

RTI

Information Manual

(Pursuant To Section 4 (1) (B) of the Right to Information Act, 2005)

INDIAN OIL CORPORATION LIMITED

'IndianOil Bhavan',

G-9, Ali Yavar Jung Marg,

Bandra(E), Mumbai-400 051.

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Chapter-I

Particulars of Organisation, Its Functions and Duties

Particulars of organisation

a) Date of incorporation:

30th June, 1959 as Indian Oil Company Ltd. Upon merger with Indian Refineries Ltd. on 1.9.1964, name of the company was changed to Indian Oil Corporation Ltd.

b) Type of Company Government Company under Section 617 of the Companies Act, 1956.

c) Administrative Ministry Ministry of Petroleum & Natural Gas, Government of India.

d) Details of Disinvestments

The Govt. of India was holding the entire Paid-up Share Capital of the Company till 1994-95. The Govt. of India disinvested about 9% of its holding in the company in favour of Banks, Mutual funds, Financial Institutions and Employees of the Company during 1994-95.

In the year 1999, the Govt. of India further disinvested 10% of its holding in the Company in favour of ONGC Ltd. which is a Govt. Company.

e) Shareholding Pattern

To view the shareholding pattern of the company under major shareholder categories, click [here](#)

f) Listing with Stock Exchanges The equity shares of the Company are presently listed with the following stock exchanges:-

i)) Bombay Stock Exchange (BSE) , Mumbai

ii) The National Stock Exchange of India Ltd. (NSE)

g) Share Capital i) i) Authorised : Rs.2500.00 crores

ii) Subscribed, issued & paid-up : Rs.1213.97 crores

(A) Corporate Mission:

IndianOil nurtures the core values of Care, Innovation, Passion & Trust across the organization in order to deliver value to its stakeholders. Company setting high standards for ethics and value, people leading with passion to excel, Pioneering the Spirit of creativity and research, caring for the environment and community, harnessing frontier technology and Fostering relationships for life time.

(B) Business Operations :

Refineries

IndianOil group of companies owns and operates 10 out of India's 22 refineries with a combined refining capacity of 65.7 million metric tonnes per annum (MMTPA, .i.e. 1.30 million barrels per day approx.).

IndianOil refineries process all major indigenous crude oil plus over 36 types of imported crude oil, from which it produces more than 60 types of petroleum products, ranging from light distillates, such as LPG, naphtha and motor spirit, to heavy ends, such as furnace oil and low sulphur heavy stock. The flexibility

of processing capability allows IndianOil to vary both its crude oil inputs and petroleum product outputs to achieve the company's desired production mix. To meet the growing domestic demand for middle distillate products, such as HSD and superior kerosene oil, IndianOil has invested in secondary processing facilities to produce these higher value added products.

IndianOil refineries are fully equipped to meet the current environmental norms in relation to product specifications in the country and are being constantly modernized and upgraded to be able to meet all future environment regulatory requirements.

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Pipelines

Indian Oil Corporation owns and operates the largest network of crude oil and petroleum product pipelines in India. The total network of pipelines is 11,214 km with a capacity of 77.258 million metric tonnes per annum . The company's pipelines are well positioned to supply petroleum products from its refineries and India's ports to high demand states in northwestern India.

Marketing

IndianOil and its subsidiaries account for 49% petroleum products market share. The company distributes its products directly to bulk customers and to retail customers via a network of retail outlets and dealers/distributors.

The company's overall distribution network encompasses over 38,000 sales points incorporating its own franchise as well as independent outlets, consumer pumps, distributors etc. the substantial majority of which are governed by dealership agreements. Products are transported to the distribution points by pipeline, ship tanker, rail tankers and road tanker trucks.

Research And Development

Established in 1972 for the development of lube as well as refining process technologies, the IndianOil R&D Centre at Faridabad has completed over 35 years of glorious service to the nation. It is one of its kind in Asia and has grown into a major technological development center of international repute in the down stream areas of lubricants, pipelines and refining processes.

Developing more than 2500 formulations over the years, it has successfully perfected the state-of-the-art lube formulation technology meeting latest national and international specifications with approvals from major original equipment manufacturers. IndianOil markets around 800 grades of lubricants under the brand name "SERVO" based on its own R&D technology and is one among the six worldwide technology holders of marine oil technology. It has extensive laboratory and pilot plant facilities to successfully pursue projects in lube, refining and pipeline areas making it a unique technology centre.

Its rich reservoir of highly qualified/ specialized scientific and technical manpower has elevated this centre to global status. Having an effective IPR portfolio of 195 patents including 48 US patents, the vibrant and innovative research at the Centre has led to many technological innovations, some of which have received prestigious national and international awards. INDMAX, i-Max, OiliVorous-S, INDETreat/INDESweet are few of them. Being the nodal agency of the hydrocarbon sector for implementation of the Hydrogen energy programmes in the country, the Centre has taken up a pilot project for developing infrastructure for fuelling neat hydrogen as well as H₂-CNG blended fuel and is currently in the process of setting up a Hydrogen-CNG dispensing station at COCO retail outlet in Delhi. The Centre has also taken the lead in the development and commercialisation of biodiesel.

Exploration And Production

Vertical integration along the entire hydrocarbon value chain is a key strategy for achieving growth in the hydrocarbon business. IndianOil is attempting vertical integration through E&P initiatives to secure its own equity oil so as to safeguard its business interest against the highly volatile international oil market..

Petrochemicals

IndianOil has finalised a master plan to enter into the petrochemical product line by integrating its core refining business with petrochemical activities, predominantly utilising the streams available in various refineries.

Gas

With gas emerging as preferred fuel for the utilities sectors viz., power, fertilizers and transportations, its share in the total energy basket is expected to reach 20% by the year 2025. The company has taken several initiatives to harness these growth potentials.

Overseas- Downstream Marketing

IndianOil has successfully graduated from a product exporter to a transnational energy company with establishment of two wholly owned overseas subsidiaries, Lanka IOC PLC and IndianOil (Mauritius) Limited (IOML).

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(C) Functions & duties

Indian Oil Corporation Ltd. has been established to carry out the objectives specified in the Memorandum & Articles of Association of the Company. The main activities of IndianOil are refining, transporting and marketing of petroleum products.

Vision

A major diversified, transnational, integrated energy company, with national leadership and a strong environment conscience, playing a national role in oil security & public distribution

Objectives

To serve the national interests in oil and related sectors in accordance and consistent with Government policies.

To ensure maintenance of continuous and smooth supplies of petroleum products by way of crude oil refining, transportation and marketing activities and to provide appropriate assistance to consumers to conserve and use petroleum products efficiently.

To enhance the country's self-sufficiency in crude oil refining and build expertise in laying of crude oil and petroleum product pipelines.

To further enhance marketing infrastructure and reseller network for providing assured service to customers throughout the country.

To create a strong research & development base in refinery processes, product formulations, pipeline transportation and alternative fuels with a view to minimising/eliminating imports and to have next generation products.

To optimise utilisation of refining capacity and maximise distillate yield and gross refining margin.

To maximise utilisation of the existing facilities for improving efficiency and increasing productivity.

To minimise fuel consumption and hydrocarbon loss in refineries and stock loss in marketing operations to effect energy conservation.

To earn a reasonable rate of return on investment.

To avail of all viable opportunities, both national and global, arising out of the Government of India's policy of liberalisation and reforms.

To achieve higher growth through mergers, acquisitions, integration and diversification by harnessing new business opportunities in oil exploration & production, petrochemicals, natural gas and downstream opportunities overseas.

To inculcate strong 'core values' among the employees and continuously update skill sets for full exploitation of the new business opportunities.

To develop operational synergies with subsidiaries and joint ventures and continuously engage across the hydrocarbon value chain for the benefit of society at large.

Obligations

To provide prompt, courteous and efficient service and quality products at competitive prices

Towards suppliers

To ensure prompt dealings with integrity, impartiality and courtesy and help promote ancillary industries.

Towards employees

To develop their capabilities and facilitate their advancement through appropriate training and career planning.

To have fair dealings with recognised representatives of employees in pursuance of healthy industrial relations practices and sound personnel policies.

Towards community

To develop techno-economically viable and environment-friendly products.

To maintain the highest standards in respect of safety, environment protection and occupational health at all production units.

Towards Defence Services

To maintain adequate supplies to Defence and other para-military services during normal as well as emergency situations.

Financial Objectives

To ensure adequate return on the capital employed and maintain a reasonable annual dividend on equity capital.

To ensure maximum economy in expenditure.

To manage and operate all facilities in an efficient manner so as to generate adequate internal resources to meet revenue cost and requirements for project investment, without budgetary support.

To develop long-term corporate plans to provide for adequate growth of the Corporation's business.

To reduce the cost of production of petroleum products by means of systematic cost control measures and thereby sustain market leadership through cost-competitiveness.

To complete all planned projects within the scheduled time and approved cost.

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Chapter-II

Powers and Duties of Officers & Workmen

The powers & duties of the officers and workmen of the Company are derived mainly from job descriptions, manuals, terms and conditions of appointment and Delegation of Authorities enunciated by the Corporation. The officers & workmen of the Company are appointed for carrying out the business operations of the Company, which are in line with the objectives specified in the Memorandum of Association of the Company.

While discharging duties and responsibilities, officers & workmen of the Company are complying with the applicable provisions of statutes and rules and regulations framed thereunder.

CHAPTER-III

Procedures followed in the Decision-Making Process, Including Channels of Supervision and Accountability.

The decisions making process of the Company follows the following Channel

BOARD OF DIRECTORS

CHAIRMAN

FUNCTIONAL DIRECTORS

EXECUTIVES

Overall management of the Company is vested with the Board of Directors of the Company. The Board of Directors is the highest decision making body within the Company.

As per the provisions of the Companies Act, 1956 certain matters require the approval of the shareholders of the Company in General Meeting.

The Board of Directors is accountable to the shareholders of the Company, which is the ultimate authority of a Company. IndianOil being a Public Sector Enterprise (PSE), the Board of Directors of the Company is also accountable to Government of India.

The day-to-day management of the Company is entrusted on the Chairman and the Functional Directors and other Officers of the Company. The Board of Directors has delegated powers to the Chairman, Functional Directors, who have in turn delegated powers to the Executives of the Company through Delegation of Powers. The Chairman, Functional Directors and other officers exercise their decision-making powers as per this delegation of powers.

The Chairman, Functional Directors and other Executives are accountable to Board of Directors for proper discharge of their duties & responsibilities.

The powers, which are not delegated are exercised by the Board of Directors subject to the restrictions and provisions of the Companies Act, 1956.

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Chapter-IV

The Norms Set for Discharge of Functions

The company has its Article of Association and well defined procedure and guidelines in the form of delegation of powers, laid down policies and guidelines, manuals, compliance of provisions of various statutes , rules and regulations, guidelines of Department of Public Enterprises, guidelines of Chief Vigilance Commission , listing Agreement of Stock Exchanges and rules and regulations of SEBI for smooth operations of the Company.

Chapter-V

The Rules, Regulations, Instructions, Manuals and Records held by the Company or under its control or used by its Employees for Discharge of Functions

The overall objectives and framework of rules and regulations of the Company is laid down in the Memorandum and Articles of Association of the Company. Each Department of the Company, while discharging its functions, is guided by manuals, policy and guidelines, which are periodically reviewed and updated. The conduct of the employees is regulated by the Employees' (Conduct, Discipline and Appeal Rules) and Standing Orders. In addition, the Company follows the directives and guidelines issued by the Government of India on various matters. The operations of the Company is also guided by the Memorandum of Understanding entered into with the Government of India.

Chapter-VI

Statement of Categories of Documents that are held by the Company or under its control

The Company maintains various statutory documents, registers, books, licenses, Various functional HR Manual, Accounting Manual, Corporate IT Policy, Material Management Manual, SAP Manual, Engineering Manual, Safety Manual, Health awareness & occupational Health Manual, Vigilance Manual, agreement etc. for the business operation of the Company, as required under various statutes, rules and regulation as well as Delegation of authorities for the smooth functioning of the Company.

Chapter-VII

Particulars of Arrangement for Consultation with the Members of the Public in relation to the Formulation of Policy or Implementation Thereof

IndianOil is a Commercial Organisation and policies formulated by it relate to its internal management and therefore, there is no requirement for consultation with the members of the Public prior to formulation of its internal policies. However, internal policies of the Company are formulated in compliance with the applicable provisions of the statutes, rules and regulations etc.

The members of the public, who are dealing with the Company in its business transaction have any complaints/ grievances, they can approach through e-mail or through the concerned officers for redressal as hosted in the web-site www.iocl.com.

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Chapter-VIII

Statement on the Board & Sub Committees of the Board and other Committees

The Management of the Company is vested with the Board of Directors. In terms of the Articles of Association of the Company, the Company can have minimum three Directors and maximum Twenty Two Directors. The Board comprises of Functional Directors, Govt. Nominee Directors and Independent Directors (which also include woman Director). The Board has constituted various committees with specific powers and distinct roles and responsibilities. The names of the Board of Directors can be accessed on the web-site www.iocl.com.

The meeting of the Board of Director and Committees of the Board are not accessible for public. Similarly the Minutes Books of the Board of Directors and Committees of the Board are not open for inspection by public.

Chapter-IX

Directory of Officers and Workmen

IndianOil's Employee strength (as on 31st March, 2016) is 32, 803, out of which 15, 722 are in the officer cadre. Grade-wise number of officers and workmen are given below :

Indian Oil Corporation Ltd.

Manpower as on 31st March 2016

Grade	Ref.	PL	AOD	R&D	Mktg	IBP	Total
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Workmen		IX						
932	34	204		40	10	1220		
VIII								
1151	67	190	14	70	18	1510		
VII								
741	108	121	5	1226		2201		
VI								
644	69	141	12	1923	38	2827		
V								
1254	216	215	6	2469	0	4160		
IV								
1203	228	99	2	1073	4	2609		
III								
309	27	87	0	1120	0	1543		
II								
13	67	4	0	104		188		
I								
2	86	1	0	734	0	823		
Total	6249	902	1062	39	8759	70	17081	

Officers I		44	10	1	4	31	0	90
H	112	20	4	6	80	2	224	
G	213	75	11	23	287	4	613	
F	371	118	35	29	644	12	1209	
E	405	131	30	26	740	10	1342	

D	457	146	17	46	1190	22	1878
C	906	192	34	55	1327	11	2525
B	1694	391	82	104	1401	13	3685
A	1470	623	111	73	1602	21	3900
AO	3	112	0	0	141	0	256
Total	5675	1818	325	366	7443	95	15722

Grand Total 11924 2720 1387 405 16202 165 32803

As on 31.03.2016

The names of the senior executives of the Company i.e. in Grade 'I' (EDs) and Grade 'H' (GMs) as on date are given below :

Sr.No Name Present Posting

Executive Directors

- 1 HS Bedi HR, HO Mbi
- 2 NK Gupta Optimisation, CO ND
- 3 S Ganguli Mathura Ref
- 4 AK Digar I/c H,S & E, HO Mbi
- 5 S Balasubramanian Operations, HO Mbi
- 7 S Mitra I/c, Petrochemicals, CO ND
- 8 PM Nazirudeen Coord, Plg & QC, HO Mbi
- 9 TK Basak I/c, Panipat
- 10 R Khanna I/c Fin, R&D Faridabad
- 11 Hirak Dutta OISD, Noida

12 VK Khurana Projects, PL HO Noida
14 Indrajit Bose CC & Branding, HO Mbi
15 BP Das I/c, R&D Faridabad
16 BD Yadav (Dr) Operations, PL HO Noida
17 Rajiv Chawla IS, CO Gurgaon
18 P Dey BG(Explosives), Kolkata
19 P Rajendran Regional Services WR Mbi
20 Narinder Kumar I/c Projects, Ref HQ
21 G Ramkumar Automation, HO Mbi
22 AK Chowdhury HR, HQ ND
23 Rajiv Bahl I/c Corp. Fin & Treasury, CO ND
24 Ramjee Ram I/c, Paradip
25 Vijay Prakash Panipat Refinery
26 AS Malik I/c M&C and Constn., PL HO Noida
27 SS Mishra DSO, ND
28 UV Mannur TNSO, Chennai
29 Subodh Dakwale CS, HO Mbi
31 SPS Jolly liPM, Gurgaon
32 K Venkataramana I/c Fin, HO Mbi
33 PK Singh AAC, CO ND
34 SK Singhal M & C, Ref HQ ND
35 J Pradhan HR, PL HO Noida
36 Utpal Sen I/c, M&I Ref HQ
37 TS Khwaja Aviation, HO Mbi
38 R Suresh Lube Tech, R & D Centre, Faridabad

39 Amita Singh(Ms) Pricing, CO ND
40 S Mukherjee HR & CSR, CO ND
41 HP Sahi ERPL Kolkata
42 K Bora PS-PJ Ref HQ
43 RK Mittal E & P, CO
44 SK Dhargupta Gujarat Ref
45 VK Shukla Barauni Refinery
46 MR Karandikar I/c Supplies, HO Mbi
47 BS Giridhar H, S & E HO Mbi
48 Deepak Dhawan CA & Law, CO ND
49 Raju Ranganathan Co.Secy & Law, HO Mbi
50 Pranab Kumar Das PSO, Chandigarh
51 YK Gupta LPG, HO Mbi
52 Gurmeet Singh Engg & Projects, HO Mbi
53 P Madhava Mohan Pricing, HO Mbi
54 Rajesh Ahuja M & I & Petrotech , N. Delhi
55 NVN Ramsai Fin, HO Mbi
56 DLN Sastri IT, CO ND
57 Brijesh Kumar PC, Ref HQ
58 RK Sharma Vig, CO ND
59 S Bose Operations, Ref HQ
60 RK Tiku Gas Infrastructure, CO ND
61 Sukhendu Majumdar CP & ES , CO ND
62 AP Gangopadhyay Haldia Refinery
63 KL Murthy Lubes, HO Mbi

- 64 Dipankar Ray IO AOD SO Guwahati
- 65 P Harsha Shivaji S&D, HO Mbi
- 66 Dilip K Adhikari MO,OISD Noida
- 67 Sajjan Kumar UPSO II Noida
- 68 Rajeev Agarwal CF & Risk Mgt, CO ND
- 69 AK Verma UPSO I, Lucknow
- 70 RK Samtani NRPL Panipat
- 71 AK Tewari WRPL Gauridad
- 72 SK Satija Constn., PRRPL Bhubaneswar
- 73 V Mohan Shipping, Ref HQ
- 74 Sunil Gupta Gas Sourcing, CO ND
- 75 Gouri Shankar Singh Technical, Paradip
- 76 DK Garg Internal Audit, CO ND
- 77 S Dakwale MD LIOC, Sri Lanka
- 78 BV Rama Gopal Panipat Refinery
- 79 LW Khongwir Technical, BGR Ref
- 80 DK Sharma Retail Sales, HO Mbi
- 81 Jogen Barpujari Tech, Guwahati Ref
- 82 Gautam Bose Regional Services, ER, Kolkata
- 83 S Krishna Prasad Dir(Fin), CPCL, Lien 9.1.2015
- 84 Gautam Roy MD, CPCL, Lien 01.12.2014
- 85 JS Kaushal Dir(Pers), CWC, Lien 3.6.2013
- 86 Biswajit Roy Dir(HR & BD), OIL, Lien 8.5.2015

General Managers

- 1 SP Bordoloi H,S & E, Panipat Ref

2 Rajesh IOF, CO ND
3 A Pandian I/c Reg Serv, SRO Chennai
4 Sanjiv Shah I/c PC-PJ, CO ND
5 P Krishnan Kutty LERC, Bangalore
6 C Abhiram H,S & E, Ref HQ
7 MR Sonde I/c, PNC Panipat
8 RK Sharma TS & H,S & E, Bongaigaon
9 TK Dasgupta H, S & E, Haldia
10 Shailendra Mittal M&I, HO Mbi
11 Shiva Shanker I/c TS, Paradip
12 K Vijay I/c HRD, CO
13 A Misra I/c AOD Digboi
14 RS Sisodia Cons Sales, HO Mbi
15 Addanki S Sharma Planning, HO Mbi
16 Jaspal Singh LPG Engg, HO Mbi
17 KK Gupta Fin, DSO ND
18 SK Nigam LPG, DSO ND
19 Amit Kumar Basu I/c Reg Serv, NR ND
20 NR Jhala(Ms) Fin Dir, IOTI & ES Ltd, Mbi
21 Jaspal Singh Constn., PL HO Noida
22 DK Rakesh HR, Mathura Ref
23 WR Borbora HR, Paradip
24 SR Sarkar LC, Paharpur LC
25 M Srinivas Ret Sales, HO Mbi
26 V Subramanian LC, Chennai

27 M Srinivasan KeSO Cochin
28 AG Randhanpura Engg, HO Mbi
29 SK Awasthi H,S & E, CO ND
30 SC Katial PJ-Civil, PL HO Noida
31 SK Das M&I, Ref HQ
32 PVM Murthy I/c, SRPL Chennai
33 Ram Phal PJ-T&I, PL HO Noida
34 PP Singh Paul Vig, CO ND
35 RK Khatri H,S & E, HO Mbi
36 PK Yadav Ops, HO Mbi
37 AK Srivastava E&P, CO ND
38 Shyam Lal Maurya Maint, Paradip
39 Debangsu Ray PS-PJ, Ref HQ ND
40 Alok Khanna I/c IS, HO Mbi
41 H K Sachdev liPM, CO ND
42 S Bhattacharjee QC, HO MBI
43 PK Mandal H,S & E, Gujarat Ref
44 AK Sehgal AR, Mat & PJ, R&D Faridabad
45 SS Raghav HR, Barauni Refinery
46 V Janardhana Rao TS& H,S & E, Barauni
47 D Kundu PJ, Paradip
48 RL Kalita H,S & E, Paradip
49 GJ Tyagaraj HR, Haldia Ref
50 S Varadhachari I/c, KASO Bangalore
51 Rakesh Sehgal Ops, HO Mbi

52 CM Kachroo Ret Sales, DSO ND

53 Ashwarya Prakash Ops, TNSO Chennai

54 KK Jain PC Projects CO ND

55 RK Sethi CF, CO ND

56 GS Gajbhiye Trombay LC

57 BK Singh MSO, Mbi

58 CS Shankar PC-Non Polymer Mktg, CO ND

59 Deepak Agarwal IS, CO Gurgaon

60 G Ghosal MS, HRD & Trg., PL HO Noida

61 UK Dhoot Operations, NRPL Panipat

62 Surendra Khinwasara BD-Fin, CO ND

63 S SarkarTech, Ref HQ ND

64 PC Choubey Constn., Paradip

65 VK Misra I/c Corp Cord CO ND

66 SK Sharma Retail Sales, HO Mbi

67 HL Arya TS & H,S & E, AOD Digboi

68 SN Pandey Optimisation, CO ND

69 DK Banerjee Const., Mourigram

70 SK Sharma LPG-Sales, HO Mbi

71 SB Prasad Avn, WR Mbi

72 Rakesh Jain BD, CO ND

73 S Senthil Kumar HR, SR Chennai

74 Arati Nath Jha PC-Polymer Mktg, CO ND

75 Raveendra Manvi TS, Gujarat Ref

76 Mukesh Jain Fin, PL HO Noida

77 DL Pramodh Ret Sales, TNSO Chennai
78 Sanjeev Kumar Jain GSO, Ahmedabad
79 Rahul Bhardwaj MD, IOML Mauritius
80 E Sayanna(Dr) GR & H,S &E , R&D Faridabad
81 Sanjay Manchanda Gas, CO ND
82 SK Ray PS-PJ, Ref HQ ND
83 RS Dahiya BSO, Patna
84 Sunil Mathur RJSO, Jaipur
85 SC Chopra PJ, Paradip
86 SS Lamba LPG Ops, HO Mbi
87 M Kalikrishna CC, CO ND
88 PK Mukhopadhyay Tech, Ref HQ ND
89 SK Dam(Dr.) CP&ES and HR, CO ND
90 VC Sati Operations, WRPL Gauridad
91 SK Bose HR, Panipat Refinery
92 SS John PJ, Ref HQ
93 RD Kherdekar Cons Sales, HO Mbi
94 SN Jha PJ-PDRP, Ref HQ
95 VK Raizada PJ-PDRP, Ref HQ ND
96 M Pramanik PN-CG, Paradip
97 Subimal Mondal HR, HO Mbi
98 Debashish Roy I/c Fin, Ref HQ ND
99 RK Mohapatra WBSO, Kolkata
100 UKP Singh Telangana & APSO, Hyderabad
101 SSV Ramakumar (Dr) RT, AO & NT, R&D Faridabad

102 M Devendrakumar Ret Dev, HO Mbi
103 Sanat Mishra Lubes Ops HO Mbi
104 BK Ray liPM Gurgaon
105 SN Sukhwal CP&ES, CO ND
106 Nirod Kumar Das HR, Ref HQ
107 C Ganesh Vig, WRO Mbi
108 Vishwa Nath Garg IA, CO ND
109 Sunil Puri I/c (MC), MCO ND
110 AP Venugopal IS, HO Mbi
111 Rabindranath Ghosh Contract Cell ERO Kolkata
112 DV Ramana Rao Cons Sales, KASO Bangalore
113 BC Kanrar Fin, ERO, Kolkata
114 S Dasgupta Operations, ERPL Kolkata
115 LK Gupta I/c, M&C Ref HQ ND
116 Dilip Hari HR, WRO Mbi
117 Sibaram Padhi MS & HRD, Ref HQ ND
118 KJ Kumar A&W, PL HO Noida
119 SK Agrawal Technical, Panipat Ref
120 AK Khurana Constn., SMPL DBL Jaipur
121 NK Parmar HR, CO
122 Subodh Kumar I/c A E & Sustainable Dev, CO ND
123 S Bhattacharya TS, Paradip
124 Subrata Barma Gas, CO ND
125 VS Menon LC, Asauti
126 Pankaj Kumar Law, HO Mbi

127 Arun Kumar Ganjoo Vigilance, NRO ND
128 CK Tiwari ES & CC, Panipat
129 AK Nagpal Fin HO, Mbi
130 Rajesh Bigghe A&W, Ref HQ
131 R Sitharthan CEO, IOSL, Bangalore
132 K Ramu PJ-LNGT Ennore
133 KK Sharma OSO Bhubaneswar
134 SM Vaidya Tech, Mathura Refinery
135 KS Mishra Engg, HO Mbi
136 GK Acharya TPF & PLR, R&D Faridabad
137 Debashis Roy E&P, CO ND
138 CK Mukhopadhyay Tech, Ref HQ ND
139 A Lahiri Mat, Panipat
140 R Kalita HR, Digboi
141 Arup Bhattacharjee HR, ERO Kolkata
142 Sangeeta Munjal (MS) Coord, CO ND
143 HK Singh PHBPL Paradip
144 Arvind Kumar Addl Advisor Grade 'H', PNGRB ND
145 SN Ray Chaudhari Instt., CG Paradip
146 Ravindra Garg A&W, HO Mbi
147 G C Sikder Techincal, Bongaigaon
148 SK Mazumdar (Dr) IL & Trib, R&D Faridabad
149 AK Agarwal TS, PNC Panipat
150 VN Deshmukh PJ, Mathura Ref
151 HS Dutta Tech, Digboi

152 VM Sasidhar Engg, TNSO, Chennai
153 Kaushalendra Kumar Technical, NRPL Panipat
154 Tridib Sarkar PC, CO ND
155 S Sunder SRPL Chennai
156 AK Das PJ, Paradip
157 S Ganguly PJ-Sys, PL HO Noida
158 Aparna Asthana(Ms) Planning HO Mbi
159 PK Aggarwal IA, HO Mbi
160 Rajendra KumarPJ-Elect, PL HO Noida
161 R Nanda Kumar PC-S, SZ Chennai
162 Ullas M Kamath Vig, SRO Chennai
163 Ajay Verma MCO NR ND
164 S Sekar Mats, Ref HQ ND
165 SK Dey Ret Sales, HO Mbi
166 Manas Kr Banerjee Tech, Gujarat Ref
167 TDVS Gopalakrishna Technical, PNC Panipat
168 Ajay Kumar Gupta PJ, Ref HQ ND
169 Kabidas Mandal Opt, CO ND
170 Ajit Pathak (Dr) Admin, CC & CSR, Ref HQ ND
171 Madhav Ghare Cons Sales, DSO ND
172 Nishi Saigal(Ms) Law, DSO ND
173 Subrata Kr Dutta M&I, Ref HQ ND
174 Sukla Mistry (Ms) PJ, Ref HQ
175 L.N. Phukan P&U & MN Digboi
176 Vijay Kumar Verma UPSO I, Lucknow

177 Rakesh Kumar AE, CO ND
178 TSR Gopala Rao ILS, HO Mbi
179 B.B.Prasad Operations, PL HO Noida
180 R.S. Patel TS & H,S& E, Mathura Ref
181 Mohd Shafiq Ahmad PJ , Ref HQ ND
182 Y Srivastava LPG, UPSO II Noida
183 Satya Prakash Tech, Ref HQ ND
184 Pramod Narang PJ-Mon, PL HO Noida
185 Umesh Goel IS, CO Gurgaon
186 KK Goyal Avn, NRO ND
187 Manoj Bajaj PJ, Ref HQ ND
188 SH Riaz MPSO, Bhopal
189 S. Bhatnagar CEO ISRL
190 Sanjeev Kumar PJ, Haldia Refinery
191 J.P.Sinha Technical, WRPL Gauridad
192 D.S.Nanaware PJ-Gas, PL HO Noida
193 Om Parkash Jain Fin, NRO ND
194 TM Gupta Consumer Sales, HO Mbi
195 Archana Bhardwaj (Ms) M&C, Gujarat Refinery
196 Amitabh Akhauri MD Gr 'H' IOME FZE, Dubai
197 S K De ES & Insp., PJ-PP Paradip
198 Sanjiv Sharma Retail Sales, UPSO II Noida
199 Sanjay Sahay Avn, HO Mbi
200 Arup Sinha HRD, CO ND
201 Deepak Saxena(Dr) MWO & AD, R&D Faridabad

202 S.K. Gupta Fin, Ref HQ
203 Subrat Nayak IS, Ref HQ ND
204 S.K. Chakraborty Tech, Haldia
205 G Dasgupta Tech, Guwahati
206 L.N. Prasad Tech, Barauni
207 C Srikrishna Cryogenics, Nasik
208 Manish Sinha Explosives, IBP Kolkata
209 CS Chakrabarty Retail Autom., HO Mbi
210 SK Bansal IOF, CO ND
211 Francis Augusthy ER, HO Mbi
212 BP Chakrabarti TS, Panipat
213 P Choudhury Fin, AOD Digboi
214 BK Hazarika TS, Haldia Ref
215 NR Patnaik M & C, Paradip
216 Partha Ghosh Tech, Ref HQ ND

D Sothi Selvam Director (Manf. Buss.) Balmer & Lawrie & CO, Lien 02.01.2015

Venkataramana U Dir(T) CPCL, Lien 14.10.2014