

गुजरात केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF GUJARAT

(Established by an Act of Parliament of India, No 25 of 2009)

Sector - 29, Gandhinagar - 382 030, Ph. No.079 23977407, Fax: 079 23260076

e-mail: registrar@cug.ac.in, website: www.cug.ac.in

F.No.9-3/2016-Admn./

26th February 2016

Employment Notification No. 18/2016

For Various Teaching Positions

Central University of Gujarat (CUG) was established under the Central Universities Act, 2009 (No. 25 of 2009) to generate and disseminate advanced knowledge by providing instructional and research facilities, promoting innovation in teaching-learning process and research, establishing linkages with industries for application of science and technology and educate and train human resources for the development of the country. The University has territorial jurisdiction over the whole of the State of Gujarat and admits students on all-India basis. The University is looking for qualified, accomplished and committed faculty members who believe in institution-building and have a passion for academic excellence through teaching and quality research. Applications in the prescribed format in **three sets** provided at *Annexure-IV* (in hard copy) are invited from eligible and suitable Indian nationals for direct recruitment to faculty positions in various Schools /Centres of Studies on regular basis through open competition on all India basis. The Last date/crucial date for submission of applications complete in all respects is 12th April 2016.

Brief details of these positions are as under:

S1.	School	Centre	Name of	No. of	Category				
No.	School	Centre	Post	Posts	SC	ST	OBC	UR	PwD
1	SSS	Centre for Studies and Research in Science, Technology and	Professor	1	-	ı	ı	ı	1-OH (BL OA. OL)
		Innovation Policy	Associate Professor	2	1	-	-	1	-
		Centre for Studies and Research in Comparative Literature and Translation	Professor	1	-	-	-	1	-
2	2 SLL&CS		Associate Professor	1	-	-	-	-	1-OH (BL.O A.OL. OAL)
			Assistant Professor	1	1	-	-	-	-
			Professor	1	-	-	-	1	-
3	SIS	Centre for Security Studies and Research	Associate Professor	1	-	-	-	1	-

			Assistant	1			1		
			Professor	1	-	-	1	-	-
		Centre for Studies and Research in	Associate Professor	2	-	1	-	1	-
4	SCS Chemistry		Assistant Professor	4	1	1	1	2	1
		Centre for Studies	Professor	1	-	-	-	1	-
5	SSS	and Research in Social	Associate Professor	2	1	-	-	1	-
		Management	Assistant Professor	1	-	-	1	-	-
			Professor	1	-	-	-	1	-
6	SLL&CS	Centre for Studies and Research in	Associate Professor	1	-	-	-	1	-
		English	Assistant Professor	2	1	ı	-	1	-
7	SSS	Centre for Studies and Research in Society and Development	Associate Professor	2	-	-	-	2	-
		Centre for Studies	Professor	1	-	-	ı	1	-
8	and Pacaarch in	and Research in	Associate Professor	2	1	-	-	1	-
		Politics	Assistant Professor	1	-	1	-	-	-
9	SSS	Centre for Studies and Research in Economics and Planning	Professor	1	-	-	-	1	-
10	SLS	(School of Life	Associate Professor	2	-	-	-	2	-
10	SLS	Sciences)	Assistant Professor	2	-	-	1	1	-
11	SSS	Centre for Studies and Research in	Professor	1	-	1	ı	-	ı
		Gandhian Thought and Peace	Associate Professor	1	-	ı	-	1	-
		Centre for Studies	Professor	1	1	-	-	-	-
12	-	and Research in Diaspora	Associate Professor	2	-	-	-	2	-
		(Independent Centre)	Assistant Professor	4	1	-	1	2	-
			Professor	1	-	-	-	1	-
13	SLL&CS	Centre for Chinese Studies	Associate Professor	2	1	-	-	1	-
		and Research	Assistant Professor	3	-	-	1	2	-
			Professor	1	-	-	ı	1	-
14	SLL&CS	Centre for German Studies	Associate Professor	2	-	1	-	1	-
1+	SLLCCS	and Research	Assistant Professor	1	-	-	-	1	-

15	SLL&CS	Centre for Studies and Research in	Associate Professor	1	_	-	-	1	-
13	Hindi		Assistant Professor	1	-	-	-	1	-
16	SE&SD	Centre for Studies and Research in Environment Science	Associate Professor	2	-	ı	ı	2	-
		Centre for Studies	Professor	1	-	ı	ı	1	-
17	17 SAMS	and Research in Industrial	Associate Professor	2	-	ı	ı	2	-
	Chemistry	Assistant Professor	2	-	-	1	1	-	
10	18 S.Lib.& Isc.	Centre for Studies and Research in	Associate Professor	2	1	-	-	1	-
10		Library Science	Assistant Professor	4	1	1	1	2	-
19	SNS	(School of Nano	Associate Professor	2	-	ı	-	2	-
19	5115	Sciences)	Assistant Professor	4	1	-	1	2	-
			Professor	1	1	-	ı	-	-
20	SLL&CS	Centre for Studies and Research in	Associate Professor	2	-	1	ı	1	-
		Gujarati	Assistant Professor	4	-	1	1	2	-
			Professor	1	-	-	-	1	-
21	S.Edu.	Centre for Studies and Research in	Associate Professor	2	1	-	-	1	-
		Education	Assistant Professor	4	1	-	1	2	-

Pay Scales:

i. Professor
 ii. Associate Professor
 iii. Assistant Professor
 iii. Rs. 37400-67000; AGP Rs. 10000
 iii. Assistant Professor
 iii. Rs. 37400-67000; AGP Rs. 9000
 iiii. Rs. 15600-39100; AGP Rs. 6000

Essential qualifications:

PROFESSOR

- A. An eminent scholar with Ph.D. degree in the concerned/allied/relevant discipline and published work of high quality, actively engaged in research as evidenced by of published work with a minimum of 10 publications as books and/or research/policy papers.
- B. A minimum of ten years of teaching experience in university/college, and/or experience in research at the University/National level institutions/industries, including experience of guiding successfully candidates for research at doctoral level.
- C. Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff and Measures of Maintenance of Standards in*

Higher Education, 2010, along with its amendments from time to time, to be filled in Annexure-II (to be supported by the documentary evidence)

OR

An outstanding professional, with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned/allied/relevant discipline, to be substantiated by credentials

ASSOCIATE PROFESSOR

- a) Consistently Good academic record with a Ph.D. Degree in the concerned/allied/relevant disciplines.
- b) A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed).
- c) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a University, College or Accredited Research Institution/industry excluding the period of Ph.D. research with evidence of published work and a minimum of 5 publications as books and/or research/policy papers.
- d) Contribution to educational innovation, design of new curricula and courses, and technology

 mediated teaching learning process with evidence of having guided successfully doctoral candidates.
- e) A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) set out in *UGC Regulations on Minimum Qualifications for appointment of Teachers & Other Academic Staff and Measures of Maintenance of Standards in Higher Education*, 2010, along with its amendments from time to time, to be filled in *Annexure-II* (to be supported by the documentary evidence)

ASSISTANT PROFESSOR

Arts, Humanities, Sciences, Social Science, Commerce, Education, Languages, Law, Journalism and Mass Communication

- a) Consistently Good academic record as defined by the university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.
- Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC. CSIR or similar test accredited by the UGC like SLET/SET
- c) Notwithstanding anything contained in (a & b) above, candidates who are, or have been awarded a Ph. D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of Ph.D. Degree) Regulations, 2009, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions.
- d) NET/SLET/SET shall also not be required for such Masters' Programmes in disciplines for which NET/SLET/SET is not conducted.

- vi. A relaxation of 5% may be provided, from 55% to 50% of the marks to the Ph.D. degree holders, who have passed their Master's degree prior to 19th September, 1991.
- vii. Relevant grade which is regarded as equivalent of 55% wherever the grading system is followed by a recognized university shall also be considered eligible.

FOR SCHOOL OF STUDIES OF EDUCATION (As per Qualifications Prescribed for Faculty Positions in the NCTE Regulations 2014)

(I) PROFESSOR:

(I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

- M.A. (Education) and B.Ed. with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)
- (II) Ph. D in Education.
- (III) At least ten years of professional experience in University department of Education or College of Education of which a minimum of five years at the M.Ed. level and or experience in research at the University/ National Level institutions/ industries/ including experience of guiding candidates for research at doctoral level.
- (IV) Contribution to educational innovation, design of new curricula and courses and technology- mediated teaching learning process and has minimum 10 published works in the relevant area of specialization.
- (V) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in **Appendix II**

Desirable: Experience in educational administration, training and orientation.

(II) ASSOCIATE PROFESSOR:

(I) A Master's Degree in Arts/ Humanities/ Sciences/ Commerce and M.Ed. each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

(II) Ph. D in Education

- (III) Eight Years of professional experience in teacher education and minimum three years of experience at M Ed. level with minimum 05 published works in the relevant area of specialization.
- (IV) A minimum score as stipulated in the academic performance indicator (API) based Performance Based Appraisal System (PBAS), set out in the UGC regulations 2010 and subsequent amendments in **Appendix II**

Desirable: Educational media and audio-visual resource production.

(III) ASSISTANT PROFESSOR

(I) A Master's Degree in Arts/ Humanities/ Sciences (includes MCA and M.Sc. IT) / Commerce and M.Ed each with a minimum of 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

OR

M.A. (Education) and B.Ed with 55% marks in each (or an equivalent grade in a point scale wherever grading system is followed)

(II) Besides fulfilling the above qualifications candidates must have cleared National Eligibility Test (NET) conducted by UGC/CSIR or similar test accredited by UGC like SLET/SET. However candidates who have been awarded a Ph.D degree in accordance with the University Grants Commission (minimum standards and procedures for award of Ph.D degree) Regulations, 2009 shall be exempted from the requirement of minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professors

Desirable: Specialization in ICT and Special Education

Areas of Specialization for Recruitment of Teaching Posts

Centre for Studies and Research in Society and Development (CSSD) (SSS)

- Sociology of Gender
- Research Methodology
- Quantitative Research Methodology
- Sociology of Environment
- Sociology of Migration
- Political Sociology
- Sociology of Deprived Communities
- Social Entrepreneurship

➤ Centre for Studies and Research in Economics and Planning, School of Social Sciences

- Agricultural Economics
- Environmental Economics

- Econometrics
- Financial Economies
- Political Economies

> School of Life Sciences

- Biochemistry and Molecular Biology(Cardio vascular/Respiratory/Metabolic Disorders)
- Plant Sciences(Virology, Host Pathogen Interaction, Stress Biology)
- Animal/Human Physiology
- Immunology and Microbiology

> Centre for Security Studies and Research (CSS/SIS)

- IR/National Security issues/Conflict Resolution/Security Studies
- International Relations/Political Science/National Security/Peace and conflict studies.
- International Relations/Political Science/Geopolitics.

> School of Applied Material Sciences

- Experimental/Computational Material Science
- Computational Chemistry/Computational Biophysical Chemistry
- Pharmaceutical/Medicinal/Organic/Materials Chemistry
- Inorganic/Bioorganic Chemistry
- Analytical Instrumentation Chemistry
- Industrial Chemistry/Polymer Chemistry
- Pharmaceutical Chemistry/Medicinal/Supramolecular Chemistry

➤ Centre for Studies and Research in Gandhian Thought and Peace, School of Social Science

- Gandhian Thought
- Political Theory and Philosophy
- Social and Political Thought
- Colonialism and Nationalism
- Political Economy of Development and Environment

> Centre for Studies and Research in Comparative Literature and Translation

- Asian Literature/ Comparative Literature
- Modern Indian Literatures/ Translation Studies
- Visual Studies/ Performance
- Afro American and Canadian Literature

Centre for Studies and Research in Hindi Language and Literature

- काव्यशास्त्र, आधुनिक आलोचना सिद्धांत, मध्यकालीन कविता
- प्रयोजनम्लक हिन्द, मिडिया लेखन, सिनेमा अध्ययन ओर अन्वाद

> Centre for English Studies and Research

- Cultural/Gender Studies
- Visual/Film/Digital Studies
- New Literature in English and in English Translation
- Minority and Marginal Literary Studies Afro Asian / Asia Pacific

Centre for German Studies and Research

- German Linguistics
- German Philosophy
- German Literature
- Translation Studies

Centre for Studies and Research in Chinese Language and Culture(SLL&CS)

- Chinese Language & Liguistics/ Chinese Language & Liturature/Translation Studies
- Chinese Philosophy and Thoughts/Chinese Society and Culture

Centre for Studies and Research Diaspora

- History and Culture of Indian Diaspora/Sociology of Diaspora/Politics of Diaspora/Culture Studies and Diaspora/ Globalisation, Migration and Diaspora
- History of Diaspora/ Issues of Indian Migration
- Literature of Indian Diaspora with reference to North America, Africa, Caribbean Islands, Gulf/ Post-Colonial Studies and Diaspora / Media and Diaspora
- Social cultural and political aspects of Indian Diaspora
- Diaspora and Culture Studies
- Demography of Indian Migration and Diaspora

> School of Environment and Sustainable Development

- Environmental Ecology & Biodiversity
- Environmental Biotechnology & Nanotechnology
- Environment Sciences
- Climate Change & Renewable Energy
- Environment Management

> Centre for Library and Information Science

- Information Management/Knowledge Management, Research Methodology, Library Classification, Cataloguing, ICT Application and Digital Library Networking, and Resource Sharing
- Scientometrics, Altmetrics Citation Analysis, Impact Factor, Ontology, Web Technology and Knowledge organization
- Library Management, Digital Library, Metadata, Big data, Cloud Computing and Information Systems
- Public Library Systems, Knowledge Organozation and Processing, Information Systems and ICT for Library Management.
- Academic Library Systems, Information Sources and Retrieval Systems services and Knowledge organization Classification and Cataloguing
- Special and Research Library Systems, Research Methodology, Digital Libraries, TQM for Libraries.
- Knowledge Management Systems, Cloud Computing, Web Technologies and Bibliometric Studies, Information Studies.

> Centre for Studies and Research in Social Management

- Social Work
- Education policies/Health policies/ Governance
- Community Organization
- Management in OB/HR/Labour Laws

➤ Centre for Studies and Research in Science, Technology and Innovation Policy

• Scientometrics/Social Network Analysis/ Philosophy of Science/Science, Technology and Development/ Social Studies of Science/ Innovation Studies

Centre for Nano Science

- Chemistry of Nanomaterials
- Nano-biotechnology
- Nanoscience
- Polymers and Nanocomposites
- Nanomaterials
- Physics of Nanomaterials

> Centre for Studies and Research in International Politics

- International Relations, International Organizations/Foreign Policy. Nuclear Issues and Disarmament.
- Diplomacy and Disarmament
- International Politics/Globalisation/International Law
- International Security/Global Governance.

> School of Chemical Sciences

• Inorganic/Analytical/Instrumentation Chemistry/Applied Organic/Biophysical/ Physical Chemistry/ Organic Chemistry.

General Instructions

- 1. Candidates for the post of Professors and Associate Professors must fill-in and attach Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS) along with application form (Annexure I) failing which the applications will be summarily rejected.
- 2 The last date/crucial date for receipt of filled-in applications in the University is **12**th **April 2016** Applications received after the closing date will be summarily rejected and no correspondence in this regard will be entertained.
- 3 Experience and qualification will be reckoned as on last date/crucial date for submission of application. No updating of qualification and experience will be entertained after the crucial date.
- Applicants are advised to submit the applications to the University well in advance without waiting for the last date to avoid postal delay or any delay due to other unforeseen events or circumstances. The University will not be responsible for any postal delay at any stage.
- 5 The applicants must ensure that he/she fulfils the eligibility conditions for the post.
- 6 Candidates with requisite qualifications acquired from recognized University/institutions alone need apply.
- 7 The candidates who are eligible as per the UGC Regulations on Minimum Qualifications for Appointment of Teachers and Other Academic Staff in University, 2010 may alone apply.
- 8 The time taken by the candidates to acquire M.Phil. and/or Ph.D. degree shall not be considered as teaching/research experience to stake claim for appointment to the teaching positions.
- 9 Excellent academic background, high quality publications, potential to get research funding from Government agencies and industries, appropriate academic professional

- activities undertaken and a good innovative teaching record would be some of the important criteria for selection.
- 10 Candidates should enclose self-attested copies of certificates towards the evidence of Age, Educational Qualifications, Caste, Physical Disability, Experience, etc. with the applications.
- 11 Candidates who desire to of apply for more than one post will be required to submit separate applications on the prescribed format along with all the specified supporting documents and additional application processing fee along with each application.
- 12 Teachers appointed may be assigned other academic or administrative responsibilities in addition to their regular teaching and research.
- 13 The University reserves the right to fill or not to fill any or all the posts, without assigning any reason and no notice will be issued in this regard.
- 14 The University shall verify the antecedents and documents submitted by a candidate at any time, at the time of appointment or during the tenure of service. In case it is detected that the documents submitted by the candidate are fake or the candidate has undesirable clandestine antecedents/background and has suppressed the said information, his/her services shall be liable to be terminated.
- 15 In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issuance of appointment letter, the University reserves the right to modify/withdraw/cancel any communication made to the candidate.
- 16 The reservations/relaxations policy for SC/ST/OBC/PWD Candidates will be provided as per the existing Govt. of India/UGC policy.
- 17 Relaxation of 5% marks (from 55% to 50%) will be provided at the Master's level in the case of SC/ST/PWD), and to those Ph.D. degree holders who have passed their Master's Degree prior to 19th September, 1991. The eligibility marks of 55% (or an equivalent grade in a point scale wherever grading system is followed) and the relaxation of 5% to the categories mentioned above are permissible based on only the qualifying marks without including any grace mark procedures.
- Reservations for SC, ST, OBC and PWD candidates exist as per the rosters being maintained by the University for various posts in accordance with the guidelines of the Government of India/UGC. Candidates applying for the reserved posts should clearly state the category to which they belong. They should also submit a copy of Certificate issued by the designated competent authority as proof of caste/physical disability status without which the applications will not be considered.

Candidates applying for the post(s) reserved for OBC, should submit an self-attested copy of valid caste certificate specifically mentioning Creamy Layer-exclusion in the format prescribed by Govt. of India, issued by competent authority, vide Column 3 of GOI Dept. of Personnel and Training O.M. No. 36012/22/93-Estt.(SCT) dated 8.9.1993 and modified vide DoPT's O.M. No. 36033/3/2004-Estt.(Res) dated 9.3.2004, subsequently revised vide O.M. No.36033/3/2004-Estt.(Res) dated 14.10.2008. The Caste Certificate must be in the format as prescribed by the Govt. of India vide OM No. 36036/2/2013- Estt (Res.) dated 30/05/2014.

- There will be no reservation for OBCs in the posts of Associate Professors and Professors.
- 19 The qualifications and other conditions prescribed in the present advertisement are subject to the regulations/norms stipulated by the MHRD/UGC from time to time.
- 20 Under the term 'good academic record' the candidate must have obtained on an average of 55% marks in each of the two public examinations/degrees immediately preceding the Master's degree.
- 21 The prescribed qualifications and experience are minimum and the mere fact that a candidate possesses the same will not entitle him/her for being called for interview.
- The University reserves the right to restrict the candidates to be called for interview to a reasonable number on the basis of qualifications and experience higher than the minimum prescribed as decided by duly constituted Screening Committee(s) and approved by the competent authority. Call letters for attending interview will be sent only to the short-listed candidates by speed post/registered post/E-mail. No correspondence will be entertained with the applicants who are not short-listed to be called for interview.
- 23 Canvassing in any form on behalf of or by any candidate will disqualify him/her from being considered.
- 24 Selection will be made on the basis of candidates' overall record and performance in the interview. The University may utilize seminar /colloquium and/or any other mode as a method of selection.
- Candidates already in service must submit a NOC from their employer and forward their applications (hard copy) **through proper channel**. In case the applicant is in service and delay is expected in getting endorsement of the employer concerned on the original application, the applicant may submit **an advance copy** of the application along with all enclosures directly (with or without the employer's endorsement on the advance copy). In such case, the Demand Draft towards application processing fee should be enclosed with the advance copy. A photocopy of the Demand Draft must be enclosed with the original application when sent through proper channel/employer. If the original application through proper channel has not been received by the University by the last date mentioned in this employment notification, the applicant will have to submit a 'NO OBJECTION CERTIFICATE' from his/her employer to the University at the time of interview.
- 26 Incomplete application in any respects will not be considered.
- 27 Applicants are requested to enclose 04 printed self-address slips with application for future correspondence by the University.
- 28 Notwithstanding anything contained herein, the University reserves the right to: (a) offer the post at the level lower than that advertised depending upon the qualifications, experience and performance of the candidates, by relaxing any of the requirements; (b) draw reserve panel(s) against the possible vacancies in the future; (c) consider "inabsentia" the candidature of those who may or may not have applied, or may have

- applied for higher positions; (d) relax any of the qualifications/experience at its discretion and (e) not to fill-up any or all of the advertised positions.
- 29 Those who have applied in response to this University Notification (Advertisement) No. 1 & 2/2013-14 dated 22nd June 2013 **need apply again afresh**. However, they need not pay application and processing fees.
- 30 The duly filled-in application should reach the University on or before the due date mentioned in this Advertisement with the following requirements:
 - a) A crossed Demand Draft for Rs. 500/- for candidates under 'General' and Rs. 250/for OBC category candidates (irrespective of whether the post is reserved for this
 category or not), drawn in favour of **Finance Officer**, **Central University of Gujarat**, payable at **Gandhinagar/Ahmedabad** should be sent with the
 application towards application processing fee (non-refundable). **SC/ST/PWD**candidates are exempted from payment of application processing fee.
 - b) The post applied for and applicant's name with full postal address should be written on the reverse of the Demand Draft without fail.
 - c) Detailed format of application (Annexure IV), API proforma, other instructions, etc. required for the posts may be downloaded from the University website www.cug.ac.in

Registrar

Copy forwarded for information to:

- 1. The Secretary, Ministry of Human Resource Development, Department of Higher Education, Government of India, Shastri Bhawan, New Delhi.
- 2. The Secretary, UGC, Bahadurshah Zafar Marg, New Delhi 110002.
- 3. The Joint Secretary (Res.), UGC, Bahadurshah Zafar Marg, New Delhi 110002.
- 4. The Secretary General, Association of Indian Universities, AIU House, 16, Comrade Indrajit Gupta Marg NewDelhi-110002.
- 5. The Joint Secretary, (CU), MHRD, Shastri Bhawan, New Delhi 110002.
- 6. The Principal Secretary (Higher Education) Department of Higher Education, Govt. of Gujarat, New Secretariat, Gandhinagar.
- 7. The Registrars of all Central/State Universities for wide publicity.
- 8. The Director, Information, Govt. of Gujarat, Gandhinagar for wide publicity.

FORM OF SCHEDULED CASTE/TRIBE CERTIFICATE

	This is	to	certify	that	Shri/	Shrir	mati*/Ku	mari*			
son/d	laughter*	0	f						vil	lage/to	°nwo
			in	District,	[/] Divisio	n*					of
the	State/Uni	on	Territory	,* 				belo	ngs	to	the
			Caste/Trik		ich is	s re	ecognize	d as	а	Sche	duled
Caste	/Scheduled	dirT k	e* under:	1							
*The	Constitutio	on (Sc	heduled (Castes)	Orders	, 195	50:				
*The	Constitutio	n (Sc	heduled 1	Γribes) (Order,	1950);				
*The	Constitutio	on (Sc	heduled 1	Γribes) (Union	Terr	itories) C	Order,	1950);	
amen Order Act, 1 (Reco	Constituti ded by the f, 1956, the 1966, the S gnisation) rs (Amendr	e Sch Bom State Act,	neduled (nbay Reco of Himac 1971 an	Castes a ganisat hal Prad d the S	and Solion Act	chedo t, 19 oct, 1	uled Trik 60, the F .970, the	pes Lis Punjab Puntl	st (M Reco	oganis stern /	atior atior Areas
*The	Constitutio	n (Jai	mmu and	Kashm	ir) Sche	edule	ed Order	, 1956	;		
1959	Constituti as amend ndment) A	ded b	by the So				-				
*The	Constitutio	on (Da	adra and I	Nagar H	aveli) S	Sche	duled Ca	stes O	rder	, 1962	;
* The	Constituti	on (D	adra and	Nagar F	laveli)	Sche	eduled Tr	ibes C	rder	, 1962	;
*The	Constitutio	n (Po	ondicherry	/) Sched	duled C	aste	s Order,	1964;			
* The	Constituti	on (So	cheduled	Tribes)	(Uttar	Prad	lesh) Ord	ler, 19	67;		
* The	Constituti	on (G	oa, Dama	n and D	iu) Sch	nedu	led Caste	es Ord	er, 1	968;	
* The	Constituti	on (G	oa Dama	n and C	iii) Sch	بيامور	led Tribe	s Orda	or 10	368.	

* The Constitution (Nagaland) Scheduled Tribes Order, 1970.

2. Shri/Shrimati*/Kumari*		and/or* his/he	er* fa	mily
ordinarily reside(s) in village/town* _				
of	Dis	strict/Division*	of	the
State/Union Territory* of		·		
	Signature			
	Designation _			
		(with sea	l of off	fice)
		State/Unio	n Terri	tory
Place				
Date				

resides" used here will have the same meaning as in Section 20 of the

Representation of the Peoples Act, 1950.

* The Constitution (Sikkim) Scheduled Tribes Order, 1978.

FORM OF CERTIFICATE TO BE PRODUCED BY OTHER BACKWARD CLASSES APPLYING FOR APPOINTMENT TO POSTS UNDER THE GOVERNMENT OF INDIA

This to certify t	hat Shr	i/Smt./Ku	mari			
son/daughter of	f				of	village/town
				in	Di	strict/Division
			in	the	State/Unio	n Territory
		belongs	to th	e		
community which is	recogni	sed as a k	oackwa	rd class	under the G	overnment of
India, Ministry of	Social			-		solution No. i/Smt./Kumari
		and,	or his,	/her fan	nily ordinari	ly reside(s) in
the				D	istrict/Divisio	on of the
			S	tate/Un	ion Territory	y. This is also
to certify that he/sh	ne does r	not belong	g to the	eperson	s/sections (0	Creamy Layer)
mentioned in Colu	ımn 3 d	of the S	chedule	e to th	e Governm	ent of India,
Department of Pers	sonnel 8	t Training	0.M.	No.360	12/22/93-Est	tt.(SCT) dated
8.9.1993**.						
					Distri	ct Magistrate,
					Deputy Com	missioner etc.
Dated:						
Seal						

Note: The term "Ordinarily" used here will have the same meaning as in Section 20 of the Representation of the People Act, 1950.

^{*-} The authority issuing the certificate may have to mention the details of Resolution of Government of India, in which the caste of the candidate is mentioned as OBC.

^{**-}As amended from time to time.

NAME & ADDRESS OF THE INSTITUTE / HOSPITAL

(ii) PH-Partially Deaf

(Delete the category whichever is not applicable)

147	AWE & ADDRESS OF THE INSTITUTE / HOST HAE	
Cei	rtificate No	Date
	DISABILITY CERTIFICATE	
		Recent Photograph of the candidate showing the disability duly attested by the Chairperson of the Medical Board.
SOI	nis is certified that Shri / Smt / Kum age age identification mark(s) is suffer	sex
dis	sability of following category:	
A.	Locomotor or cerebral palsy:	
	 (i) BL-Both Legs affected but not arms. (ii) BA-Both arms affected (a) Impaired reach (b) Weakness of grip 	
	(iii)BLA-Both legs and both arms affected (iv)OL-One leg affected (right or left) (a) Impaired reach (b) Weakness of (c) Ataxic	grip
	(v) BH-stiff back and hips (Cannot sit or stoop)(vi)MW-Muscular weakness and limited physical endurance.	
В.	Blindness or Low Vision:	
	(i) B-Blind(ii) PH-Partially Blind	
C.	Hearing impairment:	
	(i) D-Deaf	

2. This condition is improve. Re-assessment of years			-		-
3. Percentage of disal	oility in his / her case is .	percen	t.		
4. Sh./Smt./Kum discharge of his/her duties	meets the	following	physical	requirements	for
(ii) PP-can perform wo (iii)L-can perform wo (iv)KC-can perform wo (v) B-can perform wo (vi)S-can perform wo (vii) ST-can perform (viii) W-can perform (ix)SE-can perform wo (x) H-can perform wo	ork by kneeling and crouck by bending. k by sitting. n work by standing. work by walking.	g. ching.		Yes/No	
(Dr) Member Medical Board	(Dr Member Medical Board)	(Dr.	Chairperson Medical Board	
		Medical Su	perintende	ountersigned by ent / CMO / Hea Hospital (with s	d of

^{*} Strike out which is not applicable.



Father's Name

गुजरात केन्द्रीय विश्वविद्यालय

CENTRAL UNIVERSITY OF GUJARAT

(Established by an Act of Parliament of India, No 25 of 2009)

Sector - 29, Gandhinagar - 382 030, Ph. No.079 23977407, Fax: 079 23260076

e-mail: registrar@cug.ac.in, website: www.cug.ac.in

Details of Bank	_		ORM FO	R TEACHI	NG POS	ITION		
DD No. & Date		& Branch	Amount	Rs.		For Office	Use Only	
					Diary 1	No. & Date		
Advertisement No	0	/2015-	-16	Dated: _		PAS REG SIZ	CENT PASSPORE PHOTOGRAPS h signature acro	RT H
 Name of the Instance of the Insta	Centre (if rea of Sp	applicable)):					
Name		First Nam	e	Middle N	Name	Su	rname	
Date of Birth	Date	Month	Year	Age as on l	ast	Ge	ender *	
				date of application	l	Male	Female	

Mother's Name				
Marital Status				
Nationality				
Category *	SC	ST	OBC	General

4. If Differently-abled, indicate relevant particulars

4. If Differently abled, indicate relevant	t particulais		
Relevant Particular	If applicable,	Percentage	S. No. of proof
	write 'yes'	of disability	enclosed
a. Blindness or low vision			
b. Hearing impairment			
c. Locomotor disability or cerebral			
palsy (includes all cases of			
Orthopedically handicapped)			

5. Address for Communication and Permanent Address

For Communication	
	PIN CODE:
	Phone No.:
	(STD Code)
	Mobile No.:
	e-mail:

^{*} Tick mark ($\sqrt{}$) at the appropriate box

Permanent									
			PIN CODE:						
		Phone No.:							
		(STD Code)							
		Mobile No.: e-mail:							
		e-mail:			•••••				
6. Educational	/Acade	mic Qualifications							
Details of Qualifications		e of School rd/ University	Year of Passing	% of marks obtained	Division/ Class/ Grade	Subject(s)			
10 th									
12 th									
Graduate									
Post-Graduate									
M.Phil. Designation		Name of the Insti	tution	From	То	Pay Scale /Band with AGP			
Ph.D.									
NET/JRF									

7.	Teaching Experience: P.G. Classes:	Years; U.G. Classes:	Years.

Other(s)

8. Research Experience

Designation	Institution of affiliation	Area of Research	Duration

Publications

Publications	Published	ISBN/ISSN No.	Accepted/ In Press
Book (s)			
Book (s) (edited)			
Book (s)			
(co-authored/ co-edited)			
Research articles in peer-			
reviewed journals			
Chapters in book (s)			
Patents	Filed:	Granted:	

Note: Detailed information regarding publication giving ISBN/ISSN No. of book(s) and impact factor of journal(s) may be given on separate sheets.

9. Seminars/Conferences/Workshops/Symposiums/Training Programme, etc.

	In India	Abroad
Organised		
Participated as Paper Contributor /Resource Person/ Presenter / Discussant		
Attended		

Note: Detailed information may be given on separate sheets.

10. Affiliation in Academic Bodies/Societies

Nature of Affiliation

11. Research Guidance/ Supervision

	M.Phil./Equivalent	Ph.D.
Degree Awarded		

Note: Detailed information may be given on separate sheets.

12. Research Projects

Research Project	PI,CO-PI,	Date of	Date of	Funding	Amount
	Other(s)	Commencement	Completion	Agency	Sanctioned

Note: If required, information may be given on separate sheets.

13. R	ferences (three)
i.	Name:
	Postal Address:
	e-mail id:
	Phone No. (landline) with STD Code No.:
	Mobile No.:
	Fax No., if any:
ii.	Name:
	Postal Address:
	e-mail id:
	Phone No. (landline) with STD Code No.:
	Mobile No.:
	Fax No., if any:
iii.	Name:
	Postal Address:
	e-mail id:
	Phone No. (landline) with STD Code No.:
	Mobile No.:
	Fax No., if any:

- 14. Write a note on a separate sheet in about 200 words stating the nature of your contribution towards the future progress of Central University of Gujarat.
- 15. Are you willing to accept the minimum initial pay in the Pay Band? If not, justify your claim.

LIST OF ENCLOSURES: (Attach copies of certificates, sanction orders, papers etc. wherever necessary)

1		9	
2		10	
3		11	
4		12	
5		13	
6		14	
7		15	
8		16	
found is liab	est of my knowledge and belief. I understar false, incomplete or incorrect, my candidate le to be terminated.		
Date	2:		Signature of the Candidate
	ENDORSEMENT OF THE I	EMPLO	YER (IF APPLICABLE)
	No		
•	The application of with the remarks that we have No Objection the Central University of Gujarat.	n to her/	is hereby forwarded his application being considered by
	Certified that the information given by the checked / verified and found to be correct wi		
	It is certified that no vigilance case is pendshe/he is clear from vigilance angle.	ding/con	templated against the applicant and
			Signature of the Employer (with office seal)



गुजरात केन्द्रीय विश्वविद्यालय

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Sector - 29, Gandhinagar - 382 030, Ph. No.079 23977407, Fax: 079 23260076

e-mail: registrar@cug.ac.in, website: www.cug.ac.in

API PROFORMA FOR PROFESSOR, ASSOCIATE PROFESSOR & ASSISTANT PROFESSOR BASED ON PERFORMANCE BASED APPRAISAL SYSTEM TO BE SUBMITTED BY EACH APPLICANT FOR APPOINTMENT ON THE POST OF TEACHERS AND OTHER ACADEMIC STAFF AS PER UGC REGULATIONS, 2010

Minimum API Score Required for Direct	Minimum Essential Qualification and Consolidated API score
Recruitment of Associate Professor	of 300 Points from Category III of API
Minimum API Score Required for Direct	Minimum Essential Qualification and Consolidated API Score
Recruitment in Professor	of 400 Points from Category III API

Advertisement No.	
Name of the Applicant	
Date of Birth	
Post applied for and Subject	
Name of the School/Centre	

SCORES FOR ACADEMIC PERFORMANCE INDICATORS (APIs) IN RECRUITMENTS OF UNIVERSITY TEACHERS CATEGORY I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for

- (a) Teaching related activities;
- (b) Domain knowledge;
- (c) Participation in examination and evaluation;
- (d) Contribution to innovative teaching, new courses etc.

The minimum API score required by teachers from this category is 75. The self assessment score should be based on objectively verifiable criteria wherever possible and will be finalized by the screening/selection committee.

S. No.	Nature of Activity	Maximum Score	Self- Assessment Score (to be filled by applicant)	Verified API Score (for official use)
1	Lectures, seminars, tutorials, practicals, contact hours undertaken taken as percentage of lectures allocated	50		
2	Lectures or other teaching duties in excess of the	10		

	UGC norms		
3	Preparation and Imparting of knowledge instruction as per curriculum; syllabus enrichment by providing additional resources to students	20	
4	Use of participatory and innovative teaching learning methodologies; updating of subject content, course improvement etc.	20	
5	Examination duties (Invigilation; question paper setting, evaluation/ assessment of answer scripts) as per allotment.	25	
	Total Score	125	
	Minimum API Score Required	75	

supporting documents, wherever required be attached.

(Signature of Applicant)

CATEGORY II: CO-CURRICULAR, EXTENSION AND PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES.

Brief Explanation: Based on the teacher's self-assessment, category II API scores are proposed for co-curricular and extension activities; and Professional development related contributions. The minimum API required by Candidate for eligibility is 15. A list of items and proposed scores is given below. It will be noticed that all Candidates can earn scores from a number of items, whereas some activities will be carried out only by one or a few Candidates. The list of activities is broad enough for the minimum API score required (15) in this category to accrue to all Candidates. As before, the self-assessment score should be based on objectively verifiable criteria and will be finalized by the screening/selection committee.

S.	Nature of Activity	Maximum	Self	Verified API
No.		Score	Assessment	Score (for
			Score	official use)
			(to be filled by	
			applicant)	
1	Student related co-curricular, extension and	20		
	field based activities (such as extension work			
	through NSS / NCC and other channels,			
	cultural activities, subject related events,			
	advisement and counseling)			
2	Contribution to Corporate life and	15		
	management of the department and institution			
	through participation in academic and			

	administrative committees and		
	responsibilities.		
3	Professional Development activities (such as	15	
	participation in seminars, conferences, short		
	term, training courses, talks, lectures,		
	membership of associations, dissemination		
	and general articles, not covered in Category		
	III below)		
	Total Score	50	
	Minimum API Score Required	15	

supporting documents, wherever required be attached.

(Signature of Applicant)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS

Brief Explanation: Based on the candidate's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by candidate from this category is different for different levels of post. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.

Sr. No.	APIs	School of Sciences	Faculties of Languages/Arts / Humanities /Social Sciences	Max. points for University teacher position			
			/Management	API Score allotted	Self appraisal Score	Verified API Score	
III(a)	Research Publication	Refereed Journals (Total Publications = N)	Refereed Journals (Total Publications = N)	15 / publication	N X 15=		
	(Journals)	No. of Papers in indexed journals out of $N = N_1$	No. of Papers in indexed journals out of $N = N_1$	5 / publication	N ₁ X 5=		
		No. of Papers with impact factor between 1 and 2 out of $N = N_2$	No. of Papers with impact factor between 1 and 2 out of $N = N_2$	10 /publication	N ₂ X 10=		
		No. of Papers with impact factor between 2 and 5 out of $N = N_3$	No. of Papers with impact factor between 2 and 5 out of $N = N_3$	15 /publication	N ₃ X 15=		
		No. of Papers with impact factor between 5 and 10 out of $N = N_4$	No. of Papers with impact factor between 5 and 10 out of $N = N_4$	25 /publication	N ₄ X 25=		
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N_5	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN numbers. No. of papers = N_5	10 /Publication	N ₅ X 10=		
		Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N_6	Conference proceedings as full papers, etc. (Abstracts not to be included) No. of papers = N_6	10/ publication	N ₆ X10 =		
No. or papers = N_6				Total of III (A)			

Note: Incase 3 authors for one research publication, the principle author get 4 point while other author eligible for 2 point.

Sr. No.	APIs	School of Sciences	Faculties of Languages/ Arts / Humanities /Social Sciences / Library /	Max. points for University teacher position		
	Physical Education / Management		Physical Education / Management	API Score allotted	Self appraisal Score	Verified API Score
III(b)	Research Publications (books, chapters in books, other than refereed journal	Text or Reference Books Published by International Publishers with an established peer review system a)No. of sole author book(s) = M_1 b)No. of chapter(s) in an edited book(s) = M_2	Text or Reference Books Published by International Publishers with an established peer review system a)No. of sole author book(s) = M_1 b)No. of chapter(s) in an edited book(s) = M_2	50 /sole author; 10/chapter in an edited book	$M_1 X 50 =$ $M_2 X 10 =$	
	articles)	Subjects Books by National level publishers/ State and Central Govt. Publications with ISBN/ ISSN numbers a) No. of sole author book(s) = M_3 b) No. of chapter(s) in an edited book(s) = M_4	$\begin{tabular}{lllllllllllllllllllllllllllllllllll$	25 /sole author; 5/chapter in an edited book	$M_3 X 25 =$ $M_4 X 5 =$	
		Subject Books by Other local publishers with ISBN/ISSN numbers a)No. of sole author book(s) = M_5 b)No. of chapter(s) in an edited book(s) = M_6	Subject Books by Other local publishers with ISBN/ISSN numbers a)No. of sole author book(s) = M_5 b)No. of chapter(s) in an edited book(s) = M_6	15 /sole author; 3/chapter in an edited book	$M_5 X 15 =$ $M_6 X 3 =$	
		Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M_7	Chapters contributed to edited knowledge based volumes published by International Publishers No. of chapter(s) = M ₇	10 /Chapter	M ₇ X 10 =	
		Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers & with numbers of national & international directories No. of chapter(s) = M_8	Chapters in knowledge based volumes in Indian/ National level publishers with ISBN /ISSN numbers & with numbers of national & international directories No. of chapter(s) = M_8	5 / Chapter	M ₈ X 5 =	
				Total of III (B)		

Note: Incase 3 authors for one research publication, the principle author get 4 point while other author eligible for 2 point.

III(C)	RESEARCH PRO	DJECT			
III (C) (i)	Sponsored Projects carried out/ ongoing	(a)Major Projects amount mobilized with grants above 30 lakhs No. of Project(s) = P_1	Major Projects amount mobilized with grants above 5 lakhs No. of Project(s) = P_1	20 / Project	$P_1 \times 20 =$
		(b)Major Projects amount mobilized with grants above 5 lakhs up to 30 lakhs No. of Project(s) = P_2	Major Projects Amount mobilized with minimum of Rs. 3 lakhs up to Rs. 5 lakhs No. of Project(s) = P_2	15 / Project	$P_2 X 15 =$
		(c) Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakhs) No. of Project(s) = P ₃	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakhs No. of Project(s) = P ₃	10 / Project	$P_3 X 10 =$
III(C) (ii)	Consultancy Projects carried out / ongoing	Amount mobilized with minimum of Rs.10 lakhs No. of 10 Lakh(s)=R	Amount mobilized with minimum of Rs.2 lakhs No. of 2 Lakh(s)=R	Rs.10 lakhs and Rs. 2 lakhs Respectively	
III (C) (iii)	Completed projects: Quality Evaluation	Completed project Report(Accepted by fundingagency) a) No. of completed & accepted Major project(s) = Q_1 b) No. of completed & accepted Minor project(s) = Q_2	Completed project report (Accepted by funding agency) a) No. of completed & accepted Major project(s) = Q_1 b) No. of completed & accepted Minor project(s) = Q_2	20 / major project and 10 / minor project	$Q_1 \times 20 =$ $Q_2 \times 10 =$
III (C) (iv)	Projects Outcome / Outputs	Patent/Technology transfer/ Product/ Process a)No. of national level output = O ₁ b)No. of international level output = O ₂	Major Policy document of Govt. Bodies at Central and State Level a) No. of national level output = O_1 b) No. of international level output = O_2	30 / national level; 50/ International level (output or patent) Total of III (C)	O ₁ X 30 = O ₂ X 50 =
				Total of III (C)	

III(D)	RESEARCH GUIDA	NCE					
III (D)(i)	M.Phil.	Degree awarde No. of Candida			e awarded Candidates = D ₁	3/candidate	$D_1X \ 3 =$
III(D)(ii)	Ph.D.	Degree awarde Thesis submitta a) No. of Cand b) No. of Cand	$\begin{array}{c} \text{led} & \text{Degree awa} \\ \text{ted} & \text{Thesis subradidates} = D_2 & \text{a) No. of Ca} \\ \end{array}$			10/candidate 7/ candidate	$D_2 X 10 = D_3 X 7 =$
						Total of III(D)	
III(E)	TRAINING COURSE	ES AND CONF	ERENCE /SEMINAR/WO	ORKSH	IOP PAPERS		
III(E) (i)	Refresher courses, Met workshops, Training, T Learning- Evaluation T	Teaching-	(a) Not less than two week duration No. of Programme(s)=T ₁	XS .	(a) Not less than two weeks duration No. of Programme(s)=T ₁	20 each	$T_1 X 20 =$
	Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)		(b) One week duration No. of Programme(s)=T ₂		(b) One week duration No. of Programme(s)=T ₂	10 each	$T_2X 10 =$
III(E) (ii)	Papers in Conferences/ workshops etc.(that ar included in III(A))		Participation and Presentation of research papers (oral/poster) in		Participation and Presentation of research papers (oral/poster) in		
			a. International conference No. of Papers=C ₁	e	An International conference No. of Papers=C ₁	10 each	$C_1 X 10 =$
			a. National No. of Papers=C ₂		a. National No. of Papers=C ₂	7.5 each	$C_2 X 7.5 =$
			b. Regional /State level No. of Papers=C ₃		b. Regional / State level No. of Papers=C ₃	5 each	$C_3X = $
			c. Local— University/ Clevel No. of Papers=C4	College	c. Local- University/ College level No. of Papers=C4	3 each	$C_4X 3 =$

III(E) (iv)	Invited lectures or presentations for	a. International	a. International	10 each	$L_1 X 10 =$
	conferences/ symposia				
		No. of Lecture(s) and/or	No. of Lecture(s) and/or		
		Presentation(s) = L_1	Presentation(s) = L_1		
		b. National	b. National		
		No. of Lecture(s) and/or	No. of Lecture(s) and/or	5 each	$L_2X = $
		Presentation(s) = L_2	Presentation(s) = L_2		

Note: for the each category under III (E) (i,ii,iii,iv) maximum 2 presentation and/or participation of papers in training course, conference, seminar and workshop will considered.

Signature of the Candidate

PART B: ACADEMIC PERFORMANCE INDICATORS

(Please see details instructions of this PBAS proforma before filling out this section)

(I) CATEGORY-I: TEACHING, LEARNING AND EVALUATION RELATED ACTIVITIES

I. Lectures, Seminars, Tutorials, Practicals, Contact Hours (give semester-wise details, where necessary)

Sl. No.	Course/Paper	Level	Mode of teaching*	Hours per week allotted	%of classes taken as per documented record

^{*}Lecture (L), Seminar (S), Tutorial (T), Practical (P), Contact Hours (C)

Sl. No.	Activity	API Score
(a)	Classes Taken (max 50 marks for 100% Performance & proportionate score upto 80% performance,	
	below which no score may be given	
(b)	Teaching Load in excess of UGC norm (max score: 10)	

II.Reading/Instructional material consulted and additional knowledge resources provided to students

Sl. No.	Course/Paper	Consulted	Prescribed	Additional Resource provided
	based on preparation and imparting of knowng additional resources to students (max sco	API Score		

III. Use of Participatory and Innovative Teaching-Learning Methodologies, Updating of Subject Contents, Course Improvement etc.

Sl. No.	Short Description	API Score
	Total Score (Max Score: 20)	

IV.	Examination	Duties	Assigned	and I	Performe	ed
-----	-------------	---------------	----------	-------	----------	----

Sl. No.	Type of Examination Duties	Duties Assigned	Extent to which carried out(%)	API Score
	Total Score (Max: 25)			

(II) CATEGORY-II: CO-CURRICULAR, EXTENSION, PROFESSIONAL DEVELOPMENT RELATED ACTIVITIES

Please mention your contribution to the following:

Sl. No	Type of Activity	Average Hrs/ week	API Score
	i. Co-Curricular, extension& field based activities		
	Total (Max: 20)		

ii.	Contribution to Corporate Life and management of the Institution	Yearly/Semester wise responsibilities	API Score
	Total (Max: 15)		
iii.	Professional Development Activities	Yearly/Semester wise responsibilities	
	Total (Max: 15)		
	Total Score (i+ii+iii) (Max : 50)		

(III) CATEGORY-III: RESEARCH, PUBLICATIONS AND ACADEMIC CONTRIBUTIONS

A. Published in the Journals

Sl. No.	Title with page no.	Name of the Journal	ISSN/ISBN No.	Whether peer reviewed? Impact Factor, if any	No. of co- author (s)	Whether you are the main author	API Score

B. Articles/Chapters published in Books

Sl. No.	Title with page no.	Books, Title, Editor & Publisher	ISSN/ISBN No.	Whether peer reviewed? Impact Factor, if any	No. of co- author (s)	Whether you are the main author	API Score

C. Full Papers in Conference Proceedings

Sl. No.	Title with page nos.	Details of Conference Publication	ISSN/ISBN No.	No. of co- authors	Whether main/co- author	API Score

D. Book published as single author or as editor

Sl. No.	Title with page no.	Type of Book & Authorship	Publisher & ISSN/ISBN No.	Whether peer reviewed? Impact Factor, if any	No. of co- author (s)	Whether you are the main author	API Score

E. Ongoing and Completed Research Projects and Consultancies/

i. On going Projects/Consultancies

Sl. No.	Title	Funding Agency	Period	Amount mobilised in Rs.	Whether policy document /patent outcome?	API Score

ii. Completed Projects/Consultancies

Sl. No.	Title	Funding Agency	Period	Amount mobilised in Rs.	Whether policy document /patent outcome?	API Score

F. Research Guidance

Sl. No.	Number Enrolled	Thesis Submitted	Degree awarded	Supervisor/Jt. Supervisor	API Score
	M.Phil or equivalent		uwurucu		Score
	Ph.D or equivalent				

G. Training Course, Teaching-Learning –Evaluation Technology Programmes, Faculty Development Programmes Attended(not less than one week duration)

Sl. No.	Programme	Duration	Organised by	API Score
				Score

H. Paper presented in Conferences,/Seminar/Workshops/Symposia

Sl. No.	Title of the Paper presented	Title of Conference/ Seminar etc	Organised by	Whether international/national /state/regional/college or university level	API Score

Sl.No.	Title of Lecture/ Academic Session	Title of Conference/ Seminar	Organised by	Whether international/ national regional/local	API Score

IV. SUMMARY OF THE API SCORES

Sl. No.	Criteria	Last Academic Year	Total – API Score for	Annual Average API Score
			Assessment Period	for Assessment Period
I	Teaching, learning and Evaluation related activities			
II	Co-curricular, Extension, Professional Development			
	related activities.			
	Total I+II			
III	Research and Academic Contributions			

PART C: OTHER RELEVANT INFORMATION

Please give details of any other credential, significant contributions not mentioned earlier.

Sl. No	Details (Mention Year, value etc. where ever relevant)				

LIST OF ENCLOSURES: (*Please attach, copies of certificates, sanction orders, papers etc. wherever necessary*)

1					6
2					7
3					8
4					9
5					10

I certify that the information provided is correct as per records documents enclosed along with the duly filled PABS proforma

Signature of the candidate with Designation, Place & Date

I certify that the information provided is correct as per records available with the university and/or documents enclosed along with the duly filled PABS proforma.

Signature of HOD/School Chairperson/Principal

NB. The individual PBAS proforma duly filled along with all enclosures will be duly verified by the university/college as necessary.

Instruction for Filling up Part B of the PBAS Proforma

Part B of the Proforma is based on Appendix-III, Table 1 of the UGC Regulations 2010.

B(I) is based on API scoring for Category I of the Table.

Detailed information for 2010-11 or most recent assessment year is to be provided.

B(II) is based on Category II of the Table. Detailed information for 2010-11 or most recent assessment year is to be provided.

B(III) is based on Category III of the Table. Detailed information for the entire assessment period is to be provided.

The proforma is to be filled as per these Tables and self-assessment scores are to be given. For each category, even through several avenues of activities and their API scores are given to provide choice/opportunity to the teacher, maximum limit of scores that can be given or carried forward under each category/area is indicated in the respective places/tables.

The self-assessment scores are further to be based on the indicators/activities given below.

NB. The self-assessment scores are subject to verification by the University, and by the Screening cum Verification Committee or Selection Committee as the case may be.

CATEGORY-I: Teaching, Learning and Evaluation Related Activities

I.1

Lecture/Seminars/Practicals/Tutorials/Contact classes taken should be based on verifiable records.	Max Score: 50
No score should be assigned if a teacher has taken less than 80% of the assigned classes. Universities may give allowance for periods of leave where alternative teaching arrangements have been made.	
Maximum score of 50 if there is 100% performance.	

I.2

If a teacher has taken classes exceeding UGC norm, two points to be assigned for	Max Score: 10
each extra hour of classes/credit	
Maximum score of 10 if there is 100% performance.	

I.3

Imparting of knowledge/instruction as per curriculum with the prescribed material (Text book/Manual etc)	Max Score: 10
Syllabus enrichment by providing additional resources to students	Max Score: 10
(100% compliance = 20 points)	

Indicators/Activities	Maximum Score
Updating of courses, design of curriculum,	10
Participatory and innovative teaching-learning process with materials for problem	10
based learning, case studies, group discussions etc.	
Use of ICT in Teaching-Learning process with commuter aided methods like	10
PowerPoint / Multimedia/Simulation/Software etc.,	
(Use of any one of these in addition to Chalk and Board: 5 points)	
Developing and imparting Remedial/Bridge Courses (Each activity: 5 points)	10
Developing and imparting soft skills/communication skills/personality development	10
courses/modules (Each activity : 5points)	
Developing and imparting specialized teaching-learning programmes in physical	10
education, library; innovative compositions and creations in music, performing and	
visual arts and other traditional areas (Each activity: 5points)	
Organising and conducting of popularization programmes/training courses in	10
computer assisted teaching/web-based learning and e-library skills to students	
(a) Workshop /Training course : 10 points each	
(b) Popularization program : 5 points each	
Maximum Aggregate Limit	20

I.5 Examination Related Work

Indicators	Max. score
College/University end semester/Annual Examination work as per duties allotted.	20
(Invigilation – 10 points; Evaluation of answer scripts – 5 points; Question paper	
setting – 5 points).	
(100% compliance = 20)	
College/University examination/Evaluation responsibilities for internal/continuous	10
assessment work as allotted (100% compliance = 10 points)	
Examination work such as coordination, or flying squad duties etc. (maximum of 5	10
or 10 depending upon intensity of duty) (100% compliance = 10 points	
Maximum Aggregate Limit B	25

CATEGORY-II: Co-curricular, Extension & Professional development related Activities

II.1 Co-curricular, extension and field based activities

Indicators	Max. score
a. Institutional Co-curricular activities for students such as field	10
studies/educational tours, industry – implant training and placement	
activity (5 points each)	
b. Positions held/Leadership role played in organization linked with	10
Extension Work and National Service Scheme (NSS), NCC, NSO or any	
other similar activity (Each activity 10 points)	
c. Students and Staff Related Socio-cultural and Sports Programmes,	10
Campus Publications (Departmental level 2 points each,	
University/College level 5 points each)	
d. Community work such as values of National Integration, Environment	10
democracy, socialism, Human Rights, peace, scientific temper; flood or,	
drought relief, small family norms etc. (5 points each)	
Maximum Aggregate Limit	20

II.2 Contribution to Corporate Life and Management of the Institution

Indicators	Max. score
a. Contribution to Corporate life in University/ College through meetings, popular lectures, subject related events, articles in college magazine and University volumes (2 points each)	10
b. Institutional Governance responsibilities like, Dean, Director, HOD, Warden, IQAC Director/Co-coordinator, Proctor, Coordinator SSA or any other additional responsibility etc(10 points each)	10
c.Participation in committees concerned with any aspect of departmental or institutional management such as admission committee, campus development, library committee etc(5 points each)	10
d. Responsibility for, or participation in committees for Students Welfare, Counseling and Discipline (5 points each)	10
Maximum Aggregate Limit	15

II.3 Professional Development Related Activities

Indicators / Activities	Maximum score
a. Membership in profession related committees at state and national level	10
i. At national level : 3 points each	
ii. At state level : 2 points each	
b. Participation in subject associations, conferences, seminars without paper	10
presentation (Each activity : 2 points)	
c. Participation in short term training courses of less than one week duration	10
in educational technology, curriculum development, professional	
development, examination reforms, institutional governance (Each activity	
: 5 points)	
d. Membership / participation in State / Central Bodies / Committees on	10
Education, Research and National Development (Each activity: 5 points)	
e. Publication of articles in newspapers, magazines or other publications (not	10
covered in category 3); radio talks; televisions programmes etc.(Each	
activity: 1 point)	
Maximum Aggregate Limit	15

CATEGORY-III: Research and Publications and Academic Contributions

This is to be rolled as per Appendix III Table-I, Category III of the UGC Regulations 2010.

The API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with impact factor between 5 and 10 by 25 points.

If a paper presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication III (a) and not under presentation III (f)(ii)).

The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the First/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors.