



UTKAL UNIVERSITY
VANI VIHAR, BHUBANESWAR, INDIA

ADVERTISEMENT

No.Estt.I/1041-Vol.III/19494/2015

Dated the 22 June 2015

Online applications are invited from the eligible candidates for recruitment to the following regular teaching positions as mentioned against each in different Post-Graduate Departments / Constituent Colleges under Utkal University.

Position	Department/ Constituent College	Reservation with vacancy position	Preferred Specialization(s)
Professor (12)	Anthropology	G - 01	Biological Anthropology / Archeological Anthropology
	Botany	G - 01	Plant Taxonomy
	Chemistry	G - 01	Inorganic/Physical/Analytical
	English	G - 01	Open
	Geology	G - 01	Open
	Faculty of Law including two constituent Colleges	G - 01	Business Law (Commercial)
	Library & Information Sc.	G - 01	Open
	Mathematics	G - 01	Open
	PMIR	G - 01	Open
	Public Administration	G - 01	Open
	Psychology	G - 01	Organizational Psychology
Sociology	G - 01	Sociology of Development (with inter disciplinary approach) / Sociological Theories	
Reader (33)	A&A Economics	G - 01	Financial Economics / International Trade / Mathematical Economics / Econometrics
	Biotechnology	G - 01	Plant Molecular Biology / Plant Genetic Engineering / Plant Biotechnology
	Botany	G - 01	Plant Biotechnology / Micro Biology
	Business Administration	G - 02	IT / QT&POM (01), HRM (01)
	Chemistry	G - 04	Inorganic / Synthetic Organic / Physical / Analytical
	Computer Sc. & Applications	G - 01	Open
	English	G - 01	Open
	Geography	G - 01	Open
	Geology	G - 02	Open (01), Ore Geology / Structural Geology (01)
	History	G - 01	Mediaeval Indian History / Modern Indian History
	Faculty of Law including two constituent Colleges	G - 02	Open
	Mathematics	G - 02	Computational Fluid Dynamics / Numerical Optimization (01), Analysis / Cryptography (01)
	Odia	G - 02	Open
	PMIR	G - 02	Open
	Philosophy	G - 02	Open
Political Science	G - 01	Open	
Psychology	G - 02	Open	

	Sanskrit	G - 02	Open
	Sociology	G - 01	Sociology of Health / Sociology of Environment and Climate Change
	Statistics	G - 01	Open
	Zoology	G - 01	Open
Lecturer (32)	Anthropology	G - 01, ST - 01	Social Anthropology (01), Archeological Anthropology (01)
	A&A Economics	G - 02	Development Economics Financial Economics / Mathematical Economics / Econometrics
	AIHCA	G - 01	Open
	Botany	G - 01, ST - 01	Open
	Business Administration	G - 01	General Management / Marketing
	DDCE	G-01(BAM), G-01 (Computer)	Open
	English	G - 01	Open
	Geography	G - 1	Remote Sensing and GIS
	Geology	G - 02	Open
	Faculty of Law including two constituent Colleges	G - 03, G(LD) - 1, ST - 1	Open
	Odia	G-01, SC-01	Open
	PMIR	G - 01	Open
	Philosophy	G - 03	Open
	Political Science	G - 01	Open
	Psychology	G - 03	Open
	Sanskrit	SC - 01	Open
	Statistics	G - 01	Open
Sociology	G - 01	Open	

Note: G - General Category, SEBC - Socially and Educationally Backward, SC - Scheduled Caste, ST - Scheduled Tribe, BAM - Business Administration / Management, LD - Locomotor Disability or Cerebral Palsy

Guidelines and Terms and Conditions for the Teaching Positions Advertised

1. Qualification and Experience

I) PROFESSOR (Except Business Administration / Management)

- An eminent scholar with a PhD in the concerned / allied / relevant discipline and having published work of high quality and actively engaged in research with evidence of published work with a minimum of 10 (ten) publications in refereed / peer-reviewed journals, and as books and / or research / policy papers.
- An eminent scholar with published work of high quality and actively engaged in research, with 10 years of experience in post-graduate teaching and/or research at the University/ National-level Institutions, including experience of guiding research at doctoral level.
- A minimum Academic Performance Indicator (API) scores under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013.

OR

An outstanding scholar with established reputation who has a made significant contribution to the field of knowledge

II. PROFESSOR OF BUSINESS ADMINISTRATION / MANAGEMENT

- Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree

in Business Management / Administration / in a relevant discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two year full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph. D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (c) Published work of high quality and actively engaged in research with evidence of published work with a minimum of 10 (ten) publications in refereed / peer-reviewed journals, and as books and / or research / policy papers.
- (d) A minimum of ten years' experience of post-graduate teaching / industry / research / professional out of which five years must be at the level of Reader or equivalent excluding the period spent for obtaining the research degree.
- (e) A minimum Academic Performance Indicator (API) scores of 400 in Category III of the UGC Regulation 2010 and subsequently amended in 2013.

OR

- (f) In the event the candidate is from industry and the profession, the following shall constitute as essential:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC.

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

2. The candidate should have professional work experience which is significant and can be recognized at national / International level as equivalent to Ph. D. and twelve years' managerial experience in industry / profession of which at least eight years should be at least at a level comparable to that of Reader/Assistant Professor.
- (g) Without prejudice to the above, the following conditions may be considered desirable:
 1. Teaching, research, and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports;
 3. Experience of guiding the project work / dissertation of PG / Research Students or supervising R&D projects in industry;
 4. Demonstrated leadership in planning and organizing academic, research, industrial and / or professional activities; and
 5. Capacity to undertake / lead sponsored R&D consultancy and related activities.

(III) READER (Except Business Administration / Management)

- (a) Good academic record with a doctoral degree or equivalent published work. In addition, candidates who join from outside the University system, shall also possess at least 55% of the marks or an equivalent grade of B in the seven point scale with latter grades, O, A, B, C, D, and E & F at the Master's Degree Level.
- (b) A minimum of eight years of experience of teaching and/or research in an academic/research position equivalent to that of Assistant Professor in a

University, College or Accredited Research Institution / Industry excluding the period of PhD research with evidence of published work and a minimum of five publications as books and/or research/policy papers.

- (c) A minimum Academic Performance Indicator (API) scores under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013.

(IV) READER IN BUSINESS ADMINISTRATION / MANAGEMENT

- (a) Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by the AICTE / UGC;

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and works Accountant / Company Secretary of the concerned statutory body.

- (b) Ph.D. or Fellow of Indian Institute of Management or of an Institute recognized by AICTE and declared equivalent by the AIU.
- (c) A minimum of eight years' experience of teaching / industry / research / professional at managerial level excluding the period spent for obtaining the research degree.
- (d) A minimum Academic Performance Indicator (API) scores under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013.

OR

In the event the candidate is from industry and the profession, the following requirements shall constitute as essential requirements:

1. Consistently good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) in Master's Degree in Business Management / Administration / in a relevant management related discipline or first class in two years full time PGDM declared equivalent by AIU / recognized by AICTE / UGC,

OR

First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory body.

2. A minimum of ten years experience of teaching industry / research / profession, out of which five years must be at the level of Assistant Professor or equivalent excluding the period spent for obtaining research degree. The candidate should have Professional work experience, which is significant and can be recognized at national / international level as equivalent to Ph.D. and ten years managerial experience in industry / profession of which at least five years should be at the level comparable to that of lecturer / assistant professor.
 3. A minimum Academic Performance Indicator (API) scores under the Performance Based Appraisal System (PBAS), as set out in the UGC Regulation 2010 and subsequently amended in 2013.
- (e) Without prejudice to the above, the following conditions may be considered desirable:
1. Teaching, research industrial and / or professional experience in a reputed organization;
 2. Published work, such as research papers, patents filed / obtained, books and / or technical reports; and
 3. Experience of guiding the project work /dissertation of PG / Research Students or supervising R&D projects in industry.

(V) LECTURER (Except Business Administration / Management)

- (a) Good academic record with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in the relevant subject or an equivalent degree from an Indian University/Foreign University.
- (b) NET / SLET is the minimum eligibility condition for recruitment for appointment of Lecturers provided, however, the candidates, who are or have been awarded PhD degree in compliances of the UGC (Minimum Standards and Procedure for award of PhD degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET for recruitment and appointment of Lecturer.
- (c) Without prejudice to the above, NET / SLET / SET shall also not be required for such Master's Programmes in disciplines for which NET / SLET / SET is not conducted.

NOTE:

1. A relaxation of 5% of the marks at the master's level (from 55% to 50%) may be provided for the Scheduled Caste/Scheduled Tribe / Persons with Disabilities category.
2. A relaxation of 5% of the marks (from 55% to 50%) may be provided to the Ph.D. degree holders, who have passed their Master's degree prior to 19 September, 1991.
3. A relaxation of the minimum marks at the PG level from 55% to 50% for appointment as Lecturer may be provided to the candidates who have cleared the JRF Examination conducted by UGC / CSIR only prior to 1989 when the minimum marks required to appear for JRF Examination were 50%.

(VI) LECTURER IN BUSINESS ADMINISTRATION / MANAGEMENT

A. Essential:

1. First Class Masters Degree in Business Management / Administration / in a relevant management related discipline or first class in two year full time PGDM declared equivalent by AIU / accredited by the AICTE / UGC;
- OR
2. First Class graduate and professionally qualified Chartered Accountant / Cost and Works Accountant / Company Secretary of the concerned statutory bodies.

B. NET / SLET is the minimum eligibility condition for recruitment for appointment of Lecturers provided, however, the candidates, who are or have been awarded PhD degree in compliances of the UGC (Minimum Standards and Procedure for award of PhD degree) Regulation 2009, shall be exempted from the requirement of the minimum eligibility condition of NET / SLET for recruitment and appointment of Lecturer.

C. Desirable:

1. Teaching, research, industrial and / or professional experience in a reputed organization;
2. Papers presented at Conferences and / or published in refereed journals.

2. Scale of Pay

Professor	₹37,400 – ₹67,000/-	+ AGP ₹10,000/-
Reader*	₹15,600 – ₹39,100/-	+ AGP ₹8,000/-
Lecturer	₹15,600 – ₹39,100/-	+ AGP ₹6,000/-

*The state government is being approached for up-gradation of pay scale in conformity with UGC

3. Age of Superannuation: 60 Years

4. How to apply

Interested candidates are required to visit www.utkaluniversity.ac.in to know the details of the terms and conditions including academic qualifications, specializations, reservation positions, application fee, salary and application submission procedures. Online applications may be filled in and submitted there in. The print out of the filled in online application should be sent along with the required documents to **the Registrar, Utkal University, Vani Vihar, Bhubaneswar – 751 004** by SPEED POST ONLY.

The envelopes containing the application should be superscribed "**APPLICATION FOR THE POST OF _____ IN SUBJECT _____**"

The last date of filling up online application form is 2345 hours of 20 July 2015. However, the last date of receipt of online printed application along with required documents is 27 July 2015.

5. Documents to be submitted along with application forms

- (a) Self attested photocopies of certificates and mark sheets of all examinations passed.
- (b) Self attested photocopies of certificates for claiming any types of reservations.
- (c) API score certified by the competent authority.
- (d) Proof of payment of application fee.
- (e) Photocopies of other achievements and research work.
- (f) Candidates who are in-service can send their applications as Advance Copy in order to save delay. They have to ensure that the 'proper channel' application will follow it.**
- (g) Candidates applying for the post of Reader are required to submit the reprints of their five major publications.
- (h) Candidates applying for the post of Professor are required to submit the reprints of their ten major publications.

5. Other Conditions

- (a) Candidate intending to apply for different posts are required to apply separately.
- (b) No TA/DA will be paid to attend the selection committee or to join the first appointment.
- (c) Canvassing in any form by or on behalf of the candidate will be considered as a ground for disqualification.
- (d) Applications received incomplete in any respect are liable to be summarily rejected and no correspondence on that score shall be entertained.
- (e) University reserves the right to amend/ alter/ cancel any or all conditions mentioned above, if necessary, without assigning any reason thereof.

BY ORDER OF THE VICE-CHANCELLOR

S.K. Das
22.6.15
REGISTRAR I/C



UTKAL UNIVERSITY
VANI VIHAR, BHUBANESWAR, INDIA

19748 CORRIGENDUM

No.Estt.I/1041-Vol.III/ /2015

Dated the 23 June 2015

In partial modification to the advertisements (i) No. Estt.I / 1041-Vol.III/ 19491/2015 and (ii) No. Estt.I/1041-Vol.III/19494/2015 dated 22 June 2015 the post of Lecturer (Business Administration/Management) in DDCE may be read as Lecturer (Commerce) in DDCE. Further, the notification date of indicative advertisement published in the newspapers (The Times of India, The *Samaj*, The *Sambad* and the *Dharitri*) dated 23 June 2015 may be read as 22 June 2015 instead of 23 June 2015.

BY ORDER OF THE VICE-CHANCELLOR

S.K. Das
23.6.15
REGISTRAR I/C

19749
Memo No. Estt. I/1041-Vol.III/ /2015

dated the 23 June 2015

Copy communicated to:

1. The Principal Secretary to Chancellor, Raj Bhawan, Bhubaneswar
2. The Principal Secretary to Government, Department of Higher Education, Government of Odisha, Bhubaneswar
3. The Secretary, University Grants Commission, Bahadur Shah Zafar Marg, New Delhi - 110 002
4. The Secretary General, Association of Indian Universities, AIU House, 16 Comrade Indrajit Gupta Marg (Kotla Marg), Landmark: Opposite National Bal Bhawan, Near I.T.O., New Delhi - 110002
5. The Director, Higher Education, Odisha, Bhubaneswar.

S.K. Das
23.6.15
REGISTRAR I/C

19750
Memo No. Estt. I/1041-Vol.III/ /2015

dated the 23 June 2015

Copy communicated to:

1. The Chairman, Post Graduate Council, utkal University.
2. All Heads of Departments of Utkal University, Bhubaneswar
3. The Principal of MS Law College, Cuttack and University Law College, Bhubaneswar
4. The Director, DDCE, Utkal University, Bhubaneswar
5. Secretary to Vice-Chancellor, Utkal University, Bhubaneswar
6. PA to Registrar, Utkal University, Bhubaneswar
7. M/S Display Line, Plot No. 219, Saheed Nagar, Bhubaneswar - 751 007 with a request to publish the advertisement in one issue of the *Times of India* (National Edition), *Employment News* (English version), the *Samaj*, the *Sambad*, and the *Dharitri* at the I&PR rate of Government of Odisha and to submit the bills in triplicate for payment.
8. The System Manager In-Charge, Computer Centre, Utkal University for uploading in the University website for information of all concerned.
9. Copy to the Notice Board, Utkal University for general information.

S.K. Das
23.6.15
REGISTRAR I/C