Infinite Possibilities…

We offer you nothing less...

What does it take to energise a billion lives? Ask our engineers who ensure round-the-clock safety and non-stop operations of our Refineries, our scientists who pursue their passion to develop top-notch products in our world class laboratories, our supply chain professionals who keep the flow of activities alive, our dealer-distributor network who ensure our products are distributed on time and our business teams who commit their passion, knowledge and skills for this world class organisation - **BHARAT PETROLEUM.**

Bharat Petroleum Corporation Limited (BPCL)

BPCL is a Fortune 500, leading Navratna Public Sector Company in the exciting and dynamic energy sector, engaged in Refining, Marketing and Distribution of Petroleum products and also in exploration of Oil / Gas. The BPCL group achieved a Gross Revenue from Operations of Rs. 2,19,253.07 crores for the year 2015-16.

As one of India's largest corporations, BPCL offers you a lifetime of personal and professional development. With us, you have the opportunity to flourish, explore your strengths and gain the experience to move ahead and accomplish your dreams.

At BPCL, we believe in not only providing work with competitive pay but also in taking efforts to go the extra mile to provide a wholesome experience called life! A combination of unmatched benefits and opportunities for your personal and professional development is what you get at BPCL.

Give your career the perfect launch with exciting and challenging opportunities for you to script the future of the Corporation, taking forward our Vision.

An exciting opportunity awaits Young Engineers

BPCL is looking for young, energetic and ambitious Graduate Engineers in the field of **'Mechanical & Chemical Engineering'** for the post of 'Management Trainee'. Mechanical & Chemical Engineers desirous of pursuing a career with BPCL are required to appear for Graduate Aptitude Test in Engineering (GATE) -2017. Online applications for GATE-2017 commence from 1st September 2016 and close on 4th October 2016.

The eligibility criteria with respect to prescribed educational qualifications, percentage of marks, age etc. and the procedure for application are mentioned below:

Criteria	Details	Remarks	
Qualification	Full time, B.E./B.Tech/B.Sc (Engg) through AICTE/UGC approved Indian Universities / Institutes	• Candidates should have passed the degree in first attempt. • Candidates with Integrated Courses or courses with 5 year or more course duration would not be eligible to apply for the position. • The courses offered by Autonomous Institutions should be equivalent to the relevant courses approved / recognized by Association of Indian Universities (AIU)/UGC/AICTE.	Candidates in the final year of their engineering studies may also apply. However, you must fulfil the eligibility criteria in all respects of educational qualification, percentage of marks, age, etc. and if short-listed for interview/s, you have to submit documentary proof of having passed the degree examination with the required percentage of marks.
Branch/ Specialisation		**Nomenclature of Qualifying Degree**	
Mechanical		B.E / B.Tech / B.Sc (Engg) – Mechanical Engineering	
Chemical		B.E / B.Tech / B.Sc (Engg) – Chemical Engineering / Chemical Technology	

- *Candidates with any other degree other than those mentioned above are <u>not eligible to apply</u> against any of the aforementioned disciplines, Eg: Specialisations such as Automation / Production / Mechatronics / Manufacturing / Industrial / Electronics Engg. Etc*
- *These exclusions are only indicative and not exhaustive*

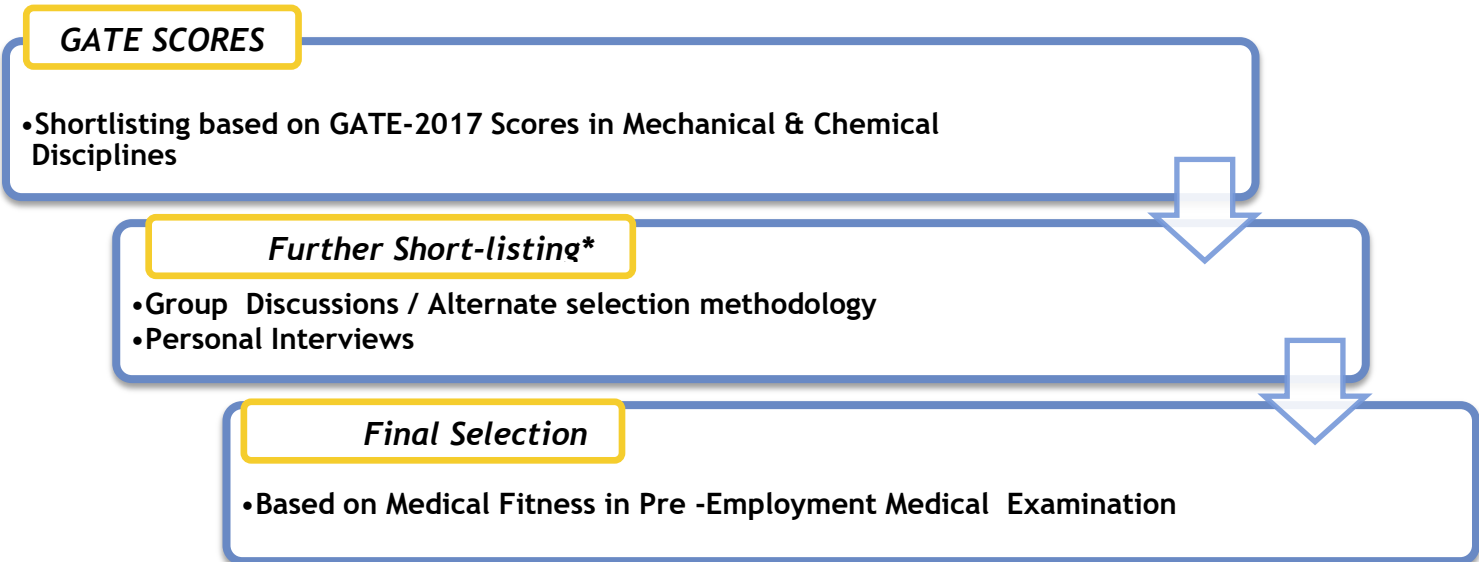| Criteria	Details	Remarks
Percentage of Marks	• Candidates belonging to General and OBC (Non- Creamy Layer/NCL) categories should have secured minimum 60% marks in the qualifying degree examination. • The applicable minimum percentage of marks for Scheduled Caste (SC) / Scheduled Tribe (ST) /Persons With Disability (PWD) candidates is 50%. Candidates in the final year of engineering belonging to General and OBC (NCL) categories should have secured minimum 60% marks(in aggregate upto last semester), relaxable to 50% for SC/ST/ PWD candidates.	Percentage of marks would be the aggregate of all semesters irrespective of the norms / system being followed in the institute/university. Wherever CGPA/OGPA/DGPA or Letter Grade is awarded, its equivalent percentage of marks must be indicated in the application form as per norms adopted by University / Institute. Rounding off of percentage would not be allowed.

Criteria	Details	Remarks
Age as on 1.6.2017	• General Candidates : Maximum 25 years • OBC (Non Creamy layer) : Maximum 28 years • SC/ST: Maximum 30 years • PWDs with degree of disability 40% or above : Age relaxation of up to 10 years • Candidates domiciled in Jammu & Kashmir between 1.1.1980 and 31.12.1989 : Age relaxation of up to 5 years • Ex-servicemen & Commissioned Officers (including ECOs & SSCOs, subject to rendering minimum 5 years' military service and fulfillment of other conditions prescribed by Government of India): Age relaxation of up to 5 years	Candidates belonging to SC/ST/OBC (NCL) & PWD categories will need to furnish valid caste certificates & PWD Certificates respectively as per the formats prescribed by the Government of India. For availing the benefits of reservation under OBC (NCL) category: (i) The name of caste and community of the candidate must appear in the 'Central list of other Backward Classes' (ii) The candidates must not belong to creamy layer. The candidates need to furnish their OBC certificate as per the format prescribed by Government of India and it must not be more than 6 months old.
Medical Standards	• Candidates provisionally selected by BPCL will have to undergo a Pre-Employment Medical Examination before joining. The health of candidates will be assessed by Company's Authorized Medical Officers/ nominated hospitals and the final appointment will be subject to the candidate meeting the medical standards prescribed by the Company. • The decision on medical fitness by Company's Authorized Medical Officers/nominated hospitals would be final and binding on all candidates. No correspondence or queries in this regard shall be entertained by BPCL. • Myopia & Hypermetropia (vision), if any, should be within permissible limits i.e. (-) 6.00 & (+) 4.00. • Color blindness or squint, partial or full, is not acceptable in any case. • Any major medical ailment will debar a candidate from being eligible for the job. • The mentioned medical standards are only indicative and not exhaustive. • Details can be accessed through the following website www.oisd.gov.in. (Please refer Section 10 of OISD Standard 166). **For PWD candidates :** • Candidates selected under PWD category, except the handicap for which relaxation is acceptable, must be within the prescribed normal range for all other physical standards. • PWD candidates would be required to furnish valid Disability Certificate duly stamped & signed by a medical panel empowered for the purpose, which should comprise 3 medical practitioners • For PWD candidates, based on the physical requirements of the job for the post of 'Management Trainee – Mechanical, Chemical & Instrumentation Disciplines', the category/sub-category of Disability identified for the post is OH (OL) viz Orthopaedic Handicap (One Leg).	

Selection Process:

```
┌─ GATE SCORES ──────────────────────────────────────────────┐
│                                                             │
│ •Shortlisting based on GATE-2017 Scores in Mechanical &     │
│  Chemical Disciplines                                       │
└─────────────────────────────────────────────────────────────┘
        ┌─ Further Short-listing* ────────────────────────────┐
        │                                                     │
        │ •Group  Discussions / Alternate selection methodology│
        │ •Personal Interviews                                │
        └──────────────────────────────────────────────────────┘
                ┌─ Final Selection ───────────────────────────┐
                │                                             │
                │ •Based on Medical Fitness in Pre -Employment │
                │  Medical  Examination                       │
                └──────────────────────────────────────────────┘
```

*Besides the above modes of short-listing, at the preliminary level, Psychometric tests and / or any other selection tools/tests may be considered, at the sole discretion of the management.

Candidates would have to qualify through each stage of the selection process successfully before being considered for final selection.

Please note participation in the various stages of recruitment / selection process (GATE 2017, group discussion, personal interview/s, psychometric or any other tests, pre-employment medical examination etc.) does not confer any right to an individual for employment with BPCL.

Joining Details

Training & Placement

- Candidates selected as 'Management Trainee' would be normally on Probation for one year (Extendable in case of non-satisfactory performance) and on successful completion of probationary period, would be confirmed as 'Executive' in the respective business unit / entity.
- Candidates can be posted across the country, in any of the businesses / locations or offices including joint ventures & subsidiary companies of BPCL currently in existence and establishments that may be set up in future besides roles on deputation to other organizations.

energising lives

in more ways than one

"It is because we dream we discover, because we discover we design and because we design we deliver...At BPCL, it's all about **dreaming and delivering**"

Bharat Petroleum

energising lives

- The work profile entails Operations (working in shift duties at various operating locations / installations / depots) and Sales in the Marketing function and in the Process & Engineering roles in the Refineries.

Emoluments

- Candidates selected as "Management Trainee" would be normally placed in Job Group "A", with a basic salary of Rs. 24,900/- (Scale of Pay Rs. 24,900 – Rs. 50,500). In addition, Dearness Allowance (DA) based on IDA pattern is payable. House Rent Assistance, if applicable will vary based on the class of city of posting.
- The total emoluments at entry level for Management Trainees are presently Rs. 10.5 Lakhs per annum (approx. cost to company). This includes 50% of Basic Pay as Perks & Allowances, Performance Related Pay & 30% of Basic plus DA as superannuation benefits (Provident Fund, Gratuity & New Pension Scheme). Our perquisites include housing / vehicle loan facilities, medical reimbursement for self / dependant family members, LFA, Holiday home facility, Group Savings Linked Insurance Scheme etc.
- The CTC mentioned above is due for an upward revision in 2017, effective from 01.01.2017

How to Apply?

Register for **GATE 2017**

Register on BPCL's website after obtaining GATE 2017 registration number from **6th January 2017 to 3rd February 2017**

After successful submission of Application, unique Application ID would be generated alongwith the completed form

Appear for **GATE - 2017** scheduled on **February 4 – 5**, 2017 & **February 11 – 12**, 2017

Instructions to Apply:

1. Graduate engineers from the following disciplines desirous of taking up a career with BPCL are required to appear in Graduate Aptitude Test in Engineering (GATE) 2017.

DISCIPLINES ADVERTISED FOR BPCL	CORRESPONDING GATE-2017 PAPER	CORRESPONDING GATE 2017 PAPER CODE
MECHANICAL	MECHANICAL ENGINEERING	ME
CHEMICAL	CHEMICAL ENGINEERING	CH

2. Application process for GATE-2017 is entirely online. After downloading the GATE-2017 admit card and receipt of GATE registration number, candidates need to apply online on BPCL's website.

3. Candidates will require their GATE-2017 Registration Number for applying to BPCL. The registration number will appear on the GATE-2017 admit card which can only be downloaded from the zonal GATE websites of IISc and 7 IITs. No other number (for eg. GATE-2017 Application / online form no. etc) should be entered while applying to BPCL.

4. The relevant link would be made available from 6th January 2017 on BPCL's career website _**https://bharatpetroleum.com/Careers/Current-Openings.aspx**_

5. After completion of the online application form for BPCL, candidates must click on 'Submit' to submit the same. If this is accepted, the system will generate a unique application ID along with the completed application form.

6. Candidate should take a print out of completed application, affix his/her recent passport size photograph and sign at the space provided. The same will have to be submitted in case the candidate is shortlisted for further selection process. The passport size photograph affixed by the candidate should be the same as that on the GATE-2017 application form & admit card.

7. If the candidate is called for further selection process, his/ her identity would be verified with GATE-2017 admit card and GATE-2017 official score card. 3rd February 2017 is the last date for submitting the ONLINE application for BPCL.

8. Candidates must enter the same name that they have used while applying for GATE-2017. (For example, if the candidate has entered Navin Kumar Singh in the GATE ONLINE application, he must enter Navin Kumar Singh (exactly same spelling) while applying to BPCL. He must not enter N K Singh or Navin K Singh etc. while applying to BPCL).

9. Candidates appearing in a different GATE paper (other than that of their Qualifying Engineering discipline) will not be considered for further selection procedure. For example, if a candidate possesses a BE/B.Tech degree in Chemical Engineering and appears for MECHANICAL paper in GATE 2017, his/her candidature will not be considered for further shortlisting. Candidates must provide correct GATE Registration number while applying to BPCL.

10. **_BPCL will consider only GATE-2017 marks_**. _GATE-2016 marks or prior to that will not be considered._

11. _For more information on GATE-2017, interested candidates may logon to the website_ http://www.gate.iitr.ernet.in/ _or visit any of the GATE zonal websites of IISc and the seven IITs._

General Instructions

1. Only Indian Nationals are eligible to apply.

2. Candidates must have an active e-mail id, which must remain valid for at least the next one year. All future communication with the candidates will take place through e-mail only.

3. Candidates should have relevant documents like percentage of marks obtained in the degree examination, degree certificate, date of birth, caste/disability certificate (if applicable), e-mail id etc. readily available with them before they commence the ONLINE application process. This information would be required at the time of filling-in the ONLINE application.

4. Candidates presently employed in Central/ State Government, Autonomous bodies and PSUs must submit 'No Objection Certificate' of their employer at the time of GD / PI failing which they will not be allowed to appear for the selection process.

5. Candidates belonging to OBC category but belonging to creamy layer would not be entitled to the benefit of reservation and should apply as General Category candidates.

6. Candidates not found to be meeting the prescribed eligibility criteria shall be rejected at any stage of the selection process.

7. BPCL reserves the right to cancel / restrict / enlarge / modify / alter the recruitment process, if the need so arises, without issuing any further notice or assigning any reason thereafter

8. Court of jurisdiction for any dispute will be at Mumbai.

9. While applying for the above post, candidate must ensure that he/she fulfils the eligibility and other norms mentioned above, as on the specified dates and the particulars furnished are correct in all respects. In case it is detected at any stage of recruitment / selection that the candidate does not fulfil the eligibility norms and / or that he / she has furnished any incorrect / false information or has suppressed any material fact(s), his/her candidature will automatically stand cancelled. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any Notice, as the appointment would be deemed to be void ab initio.

10. If any candidate attempts to use external influence for the purpose of facilitation his/her selection, it would result in automatic cancellation of his/her candidature.

Important dates:

For GATE 2017	Commencement of on-line Applications for **GATE 2017** on the websites of IITs / IISc	**1st September 2016**
	Last date for submission of on-line Applications for GATE 2017 on the websites of IITs / IISc	**4th October 2016**
	Availability of online admit card	**5th January 2017** onwards
	Date of **GATE 2017** online examination	**February 4 – 5, 2017 & February 11 – 12, 2017**
For BPCL	Opening of BPCL recruitment website for online submission of applications with GATE 2017 Registration number	**6th January 2017**
	Last date of submission of online application	**3rd February 2017**