



भारतीय प्रबंध संस्थान बेंगलूर
INDIAN INSTITUTE OF MANAGEMENT
BANGALORE

FELLOW PROGRAMME
IN MANAGEMENT
FPM 2016

Pioneering Excellence in Management Research



Indian Institute of Management Bangalore

Indian Institute of Management Bangalore (IIMB) is among the top management schools in India. We are known for excellence in research, scholarship, innovation and entrepreneurship.

Our research centres include the Centre for Public Policy, Nadathur S Raghavan Centre for Entrepreneurial Learning, Centre for Capital Markets & Risk Management, Centre for Corporate Governance & Citizenship, Centre for Software & Information Technology Management, Centre for Supply Chain Management, and the ERP Research Centre.

The Financial Times has rated our doctoral programme among the Top 50 globally. The adjacent schools in this list include Cornell University, University of Minnesota, Yale University and Marshall School at USC.

For the eighth consecutive year, in 2015, we have been ranked the best business school in Central Asia by Eduniversal, Paris.

We received the prestigious Obama-Singh 21st Century Knowledge Initiative award in 2013. This initiative is aimed at strengthening collaborations and building partnerships between American and Indian institutions of higher education in priority fields.

IIMB collaborates with over 100 top B-schools in the world for various research initiatives as well as student and faculty exchange programmes.

We are the only Indian management school in the Global Network of Advanced Management, a consortium of 28 top universities in the world, led by Yale University. This gives our students access to courses and short programmes with participants from other top-notch member schools. IIM Bangalore has 150+ faculty members, including visiting and adjunct faculty, who are actively engaged in teaching, policy formulation, research, case writing and consulting. Our faculty's research appears in top management journals such as Strategic Management Journal, Harvard Business Review, Management Science, Organization Science, Journal of International Business Studies, and MIS Quarterly.



Fellow Programme in Management

The Fellow Programme in Management (FPM) is the doctoral programme of IIMB. It is globally ranked, and is a premier source of rigorous, inter-disciplinary research in all areas of business management and public policy. The programme is committed to training individuals who will excel in their area of research through publication of high quality work of international standard.

The FPM students at IIMB specialize in one of the following areas:

- Corporate Strategy & Policy
- Economics & Social Sciences
- Finance & Control
- Marketing
- Organisational Behaviour & Human Resource Management
- Production & Operations Management
- Quantitative Methods & Information Systems
- Public Policy

The Mission of the FPM at IIMB is to:

- Provide rigorous, world-class, inter-disciplinary training in all areas of business management and public policy that will equip students with the ability to conduct cutting-edge and publication

- quality research of international standard
- Contribute to the creation and transmission of knowledge in all areas of business management and public policy with emphasis on issues faced by firms and organizations in India
- Contribute to the efforts of IIMB faculty in the creation, transmission, communication, and application of knowledge in all areas of business management and public policy
- Help meet the teaching and research manpower needs of academia and industry by producing highly skilled individuals with exceptional analytical ability and training in conducting specialized research

The FPM at IIMB adheres to the following values:

- Emphasis on creation of theoretical and empirical knowledge in all areas of business management and public policy
- Professional ethics and intellectual honesty
- Rigor in interdisciplinary research and training
- Promotion of professional activity and teamwork by students
- Building linkages and relationships with other leading universities and research organizations worldwide

FPM students in good standing are given financial support for up to five years. In terms of financial support, ours is one of the best funded doctoral programmes in the country.

We are India's first management school to join edX as a participating member for our MOOCs initiative called IIMBx. EdX, a non-profit enterprise created by founding partners Harvard University and MIT, offers interactive online classes from the world's best universities. Through our MOOCs on edX, we are leveraging technology to reach a global audience and create social impact.

At IIMB, we strive to create a vibrant learning environment for building global leaders through holistic and transformative education.



Admissions

Eligibility

Candidates should have:

1. A Master's Degree (Bachelor's Degree obtained in 10+2+3 pattern, followed by a Master's Degree) or a 5-year Integrated Master's Degree (obtained after completing Higher Secondary schooling in 10+2 pattern) in any discipline, with at least 55% marks

(OR)
2. A professional qualification like CA, ICWA, CS, with at least 55% marks

(OR)
3. A 4-year/8-semester Bachelor's degree (10+2+4 pattern) with at least 60% marks.

The above qualification should be from any of the universities incorporated by an Act of the Central or State Legislature in India or educational institutions established by an Act of Parliament or declared to be Deemed as a University under Section 3 of the UGC Act, 1956; or, recognized by the Ministry of Human Resource Development (MHRD), Government of India.

Candidates who are in the final year of their qualifying programmes that would make them eligible can also apply. Such candidates, if selected, will be allowed to join the programme provisionally, only if they submit a certificate latest by June 30, 2016 from the Principal/Head of the Department/Registrar or Director of the University/Institute (issued on or before June 30, 2016), stating that they have appeared for the examinations (including practical examinations) in all the subjects required for obtaining the Master's/Bachelor's degree/equivalent qualification. Their admission will be confirmed only when they submit the mark sheet and a certificate of having passed the Master's/Bachelor's degree/equivalent qualification referred to in the certificate issued by the Principal/Registrar of their college/institute. The deadline for submission of the mark sheet and certificate is December 31, 2016. Please note that those candidates who have applied on the basis of their Master's degree will have to meet the 55% marks stipulation, and those who have applied on the basis of their Bachelor's degree will have to meet the 60% marks stipulation. Non-fulfilment of these conditions will automatically result in the cancellation of the provisional admission.

Test Scores

Candidates require a valid test score of the Graduate Management Admission Test (GMAT), or the Graduate Record Examination (GRE), or the Common Admission Test (CAT), or the Graduate Aptitude Test in Engineering (GATE), or the Junior Research Fellowship National Eligibility Test (JRF NET), or must take the IIMB Test, to be considered for admission. Candidates should mandatorily provide the score card as applicable to the test taken.

- a. Applicants may take GMAT. Applicants who have taken the test may upload a copy of their official GMAT scores along with the application. Applicants who have not received the official score card from Graduate Management Admission Council (GMAC), should upload the TEST TAKER COPY along with the application, but submit the OFFICIAL SCORE CARD before the interviews.
- b. Applicants may also take the GRE. Applicants who have taken the test may upload a copy of their GRE scores along with the application. Applicants who have not received the official score card from Educational Testing Service (ETS), should upload the TEST TAKER COPY along with the application, but submit the OFFICIAL SCORE CARD before the interviews.
- c. Applicants may take CAT 2015 and provide their CAT 2015 registration number in the online application. The CAT 2015 scores made available to IIMB will be used in the assessment of the application.
- d. Applicants may also apply with a valid GATE score (GATE 2015 or later). Applicants who appear for GATE 2016 should upload the admit card along with the online application, but submit the SCORE CARD before the interviews.
- e. JRF (NET): Applicants who have qualified for award of JRF (NET) can also apply within the validity of JRF (NET), and upload the relevant documents.
- f. Applicants who may not be in a position to take the above tests must apply with the option of taking the IIMB Test to be conducted by IIMB on February 07, 2016, at Bangalore and New Delhi.



Selection

Based on the information provided by the applicants, selected candidates will be shortlisted (on the recommendation of the respective areas) and called to Bangalore for an area-specific written test and/or interview (as per the requirement of the specific areas). Interviews are expected to be held in the first/second week of April 2016 (tentatively). Candidates will be admitted to the programme based on a combination of multiple parameters, as specified by the respective areas. Parameters may include applicant's performance in GMAT, GRE, CAT, GATE, JRF (NET) or IIMB Test (as applicable), past academic performance, work experience, area specific test and/or interview performance, etc.

Candidates selected for admission are required to attend a Preparatory Course, which is expected to be scheduled from late May through mid-June 2016. Registration for the programme will be in mid-June 2016. We strongly encourage candidates seeking careers in academics to apply.

Duration of the Programme

Students are expected to complete the programme within 5 years. The maximum duration of the programme is 7 years.

How to Apply

Applicants are required to apply online. For detailed information, please visit our website www.iimb.ernet.in. While submitting the application online, the prescribed fee that needs to be paid is as per the details given in the online application. The application fee (Non-Refundable) is:

- INR 500 for candidates applying with either of GMAT, GRE, CAT, GRE, JRF (NET) score
- INR 1500 for candidates opting to take the IIMB Test

Last Date

Online applications may be submitted until January 25th, 2016.

In case of any queries, write to fpmadm@iimb.ernet.in or call 080-26993013/080-26993017

Admissions Office

Indian Institute of Management Bangalore
Bannerghatta Road, Bengaluru 560076

Financial Support

FPM students in good standing will receive a stipend of INR 29,300 per month (in addition to tuition waiver) for up to four years and nine months to cover their living expenses. Students are required to be in attendance on a full-time basis and devote all their time to course-work and research, and are also required to provide teaching and research assistance. Other financial support made available to students includes:

- Start-up grant (in Year 1) of INR 75,000 to meet expenses on purchasing hardware, software, etc.
- Contingency grant (annual, in Years 2-5) of INR 25,000 to meet expenses on purchasing hardware, software, etc.
- Post-proposal stipend increment, monthly: INR 2,000
- HRA for those who live off-campus, monthly: INR 8,500 (single students); INR 13,000 (married students)
- Hostel room charge waiver for those who are eligible for financial aid
- National Conference grants of up to INR 20,000 each towards accepted papers for two conferences (prior approval needed)
- International Conference grants of up to INR 1,50,000 each towards a first accepted paper, and up to INR 75,000 each for subsequent conferences (prior approval required)

Programme Structure and Curriculum

In the first two years of the programme, students are required to do course work and complete independent studies, and provide research assistance. Next,

students appear for a comprehensive examination. On the successful completion of the latter examination, a student must form a Dissertation Advisory Committee (DAC), and then go on to defend a thesis proposal. On completion of the thesis research, the student must successfully defend the thesis in order to be eligible to be awarded the title of Fellow.

Course work: Students are required to complete 18 courses of 3 credits each in the first two years (that is, 6 terms) of the programme taking 3 (as a norm) courses per term. The programme has two categories of courses: Area and Allied Area Courses (AAA) or Research Enabling Courses (REC). The classification of a course as AAA or REC may differ across areas.

Area and Allied Area Courses (AAA): Of the 18 courses in the first two years of coursework, 13 should be AAA courses. These courses would enable a student to build depth through specialization and typically are specific to the area in which the student is admitted. Most of these will be courses in the student's area, though an area can advise students to enrol in certain PGP (or other long duration programme) courses. (Students cannot take more than 4 PGP, or any other non-FPM courses, in their two years of coursework).

Research Enabling Courses (REC): Of the 18 courses in the first two years of coursework, five should be research enabling. These courses would enable a student to build research skills. For example, such courses can include: Microeconomics, Philosophy of Science, Research Methodology, Qualitative Research Methods, Mathematics for Management Research, Introduction to Econometrics, and Advanced Econometrics. What is classified as an REC will differ according to area. For example, a course in Statistics may be an REC in some areas but an AAA in others (individual areas decide the AAA/REC classification for their own students).



Independent Study: To enhance students' early engagement with research, they are required to undertake 3 credits of Independent Study in each of the first two years. As a norm, each Independent Study is of 1 credit per term over 6 terms. Students work with one or more faculty on specific research areas, or to build related skills, as deemed fit by the respective areas. With each Independent Study, the student will have to submit a final report to the faculty outlining exactly what they have done/learned. An Independent Study is evaluated on a Pass/Fail basis.

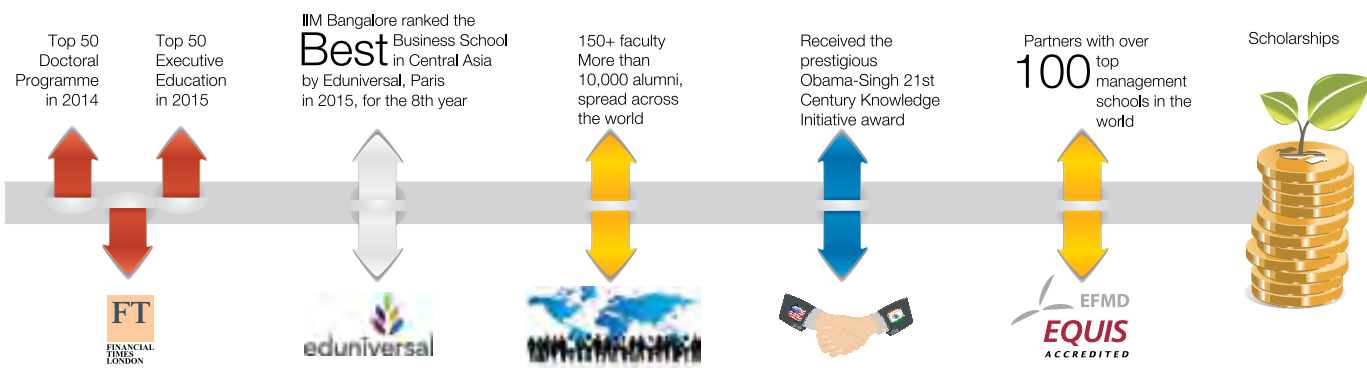
In addition, a 1-credit course on 'Academic and Professional Writing' should be taken in the first/second year. This can be counted in the Independent Study bucket. Students also take a teaching practicum in Year 3 (2 credits).

First Year Summer: Students must work on a research paper to be completed by the end of the first year. Its objective is to supplement the conceptual understanding developed during the first year, and demonstrate involvement in the process of research. A student works with a faculty member in this regard, evaluation is based on the originality of the research idea, the suitability of an associated literature review, the use of appropriate data analysis, and/or the rigor in analysis and ability to interpret results.

Comprehensive Examination: In the beginning of the second year, students take a Comprehensive Examination comprising Written and Viva-voce parts. Taken together, the two parts assess the student's conceptual understanding and capability to perform independent research in the area. Key in this regard are the student's ability to develop a conceptual framework, and ability to critically review pertinent literature including relevant methodology. The Viva may, in addition, assess the student's ability to verbally articulate and defend such understanding and capability.

Dissertation: After clearing the Comprehensive Examination, the student will work on a thesis in the area of his/her specialization. The first step is to form a DAC of faculty to advise the student. The next step is to prepare and present a Thesis Proposal. Following this, the student will write the thesis. The normal test for the dissertation is that the student's contribution should be clear and should be in the nature of an original idea or original application of an existing idea. After evaluation, the student will make a public defence of the thesis. Successful completion of the defence will qualify the student for the award of the title, "Fellow of Indian Institute of Management Bangalore" (Area of Specialization).

IIMB's International Recognition



FPM Students specialize in one of the following Areas:

Corporate Strategy & Policy

Economics & Social Sciences

Finance & Control

Marketing

Organisational Behaviour & Human Resource Management

Production & Operations Management

Quantitative Methods & Information Systems

Public Policy*

**The Public Policy academic area is not available for 2016 batch applicants*



Corporate Strategy & Policy

The success or failure of a business is largely dependent on how the various functional areas in management are combined to produce and deliver value to different stakeholders. This integration of functions is a continuous process in a changing and complex environment. The Corporate Strategy & Policy Area (CSP) deals with issues related to the formulation and implementation of management and change strategies as organizations strive to remain successful and grow in an increasingly complex, competitive and globalized world. Corporate Strategy is therefore interdisciplinary by nature and requires an understanding of all functional areas. In view of the inherent complex nature of the subject matter, the teaching method adopted has to be interactive and seminar-based. Concepts and ideas in the research literature will be linked to management practice through such research seminars. FPM students will therefore need to not only read the research literature extensively, but also to link this with the practical world.

Research of faculty in the CSP Area spans a wide range of interests. Apart from the core area of strategic management, it includes international business, strategic alliances, new product development, management of technology and innovation, and corporate governance. Faculty are therefore equipped to handle most challenges of current research interest. Applicants are encouraged to explore the Area faculty webpages for more information on faculty interests and expertise.

The course work for the FPM students of the CSP Area has been specifically designed to provide the required analytical and synthesis skills. In addition to the required Discipline Courses (DC), Research Enabling Courses (REC), and Breadth Courses (BC), the CSP Area offers a number of Dissertation and Allied Area Courses (DAC). They include Strategy Classics (4 credits), Strategy Content (4 credits), Strategy Process (4 credits), Industrial Organization (3 credits), Economics of Innovation (3 credits) and Strategic Alliances (3 credits). Students can, in consultation with their Area FPM coordinator, opt for a suitable selection from the DAC offered by the CSP Area and also from other Areas. There is also a provision for students from other Areas to be awarded a minor in Strategy, provided they meet certain minimum course requirements.

Faculty Members

Chirantan Chatterjee
Ph.D. (Carnegie Mellon)

Deepak Kumar Sinha
Ph.D. (MIT)

Ganesh N Prabhu
Fellow (IIM Ahmedabad)

P D Jose
Fellow (IIM Ahmedabad)

Murali Patibandla
Ph.D. (JNU)

Pranav Garg
Ph.D. (Michigan)
Class of '86 Faculty Fellow

S Raghunath
Ph.D. (Gujarat)

J Ramachandran (AICWA)
Fellow (IIM Ahmedabad)
BOC Chair Professor of Business Policy

Rejie George Pallathitta
Ph.D. (Tilburg)

Rishikesh T Krishnan
Fellow (IIM Ahmedabad)

R Srinivasan
Fellow (IIM Ahmedabad)

Sai Yayavaram
Ph.D. (UT, Austin)

Current Students

- Rajkumar K Upadhyay
- Shailen Kumar Dalbehera
- Uma Raval
- Rupanwita Dash
- Kshitij Awasthi
- Pavan Soni
- Jaykumar Padmanabhan
- Snigdha Manukonda
- Priyatam Anurag
- Shobha Tewari
- Rajani
- Amit Gupta
- Diptiprakash Pradhan
- Sachidananda B S
- Ravi Shankar Pandey
- Ashwin Iyengar
- Caruna Bhat

Economics & Social Sciences

The Economics and Social Sciences Area at IIMB conducts research on a wide range of topics. The faculty's main research interest lies in themes that are closely related to business and public policy.

Faculty with an interest in Macroeconomics focus on Trade, International Finance, International Monetary Economics, Monetary Policy, Economic Growth and related fields. Faculty with an interest in Microeconomics focus on strategic interactions with emphasis on Applied Game Theory, Industrial Organization, Incentives and Contracts, Economics of Organizations, Competition Policy and Regulation. They also work on issues related to development economics like Education, Environmental Economics, Intellectual Property Rights (IPR) and Gender.

Unlike standard doctoral programmes in Economics, the course structure of the FPM at IIMB is designed to give students an overview of managerial issues as well as allow specialization in Economics. Students with a strong background in Economics may opt for more advanced courses or for courses in public policy or other PhD level courses in other disciplines such as Finance or Marketing. The programme thus provides enough flexibility for students with different backgrounds and also encourages interdisciplinary research. Students of the doctoral programme can expect to work in academia as well as in industry. In the recent past, they have been employed at the Indian Institute of Foreign Trade (IIFT), Infrastructure Finance Corporation of India (IFCI), National Institute of Advanced Studies (NIAS), Indian Institute of Science, Bangalore (IISc), Indian Statistical Institute (ISI), Indian Council for Research on International Economic Relations (ICRIER), Nomura Securities and HDFC.

The faculty members work in the following areas:

- Microeconomics, Industrial Organization, Regulation and Competition Policy (Antitrust Economics), Game Theory
- Macroeconomics, Monetary Policy, International Monetary Economics, International Finance
- Growth and Development
- Econometrics
- International Trade, WTO, Service Sector Economics, Migration, Health
- Education and Gender
- Environment and Natural Resource Economics, IPR Economics and Policy

- Agricultural Economics, Public Service Delivery, Telecommunications
- Political Economy
- Ethics, Spirituality, Innovation and Creativity

Faculty Members

Anubha Dhasmana
Ph.D. (Johns Hopkins)

Charan Singh
Ph.D. (New South Wales)
RBI Chair Professor of Economics

Chetan Subramanian
Ph.D., (Southern California)

A Damodaran
Ph.D. (Kerala)
IPR Chair Professor on IP Management (MHRD)

Manaswini Bhalla
Ph.D. (Pennsylvania State)

Ramnath Narayanswamy
Ph.D. (EHESS, Paris)

Rupa Chanda
Ph.D. (Columbia)

Souvik Dutta
Ph.D. Economics (Penn State University)

Subhashish Gupta
Ph.D. (Iowa)

Vivek Moorthy
Ph.D. (UCLA)

Current Students

- Tanaka Tabassum
- Ayona Bhattacharjee
- Rituparna Roy
- Nayantara Dutt
- Radhika Joshi
- Tanushree Haldar
- Vipul Mathur
- Chetan Vikas Chitre
- Kalyan Kolukuluri
- Shahana Kalyan Mukherjee
- Ankita Dash
- Amol Agrawal
- Kartik Yadav
- Kalpana Tokas
- Rahul Singh
- Manu Bansal

Finance & Control

The Finance and Control Area is active in teaching and research in a wide range of topics in Finance and Accounting. Faculty publish in respected international journals such as Journal of Finance, Journal of Financial Economics, Review of Finance, Accounting Review, etc.

Interests of the faculty include:

- Corporate Finance
- Tax Havens and Illicit Funds
- Financial Management of Non-Corporate Sector
- Asset Pricing
- Capital Markets
- Corporate Governance
- Derivatives
- Financial Accounting
- Financial Institutions and Services
- Banking
- Insurance and Pension
- Market Microstructure
- Risk Management
- Cost Management
- Valuation

Faculty Members

Ana Marques*
Ph.D. Accounting (University of Texas, Austin)

Ashok Thampy
Ph.D. (Purdue)

S G Badrinath*
Ph.D. (Purdue)

Jayadev M
Ph.D. (Osmania)

Narasimhan M S
Ph.D. (Madras)

Narayan P C*
Ph.D. (IIT Madras)

R Narayanaswamy
Ph.D. (New South Wales)

Padmini Srinivasan
Ph.D. (NLSIU)

V Ravi Anshuman
Ph.D. (Utah)
Canara Bank Chair Professor in Banking and Finance

Sabarinathan G
Ph.D. (NLSIU)

Sankarshan Basu
Ph.D. (LSE)

Shashidhar Murthy
Ph.D. (Columbia)

Srinivasan Rangan
Ph.D. (Pennsylvania)

Srinivasan R
Fellow (IIM Ahmedabad)

Vaidyanathan R
Fellow (IIM Calcutta)
UTI Chair in Capital Market Studies

*visiting faculty

Current Students

- Venkatesh K
- Smita Joshi
- Vandana Rao A
- Hardajit Ajit Singh
- K Aishwarya
- Rohit Gupta
- Shobhit Aggarwal
- Anand Sasidharan
- Srikanth Balasubramanian
- Kaveri Krishnan
- Rajesh Kumar Sinha
- Sesha Sai Ram Meka
- Harshali Damle
- A Prabhu Venkatachalam
- Padma Narayanan
- Anish Shankar Menon
- Lalitha Charanya Ganesh

Marketing

The Area currently specializes in:

- Business to Business Marketing
- Consumer Behaviour
- Product Management/Brand Management
- Marketing Decision Models
- Competitive Marketing Strategy
- Services Marketing
- Relationship Marketing
- Sales and Distribution Management
- Retailing

Please Note: FPM courses would be offered depending on the area of interest of the student and the availability of faculty members in a sub-area at a given period of time.

Faculty Members

Ashis Mishra
Ph.D. (Utkal)

Avinash G Mulky
Ph.D. (IIT Bombay)

Y L R Moorthi
Ph.D. (Bharathidasan)

Nagasimha Balakrishna Kanagal
Ph.D. (UT, Dallas)

Patrali Chakrabarty*
Fellow (IIM Ahmedabad)

Prithwiraj Mukherjee
Ph.D. (ESSEC Business School, France)

Preeti Krishnan Lyndem*
Ph.D. (Manitoba)

Ramesh Kumar S
Ph.D. (Madras)

Seema Gupta
Ph.D. (Udaipur)

Shainesh G
Fellow (IIM Bangalore)

Sreelata Jonnalagedda
Ph.D. (UT, Austin)

Srinivas Prakhya
Ph.D. (Carnegie Mellon)

**visiting faculty*

Current Students

- Anup Krishnamurthy
- Sonali Hiremath
- Aruna Divya T
- Ashwani Singh
- Swagato Chatterjee
- Arun Bhattacharyya
- Kishore Kumar Gangwani
- Raj Dash
- Praveen S
- Vedha Ponnappan
- Sourav Bikash Borah
- Tanvi Gupta
- Siddhartha Shankar Srivastava
- Aishwarya R
- Parvathy B
- Mauli Soni



Organisational Behaviour & Human Resource Management

At present, the Area has 15 faculty members with multidisciplinary qualifications and competencies in Social Sciences, Engineering and Management.

The areas of faculty research interest are:

- Personal Growth: Eastern and Western Approaches
- Achieving Competitive Edge through People
- Human Resource Management in High-tech Organisations
- Developing Human Resources for Total Quality Management
- Labour Education and Workers' Participation in Management
- Leadership and Organisational Change
- Stress Management
- Human Dimensions of Corporate Restructuring
- HRM Issues in the IT Industry
- Global Software Outsourcing Arrangements
- Cross Cultural Issues in People Management
- Judgment and Decision Making
- Personal Values and Attitudes
- Small Group and Team Work Issues
- Social Entrepreneurship
- Power and Politics in Organisations
- Organisational Structure and Processes
- Corporate Social Responsibility
- Performance Management
- Career Management
- Entrepreneurship, Innovation and Creativity
- Learning and Development in Organisations
- Knowledge Management
- Work-Life Integration

The following advanced courses are offered:

- Organisational Theory
- Philosophy of Science
- Organisational Behaviour
- Entrepreneurship Theory
- Management Thinkers
- Classics in Management
- Research Methods in Organisational Behaviour
- Social Psychology
- Positive Psychology & Positive Organisational Scholarship
- Behavioural Decision Making
- Human Resource Management

Faculty Members

Abhoy K Ojha
Ph.D. (Alberta)

Anand Ram V
Fellow (IIM Ahmedabad)

Kanchan Mukherjee
Ph.D. (INSEAD, France)

Manohar Reddy C
Fellow (IIM Ahmedabad)

Mukta Kulkarni
Ph.D. (UT, San Antonio)

L Prasad
Ph.D. (Northwestern)

Ramadhar Singh
Ph.D. (Purdue)
Distinguished Professor

Ramya Ranganathan*
Ph.D. (London Business School)

Ravi Kumar R
Ph.D. (Andhra)

Ritu Tripathi
Ph.D. (UI, Chicago)

Sari S A Mattila*
Ph.D. (Tampere University of Technology, Finland)

Sourav Mukherji
Fellow (IIM Bangalore)

Vasanthi Srinivasan
Fellow (IIM Bangalore)

**visiting faculty*

Current Students

- Clare Kurian
- Supriya Rakesh
- Shaivi Mishra
- Moses Aditya Christopher
- Ankur Jain
- Romana Gulshani
- Sridhar Venugopal
- Caren Claret Rosanna Rodrigues
- Shefali Pinto
- Balamurugan K
- K V Gopakumar
- Sweta Singh
- Janhavi Kote
- Maithily Milind Pendse
- Yangerjungla



Production & Operations Management

The Area addresses research issues related to manufacturing, services and technology management. Specific themes, among others, for research include the following:

- Sustainable Operations
- Cellular Manufacturing
- IT Services and Electronic Commerce
- Enterprise Resource Planning (ERP)
- JIT Operations
- Supply Chain Management
- Manufacturing & Service Strategy
- Health Care and Services
- Manufacturing Planning and Control
- Quality Management
- Technology Strategy
- Sourcing & Procurement
- Logistics Management

Currently, the Area offers the following FPM-level courses:

- Optimisation Theory & Mathematical Programming
- Stochastic Models
- Advanced Production Planning and Management
- Revenue Management
- Empirical Models in OM
- Advanced Operations & Supply Chain Management
- Strategic Sourcing

About the Supply Chain Management Centre: It provides an effective mechanism to promote closer and enduring industry/institute collaboration.

The Centre brings together practitioners from leading organizations and IIMB's multidisciplinary faculty and students to identify, document, research, develop and disseminate best practices in Supply Chain Management.

Bharat Petroleum Corporation Ltd., IBM Corp., Manhattan Associates Development Centre Pvt. Ltd. and TVS Logistics Services Ltd. are the Corporate Sponsors of the Centre, and play an active role in the Centre and its Advisory Council.

Faculty Members

Amar Sapra
Ph.D. (Cornell)

Anushman Tripathi
Ph.D. (MIT)

Haritha Saranga
Ph.D. (Exeter)

Janat Shah
Fellow (IIM Ahmedabad)

Jishnu Hazra
Ph.D. (Rochester)
EADS-SMI Chair Professor of Sourcing & Supply Chain Management

D Krishna Sundar
Ph.D. (IIT Kharagpur)

B Mahadevan
Ph.D. (IIT Madras)

L S Murty
Fellow (IIM Ahmedabad)

Siddharth Mahajan
Ph.D. (Pennsylvania)

Current Students

- Annapureddy Rama Papi Reddy
- Deepika Jain
- T S Krishnan
- Prakash Awasthy
- Sirish Kumar Gouda
- Kiran K
- Sivakumar S
- R Sreedevi
- Tarun Jain
- Anirban Adhikary
- Srikanth K
- Akansha Misra

Quantitative Methods & Information Systems

This Area is concerned with the application of Quantitative Methods and Information Technology to business problems. Research is also conducted in developing new methodologies for specific problems. The current areas of interest are:

Quantitative Methods

- Use of Quantitative Techniques in Marketing, Finance, Manufacturing and Service Operations
- OR Modelling, Heuristics and Algorithms
- Statistical Inference with Fuzzy Data
- Bayesian Statistics
- Multivariate Statistical Methods
- Time Series Analysis and Forecasting
- Measurement Scaling Problems
- Vehicle Routing
- Actuarial Models and Methods
- Statistics and OR in Sports
- Supply Chain Management, Green Supply Chains and Logistics
- Deterministic and Stochastic Inventory Management
- Systems Modelling and Decision Support Systems
- Stochastic Models
- Big Data and Analytics
- Derivatives and Risk Management
- Quantitative Finance
- Volatility Modelling
- Extreme Events

Information Systems

These encompass investigation of the impact of information systems in management and managerial decision-making and examination of the future role of information technology in different business segments in India and globally.

- IT and Impact on Business Models & Organizations
- IT Strategies for Business Process Re-engineering
- Managing Globally Distributed Services
- Global IT Outsourcing
- E-Governance and ICT for Development
- Information Systems Development
- Approaches including Agile Methodologies
- Green IT, Social Impacts of Computing & Computing Ethics
- ICT enabled Relocation of Jobs
- Software Engineering, Software Measurement & Managing Software Projects
- Open Source Software and Open Collaboration
- Knowledge Management, Social Media, Crowd Sourcing

- Cloud Computing
- Graph Theoretic Modelling of Managerial Issues
- Pattern Recognition and its Applications in Management
- Artificial Intelligence in Management

Faculty Members

Arnab Basu
Ph.D. (TIFR)

Dinesh Kumar U
Ph.D. (IIT Bombay)

Ishwar Murthy
Ph.D. (Texas A&M)

Malay Bhattacharyya
Ph.D. (LSE)

Pulak Ghosh
Ph.D. (Oakland)

Rahul Dé
Ph.D. (Pittsburgh)
Hewlett-Packard ICT for Sustainable Economic Development Chair Professor

Rajendra K Bandi
Ph.D. (Georgia State)

Rajluxmi V Murthy
Ph.D. (Southern Methodist)

Shankar Venkatagiri
Ph.D. (Georgia Tech)

B Shekar
Ph.D. (IISc)

Shubhabrata Das
Ph.D. (UNC Chapel Hill)

Trilochan Sastry
Ph.D. (MIT)

Current Students

Quantitative Methods

- Sumit Singh
- Neha Advani
- Prasenjit Mandal
- Pradipta Patra
- Tushar
- Akshay Kumar Singh
- Saswat Patra
- Tapan Kar
- Ravi Prakash Ranjan
- Anupama Lakshmanan
- Akshita Srivastava
- Nandini Seth
- Saparya Suresh

Information Systems

- Lewin Sivamalai
- Gunupudi Surya Venkata Laxmi
- Ravi Anand Rao
- Bhavya P S
- Jyoti M Bhat
- Ashay Saxena
- Neena Pandey
- Ravikumar Narasimhamurthy
- Anik Bose
- Abhipsa Pal
- Rupal Sethi
- Sunil Reddy Kunduru

Public Policy*

The Centre for Public Policy (CPP) at IIM Bangalore is a leading policy think-tank engaged in cutting-edge research, teaching and capacity building. CPP's engagement in research, teaching and policy analysis is specifically geared to the challenges that emerging countries such as India face in navigating the complex global environment of competing growth across countries, and conflicting security and development interests. The Centre was created in 2000 through a partnership between the Department of Personnel and Training (DoPT), Government of India, the United Nations Development Programme (UNDP) and IIMB.

Vision and Mission of the Centre

The CPP aims to be the leading public policy school in Asia. CPP's mission is to catalyse new thinking and new directions in public policy and work with stakeholders at the sub-national, national and international levels to improve development outcomes. The Centre also looks at the complexities of diversity and competing interests of religion, ethnicity, language and geography. It works on evidence-based policy solutions that are sustainable, equitable and inclusive. Through its mix of action research, education and outreach, the CPP wants to nurture competitive ideas, build capacity for creative problem solving and produce high quality policy analyses that will influence policy-makers across the region

FPM in Public Policy

The Fellow Programme in Management in Public Policy (equivalent to PhD) focuses on research in public policy analysis, design, process and management. Doctoral level courses covers research that spans a wide range of sectors and policy areas both nationally and internationally. The CPP focuses on research that generates practical policy suggestions for developing countries in the region. The coursework includes analytical methods and tools of research, policy analysis, public administration and law, microeconomics, organizational theory, public and institutional economics. This is in addition to the large number of elective courses offered by the faculty. Faculty members have the expertise and competence to guide research in areas such as:

- Agriculture and Rural Development
- Democracy and Decentralization
- Environment
- Health Policy
- Human Resources Development
- Industrial Policy
- Infrastructure
- Institutional Structure and Effective Governance

- Policy Modelling
- Public Finance
- Public Management
- Public Service Delivery
- Regulation
- Urban Governance
- Public Private Partnership

The doctoral programme at IIMB has been restructured to focus on research, which has yielded results in terms of the institute achieving enviable rankings, averaging two to three publications by current students over the last three years, participation of students in conferences, etc. The FPM students publish papers and articles in many international and national journals and make presentations in conferences and seminars. FPM is also associated with conducting important meetings and conferences which result in considerable value addition in related fields. One such event was the seventh IMR Doctoral Conference (IMRDC 2015), organized by the Indian Institute of Management Bangalore's IIMB Management Review (IMR) and the Office of the Fellow Programme in Management (FPM), which was held recently from December 22 to 23, 2015. The IMR doctoral conference facilitated full paper presentations by doctoral students and consisted of keynote sessions and invited talks by noted international scholars in management and social sciences research, thought-provoking workshops and a poster session. IMR is a quarterly journal brought out by IIMB and its primary aim is to promote management research.

The conference, since its inception, has established itself as a benchmark annual event for doctoral students in management and social sciences in India. As of 2013, the IMR is listed as a B-category journal according to the Australian Business Deans Council (ABDC). IMR provides selected material with publication opportunity in the journal. Some of the papers that have been presented in past IMR doctoral conferences have been peer reviewed and published in IMR. Publication in IMR makes the students' work visible to a wide national and international readership and helps take their research forward. The doctoral students can submit papers being presented at the conference, after incorporating the comments of discussants. Participants who present papers can modify their research based on their take-away from the conferences, and then take it forward.

IIMB has taken a strong stand that it will be a research-driven institute. Hence, these doctoral conferences are of immense value as they provide an excellent platform for interaction among the best research scholars of the country, senior academics and other stakeholders. Moreover, IIMB doctoral students also get to meet their counterparts from other institutes.

Faculty Members

Anil B Suraj*
LLM (NLSIU)

Arnab Mukherji
Ph.D. (Pardee RAND)

Deepak Malghan
Ph.D. (Maryland)

Gopal Naik
Ph.D. (Urbana-Champaign)

Hema Swaminathan
Ph.D. (Penn State)

Nayana Tara S
Ph.D. (Bangalore)

G Ramesh
Fellow (IIM Ahmedabad)

Rajalaxmi Kamath
Ph.D. (Michigan State)

Shabana Mitra
Ph.D. Economics (Vanderbilt University)

Sriram M S*
Fellow (IIM Bangalore)

Nadathur S Raghavan Centre for Entrepreneurial Learning

K Kumar
Fellow (IIM Bangalore)
Chair Professor of Apeejay Surendra Chair in Family Business and Entrepreneurship

Suresh Bhagavatula
Ph.D. (Amsterdam)

Srivardhini K Jha
Fellow (IIM Bangalore)

Dr. Saras D Sarasvathy
Ph.D. (Carnegie Mellon University)
Jamuna Raghavan Chair Professor of Entrepreneurship

*visiting faculty

Current Students

- Archana Purohit
- Vivek
- Indu Rayadurgam
- Rimi Goswami
- Anjana Dube
- Sneha Thapliyal
- Siddharth Joshi
- H Venuprasad
- S Rajeshwaran
- Srinidhi V
- Ajit N Phadnis
- Naveen Bharathi
- T R Sreenivas
- Althaf S
- Aparna Krishna
- Jothsna Rajan



*The Public Policy academic area is not available for 2016 batch applicants

Library Facilities

The IIMB library is housed in an independent building of 55,000 square feet, spread across four floors with a reading area that can accommodate over 400 users. The library collection comprises predominantly literature pertaining to Business, Management and allied areas. Its collection development policies and information services are mandated by the Institute's teaching; research and training objectives. All house-keeping operations are automated using state-of-the-art library management system.

The Library has a total collection of:

- Over 240000 documents (books, back volumes of journals, government publications, technical reports, conference proceedings, non-book material, etc.)
- Access to 72 e-resources and 884 e-books from Elsevier Science, Emerald and Cambridge University Press, apart from thousands of e-books from aggregators and other content providers
- Subscription to 2330 print and e-journals, and 27 newspapers; in addition, access is enhanced by more than 35,000 full text journal titles available through other databases subscribed by the library
- Non-book materials include 4180 CDs, 700 CDs received with books, 420 video cassettes, 577 VCDs and DVDs, and 235 audio cassettes

Electronic Resources

- ABI / Inform Complete
- Ace Equity Software
- ACM Digital Library
- Bloomberg Professional Service
- Capitaline
- CEIC Data Manager
- CMIE - CapEx
- CMIE - Commodities
- CMIE - Economic Outlook
- CMIE - PROWESS
- CMIE - States of India (SAS)
- Commodity India Wire
- CRISIL Research
- Datastream (Incorporating World-Scope)
- EBSCO - Business Source Complete
- EBSCO - eBook Academic Collection (EBSCOhost)
- EBSCO - eBook Collection (EBSCOhost)
- EBSCO - Entrepreneurial Studies Source
- EBSCO - Library, Information Science & Technology Abstracts
- EBSCO - Newspaper Source Plus
- EBSCO - Newswires

- EBSCO - PsycARTICLES
- EBSCO - Psychology and Behavioural Sciences Collection
- EBSCO - Regional Business News
- EBSCO - Research Starters - Business
- EBSCO - SocINDEX with Full Text EBSCO - Web News
- Elsevier - Business, Management & Accounting (includes electronic archives)
- Elsevier - Computer Science (includes electronic archives)
- Elsevier - Economics, Econometrics & Finance (includes electronic archives)
- Emerald Management Extra
- EPWRF India Time Series
- ETIG (Economic Times Intelligence Group) (Indian)
- FT.Com (Financial Times)
- Global Books in Print
- Hein Online
- IBID
- ICFAI Press Journals
- IMF Online
- Indian Boards Database
- Indiatat.com
- INFORMS Journals
- INSIGHT
- ISI Emerging Markets
- JSTOR - Business and Management
- JSTOR - Mathematics and Statistics
- LEXIS NEXIS - Total Patent
- LexisNexis (Academic Universe)
- Manupatra
- Marketline
- MIMI (MICA Indian Marketing Intelligence)
- NAV India
- OECD iLibrary
- Papers Invited
- Passport GMID
- ProQuest Dissertation and Theses
- RGE Monitor
- Sage - HSS
- Sage Research Methods (SRMO)
- SDC Platinum - Global IPOs
- SDC Platinum - Joint Ventures
- SDC Platinum - Mergers & Acquisitions
- Springer (Custom Collection)
- Taylor and Francis (Custom collection)
- Thomson One Bankers Boutique
- UN Comtrade Venture Intelligence WARC
- Wiley-Blackwell (Custom Collection)
- World Bank - e-Library
- World Bank - GDF Online
- World Bank - WDI Online

The library provides specialized tools to retrieve information from electronic resources.

Discovery: EBSCO discovery service is helpful to search and locate articles, e-books, and much more. This portal relieves you from identifying and visiting individual publishers' sites to retrieve relevant information

Intranet Sites: Information and access to library resources and services are also facilitated through two intranet sites

SARVAM:

LibGuides: A portal that provides information about resources and services.

Remote Access: Most of IIMB's electronic resources can be found at the publishers' site and access is enabled on intranet (within campus). However, IIMB has installed a tool through which these resources are accessible off campus as well. Members who have LDAP ID may login using their LDAP credentials to access the databases.

Institutional Repository: Working papers and FPM dissertations are digitized and accessible through this platform <http://research.iimb.emet.in:8080/xmlui/>

Computer Centre

IIMB has one of the finest computing environments among management institutions in the country. Internet bandwidth of 124 GBPS shared from STPI & TCL, NKN ensures round-the-clock internet access to every desktop/laptop on campus.

Video conferencing facility is available for collaboration and learning initiatives. The software environment includes Oracle DBMS, MS Office (Campus License), SPSS, CPLEX Optimization Software, Simulation Languages, Data Analysis packages like Views, Matlab, etc. Access to corporate databases like Prowess Database is also available over the network. SAS and Statistical package have been acquired for statistical analysis of voluminous data. High speed internet, highly resourceful intranet, sharing software, and internal messenger help users work without interruption.



FPM Thesis

Year	Student/Organisation	Thesis Title
Agriculture and Rural Development		
1	1982 G Elumalai, Anna Institute of Management, Madras	A Strategy for Irrigation Water Management Under Major Irrigation Systems
2	1983 Thomas P Benjamin, IRMA, Anand	Management of Dairy Development Factors for increasing Milk Production under Co-operatives
3	1984 K Ravishankar Trivedi, NDDDB, Anand	Supply, Demand and Production of Milk and Milk Products under Dairy Co-operative System
4	1987 Upendranath S K, Zarir Investment, Riyadh, Saudi Arabia	Performance Evaluation of Irrigation Projects
5	1988 Deshpande S K, NABARD, Bombay	Local-level Management of a Rural Anti-Poverty Programme
6	1988 Kapil Choudhary, Haryana	Fertilizer Market in Haryana
7	1990 Nandakumar M, Botswana	The Edible Oils Market: An Analysis of Domestic Availability and Trade Policies
8	1992 M S Sriram, BASIX, Hyderabad	A Study of the Indicators of Sickness in Rural Co-operatives
9	1996 Anshukant Taneja, CRISIL, New Delhi	Product and Market Decision in An Export Context : A Study of the Food Processing Industry
10	1999 C Hari Hara Nath, Nagarjuna Group, Hyderabad	Role of Environment and Entrepreneurial Choice in Emergent Agro-industries: A Study of the Indian Floriculture Industry
Corporate Strategy and Policy		
11	1992 Kumar K, IIMB, Bangalore	A Study of Corporate Planning in India
12	1993 Sharath Kumar H P, Intel Solution Services, Bangalore	Strategic Management in High Velocity Environment
13	2001 Binny Prabhakar, Shell, UK	Context Specificity and Firm Behaviour Diversification, Affiliation and Performance
14	2003 Joseph Shields, Infosys, Bangalore	A Study of the Factors that Affect the Formation and Performance of International Strategic Alliances of Domestic IT Firms in an Emerging Economy
15	2007 Amendra Kumar, Microsoft, Bangalore	Role of Trust in governance of interfirm dyads-the case of Indian software offshore development centers
16	2007 Chandra Shekhara Mohanty, IBM, Bangalore	Entrepreneurial Orientation of Organization and firm performance: A study of Moderating Effect of Organization's Intended Business Level Strategy
17	2007 R Sai Prakash, Arthur D. Little, Dubai	Three Essays on Empirical Determination of the Extent of Market and its Conduct
18	2009 Thomas Joseph	Alliances for Innovation: The impact of firm and alliance characteristics on learning skills and competencies from partner(s) in the Indian technology industry
19	2010 Anirvan Pant, Bangalore	Essays on Organizational Legitimacy and Organizational Identity in International Business
20	2011 Srinivas Gunta, IIM Indore	Managing the Flexibility – Stability Dialectic in Organizational Routines: Emergence and Evolution of Firm Capabilities in a Large Indian Software Services Enterprise
21	2011 Arun Kumar Tripathy, IBM, Bangalore	Implementation of Expansion Strategy – Impact of Industry and Firm Context
22	2011 Samir K Kagalkar, Consultant, Bangalore	Essays on Competition in the Indian Banking Industry
23	2011 Ashutosh Kumar Sinha, IIM Indore	Essays on Mergers and Acquisitions in Emerging Economy Context: Premia, Motives and Valuation Consequences
24	2011 Shaleen Gopal, IIM Lucknow	Environmental Discontinuity & Firm Diversification Behavior

Year	Student/Organisation	Thesis Title
25	2011 Saroj Kumar Pani, IIM Indore	The effect of Economic and Social Embeddedness of Firms: Value Appropriation and Competitive Advantage
26	2011 Chitra, IIM Ahmedabad	Internationalization, Governance and Firm Performance: An Analysis of Indian Firms
27	2012 Manikandan K S, IIM Trichy	Benefits of Business Group Affiliation: The role of portfolio diversity, multi entity form, and core ownership
28	2012 Ashwin A S, Bangalore	Influence of Corporate Governance on Technological Innovation: Evidence from Indian Pharmaceutical Industry
29	2012 Ramya T Venkateswaran, Sasken, Bangalore	The Influence of National Culture on Transaction Cost: Evidence from Multinational Entry Mode
30	2013 Srivardhini K Jha, Consultant, Bangalore	Evolution and Organisation of Global Innovation Network in Multinational Enterprises (MNEs)
31	2013 Anish S, doing Post-Doctoral Research in Sustainability Science at Harvard Kennedy School of Government	Essays on Institutional Determinants of Firm Behaviour
32	2015 Deepika R Gupta	Corporate Governance and Initial Public Offerings
33	2015 Saurabh Kaushik Pandya, IIM Raipur	Deployment and Development of Senior Managers in Rapid Employee Growth Organizations
34	2015 Vidhula Venugopal, Res Scholar, Griffith Business School	Growth Aspirations of Entrepreneurs - A Study in the Context of Indian Women Entrepreneurs
35	2015 Priyanka Shukla	Institutions, Firm Heterogeneity & Private Returns to Science : Evidence from Indian Bio Pharmaceutical Industry
36	2015 Anusha Ramesh, doing Post-Doctoral	Behavioral Micro Foundations of the Entrepreneur's Occupational Choice Decisions
Energy and Power		
37	1980 S Chidambara Iyer , N.T.P.C., New Delhi	Costing and Pricing of Electricity in India
38	1983 Mukesh Raizada, Jubail Industrial City, Power & Water Utility Company for Jubail & Yanbu (Marafiq)	An Operational Model for Forecasting Energy Demands in India
39	1984 Sudhir Baskar A, Sathya Sai Institute of National Power Transmission Corporation, New Delhi	Multiple Objective Approach to generation Management, Puttaparthi, A.P. Scheduling of a Hydro Thermal Power System
40	1986 Vidyanadam S V, Madras	Preventive Maintenance Policies for Thermal Power Plant
41	1986 Bhaskar Natarajan, Tata Energy Research Institute, New Delhi	Energy Recovery Options from Urban Refuse
42	1986 Deshpande V M, Danish International Development Agency, New Delhi	Energy Conservation in Pumping System
43	1988 Subramanian K V, Tata Consultancy Services, Bangalore	Organizational Effectiveness in the Promotion of Decentralised Renewable Energy to Rural Areas
44	1989 Trishit Bandopadhyay, Goa Institute of Management, Goa	A Regional Energy Mode
45	1989 Gaitonde R M, Hindustan Petroleum Corporation	Solar Water Heating Systems Baroda
46	1989 Kala Gopalakrishnan, Consultant, Hyderabad	Short Term Planning Perspectives: Case of Coal Industry
47	1989 Painuly J P, Indira Gandhi Institute of Development Special Reference and Research	A Dynamic Model for Energy Sector of India with special reference to Household Energy System
48	1989 Sudhakar A, Goa Institute of Management, Goa	Investment Planning and Technological Changes in Thermal Power Generation in India
49	1990 Suma R S, Goa Institute of Management, Goa	Pricing of Coal in India
50	1990 Udyagiri N D	Policy Analysis in the Indian Energy Sector: A Programming Approach

Year	Student/Organisation	Thesis Title	
51	1994	Kalyan Kumar Guin, IIT Karagpur	Planning Model with Technological Options, A Study of Coal Sector in India
52	2000	Thillai Rajan, Annamalai IL & FS Venture, Chennai	Restructuring of a Vertically Integrated Electric Utility-A Process Corporation Ltd., Bangalore Study
53	2001	Sunjay Gupta, Infosys, Bangalore	Determinants of State-owned Enterprise's Performance: A Study of Public Electric Utilities
54	2004	Hari Natarajan, Reliance Power Corporations, Mumbai	Modelling Electricity Spot price Behaviour
55	2006	Kapala Srinivasa Rao, Infosys, Bangalore	Pricing of Swing Options in Natural Gas Markets
Economics and Social Sciences			
56	1993	Sanjay Goel, Tata Consultancy Services	Planning for Basic Needs of Shelter in India: An Empirical Analysis with a Multi-sectoral Programming Model
57	2003	K P Krishnan, Karnataka Urban infrastructure Municipal Services--A Development & Finance Cooperation, Bangalore (KUID & FC), Bangalore	Determinants of "Willingness to Charge" for Study of Urban Water Services in Karnataka
58	2004	Kausick Saha, HDFC, Mumbai	Issues in Monetary Policy Transmission in India
59	2004	Debjani Ganguly, Consultant, USA	Trade, Return Migration and Diaspora Investments : A Case Study of India
60	2010	Puja Guha, IISc, Bangalore	Macroeconomic Transmission Channel of Remittance Flows Labour Market Adjustments and Dutch Disease Effect International
61	2011	Pralok Gupta, Consultant, New Delhi	Regulatory Barriers affecting Factor Mobility in International Trade in Services: Measurement and Implications
62	2013	Shrikant Kolhar, Consultant, Bangalore	Inflation Measurement for Policy Analytical Issues and Application to India
63	2013	Chinmay Vasudev Tumbe, Florence	Migration and Remittances in India: Historical, Regional, Social and Economic Dimensions
64	2013	Deeparghya Mukherjee, Delhi	Services Exports & Offshore Outsourcing: Micro & Macro Analyses of Detriminants and Impacts
65	2015	Dinesh Kumar Masta, Chattisgarh	Relocation of Urban Slums: A Behavioral Investigation
66	2015	Subhadip Mukherjee	Impact of Trade Liberalization on the Performance of Indian Manufacturing MSMEs
Finance and Control			
67	1984	Subrata Ray, ICRA Mumbai	Capital asset pricing model: The Indian Context
68	1995	Kanti Kumar Gali, Sivan Securities, Bangalore	Mutual Funds: Performance Appraisal and Organisational Factors
69	1996	Zarir P Gandevia, HDFC Bank, Bombay	Essays in International Investments
70	1997	Pitabas Mohanty, T.A Pai Management Institute, Manipal	EPS: Its Forecasting and its Relationship with Stock Returns
71	2001	Ranadev Goswami, Tanning Technology, Hyderabad	Indian Pension System: Funding, Privatisation and Investments
72	2004	H R Badrinath, Consultant, Belgium	Interaction between exchange Rates, Interest Rates & Stock Prices
73	2006	Ajay Kumar Garg, Punjab University	The Relationship Between Board Composition and Firm Performance: A Study of Indian Companies
74	2006	Manju Jaiswall, IIM Culcutta	Key Determinants of Top Management Pay
75	2007	Rajesh Dalmia, Delhi	Information content in Credit Ratings
76	2007	Madhusudan Rajagopalan, Aureos India Advisers (P) Ltd., Bangalore	An Empirical Investigation of Earnings Management; Extent, Consequences and Constraints
77	2007	Veena S Iyer, Infosys, Bangalore	Understanding the Ownership-Risk-Performance Relationship in the Banking Industry

Year	Student/Organisation	Thesis Title	
78	2009	Alok Pande	Book Built Initial Public Offerings in India: Determinants of Pricing, Subscription Patterns of Investors and Impact of Regulation
79	2010	Lakshman Vijay Muddu, SBI, Hyderabad	Impact of Institutional Investors on the Indian Capital Market
80	2010	Madalasa Venkataraman, Bangalore	Reverse Mortgage: Indian Context
81	2011	Shalu Kalra, Consultant, Bangalore	Systematic Liquidity, Investor Sentiment and Market Behaviour
82	2011	Annapurna N, Consultant, Bangalore	Evolution of strategic orientation of Microfinance: Case studies of Grameen Replicators in India and Bangladesh
83	2011	Vishwesh Darshan Mehta, Consultant, Ahmedabad	Institutional Trading Strategies and Stock Returns
84	2012	Nivedita Sinha, IIM Calcutta, Kolkata	Performance of Indian Business Groups: Diversification and Tunneling effects
85	2014	Tapsi Narang, Singapore	CEO Compensation in a concentrated ownership setting: The case of India
86	2014	Narahari H S, IIM Trichy	A Study of business groups in an institutional voids setting
87	2015	Bipin Kumar Dixit, IIM Trichy	Mergers and Acquisitions in India: Consequences for Short-run and Long-run Shareholder Value and Operating Performance
88	2015	Damini Gupta, Capital One Bank	The Effect of Non-Financial Information on Firm Risk, Profitability and Valuation
89	2015	Mrityunjay Kumar Tiwary, Kotak Mahindra Investment Banking as Management Trainee (Mumbai)	Essays on Relationship between Financial Development and Economic growth: Evidence from India
90	2015	Akanksha Jalan, working under Prof. Bandrinath, IIM Bangalore	Debt, Bankruptcy Risk and Corporate Tax Sheltering
Health and Population			
91	1981	Radhabai Armugam, S.B.I., Staff Training College, Coimbatore	Organizational Factors of Primary Health Centres
92	1983	Mario C De Souza, St. Joseph's Hospital, Bangalore	Evaluation of the Current Appraisal System and Testing of a New (BARS) System for Nursing Personal
93	1986	Thomas Philip, United States Agency, International Development, New Delhi	A Comparative Study of the Impact of Learning Environments on Medical Students under Different Types of Management in Medical College
94	1987	Narasimha Rao M, Hyderabad Development of Computerized Management	Information System for Small Hospitals
95	1989	Hanumantha Rao P, ASCI, Hyderabad	Determinants of Medical Care Utilisation
96	1992	J P Sahu, State Health Services, Bhopal	A Comparative Analysis of Organization of Health Care Machinery in Hospitals
97	1996	Manjul Menon, EICHER Consultancy Services Ltd, New Delhi	A study on Hospitalized Patient Satisfaction with Perceived Quality of Care, Human Settlement and Environment Studies
Human Settlement & Environment Studies			
98	1983	Ananthakrishna K S, Manipal Institute of Technology, Manipal	Effect of Architectural and Spatial Variables on the Perception of Crowding
99	1986	Vinod P Shanbag, All Indian Management Association, New Delhi	Technical Changes and Regional Industrial Development
100	1988	Arun K, USA	A Critical Appraisal of Rent Control Bangalore
101	2001	Sanjiv V Aundhe, Consultant, Bangalore	A Comparative Study of Three Models of Evaluation of Urban Infrastructure Projects, Organisational Behaviour and Human Resource Management
International Business			
102	1991	Chetan Bajaj, KIAMS, Yantrapur	Foreign Collaborations; Strategic Options, Negotiations and Implementation

Year	Student/Organisation	Thesis Title
103	1994 Ramesh Padmanabhan S, Bangalore	Network Influence on International Marketing Strategy. Investment Behaviour and Export Development. A Study of Indian Industrial Export
104	1994 Ashok Kumar T K, Netcraft Pvt. Ltd., Bangalore	International Business Strategies for India's Project Exports: A Study
Marketing		
105	1993 Kisalaya Nandi, XLRI, Jamshedpur	TV Advertising for Brand Loyalty: A Decision Support System
106	1996 G Shainesh, IIMB, Bangalore	An Investigation of the Process of Evaluation of Service and the Formation of Behavioral Intentions Through the Conceptualization and Operationalisation of a Model of Service Value
107	1998 Anil Kumar Bhat, New Delhi	Investigations into Clustering of Rank Order Data: Heuristics for Similarity and their Empirical Analysis
108	2000 Yogesh Kumar Sharma, World Planetasia.com Ltd., Bangalore	Causal Models of Consumer Intention to Use the Wide Web as a Shopping Channel
109	2001 Randhir Mishra, Cunsultant, Bangalore	A Generalized Strategy-Structure-Process framework for Dynamic Evaluation of Business Market Relationship: An Episode Level Operationalization
110	2001 Manish Rautela, American Express TRS, New York	Impact of Perception of Market Orientation on Salesperson's Performance and Impact of Perceptual Gaps in Market Orientation on SBU Performance
111	2001 Milind S Kelkar, NFO MBL India Pvt. Ltd., Hyderabad	Interplay between Authority and Abstractness of Evidence and Its Effect on Belief Formation: An Advertisement Perspective
112	2003 V Pradeep Kumar, Fidelity India, Bangalore	Online Coupon Redemption Behaviour: Insights Based on Click stream Data
113	2005 Jai Yashwant Advani, Bangalore	Impact of Competing Values Framework on Customized Software Development Projects
114	2008 Anirban Chakraborty, Bharti Telemedia Ltd., Gurgaon	A Longitudinal Study of the Dynamics of Justice Dimensions on Customer Satisfaction with Successive Service Recovery Efforts
115	2008 Anand Ramanathan, KPMG, Bangalore	Social Capital, Structural holes and the Formation of High Quality Relationships - A networks Perspective on Co-opetition the Grocery Retailing Channels of India and Finland
116	2010 Anuj Paul Gosain, Pune	Consequences of Service Recovery Justice Perceptions: An Equity Theory Perspective
117	2010 Krishanu Rakshit, IIMC, Kolkata	An Analytical Model for Pricing Line-extensions of Consumer Non-durables
118	2011 Suren Sista, IIMC, Kolkata	The Impact of Tacit Knowledge on Relationship Strength and Relationship Continuity in Business-to-Business Relationships between p-KIBS and their Clients
119	2013 Prashant Baliga, Analytics Quotient, Bangalore	Understanding Choice Through Response Latency
120	2014 Rajat Sharma, IIM-Kashipur	Values and sustainable consumption behaviour: Exploring the link in the Indian context
121	2014 Kumar Rakesh Ranjan, IIM Trichy	Value co-creation: Conceptualization, theory of nested states, measurement and implications
Organisational Behaviour and Human Resource Management		
122	1989 Gopal Prasad Mahapatra, Oracle, Bangalore	Personnel Policies and Practices and their Impact on Industrial Relations
123	1996 Vasanthi Srinivasan, IIMB, Bangalore	Assessing the Effectiveness of the HR Department: A Multiple Consultancy Framework
124	1996 Suresh Venkat, Kranes Industries (I) Ltd., Pondichery	The Adoption of the Generic Program Innovations: ISO 9000 and TQM by Manufacturing Organizations
125	2000 N G Pradeep, Yasasree Consultancy and Training Services Pvt. Ltd., Hyderabad	Organizational Support for Individual Creativity: A Study of Knowledge Workers in Software Industry in India

Year	Student/Organisation	Thesis Title
126	2003 Sourav Mukherji, IIMB, Bangalore	Knowledge Sharing in Software Development Teams: Antecedents and Impact on Effectiveness
127	2007 Mukesh Sud, USA	An Emperical investigation of earnings management; extent, consequences and constraints
128	2008 Gloryson RB Chalil, XLRI, Jamshedpur	Antecedents and Consequences of Burnout among IT Professionals Employed in Offshore Projects.
129	2008 Sunil Kumar Singh, Gulf Oil Corporation Ltd., Mumbai	Socialization of New Employees in Indian IT Firms Interplay of Organizational Socialization Efforts and New Employees' Proactive Behavior
130	2008 Manu Parashar, received Posthumous degree	Social Networks in Organizations: Impact of Environment
131	2009 Prarthan B Desai	Maintaining and Enhancing Internal Legitimacy of the Alternate Organizational Identity in Dual-identity Organizations
132	2011 Padmaja Pushkar Palekar, Consultant, Bangalore	Evolution of Human Resource Practices in Large Employee Base Rapid Growth Organizations
133	2012 Devi Vijay, IIMC, Kolkata	Collective Action Frame and Organizational Field Emergence in The Context of Palliative Care in Kerala, India
134	2012 Srinivasan R Tatachari, IIM Udaipur	Dynamics of Multiple Social Identifications in Newcomers: Early-Socialization Experiences in an Indian Information Technology Services Organizations
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