

# BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.)

## (THREE YEAR DEGREE COURSE)

## (B.B.A.)

## **COURSE STRUCTURE**

## **FIRST YEAR**

#### **Ist SEMESTER**

Course Code	Paper / Subject Name	External / Term Exam Max. Marks	Internal Assessment Max. Marks	Total Max. Marks
BBA-N101	Business Organisation	75	25	100
BBA-N102	Business Mathematics	75	25	100
BBA-N103	Principles of Economics	75	25	100
BBA-N104	Book Keeping and Basic Accounting	75	25	100
BBA-N105	Business Laws	75	25	100
BBA-N106	Fundamentals of Management	75	25	100
BBA-N107	Business Ethics	75	25	100
Total Marks of Ist Semester			700	

## (B.B.A.)

## **COURSE STRUCTURE**

## **FIRST YEAR**

#### IInd SEMESTER

Course Code	Paper / Subject Name	External / Term Exam Max. Marks	Internal Assessment Max. Marks	Total Max. Marks
BBA-N201	Business Environment	75	25	100
BBA-N202	Business Communication	75	25	100
BBA-N203	Indian Economy	75	25	100
BBA-N204	Principles of Accounting	75	25	100
BBA-N205	Organisation Behaviour	75	25	100
BBA-N206	Business Statistics	75	25	100
Total Marks of IInd Semester			600	

## (B.B.A.)

## **COURSE STRUCTURE**

## **SECOND YEAR**

#### **IIIrd SEMESTER**

Course Code	Paper / Subject Name	External / Term Exam Max. Marks	Internal Assessment Max. Marks	Total Max. Marks
BBA-N301	Advertising Management	75	25	100
BBA-N302	Indian Banking System	75	25	100
BBA-N303	Human Resource Management	75	25	100
BBA-N304	Marketing Management	75	25	100
BBA-N305	Company Accounts	75	25	100
BBA-N306	Company Law	75	25	100
Total Marks of IIIrd Semester			600	

## (B.B.A.)

## **COURSE STRUCTURE**

## **SECOND YEAR**

#### **IVth SEMESTER**

Course Code	Paper / Subject Name	External / Term Exam Max. Marks	Internal Assessment Max. Marks	Total Max. Marks
BBA-N401	Consumer Behaviour – I	75	25	100
BBA-N402	Financial Management	75	25	100
BBA-N403	Production Management	75	25	100
BBA-N404	Sales Management	75	25	100
BBA-N405	Research Methodology	75	25	100
BBA-N406	Consumer Behaviour – II	75	25	100
Total Marks of IVth Semester			600	

## (B.B.A.)

## **COURSE STRUCTURE**

## THIRD YEAR

#### **Vth SEMESTER**

Course Code	Paper / Subject Name	External / Term Exam Max. Marks	Internal Assessment Max. Marks	Total Max. Marks
BBA-N501	Consumer Behaviour – III	75	25	100
BBA-N502	Entrepreneurship & Small Business Management	75	25	100
BBA-N503	Consumer Behaviour – IV	75	25	100
BBA-N504	Cost and Management Accounting	75	25	100
BBA-N505	Industrial Law	75	25	100
BBA-N506	Consumer Behaviour – V	75	25	100
Total Marks of Vth Semester			600	

## (B.B.A.)

## **COURSE STRUCTURE**

## THIRD YEAR

**VIth SEMESTER** 

Course Code	Paper / Subject Name	External / Term Exam Max. Marks	Internal Assessment Max. Marks	Total Max. Marks
BBA-N601	International Trade	75	25	100
BBA-N602	Strategic Management & Business Policy	75	25	100
BBA-N603	Vat & Service Tax	75	25	100
BBA-N604	Management Information System	75	25	100
BBA-N605	Auditing	75	25	100
BBA-N606	Fundamental of E-Commerce	75	25	100
	Total Marks of VIth Semester			600

### **DETAILED SYLLABUS**

# FIRST SEMESTER COURSE CODE : BBA – N101 Business Organisation

- Unit I Meaning and definition of business essentials & scope of business Classification of Business Activities, Meaning, Definition, Characteristics and objectives of Business Organisation, Evolution of Business Organisation . Modern Business, Business & Profession.
- Unit II Business Unit, Establishing a new business unit. Meaning of Promotion. Features for business, Plant location, Plant Layout & size of business unit.
- Unit III Forms of Business Organisation. Sole Proprietorship, Partnership, Joint Stock Companies & Co-operatives.
- Unit IV Business Combination Meaning Causes, Objectives, Types and Forms Mergers, Takeovers and Acquisitions.
- Univ V Business Finance: Financial need of Business methods & sources of finance.

Security Market, Money Market, Study of Stock Exchange & SEBI.

#### Suggested Books:

1.Chottorjee S.K. Business Organisation

- 2.Jagdish Prakash Business Organistaton and Management
- 3.Om Prakash Business Organisation
- 4.Sherlekar S.A. Business Organisation and Management
- 5.Singh & Chhabra Business Organisation

## BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) DETAILED SYLLABUS

# FIRST SEMESTER COURSE CODE : BBA – N102 Business Mathematics

- Unit I Matrix: Introduction, Square Matrix, Row Matrix, Column Matrix, Diagonal Matrix, Identity Matrix, Addition, Subtraction & Multiplication of Matrix, Use of Matrix in Business Mathematical Induction.
- Unit II Inverse of Matrix, Rank of Matrix, Solution to a system of equation by the adjoint matrix methods & Guassian Elimination Method.
- Unit III Percentage, Ratio and Proportion, Average, Mathematical Series-Arithmetic, Geometric & Harmonic, Simple Interest & Compound Interest.
- Unit IV Set theory- Notation of Sets, Singleton Set, Finite Set, Infinite Set, Equal Set Null Set, Subset, Proper Subset, Universal Set, Union of Sets, Inter-section of Sets, Use of set theory in business, Permutation & Combination.
- Unit V Concept of Differentiation and Integration, Maxima and Minima in Differentiation, Application of Differentiation & Integration in Business (No proof of theorems. Etc)

#### Suggested Books:

1.Mehta & Madnani	Mathematics for Economics
2.Mongia	Mathematics for Economics
3.Zamiruddin	<b>Business Mathematics</b>
4.Raghavachari	Mathematics for Management

## BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) DETAILED SYLLABUS

# FIRST SEMESTER COURSE CODE : BBA – N103 Principles of Economics

- Unit I Definition, Nature, Scope & Limitation of Economics as an art or Science. Relevance of Economics in Business Management, Utility analysis, Marginal Theory of utilities and Equi-Marginal theory of utility.
- Unit II Meaning of demand. Demand theory and objectives, Demand analysis. Demand schedule. Demand Curve and Nature of Curves, Laws of Demand Elasticity of Demand Types & Measurement, Indifference curves analysis Consumer Equilibrium & Consumer Surplus. Price, Income and substitution effect.
- Unit III Production-Meaning and Analysis Production function. Laws of production, Laws of increasing returns & Laws of constant returns. Equal product curves and Producer equilibrium.
- Unit IV Market analysis-Nature of market, Types of markets and their characteristics Pricing under different market structures-Perfect Monopoly, oligopoly and Monopolistic completion. Price discrimination under monopoly competition.

Unit V Theories of factor pricing, factor pricing v/s product pricing. Theories of rent theories of interest theories of wages theories of profit, Concept of profit maximization.

#### Suggested Books:

1.Adhjkari M	Management Economics
2.Gupta G.S.	Managerial Economics
3.Lal S.M.	Principles of Economics
4.Vaish & Sunderm	Principles of Economics

### DETAILED SYLLABUS

## FIRST SEMESTER COURSE CODE : BBA – N104 Book Keeping and Basic Accounting

- Unit I Meaning of book keeping. Process of book keeping and accounting, Basic terminology of accounting, subsidiary books of accounts, Difference between accounting & book keeping. Importance & Limitations of Accounting, Various users of Accounting Information, Accounting Principles, conventions & Concepts.
- Unit II Accounting Equation, Dual Aspect of Accounting Types of accounting Rules of debit & Credit, Preparation of Journal and Cash book including banking transaction, Ledger and Trial balance.
- Unit III Rectification of errors preparation of bank reconciliation Statement, Bills of Exchange And promissory notes.
- Unit IV Valuation of stocks, Accounting treatment of depreciation. Reserve and provision, Preparation of final accounts along with adjustment entries.
- Unit V Issue of shares and debentures, Issue of bonus shares and right issue, Redemptioment preference shares and debentures.

### Suggested Books:

1.Agarwal B.D.	Advanced Accounting
2.Chawla & Jain	Financial Accounting
3.Chakrawarti K.S.	Advanced Accounts.
4.Gupta R.L. & Radhaswamy	Fundamentals of Accounting
5.Jain & Narang	Advanced Accounts
6.Shukla & Grewal	Advanced Accounts

## BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) DETAILED SYLLABUS

# FIRST SEMESTER COURSE CODE : BBA – N105 Business Laws

- Unit I Indian Contract Act: Definition and essentials, Contracts agreements, Offer & Acceptance Consideration, Capacity of parties Free Consent, Performance of Contracts, Terminal of Contract, Consequence and Remedies of Contract terminal.
- Unit II Contingent contract, Implied, Quasi contract, Indemnity Contract, Guarantee contract, Bailment, Lien, Pledge contract, Agency contract.
- Unit III Sales of Goods Act: Sale contract-Definition, Features, Formation of Contract Contents of sale contract-Goods, Price, Condition and Warranty, Ownership of goods and transfer, Performance of sale contract, Delivery, Rights of unpaid sellers, Auction Sale.
- Unit IV Indian Partnership Act: Definition and Nature of Partnership, Partnership deed Mutual and Third parties relation of Partners, Registration of Partnership Dissolution of Partnership.
- Unit V Definition Features Types Recognition And Endorsement of Negotiable Instruments.

### Suggested Books:

1.Dhanda PMV	Commercial and Industrial Laws
2.Kapoor D	Elements of Mercantile law(including Companying
	Law Industrial Law)
3.Gulshan S and Kapoor	Lectures on Business & Economics Laws
4.Kuchall	Business Laws
5.Mandal C.	Economics and other Legislations

### **DETAILED SYLLABUS**

# FIRST SEMESTER COURSE CODE : BBA – N106 Fundamentals of Management

- Unit I Introduction Concepts, Objectives, Nature Scope and significance of management Evolution of management thought-Contribution Taylor, Weber and Fayol management.
- Unit II Planning: Concept, Objectives, Nature, Limitation, Process of planning, Importance, Forms, Techniques and Process of decision making.
- Unit III Organizing: Concept, Objectives, Nature of organizing, Types of Organization, Delegation of authority, Authority and responsibilities, Centralization and Decentralization Span of Control.
- Unit IV Directing: Concept, Principles & Techniques of directing and Coordination Concept of leadership-Meaning. Importance, Styles, Supervision, Motivation Communication.
- Unit V Controlling: Concept, Principles, Process and Techniques of Controlling, Relationship between planning and controlling.

### Suggested Books:

1.Pagare Dinkar	Principles of Management
2.Prasad B M L	Principles and Practice of Management
3.Satya Narayan and Raw VSP	Principles and Practice of Management
4.Srivastava and Chunawalla	Management Principles and Practice

## **DETAILED SYLLABUS**

# <u>FIRST SEMESTER</u> COURSE CODE : BBA – N107 <u>Business Ethics</u>

Unit I	Business Ethics- An overview-Concept, nature, evolving ethical
	values, Arguments against business Ethics.
Unit II	Work life in Indian Philosophy: Indian ethos for work life, Indian
	values for the work place, Work-life balance.
Unit III	Relationship between Ethics & Corporate Excellence-Corporate
	Mission Statement, Code of Ethics, Organizational Culture, TQM.
Unit IV	Gandhian Philosophy of Wealth Management-Philosophy of
	Trusteeship, Gandhiji's Seven Greatest Social Sins.
Unit V	Corporate Social Responsibility-Social Responsibility of business
	with respect to different stakeholders, Arguments for and against
	Social responsibility of business, Social Audit.

#### Suggested Books:

- 1. Koltar, Philip Marketing Management
- 2. Stanton, Etzel Walker, Fundamentals of Marketing
- 3. Saxena Rajan Marketing Management
- 4. McCarthy, FJ Basic Marketing

### **DETAILED SYLLABUS**

# <u>SECOND SEMESTER</u> COURSE CODE : BBA – N201 Business Environment

Unit I	Concept, Significance, Components of Business environment,
	Factor affecting Business Environment, Social Responsibilities of
	Business.

- Unit II Economic Systems: Capitalism, Socialism, Communism, Mixed Economy-Public Sector & Private Sector
- Unit III Industrial Policy –Its historical perspective(In brief);Socio-economic implications of Liberalisation, Privatisation, Globalisation.
- Unit IV Role of Government in Regulation and Development of Business; Monetary and Fiscal Policy; EXIM Policy, FEMA
- Unit VOverview of International Business Environment, Trends in WorldTrade : WTO- Objectives and role in international trade.

#### Suggested Readings:

1.Francis Cherunilum Business Environment2.K.Aswathapa Business Environment

### **DETAILED SYLLABUS**

# SECOND SEMESTER COURSE CODE : BBA – N202 Business Communication

- Unit I Meaning and objective of Business communication, Forms of Communication, Communication model and process, Principles of Effective Communication
- Unit II Corporate Communication: Formal and Informal Communication, Networks, Grapevine, Barriers in Communication, Groups discussion, Mock Interviews, Seminars, Individual and Group Presentations
- Unit III Essential of effective Business letters, Writing Important Business letters including correspondence with Bank and Insurance companies.
- Unit IV Oral & Non-verbal communication: Principles of Oral Presentation Factors affecting Presentation, effective Presentation skills, conducting Surveys.

Body Language, Para Language, Effective Listening, Interviewing skill, Writing resume and Letter or application

Unit V Modern forms of communication, International communication, Cultural sensitiveness and cultural context, Writing and presenting in international situations.

#### Suggested Books:

1.Bapat & Davar	A Text book of Business Correspondence
2.Bhende D.S.	Business Communication
3.David Berio	The Process of Communication
4.Gowd & Dixit	Advance Commercial Correspondence
5.Gurky J.M.	A reader in human communication

### **DETAILED SYLLABUS**

# SECOND SEMESTER COURSE CODE : BBA – N203 Indian Economy

- Unit I Meaning of Economy, Economic growth & development, characteristics of India Economy, Concepts of Human development, Factors affecting economic development.
- Unit II An overview of Economic Resources of India, Human Resources of India: Concept of Population Explosion, Interrelation of Population and economic development, Population policy of India, Problem of Unemployment in India.
- Unit III Economic planning in India; Planning commission, Critical evaluation of current Five Year Plan.
- Unit IV Problems and prospects of Indian Agriculture, agriculture development during plan period. Position, Problems and Prospects of Large Scale Industries. (Iron, Steel, Sugar, Cotton, Textile)
- Unit V Service and Entrepreneurial Sector, role of Commercial Bank and Financial Institutions, Role of Small Scale Industries in Indian Economy.

### Suggested Readings:

1.Kenes J.M.	General Theory Money	of	Employment,	Interest	and
2.Brooman	Macro Economics				
3.Seth, ML.	Monetary Theory				
4.Vaish, M.C.	Monetary Theory				
5.Singh, S.P.	Macro Economics				

### **DETAILED SYLLABUS**

## SECOND SEMESTER

## COURSE CODE : BBA – N204

## **Principles of Accounting**

- Unit I Accounting standards in India, Concept of GAAP (Generally Accepted Accounting Principles) International Accounting Standards, Accounting for Price level changes.
- Unit II Accounting of Non-trading Institutions, Joint Venture an Consignment.
- Unit III Accounts of banking companies and General Insurance companies, Department and Branch account.
- Unit IV Accounts related to Hire Purchase and Installment payment transactions, Royalty Accounts
- Unit V Partnership Accounts: Final Account, Reconstitution of Partnership firms- admission, retirement and death of a partner, Dissolution of Partnership (Excluding insolvency of Partner).

#### Suggested Readings:

Agarwal, B.D. Advanced Accounting
 Chawla & Jain Financial Accounting

4.Shukla, M.B. Financial Analysis and Business Forecasting

5.Jain & Naranag Advanced Accounts

### **DETAILED SYLLABUS**

# <u>SECOND SEMESTER</u> COURSE CODE : BBA – N205 <u>Organisation Behaviour</u>

- Unit I Introduction, nature and scope of OB, Challenges and opportunities for OB, Organization Goals, Models of OB, Impact of Global and Cultural diversity on OB.
- Unit II Individual Behavior Individual behavior, Personality, Perception and its role in individual decision making, Learning, Motivation, Hierarchy of needs theory, Theory X and Y, Motivation- Hygine theory, Vrooms Expectancy theory.
- Unit III Behavior Dynamics: Interpersonal behavior, Communication, Transaction Analysis, The Johari Window, Leadership, Its Theories and Prevailing Leadership styles in Indian Organisations..
- Unit IV Group Behavior : Definition and classification of Groups, Types of Group Structures, Group decision making, Teams Vs Groups, Contemporary issues in managing teams, Inter group problems in organizational group dynamics, Management of conflict.
- Unit V Management of Change: Change and Organisational development, Resistance to change, Approaches to managing organizational

change, Organisational effectiveness, Organisational culture, Power and Politics in Organisational Quality of work life, Recent advances in OB.

#### Suggested Readings:

1.Bennis, W.G.	Organisation Development
2.Breech Islwar	Oragnaistion-the frame-Work of Management
3.Dayal, Keith	Organisational Development
4.Sharma, R.A.	Organisational Theory and Behavior
5.Prasad, L.M.	Organisational Behavior

### **DETAILED SYLLABUS**

# <u>SECOND SEMESTER</u> COURSE CODE : BBA – N206 Business Statistics

- Unit I Statistics: Concept, significance & Limitation Type of Data, Classification & Tabulation, Frequency Distribution & graphical representation.
- Unit II Measures of Central Tendency (Mean, Medium, Mode) Measures of Variation: Significance & Prosperities of a good measure of variation: Range, Quartile Deviation, Mean Deviation and Standard Deviation, Measures of Skewness & Kurtosis.
- Unit III Correlation: Significance of Correlation, Types of correlation, Simple correlation, Scatter Diagram method, Karl Pearson Coefficient of Correlation.

Regression: Introduction, Regression lines, and Regression Equation & Regression coefficient.

Unit IV Probability: Concept, Events, Addition Law, Conditional Probability, Multiplication Law & Baye's theorem (Simple numerical), Probability Distribution: Binomial, Poisson and Normal. Unit V Sampling Method of sampling, Sampling and Non-sampling errors. Test of Hypothesis, Type- I and Type –II Errors, Large sample tests

#### **Suggested Readings:**

1.Gupta, S.P. & Gupta, M.P.	Business Statistics
2.Levin, R.I.	Statistics for Management
3.Feud, J.E.	Modern Elementary Statistics
4.Elhance, D.N.	Fundamentals of Statistics
5.Gupta, C.B.	Introduction of Statistical Methods

### **DETAILED SYLLABUS**

# <u>THIRD SEMESTER</u> COURSE CODE : BBA – N301 <u>Advertising Management</u>

- Unit I Advertising: Introduction, Scope, importance in business : Role of advertising in social and economic development of India: Ethics and truths in Indian Advertising.
- Unit II Integrated Communication Mix (IMC)-meaning, importance; Communication meaning, importance, process, communication mix-components, role in marketing, Branding-meaning, importance in advertising.
- Unit III Promotional objectives importance determination of promotional objectives, setting objective DAGMAR; Advertising Budget importance, establishing the budget-approaches allocation of budget.
- Unit IV Advertising Copy-meaning components types of advertising copy, importance of creativity in advertising; Media planningimportance, strategies, media mix.
- Unit V Advertising research importance, testing advertising effectiveness market testing for ads; International Advertisingimportance, international Vs local advertising.

#### Suggested Books

1.	Advertising and Promotion	George E. Beich & Michael A.
		Belch. T.M.H.
2.	Advertising Management, Concept and Cases	Manendra Mohan,
		ТМН
3.	Advertising Management	Rajeev Batra, PHI

### **DETAILED SYLLABUS**

# <u>THIRD SEMESTER</u> COURSE CODE : BBA – N302 Indian Banking System

- Unit I Indian Banking System : Structure and organization of banks; Reserve bank of India; Apex banking institutions; Commercial banks; Regional rural banks; Co-operative banks; Development banks.
- Unit II State Bank of India: Brief History; Objectives Functions; Structure and organization; Working and progress.
- Unit III Banking Regulation Act, 1949: History; Social Control; Banking Regulation Act as applicable to banking companies and public sector banks; Banking Regulation Act as applicable to Co-operative banks.
- Unit IV Regional Rural and Co-operative banks in India: Functions; Role of regional rural and co-operative bank in rural India; Progress and performance.
- Unit V Reserve Bank of India; Objectives; Organization; functions and working; monetary policy credit control measures and their effectiveness.

#### Suggested Readings:

- 1. Basu A.K. : Fundamentals of banking- Theory and Practice; A. Mukherjee and Co., Calcutta
- 2. Sayers R.S. : Modern Banking; Oxford University, Press.
- 3. Panandikar, S.G. and Mithani D.M.: Banking in India; Orient Longman
- 4. Reserve Bank of India : Functions and Working
- 5. Dekock : Central Banking; Crosby Lockwood Staples, London
- 6. Tennan M.L.: Banking-Law and Practice in India; India law House, New Delhi.

#### **DETAILED SYLLABUS**

# THIRD SEMESTER COURSE CODE : BBA – N303 Human Resource Management

- Unit I Introduction to HRM & HRD: Concept of HRM, Objectives, Process, HRM vs. Personnel Management, HRM Vs. HRD, Objectives of HRD, focus of HRD System, Structure of HRD System, role of HRD manpower.
- Unit II Human Resource Policies & Strategies: Introduction, role of HR in strategic management, HR policies & Procedures, HR Programme., developing HR policies and strategies, Strategic control, Types of Strategic control, Operational Control System, Functional and grand strategies, Strategy factors.
- Unit III Human Resource Procurement & Mobility: Productivity & improvement job analysis & Job design, work measurement, ergonomics. Human Resource planning: objectives, activities, manpower requirement process

**Recruitment & Selection:** Career planning & development, training methods, basic concept of performance appraisal.

Promotion & Transfer.

Unit IV **Employee Compensation:** Wage policy, Wage determination, Wage boar, factors affecting wages & Salary, systems of payments,

Job evaluation, components of wage/salary-DA, incentives, bonus, fringe benefits etc., Minimum Wages Act 1948, Workmen Compensation Act 1923, Payment of bonus Act 1965.

Unit V **Employee relations:** Discipline & Grievance handling types of trade unions, problems of trade unions

- 1. Human Resource Management Dipak Kumar Bhattacharya
- 2. Managing Human Resource-Arun Monappa
- 3. Essential of HRM and Industrial Relations-P. Subba Rao
- 4. Personnel Management-C.B. Memoria

#### DETAILED SYLLABUS

# <u>THIRD SEMESTER</u> COURSE CODE : BBA – N304 Marketing Management

- Unit I Marketing : Definition, nature, scope & importance, Marketing Management, Core concepts of marketing, selling concept, production concept, modern marketing concept, Societal marketing.
- Unit II Segmentation: Concept, basis of segmentation, Importance in marketing; Targeting: Concept Types, Importance; Positioning: Concept, Importance, Brand positioning, Repositioning.

Unit III Marketing Mix:

Product: Product Mix, New Product development, levels of product, types of product, Product lofe cycle, Branding and packaging.

Distribution: Concept, importance, different types of distribution channels etc.

Unit IV Price: Meaning, objective, factors influencing pricing, methods of pricing.

Promotion: Promotional mix, tools, objectives, media selection & management.

Unit V Marketing Research: Importance, Process & Scope

Marketing Information Systems: Meaning Importance and Scope Consumer Behavior: Concept, Importance and factors influencing consumer behavior.

- 1. Marketing Mgt. by Philip Kotlar (PHI)
- 2. Marketing by Etzet, Walker, Stanton
- 3. Marketing Management by Rajan Saxena

## **DETAILED SYLLABUS**

#### **THIRD SEMESTER**

## **COURSE CODE : BBA – N305**

#### **Company Accounts**

- Unit I Joint Stock Companies- its types and share capital, Issue, For future and Re-issue of shares, Redemption of preference shares, Issue and Redemption of Debenture.
- Unit II Final Accounts: Including Computation of managerial Remuneration and disposal of profit.
- Unit III Accounting for Amalgamation of companies as per Accounting Standard 14 Accounting for Internal reconstruction.
- Unit IV Consolidated Balance Sheet of Holding Companies with one Subsidiary Only.
- Unit V Liquidation of Company, Statement of Affairs and Deficiency/Surplus, Liquid for final statement of A/c Receivers Receipt and Payment A/c.

- 1.Gupta R.L. Radhaswamy M, Company Accounts, Sultan chand &
- 2. Maheshwari, S.N., Corporate Accounting, Vikas Publishing
- 3. Monga J.R., Ahuja, Girish, and Sehgal Ashok, Financial Accounting
- 4.Shukla, M.C., Grewal T.s. and Gupta, S.C. Advanced Accounts, S. Chand & Co.
- 5. Moore C.L. and Jaedicke R.K., Management Accounting

# BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) DETAILED SYLLABUS

# THIRD SEMESTER COURSE CODE : BBA – N306 Company Law

- Unit I Corporate Personality: Kinds of Company, Promotion and Incorporation of Companies.
- Unit II Memorandum of Association, Articles of Association Prospectus.
- Unit III Shares; Share Capital, Members, Share Capital- Transfer and Transmission, Directors-Managing Director, Whole Time Director.
- Unit IV Capital Management-Borrowing powers, mortgages and charges, debentures, Company Meetings-kinds quorum, voting resolutions, minutes.
- Unit V Majority Powers and minority Rights Prevention of oppression and mismanagement, winding up-Kinds and Conduct.

1.Grower L.C.B.	Principles of Modern Company Law, Stevens & Sons, London
2.Ramaiya A.	Guide to the Companies Act. Wadhwa & Co., Nagpur

- 3.Singh, Avtar Company Law, Eastern Book Co. , Lucknow
- 4.Kuchal, M.C. Modern Indian Company Law, Sri Mahavir Books, Noida
- 5.Kapoor, N.D. Company Law Incorporating the Provisions of the
  - Companies Amendment Act, 2000, Sultan & sons

## **DETAILED SYLLABUS**

#### **FOURTH SEMESTER**

## **COURSE CODE : BBA – N401**

## <u>Consumer Behaviour – I</u>

- Unit I Introduction to consumer Behavior (CB)- Importance, Scope, need for studying CB, Consumer research process.
- Unit II Consumer models : Economic model, Psychoanalytic model, Sociological model, Howard & Seth model, Nicosia model, Engelkollat-Blackwell model.
- Unit III Individual determinates:

Perceptual process, consumer learning process, consumer attitude formation, attitude measurement, meaning and nature of personality, self concept.

Unit IV Influences & Consumer Decision making :

Family, reference group, personal, social and cultural influence on CB, Consumer Decision making process, Consumer Communication process, consumer satisfaction.

Unit V Industrial Buying Behaviour :

Participants, characteristics of industrial markets, factors influencing industrial markets, stages of industrial buying process, Customer and marketing of services.

1. Consumer Behaviour in Indian Perspective	Suja. R. Nair
2.Consumer Behaviour	Schifman & Kanuk
3.Consumer Behaviour	Louden & Bitta
4.Consumer Behaviour	Bennet & Kasarjian

### **DETAILED SYLLABUS**

# FOURTH SEMESTER COURSE CODE : BBA – N402 <u>Financial Management</u>

- Unit I Introductory: Concept of Financial management, Finance functions, objectives of financial management- Profitability vs. shareholder wealth maximization. Time value of Money- Compounding & Discounting.
- Unit II Capital Structure Planning: capitalization Concept, basis of capitalization, consequences and remedies of over and under capitalization.

Determinants of Capital structure, Capital structure theories.

- Unit III Management of Fixed Capital: Cost of Capital, Nature & Scope of Capital budgeting-payback NPV, IRR and ARR methods and their practical applications. Analysis of risk & uncertainty.
- Unit IV Management of Working Capital: Concepts of working Capital, Approaches to the financing of current Assets determining capital (with numerical problems) Management of different components of working capital.
- Unit V Management of Earning: Concept & relevance of Dividend decision.Dividend Models-Water, Gordons, MM Hypothesis.Dividend policy-determinants of dividend policy.

#### Suggested Books:

1. Financial Management

2. Financial Management

S.N. Maheshwari Khan & Jain

## **DETAILED SYLLABUS**

### **FOURTH SEMESTER**

## **COURSE CODE : BBA – N403**

## **Production Management**

- Unit I Nature & Scope of Production Management, Functions of Production Management, Production Systems, responsibilities of Production manager. Production Planning & Control (PPC), Objectives of PPC.
- Unit II Types of manufacturing Systems: Intermitted & Continuous Systems etc., Product design & development.
- Unit III Plant Location & Plant layout.
- Unit IV Materials Management & Inventory Control : Purchasing Economic lot quality/Economic order quantity(EOR), Lead time, Rorder level. Brief of ABC analysis, Stock Keeping.
- Unit V Quality Control: Quality, Quality assurance, Quality Circles, TQM, JIT, Statistical Quality Control.

1.Prodcution Operation management	B.S. Goel
2.Production & Operation Management	Buffa
3.Production & Operation Management	S.N.Chany

## **DETAILED SYLLABUS**

### **FOURTH SEMESTER**

## **COURSE CODE : BBA – N404**

## **Sales Management**

Unit I	Sales Management :
	- Evolution of sales function
	- Objectives of sales management positions
	- Functions of Sales executives
	- Relation with other executives
Unit II	Sales Organisation and relationship :
	- Purpose of sales organization
	- Types of sales organization structures
	- Sales department external relations
	- Distributive network relations.
Unit III	Salesmanship :
	- Theories of personal selling
	- Types of Sales executives
	- Qualities of sales executives
	- Prospecting, pre-approach and post-approach
	- Organising display, showroom & exhibition
Unit IV	Distribution network Management
	- Types of Marketing Channels
	<ul> <li>Factors affecting the choice of channel</li> </ul>

- Types of middleman and their characteristics
- Concept of physical distribution system

Unit V Sales Force Management

- Recruitment and Selection
- Sales Training
- Sales Compensation

1.Sales Management	-Cundiff, Still, Govoni
2.Salesmanship & Publicity	-Pradhan, Jakate, Mali
3.Sales Management	-S.A. Chunawalla

## **DETAILED SYLLABUS**

# <u>FOURTH SEMESTER</u> COURSE CODE : BBA – N405 <u>Research Methodology</u>

- Unit I Introduction Meaning of Research ; Objectives of Research; Types of Research; Research Process; Research Problem formulation.
   Unit II The Design of Research-Research Design; Features of a Good design; Different Research Designs ; Measurement in Research; Data types; Sources of Error.
- Unit III Sampling Design- Census & Sample Surveys; Steps in Sampling Design; Types of Sample designs-Probability & Non Probability sampling.
- Unit IV Processing & Analysis of Data- Processing operations; problems in processing; types of analysis Hypothesis Testing- Chi-square test, Z test, t-test, f-test.
- Unit V Presentation- Diagrams; graphs; chars. Report writing; Layout of Research report; Types of Reports; Mechanism of writing a Research report; Precaution for writing report.

#### **Reference Books:**

1.Research Methodology C.R. Kothari

### **DETAILED SYLLABUS**

#### **FOURTH SEMESTER**

## **COURSE CODE : BBA – N406**

#### <u>Consumer Behaviour – II</u>

Unit I	Nature, Definition & characteristics of operations research,
	Methodology of DR, Models in OR; OR & managerial Decision
	making, OR techniques.
Unit II	Linear programming: Introduction, Advantages of Linear
	Programming, Applications areas of Linear Programming.
	LPP-problem formulation, Graphic Method, Simplex Method
	(including Big M method)
Unit III	Transportation-North West Corner Rule, matrix Minima & VAM
	Methods, Degenerating, MODI Method.
	Assignment Problems
Unit IV	Decision making under Uncertainty-Criteria of Maximax, maximin,
	Maximax Regret, laplace & Hurwinz.

Decision making under Risk-Criteria of EMV & EOL, Decision Tree approach & its applications.

Unit V PERT & CPM-Introduction, Network Analysis, Time Estimates in Network Analysis, Critical Path Method; Programme Evaluation & Review Technique.

#### **Reference Books:**

1.Operation Research	V.K. Kapoor
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### **DETAILED SYLLABUS**

# FIFTH SEMESTER COURSE CODE : BBA – N501 <u>Consumer Behaviour - III</u>

Objectives : The Basic objective of this course is to familiarize the students with the concepts and tools of managerial Economics as applicable to decision making in contemporary business environment.

Unit I Nature and Scope :

Nature and Scope of Managerial Economics, its relationship with other subjects. Fundamental Economic Tools-Opportunity cost concept, Intermental concept, Principle of time perspective, Discounting principle and Equimarginal principle.

Unit II Demand Analysis :

Concept and importance of Demand & its determinants Income & Substitution effects. Various elasticities of demand, using elasticities in managerial decisions, revenue concepts, relevance of demand forecasting and methods of demand forecasting.

Unit III Cost Concept : Various cost concepts and classification, Cost output relationship in short run & long run cost curves). Economics and diseconomies of scale, Cost control and Cost reduction, Indifferent curves.  Unit IV Pricing :
 Pricing methods, Price and output decisions under different market structures-perfect competition, Monopoly and Monopolistic Competition, Oligopoly.
 Unit V Profit Mgt & Inflation :
 Profit, Functions of profit, Profit maximization, Break Even analysis. Elementary idea of Inflation.

#### **Suggested Readings:**

1. Varsney & Maheshwari	:	Managerial Economics
2.Mote Paul & Gupta	:	Managerial Economics : Concepts & Cases
3.D.N.Dwivedi	:	Managerial Economics
4.D.C.Huge	:	Managerial Economics
5.Peterson & Lewis	:	Managerial Economics
6.Trivedi	:	Managerial Economics
7. D. Gopalkrishnan	:	A Study of Managerial Economics

#### **DETAILED SYLLABUS**

## **FIFTH SEMESTER**

## **COURSE CODE : BBA – N502**

## **Entrepreneurship & Small Business Management**

Objective : The objective of the course is to familarise the students with the basic concepts of entrepreneurship.

Unit I	Name & Scope
	Role & Importance in Indian Economy, Theories of
	Entrepreneurship traits of entrepreneur, entrepreneurs Vs
	professional managers, problems faced by entrepreneurs.
Unit II	Entrepreneurial Development
	Entrepreneurial Development, Significance and role of
	environment infrastructural network, environmental analysis, E.D.
	programmes (EDP), problems of EDP.
Unit III	Transportation-North West Corner Rule, matrix Minima & VAM
	Methods, Degenerating, MODI Method.
	Assignment Problems
Unit IV	Project & Reports
	Search for business idea, transformation of idea into reality:
	projects and classification. Identification of projects, project design
	and network analysis, project appraisal plant layout.

Unit V Small industry setup Types of organization-sole proprietorship, partnership, joint stock company, co-operative organization, their merits, limitations, suitability. Organisational locations, steps in starting a small industry, incentives and subsidies available, export possibilities.

#### **Reference Books:**

1.Entrepreneruship Development

Vasant Desai

### **DETAILED SYLLABUS**

# FIFTH SEMESTER

## **COURSE CODE : BBA – N503**

#### **Consumer Behaviour – IV**

Objectives- It enables the student to know the basics of Income Tax and its implications.

Unit I	Basic Concept: Income, Agriculture Income, Casual Income,
	Assessment Year, Previous Year, Gross Total Income, Total Income,
	Person, Tax Evasion, Avoidance and Tax Planning.
Unit II	Basis of Charge: Scope of Total Income, Residence and Tax Liability,
	Income which does not form part of Total Income.
Unit III	Heads of Income : Income from Salaries, Income from House
	Properties.
Unit IV	Heads of Income : Profit and Gains of Business or Profession,
	Including Provisions relating to specific business, Capital Gains,
	Income from other sources.
Unit V	Aggregation of Income, Set off and Carry forward of losses,
	deduction from gross total Income.

#### Suggested Readings:

- 2.Prasad, Bhagwati Income Tax Law and Practice
- 3. Chandra Mahesh and Shukla D.C. Income Tax Law and Practice
- 4.Agarwal, B.K. Income Tax
- 5.Jain, R.K. Income Tax

## **DETAILED SYLLABUS**

## **FIFTH SEMESTER**

## **COURSE CODE : BBA – N504**

#### **Cost and Management Accounting**

Unit I	Introduction : Nature and Scope of Cost Accounting, Cost, concepts
	and Classification, Methods and Techniques, Installation of Costing
	System.
Unit II	Accounting for Material, Labour and Overheads.
Unit III	Element of Cost, Assessment of Cost-Preparation of Cost Sheet and
	Statement of Cost.
Unit IV	Management Accounting – Meaning, Nature, Scope, Functions
	Relationship of Management Accounting, Financial Accounting and
	Cost Accounting.
Unit V	Marginal Costing and Absorption Costing.

#### Suggested Readings:

Maheshwari S.N. : Advanced Problem and Solutions in Cost Accounting
 Khan & Jain : Management Accounting
 Gupta, S.P. : Management Accounting

#### **DETAILED SYLLABUS**

#### **FIFTH SEMESTER**

## **COURSE CODE : BBA – N505**

## **Industrial Law**

- Unit I Factory act 1948.
- Unit II Workmen compensation act 1923
- Unit III Industrial dispute act 1947, Minimum wages act 1948
- Unit IV Employee state insurance act 1948.
- Unit V Employee provident fund act 1952

Payment of gratuity act 1972.

#### **Suggested Readings:**

1.Element of industrial law

N D Kapoor

#### **DETAILED SYLLABUS**

# <u>FIFTH SEMESTER</u> COURSE CODE : BBA – N506

#### <u>Consumer Behaviour – V</u>

- Unit I History of computing, Characteristics of computers, Limitations of computers, Basic computer organization, Generations of computers.
- Unit II Input-Output Devices : Keyboard, Mouse, Light pen, touch screens, VDU, Scanners, MICR, OCR, OMR, Printers and its type, Plotters, Microfilm, Microfiche, Voice Recognition and Reponses Devices.
- Unit III Storage Devices : Primary and Secondary Storage devices- RAM, ROM, Cached Memory, Registers, Storage Concept, Hard disk, Floppy disk, CD-ROM, Magnetic tapes and cartridges, comparison of sequential and direct- Access devices.
- Unit IV Computer Software: Relationship between hardware and software, Computer languages-Machine language Assembly language, Highlevel languages, Compliers & interpreters, Characteristics of good language.
- Unit V Operating System & Internet : Definition and functions of O.S. Batch Processing, Multipurpose, Multiprogramming, time sharing, On-line process, Real time process. Introduction to window-98,

Internet & its uses, terminology of internet, Browser, Search engines, E-Mail, Video conferencing.

#### **Reference Books:**

1.Computer Fundamental	Sinha, P.K.
2.Fundamentals of Computers	Jain, V.K.
3. Operating System	Godbole, G.B.
4.Window-98	Manual
5.Internet	Leon & Leon

#### **DETAILED SYLLABUS**

# SIXTH SEMESTER COURSE CODE : BBA – N601 International Trade

- Unit I Basics of international trade: Basics of international trade, international trade theories, drivers of international trade, restraining forces, recent trends in world trade.
- Unit II Foreign trade & economic growth: Foreign trade & economic growth, balance of trade, balance of payments, free trade, forms and restrictions.
- Unit III International economic institutions: International economic institutions, IMF, World Bank, WTO (in brief), Regional economic groupings NAFTA, EU, ASEAN, SAARC.
- Unit IV Recent trends in India's foreign trade: Recent treds in India's foreign trade, institutional infrastructure for export promotion in India, projects & consultancy exports.
- Unit V India's Trade Policy: India's Trade policy, export assistance, marketing plan for exports.

#### **Suggested Readings:**

1. Varshney & Bhattacharya: International Marketing

## **DETAILED SYLLABUS**

# <u>SIXTH SEMESTER</u> COURSE CODE : BBA – N602 <u>Strategic Management & Business Policy</u>

Unit I	Nature & importance of Business Policy, Development &		
	Classification of Business Policy; Mechanism or Policy making.		
Unit II	Responsibilities & tasks of Top Management: objectives of Business		
	Characteristics, Classification, Types of objectives and their overall		
	Hierachy, Setting of objectives, Key areas involved.		
Unit III	Corporate Planning; Concept of long term planning, Strategic		
	Planning, Nature, Process & Importance.		
Unit IV	Corporate Strategy: Concept, Components, Importance, and		
	Strategy Formulation: Concept, Process & Affecting Factors.		
	Strategy Evaluation: Prcoess, Criteria, Environmental Analysis,		
	Resource Analysis		
Unit V	Concept of Synergy: Types, Evaluation of Synergy. Capability		
	Profiles, Synergy as a Component of Strategy & its relevance		

#### Suggested Readings:

1. Peter F. Drucker Management Task & Responsibilities

2.	Igor Ansoff	Corporate Strategy
3.	Gluek & Jaunch	Corporate Strategy
4.	Hatton & Hatton	Strategic Management
5.	Christian, Anderson, Bower	Business Policy
6.	McCarthy, IninChiello, Curran	Business Policy & Strategy
7.	Azhar Kazmi	Business Policy
8.	Stanford	Management Policy

# BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) DETAILED SYLLABUS

# SIXTH SEMESTER COURSE CODE : BBA – N603 Vat & Service

- Unit I Legislative background, Basic concept of VAT-white paper on VAT, Report of Empowered Committee of State Finance Ministers, constitutional provisions, liability under VAT, Importance Definition under VAT, Difference between Sales Tax System and VAT
- Unit II Computation(VAT Variants), Procedural aspects including registration, Rates of tax, Assessment, Input Tax Credit, Filling of Returns, Refunds, Audit, Appeals, Revision and Appearances.
- Unit III Appointment, jurisdiction and powers of authorities under VAT, Concept of VAT on Services, Central Sales Tax; Goods and Service Tax.
- Unit IV Background, Statutory provisions, Taxable services, valuation, administrative mechanism and registration under service tax, rate and computation of service tax.
- Unit V Assessment, levy, collection and payment of service tax, exemptions, CENVAT credit for service tax, Filing of Returns, Appeals, Revisions.

#### **Recommended Books:**

- 1. Systematic Approach to Income Tax, Dr. Girish Ahuja and Dr. Ravi Gupta Bharat law House.
- 2. Indirect Taxes law and Practice, V.S. Datey, Taxman
- 3. Income Tax, Dr. V.K. Singhania, Taxman

# BACHELOR OF BUSINESS ADMINISTRATION (B.B.A.) DETAILED SYLLABUS

# <u>SIXTH SEMESTER</u> COURSE CODE : BBA – N604 Management Information System

- Unit I Management Information System(MIS): Concept & definition, Role of MIS, Process of Management, MIS-A tool for management process, Impact of MIS, MIS & computers, MIS & the user, IMS- a support to the Management.
- Unit II Planning & Decision making: The concept of corporate planning, Strategic planning, Type of strategic, Tools of Planning, MIS-Business Planning; Decision making concepts, Methods, tools and procedures, Organizational Decision making, MIS & Decision making concepts.
- Unit III Information & System: Information concepts, Information: A quality product classification of the information, Methods of data & information collection, Value of information, MIS & System concept, MIS & System analysis, Computer System design.
- Unit IV Development of MIS: Development of long rage plans of the MIS. Ascertaining the class of information, determining the information requirement, Development and implementation of the MIS,

Management of quality in the MIS, organization for development of the MIS, MIS: the factors of success and failure.

Unit V Decision Support System (DSS): Concept and Philosophy, DSS: Deterministic Systems, Artificial intelligence(AI) System, Knowledge based expert system(KBES), MIS & the role of DSS, Transaction Processing System(TPS), Enterprise Management System(EMS), Enterprise Resource Planning (ERP) System, Benefits of ERP, EMS & ERP

#### **Reference Books:**

- 1. Management Information System, Jawadekar W S
- 2. Managing with information, Kanter, Jerome
- 3. Management Information System, Louden & Louden
- 4. Information system for Modern Management, Murdick & Ross, R.claggetti

## **DETAILED SYLLABUS**

# <u>SIXTH SEMESTER</u> COURSE CODE : BBA – N605 Management Information System

- Unit I Introduction: Meaning and objectives of Auditing, Types of Audit, Internal Audit, Audit Programme, Audit Notebook, Routine Checking and Test Checking.
- Unit II Internal Check System: Internal Control, audit Procedure: Vouching Verification of Assets and Liabilities.
- Unit III Audit of Limited Companies: Company Auditor- Appointment, Powers, Duties and Liabilities. Auditor's Report and Audit Certificate.
- Unit IV Special Audit, Audit of Banking Companies, Audit of Insurance Companies, Audits of Educational Institutions, Audit of Cooperative Societies, Efficiency Audit, Social Audit etc.
- Unit V Recent trends in Auditing: Nature and Significance of Cost Audit, Tax Audit, Management Audit.

#### Suggested Books:

BK Basu
 An insight with Auditing
 Kamal Gupta
 Contemporary Auditing

## **DETAILED SYLLABUS**

#### **SIXTH SEMESTER**

## **COURSE CODE : BBA – N606**

#### **Fundamental of E-Commerce**

Unit I	E-Commerce: Introduction, meaning and concept; Needs and	
	advantages of e-commerce; Traditional commerce; Types of E-	
	Commerce, Basic requirements of E-Commerce.	
Unit II	Internet: Concept & evaluation, Characteristics of Internet: email,	
	WWW. Ftp, telnet, Intranet & Extranet, Limitation of internet,	
	Hardware & Software requirement of Internet, searches Engines.	
Unit III	Electronic Payment Systems: E-Cash, e-cheque, credit cards, debit	
	cards, smart cards, E-Banking, Manufacturing information systems.	

- Unit IV EDI introduction, networking infrastructure of EDI, Functions & Components of EDI File types of EDI.
- Unit VSecurity issues of e-commerce: Firewall, E-locking, Encryption;Cyber laws- aims salient provisions; PKI (Public key infrastructure)

#### **Reference Books:**

1.	Frontiers of E-Commerce	Ravi Kalkota, TMH
2.	O, Brien J	Management Information System, TMH
3.	Oberoi, Sundeep	E-Security and You, TMH
4.	Young, Margret Levine	The complete reference to Internet, TMH