



Pensioner's Handbook for Airmen and NCs(E)

Pensioner's Handbook For Airmen and NCs (E)



**AIR FORCE RECORD OFFICE
SUBROTO PARK
NEW DELHI – 110010**



सत्यमेव जयते

रक्षा मंत्री
भारत
MINISTER OF DEFENCE
INDIA


MESSAGE

The National Common Minimum Programme envisaged setting up of a new Department of Ex-Servicemen Welfare in the Ministry of Defence. The new department was created in September 2004, displaying the resolve and commitment of the Government towards the welfare of our veterans who have given the best years of their life in the service of the Nation.

Betterment of pensionary emoluments for Ex-servicemen is an area of focus for the Government and is an ongoing process of the IAF. Accordingly, pension related policies are reviewed from time to time with a view to facilitate benefits to pensioners. The efforts put in by the IAF for compiling all the relevant rules and regulations regarding pensionary benefit are praiseworthy and will go a long way in familiarizing the outgoing airwarriors with the latest updates on the subject.

I greatly appreciate the IAF's initiative of publishing a '**Pension Handbook**' for Airmen and NCs (E).

I wish all retiring airwarriors the very best in the years ahead and hope this handbook will serve them well.


(A.K. Antony)

New Delhi
October 11th, 2011

Minister of State for Defence
Government of India



सत्यमेव जयते

रक्षा राज्य मंत्री
भारत सरकार



M. M. Pallam Raju

एम. एम. पल्लम राजू

MESSAGE

I am happy to know that the Indian Air Force is publishing a '**Pension Handbook**' for its Airmen and NCs(E).

The IAF has been the pride of the Nation and has lived up to its promise in meeting all challenges that face the nation, both man-made and natural. A lot of credit goes to the men in Blue who have ensured operational preparedness of the IAF at all the times. It is therefore imperative that all endeavours are made to ensure that the veterans, who have played a stellar role, have a comfortable post retirement life. Towards this, expeditious and correct disbursal of pension plays a significant part.

I am sure that the IAF's initiative in publishing a comprehensive handbook enumerating all the relevant provisions will help the retiring and retired airwarriors in getting their rightful dues. I hope that it will also play an important role in obviating misconceptions and apprehensions which arise from lack of awareness of the provisions.

I wish the IAF greater glory in service of the Nation and also wish the very best to all retiring airwarriors who have made the IAF the pride of the Nation.

Jai Hind.

(M. M. Pallam Raju)

10th October, 2011



एयर चीफ मार्शल एन ए के ब्राउन
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MESSAGE

1. It gives me immense pleasure and satisfaction to see that AFRO has taken the initiative to provide a ready reckoner on pensionary benefits to all retiring air warriors.
2. The Indian Air Force has approximately one lakh thirty thousand pensioners and AFRO plays a pivotal role in ensuring the well-being of these veterans, who have done their bit in ensuring that the IAF has grown into a force which evokes respect and awe, not only in the sub-continent but all over the world.
3. With constant efforts to improve the provisions related to pension and connected matters, both administering and claiming the rightful pensionary dues have become extremely challenging. Therefore, this initiative aimed at providing a comprehensive compendium of all relevant information on all 'pensionary' matters in the form of this handbook, is commendable.
4. I hope that the air warriors who are leaving us in the near future draw maximum benefit from this effort. I also wish them success in all their future endeavours.

Jai Hind !

Air Chief Marshal
Chief of the Air Staff

08 Oct 11



एयर मार्शल अनिल चोपड़ा अ वि से मे वा से मे वि से मे
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MESSAGE

1. For us who are responsible for Human Resource Development and Management, it is a great privilege to be publishing the '**Pension Handbook**', aimed at providing correct and valuable guidance on pensionary matters to our retiring air warriors.
2. Life in the IAF is a continuous process of training, engagement, dedication, sacrifice and thereafter moving on to newer challenges of nation building. It is our endeavour to equip our air warriors when faced with retirement to correctly receive their dues from the service.
3. With the constant endeavour to facilitate the best possible transition for our retiring air warriors and the air veterans, the provisions governing pension are in a constant but positive state of evolution. Therefore, a handbook aimed at providing a one stop compendium on all matters related to pensionary benefits will go a long way in assuaging the concerns of our air warriors when they leave the service.
4. I hope this handbook will prove to be a useful accessory for all retiring air warriors and will help in spreading awareness on the pension regulations.

Jai Hind !

०८ Oct 11

Air Marshal
Air Officer-in-charge Personnel



एयर वाइस मार्शल एस आर के नायर ए वी एस एम वी एस
Air Vice Marshal SRK Nair AVSM VM
सह वायु सेना अध्यक्ष (कार्मिक वायुसेनिक एवं अमेनिक)
Assistant Chief of Air Staff (Personnel Airmen & Civilians)



MESSAGE

1. It gives me great pleasure to have been part of the process which culminated in the release of this handbook, aimed at providing a compendium on pensionary benefits to all our airmen and NCs (E).

2. The enormity of the task of compiling the handbook in a lucid and easily comprehensible manner was challenging. In this initiative, we were ably supported by Shri Arivarasu, a dynamic and able member of the Avadi chapter of the Air Force Association who provided us the seeds of the idea, which resulted in this handbook.

3. The Pension Regulations and other relevant Government orders regulating pension have undergone transformation over the years to keep pace with the aspirations and needs of our retiring air warriors and air veterans. Wading through the myriad provisions and finding the relevant provisions is not an easy task. AFRO thus had the task of producing a handbook which is easily navigable and would serve the air veterans well. I am happy to note that the AFRO has lived up to their reputation and has produced a quality handbook which I am sure will serve as a benchmark for such initiatives in the future.

4. I wish all retiring air warriors the very best in all their endeavours and hope that the handbook will serve as a useful reference in their retired life.

Jai Hind !

Air Vice Marshal
Asst Chief of Air Staff (PA&C)

08 Oct 11

FOREWORD

1. It is an honour and privilege to be at the helm of affairs at the AFRO and especially so, when we are releasing the 'Pensioner's Handbook' as part of our initiative to educate our retiring air warriors on their pensionary dues & related matters.

2. It merits no argument that our air veterans deserve the very best for their contributions in making the Indian Air Force a force to reckon with. Towards this, timely and smooth disbursal of pension plays an important role. Although, the principal agencies such as AFRO, AFCAO, JCDA(AF) and the Banks are well versed, as far as their roles in the process are concerned, it has been our endeavour through this handbook to educate the retiring air warriors on their role in the entire process so as to demystify the entire process. Further, we have also included useful information on the ECHS, IAF Placement Cell, concessions offered by State Govts to pensioners, welfare schemes of AFWWA, IAFBA, AFGIS and so on, which will I am sure make the handbook a very dear accessory for our retiring air warriors.

3. I would also like to, place on record my appreciation for the selfless service being rendered by Shri Arivarasu, a vibrant member of the Avadi chapter of the Air Force Association in making things easier for our veterans. He had compiled a handbook for pensioners, which provided the foundation on which we built this edifice. His contribution is all the more remarkable, considering that he is not a pensioner himself, as he had not put in the mandatory service to be so eligible.

4. I hope that the handbook will serve the retiring air warriors well in the years to come and also wish them the very best in their retired life ahead. We also look forward to constructive suggestions which will aid us in improving the handbook, in the years to come.

Jai Hind !

08 Oct 11



(KPUK Nair)
Air Commodore
AOC
AFRO

CONTENTS

	<u>Page No</u>
Chapter I - Introduction	03
Chapter II - Service Pension	07
Chapter III - Disability Pension	18
Chapter IV - Family Pension	30
Chapter V - Reservist Pension	44
Chapter VI - Gratuity	45
Chapter VII - Welfare	47
Chapter VIII - Other Benefits- Ex-Airmen /NCs (E) and families	57
Chapter IX - Actions recommended as a "Must Do" for pensioners	62
Chapter X - Ex Servicemen Contributory Health Scheme (ECHS)	63
Chapter XI - IAF Placement Cell	73
Chapter XII - Other useful information for pensioners	75
Chapter XIII - Welfare schemes/concessions from various organizations	85
Chapter XIV - Concessions and benefits extended by State Govt/UTs	91
Appendix 'A' - Application for additional pension on 80 years of age	146
Appendix 'B' - Activity chart for Unit Orderly room	147
Appendix 'C' - Requisite information	155
Appendix 'D' - List of documents to be dispatched to AFRO	156
Appendix 'E' - Commutation table	170
Appendix 'F' - Application for restoration of commuted pension	171
Appendix 'G' - Formulae for SP, DCRG and Commutation	172
Appendix 'H' - Family Pension claim Form and Instructions for Filling	173
Appendix 'J' - Address of ECHS offices and List of Polyclinics	184
Appendix 'K' - Important AFNET Numbers	197
Appendix 'L' - Home death Notification to IAFBA	198
Appendix 'M' - Home Death Notification to AFGIS	199
Appendix 'N' - AFGIS Post Retirement Death Claim Form	200
Appendix 'O' - Home Death Notification to AFWWA	202
Appendix 'P' - Home Death Notification to AFA Central Office	203
Appendix 'Q' - Home Death Notification to AFA Regional Office	204
Appendix 'R' - Home Death Notification to District Soldier Board	205
Appendix 'S' - Form of Nomination – Form A	206
Appendix 'T' - Exemption of House Tax for self occupation	207
Appendix 'U' - Information about Rent Control Act	210
Appendix 'V' - Information about Land Tenancy Act	211
Appendix 'W' - Reservations for widows/ESM/Dependents in house Sites/flats and industrial plots/sheds etc	212
Appendix 'X' - Employment Benefits - Amendment to Recruitment Rules	214
Appendix 'Y' - Application form for Endorsement of Family Pension	216
Appendix 'Z' - Declaration form for change of permanent home address	219

CHAPTER- I

INTRODUCTION

AN OVERVIEW OF AFRO

1. Pension and Welfare Wing of AFRO is directly responsible for all pension matters of Airmen and NCs(E). However, Pension and Welfare Wing works as a team with other wings of AFRO. It has to be understood that if everything else (during the service period) has gone off well, only then the pension settlement will also go through smoothly. However, if there are any problems with qualifying service, authorized entitlement of leave, promotion dates and correctness of critical data in the RCSR etc, it will adversely affect the timely payment of pension.

2. Since AFRO will be the most important organization in the post retirement life of Airmen / NCs (E), therefore, it is desirable for Airmen /NCs (E) proceeding on retirement to have a brief overview of AFRO:

(a) Record Office was formed in 1939 at Ambala. Thereafter it moved to Walton, Lahore in 1941.

(b) However in 1942 it moved again and was merged with Base Personnel Office at Bombay.

(c) In 1945 it was renamed as IAF Record Office.

(d) In 1947 it was moved to New Delhi. In the year 1958 it was merged with Dte of Personnel Airmen & Civilians at Air HQ.

(e) In Aug 1966 an independent Unit (Called as AFRO) was formed at Subroto Park, New Delhi and till date this office is operating from Subroto Park.

(f) The complete spectrum of personnel management of uniformed Personnel other than Officer Rank (AIRMEN & NCs(E)) right after recruitment till death and thereafter the release of family pension is handled by AFRO.

(g) For serving Airmen activities like Postings, Promotions, Placements, Extension of Service, Discharge, Grant of Hony Commission, Issue of various medals, detailing for courses within India and abroad, Maintenance of service records etc. is routinely done at AFRO. In addition, the Pension and Welfare Wing of AFRO actively looks after the Pension and Welfare aspects of our AIRMEN and NCs(E) after retirement.

ROLE OF OTHER AGENCIES

3. Besides internal co-ordination within the AFRO, the Pension and Welfare Wing co-ordinates with other agencies like JCDA (AF) Subroto Park, PCDA (P) Allahabad, AFGIS, AFCAO, IAFBA etc. After retirement there could be a requirement for an ex Airman/NC (E) to ask queries on Pension and other NE benefits. For appropriate response, the query must be addressed to the concerned agency, which has jurisdiction over the subject matter of query to ensure effective correspondence after retirement. Subject matter and the name of concerned agencies are as given below: -

Subject	Agency to be contacted
Pay, Allowances, Provident Fund, Leave Encashment (LE)	AFCAO (OIC NEAS), Subroto Park, ND – 10 Tele:011-25687194/7585,Fax: 011-25696366 Mobile: 09650276959
Air Force Group Insurance Scheme Post Retirement Insurance Cover	Secretary, AFGIS, Subroto Park, ND-10 Tele: WAC –Extn - 7855 & Civil - 25694068

Subject	Agency to be contacted
<p>Re-employment and self employment</p>	<p>(a) Dte of Resettlement Armed Forces, West Block IV, RK Puram, ND-66 Web Site: www.dgrindia.com</p> <p>(b) AFRO (Placement Cell), Subroto Park New Delhi-10, Tele: WAC –7785, Tele / Fax: 011-25696359, E-mail:afro@iaf.nic.in, placement.iaf@nic.in</p> <p>(c) Zila Sainik Board</p>
<p>All matters of Welfare (PORs, Death, Birth, Divorce entries in Docs, Counting of former service, NOC & Other certificates)</p>	<p>(a) AFRO (Pen & Wel Wg), Subroto Park, ND-10. Tele: WAC – 7551, 7529,7597, 7592 Fax: 25696359. E-mail:afro@iaf.nic.in</p>
<p>All matters pertaining to award of Pensionary benefits/ Gratuity /Revision of pension etc.</p>	<p>(a) AFRO (Pen-Wel Wg), Subroto Park, ND-10. Tele: WAC – 7551, 7529,7597, 7592 Fax: 25696359. E-mail:afro@iaf.nic.in</p> <p>(b) O/o JCDA, Subroto Park, ND-10 Tele: 25693334, 25695012</p> <p>(c) O/o PCDA (P) (Air Force Cell), Draupadi Ghat, Allahabad. Web site: http://pcdapension.nic.in</p>
<p>Ex-servicemen Contributory Health Scheme (ECHS)</p>	<p>(a) OIC ECHS (Pen & Wel Wing) Air Force Record Office Subroto Park, New Delhi – 110 010 Tele: 25687194-Extn –7551, 7592</p> <p>(b) Nearest ECHS centre</p>
<p>Assistance from IAFBA</p>	<p>Director IAFBA, Subroto Park, ND-10 Tele: WAC – 7854 & Civil 25691367</p>
<p>For all types of query with AFRO</p>	<p>Information and Query Cell, AFRO Tele: 25687415, WAC -7553, Fax: 25696359 E-mail: afro@iaf.nic.in</p>
<p>For all pension related query, by Post</p>	<p>SWIFT, AFRO, Subroto Park, ND-10 Tele: 011-25694815, WAC -7551,</p>
<p>Matters concerning purchase of ration and canteen facilities</p>	<p>Nearest Air Force Unit</p>

Civil Numbers of WAC Exchange: 011 –25687194-95, 25697551 to 55

A BRIEF ON PENSION

4. An employee governed by the Pension Scheme gets a recurring monthly payment for life and a lump sum gratuity at the time of his retirement, both determined with reference to the length of his service and the last pay drawn by him. For the AIRMEN who have spent all his active life in the service of the nation, pension is not only compensation for loyal service rendered in the past, but it also has a broader significance. Pension is a measure of socio economic justice which provides economic security even in that stage of life when physical and mental prowess are ebbing out corresponding to the ageing process and therefore, one is required to fall back on savings. The term 'pension' has been judicially defined as a stated allowance or stipend made in consideration of past service. Thus, the pension payable to a Defence Personnel is earned by rendering long and efficient service and therefore can be said to be a deferred

portion of the compensation for service rendered. In the event of his death, his spouse gets a monthly payment for life. Other beneficiaries get such payment for limited periods or for life subject to certain conditions.

5. A pension has in essence the character of a conditional entitlement and the root of the idea of pension lies in a long term relationship between the employer and the employee of a service normally spanning over employees' whole working life, followed by the annuity for the rest of his life. Pension is an objective and a cherished goal one works up to and looks forward to. It is the culmination of the long journey in one's service career. Once a man has earned his pension after hard labour of several years, he can afford to relax and start enjoying the fruit as long as he is gifted to live. Pension is valuable in the sense that it is secure. The Courts will not allow refusal, reduction, forfeiture of pension unless there are genuine grounds for doing so and the employees can also seek redress in the Courts of Law, whenever, they feel that justice has been denied to them. Only misconduct of the gravest nature can lead to forfeiture of pension once sanctioned. Pension is also secure against attachment, seizure or sequestration by process of any civil court at the instance of a creditor or in satisfaction of a decree or order of any civil Court of Law (Pension can however be attached on orders of a criminal court for maintenance under sec-125 of Cr PC). Amounts owed by the pensioner to Govt, though undisputed cannot be recovered by deduction from pension except with his express consent. Pension is thus a sacrosanct and protected possession and is therefore, greatly valued.

TYPES OF PENSION

6. The various types of pension awards admissible to Airmen /NCs (E) are as follows: -

- (a) **Service Pension** (Min qualifying service **15 years** for Airmen & 20 yrs for NCs(E).
- (b) **Reservist Pension** (Min qualifying service 9 years actual and 6 years reserve, total **15 Years** for Airmen).
- (c) **Invalid Pension** (If not eligible for Service/disability pension & qualifying service is ten yrs or more).
- (d) **Disability Pension** (If disability is attributable to or aggravated by military service & disability percentage is 20% or more).
- (e) **Family Pension** (The widow / Next-of-Kin will get Ordinary, Special or Liberalized Family Pension depending upon the circumstances of death).
- (f) **Gratuity** (The amount of gratuity will differ as per length of service and the circumstances of discharge i.e. Retirement with pension / without pension, Medical Invalidment, Death etc.)
- (g) **Ex-gratia payment** (One time lump sum payment for families of Defence service personnel who die during the performance of their bonafide official duties).
- (h) **Constant Attendance Allowance** (Given on Medical Board Recommendation for 100% disabled ex-Airmen drawing disability pension)
- (j) **Special Pension and Gratuity** (As decided by Govt).

7. Sanction of Air Force pension and related benefits have evolved over the years towards liberalized pension system. It is the endeavour of the Government of India to broaden the pension structure, address the anomalies arising from implementation of different Pay Commissions, and reduce the gaps. The evolutions of Armed Forces pension over a period up to recent Cabinet Secretary's recommendation are described below:

- (a) Payment of Death cum Retirement Gratuity was introduced w.e.f. 10.09.1970.
- (b) Payment of Monetary Allowances attached to various gallantry awards, War Injury Pension and Liberalised Family Pension was introduced w.e.f. 01.01.1972

- (c) Payment of Dearness Relief on Pension and Family Pension were introduced w.e.f 01.08.1973 and 01.10.1975 respectively.
- (d) Implementation of Supreme Court Judgment extending the benefit of the liberalised Pension formula to the pre 31.03.1979 pensioners. This revision is applicable with effect from 01.04.1979.
- (e) Payment of Adhoc ex-gratia to the pre 01.01.1973 pensioners. This element is payable with effect from 01.09.1984.
- (f) The restoration of commuted portion of pension was introduced w.e.f.01.04.1985.
- (g) Revision of Pension as per IV Pay Commission recommendations to the pre 01.01.1986 pensioners. This revision is applicable with effect from 01.01.1986.
- (h) Payment of one time increase (OTI). This additional element is payable to pre 01.01.1986 pensioners. This element is payable with effect from 0 1.01.1992.
- (j) Revision of Pension as per V Pay Commission recommendations to the pre -01.01.1996 pensioners. This revision is applicable with effect from 0 1.0 1.1996.
- (k) Payment of Fixed Medical Allowance was introduced w.e.f. 01.12.1997.
- (l) Ex-Servicemen Contributory Health Scheme was introduced w.e.f. 01.04.2003
- (m) Revision of Pension (i.e. Improvement in Pension) to Personnel other than Officer Rank to pre 01.01.2006 pensioners. This revision is payable with effect from 01.01.2006.
- (n) Revision of Pension as per VI Pay Commission recommendations to the pre - 01.01.2006 pensioners. This revision is applicable with effect from 01.01.2006.
- (o) Revision of Pension as per Cabinet Secretary's Committee recommendations to Personnel other than Officer Rank to pre - 01.01.2006 pensioners. This revision is applicable with effect from 01.07.2009.

Pr.C.D.A (P), Allahabad, deals with sanction/revision of all types of pension awards of Air Force Personnel retired/discharged/died prior to 01.11.1985. In respect of personnel retired/discharged/died on or after 01.11.1985, pensionary awards are being done by Jt CDA (Air Force), Subroto Park, New Delhi -110010.

THINK IT OVER

“A fool and his money are soon parted.”

CHAPTER- II
SERVICE PENSION

INTRODUCTION

1. Oxford dictionary defines Pension as a regular payment by the government/pension fund. The terms and conditions for eligibility to Service Pension are different for Airmen and NCs (E). Though pension has a very old history however for every individual who is going out of service, getting his own pension is his first experience. For the purpose of Pension, AFRO is basically a front end processing agency for Airmen /NCs (E) however the financial power to issue Pension Payment Order (PPO) for Defence, vests with the financial watchdogs of the Government i.e. Controller General of Defence Accounts/ his representatives. For IAF the pension is issued by Joint Controller of Defence Accounts (JCDA) Air Force, Subroto Park, New Delhi-110010. If AFRO & JCDA are satisfied on the eligibility conditions of an Airman, then a PPO will be issued by JCDA (AF). This PPO will be in **six** copies. AFRO will dispatch one copy to the individual (With Pension Book), One copy to the Pension Disbursing office (Bank/ Treasury Office/ Defence Pension Disbursing Office) and one copy is filed in the individual's Record copy of sheet roll (RCSR) at AFRO. Fourth & fifth copy of PPO is retained by the Office of JCDA (AF) and the sixth copy is forwarded to Office of PCDA (P) Allahabad (Principal Controller of Defence Accounts (Pension)) for record purpose. The Pension Disbursing office (PDO) is a financial authority in itself and therefore it has the power to satisfy itself on the identity of the pensioner and the genuineness of the PPO. It is therefore very important that each and every Airman eligible for Service Pension (SP) understands the salient aspects of the SP and avoids injecting inadvertent mistakes into his Pension papers and service documents. It must be remembered that any mistake in pension papers/ service documents will invariably results in audit objection and consequent delay in the release of Service Pension.

ELIGIBILITY TO EARN SERVICE PENSION

2. The terms and conditions for eligibility to Service Pension are different for Airmen and NCs (E). Everyone who joins as an Airman & NC (E) in IAF can become eligible for Service Pension if he meets the following service conditions as laid down in Para 121 of Pension Regulation 1961(Part – I) for Airmen and in regulation 145 of pension regulations for Army (part-I) {for NCs (E)}:

- (a) **Eligibility for Airmen** : A minimum of **15 years of qualifying service**.
- (b) **Eligibility for NCs (E)** : A minimum of **20 years of qualifying service**.

PENSION ON DISMISSAL

3. Service pension is not admissible if the individual is dismissed from the Air Force under Air Force Act. Service Pension is not admissible, however, Service Pension in such cases is admissible at the direction of the President of India not exceeding the amount, which would have been admissible had he been discharged in normal circumstances

SERVICE PENSION FOR PRE 01.01.2006 RETIREE

4. Service pension for AIRMEN is based on the rank and group held by the individual for the last ten months. In other words, one has to hold the rank & group for ten months to be able to get pension for that rank & group.

5. In respect of PRE 01.01.2006 retirees, service pension was calculated for the qualifying service rendered by the individual plus weightage of service appropriate to the last rank held, subject to the total qualifying service including weightage not exceeding 33 years. Weightage shall not be reckoned for determining the minimum qualifying service specified for admissibility of service pension i.e. 15 years for AIRMEN and 20 years for NCs(E). No weightage shall be given for DSC personnel, if they are already in receipt of one pension.

CALCULATION OF SERVICE PENSION FOR PRE 01.01.2006 RETIREE (AIRMEN)

6. In respect of PRE 01.01.2006 retirees (AIRMEN), Service pension for 33 years of qualifying service is Calculated at 50% of maximum of the scale of pay including highest classification allowance corresponding to the last rank/pay group held continuously for the last 10 months before the date of discharge.

COUNTING BROKEN PERIOD OF SERVICE (LESS THAN A YEAR) FOR PENSION

7. If the period of service of an individual includes broken period of service of less than a year, the following method is adopted for arriving of qualifying service.

Period	Calculation
Retired prior to 22.04.1960	Completed year is reckoned
Retired between 22.04.1960 and 27.06.31983	Broken period is more than 6 months and that is treated as ½ year
Retired on or after 28.06.1983	Broken period is more than 3 months and that is treated as ½ year and more than 9 months has full year.

SERVICE PENSION / FAMILY PENSION FOR POST 01.01.2006 RETIREE

8. Minimum qualifying service for grant of pension shall continue to be 15 years for Personnel other than Officer Rank and 20 years for NCs (E). The other important changes are as follows:

- (a) The concept of weightage for pension stands totally withdrawn for Personnel other than Officer Rank from 01.01.2006.
- (b) Linkage of full pension for 33 years of qualifying service is dispensed with for Personnel other than Officer Rank from 01.01.2006.
- (c) Pension is calculated at 50% of emoluments last drawn or average of reckonable emoluments drawn during last ten months, whichever is more beneficial
- (d) Family Pension is calculated at 30% of emoluments last drawn or average of reckonable emoluments drawn during last ten months, whichever is more beneficial
- (e) Reckonable emoluments for pension purpose are as follows:

Category	Retiring/Service/Invalid Pension	Family Pension
Personnel other than Officer Rank	Pay drawn in the prescribed pay band + Grade Pay + Military Service Pay + X Group Pay + Whole of classification allowance	Pay drawn in the prescribed pay band + Grade Pay + Military Service Pay + X Group Pay + whole of classification allowance

ADDITIONAL PENSION ON ATTAINING THE AGE OF 80 YEARS

9. An additional pension/family pension to the pensioners has been introduced **with effect from 01.01.2006 vide, the Circular No. 397 & the GOI MOD Letter dated 18 Nov 08 & 11 Nov 08** respectively. The additional quantum of pension/family pension, on attaining the age of 80 years and above, **would be admissible from the 1st day of the month in which his/her date of birth falls.** The quantum of additional pension/ family pension available shall be as follows: -

Age of pensioner/ family pensioner	Additional quantum of pension
From 80 years to less than 85 years	20% of revised basic pension/ family pension
From 85 years to less than 90 years	30% of revised basic pension/ family pension
From 90 years to less than 95 years	40% of revised basic pension/ family pension
From 95 years to less than 100 years	50% of revised basic pension/ family pension
100 years or more	100% of revised basic pension/ family pension

The amount of **additional pension** as per entitlement **will be paid by the PDA automatically, where the date of birth of the pensioner/family pensioner is available** in the PPO/Descriptive Roll and shown separately in the pension payment scroll/ pension payment voucher/schedule/journal.

In cases where the **date of birth** of the pensioner/ family pensioner is **not available** in the PPO/ PDA/Bank records, the same shall be **forwarded** by the pensioner to the Records Office along with **attested photocopy of discharge book and proof of the date of birth of surviving spouse**. The authenticity of the age declared by the pensioner/ family pensioner shall be verified by the Records Office and forwarded to the Pension Sanctioning Authority (PSA) for notification of date of birth through a Corr PPO. A format of application for additional pension on attaining 80 years of age and above is attached as **Appendix 'A'** to this book, which is to be submitted to this Office by the pensioner.

ROLE OF UNIT IN ENSURING THE CORRECTNESS OF PENSION PAPERS

10. **As a first agency responsible for initiating and verifying the pension claim, the role of the parent unit becomes important.** The activity chart for the unit is attached as **Appendix 'B'** to this book. The following ambiguities / irregularities in finalization of the cases can be checked at unit level:

- (a) At times the Airmen / NCs (E) are not briefed clearly about the difference between qualifying service and total service for eligibility to pension. This understanding is crucial for exercising the option of unwillingness for further extension of service.
- (b) Airmen / NCs (E) are not routed for final clearance in time. The importance of final clearance at AFRO for clearing visible/invisible Pension related complications of the individual is sometimes not understood at unit level.
- (c) Delay by unit in obtaining CFA sanction for regularization of abnormal leave, will delay the release of Pension.
- (d) Non qualifying periods as given below are not mentioned correctly in column no-17(a):
 - (i) **AWL (If punished)**
 - (ii) **Detention by Court Martial**
 - (iii) **Period under civil custody**
 - (iv) **Extra ordinary leave due to AWL**
- (e) Incorrect promulgation of entries in NE POR and late dispatch of the same by the unit.
- (f) At times wrong issue of service details in discharge certificate with special reference to Airmen proceeding on discharge on own request/SNLR/Medically invalidated out etc causes subsequent complications in their Pension.
- (g) Typed / handwritten signature block of Adjutant (Commissioned Officer) / CO / Stn Cdr / AOC is not to be made but Rubber Stamp is to be affixed at all places in pension papers.

11. The units are required to forward the following documents to O i/c RW (Co-ord) AFRO within three weeks of receipt of discharge order: -

- (a) Updated CTC of unit copy of Sheet Roll (UCSR) duly countersigned by Adj/CO.
- (b) Appx 'B' to AFO 40/89 (Application cum sanction for encashment of leave in triplicate)
- (c) Requisite information as called for vide Appendix 'A' to AFRO letter No RO/2901/1/Pen Wel (Adm) dated 05 Feb 99 is appended as **Appendix- 'C'** to this booklet.
- (d) The Adjutant is to review the UCSR for accuracy and completeness in all respect and bring it upto date. (Refer Appx 'A' SI No. 01 to AFO 133/98 and Para 9 of AFO 40/89).

Note: - Leave availed and leave encashed vide a, b & c should tally.

12. The units are required to dispatch certain documents to O i/c Pen & Wel Wing, AFRO eleven months before the date of discharge. Specimen of these documents is attached in this booklet as **Appendix-‘D’**. The list of these documents is as follows:

- | | | | |
|-----|--|---|--------------|
| (a) | IAFF (P) 28 (Descriptive Roll) | - | Two copies |
| (b) | AFF (P) 61 (Roll of Airmen) | - | Two Copies |
| (c) | Annexure ‘A’ to Govt of India, MOD Letter A/47226/GPS 4/(b)/2095/B/D/Pen/Ser dated 03 Aug 84) (Details of family) | - | Two copies. |
| (d) | Form ‘A’ (Nomination Form) | - | Three copies |
| (e) | Form of Application for commutation alongwith Declaration | - | Two copies |
| (f) | Medical Certificate –In original, as per Air HQ letter No Air HQ/26481/Med-7 dated 24 Jun 2002. | - | Two copies |
| (g) | Joint Photograph duly attested by Commissioned officer at front in civil clothes | - | Four copies |
| (h) | Single Photograph in Uniform duly attested with Service Particulars on reverse | - | Two copies |
| (j) | One Copy of the ECHS form can be obtained from AFRO (ECHS) Section during final clearance at AFRO. The form is available in AFRO website www.afro.iaf.nic.in and IAF website www.indianairforce.nic.in the same can be downloaded. | | |

13. On receipt of pension claim/papers, AFRO processes the case for award of pension and maintains close liaison with Pension Sanctioning Authority (Audit) and other agencies concerned with the pensionary aspects. AFRO monitors the movements of documents through its Liaison cell and clears the audit objections expeditiously so that Pension Payment Order (PPO) is issued by PSA within the specified time limit. The combined effort (Parent unit, individual, AFRO, AFCAO and JCDA) finally culminates in the issue of Pension Payment Order (PPO).

14. **Certain important documents/papers must be preserved by a Service Pensioner.** Pensioners are advised to preserve the under mentioned service documents/papers, for revision of pension/family pension claim at a future date:-

- (a) **Pension Book.**
- (b) **PPO/Corry PPO.**
- (c) **Discharge Book**
- (d) **Ex-servicemen Identity Card issued by Zilla Sainik Board (ZSB)**
- (e) **Retired Officers Identity Card (Applicable only for HFO/HFL)**
- (f) **AFWWA membership Card**
- (g) **PRIC (Post Retirement Insurance Certificate) issued by AFGIS.**
- (h) **Last Pay Certificate (LPC)**
- (j) **Photocopy of Unit Copy of Sheet Roll.**
- (k) **ECHS Smart card**

POINTS TO BE CHECKED IN SERVICE DOCUMENTS, DURING ANNUAL PERUSAL/FINAL CLEARANCE AT AFRO

15. Every Airman is required to check his documents annually. During this annual perusal he must look at the correctness of following details:

- (a) Correctness of Name/ Initials/date of birth for self, wife and children.
- (b) Date of enrolment should be correct.

- (c) Correct record of all movements on posting and attachment.
- (d) Record of Additional Pay to which you are entitled such as GCB, PJI, FPA, officiating allowances, Gratuity and Annuity for awards.
- (e) Correctness of entries pertaining to various reclassifications, promotions including restoration of former rank during service career and their effective dates.
- (f) Record of Attestation in the IAF.
- (g) Record of various examinations, courses and tests passed.
- (h) Correctness/update of Educational qualifications.
- (j) Record of Admissions/Discharges to and from SSQs/Hospitals.
- (k) Correct record of AWL (Commencement/Cessation) in Section II and disposal thereof in Section IV or VI, if any.
- (l) Correct particulars of Next-of-Kin, names of heir to estate and family Pension.
- (m) Correctness of all the leave entries recorded in the documents and accumulation of leave for encashment.
- (n) Correct Permanent home address.
- (o) Noticing and rectifying any other anomaly.
- (p) Any period spent in civil custody must be regularized to avoid the problems which may arise during finalization of pensionary benefits.

COMMON ERRORS IN FILLING UP PENSION CLAIM FORMS

16. The following common errors which can result in delay /subsequent problems in grant of Revision of Pension/ Family Pension should be avoided by all Airmen while filling up their Pension papers:

- (a) Submission of incomplete pension papers/ non-submission of pension papers by due date.
- (b) Non submission of the joint photographs (husband & wife) of the individual by the unit/ individual along with pension papers.
- (c) Incorrect records of leave accumulation, non-adherence to approved copy of Appendix 'B' to AFO 40/89.
- (d) Incorrect reflection of Non - Qualifying Period of service and delay in obtaining CFA sanction for regularization of leave related abnormalities. These results in audit objection and delay in release of pension
- (e) Incorrect promulgation of various entries in NE POR and also late dispatch of the same to AFRO/AFCAO.
- (f) Opening of Pension bank account (as per name in discharge order in an authorized Pension Disbursing Bank), is a must for service pension. However, withdrawal of pension from joint account is permitted.
- (g) Pension account is not opened in the authorized bank/link branch as recommended by AFRO through a handbook containing state wise address of banks authorized for pension disbursement. This handbook has been issued to all units of IAF. Opening of Pension account in a bank which is not authorized to disburse pension will result in dishonoring of PPO at the time of first pension collection.

- (h) As far as possible, pension account number once submitted should not be amended later on. If it is amended later on, then Pension can get delayed.
- (j) While filling up pension papers, individuals are writing different addresses in different forms i.e. (IAF (P) 61, Nomination, Commutation form and IAF (P) 28. At times, the permanent home address is mentioned in column No 7 of IAFF (P) 61. This address should be the same where the individual wants to receive his PPO. Correct information on address will rule out any possibility of non-receipt of PPO/Pension Book by the individual.
- (k) Incomplete bank details are given in pension papers i.e. individual not mentioning Bank name and branch clearly. At times individuals are mentioning different branch names in pension papers. Full details of PDO (Bank name, branch, Distt & State) are not mentioned. If a new district/state is formed, the individual should also mention old district/state in his PDO details. Pensioners desiring to get their pension credited to a joint account are required to submit an application to the branch bank, from where they wish to draw pension. The pensioner's spouse in token of having accepted the terms and conditions laid down in GOI, Min of Finance Office Memorandum CPAO/Tech/Amendments/Sch.Book/2005-06/69 dated 09 Jun 2005 and would also sign this.
- (l) Joint photograph should be attested in front and not at the back. Service Number and Date of Discharge should be clearly written at the back of the photograph. Joint photographs (self and wife only) should be affixed in the place for details of family. However in most cases individual submit joint photograph with children included, which is not correct. Only passport size and latest photograph should be submitted, Photograph should be developed from the negative and should not be a photocopy/Scanned photograph.
- (m) Normally, page-6 of Form IAFF (P)-28A (Revised) does not contain thumb impression, whereas the same is required and has been clearly mentioned in page-3 of Form IAFF (P)-28A (Revised).
- (n) Overwriting/using of whitener and illegible writing in the pension papers increases their vulnerability to Audit objections and consequent delay in pension
- (o) Pension papers should not be submitted in mutilated forms or in a bad condition. Such pension claims are liable to rejection by AUDIT.
- (p) Airman who are Bachelors are submitting joint photographs along with their parents in place of own single photograph. Only single photograph is required.
- (q) Unit must ensure that all the pension papers must be signed in ink and not with carbon. Only commissioned officer's signature (as Adjutant) in pension papers is valid in Audit.
- (r) Unit must ensure that individuals discharged on compassionate grounds at own request, must give an undertaking along with their pension claim that they will not claim their NE benefits for one year from their DOD, because that is the normal processing time required to release Pension.
- (s) At times the spouse does not sign the pension papers for joint notification of pension. This can cause delay in release of pension. In case of any serious marital discord/divorce proceedings etc where the wife does not cooperate and refuses to sign pension papers /pose for joint photograph, then the individual can submit a certificate to this effect countersigned by his commanding officer. Thereafter his Pension will be processed without his wife's name. However, it must be understood that in such a case, if he expires before legal divorce from court of law, his wife will still get family pension after fresh audit of her case.
- (t) In many cases, name of self as per discharge order and names of wife and children as per service records are not mentioned in pension papers. Also in some cases details of date of birth of wife is not mentioned. Mentioning of correct Date of Birth of wife is a mandatory requirement.
- (u) Cause and clause of discharge are not mentioned correctly in column No 18 of IAFF (P) 61.

(v) Three specimen signature of individual are not attested by competent authority at column NO 22 of IAFF (P) 61. The signature of witnesses is not found completed in form 'A'.

(w) Medical certificate (as per Air HQ letter No. Air HQ/26481/Med-7 dated 24 Jun 2002) not submitted in original. Extract/Xerox copy of medical certificate is not accepted in audit. Therefore, medical certificate in original is mandatory for sanction of commutation of pension. Cutting / overwriting / amendments in medical certificate (for commutation) are not accepted in audit. Date of discharge must be shown on the day on which the individual served last (A/N) and not SOS date (F/N).

(x) In some pension papers it is seen that Commutation / Declaration forms are addressed to PCDA (P), Allahabad. It should be addressed to the Addl CDA (Air Force), New Delhi – 10 only.

ROLE OF AFRO, AFCAO, JCDA (AF) AND THE TIME FRAME OF ACTIVITIES

17. The Pension and welfare Wing (P&W Wing) of AFRO is basically responsible for all pensionary matters. The P&W Wing primarily acts as a processing agency, which receives the pension claims and forwards it to JCDA at D minus 8 (discharge date minus eight) months along with the individuals Record Copy of Sheet Roll (RCSR), through AFCAO (for financial details). The pension claim forms are forwarded from P&W Wing along with LPC – DS (last pay certificate/data sheet). Before forwarding of updated RCSR to P&W Wing, the Recording Wing (RW) gets every RCSR scrutinized by the concerned Airman, for any possible error, during his final clearance visit at AFRO.

18. After audit at JCDA, the PPO is issued by JCDA (normally at D minus 6-8 weeks) and AFRO dispatches the same to the individual and the payee bank. For Airman who is superannuating, the individual copy of PPO is dispatched to the CO/AOC of parent unit for handing over to the retiring Airman on the last day of his service. Similarly for superannuating Airmen, the bank copy of PPO is dispatched at least one month in advance. For Airmen who are proceeding on discharge after expiry of regular engagement, the PPO is dispatched from AFRO only after receipt of a signal from the parent unit that the Airman has actually become non-effective. This extra precaution is due to the fact that some Airmen eventually become eligible for extension and continue in service. The advance dispatch of PPO in such situations can lead to financial frauds at banks etc. For Airman who proceeds on discharge at own request, the normal advance processing time of 9 months after receipt of pension papers is not available. Therefore such Airmen are likely to get their pension at discharge date plus 10-12 months (9-months after receipt of pension paper at AFRO). To reduce avoidable correspondence, it is mandatory for an Airmen going out of service at own request, to submit a certificate that he is willing to accept 12 months delay in pension and that he will not represent on this count.

19. After payment of service pension the **RCSR** of an Airman is forwarded to Disability Pension Section for issue of PPO and endorsement (in case of accepted cases only) and later to Recording Wing for updating with Non Effective POR received from the parent unit. Thereafter, the RCSR moves to AFCAO for payment of Leave Encashment (LE) and IRLA balance. Leave Encashment being a large amount, is more attractive to the pensioner that is why it is given immediate priority after issue of PPO. Payment of LE and IRLA balance by AFCAO normally takes D+4-6 months. Rank revision (normal promotion /HFO, HFL) is undertaken after the receipt of RCSR from AFCAO (after payment of leave encashment at D+4-6 Months). The processing/audit time for rank revision is 4-6 months. Therefore the corrigendum PPO for rank revision can only be issued at D +8-10 months. However, in case of normal promotion (D+7Months and more), if the promotion POR (acting unpaid and paid both) reaches AFRO up to D minus 5 months also, then it is possible to give higher rank Pension by D (discharge date).in such cases there will be no requirement for revision after discharge.

COMMUTATION OF PENSION

20. Following are the salient aspects of the Commutation of pension: -

(a) Personnel can commute a portion of their service pension not exceeding **50%** of their pension. Relief with pension is not commutable.

(b) Pension may be commuted at any time after retirement/ release/ Invalidment. It can also be commuted more than once provided the overall commuted pension is within the maximum limits of **50%**.

(c) Individuals who apply for commutation of pension within one year of date of discharge are exempted from civil medical examination and the medical certificate issued at the time of release medical examination is accepted by the Pension Sanctioning Authority.

(d) Age of pensioner for commutation purpose is taken as the age he will attain on the next birthday **following the date on which the commutation becomes absolute**. Commutation table is attached as **Appendix-‘E’**.

Note 1: The individual is paid residual pension after the commutation. However, he is entitled for DR on full Basic Pension (including the commuted amount).

Note 2: Commuted portion of pension will be restored by Pension Disbursing Office (PDO) on completion of 15 years from the date of actual commuted value of pension paid/deduction of commuted portion of pension. PDOs are to restore the commuted portion of pension automatically in terms of **PCDA (P) circular No 28/GI/C/4/Vol-IX/Tech dated 13 Jun 2002**. However, it is prudent on the part of the pensioner to remind his PDO in writing to restore the commuted value of pension. A format of application for restoration of commuted portion of pension after 15 years is attached as **Appendix-‘F’**.

DEATH CUM RETIREMENT GRATUITY (DCRG)

21. Airmen who are discharged from the service and who earn a pension are entitled to DCRG while those who do not earn pension get service gratuity and DCRG, both. The rate of DCRG is half months emoluments, for each completed year of service, subject to a maximum of 16.5 months emoluments. DCRG limit is Rs. 10 lakhs as per **Govt of India, MOD letter No. 17(4)/2008(2)/D (Pen/Policy) dated 12 Nov 2008**. The formulae for calculating Service Pension, DCRG and Commutation are given as **Appendix-‘G’**.

NON-QUALIFYING PERIOD FOR COUNTING OF SERVICE FOR THE PURPOSE OF PENSION.

22. The following periods do not qualify towards counting of pensionable service as laid down in Para 111 of Pension Regulation 1961 (Part – I): -

- (a) Period of absence without leave.
- (b) Period under civil custody.
- (c) Detention period awarded by court-martial.
- (d) Period of absence regularized as EOL.

PROVISIONS OF CONDONATION OF DEFICIENCY IN SERVICE FOR SERVICE PENSION

23. **As per Para 114 of Pension Regulation 1961 (Part – I) and Govt of India, MOD letter No 4684/Dir (PEN)/2001 dated 14 Aug 2001** deficiency in service, for eligibility to service pension or reservist pension or gratuity in lieu may be condoned by AOC, AFRO upto six months and deficiency upto 12 months can be condoned by Air HQs in each case, except in the case of: -

- (a) An individual who is discharged at his own request, or
- (b) An individual who is eligible for special pension or gratuity, or
- (c) An individual who is invalided out of service with less than 15 years of service.

PENSION DISBURSING AUTHORITIES

24. Pension can be paid through any of the following pension disbursing offices:

- (a) Defence Pension Disbursing Office (DPDO)
- (b) Treasury Office (TO)
- (c) Post Master (PM)
- (d) Public Sector Banks (PSBs)
- (e) Private Sector Banks such as ICICI, IDBI, HDFC and Axis Bank Ltd.

Note: The individual in person must collect the first pension along with commuted value of pension and DCRG.

PAYMENT OF PENSION THROUGH JOINT ACCOUNTS

25. **GOI, MOD, Deptt of Expenditure, Central Pension Accounting Office vide their office memorandum PAO/Tech/Amendments/Sch. Book/2005-06/69 dated 09 Jun 2005** has permitted crediting of pension into joint account operated by Pensioner with his/her spouse in whose favour an authorization for family pension exists in the Pension Payment Order (PPO). The joint account of the pensioner with the spouse will be operated by 'Former or Survivor' basis subject to certain conditions -

- (a) Once pension has been credited to a Pensioner's joint bank account, the liability of the Govt/Bank ceases. No further liability arises even if the spouse wrongly draws the amount.
- (b) As pension is payable only during the life of a Pensioner, his/her death shall be intimated to the bank at the earliest and in any case within one month of demise so that the bank does not continue crediting monthly pension to the joint account with the spouse after the death of the Pensioner. If however, any amount has been wrongly credited to the joint account, it shall be recoverable from the joint account and/or any of the account held by the pensioner/spouse either individually or jointly. The legal heirs, successors, executors etc. shall also be liable to refund any amount, which has been wrongly credited to the joint account.

PROCEDURE OF SUBMISSION OF ALIVE CERTIFICATE

26. Every year in the month of November, pensioners are required to submit "Alive Certificate" (a certificate to the effect that the pensioner is alive) duly signed by a Gazetted Officer to his PDO. For those proceeded abroad, their alive certificate will be signed by Indian Embassies abroad. The pension, if not drawn for three years, becomes time barred and requires sanction of the competent authority.

In cases, where pension is not drawn within one year, the pensioner has to approach his PDA with explanation for delay, non re-employment and non-conviction certificates. PDAs have the powers to make payment of arrears upto 3 years. O/o PCDA (P), Allahabad can sanction arrears claims beyond 3 years. In this case the matter will be reported to the O/o PCDA (P), Allahabad by the PDA alongwith the following documents:

- (a) Form 'A' (IAF (CDA) 651) duly completed in all respect.
- (b) Copy of PPO.
- (c) Copy of Pension certificate showing the last date of payment.
- (d) Calculation sheet in duplicate duly signed by PDA.
- (e) Copy of IAFF (P) 28'A' (Descriptive Roll)
- (f) Non-conviction certificate issued by civil (Local Police) authority.
- (g) Reasons for not claiming pension for such a long time.
- (h) Reasons for non-payment of pension by the PDA.
- (j) A certificate to the effect that arrears are still due and not paid earlier.
- (k) Re-employment / Non employment certificate.
- (l) Alive certificate.

CHANGE OF PENSION DISBURSING OFFICE

27. Change of PDO involves transfer of vital pension papers from one PDO to another or from one PDO to another PDO. AFRO has no direct role in this change. This is the matter between the two PDOs who are involved in the transfer. For the purpose of transfer a simple application to the PDO should be adequate. However based on our experience at AFRO we would like to advise that change of PDO should be a well considered decision because at times the pension papers are dispatched by the old PDO but are not received by the new PDO. This results in discontinuation of pension for 6-8 months before the situation can be resolved and the pension can be re-started through a fresh PPO.

PROCEDURE FOR DRAWING PENSION FOR THOSE RESIDING ABROAD

28. For Airmen residing abroad, a Non Resident Indian account can be opened in any branch of a nationalized bank. The bank thereafter collects pension, if given power of attorney on pensioner's behalf. With power of attorney, the bank normally collects individual's pension once a year only. Should there be any query on this matter, OIC Audit / PSB Cell, O/o PCDA (P), Allahabad can be approached. Based on our experience we would like to caution here that any casual attitude in handling pension matters while residing abroad can lead to stoppage of pension. Once pension is stopped it is a very cumbersome and time-consuming process to re-start it.

OCCASIONS WHEN PENSION CAN BE STOPPED

29. Though pension is the right of a Govt. employee; it can be stopped on following occasions as laid down in Para 108 of Pension Regulation 1961(Part – I): -

- (a) **Grant of pension is subject to future good conduct:** Future good conduct shall be an implied condition of every grant of a pension or allowances as per Para 4 of Pension Regulation for the Air Force 1961 (Pt-I).
- (b) **Pensioners convicted of serious crime or guilty of grave mis-conduct** The pension of a pensioner, who is convicted of a serious crime by a Court of Law or is guilty of grave misconduct, shall be liable to be withheld in whole or in part as per Para 108 of Pension Regulation for the Air Force 1961 (Part-I). It is advisable for a pensioner to obtain quick bail / anticipatory bail if he is arrested / likely to be arrested and thereafter defend his case in the Court of Law.
- (c) In case the pension is not drawn for more than five years; pensioners name is likely to be struck-off from pension establishment.
- (d) Pension is liable to be forfeited if a pensioner is found guilty of grave, misconduct of a Political or other nature under the provisions of Pension Regulations for the Air Force 1961.
- (e) If a pensioner has changed his / her Nationality and has become a citizen of a foreign state, then his/her pension is required to be immediately stopped by his Pension Disbursing Office (PDO). Thereafter, the pensioner is required to apply to PCDA (P), Allahabad through his PDO along with copy of new nationality certificate for restoration his pension. PCDA (P), Allahabad will take appropriate decision on this matter based on the merits of each case.

FREQUENTLY ASKED QUESTIONS

Q.1. I have proceeded on discharge two months back however I have got my copy of PPO, the bank has not received its copy of PPO therefore my pension is held up. Please do something.

ANS All PPOs are dispatched through Registered post therefore the chances of transit loss are very less. As per the existing procedure, the PPOs are dispatched through link bank, from where the PPO is redirected to payee branch after making necessary records. The dispatch of the PPO from the link bank to the payee branch is a weak link and a lot of delay can take place, if the link bank is not giving it due priority. The pensioners must resolve the issue with this link bank, to payee branch transfer through representation/liaison with the bank. If after all efforts the bank states that they haven't received the PPO, then the bank will be required to send a 'Loss Certificate' to AFRO. Based on this loss certificate AFRO will initiate necessary action for issue of duplicate PPO by JCDA. It must be remembered that a loss certificate is a precaution against double payment of pension/ fraud. Therefore without loss certificate, duplicate PPO will not be issued by the financial watchdogs i.e. Office of JCDA (AF).

Q.2. How many period of deficiency in service can be condoned by the AOC, AFRO?

ANS Deficiency in service, for eligibility to service pension or gratuity in lieu may be condoned by the AOC, AFRO up to six months in each case. However AIR HQ can condone deficiency in service up to 12 months. This condonation, however, cannot be given in following cases:

- (a) An individual who is discharged at his own request
- (b) An individual who is eligible for special pension or gratuity
- (c) An individual who is invalidated out of service with less than 15 years of service.

Q.3. Can a pensioner open his pension account in any bank near to his hometown?

ANS No, a pensioner has to open his Pension account in an authorized bank as listed in PDA address book (or any other branch under the authorized link bank) already supplied to all the Air force units by AFRO. This aspect is also briefed at the time of Final Clearance at this office.

Q.4. My name is correct as per my pay slip, then how can it be wrong as per service documents?

ANS The master/ legal/Audit document for correctness of name is the enrolment form (P-5) kept with RCSR. Every other source of entry for name has to match P-5.

Q.5. In which cases the Endorsement of Family Pension is required, please brief?

ANS Endorsement of Family Pension is required in the under mentioned cases:

- (a) If an Airman is discharged prior to 01 Jan 1986 and his family name is not endorsed in his PPO.
- (b) If an Airman has married after post 1986 discharge
- (c) If an Airman has legally divorced his first wife and re-married after discharge from the service.
- (d) If first wife of an Airman has died and the Airman has re-married after discharge from service.

THINK IT OVER

IGNORANCE OF TRUTH IS THE CAUSE OF ALL MISERIES.

CHAPTER – III

DISABILITY PENSION

INTRODUCTION

1. When an Airman or NCs (E) is recruited in the Indian Air Force (IAF), he is medically examined and allowed to join IAF only after he is found to be 100% medically fit (Cat 'A4G1'). During the course of his service with the IAF an individual can sustain an injury or pick up a disease thereby reducing him to a low medical category. Depending upon the individual facts of the case, an injury or a disease may or may not be attributable to or aggravated by military service. In injury cases, the Injury Report/Court of Inquiry (COI) & the Medical Board (MB) will consider all aspects and report its findings on the attributability / aggravation aspect. Generally the findings of the COI / medical board are binding on the pension sanctioning authority. Similarly, a disease can be either attributable to or aggravated by the military service or can be purely constitutional/ genetic in nature or can be due to ageing factor and may have nothing to do with military service. The decision as to whether the disease is attributable to or aggravated by the military service or is constitutional / genetic in nature will be taken only by the competent medical authority i.e. Release Medical Board (RMB) or Invalid Medical Board (IMB).

ELIGIBILITY

2. As per Para 153 of Pension Regulations for IAF, 1961 (Part-I), the primary conditions for the grant of disability pension are as follow:-

“Unless otherwise specifically provided, a disability pension may be granted to an individual who is invalided / discharged from service on account of a disability which is attributable to or aggravated by Air Force service and is assessed at 20% or over.”

3. In other words, disability pension is granted to those who fulfill the following 02 criteria simultaneously:-

- (a) **Disability must be either attributable to or aggravated by service.**
- (b) **Degree of disablement should be assessed at 20% or more.**

Note 1: The above (b) criteria are not applicable to post – 96 medically boarded out (MBO) retirees. In such cases, **an individual who is invalided out from service solely on medical grounds and percentage of disablement is even 1% is also eligible for disability pension.** Authy: Para 7.2 of MOD letter No. 1(2)/97/D (Pen-C) dtd 31 Jan 2001.

Note 2: An Airman or NC(E) who was discharged **prior to 01.01.2006 or on administrative ground after earning four or more red ink entries is not eligible for disability pension** even if he fulfills both the criteria stated above. Authy: Para 2 (c) of Notes of DPP&R letter No. Air HQ/24229/SOP/PP&R 3(i)/CL/40/06 dtd 31 Oct 06.

DISABILITY PENSION

4. Disability pension normally has two elements i.e. **Disability Element and Service Element.** An individual (Post – 96) who is invalided out from service (before completion of pensionable service i.e. **Airman – 15 years and NC(E) – 20 years** under clause 3 (a) & (b) above and his disability pension claim is **accepted**, becomes eligible for both elements. However, if an individual who is discharged from service under clauses mentioned below and his disability pension claim is accepted, is eligible for disability element of disability pension only as service pension in such cases is termed as service element.

- (a) On fulfilling the conditions of his enrolment.
- (b) On superannuation.
- (c) Transfer to pension establishment.
- (d) S N L R (having less than 04 red ink entries)

RANK FOR ASSESSMENT OF DISABILITY PENSION

5. The rank for the purpose of assessment of disability element shall be the rank held by an individual as follows:-

In Invaliding cases: The rank held by an individual on the date of invaliding from service. Authy: Para 159 of Pension Regs for IAF 1961 (Part-I).

In Discharged cases (prior to 01.01.2006): The rank held by an individual on the date on which he sustained injury or picked up the disease for which he becomes eligible for disability pension. If any individual has more than one disability and all are attributable to or aggravated by service then the rank held by him at the last time he sustained injury or picked up the disease will be considered. Authy: Para 160-A of Pension Regs for IAF 1961 (Part-I).

In Discharged cases w.e.f. 01.01.2006: The rank held at time of discharge from service.

BROADBANDING OF DISABILITY ELEMENT / ROUNDING OFF PROVISION TO MBO PERSONNEL

6. Where an individual is invalided out under clause 3 (a)&(b) above and his disability is attributable to or aggravated by service, the extent of disability or functional incapacity shall be determined in the following manner for the purposes of computing the disability element:-

<u>% of Disability as assessed by IMB</u>	<u>% to be reckoned for computing of Disability Element</u>
Less than 50	50
Between 50 and 75	75
Between 76 and 100	100

Authy: Para 7.2 of MOD letter No. 1(2)/97/D (Pen-C) dtd 31 Jan 2001.

This broad banding of disability element will be notified through pension payment order to be issued by the pension sanctioning authority. Pensioners shall submit an application form in triplicate to Pension Sanctioning Authority through their Pension Disbursing Authority. Alternatively, they can also approach AFRO.

Note: -1 This benefit is applicable to those pensioners who have been invalided out of service and not applicable to those who have completed their terms of engagement.

Note: -2 This provision is applicable to MBO cases only and not admissible for an individual who is discharged under any clause mentioned in Para 4 (a – d) above even his disability pension claim is accepted by authorities.

BROADBANDING OF DISABILITY ELEMENT FOR PRE 96 DISABILITY PENSIONERS

7. As per Ministry of Defence letter No 10(1)/2009/D(Pen Policy) dated 10.1.2010, Air Force disability pensioners who have been invalided out of service prior to 01.01.1996 and are in receipt of disability element/war injury element as on 01.07.2009 are also entitled for broad banding of their disability element.

8. **RATES OF DISABILITY ELEMENT**

(a) **Pre-2006 Retirees:** The maximum rates of disability element for 100% disablement for various ranks are given below:-

Rank	Amount p.m.*
(i) Honorary Commissioned Officers	Rs. 5,880/-
(ii) Warrant Ranks	Rs. 4,300/-
(iii) Other ranks	Rs. 3,510/-

***Rates for 100% disability. Less than 100%, the amount shall be proportionately reduced.**

(b) **Post-2006 Retirees** : The rates of disability element for 100% disability for various ranks shall be **30% of reckonable emoluments last drawn** subject to minimum of Rs. 3,510/- p.m. **for 100% disability**. For disability **less than 100%, it shall be reduced proportionately**. In case of disability pension where permanent disability is not less than 60%, the disability pension (i.e. total of service element plus disability element) shall not be less than 60% of the reckonable emoluments last drawn subject to minimum of Rs. 7,000/- p.m.

8.1 The rates of Disability Element for various periods and various ranks are indicated below:-

RANK	PERIOD				
	UP TO 24.04.67	25.04.67 TO 31.12.72	01.01.73 TO 31.12.85	01.01/86 TO 31.12.95	01.01.96 TO 12.12.05
Air Crafts Man	25	35	45	450	1550
Leading Air crafts Man	25	35	45	450	1550
Corporal	30	40	60	450	1550
Sergeant	35	48	60	450	1550
Flight Sergeant/JWO	50	65	110	550	1900
Warrant Officer	75	90	110	550	1900
Master Warrant Officer	90	105	110	550	1900
Honorary Commissioned Officer	125	142.50	170	750	2600
Non Combatant (Enrolled)	20	30	40	450	1550

8.2 The rates of Disability Element for Personnel other than Officer Ranks w.e.f 01.01.2006 as per VI Pay Commission Recommendation are indicated below:-

RANK	DISABILITY ELEMENT AMOUNT		
	As per PCDA (P) Circular No. 410	As Per PCDA (P) Circular Np. 456	
	All Groups	Group I & X	Group II, III, IV, V, Y & Z
Air Crafts Man	3510	3510	3510
Leading Air crafts Man	3510	3510	3510
Corporal	3510	3510	3510
Sergeant	3510	3510	3510
Flight Sergeant/JWO	4300	5070	4650
Warrant Officer	4300	5100	4770
Master Warrant Officer	4300	5250	4830
Honorary Flying Officer	5880	8100	8100
Honorary Flight Lieutenant	5880	8310	8310

8.3 Service Element of disability pension shall be continued to be paid to the following conditions, even if at any point of time disability element ceases subject to criteria mentioned below:-

Retirement Period	Service Required
Retired before 01.03.1968	Minimum Qualifying Service 10 years
Retired/Discharged between 01.03.1968 and 31.12.1972	Minimum Qualifying Service 5 years
Retired/Discharged on or after 01.01.1973	No Minimum Qualifying Service

RECKONABLE EMOLUMENTS: Pay means pay in the pay band, grade pay, MSP, 'X' Group Pay where applicable and classification allowance, if any, last drawn by the individual. (Ref SAI 1/S/08, SNI 1/S/08 and SAFI 1/S/08)

CONSTANT ATTENDANT ALLOWANCES (CAA)

9. For 100% disabled individual, the CAA is admissible **if the competent medical board has recommended it**. It is admissible at a uniform rate of **Rs. 3,000/- pm, w.e.f. 01.01.2006 irrespective of the rank**. Further this rate be increased by 25% every time the dearness allowance payable on revised Pay Band goes up by 50%.

10. Dearness Reliefs not payable on Constant Attendant Allowance. Constant Attendant Allowance will be admissible provided:

- (a) Constant Attendant Allowance should be notified in the Pension Payment Order
- (b) He should have been granted 100% Disability Element
- (c) He should employ an attendant
- (d) Pensioner should submit requisite certificate to the Pension Disbursing Authority

11. Constant Attendant Allowance is not payable:

- (a) During the period of re employment
- (b) During the period, the pensioner was an inpatient in a Hospital
- (c) During the period when the pensioner has not actually employed an attendant.

SPECIAL PENSION FOR BLIND

12. Special Pension is enhanced to a disability pensioner, who is fully or partially blind (assessed at 40% or above) from Rs 50/- to Rs. 500/- per month w.e.f. 01.10.2001. Amount is payable only if notified in the Pension Payment Order. Dearness Relief is not payable on Special Pension for blind.

WAR INJURY ELEMENT OF WAR INJURY PENSION

13. War Injury Pension is sanctioned to Air Force Personnel other than Officer Rank/Commissioned Officer who is invalided out of service on account of disabilities sustained under circumstances in category E mentioned under heading Categorisation of Casualty (Para 1.5e). War Injury pension consists of two elements viz., War Injury Element and Service Element.

14. Service Element is equal to service pension to which he would have been entitled on the basis of his pay on the date of invalidment but counting the service on the date on which he would have retired in that rank in the normal course including weightage as admissible.

(a) **Pre-2006 Retirees:** The maximum rates of War Injury Element for 100% disablement for various ranks are given below:-

Rank	Amount p.m.*
(i) Honorary Commissioned Officers	Rs. 11,760/-
(ii) Warrant Ranks	Rs. 8,600/-
(iii) Other ranks	Rs. 7,020/-

***Rates for 100% disability. Less than 100%, the amount shall be proportionately reduced.**

(b) **Post-2006 Retirees**

The rates of War Injury Element for 100% disability for various ranks shall be **equal to the reckonable emoluments last drawn** which would be proportionately reduced where disability is less than 100%. However, in no case aggregate of service element and war injury element should exceed the emoluments last drawn.

Table 13.1 The revised rates of War Injury element (100%) in respect of Personnel other than Officer Rank w.e.f 01.01.2006 (VI CPC revision) is as follows:

RANK	War Injury Element				
	As per PCDA (P) Circular No. 410	In case of invalidment as per PCDA (P) Circular No. 456		In case of discharge as per PCDA (P) Circular No. 456	
	All Groups	Group I & X	Group II, III, IV, V, Y & Z	Group I & X	Group II, III, IV, V, Y & Z
Air Crafts Man	7020	10600	9200	7020	7020
Leading Air crafts Man	7020	10600	9200	7020	7020
Corporal	7020	11000	9600	7020	7020
Sergeant	7020	11400	10000	7020	7020
Flight Sergeant/JWO	8600	16900	15500	10140	9300
Warrant Officer	8600	17300	15900	10380	9540
Master Warrant Officer	8600	17500	16100	10500	9660
Honorary Flying Officer	11760	27000	27000	16200	16200
Honorary Flight Lieutenant	11760	27700	27700	16620	16620

RECKONABLE EMOLUMENTS: Pay means pay in the pay band, grade pay, MSP, 'X' Group Pay where applicable and classification allowance, if any, last drawn by the individual. (Ref SAI 1/S/08, SNI 1/S/08 and SAFI 1/S/08)

IMPORTANCE OF RELEASE MEDICAL BOARD (RMB), INVALID MEDICAL BOARD (IMB) AND REASSESSMENT MEDICAL BOARD (RAMB) IN DECIDING DISABILITY PENSION

15. Release Medical Board (RMB) is carried out for the Airmen / NCs (E) who are proceeding on **normal discharge or superannuation with low medical category or on being medically unfit for present trade and unwilling to remuster to other trade**. Invalid medical board (IMB) is carried out for those Airmen / NCs (E) whose retention in the IAF is not possible due to the **unacceptable adverse effect of their disease/injury on discharge of their duties**. RAMB is carried out to re-assess the percentage of disability in respect of those individuals who are out of service through RMB or IMB and are in receipt of a disability element for a **specific period**. Normally there will be only one RAMB for an individual and there after as per the medical opinion, DP will be decided for the lifetime.

16. It has to be understood by the Ex-Airmen /NCs (E) that the opinion of the medical board is most important and by and large other agencies are not in a position to **interfere with the opinion of the medical board**. The Ex-Airmen /NCs (E) have to appreciate that the eligibility to Disability Pension is directly linked with the opinion of the medical board. Therefore, the medical opinion (as per existing guidelines to Medical Officers) should be respected and accepted gracefully by all. All LMC/MBO personnel are advised to clarify about their eligibility for disability pension from Medical Boards/Officers at station/unit itself. **Individuals are also advised to check all the copies of their IMB/RMB, whether all the required columns are filled and nowhere whitener is applied before signing on all the pages of IMB/RMB.**

PROCEDURE FOR CONDUCTING OF BELATED RME/RMB

17. All ranks of the armed forces are to be medically examined by a duly authorized medical board / medical officer prior to their release / retirement / discharge / dismissal. In case the Release Medical Examination is held before retirement / discharge and approved by competent authority after actual date of retirement / discharge or RMB is not held before retirement / discharge, due to various personal or administrative reasons, the authority to regularize such delay is GOI MOD letter No. 10/ (1)/87/D/Pen-C dated 13 Nov 1987 (as amended) which is as under: -

- (a) Regularization of cases where release medical examination is held before retirement / discharge and approved by competent authority after actual date of retirement / discharge.

<u>Type of Cases</u>	<u>Period of Delay</u>	<u>Authority to regularize Proceedings</u>
AIRMEN / NCs (E) (All medical categories)	Up to 1 year from date of discharge / Retirement	CDA (Air Force)
	More than 1 year from date of discharge / Retirement	ACAS (PA & C)

(b) Regularization of cases where release medical examination is not held before actual date of retirement / discharge.

<u>Type of Cases</u>	<u>Period of Delay</u>	<u>Authority to regularize Proceedings</u>
AIRMEN / NCs (E) in medical category 'AYE'	Up to 2 years	AOC AFRO
	More than 2 years	ACAS (PA & C)
AIRMEN / NCs (E) in low medical category	Up to 2 years	DPA
	More than 2 years	ACAS (PA & C)

However before submitting such cases to Officer-in-charge Record Office or Air HQ, the SOC must be raised and five copies (ink signed) should be annexed with RME/RMB proceedings.

ROLE OF AFRO, JCDA (AF), AIR HQ AND MOD IN DISABILITY PENSION

18. In pursuance of the new policy on adjudication of disability pension claims as mentioned in MOD letter No. 1(2)/2002/D(Pen-C) dated 01 Sep 05, major changes have been incorporated in processing of disability pension claims. Now disability pension claims and appeals are processed as under: -

(a) **Role of Medical Advisor at AFRO.** The Release Medical Board/Invaliding Medical Board proceedings, duly completed and approved from Command HQs are received by Medical Advisor at the AFRO. Med Advisor scrutinizes the RMB/IMB proceedings and submits to AOC, AFRO for **approval/adjudication**. After approval/adjudication of claim, he dispatches two copies of IMB/RMB along with approval/adjudication letter to O i/c Pen & Wel Wg (DP).

(b) **Role of P&WW (DP) at AFRO in RMB cases.**

(i) **Rejected cases:** In a rejected case, Pen & Wel Wg (DP) makes necessary endorsement in the Record Copy of Sheet Roll and communicates to the concerned Airman about rejection of his disability pension claim alongwith an original copy of RMB. Communication is sent to the individual's last unit, if not retired/discharged. In case the individual is already discharged, the same is forwarded to his home address. In the rejection letter, the Individual is advised to prefer an appeal, if he so desires, within 06 months from the date of issue of the rejection letter.

(ii) **Accepted cases:** In an accepted case, after endorsement in RCSR, one copy of RMB is sent to individual. Further, for issuance of PPO of disability pension, P&WW (DP) forwards RCSR alongwith the adjudication letter, RMB/IMB copy, Injury Report*, Attributability Certificate* & copy of COI*, if held, to JCDA (AF). It is noted that PPO for disability is issued after the PPO for service pension is made. This obviates the requirement of filling separate pension papers for disability as well as preparation of LPC-Data sheet. On receipt of PPO, P&WW (DP) dispatches it to the individual's PDO under intimation to him.
(*in injury cases only)

(c) **Role of P&WW (DP) at AFRO in IMB cases.** On receipt of IMB proceedings from Medical Adviser, firstly, the case is taken up for the service pension/ invalid pension, if he is eligible. Further steps are taken to process the case as per RMB cases given in Para (b) above.

(d) **Role of JCDA(AF), Subroto Park, New Delhi.** CDA is the Pension Sanctioning Authority. After thorough check of IMB/RMB, JCDA (AF) issues PPO for Disability Pension and

endorses the same in the RCSR. RCSR is then sent back to the Disability Pension Section along with the PPO. PPOs are dispatched to the individual's Pension Disbursing Office (PDO) under intimation to him by Registered Post. A photocopy of PPO is also dispatched to individual.

(e) **Provision for Appeal against Rejection of DP.** In order to abide by the principles of natural justice, there is a provision for **two appeals** against the rejection of disability pension claim. An individual is required to apply on a plain paper (in duplicate) against the rejection of Disability Pension. He is to mention the reasons as to how he feels that his disability is attributable to or aggravated by service. First appeal is to be addressed to AFRO and the Second appeal is to be sent to DPA (Air HQ) directly. The first appeal is considered by the Appellate Committee on First Appeals (ACFA) at Air HQ and the second appeal by the Defence Minister's Appellate Committee (DMAC) at MOD. The members of these appellate committees are as follows :- (Authy: Para 25 of GOI, MOD Ltr No. 1(1)/81/Pen-C) dated 22 Nov 83).

- (i) **ACFA.** Chairman – ACAS (PA&C)
Members – Dy DGAFMS, Deputy Financial Advisor (Pensions)
- (ii) **DMAC.** Chairman – RM/RRM
Members – CAS, Defence Secretary, Financial Advisor
(DS), DGAFMS & JAG

(f) **Appeal Medical Board** : During consideration of appeals, if the opinion of appellate committees **differ with the opinion of IMB/RMB**, an individual is required to be brought before a fresh appeal medical board under the provisions of DGAFMS letter No. 16036/DGAFMS/MA(Pens)/12 dated 16 Mar 05. DDG (Pen) issues necessary sanction for conducting the appeal medical board. The physical examination is held at Base Hospital Delhi Cantt. Free Railway Warrant is not admissible to attend the Appeal Medical Board to personnel if already discharged. The decision of the Appeal Medical Board is considered final and no further review is entertained.

PROCESSING TIME FOR DISABILITY PENSION

19. Processing of Service Pension claim starts at D-11 and by the DOD individuals get their PPOs (in normal cases). In case of RMB, it takes few days to get the PPO issued for disability pension after issuance of Service Pension PPO. In case of invalidment since the process itself starts after the DOD, it takes about **6 months from the date pension papers and RCSR are received at P&WW** to finalize the Service Pension (in observations free cases). Thereafter accepted disability pension claims are sent to Addl CDA (AF) with RCSR and other documents for issue of disability PPO.

Note – “D” indicates date of discharge.

PROCESSING TIME FOR APPEAL FINALISATION

20. In case of First Appeal against rejection of Disability Pension (DP), it is sent to Air HQ for consideration by Appellate Committee on First Appeals. It takes about **6-8 months to finalise** the first appeal. The Second Appeal is forwarded to MOD by Air HQs for consideration by Defence Minister's Appellate Committee. It takes about **9-12 months to finalise** the second appeal.

IMPORTANT ASPECTS OF DISABILITY PENSION

21. There are certain important aspects of Disability Pension, which must be known by all personnel who are in **low medical category**. These aspects are: -

- (a) The entire disability pension is exempted from income Tax.
- (b) The disability pension is granted for the rank held by an individual at the time of onset of last attributable/aggravated disease/injury and not for the rank held by him at the time of his discharge from service in RMB cases. However, if an individual invalided out of service under clause mentioned in 3 (a) or (b) above is granted disability pension for the rank in which he is invalided out.

(c) Like other pensions, merging of 50% DA as Dearness Pay + DA on total is admissible on disability pension also.

(d) Disability pension normally consists of two elements: -

(i) Service element of disability pension and

(ii) Disability element of disability pension

(e) Both disability and service elements (**together**) are entitled only when the individual is discharged under clause mentioned in Para 3 (a) & (b) above.

(f) For those individuals who are invalided out of service on medical grounds by an IMB and who fulfill the primary conditions for grant of disability pension as per Para 153 of Pension Regulations, their disability pension will consist of disability element as well as service element. However those individuals who **discharge before 15 years (Airmen) / 20 years (NC(E)) of service but were not invalided out of service on medical grounds, are eligible for disability pension** as per Para 153 of Pension Regulation, however such individuals will not be entitled for service element of disability pension and will only get disability element of disability pension.

(g) For those individuals who were initially given Service Pension/ Invalid Pension and who subsequently become eligible for disability pension, they will get only Disability Element of disability pension in addition to their SP/IP.

(h) Personnel are entitled to get commuted portion of Service Pension / Invalid Pension / Service Element / Disability Element. However, this provision on disability element is available only if the disability is accepted first time for life and not through RAMB at a later date.

(i) The deficiency in service for eligibility to Service Pension/Invalid Pension cannot be condoned if an individual is **invalided** (IMB case).

(j) The personnel who are invalided out of service solely on medical grounds under Med Cat "Ap Gp", with a **minimum of 20% disability with at-least one year of service** are entitled to get disability benefit **PAYABLE FROM AFGIS** that is worked out as follows:

$$\text{Disability Benefit} = \frac{(\text{Insurance Cover} \times \text{Disability \%})}{2} + \text{Survival Benefit}$$

NOTE- 1. **Cases of Alcoholism, Drug Addiction, self-inflicted Injury** (Disability arising out of attempted suicide or intentional acts resulting in criminal conviction) **are not eligible** for this Disability Benefit from AFGIS.

2. This benefit is also not admissible to an individual who discharge under clause mentioned in Para 3 (b) above.

ADVISE ON DISABILITY PENSION TO INDIVIDUAL CLAIMANTS

22. This office is receiving a series of representations and claims from ex-Airmen /NCs (E) on account of disability pension. A large number of representations are sent to VIPs like President, Prime minister, Defence Minister, CAS etc. with strong emotional appeal to grant disability pension. A large number of court cases are being fought in the courts of law on the issue of eligibility of disability pension. Since the **rejection rate of disability pension** is in the region of **90%**, therefore, almost all the representations are forwarded by those individuals who feel that they should have got the disability pension but their case for disability pension has been rejected. We would like to clarify here that eligibility to disability pension is not an emotional issue. The eligibility of disability pension is based on the existing rules and regulations on the matter. Therefore, we would like to advise the individuals who are expecting to get the disability pension on following lines: -

(a) If you have been invalided out or have been discharged / superannuated with medical category lower than “**Cat A4G1**” then eligibility to disability pension concerns you.

(b) You must take pains to understand as to what disability pension is and why and how it is given. If the rule position is not clear in the mind of the individual then harping on an emotional issue does not help in getting disability pension.

(c) It must be clearly understood that disability pension is **not meant as a compensation for all disabilities** acquired by an individual during his service career. It is primarily meant as a compensation for those disabilities only, which are **attributable** to or **aggravated** by military service.

(d) Eligibility to Disability Pension purely depends upon **specialist medical opinion of initial Medical Board**. Therefore, the findings of COI/Injury Report, in case of injury and the recommendations of IMB/RMB/RAMB in case of disease are very critical.

(e) While traveling on leave (to and from) with FRW / CV, without FRW/CV, on Annual Leave or Casual Leave, if any injury is met during journey period (starting from duty station and reaching upto leave station and vice versa through main route) then the injury is **attributable to service**. Any injury sustained **at the leave station is not (R) not attributable to service**. **Any leave cannot be treated as ‘duty’**. The term ‘duty’ has been defined in detail in the “Entitlement Rules for Pensionary Awards to Defence personnel, 1982”.

INVALID PENSION

23. Whenever an individual is invalided out from service under the following clauses on completion of minimum 10 years of qualifying service but less than 15 years and his disability pension claim is rejected then he is eligible for Invalid Pension. The minimum rate of Invalid Pension is **Rs. 3500/- pm + DA. w.e.f. 01 Jan 2006** as per recommendation of VIth CPC.

(a) **On having been found medically unfit for further service in IAF.**

(b) **Being medically unfit for present trade and unwilling to remuster to other trade.**

INVALID GRATUITY AND DCRG

24. Those Airmen and NCs(E) who are invalided out of service **with six months or more service but less than ten years of service** and whose disability pension claim is **rejected** are entitled for Invalid Gratuity. In addition those who are invalided out with **five years of service or more** are entitled for Death Cum Retirement Gratuity (DCRG) irrespective of fact as to whether the disability is accepted or rejected.

CONCLUSION

25. Disability Pension is basically **compensation to an individual for a disability, which has been caused due to Military Service**. It is **not a compensation for all other kinds of disability**, which have no direct relation with Military Service. As per the rules given in Pension Regulations a very fair decision is given on this matter by the concerned agencies. Disability Pension primarily depends upon the specialist medical opinion of the released/invalid medical board. Therefore, there is a need to understand the **eligibility conditions** of disability pension. There is also a need to understand the importance of specialist medical opinion on this matter. Our experience indicates that **over 90% of cases**, which are considered for disability pension, **are rejected** on the basis of specialist medical opinion as given by RMB/IMB. It is, therefore, important that the concept of disability pension is clearly understood by the retiring Airmen and NCs (E) clearly.

THINK IT OVER

ONLY A FOOL KNOWS EVERYTHING AND ONLY A FOOL

DOES NOT REALISE HOW LITTLE HE KNOWS.

FREQUENTLY ASKED QUESTIONS

Individuals who are either getting disability pension or are expecting to get disability pension ask various kinds of queries and questions. Some of the common questions on this matter are given below:

Q.1. When I was selected in the IAF I was fit therefore whatever disease/disability I have picked up in service is because of the hard nature of Military Service. Therefore, why is my disease/disability categorized as not attributable to/aggravated by the military service?

ANS A disability can creep in a fully fit person either through an injury or through a disease. If the disability is due to injury, then the COI/Injury Report will comment on the circumstances under which the injury took place. If the injury has taken place while discharging an Air Force duty, only then, it will be attributable to the service, not otherwise. Similarly, a disease can emerge due to constitutional / genetic reasons or due to situation created by the Military Service. The Specialist Medical Officers in IMB/RMB have clear guidelines (IAP 4303) on how to distinguish between the two. The specialist Medical opinion will be considered as final for the purpose of deciding attributability to / aggravation by Military Service.

Q.2. What is RAMB? My disability was initially assessed as 60% but now in the RAMB it has been reduced to 20%. Why?

ANS The disability percentage initially granted to the individual by IMB/RMB can reduce with time bound improvement. However certain other disease/disability can increase in percentage with time bound deterioration. The purpose of RAMB (Re-Assessment Medical Board) is to reassess this disability and reduce/increase the disability percentage as per specialist medical opinion. Accordingly the RAMB has the powers to reduce the disability percentage from 60% to 20% or even less. Similarly RAMB can increase disability percentage from 60% to higher figures. However, even if disability percentage is reduced to less than 20%, still the service element (where applicable) with DA continues.

Q.3. What is OTRAMB in respect of Pre – 96 retirees?

ANS The earlier system was that the disease /disability were reviewed periodically every two to three years or less after discharge /superannuation by RAMB. This system was causing a lot of inconvenience to pensioners who were old and disabled. The Govt, therefore, decided to conduct one last and final, One Time RAMB for Pre-96 disability pensioners. The recommendations of the RAMB on the disability percentage were to be treated as final and for life.

Q.4. When I have discharged (LMC) at a higher rank why am I getting disability pension for lower rank?

ANS Disability Pension is given for the rank, which was held at the time of the onset of the disease/injury. It has nothing to do with the rank holding at the time of discharge. However, in medically boarded out (IMB) cases an individual get disability pension for the rank held by him on the date of invaliding from service.

Q.5. Am I entitled for DA / Family pension on Disability Pension?

ANS Merging of 50% DA as Dearness Pay and admissible DA on total is entitled on disability pension. Family pension is entitled on service element of disability pension as well as on Invalid Pension. However those pensioners who are not in receipt of Invalid pension/ service elements of disability pension are not eligible for FP.

Q.6. I am a case of RMB. Why my disability is not rounded off to higher figure like IMB cases?

ANS The special provision of rounding off disability percentage to higher figure is only applicable for individuals who are invalided out of service solely on medical grounds through an IMB or discharged being medically unfit for present trade and unwilling to remuster to other trade (post-96 only). It is not applicable for normal discharges through an RMB.

Q.7. I am a pre – 96 IMB case. Why my disability pension is not rounded off like Post – 96 IMB cases?

ANS Now, as per GOI MOD letter No.10(01)/D (Pen/Pol)/2009/Vol II dated 19 Jan 10 and PCDA (P) Allahabad most important Circular No. 429 and 435 dated 04 Mar 10 and 11 May 10 respectively, you are eligible for rounding off of your disability % w.e.f. 01 Jul 09; provided you are in receipt of Disability Element as on 01 Jul 09.

Q.8. I have gone out of service at own request. Why am I not eligible for Disability Pension?

ANS As per GOI MOD letter No. 16(5)/2008/D(Pen/Pol) dated 29 Sep 09, you are eligible for Disability Pension; provided you were discharged from service on or after 01.01.06 and your disability was either attributable to or aggravated by IAF service and your disability % was assessed 20% or more..

Q.9. I am an SNLR case. Why, I am not entitled for service element in disability pension?

ANS As per interpretation of Audit Authorities, service element in disability pension is only authorised when an individual is invalided out of service on medical grounds i.e. IMB Discharges. Since individuals who go out on SNLR grounds do not fit the category of invalidation out of service on medical grounds therefore, those individuals (SNLR case), who are low in medical category and are eligible for disability pension, are only given disability element of disability pension and not the service element.

Q.10. I am a pre-1964 retiree with low medical category. Why I am not entitled for invalid pension like post – 1964 retiree?

ANS The provision of invalid pension is applicable only for Post – 64 retirees as per the Govt orders in this matter. Please refer Para 171 of Pension Regulations for IAF, 1961 (Part-I) for more clarification.

Q.11. Who is supposed to revise/What is the procedure for revising my disability pension rates as per the new pay commission?

ANS In case of Pre-06, if an individual is already drawing the pension, then the onus of revising his disability pension and DA as per new pay commission/New DA rates lies with the Pension Disbursing Office (Bank, DPDO, Treasury Office). To implement this, PCDA (P), Allahabad has already issued instructions to all PDAs vide Circular No. 410 dated 13 May 09. AFRO has no direct role in this revision. However, in case of problems, pensioners can contact AFRO who will issue an advisory to the PDA on this matter. However, in case of Post – 96 pensioners, the disability pension will be revised by JCDA (AF).

Q.12. My husband/ son is invalided out of service. He is mentally un-sound/in a vegetable states and can not get up from the bed. Can I draw his pension as his wife/father/mother/ NOK?

ANS. As per Para 9 and 38 of Pension Payment Instructions 1973 Edition, there is a provision to collect pension by next of kin on behalf of an individual who is not mentally fit (i.e. insane cases etc). However in this procedure there are checks and balances to protect the interest of the pensioner. Such cases can be referred to Pension disbursing office (bank etc) or AFRO for advice on the procedure given in the PPI.

Q.13. My RMB/IMB has recommended a very high percentage of disability (50 %, 80%, 100% etc.) then why am I not eligible for disability pension?

ANS To become eligible for disability pension, besides the disability percentage, the injury/disease should also be attributable to /aggravated by Military service. Therefore, despite high disability percentage an individual will not be eligible for disability pension, if his medical board (IMB/RMB) has given opinion that the injury/disease was not attributable to/aggravated by the Military Service.

Q.14. Can I get a copy of the COI and RMB/IMB/RAMB proceedings? How will I know my disability percentage and whether my disease/ injury are attributable to/ aggravated by service?

ANS Yes. After adjudication of disability pension claim, P&WW (DP) sends an original copy of IMB/RMB to individual alongwith letter communicating rejection/acceptance of disability pension claim. To know your disability percentage and whether your disability is attributable to / aggravated by service, you can find it while signing on the pages of IMB/RMB. Airmen /NCs(E) are advised not to sign on blank forms. Regarding a copy of RAMB, it may be send to individual if he demands.

Q.15. How frequently and at what interval RAMB is required to be carried out?

ANS As per present policy, wherever possible (for disability of permanent nature), the medical board will recommend the disability pension for lifetime. For other cases based on medical opinion one RAMB will be carried within two to five years or less and a final decision on lifetime disability will be given. There will normally be no requirement for a second RAMB.

Q.16. What is Invalid Gratuity?

ANS In case an individual is invalidated out of service, on account of causes, which are neither attributable to nor aggravated by Air Force Service and his actual qualifying service is more than five years but less than ten years, then he is eligible for grant of invalid gratuity and DCRG. In case service of an individual is less than five years and more than six months, he is eligible for invalid gratuity only. The quantum of invalid gratuity is equal to one month's pay of the rank last held, for each year of service rendered. The pay means the pay last drawn. Invalid gratuity is exempted from Income Tax.

Q.17. What is the Appeal Medical Board and where is it conducted?

ANS In all cases at the appeal stage, where the Appeal Medical Authority disagrees with the awards of the Invaliding Medical Board/Release Medical Board (**IMB/RMB**), a fresh Physical Examination is held, for which sanction is issued by DGAFMS. The physical examination is held at Base Hospital Delhi Cantt. Free Railway Warrant is not admissible to attend the Appeal Medical Board. The decision of the Appeal Medical Board is considered **final and no further review is entertained**. (Authy : O/o DGAFMS letter No. 16036/DGAFMS/MA(Pens)/12 dated 16 Mar 05.)

Q.18. What is Review Medical Board?

ANS (a) At the time of conducting IMB/RMB, if IMB/RMB accepts the disability of any individual as attributable to / aggravated by service but assessed it at less than 20%, then the concerned individual has right to ask for Review Medical Board, if he so desired.

(b) Further, those personnel who are granted Disability Element (DE) of Disability Pension for specific period and later on their disability has been assessed at less than 20% for life through RAMB and a result of which their Disability Element has been discontinued.

In case the disability is re-assessed at less than 20% by RAMB then the individual is not satisfied with the assessment of the RAMB then he is given an option to submit an application to this office for Review Medical Board. The application forwarded to higher authority (i.e. DGAFMS). On acceptance of the application by DGAFMS, the Review Medical Board is conducted for which the individual has to report to hospitals, zone wise as mentioned below, at their own expense after receiving call up letter from the Hospital. Free Railway Warrant is not admissible to attend the Review Medical Board. The decision of Review Medical Board is considered **final and no further appeal/representation is entertained against the decision**.

The Review Medical Board is being conducted at the following two hospitals only:-

- (i) For North Zone - Army Hospital (R&R), New Delhi – 10
- (ii) For South Zone - AFMC, Pune

Q. 19. I am not aware about my disability's attributability aspects and degree of percentage assessed by RMB/IMB. How can I know the same?

ANS. As per Para 12 of DGAFMS letter No. 16050/DGAFMS/MA(Pens) dtd 25 Jan 07, signature of the individual on all pages of AFMSF-16 are obtained by RMB/IMB at the time of conducting board. That time individuals can know their attributability aspects and degree of percentage of disability written by board in the AFMSF-16. Further, after adjudication of their disability pension claim by AOC AFRO, a copy of approved AFMSF-16 is despatched to them for their reference. Individuals are advised not to sign on blank pages of AFMSF-16 at the time of conducting their medical board.

CHAPTER IV

FAMILY PENSION

INTRODUCTION

1. Family Pension is authorised to the legally wedded wife/next of kin (NOK) of those Airmen/NCs(E) who die while in service. It is also authorized to the legally wedded wife/NOK of those Ex-Airmen who die after retirement and were drawing pension. Highest eligible heir for family pension is the legally wedded wife (For a bachelor Airman, it is nominated eligible heir). Thereafter, the next eligible heirs are the children of the servicemen/pensioner below 25 years of age (unmarried and unemployed). However, the age restriction of 25 Yrs is not applicable for physically and mentally handicapped children who are unable to earn their livelihood in terms of GOI, MOD Ltr No. A/49601/AG/PS-4(C)/1243/B/D(Pen/Sers) dated 25 May 92, for widowed/divorced daughter in terms of GOI, MOD Ltr No. 1/19/03/P&PW (E) dated 22 Aug 2004 and for unmarried daughter above 25 Yrs of age in terms of GOI, MOD, No. 1(3)/2007-D(Pen/Policy) dated 25 Oct 2007 subject to the other conditions being fulfilled. Dependent parents are the third highest eligible heirs to receive Family Pension for married Airmen. Between the parents, the mother is entitled for pension before the father. While there is no restriction on the income of the wife, if the combined income of parents is more than Rs. 3,500/- plus admissible Dearness Allowance per month then they are not eligible for ordinary family pension. However, they could become eligible for Special / Liberalised Family Pension. For ex-Airmen who were not eligible for pension after release / retirement, the wife /NOK are also not eligible for family pension. Unmarried/widowed/ divorced daughters are also entitled for family pension for life (provided they are otherwise entitled for family pension). Ordinary family pension to the wife ceases on her remarriage/ death. However, it passes on to the child if below 25 years. Second marriage while the first wife is alive is illegal and therefore the second wife will have no claim for grant / division of family pension. However, children of first wife or divorced wife are entitled for share of family pension of their mother.

TYPES OF FAMILY PENSION

2. The types of Family Pension are categorized as per the amount of Family Pension, which will be paid to the widow/next-of-kin. The various types of family pension are as follows: -

(a) **Ordinary Family Pension (OFP)**. - Air Force pensioner who is in receipt of any type of pension dies, his wife is entitled for ordinary family pension from the date next to the date of death of the pensioner. OFP is also granted when the death of Armed Forces Personnel occurs while in service however the death is not considered as attributable to or aggravated by the military service. In other words the death which is not covered at Para 2 (b) and (c). The minimum rate of OFP specified as per the VIth CPC is Rs. 3500/- pm + admissible dearness relief. The following two types of rates for OFP are applicable:-

(i) **Enhance Rate (ER)**. It is applicable @ **50%** of reckonable emolument + admissible Dearness Relief applicable from time to time or at the rate not exceeding the Service Pension authorized to the deceased after the death. It is granted for **10 years** from the date of death in case of **death while in service** and there is no upper age limit. However in case of death of a pensioner, it is granted for a period of **seven years** or till the pensioner would have attained the age of **67* years** of age (*applicable to those retired on or after **13 May 1998**), whichever is earlier. The minimum qualifying service for grant of enhance rate of Family Pension is **seven years**. It is granted to the widows and children. However, ER is not applicable in respect of parents of deceased personnel. This is also applicable for pre 2006 pensioners who died in harness (while in service) and whose spouses are in receipt of enhanced rate of family pension as on 01.01.2006.

(ii) **Normal Rate (NR)**. It is applicable @ **30%** of reckonable emolument + admissible Dearness Relief applicable from time to time of reckonable emoluments. It commences soon after termination of the ER.

Note: *Reckonable emolument is the pay in Pay band + Grade pay + MSP + (X group pay where applicable) of the deceased Airman / NC (E).*

The ordinary rate of family pension w.e.f. 01.01.1996 and 01.01.2006 as per Fifth, Sixth Central Pay Commission recommendation for various ranks and groups are given below:

RANKS	GROUP I		GROUP II		GROUP III		GROUP IV		GROUP V	
	1.1.96 V PCR	1.1.06 VI PCR	1.1.96 V PCR	1.1.06 VI PCR	1.1.96 V PCR	1.1.06 VI PCR	1.1.96 V PCR	1.1.06 VI PCR	1.1.96 V PCR	1.1.06 VI PCR
Air Crafts Man	1275	3500	1275	3500	1275	3500	1275	3500	1275	3500
Leading Air crafts Man	1275	3500	1275	3500	1275	3500	1275	3500	1275	3500
Corporal	1275	3500	1275	3500	1275	3500	1275	3500	1275	3500
Sergeant	1401	3500	1296	3500	1275	3500	1275	3500	1275	3500
Flight Sergeant/JWO	1659	5070	1560	4650	1395	4650	1395	4650	1395	4650
Warrant Officer	1949	5190	1851	4770	1686	4770	1686	4770	1686	4770
Master Warrant Officer	2220	5250	2025	4830	1980	4830	1980	4830	1980	4830
Honorary Flying Officer	3150 W.E.F 01.01.1996 & 8100 W.E.F. 01.01.2006 (TO ALL GROUPS)									
Honorary Flight Lieutenant	3255 W.EF 01.01.1996 & 8310 W.E.F. 01.01.2006 (TO ALL GROUPS)									

Note: However, in certain circumstances, the widow of Air Force Personnel invalidated out of service with 100% disability, attributable to service, could become eligible to Special Family Pension on fulfilling the following criteria:

In cases where an individual is in receipt of a disability pension dies within a period of 7 years from the date of release/retirement, may be considered to have died of the disease for which he was granted disability pension if it can be so established by the competent medical authority.

(b) **Liberalised Family Pension (LFP)**. - Liberalised Family pension (LFP) shall be granted to the next of kin of an air warrior in case of death of an Armed Forces Personnel due to acts of violence/attack by terrorists, anti social elements, enemy action in international war, action during deployment with a peace keeping mission abroad, border skirmishes, etc. It is granted @ 100% of reckonable emolument + admissible Dearness Relief applicable from time to time. The minimum rate of LFP specified as per VI CPC is **Rs. 7000/- pm + admissible dearness relief. It continues even after re-marriage of the widow.** Liberalised family pension was introduced w.e.f. 01.02.1972 and the benefit was extended to the next of kin killed in all operations from 1947onwards. Liberalised family pension is granted for the benefit of the entire family. Therefore, if the recipient does not support other dependant family members, the competent authority (based on the report from an investigation agency) may at his own discretion, divide the liberalised family pension in such ratio as he deems fit .Liberalised family pension sanctioned to a widow and whose LFP was stopped on her remarriage before 01.01.1996 with a person other than the real brother, she is eligible for grant of LFP w.e.f. 24.01.2005. Authority: Ministry of Defence, Department of Ex servicemen welfare letter No I (1)/200I/D (Pen-C) dated 24 Jan 2005. Second Life award is also admissible in LFP. For details, refer to www.pcdapension.nic.in.

Rates of Special Family Pension / Liberalised Family Pension in respect of

RANKS	GROUPS PRIOR TO 01.01.1973							
	GROUP I		GROUP II		GROUP III		GROUP IV & V	
	GROUPS POST 01.01.1973							
	GROUP I		GROUP II		GROUP III		GROUP IV	
	SFP	LFP	SFP	LFP	SFP	LFP	SFP	LFP
Air Crafts Man	2550	3675	2550	3200	2550	3050	2550	2975
Leading Air crafts Man	2550	4025	2550	3650	2550	3200	2550	3080
Corporal	2550	4150	2550	3900	2550	3320	2550	3200
Sergeant	2802	4670	2592	4320	2550	3775	2550	3775
Flight Sergeant/JWO	3318	5530	3120	5200	2790	4650	2790	4650
Warrant Officer	3897	6495	3702	6170	3372	5620	3372	5620
Master Warrant Officer	4440	7400	4050	6750	3960	6600	3960	6600
Honorary Flying Officer	Special Family Pension Rs. 6300 Librealised Family Pension Rs. 10500							
Honorary Flight Lieutenant	Special Family Pension Rs. 6510 Librealised Family Pension Rs. 10850							

Rates of Special Family Pension/Liberalised Family Pension in respect of Family Pensioners of Personnel other than Officer Rank w.e.f 01.01.2006

RANKS	GROUPS PRIOR TO 01.01.1973							
	GROUP I		GROUP II		GROUP III		GROUP IV & V	
	GROUPS POST 01.01.1973							
	GROUP I		GROUP II		GROUP III		GROUP IV	
	SFP	LFP	SFP	LFP	SFP	LFP	SFP	LFP
Air Crafts Man	7000	10600	7000	9200	7000	9200	7000	9200
Leading Air crafts Man	7000	10600	7000	9200	7000	9200	7000	9200
Corporal	7000	11000	7000	9600	7000	9600	7000	9600
Sergeant	7000	11400	7000	10000	7000	10000	7000	10000
Flight Sergeant/JWO	10140	16900	9300	15500	9300	15500	9300	15500
Warrant Officer	10380	17300	9540	15900	9540	15900	9540	15900
Master Warrant Officer	10500	17500	9660	16100	9660	16100	9660	16100
Honorary Flying Officer	Special Family Pension Rs. 16200 Librealised Family Pension Rs. 27000							
Honorary Flight Lieutenant	Special Family Pension Rs. 16620 Librealised Family Pension Rs. 27700							

(c) **Special Family Pension (SFP).** - It is granted in case of death of Armed Forces personnel due to causes which are accepted as attributable to or aggravated by military service as determined by the competent medical authorities. Disease contracted because of continued exposure to hostile work environment, subject to extreme weather conditions or occupational hazards resulting in death. It is also granted in case the death is due to accidents in the performance of duties such as accidents while traveling on duty in Government Vehicle or public/private transport, accident during air journeys, mishaps at sea while on duty, electrocution while on duty, etc. It is granted @ 60% of reckonable emolument + admissible Dearness Relief applicable time to time. The minimum rate of SFP as per VI CPC is Rs. 7000/- pm + admissible dearness relief. With effect from 20.01.2009 SFP continues even after re-marriage of the widow. There shall be no maximum ceiling on special family pension and also no condition for minimum qualifying service. Special Family Pension is sanctioned for the benefit of the entire family. Therefore, if the recipient does not support other dependant family members, the competent authority (based on a report from investigation Agency) may at his own discretion, divide the special family pension in such ratio as he deems fit.

Example: If the widow who is in receipt of SFP does not support the parents of the deceased, the competent authority may divide the SFP between the widow and parents in the ratio of 50:50. On the death of the parents, the 50% share of parents will be restored back to the widow.

SPECIAL FAMILY PENSION ON REMARRIAGE OF WIDOW

Special Family Pension on re-marriage of widow shall be regulated as under:

If widow has children and she continues to support children after re-marriage	Full Special Family Pension continues to widow
If widow has children and she does not support children after re-marriage	Ordinary Family Pension equal to 30% of emoluments last drawn to the re-married widow. 50% of Special Family Pension to the eligible children.
If widow has no child	Full special Family Pension to continue to widow

Special Family Pension sanctioned to a widow and who's SFP was stopped on her re marriage before 01.01.1996, she is eligible for grant SFP w.e.f. 20.01.2009. Authority: Ministry of Defence, Department of Ex servicemen welfare letter No I(1)/2001/D(Pen Pol) dated 20 Jan 2009.

(d) **Special family pension second life award.** Second life award of special family pension shall be admissible to the parents irrespective of single or both (i.e. after the death of the original recipient) and in the absence of both the parents, to the eligible brothers/ sisters. Second life award shall be at the rate of 50% of the special family pension. For further details, please refer www.pcdapension.nic.in.

3. In addition to the above the following financial benefits are available to family pensioners beside family pension: -

(a) **Ex-Gratia Payment** - An ex-gratia lump sum compensation of **Rs. 10 Lakhs, 15 lakhs and 20 lakhs** are granted to the NOK of deceased personnel who died while performing **bonafide official duty, killed in action by militants/terrorist and killed in international war** respectively as per VIth CPC.

(b) **Death cum Retirement Gratuity (DCRG).** It is payable to the widow/NOK of the deceased Airmen who die in harness as per the following details.

<u>Length of qualifying service</u>	<u>Rates of death gratuity</u>
(i) Less than one year	Two times of reckonable emoluments at the time of death.
(ii) One year or more but less than 5 Yrs	six times of emoluments
(iii) 5 Years of more but less than 15 Yrs	12 times of emoluments
(iv) 15 Years or more	Half of emoluments for every completed six monthly period of qualifying service subject to maximum of 33 months of emoluments provided that amount does not exceed Rs. 10 Lakhs as per VIth CPC.

(c) **Pending Enquiry Award (PEA).** The processing and settlement of Family Pension case is a prolonged one. There are many agencies that play their role for settlement of a Family Pension case. In the process, the cases are often delayed. Considering the above fact, the Govt has made provision to grant PEA to cater the day-to-day requirement of a widow. It is granted to the wife of deceased Airwarriors who die in harness. It is granted @ **30%** of reckonable emolument + admissible Dearness Relief till the finalization of the case.

ADDITIONAL FAMILY PENSION TO OLD FAMILY PENSIONERS

4. Additional pension is admissible w.e.f. 01.01.2006 as per VI CPC for those pensioners/ family pensioners who have completed 80 years of age. Dearness relief is also admissible on the additional pension. The quantum of family pension available to the old family pensioners shall be increased as follows:

<u>Age Of Family Pensioner</u>	<u>Additional Quantum Of Family Pension</u>
From 80 years to less than 85 years	20% of basic family pension
From 85 years to less than 90 years	30% of basic family pension
From 90 years to less than 95 years	40% of basic family pension
From 95 years to less than 100 years	50% of basic family pension
100 years or more	100% of basic family pension

5. The amount of additional pension shall be paid by the pension disbursing authority without any individual authorisation from the pension sanctioning authority where date of birth of pensioner/family pensioner is available in the pension payment order. For example if the date of birth is 9.3.1927 additional pension @ 20% shall be admitted from 01.03.2007 onwards. In case date of birth is not available, but age is available, additional pension shall be admitted from the January next year. For an example, if the age is shown as 35 years in the year 1965, then the pensioner would have completed the age of 80 years in 2010. Hence, additional pension@ 20% shall be admitted from 01.01.2011.

6. The date of birth recorded in the Discharge Book (Original) can be taken as proof and additional pension shall be payable by the Pension Disbursing Authority as per PCDA (P) circular No 441. In case neither the date of birth nor the age is not available in the pension payment order or in the office records, the pension disbursing authority will send an intimation to the family pensioner about the non availability of the information regarding date of birth/age and request him/her to submit four copies of any of the following documents, duly attested by a gazetted officer/MLA:

- (a) Pan Card
- (b) Matriculation Certificate (containing the information regarding date of birth)
- (c) Passport
- (d) Driving Licence (if contains date of birth)
- (e) Election ID card
- (f) ECHS Card

7. The pension disbursing authority shall pay additional family pension, on provisional basis up to a period of six months, if the pensioner/ family pensioner submits the document, which contains the information regarding exact date of birth from the 1st day of the month in which his/her date of birth falls.

Note: 1. In respect of Air Force Personnel absorbed in public sector undertakings, who are in receipt of 43% of restored pension, additional pension shall be admitted on full pension.

2. In case, a pensioner is in receipt of two pensions, additional pension is admissible on both the pensions. Additional pension is admissible on disability element also

BASIS OF DECIDING THE TYPE OF FAMILY PENSION

8. On death of a retired Ex-Airman drawing his service pension, only Ordinary Family Pension is admissible. However in certain circumstances, the widow of an Airman, invalidated out of service with disability, attributable to service, when died within **07 yrs** from date of retirement, could become eligible to SFP on fulfilling the prescribed criteria. For death of serving Airman if the death is not attributable to or aggravated by Military service then the widow /NOK will get **Ordinary Family Pension (OFP)**. However, if the death is considered as attributable to or aggravated by Military Service then the widow /NOK will get **Special Family Pension (SFP)**. Further, if an Airman dies due to direct enemy action on the border or is killed by militants or is killed by anti social elements while in pursuit of his duty, then the widow/NOK will be

entitled to **Liberalised Family Pension (LFP)**. The decision as to what kind of family pension is to be given is taken by the pension sanctioning authority based on the following reports:

- (a) Findings of Court of Inquiry (COI) which is based on factual picture, which emerges out of circumstances of death, statements of eyewitnesses and medical reports. The COI also has the recommendations of the Commanding Officer and other senior officers in the chain of command.
- (b) Opinion of Specialist Medical Officer and the medical aspects emerging in Fatal Medical Documents.

COMMENCEMENT OF FAMILY PENSION TO MISSING PENSIONER

9. If a pensioner is reported missing, family pension can be commenced from the date of filing of First Information Report, based on authorization of the Pension Sanctioning Authority (if joint notification of family pension is available). The spouse of the pensioner has to submit the following to the Pension Disbursing Authority:

- (a) Copy of FIR lodged with the Police Authorities. Final Police Investigation report stating that all out efforts have made but still not traceable.
- (b) Indemnity bond duly countersigned by a Magistrate and signed by two sureties.

10. The Pension Disbursing Authority will forward the same to the Pension Sanctioning Authority along with a certificate indicating the period up to which the missing pensioner has been last paid and that the pensioner continues to be in the strength of the Pension disbursing Authority. The family pension will be authorised by the Pension Sanctioning Authority on expiry of 06 months from the date of lodging of FIR and payment is to be made from the date of lodging FIR. In case joint notification is NOT available, family pension will have to be notified in the normal manner. The spouse of the pensioner is required to submit all the above-mentioned documents to the Air Force Record Office for notification of family pension after which family pension can be commenced by the Pension Disbursing Authority.

ACTIONS IN CASE OF DEATH OF AIRMAN/PENSIONER

11. After the death of Airman/NC(E)/pensioner the wife/entitled NOK are eligible for family pension from the date following the date of death. The following procedure will be adopted:

(a) **In service Death cases** When a death takes place while in service, AFRO establishes the legality of the wife and forwards family pension claim forms to her, within 30 days of receipt of completed family pension claim forms; AFRO releases **Pending Enquiry Award (PEA)**, which is equivalent to Ordinary Family Pension. Thereafter, once the court of inquiry and fatal medical documents etc. are received at AFRO, they are forwarded to Pension Sanctioning Authority (PSA) for deciding the type of family pension. For Armed Forces, the Pension Sanctioning Authority is the Controller General of Defence Accounts/ his representative offices. These agencies are audit agencies, which act as financial watchdogs of the Govt. The pension sanctioning authority decides on the type of pension and issues the relevant pension orders to the widow/NOK. In addition to family pension, the IAFBA provides family assistance of **Rs. 3000/- per month for 15 years (Rs. 2000/- per month for 08 yrs in case of death after retirement) to the widow**. Besides these financial benefits there are certain other kinds of assistance (scholarship for children, help in daughters' marriage etc) which is provided by AFWWA (C) and IAFBA to the widow of **Airman/NC(E) who dies while in service**.

(b) **Post 1986 Retiree Death cases** Since 1986 joint notification is being carried out for all the retiring Airmen. This joint notification basically means that besides the name of the Airman who is proceeding on retirement, the name of the legal wife is also notified in the **Pension Payment Order (PPO)** of the Airman. Thus, after the death of an Airman after retirement, the widow can approach the pension disbursing bank with death certificate and certain other documents which are demanded by bank and her family pension would automatically commence from the concerned bank on the same PPO on which her husband was drawing pension. It is pertinent to mention that joint notification can only be done **in respect of wife**. There is no provision for joint notification in respect of parents / children. In addition to Family Pension. If the lady has her AFWWA membership

card / the card number, then AFWWA (C) will pay her a lump sum of **Rs. 6,000/- (One time payment only)**.

(c) **Pre 1986 Retiree Death cases** After the death of an Airman/NC(E) after retirement, the widow can approach the AFRO with attested copy of death certificate and family pension claim forms duly filled in three copies. AFRO will process the case for family pension with PCDA(P) Allahabad and further guide the widow for submitting other documents required by Pension Sanctioning Authority(PSA).Widow should also intimate the Pension Disbursing Agency(PDA) about the death of her husband along with copy of death certificate so that husband's pension can be stopped.

OTHER SALIENT ASPECTS OF FAMILY PENSION

12. The salient aspects of family pension are as follows: -

(a) Sons are normally not eligible for family pension after **25 years** of age/employment/marriage whichever is earlier. However, there is a special provision of **life long pension to Handicapped children** who are not capable of earning their livelihood. Based on the required medical certificates and verification report, Ordinary Family Pension can be released to handicapped child after the death of widow when his/her turn comes. Presently, during the lifetime of the pensioner and his spouse, family pension endorsement is not being notified in the Pension Payment Order in favour of disabled son/daughter except the name can be endorsed in PPO. Therefore, every possible effort must be made by the pensioner to get POR promulgated either while in service or after discharge.

(b) Any second marriage, when the first wife is alive and not divorced through a court of law, is null and void. Such marriage is illegal and the second wife is not entitled to family pension. Even after the first wife has died subsequently, the second marriage will continue to remain null and void and the mere death of first wife does not make the second marriage legal. All '*WILLS*' on family pension are null and void because, a will can be written only on own property, whereas Pension is Govt money (Supreme Court Judgment).

(c) **Family pension is admissible from only one source.** Even though a pensioner may be in receipt of two pensions (one for his Air Force service and the second for his DSC or civil service), family pension is admissible only from one source viz., either Air Force or civil family pension. However, if the pensioner is in receipt of Air Force pension and EPF pension (sanctioned under EPS 1971 or EPS 1995 and paid by the Regional Provident Fund Commissioner), and then family pension from both the Air Force as well as the EPF pension is admissible.

(i) In case family pension has been notified in both Air Force and civil, the spouse has to opt for either one of them so that the other family pension can be cancelled.

(ii) In case, family pension is notified in the civil and the spouse opts for Air Force family pension, the family pension from the Air Force will be processed only on cancellation of family pension from the civil.

(iii) In case family pension is notified in the civil side and the spouse is already drawing the same, and she finds that the Air Force family pension is more advantageous, the option to switch over to the Air Force family pension should be exercised within two years from the date of death of her spouse. No request for switch over will be entertained after two years from the date of death of the husband.

(iv) The family members of the deceased ex-serviceman who are already in receipt of family pension from re-employer of their late husband are further considered for dual family pension provided the re-employer of their late husband is invariably disbursing family pension under any one of the under mentioned schemes of family pension.

(aa) **Family Pension Scheme 1971**

(ab) **Employees Pension Scheme 1995**

Authy : Min of Personnel, Public Grievances and Pensions, Deptt of P&W OM No. 1/19/96-P&PW(E) dated 27 Jul 2001, Min of Defence letter No. 2/CC/B/D(Pen/Sers)/2001 dated 28 Aug 2001 and PCDA(P) Allahabad Circular No. 284 No. GTS/Tech/0113-XLVI dated 18 Sep 2001.

Note: The claimant has to submit the duly signed Re-employment Certificate Part – I from the re-employer to the Pension Disbursing Authority / Record Office in order to verify the eligibility of dual family pension. Blank copy of Re-employment Certificate Part – I is available at AFRO website (www.afro.iaf.in) under Pension heading in Pension and Welfare section.

ADVISE ON MATTERS ON FAMILY PENSION

13. The Airmen who are proceeding on retirement should ensure the following: -
- (a) That the name of his wife, date of marriage and date of birth is correctly endorsed in his service documents and that his wife is aware of her name as recorded in his service documents. Particular attention is to be paid to the **correctness of surname of the wife**.
 - (b) The correctness of the name of children vis-à-vis the name as appearing in school certificate should be checked.
 - (c) The correctness of the date of birth of the children should be checked and any inadvertent exchange of date of birth between two children should be guarded against. Correctness of date of birth Vis – a – Vis school certificate should be checked.
 - (d) The photocopy of UCSR with updated family details (Matching PORs etc) should be kept after retirement.
 - (e) Retired Airmen must make it a point to take his wife/ eldest child to his Pension disbursing office at least two to three times a year for familiarization.
 - (f) Retired Airman must ensure that suitable POR action is completed before their retirement in respect of physically handicapped and mentally retarded children.
 - (g) Keep updating your post retirement occurrences like divorce, death of wife, re-marriage, birth of children etc.

PROCEDURE FOR PROCESSING OF FAMILY PENSION CASES FOR CHILDREN BELOW 25 YRS OF AGE

14. The following documents/certificates are required for processing the family pension cases of children **below 25 Yrs** of age: -
- (a) Certificate of present marital status of claimant obtained from **First Class Gezatted Officer/Village Sarpanch**.
 - (b) Income certificate of claimant issued by **Revenue Officer/Tehsildar** stating monthly and annual income from all the sources
 - (i) Studentship Certificate obtained from school/college in which claimant is studying OR Unemployment Certificate obtained from competent authority.
 - (ii) Guardianship certificate from **competent court of law** in respect of minor children only.

PROCEDURE FOR PROCESSING OF FAMILY PENSION CASES FOR HANDICAPPED CHILDREN

15. Earlier, during the lifetime of the pensioner and his spouse, family pension endorsement was not being notified in the PPO in favour of disabled son/daughter. The pensioner or his spouse can now apply for the same on the Performa provided overleaf along with the following documents:-

- (a) A medical certificate (in original) from a Doctor not below the status of **civil surgeon** or medical officer of the rank of **Brigadier and equivalent rank of Navy/Air Force** stating out the disability certifying that the individual is unable to earn his/her livelihood throughout his/her life.
- (b) An affidavit (in original) sworn before a first class magistrate stating out as far as possible the exact physical/mental condition of the child and inability of the child to earn his/her livelihood throughout his/her life. Percentage of disability is also required to be mentioned. Affidavit is to be submitted in original.

16. For processing the Family Pension case for handicapped children after the demise/disqualification of other eligible heirs, the following documents are required to be produced by the guardian of the handicapped child if POR has been promulgated and endorsement has been made in the service records of the pensioner. Documents mentioned at Para 15 (a) and (b) are also required in case no POR has been promulgated: -

- (a) Income certificate stating monthly and annual income of the claimant from all the sources issued by Revenue Officer/Tehsildar.
- (b) Certificate of Marital status of the claimant obtained from First Class Gazetted Officer/Village Sarpanch.
- (c) In the case of mentally handicapped children, the family pension shall be payable to person nominated by the Armed Forces personnel or pensioner, as the case may be, and in case no such nomination has been furnished by the Armed Forces personnel or pensioner during his life time, to the person nominated by the spouse of the deceased personnel or pensioner. In case service personnel, pensioner or family pensioner fails to nominate guardian during his/her life time, a Legal Guardianship Certificate obtained from a competent Court of Law under Guardianship and Ward Act 1890 would be mandatory.

ADDITIONAL DOCUMENT / CERTIFICATE REQUIRED FOR PROCESSING FAMILY PENSION CASES OF WIDOWED/DIVORCED DAUGHTER

17. The following documents/certificates are required for processing the family pension cases of widowed/divorced daughters: -

- (a) Original affidavit sworn before a 1st class magistrate showing the details of claimant's marriage including the name of bride, bridegroom and date of death (widowed daughter)/date of divorce decree absolute (divorced daughter).
- (b) Certificate of present marital status of claimant obtained from First Class Gezatted Officer/Village Sarpanch.
- (c) Income certificate of claimant issued by Revenue Officer/Tehsildar stating monthly and annual income from all the sources
- (d) Unemployment Certificate obtained from competent authority.
- (f) Original/Ink signed attested copy of Death Certificate of her husband issued by Registrar of Deaths. (In case of widowed daughter).
- (g) Original/Ink signed attested copy of Divorce Decree obtained from Court of Law. (In case of divorced daughter).

- (d) Dependency Certificate obtained from First Class Gezatted Officer/Village Sarpanch.
- (e) An affidavit sworn before a first class magistrate stating that claimant was fully dependent on her father / mother at the time of his / her death. The affidavit must include your family income, details of children including their name, sex, age, marital & employment status.
- (f) Affidavit sworn before a first class magistrate stating that there is no eligible heir for family pension before the claimant amongst the children of the pensioner. The affidavit must also contain full details of all children of the pensioner with their age and marital / employment status.

(The case for Family Pension for widowed/Divorced daughter can be taken up only after the demise of the pensioner and death/disqualification of other heirs eligible for the same before her.)

ADDITIONAL DOCUMENT / CERTIFICATE REQUIRED FOR PROCESSING FAMILY PENSION CASES OF UNMARRIED DAUGHTERS ABOVE 25 YRS OF AGE

18. The following documents/certificates are required for processing the family pension cases of **unmarried daughters above 25 Yrs of age**: -

- (a) Certificate of present marital status of claimant obtained from **First Class Gezatted Officer/Village Sarpanch**.
- (b) Certificate of employment status of claimant obtained from **First Class Gezatted Officer/Village Sarpanch**.
- (c) Income certificate of claimant issued by **Revenue Officer/Tehsildar** stating monthly and annual income from all the sources.
- (d) Dependency Certificate obtained from **First Class Gezatted Officer/Village Sarpanch**.
- (e) **An affidavit sworn before a first class magistrate stating marital / employment status and dependency.**

(The case for Family Pension for unmarried daughter above 25 years of age can be taken up only after the demise of the pensioner and death/disqualification of other heirs eligible for the same before her.)

ACTION TO BE TAKEN BY THE WIFE / NOK ON DEMISE OF EX-SERVICEMEN

19. On demise of ex-servicemen (who were in receipt of any kind of pension), wife or NOK should approach AFRO intimating about the death of ex-servicemen along with Original/Attested copy of the death certificate. Simultaneously, the widow should approach the pension disbursing agency (Bank/DPDO) (from where the ex-servicemen were drawing his service pension) for commencement of family pension, if family pension is jointly notified in pension payment order.

20. In case family pension is not already notified in the PPO, necessary family pension claim form duly completed is to be forwarded to Air Force Record Office in triplicate along with original / ink signed attested copy of death certificate of the individual. The specimen copy of requisite family pension claim form is placed at **Appendix 'H'**

REVISION OF FAMILY PENSION

21. PCDA (P) has delegated the powers of revision of family pension to Pension Disbursing Agencies (Banks / DPDOs) vide Circular No. 397 dated 18 Nov 08 and Circular 403 dated 02 Feb 09. The PDAs will revise the family pension as per Annexure-I and Annexure – III (Table – 2) of GoI, MoD letter No. 17 (4)/2008 (1)/D (Pen/Policy) dated 11 Nov 2008. The above said GOI, MOD letter and circulars are available online at **www.pcdapension.nic.in** which may be downloaded for reference.

22. The widows whose family pension has not been revised as per 6th CPC can approach their respective Banks for revision of family pension and apprise the bank regarding the circular mentioned in Para 21 through a simple application giving the details of their pension.

IMPORTANT NOTICE FOR PENSIONERS

ENDORSEMENT OF WIFE'S NAME IN PPO FOR FAMILY PENSION

23. Prior to 31 Dec 1985, there was no provision for endorsement of name of wife for grant of family pension in the Pension Payment Order (PPO). However, name of their spouse was endorsed in the Pension Certificate to receive the arrears of pension on their demise. **It may please be noted that the endorsement of name of wife in the Pension Certificate does not authorize the wife for grant of family pension.** Hence, Pensioners whose wife's name is not jointly notified in the PPO for family pension are requested to approach Air Force Record Office (OIC P & WW (EFP) for endorsement of name of wife in the PPO. This will facilitate their wife in commencement of family pension when contingency arises and their wife will not be required to go through the time consuming audit procedure to receive the fresh PPO on the demise of their husband.

ACTION TO BE TAKEN BY THE UNIT IN SERVICE DEATH CASES

24. Immediately on death of an Airman/NC(E), the parent unit is to raise casualty message for information of all concerned. After casualty message, the unit is to forward the following documents to AFRO (Family Pension) so as to reach AFRO within 14 days from date of death.

- (a) Updated unit copy of Sheet Roll (in original)
- (b) NE POR in two copies.
- (c) Death certificate duly attested in three copies.

25. Presently, units are not adhering to the time frame stipulated by Air HQs i.e. 14 days from date of death. The under mentioned clarifications may be kept in mind by the units while promulgating NE POR in respect of death cases.

(a) NE POR can be promulgated without mentioning the cause of death. For cause of death if the same is not known at the time of POR, the word "Not known" may be typed at the designated place in the POR software.

(b) Original **Unit Copy of Sheet Roll (UCSR)** should be forwarded to AFRO so as to reach within 14 days of date of death. The dealing staffs at Parent units are to note that completion of COI should not be linked with promulgation of NE POR. Forwarding of USCR along with NE POR and death certificate to AFRO (Family Pension) is to be completed within 14 days of DOD; irrespective of COI.

(c) More often units are not promulgating annual leave encashment along with full annual leave details of the entire service under heading 'A' in NE POR. It is clarified that units to promulgate the annual leave encashment with full annual leave details under heading 'A' for the entire service and for last two years under heading 'K' in NE POR. Leave encashment for the years where time bar sanction is required may be left and rest of encashment may be promulgated. For left over encashment, SOC may be prepared and forwarded to Command HQ. NE POR should not be withheld for this reason. It is also clarified that in death cases, Appx 'B' to DA CL 21/08 is not to be raised and leave encashment POR is to be promulgated on the basis of leave records available in section 6 of UCSR.

(d) It may also be kept in mind by dealing staff at units that SOS date will be the next day of date of death irrespective of time of death.

FREQUENTLY ASKED QUESTIONS

Some common questions, which are received by this office: -

Q.1. I am the mother of the late Airman, why should the wife get the pension when my son was not happy with her. Why can't I get the pension?

ANS: As per Pension Regulation, wife is the highest eligible heir for receiving family pension. How happy / un-happy your son was with your daughter in-law could have been an issue for divorce, had your son been alive. However, after his death the only issue is the legality of marriage, your son's happiness/ un-happiness has no direct bearing on her legal eligibility to Family Pension. Mother is the highest eligible heir only for a bachelor Airman (incase of married Airman when wife and children become disqualified for FP).

Q.2. Since the first wife is dead, why can't I get the pension as second wife?

ANS: When you married, the first wife was alive, therefore in legal terms, your marriage had become null and void ab-initio and will remain null and void through out. The mere death of first wife does not change the null and void status of your illegitimate marriage.

Q.3. My husband and his first wife were under the process of mutual divorce; I met the first wife and took her clearance for my marriage. After six months of my marriage legal divorce was granted between the first wife and my husband. Therefore, I fail to understand as to what the problem is and why I am being denied my family pension?

ANS: Your actions may appear to be socially correct but they are wrong from the legal point of view. You should have married only after divorce of first wife. Till the divorce order by a court of law was issued to the first wife she continued to be the legal wife of your late husband. Since you married six months before the date of divorce, therefore, your marriage has become null and void and will remain so. The consent of first wife does not provide legality to your marriage. Since your marriage is null and void ab-initio, you are not eligible for family pension.

Q.4. I am the mother of the late Airman. His minor children from first wife are with me. After the death of his first wife my son had married another lady who does not look after the children born from my first daughter in law. Can I get pension on behalf of minor children of my first daughter in law?

ANS. Pension Regulations provide for division of pension between the children of first legal wife and the second legal wife (i.e. marriage after legal divorce / death of first wife). If after verification it is proved that you had been keeping the minor children with you from the first wife of the late Airman then you can produce a guardianship certificate and as a legal guardian of the minor child you will get 50% of the entitled pension till the child is 18 years of age thereafter the child himself can receive his pension. The other 50% will go to the legal second wife. After the first child from first wife attains the age of 25 years of age then the pension will go to the second child till he/she attains the age of 25 years of age. After both the children have reached 25 years of age (in case of daughters' when they get married) full pension will be restored to the second legal wife.

Q.5. My daughter in law is suspected of murdering my newly married son in connivance with her lover. She is pregnant and in police custody. She is a blot on the name of woman-hood. Please make sure that no pension is paid to her and I am paid pension as mother.

ANS: As per Pension Regulations when an eligible heir is suspected of murder she will not be paid with any pensionary benefits till the final decision of the court. However, as per law every accused is innocent till proved otherwise in the court of law. Therefore, as per Pension Regulation family pension will remain frozen and will not be paid to any other eligible heir including you till the final court judgment. Even if your daughter in law is convicted, since she is pregnant her child will be the next highest eligible heir for family pension. Since you are alleging that the child belongs to the lover and not to your son, you are at a liberty to request for a DNA test and get a suitable order from a court of law in this matter. No family pension will be disbursed in this case till the court gives an order on either convicting or releasing your daughter in law. Further, in case the daughter in law is convicted the onus of proving your allegation that the child belongs to

her lover and not to your late son squarely rests on you. If you fail to get a suitable court order the pension will go to the legal guardian of the child.

Q.6. My husband has died recently and I went to collect my Family Pension to the bank as per joint notification. However, there is a difference of my name in the joint notification and the account I have with the bank. The bank has refused to pay me Family Pension. Please advice me and help me.

ANS: Family Pension has a history of conflict between the legal and the illegal wife for grabbing family pension. Since only the legal wife is entitled for Family Pension therefore, the checks and balances at every Govt agency in terms of correct name of the widow and her correct identity are very critical for commencing Family Pension. Your husband should have been very careful in ensuring that your name has been written correctly in his service records. We have instances of widows who have fought for ten to twenty years in a court of law to prove their status as a legal wife. Now we will carry out an investigation through our Air Force Police and thereafter, based on the emerging facts we will give you a suitable advice on future course of action.

Q.7. My husband left Air Force as a bachelor and married me after two years of retirement. Since you have written that as per the records at AFRO he was a bachelor. Please advice me and help me.

ANS: Your husband was drawing pension and therefore he must be aware that his wife will be entitled for family pension. Not informing about his marriage and birth of children after his discharge to this office was a grave error on his part. Now you will have to satisfy certain legal and procedural formalities to prove that you are his legally wedded wife and that your children were born out of marriage with him. In addition, we will do our own enquiry on this matter. Please wait for our detailed letter.

Q.8. My husband has been declared as a deserter and dismissed from service. However, I feel that he is missing and has probably died in un-fortunate circumstances. I have no money and no one is there to look after me. Please advice and help me.

ANS: Desertion is a serious offence for any fighting force. Therefore, till your husband is a deserter no financial benefits can be given to you. Since you feel that he is not a deserter and he might have died under un-fortunate circumstances. You have to lodge an FIR with the nearest Police Station about your husband being missing stating the date of missing and complete details if the FIR has already not been registered. Thereafter, collect a copy of the FIR and the status report from Police that he is not traceable/missing and forward the same with an application to AFRO with a copy to the last unit of your husband. We will write to the last parent unit of your husband to carry out a fresh Court of Inquiry into this matter in accordance with Air HQ letter No. Air HQ/40295/PA-III dated 08 Sep 99. If based on this inquiry, it emerges that your husband is not a deserter but a missing presumed dead person then your case for Family Pension would be considered. In addition to this provision, you also have the option to go to a court of law (after seven years of your husband presumably being missing) under section 108 of Indian Evidence Act. If the court declares your husband as a missing presumed dead person, then again your case for Family Pension could be considered. However, please be informed that any deliberate attempt by you for wrongful financial gains by willfully hiding the fact of his desertion can subsequently result in criminal proceedings against you.

Q.9 I am an employed lady with State / Central Govt, my husband has expired, since I am earning a handsome salary, will I get family pension or not?

ANS: Yes, you are entitled for Family Pension of your deceased husband along with applicable rate of Dearness Relief irrespective of your pay scale. This is a privilege given to all legally wedded wives.

Q.10. What is the procedure for withdrawing pension of an insane /physically handicapped pensioner?

ANS: The procedure for such an eventuality is given in PPI Para 38. In order to protect the interest of the pensioner certain checks and balances are there in this procedure. Please write to AFRO for a detailed advice on this matter.

Q.11. If 50 % DA is merged with basic pay or a new pay commission is implemented then will my pension get revised?

ANS: The decision as to whether the pension is to be revised or not has to be taken by the Govt. If the Govt decides to revise the pension, then going by the past experience it is expected that revision orders with revision table (old rate versus new rate) will be forwarded to Pension Disbursing Offices (Banks,

Treasury and DPDO) who will be responsible for automatic revision of pension. This office will have no direct role on this matter, however, if a representation is received at this office, suitable advise will be given to pensioners.

PROFORMA

PARTICULARS FOR GRANT OF FAMILY PENSION TO HANDICAPPED CHILDREN

- 1. Details of Pensioner:
 - (a) Service No, Rank & Name: -
 - (b) Date of Discharge: -
 - (c) Original PPO No.: -
 - (d) Issued by: -

- 2. Details of Family Pensioner:
 - (a) Name & Relation with AIRMEN :-
 - (b) Date of Marriage
 - (c) Present Address
 - (d) PPO No in which family pension was notified

3. Details of Handicapped children:-

Name & Address	Date of Birth	Martial Status	Whether Employed Or not	Details of Disability

4. Details of other children who are eligible for family pension.

Place:
Date:

Signature of pensioner

THINK IT OVER

**LET NOTHING DISTURB YOU. LET NOTHING FRIGHTEN YOU.
EVERY THING PASSES AWAY EXCEPT GOD. GOD ALONE IS SUFFICIENT.**

CHAPTER V

RESERVIST PENSION

INTRODUCTION

1. Airmen are to serve for 15 years to become eligible for pension, however in the past Airmen were enrolled for 9 years actual and 6 years reserve service. Hence those who have completed minimum of 15 years (9 years+6 years) service are entitled for reservist pension.

2. **Eligibility** Airmen of the Air Force, depending upon their terms of engagement serves for specified number of years in RESERVE. The service rendered while in active service in the Air Force is called COLOUR SERVICE and that in reserve is called RESERVE SERVICE. The minimum service that is necessary to earn reservist pension is 15 years of combined colour and reserve service. In addition at the end of 15 years term of engagement individuals had an option either to take service gratuity or opt for reservist pension. Therefore those who opted for service gratuity are not entitled for reservist pension.

3. **Rates** The rates of Reservist Pension for various periods are as follows:

PERIOD	AMOUNT
01.01.1986	375
01.01.1996	1275
01.01.2006	3500

4. Dearness Relief, Medical Allowance/ECHS membership and Additional Pension are payable to Reservist Pension also.

EX-GRATIA PAYMENT / EX-GRATIA FAMILY PAYMENT TO PRE 01.03.1968 RESERVISTS WHO HAVE OPTED FOR LUMP SUM GRATUITY IN LIEU OF PENSION

Prior to 01.04.1968, Reservists had the option either for pension of Rs 10/-per month or for lump sum gratuity of Rs 750/- in lieu of pension. Most of reservists had opted for lump sum gratuity in lieu of pension presumably because they felt that the monthly pension of Rs 10/-per month was too less compared to the lump sum gratuity of Rs 750/-. Therefore, the reservists who had opted for lump sum gratuity in lieu of pension made a representation for grant of pension benefits based on which the Government was kind enough to sanction ex-gratia payment for the reservists and ex-gratia family payment to the families of the reservists.

6. Ex-gratia payment is payable from 01.11.1997 and Ex-gratia family payment is also payable. Dearness relief is also admissible. The conditions for grant of ex-gratia payment /ex-gratia family payment are as follows:

- (a) Applicable only for reservists retired prior to 01.04.1968.
- (b) He has opted for lump sum gratuity in lieu of pension.
- (c) He has not availed the benefits of rehabilitation assistance granted by the Government
- (d) He is not in receipt of any other pension.

The present rate of payment admissible to such personnel is given below:

Ex-gratia for self	Ex-gratia family payment
Basic Ex-gratia payment - 600	Basic Ex-gratia payment - 605
Dearness relief - 300	Dearness relief - 303

- Notes:**
1. Dearness Relief is applicable for basic payment plus above dearness relief.
 2. Ex-gratia pensioners /Ex-gratia family pensioners are NOT entitled for Medical Allowance/ECHS membership.

CHAPTER VI

GRATUITY

1. All personnel are entitled to various types of gratuity on their discharge depending on their qualifying service and cause of discharge. Next of kin of the personnel who die while in service are also eligible for death gratuity. The details of various types of gratuity are enumerated below: -

(a) **Death cum Retirement Gratuity (DCRG)** DCRG is applicable in case of personnel retiring with Service Pension {15 /20 years of qualifying service for Airmen / NCs (E)}. The rate of DCRG is half months emoluments for each completed year of service subject to a maximum of 16.5 months emoluments.

(b) **Service Gratuity / Death cum Retirement Gratuity (SG / DCRG):** SG / DCRG is admissible to Airmen discharged with a qualifying service of:-

(i) Five years or more but less than 15 years in the case of Airman.

(ii) Five years or more but less than 20 years in the case of NCs(E).

The SG/DCRG shall be admissible only when one has not rendered the minimum qualifying service to earn service pension.

The SG is admissible at a rate of:

One month's pay in pay band + Grade pay + MSP + (X Group pay where applicable) + DA (last drawn) for each completed year of qualifying service actually rendered.

The pay means, the pay last drawn by the individual.

The SG/DCRG is calculated on the basis of **actual qualifying service** rendered by an individual and no weightage is permissible. There shall be no deduction in the quantum of SG/DCRG so arrived at in the case of those who are allowed premature discharge on compassionate grounds or for other personal reasons.

Individuals enrolled before attaining the age of 17 years, their entire service (from the date of enrolment to the date of discharge) shall count towards payment of NE Benefits.

Individual **dismissed** from the service under the Air Force Act / discharged due to misconduct, corruption, lack of integrity or moral turpitude, is neither eligible for pension nor gratuity. However, in exceptional circumstances, he may, at the discretion of the President, be granted either pension or gratuity or both, either in full or in part at a rate not exceeding for which he would have normally qualified.

(c) **Invalid Gratuity/DCRG** In case an individual is invalidated out of service on account of causes which are neither attributable to nor aggravated by Military Service and his actual qualifying service is more than five years but less than ten years, then he is eligible for grant of invalid gratuity and DCRG. In case service of an individual is less than five years and more than six months, he is eligible for Invalid gratuity only. The quantum of invalid gratuity is equal to one month's pay of the rank last held, for each year of service rendered and that of DCRG is half month emoluments (Basic Pay + DA) for each completed years of service. The pay means the pay last drawn.

(d) **Death Gratuity** Death gratuity at the following scale is admissible to the families of personnel, who die while in service: -

(i) Service less than 1 year : 2 times of (Last Basic Pay +DA)

(ii) Service 1 Year or More but : 6 times of (Last Basic Pay + DA)

Less than 5 Years

(iii) Service 5 Years or More but Less than 15 years : 12 times of (Last Basic Pay + DA)

(iv) Service 15 years or more : (Last Basic Pay +DA)X ½ of total six Monthly periods.
(Max. six monthly periods will be 66).

Note: Maximum DCRG admissible is Rs. 10 lakhs.

FREQUENTLY ASKED QUESTIONS

Q.1. I was discharged from training Institute under the clause “UNLIKELY TO BECOME EFFICIENT AIRMAN” (ULMEA). I have not got my Service Gratuity so far. Please advice me if I am eligible for the same?

ANS The minimum Qualifying Service (QS) to earn Service Gratuity (SG) is five years. Since you have served for less than five years, therefore you are not entitled for SG.

Q.2. I was discharged from the IAF after completion of ten years of QS under clause “SERVICE NO LONGER REQUIRED” (SNLR). Am I entitled for Pro-rata pension?

ANS As per Pension Regulations for the Air Force, minimum QS to earn Service Pension is fifteen years. Further, it is also clarified that there is no provision in the IAF for grant of Pro-rata pension for those who have served for less than fifteen years. Therefore, you are not entitled to any pension. However, you are entitled for SG and DCRG.

Q.3. I was dismissed from IAF by sentence of Court-Martial after completion of 15 years of total QS. Now, more than one year has passed I have not got my pension. Please guide me whether I am eligible for my pension or not?

ANS As per the Pension Regulations for the Air Force those who are dismissed from the IAF under the provision of Air Force Act 1950 are not entitled for gratuity/pension for the service rendered by them. Since you were dismissed from the IAF, you are not entitled for Service Gratuity/Service Pension. However, those discharged from service due to mis-conduct, corruption, lack of integrity or moral turpitude are not normally eligible for gratuity but they may be sanctioned gratuity in exceptional cases at the discretion of the President, at a rate not exceeding that for which they are normally qualified.

THINK IT OVER

WHAT PAINS US MOST IS OUR INCAPACITY TO ENJOY SIMPLE THINGS.

CHAPTER VII

WELFARE

INTRODUCTION

1. The relationship of an Ex-Airman with AFRO continues throughout his life. The welfare section of Pension and Welfare Wing at AFRO is like an orderly room for retired personnel. The ex-Airmen / NOK need continuous help from AFRO on many matters like counting of former service with IAF for new employment, fixation of pay with new employer, pension related problems, issue of various welfare related certificates and employment under indigent circumstances to widows/NOKs (of those personnel died while in service) etc. As a record office, all actions at AFRO can only be initiated on the basis of the records of ex Airmen available at AFRO. Thus the preservation of service records is a major task at Pension and Welfare Wing of AFRO. The policy on maintenance of records (RCSR/ medical documents) at AFRO is that **medical records of an Airman are destroyed after 15 yrs and his RCSR is destroyed after 25 yrs from the date of his discharge**. Certain essential details of the individual are however copied in one page of a register before destruction of RCSR. This page is called LONG ROLL. A long roll is preserved indefinitely. As on date, there is no policy / timeframe for destruction of long rolls. Besides welfare related assistance from AFRO, a lot of other benefits / facilities can be availed by an ex-Airman/NOK through the Director General of Resettlement and Zilla Sainik Boards.

DEFINITION OF EX-SERVICEMEN

2. The eligibility of the retired defence personnel to the status of ex-servicemen is governed by the definition as laid down by Department of Personnel and Training. The definition has been undergoing changes from time to time.

Authy: Govt of India, Min of Personnel Public Grievances & Pensions Memo No. 36034/5/85-Estt (SCT) dated 14 Apr 87.

Following is the broad categorization:-

- (a) **Those released before 01 Jul 68.** Any person who had served in any rank, (whether as combatant or not) in the Armed Forces, and has been released there from otherwise than by way of dismissal or discharged on account of misconduct or inefficiency.
- (b) **Those released on or after 01 Jul 68 but before 01 Jul 79.** Any person who had served in any rank (whether as combatant or not) in the Armed Forces, for a continuous period of not less than six months after attestation and released there from otherwise than by way of dismissal or discharged on account of misconduct or inefficiency.
- (c) **Those released on or after 01 Jul 79 but before 01 Jul 87** Any person who had served in any rank (whether as combatant or not) in the Armed Forces of the union for a continuous period of not less than six months after attestation, if discharged for reasons other than at his own request or by way of dismissal or discharged on account of misconduct or inefficiency, and not less than five years of service if discharged at own request.
- (d) **Those released on or after 01 Jul 87** Any person who had served in any rank (whether as combatant or not) in the Armed Forces of the union **and was released/retired with any kind of pension from defence budget or released on completion of specific terms of engagement** with gratuity other wise than own request or by way of dismissal or discharged on account of misconduct or inefficiency.

Note: *In all cases recruits were not being covered under the category of Ex-Servicemen including those recruits who were in receipt of disability pension. The policy however has been revised. As per MoD (Deptt of Ex-servicemen Welfare) Memo No. 12/1/2005/D (Res) dated 01 Feb 06, it has been decided with the approval of Raksha Mantri that such recruits who were boarded out / released on medical grounds and granted Medical / Disability Pension will also be covered under the category of ex-servicemen for all practical purposes.*

PRIVILEGES FOR EX-SERVICEMEN

3. All ex-service personnel are entitled to certain service privileges. They are enumerated below: -

(a) **Use of Air Force Rank.** Apart from serving personnel of the regular Armed Forces, only MWOs / WOs granted Honorary Commission while in service or on retirement, may use their Air Force ranks with their names. The recognized method of doing so after retirement/release is indicated below: -

Honorary Flying Officer	A (Retd)
Honorary Flight Lieutenant	B (Retd)

(b) **Retention of Retired Officers' Identity Cards (IAFZ-2015A).** Retired officers' Identity Cards (IAFZ-2015A) can be retained by MWOs / WOs granted Honorary Commission. Officers whose service have been terminated under the provisions of Air Force Act Section 18 or those who have been released / retired on grounds of security / moral turpitude, even if they are allowed pensionary / terminal benefits, will **not** be issued Retired Officer's Identity Cards (IAFZ-2015A).

(c) **Wearing of Uniforms.** Ex-Airmen may wear service uniform on special occasions, when attending ceremonials and functions of military nature and on other occasions when the wearing of uniforms would appear appropriate.

Authy: Regulations for the Air Force 1964 {Para 422(a)}.

(d) **Liability of Air Force Act and Official Secret Act after Retirement.** Liability to Air Force Act ceases immediately when an individual is placed on the retired list. However, for finalization of pending disciplinary cases / cases detected within six months of his discharge, Air Force Act Section 123 is invoked. A retired person is liable to be punished for communicating classified information which he might have acquired during the period of his service under section 5 of the Indian Official Act 1923.

(e) **Right to Enter Politics after Retirement.** There is no bar for military pensioners taking part in lawful political activities including contesting elections. However, pension is liable to be forfeited if found guilty of grave misconduct of a political or other nature under the provisions of the Pensions Regulations for the Air Force Act (1961).

RESETTLEMENT ASPECTS

4. The resettlement of these Ex-servicemen is the next priority after the timely grant of service pension. The following resettlement avenues are available to ex-servicemen: -

(a) A placement cell has been opened at AFRO. Retiring Airmen can register their names for better re-employment opportunities.

(b) All retired Airmen must register their names with their respective Zila Sainik Board for availing the benefits of employment under reserved vacancy category.

(c) Defence Security Corps (DSC) provides avenues for re-employment as JCOs and ORs to retiring / retired Airmen. The responsibility of recruiting them in DSC is entrusted to Air Force. Desirous and eligible individuals may contact Central Airmen Selection Board, Brar square, and Delhi Cantt.110010 and refer IAF placement cell website at www.iafpc.co.in for application form and further details on declaration of vacancies.

(d) Director General Re-settlement (DGR) is the frontline organization for re-habilitation of released / discharged personnel. It is located at RK Puram, New Delhi. A host of re-employment / self-employment opportunities are available through DGR. The desirous individuals can have the details on the various self employment opportunities in farm and non farm sector from the respective ZSB or they can log on to DGR web site: www.dgrindia.com

WELFARE RELATED ASSISTANCE BY AFRO

5. A welfare section functions at Pension and Welfare Wing at AFRO. This section exclusively caters to matters of Ex-AIRMEN / widows / NOK. The Welfare Section primarily caters to the following requirement of Ex-AIRMEN : -

(a) **Publication of NE PORs** The documents of retired AIRMEN are maintained at AFRO for 25 years from their date of discharge and after that required information is maintained in the form of a Long Roll (LR) for lifetime. It is incumbent upon the AIRMEN to get the NE POR published for occurrences after their retirement. They are required to take up their cases through respective Zila Sainik Boards along with the requisite documents as mentioned against each occurrence: -

Authy: AFO 134/98 and Para 81 of AFO 113/77.

Occurrence	Relevant documents required by this office
Birth of Children	(a) A personal application. (b) Affidavit from Notary (Name of the mother of the child should be clearly mentioned in the affidavit) (c) Birth certificate issued from the Registrar or Head of the School/Institution.
Death of Wife	(a) A personal application. (b) Death certificate issued from the Registrar.
Marriage or Re-Marriage and Change of Next-of-Kin	(a) A personal application. (b) Marriage certificate issued from the Registrar. (c) Affidavit issued by 1 st class Magistrate regarding marriage. (in original). (d) Joint Photograph in two copies duly attested by respective ZSB.
POR for Divorce	(a) A personal application. (b) The copy of divorce decree from Court duly attested.
Change of Name/ Surname	(a) Personal application for change of name/surname. (b) Publish the change of name /surname in Central/ State Gazette Notification and submit the same in two copies (original/attested) . (c) Publish the change of name/surname in a national and a local newspaper and submit the concerned pages of the same in original . (d) Major children/dependents will be deponent in the newspaper and Gazette Notification.
Change of Permanent Home Address	(a) A personal application. (b) Declaration form (available with Zila Sainik Board) along with original discharge certificate through Zila Sainik Board.

(b) **Issue of Duplicate Discharge Book.** Discharge book is a very important document and needs to be preserved forever. On loss / mutilation, a duplicate discharge book may however be issued by AFRO on specific recommendations by ZSB. The individuals are required to forward the requisite documents mentioned below: -

(i) **In case of Loss of Original Discharge Certificate:**

(aa) A personal application along with attested copy of **First Information Report (FIR)** stating the circumstance under which the loss had occurred and the individual is not in possession of the same and in case of recovery of it, the same will be surrendered to AFRO.

(ab) An affidavit from notary

(ac) Joint/single Photograph in two copies duly attested by respective ZSB.

Authy: Air HQ/40722/5/PA (RC) dated 22 Nov 90.

(ii) In case of Mutilated/Defaced Discharge Certificate:-

- (aa) A personal application
- (ab) Mutilated/Defaced discharge certificate
- (ac) Joint Photograph in two copies duly attested by respective ZSB.

Authy: RO/2902/P&WW (Wel) dated 15 May 95.

Note: All photocopies of certificates/documents submitted are to be attested. Any affidavit should be in original only.

(c) **Counting of former service.** Ex-Airmen who are re-employed in any Govt or Semi Govt organisation / PSUs may opt for counting of their former service rendered in Indian Air Force under the provision of Rule - 19 of CCS rules 1972. To avail this benefit, the individual has to surrender his Service Gratuity / DCRG, Commutation and cease to draw pension w.e.f. the date of re-employment. However, he can retain the pension amount drawn from the date of discharge to the date of his re-employment. The individual will have to approach his re-employer within one year of his confirmation in the re-employed post. The case for counting of former service is required to be referred to pension and welfare wing through the re-employer.

(d) **Re-Fixation Of Pay In The Re-Employed Organization.** Re-employed pensioners are eligible for re-fixation of their pay in re-employed organization. The subject matter is governed by **Govt of India, Min of PP&G (Dept of personnel and Trg) OM No. 2/1/86/Est Pt – II dated 31 Jul 1986.** For this purpose, the re-employed pensioners may approach AFRO through their re-employer.

(e) **Issue of NOC for grant of Family Pension from Civil Organisation.** The policy on payment of pension envisages that Family Pension can be paid from one Govt Organisation only. However if the family pension scheme in re-employed service falls in the contributory Family Pension scheme of 1971 and 1995 (schemes where Family Pension is not paid out of Govt Fund), then a second Family Pension can be paid from the defence side also. In case of retiring married Airmen, the name of wife is jointly notified in the PPO of the pensioner. In case the individual wishes to draw his family pension from civil, he needs to give an option to this effect through his re-employer and PDO. On receipt of the option, AFRO takes up the case with PSA for issue of a new PPO reflecting cancellation of Family pension from Defence. NOC for grant of family pension from civil is issued by AFRO to the re-employer on receipt of cancellation PPO from PSA i.e. JCDA (AF).
Authy: Govt of India, Min of Defence letter No. 10(6)/92/D (Pen/Ser) Dt 28 Sep 92.

(f) **Issue of Certificates.** Various certificates like trade certificates and Graduation certificates etc are issued to retiring Airmen by their **parent unit** to enhance their re-employability in the civil. Individual is expected to maintain and preserve them meticulously. However, AFRO issues duplicate certificates in case the original is lost or mutilated. The pensioners can also approach AFRO for issue of extract of PORs / posting detail certificate for admission of their wards in Kendriya Vidyalaya (KV) or any other certificates on need basis. In case of death of pensioners a certificate called Service Particular Certificate (SPC) is issued to the wife / NOK of the deceased Airman/NC (E).

Authy: AFO 133/98, RO/2907/P&WW (W) dated 20 Nov 98 and RO/2916/P&WW (W) dated 14 Jun 95.

(g) **Employment Assistance under Indigent Circumstances.** There is a provision for employment assistance (in Group C&D) under indigent circumstances for dependants of service personnel who:

- (i) **Died while in service; or**
- (ii) **Are Killed in action; or**
- (iii) **Are medically boarded out from service and are unfit for civil employment.**

Authy: GoI, Mod, DOP&T letter No.14014/6/94 {Estt (D)} dated 09 Oct 99.

NOTE-1: The dependants of service personnel who die after discharge from service are not covered under the scheme.

NOTE-2: The object of the scheme is to grant immediate financial assistance to the bereaved family to overcome the financial destitution caused by the sudden demise of the head of the family. It may be noted that only 5% of direct recruitment vacancies are reserved under this category. The cases are decided on its merits by the competent authority at Air Headquarters for GP 'C'. However for GP 'D' this decision is taken at the Command HQ of the late Airmen / NCs (E).

(h) **Issue of Dependent Card.** Dependant card can be issued/renewed from **any nearest Air Force units** on production of discharge book/old dependent card.

(j) **Issue of provisional Diploma certificate** Provisional certificate will be issued by the **last unit** of the individual on receipt of discharge order from AFRO.

CERTAIN OTHER BENEFITS TO EX-SERVICEMEN

GALLANTRY AWARDS

6. Broadly, the gallantry awards for Air Force Personnel are divided into two categories. i.e. Pre Independence gallantry awards and Post Independence gallantry awards. The Pre Independence gallantry awards include Indian Order of Merit, Military Cross etc. After independence, different series of awards were introduced. The Vir Chakra series of awards are awarded for acts on conspicuous bravery/gallantry in the face of the enemy and the Ashok Chakra series for bravery other than in the face of the enemy. Government of India introduced payment of monetary allowances attached to various gallantry awards w.e.f. 01.01.1992.

7. **Admissibility:** First to the recipient and on his death, to his lawfully married widow until her remarriage / death. When the award is made posthumously to a bachelor, the allowance shall be paid to father/mother. When the award is made posthumously to a widower, the allowance shall be paid to son or unmarried daughter below 18 Years. The monetary allowance shall be paid in respect of as many gallantry awards received by the individual.

No dearness relief is admissible on monetary allowance and the allowance is payable from the date of decoration. Monetary allowance is payable only if the award is notified in the Pension Payment Order.

8. The amount of monetary allowance for various periods and various awards are as follows:

Post Independence Gallantry award	PERIOD								
	1.1.72 to 31.12.81	1.1.82 to 30.4.85	1.5.85 to 31.12.86	1.1.87 to 31.1.95	1.2.95 to 31.12.95	1.1.96 to 31.1.99	1.2.99 to 13.5.08	14.5.08 to 29.3.11	30.3.11 to
Rupees per month									
Param Vir Chakra	100	150	150	200	350	1500	1500	3000	10000
Each Bar	40	60	150	200	350	1500	1500	3000	10000
Maha Vir Chakra	75	115	115	160	275	400	1200	2400	5000
Each Bar	25	40	115	160	275	400	1200	2400	5000
Vir Chakra	50	75	75	120	200	300	850	1700	3500
Each Bar	20	30	75	120	200	300	850	1700	3500
Ashok Chakra	90	135	135	180	325	450	1400	2800	6000
Each Bar	35	55	135	180	325	450	1400	2800	6000
Kirti Chakra	65	100	100	140	250	350	1050	2100	4500
Each Bar	20	30	100	140	250	350	1050	2100	4500
Saurya Chakra	40	60	60	100	175	250	750	1500	3000
Each Bar	16	25	60	100	175	250	750	1500	3000

Pre Independence Gallantry Awards	PERIOD				
	01.02.1986 to 28.02.1994	01.31994 to 18.04.1999	19.04.1999 to 13.05.2008	14.05.2008 to 29.03.2011	30.03.2011 to
Indian Order of Merit	100	175	350	2000	4000
Each Bar	100	175	350	2000	4000
Indian Order Of Merit Class I	85	150	300	2000	4000
Each Bar	85	150	300	2000	4000
Indian Order of Merit Class II	85	100	200	2000	4000
Each Bar	85	100	200	2000	4000
Distinguished Service Cross	60	100	200	1400	2800
Each Bar	60	100	200	1400	2800
Military Cross	60	100	200	1400	2800
Each Bar	60	100	200	1400	2800
Distinguished Flying Cross	60	100	200	1400	2800
Each Bar	60	100	200	1400	2800
Conspicuous Gallantry Medal	60	100	200	200	200
Each Bar	60	100	200	200	200
Military Medal	25	45	90	1400	2800
Each Bar	25	45	90	1400	2800
Indian Distinguished Service Medal	20	35	70	2000	4000
Each Bar	20	35	70	2000	4000
Distinguished Flying Medal	15	25	50	1400	2800
Each Bar	15	25	50	1400	2800

9. Jangi Inam is payable at the rate of Rs 100/-per month w.e.f. 25.01.1995 & at the rate of Rs. 250/-per month w.e.f. 01.10.2006 and Rs 500/-w.e.f. 30.03.2011. Monetary Allowance at the rate of Rs.250/-per month is payable to the awardees of Sena/ Nav Sena/ Vayu Sena Medal w.e.f. 26.01.1999 and Rs 500/-w.e.f. 14.05.2008 and Rs 1000/-w.e.f.30.03.2011

DEARNESS RELIEF

10. Government of India introduced payment of dearness relief on pension w.e.f. 01.0 1.1973 for pensioners and for family pensioners w.e.f.01.10.1975 for compensating pensioners towards erosion in the real value of pension. Presently, Government of India sanctions dearness relief and intimation to this effect is issued by Ministry of Personnel, Public Grievances and pension. This revision of dearness relief order is available in the Ministry's web site of <http://persmin.nic.in>

11. **Payment of dearness relief during Re-Employment:** The pensioners who are re-employed prior to 29.12.1976 are not entitled for dearness relief on pension. The pensioners who are re-employed after 29.12.1976 but before 25.03.1984 are eligible to draw dearness relief on pension through Pension Disbursing Authority. However, the Pension Disbursing Authority should intimate the quantum of dearness relief to the present employer for effecting recovery from Pay and allowances of the re-employed pensioners. The amount thus recovered may be taken as miscellaneous income of the employer.

12. Dearness relief shall be suspended during period of re-employment w.e.f.26.03 .1984.Re-employed pensioners and employed family pensioners in Central Government! State Government, Public Sector Undertakings, Corporations, Autonomous body. Local body, Union Territories are not eligible for dearness relief on their pension prior to 18.07.1997. The dearness relief is payable to re-employed pensioners / employed family pensioner w.e.f. 18.07.1997 subject to the following conditions:

(a) Air Force Pensioners, below the rank of commissioned officers re-employed in civil posts are entitled to dearness relief on their pension w.e.f. 18.07.1997 provided their pay has been fixed at a minimum of the scale of the reemployed post and their entire pension was ignored in fixation of their pay. Such pensioners are required to furnish a certificate from their re employer in the prescribed format

(b) In respect of re-employed pensioners who have been granted advance increments at the time of pay fixation on account of being graduates etc., and therefore pay not fixed in the minimum of the scale of pay, Dearness relief on pension is payable.

(c) Family pensioners in respect of central government are entitled to dearness relief on their pension during employment w.e.f. 18.07.1997.

(d) In the case of pensioners / Family pensioners who are in receipt of more than one pension, the dearness relief, where admissible, is eligible on both the pensions.

(e) Dearness relief on pension should be rounded off to the next higher rupee w.e.f.01.02.1981.

13. Dearness Relief sanctioned w.e.f. 01.01.2006 is as follows:

PERIOD	PERCENTAGE	PERIOD	PERCENTAGE
1.1.2006 TO 30.06.2006	Nil	1.7.2011 to 31.12.2011	
1.7.2006 to 31.12.2006	2 %	1.1.2012 to 30.06.2012	
1.1.2007 to 30.06.2007	6 %	1.7.2012 to 31.12.2012	
1.7.2007 to 31.12.2007	9 %	1.1.2013 to 30.06.2013	
1.1.2008 to 30.06.2008	12 %	1.7.2013 to 31.12.2013	
1.7.2008 to 31.12.2008	16 %	1.1.2014 to 30.06.2014	
1.1.2009 to 30.06.2009	22 %	1.7.2014 to 31.12.2014	
1.7.2009 to 31.12.2009	27 %	1.1.2015 to 30.06.2015	
1.1.2010 to 30.06.2010	35 %	1.7.2015 to 31.12.2015	
1.7.2010 to 31.12.2010	45 %	1.1.2016 to 30.06.2016	
1.1.2011 to 30.06.2011	51 %	1.7.2016 to 31.12.2016	

14. Beside the above-mentioned assistance/benefits, certain other benefits which are given to ex-servicemen are as follows: -

(a) **Weightage for the Wards of Ex-Servicemen in Selection as an Airman** There is no reservation for the wards of Ex-servicemen in their selection as an Airman. However, in case they are selected on their individual merit, then Central Airmen Selection Board (CASB) gives 10% weightage to the wards of ex-serviceman in the final merit list.

(b) **Age Relaxation.** All ex-servicemen are allowed to deduct their Military Service + Three years from their actual age. The resultant age should not cross the upper age limit prescribed for a post or vacancy (Group 'C' and 'D')

Note: 1. The concession in age for appointment to vacancies in Group 'A' and Group 'B' service filled by direct recruitment on the basis on an All India Competitive Examination held by UPSC is however, limited to five years only.

Note: 2. In some jobs like in Nationalised Banks, the upper age limit is 45 years.

(c) **Free Telephone for Gallantry Award Winners** Ministry of Communications, Dept of Telecom Services has granted full exemption from payment of registration charges for telephones to War Widows, disabled soldiers and gallantry award winners.

(d) **Exemption from Income Tax** DCRG, Commuted value of pension and amount of encashment of Annual Leave are not taxable except when invested, whereupon the income thereof is taxable.

Authy: Income Tax Act Section 10 (10)(i), 10(10) (ii) and 10(10A) (I).

THE WELFARE ROLE OF ZILA SAINIK BOARDS (ZSBS)

15. As an ex-servicemen, you will be required to interact with your Zila Sainik Board frequently. It is considered appropriate for an ex-serviceman to know the responsibilities of ZSB. In all states, the Zila Sainik Boards (ZSBs) work under the guidelines of Rajya Sainik Board (RSB). With regards to the charter of duties of ZSB, it is stated that all ZSBs/RSB function under the guidelines of Kendriya Sainik Board which is an inter service organisation under MOD. The ZSBs/RSBs however function under the direct control of state governments. The Chairman of RSB is Governor/Chief Minister and the Chairman of ZSB is usually the DC of the District. The RSB/ZSB has meetings once in a year to discuss the affairs / problems of ex-servicemen and introduce and implement new schemes. The ZSBs are field units and are responsible for following:

- (a) Disseminating information to the general public regarding the Armed Forces in the country and constantly endeavoring to promote and maintain a feeling of goodwill between civilian and service personnel and ex-servicemen.
- (b) Looking after the welfare of families of servicemen and of ex-servicemen and assisting them in representing their cases to the local administration and/or to the defence authorities.
- (c) Giving information to the general public on the conditions of service personnel in the armed forces, to assist intending candidates in approaching the appropriate recruiting authorities for the purpose of enlistment.
- (d) Keeping a watch on the adequacy of the number of pension payee branches, post offices and analyzing if there is a need for more such offices.
- (e) Investigating applications for relief from various military and civil charitable funds and making suitable recommendations.
- (f) Granting financial relief to ex-servicemen and their dependents from funds at their disposal.
- (g) Registration of ex-servicemen and issue of ex-servicemen/widow /War widow Identity Card.
- (h) Placement of ex-servicemen as per the reservation policy of State Government and placement in Corporate Sector including Government Banks.

16. In addition to the duties of ZSBs mentioned above, the ZSBs also extend certain other help to the ex-servicemen and their widows. The details of such helps are as follows: -

- (a) Issue of Medical entitlement card where the ESM / widows are not members of ECHS.
- (b) For those ex-servicemen/widows who have gone on discharge/died prior to 01 Apr 2003, the ZSBs assist /advise them to become member of ECHS if they so desire.
- (c) Vetting and recommending the applications of wards of ex-servicemen/widows for admission to Engineering/Polytechnic/Medical/Other Professional colleges for the seats reserved for Ex-servicemen quota.
- (d) Grant of financial assistance in cases like Marriage of daughters, scholarship, and one time grant/ex-gratia to war widows.
- (e) Processes and recommends the application for sanction of loan to ex-servicemen for various self employment scheme like SAMFEX-I, SAMFEX-II, SAMFEX-III (Sena Se Gramodyog) and the project under Khadi Village and Industries Commission.
- (e) Provisioning of legal aid.
- (g) Allotment of land to the landless ex-servicemen/widows.

FREQUENTLY ASKED QUESTIONS

Q.1. After discharge, I have divorced my first wife and re-married to a divorcee having one child from previous marriage. Is this occurrence required to be reflected in my service records? If yes, what steps should I take?

ANS Any occurrence regarding divorce/death of wife and re-marriage including birth of child/adoption after discharge from service is required to be published in SUP NE-POR and be reflected in your service records. You have to forward the following documents to AFRO for each occurrence as given below: -

(a) **Divorce of Wife.** In case of divorce with first wife, you are required to forward the Court Decree called "**Divorce Decree Absolute**". Please understand that divorce decree absolute is granted after the court has passed the judgment on the case of divorce.

(b) **Remarriage after Discharge.** In case of re-marriage after discharge from service you are required to submit marriage certificate issued by the Registrar of Marriage and an affidavit to that effect along with joint photograph duly attested by Zila Sainik Board.

(c) **Adoption of Children.** Air HQ (VB) vide their letter No. Air HQ/41003/ADOP/A-III dated 10 Mar 2010 has intimated that CGDA have clarified that as per GOI, MOD letter No. B/40015/AG/PS-4 (d)/300/B/D(Pen/Ser) dated 26 Mar 98; children adopted after retirement will be eligible got the benefit of the ordinary family pension.

Hence, NE POR for children adopted after discharge of Airmen/NCs (E) may be taken by AFRO after verification of 'Adoption Deed'. However, in the absence of the 'Adoption Deed' for adoption, the documents produced to prove factum of the adoption must at least fulfill the following conditions:-

- (i) The document should reveal that actual giving and taking of the child has taken place i.e. the adoption has already been made.
- (ii) The document should be signed by the person giving the child in adoption as well as by the person taking the child in adoption.
- (iii) The document must be registered under the law in force in that particular state.

Note: For more details on marriage after discharge / birth of child / Death of wife after discharge etc. Please refer Para 5 (a) of this chapter.

Q.2. I have lost my Discharge Book. Can I be issued with Duplicate Discharge Book?

ANS Yes, you can be issued with a Duplicate Discharge Book. For this purpose you have to lodge an FIR and forward a copy of the FIR along with an affidavit stating the circumstances of loss and two copies of joint / single photograph duly attested by ZSB . It should also be mentioned in the affidavit that the original discharge book will be returned to AFRO in case it is found at a later date. For more details, please refer Par 5 (b) of this chapter.

Q.3. I have been discharged from the IAF with 20 years of service. How much age relaxation can I get for re-employment in civil post?

ANS As an ex-serviceman you are entitled to age relaxation as per the existing Govt rules. For more details please refer Para 14 (b) of this chapter.

Q.4. I intend to get my former AF service counted towards re-employed post. Will I cease to draw my pension from Air Force if my previous service is counted toward new service?

ANS Yes, In case your former service is counted towards re-employed post, you will cease to draw your pension from the date of your re-employment. Also you have to surrender the commutation and DCRG granted to you at the time of -the discharge from the IAF. However, you can keep the pension amount

drawn from the date of discharge from the IAF till the date of re-employment in the civil post (Govt / PSUs/Semi Govt).

Q.5. This amount of commutation and DCRG is to be refunded to whom?

ANS The amount together with the interest thereupon as arrived at by your re-employer will have to be deposited with the Dy CDA (AF), Subroto Park, and New Delhi by way of a Demand Draft payable in favour of Dy CDA (AF). This draft can be forwarded by your re-employer either directly to Dy CDA (AF) or through AFRO.

Q.6. I have been re-employed in civil after discharge from the IAF. I am not getting Dearness Relief (DR) on my pension. Please clarify.

ANS As per PCDA (P), Allahabad Circular No 07 dated 13 Aug 1999, the payment of DR has been authorised on pension for the re-employed pensioners also. However, to be eligible to draw DR on pension your pay should have been fixed at the minimum of the scale of pay in the re-employed post. In case you have got additional increments on re-fixation of your pay in the re-employed post, you are not eligible for payment of DR on pension. (Authy : Para 14 of GOI MOD letter Dept of ESM Welfare, New Delhi No. 17(4)/2008/D(Pension/Policy) dated 11 Nov 2008).

Q.7. I have been discharged from the IAF. The name of my wife is jointly notified in my PPO. Now, I want that my family should draw family pension from my present employer. What action should I take?

ANS Your family can draw family pension either from Defence or from Civil Re-employer, whichever is beneficial to her. For details please refer Para 5 (e) of this chapter.

THINK IT OVER

**EVERY GREAT PERSONALITY SEEMS IN HARMONY WITH
NATURE AND IN CONTACT WITH DIVINE ENERGY.
THEY HAVE NOT NECESSARILY BEEN PIOUS PEOPLE,
BUT INVARIABLY THEY HAVE BEEN EXTRAORDINARILY
WELL ORGANISED FROM AN EMOTIONAL POINT OF VIEW**

CHAPTER VIII

OTHER FINANCIAL BENEFITS – EX AIRMEN / NC(E) AND FAMILIES

1. On retirement, Airmen /NCs (E) and their families are entitled to certain financial and other benefits, some of them are life long, some of immediate nature and some available on 'Need' basis. These benefits accrue from the Govt (Public Fund) as well as non-public organisations such as AFGIS, IAFBA, and AFWWA etc.

FAMILY ASSISTANCE SCHEME (FAS) 09

2. This scheme is applicable to Air warriors who are in service on 01 April 2009 or later and have contributed revised rates of family assistance scheme.

DEATH WHILE IN SERVICE (FOR 15 YEARS)

AIRMEN		NCs(E)	
EXISTING	REVISED	EXISTING	REVISED
Rs. 1500/-	Rs. 3000/-	Rs. 1500/-	Rs. 3000/-

DEATH AFTER RETIREMENT (8 YEARS)

AIRMEN		NCs(E)	
EXISTING	REVISED	EXISTING	REVISED
Rs. 1000/-	Rs. 2000/-	Rs. 1000/-	Rs. 2000/-

- (a) Family Assistance Scheme (FAS) 09 is admissible to the widows/Next of Kin's of Air Warriors who die after retirement after completion of 10 years of service.
- (b) Family Assistance Scheme (FAS) 09 is admissible to the widows/Next of Kin's of all medically boarded air warriors without restrictions of services rendered.
- (c) This scheme is applicable to Air Warriors who retired on or after 01 Apr 2009 and Air Warriors who are medically boarded out on or after 01 Apr 2009.
- (d) The revised amount is payable monthly w.e.f 01 Apr 2009.

LUMP SUM GRANT WITH LESS THAN 10 YEARS OF SERVICE

3. The air Veterans who have not completed the minimum stipulated service of 10 years before retirement on or after 01 Apr 2009 and died, a lump sum grant would be paid to the Widows/Next of Kin's as follows

Service less than 5 years

AIRMEN	NCs(E)
Rs. 10000/-	Rs. 10000/-

Service between 5 years to 10 years

AIRMEN	NCs(E)
Rs. 20000/-	Rs. 20000/-

FAMILY ASSISTANCE SCHEME (FAS) 97

4. The Air Veterans who have retired prior to 01 April 2009 and death taking place on or after 01 April 2009 shall be governed under the FAS-97 since they are members under the old FAS-97. The Air Veterans who have retired prior to 1 April 1997 with above 20 years of service and died after 01 Oct 2008 are eligible for financial assistance from IFBA for 8 years.

AIRMEN	NCs(E)
Rs. 1000/- per month	Rs. 1000/- per month

The Air Veterans who have retired prior to 01 Apr 1997 with less than 20 years of service and died after 01 Oct 2008 are eligible for lump sum grant as follows

AIRMEN	NCs(E)
Rs. 5000/-	Rs. 5000/-

5. The benefits from the Non-Public Funds of the Air Force are discussed in details in succeeding paragraphs.

AIR FORCE GROUP INSURANCE

6. The benefits paid by AFGIS – The details of survival / death benefits admissible to Airmen / NCs (E) and their families are given below:

<u>Sl No.</u>	<u>Description</u>	<u>Airmen</u>	<u>NCs(E)</u>	<u>Duration</u>
(a)	Monthly contribution Airmen – Rs. 100/- pm NCs(E) – Rs. 50/- pm	Rs. 5 Lakh	Rs.2.5 Lakh	Full cover upto 15 years or 72 years of age whichever is earlier. 50% after 15 years.
(b)	Subsidy for acquiring dwelling unit of service/civil housing agencies including from the private builders and for self construction. (Bereaved wives of AF Personnel killed in accidents while in service) Further restriction of retaining the house for 15 years after receipt of the subsidy amount is now reduced to 10 years.	Rs.2 Lakh	Rs.2 Lakh	Paid in one lump - sum (Shared by AFGIS/ IAFBA/ AFWWA / CWF).
(c)	<u>Retired Personnel Investment Scheme:</u> - Provides safe and secured investment avenues for retired members and their NOKs with AFGIS. AFGIS also extends loan facility upto 75% of deposit amount.			
<u>Queries: Visit indianairforce.nic.in (Internet) or afgis.iaf.in (IAF Intranet) or post your queries at afgis@iaf.nic.in or fax on 011-25691182</u>				

New Post Retirement Insurance Cover – 01 (NPRIC-01)

7. The board of Trustees of AFGIS accorded their approval for introduction of New Post Retirement Cover – 01 (NPRIC-01) w.e.f. 01 Jan 2011. The scheme covers those who retired on or after 01 Jan 11 with pensionable years of service. Contribution towards the scheme is recovered on monthly basis while in service.

8. **Period of Cover.** Members will be provided with full cover for first 15 years from the date of retirement there after cover will be 50% of the original sum assured subject to the age limit of 72 years. This scheme covers all type of deaths.

9. **Insurance Cover.** The insurance cover is as follows:-

CATEGORY	COVER
Airmen	5,00,000
NCs(E)	2,50,000

10. **Payments** In the event of death of the member during the period of insurance cover, the amount of insurance cover will be paid to the nominee (s) on production of death certificate of the member, PRIC Memorandum/Card, approved nomination form AFGIS-224 (all in original).

IAF BENEVOLENT ASSOCIATION (IAFBA)

11. The IAFBA provides various types of assistance to Ex-Airmen /NCs (E) and to the next-of-kin of deceased personnel. The important benefits available are listed below: -

Sl No	Description	Airmen	NCs(E)	Duration
(a)	Monthly Maintenance Grant (i) For Boarded out personnel Pending Award of Disability Pension. (ii) Missing Personnel (wife/ parents) (iii) For Boarded out personnel with 100% disability and not eligible for disability pension.	Rs.1500/- pm. Rs.3,000/- pm Rs.2,500/ pm	Rs.1,500/- pm. Rs.3,000/- pm Rs.2,500/-pm.	For 3 + 3 months For 12 months For life
(b)	Grant for Commercial venture (Medically boarded out personnel)	Rs.20,000/-	Rs.20,000/-	Lump sum
(c)	Children Education Assistance	Rs.250/- p.m.	Rs. 250/- pm	For 3 yrs only
(d)	Scholarship for school/ college Education a. School for XI to XII b. Under Graduate c. Under Graduate Professional/PG d. Physically Handicapped/ Mentally Challenged : (i) For disability less than 70% (ii) For disability 70%	Rs.3000/- pa Rs.3600/-pa Rs.6000/-pa Rs.6000/-pa Rs.7500/-pa	Rs.3000/-pa Rs.3600/-pa Rs.6000/-pa Rs.6000/-pa Rs.7500/-pa	--
(e)	Grant purchase of Mechanical Aids like Hearing aids/ artificial limbs etc for self-only.	Rs.8,000/-	Rs.8,000/-	Lump Sum
(f)	Grant on Medical Grounds (i) Reimbursement of Medical bills (ii) Monthly grant for nourishment	Upto Rs.25,000/- Rs. 1000/-pm	Upto Rs.25,000/- Rs.1000/-pm	Total amount applicable once in lifetime of Airwarriors on Cumulative basis
(g)	Grant for purchase of Trade Instrument (Bereaved wives)	Rs.25,000/-	Rs.25,000/-	Lump sum
(h)	Reimbursement of tuition fees for vocational/ professional courses to bereaved wives or to orphaned child (Death in service).	Rs.25,000/-	Rs.25,000/-	Lump sum
(j)	Special scholarship for orphaned children of AF Personnel who die in service Max two children in a family to cover expenses on tuition fees, boarding lodging charges based on economic status of orphaned child.			
	(i) For Boarders	Rs.3,000/- p.m.	Rs.3,000/ p.m.	Till completion of class XII
	(ii) For day scholars	Rs.800/- p.m.	Rs.800/- p.m.	- do -

(k)	Grant for daughter's marriage	Rs.28,000/-	Rs.28,000/-	Lump sum
(l)	Pending award of family pension (Bereaved wives of medically boarded out Airmen /NCs (E).	Rs.1,500/-pm	Rs.1,500/-pm	For 6 months
(m)	Grant on Medical Grounds (Reimbursement of Medical Bills)	Upto Rs.25,000/-	Upto Rs.25,000/-	--
(n)	Grant to World War II Veterans who have served in the AF and were released without pension on being declared surplus before independence (For life). The amount will be paid after deduction of amount drawn from State/Central Govt on account of Grant/pension etc	Max upto Rs. 2,000/- pm	--	--
(o)	Monthly grant to Leprosy patients undergoing institutional treatment at various hospitals	Rs. 800/-pm	Rs. 800/-pm	For 2 years
(p)	Monthly grant, Pending Enquiry Award of family pension (bereaved wives of medically boarded out Airmen/NCs(E)	Rs. 1500/-pm	Rs.1500/-	6 months

AIR FORCE WIVES WELFARE ASSOCIATION (AFWWA)

8. The details of various grants from AFWWA are as given below:

<u>Sl No</u>	<u>Description</u>	<u>Airmen</u>	<u>NCs(E)</u>	<u>Duration</u>
(a)	Grant of wives of AF personnel (Medically Boarded out)	Rs.10,000/-	Rs.10,000/-	Lump sum
(b)	Ex-Gratia Payment (Bereaved wives of AF Personnel)			
	(i) Death in Service	Rs.6,000/-	Rs.6,000/-	Lump sum
	(ii) Death after Retirement	Rs.6,000/-	Rs.6,000/-	Lump sum
(c)	AFWWA Pension (Bereaved wives of AF Personnel (Death in Service) for six months	Rs.2,000/-	Rs.2,000/-	Lump sum
(d)	Wedding Grant to bereaved wives of AF Personnel (Death in service) for one child.	Rs.7,000/-	Rs 7,000/-	Lump sum
(e)	Rehabilitation Grant to Widows of NCs(E) (Death in service)	--	Rs.5,000/-	Lump sum
(f)	Education Scholarship to children.			
	(i) For school going day scholars.	Rs.150/- p.m.	Rs.150/- p.m.	Till completion of studies.
	(ii) For school going boarders and college going day scholars/ boarders.	Rs.250/- p.m.	Rs.250/- p.m.	Till completion of studies.
	(iii) For Medical/Engg courses.	Rs.450/- p.m.	Rs.450/- p.m.	Till completion of studies.
	(iv) Vocational training scholarship for widows/ children of Deceased / Disabled.	Rs.4,800/-	Rs.4,800/-	Lump sum

Note: The above mentioned benefits are non-public funds however; AFCAO is directly involved in release of benefits like: Leave encashment, Provident Fund, IRLA Balance, Settlement of Allowances and release of PEA cheque for the widow till the pension is settled.

AIR FORCE ASSOCIATION

11. Death grant of Rs 4000/-w.e.f. 01.04.2010 in one lump sum is eligible only for members of Air Force Association. Submit an application to the Honorary Secretary, Air Force Association, and Air Force Station. Race Course Camp, New Delhi 110003 along with attested copy of death certificate. A copy may be sent to the Secretary of respective state Air Force Association branch. Air Force Association Life Membership card to be enclosed. The format of the application is given as Appendix 'P' and 'Q' respectively.

DSSA BOARD

12. The format of the application to DSSA Board is given as Appendix 'R' to claim death grant from Tamilnadu Government. The applicant is advised to go to DSSA Board along with the following:

- (a) Death Certificate attested
- (b) Ex-Servicemen Card
- (c) 2 Stamp size photos
- (d) 2 Passport size photos
- (e) Ration Card for residence proof in order to get death claim form.

THINK IT OVER

BE AWARE OF WHAT YOU WANT FOR YOU WILL GET IT"

CHAPTER IX

ACTIONS RECOMMENDED AS A “MUST DO” FOR PENSIONERS

1. At the time of retirement and during the preparatory phase of retirement, an average Airmen /NCs(E) is very myopic and normally does not think beyond his timely payment of pension and other NE benefits. However, we at Pension and Welfare Wing of AFRO are dealing with over 1, 50,000 surviving pensioners and are therefore privileged to a lot of foresight on post retirement complications. We, therefore, recommend the following actions as a “**MUST DO**” for every pensioner:

(a) He must make sure that his own name, his wife's name, his children's name and their date of birth is correctly recorded in the Record Copy of Sheet Roll (RCSR) at AFRO. It must be borne in mind that name filled up in IAFF (P) 5 at column 'What is your name?' is taken for issuance of Discharge Order and Pension Payment Order.

(b) He must make sure that POR for all occurrences in general and financially affecting occurrences (Local Allowances, Leave encashment, GCB, Sterilization Pay etc) in particular are taken and reflected in the UCSR and the UCSR is updated in all respects.

(c) He must collect all eligible certificates from his last unit and properly maintain them because they are extremely useful for re-employment and other purposes in future.

(d) He must collect first pension and amount of Death Cum Retirement Gratuity / Commuted value of pension, in person.

(e) He must get his name registered with his respective Zila Sainik Board (ZSB) and collect his Ex-serviceman Identity Card. It must be remembered that ZSB extends help only to those ex-servicemen who are registered with them.

(f) He must mention his full particulars (Ser No, Rank, Name, and Date of Discharge etc) while making correspondence with AFRO or any other agency. AFRO can not locate the RCSR of an ex-Airman/ NC (E) without his service No and other details.

(g) He must preserve following documents after retirement: -

- (i) Last Pay Certificate (LPC).
- (ii) Copy of PPOs/Corrigendum PPOs.
- (iii) Photocopy of updated Unit Copy of Sheet Roll (UCSR).
- (iv) Discharge Book.
- (v) Retired Officer Identity Card (Applicable only for HFO/HFL).
- (vi) Ex-servicemen Identity Card Issued BY Zila Sainik Board (ZSB).
- (vii) Dependent Card for family members issued by his last unit.
- (viii) Post Retirement Insurance Certificate (PRIC) issued by AFGIS.
- (ix) AFWWA membership Card.
- (x) SMART Card for ECHS membership.
- (xi) Copies of all-important correspondence with AFRO.

NOTE: He must brief his wife to preserve these documents even after his death, for as long as the wife is alive and drawing pension.

(h) He must be clear about the procedure for treatment under ECHS. He must know his nearest ECHS hospital (Polyclinic/MH/empanelled hospitals).

(j) He must anticipate old age related problems, which happen after retirement i.e. Dental Care/Artificial Dentures/ vulnerability to Cataract, prostrate, high BP, Diabetes, Arthritis etc. Besides taking preventive measures he must make full use of ECHS facilities for regular check up and treatment.

CHAPTER X

EX SERVICEMEN CONTRIBUTORY HEALTH SCHEME (ECHS)

INTRODUCTION

1. Ex servicemen Contributory Health Scheme (ECHS) is a tri-services project which came into effect on 01 Apr 2003 vide Govt of India letter No 22 (1)/01/US (WE)/D (Res) dated 30 Dec 2002. The scheme is functioning under an integral staff with its Central Office located at Army Headquarters and thirteen Regional Centers located at various major cities. ECHS will cater for Medicare of all Ex-servicemen (ESM) in receipt of pension including disability and family pension. This would also include wife/husband, legitimate children and wholly dependent parents. There are a total of 227 Polyclinics functioning in the country. Out of these, 123 polyclinics are at non-military stations and balance 104 Augmented Armed Forces Clinics are at Military Stations. The scheme is being implemented in a phased manner. Every service person retired/retiring after 01 Apr 2003 will compulsorily have to become member of ECHS by contributing one time his/her share of amount towards the membership. Similarly all those retired prior to 01 Apr 2003 can opt to become an ECHS member by payee the contribution in lump sum. There would be no restriction on age or medical condition for this scheme. This is Govt funded scheme through public money (Authy 22(1)/01/US/ (WE)/D (Res) dated 30 Dec 02).

2. ESM/Pensioners are presently not authorised for treatment in MH as a right, they are only entitled for treatment i.e. subject to availability of bed space, doctors and medicines. By joining the ECHS scheme, they come in the authorised category of treatment. The only difference is that his/her initial out patient handling/treatment will be by the ECHS polyclinic rather than the staff surgeon at MH. In case the ESM requires further reference/ treatment, it can be provided to him in the nearest MH or can be referred to an empanelled civil hospital of the patient's choice. ECHS treatment philosophy is out patient treatment by polyclinics and in-patient treatment by MH (Subject to availability) and from empanelled hospitals in the station.

ORGANISATION

3. ECHS scheme is a tri service organisation with its central organisation located at New Delhi and headed by Adjutant General of the Indian Army. He is assisted by the Director General Discipline, Ceremonials and Welfare and a Managing Director (Major General). In Air Force, Director of Personal Services, Air HQ (VB) under AOA coordinates. There are thirteen Regional Centers located all over the country headed by Regional Directors. The scheme would cater for Medicare through 227 polyclinics out of which 104 Military Polyclinics already existing along side service Hospitals and the balance 123 Non-Military polyclinics are set up in various towns in a phased manner (Authy 22(1)/01/US/(WE)/D(Res) dated 30 Dec 02). Postal address of the Central Organisation and the Regional Centers and list of ECHS Polyclinic are placed at **Appendix-'J'**. The addresses of ECHS polyclinics are also available ECHS web site ww.indianarmy.nic.in.

ELIGIBILITY

4. The following are eligible to become members of ECHS:

- (a) Ex-Servicemen (ESM) drawing pension /disability pension and their family members.
- (b) Widows drawing family pension.
- (c) Ex-servicemen drawing disability pension.

5. Family members means and include the spouse, unemployed son(s) below 25 years, unemployed and unmarried daughter(s), dependent parents whose combined income is less than Rs. 3500/- p.m. plus amount of of dearness relief on the basic pension of Rs 3500/- as on the date of consideration mentally/physically challenged children (unfit to earn livelihood) can be ECHS members for life (Air HQ/24135/31/PC-5 dated 13 Oct 04) and widowed/divorcee daughter who are dependent on the ESM and their income from all the sources is less than 3500/- + Dearness Relief p.m. (no age restriction) (Authy B/49701-PR/AG/ECHS dated 24 Feb 09).

MEMBERSHIP

6. All Officers, Warrant Ranks, SNCOs, Airmen and NCs (E) retired on or after 01 Apr 2003 are compulsorily required to become members of ECHS scheme. Presently the ECHS contribution is being deducted through the PPO. All those pensioners retired prior to 01 Apr 2003 can exercise their option to become member of the scheme. All pensioners (ESM) joining the scheme will forfeit the medical allowance of Rs. 100/- p.m. presently admissible to them. Non-ECHS members will continue to get medical allowance and also treatment from existing MH/SMC as **entitled members** only, subject to availability of bed space, medicine, doctors etc. They cannot be treated at par with ESM pensioners (and their dependent) who have become ECHS members. ECHS members shall be given full range of treatment for all categories of diseases in MH and /or empanelled Hospitals.

7. One individual cannot become member of two Govt/PSU schemes (CGHS etc). He has to cancel membership of the other scheme in case opting for the ECHS. Strict action shall be initiated in case of concealment of facts.

COLLECTION OF APPLICATION FORMS

8. Application form for enrolment into ECHS is an unnumbered, self-explanatory form consisting of fourteen pages and is provided on payment of Rs. 2/- Ea at AFRO. These forms are also available at all Army Station HQs, all Air Force Stations, and Rajya Sainik Board Offices. The form consists of the following, which needs to be checked while collecting the same (Authy: B/49708- R/AG/ECHS dated 25 Apr 05). ECHS application can also be downloaded on ECHS website and www.afro.nic.in.

- (a) Application Form : 04 Pages (Page No 1 – 4)
- (b) General Instructions : 04 Pages (Page No 7-10)
- (c) Receipt for Documents : 02 Page (Page No. 5-6)
- (d) Sample of Affidavit : 01 Page (Page No 11)

CONTRIBUTION

9. ECHS contribution as well as the status in polyclinic was earlier decided as per the rank of Ex-servicemen. But the same has been revised w.e.f. 01 Jun 09 vide ECHS Central Organisation letter No. B/49784/AG/ECHS dated 18 Oct 10 and the contribution amount as well as the status of polyclinic is decided as per the last grade pay of the pensioner. The details of contribution amount and status as per grade pay are as appended below:-

Grade Pay drawn at the time of retirement	One time contribution amount	Status
Rs. 1800/-, Rs.1900/-, Rs.2000/-, Rs.2400/- and Rs.2800	Rs. 15,000/-	General
Rs. 4200/-	Rs. 27,000/-	Semi Private
Rs.4600/-, Rs.4800/- Rs.5400/- and Rs.6600/-	Rs. 39,000/-	Semi Private
Rs. 7600/- and above	Rs.60,000/-	Private

However, War Widows and War Disabled personnel are exempted from payee one time contribution towards ECHS, which is given in MOD D (Res) letter No. 24(2)/03/US (WE) D (Res) dated 02 Jan 04 & GOI MOD 22(1)/US (WE)/D (Res) dated 08 Mar 04.

AFFIDAVIT

10. All ESM are required to make declaration on an affidavit as per details given at page 11 of ECHS application form. The details are required on following aspects:

- (a) PPO number and date
- (b) Details of legal dependents i.e. name, age, income, married status etc.

- (c) Information on membership of other medical scheme funded by central GOVT.
- (d) Undertaking on correctness of above information.

11. Since PPO No is not available with the individual therefore it has been clarified by ECHS Regional Centre Delhi Cantt that DO number of AFRO can be given in the affidavit. Subsequently, AFRO will forward a copy of the PPO to Regional Centre (ECHS) Delhi Cantt. The format of the affidavit is placed at page 11 of the application form and it is to be made on a Non-judicial stamp paper of Rs. 10/- and attested by a Magistrate or Notary. It is a legal document. In case of misuse, submission of fraudulent information or any other misdemeanor, the ECHS has the right to take legal action. Photographs of all beneficiaries are required to be pasted on the original affidavit and the same is required to be submitted along with the completed application form.

FILLING UP APPLICATION FORM

12. Detailed instructions are attached along with the application form. It must be understood that ECHS scheme is maintained through computers and all the ECHS applications will be fed into the computers through a scanner by using the scanning technique. Therefore, there are certain special instructions, which must be followed while filling up the ECHS application form. Important guidelines for filling up ECHS forms are as given below: -

- (a) The form is required to be filled in **Blue Ink** and **CAPITALS** only.
- (b) Name(s) of dependent(s) should tally with service documents/records.
- (c) All columns and necessary details must be filled otherwise the application form will be rejected.
- (d) Coloured Passport size photograph in civil dress with sharp image of pensioners, Spouse, Children and Dependent(s), as the case may be, to be affixed at appropriate boxes.
- (e) All the information should be within the boxes provided in the form.
- (f) Blank Boxes are to be left, as they are. Scoring of these boxes not permitted.
- (g) One space to be left blank between the name and initials.
- (j) Abbreviated form can be used to accommodate the information in the space given.
- (j) PPO/Account No. should be entered along with the address of the bankers.
- (k) Regarding children employed/marital status in respect of children in **Page No – 3** must be quoted.
- (l) Cutting/Over Writing is strictly prohibited.
- (m) **Rank**. Rank of the applicant is to be written in abbreviated form as per the instructions (Page – 06)
- (n) **Title**. While entering data of Spouse/Daughter/Son/Parents in the blocks, the title Mrs., Smt, Ms, Miss, Mr. or Master, or any other regionally used title (such as Ch / The etc) is NOT to be written. Only the name is to be written in the specified blocks. “MRS MEENA KUMARI” or NOK/family pensioner shall, in each case, be restricted to 20 characters only, inclusive of space – long names must be suitably abbreviated.
- (o) **Abbreviation of Long Names**. In case of very long names, the Christian, Middle, and other names will be abbreviated as a single alphabet in capital letters. Surname will be written in full. For e.g., “PULLAKUTTY CHERIAN VENKATA MUTHUSWAMY” shall be written as “P C V MUTHUSWAMY” or “MUTHUSAMY P C V” as per records of the individual. “P.C. SORKAR” should be entered as “P C SORKAR”, i.e. without full stops.

(p) Two photocopies of pages 01 to 04 after filling are also required to be attached with application.

(q) A minimum of one SMART CARD is compulsory for every Ex-Serviceman. However Three ADD on Cards are permitted in addition to one Master Card. A consolidated **DD @ Rs. 90/- per SMART CARD /Add on Card** is required to be submitted along with ECHS application form. The **DD is to be payable to Regional Centre (ECHS) Delhi Cantt.** With Service No., Rank, Name & DOD on the reverse of the DD.

Note: It is advisable to do one practice of filling up of ECHS form on a photocopied form, do all the corrections and then fair it on the actual form.

IMPORTANT INFORMATION ON SMART CARD

13. **Objectives of 'SMART Card Based System** The ECHS SMART card is expected to be similar to the normal credit card in looks. The SMART Card will have all the essential information on a chip inside the SMART Card. In addition basic information on the pensioner and his dependents will be printed in front of the card and behind the card. SMART CARD will basically operate at an ECHS centre (Polly Clinic/MH) with a SMART Card Compatible Computer. The objectives of SMART Card based system are: -

- (a) To ensure smooth running and security of the ECHS System so that no unauthorised person avails of medical benefits.
- (b) Positive and irrefutable identification of members using biometrics, to prevent fraud.
- (c) Inter-operability of the card at any of the Polyclinics located throughout the country, thereby facilitating members to avail medical benefits at all times irrespective of their physical location.
- (d) Assist ECHS in budget control and statistical analysis.

14. **Looks of SMART Card**

Looks of SMART Card will be as follows: -

FRONT FACE OF SMART CARD

REVERSE FACE OF SMART CARD

ECHS CARD	
Service No 60603 Category: Private DOR:15-06-92 Service: Navy Blood Group: PPO NO & Date 09/97/A/S/ 089 /92. 18.6.92	
Name : Vinod Kumar Kaput Rank : Commodore (Retd) DOB : 20 - 01 - 1945	
Per Addn - 77, Sector - 26 Noida - 201301 Banker: SBI, Nidnon Bhavan, New Delhi - 110 001 SBI Account No :	
 Radha J. Joneja Lt.Col AMC	
Signature of Issuing Authority	Signature of Pensioner

ECHS HEALTH CARD FAMILY DETAILS	Name	SUDHA KUMARI			
	Relationship	WIFE			
	Date of Birth	16.06.54			
		PHOTO			
	Name	BRAJESH KUMAR			
	Relationship	FATHER			
	Date of Birth	23.11.1915			
		PHOTO			

15. **Number of SMART Cards Which Can Be Issued:** At least one **SMART Card** is compulsory for all individuals. However, based on the split location of the family or the travel requirements of the individual, up to a maximum of three **ADD ON** Cards can also be demanded by each individual. **ADD-ON-CARDS** for Self and Dependent parents are not permitted. A bank **draft @ Rs 90/- per SMART Card/ ADD ON Card** is to be made out for "**Regional Centre ECHS Delhi Cantt.**" For example if an individual has demanded one 'SMART Card and three 'ADD ON CARD', then he will have to submit a draft for Rs. 90 X 4 Cards i.e. Rs. 360/-. Since a draft is valid for only for six months, therefore, all individuals are required to send their consolidated draft at Discharge date minus six months (D - 6) to ECHS section, AFRO (Pen & Wel Wing). Any change in the information, regarding rank/family members can also be intimated at this time. It must be remembered that any error in the SMART Card can only be corrected by making a new SMART Card. If a mistake is caused by the individual (wrong facts / spellings, not adhering to laid down instructions for filling up ECHS form etc), then the individual will have to bear the cost of this replacement

SMART Card @ Rs. 90/- (Rupees ninety only) per SMART Card / Add on card. If the mistake is by the manufacturer of SMART Card, then the manufacturer will bear the cost of the replacement.

16. **Other Details Available inside the Chip of SMART Card** The following details will be available inside the SMART Card and can be retrieved with a matching computer at ECHS Centre:

(a) **Personal Details of the Pensioner:**

- (i) Member ID, Card Serial Number
- (ii) Service Number, Rank, Name, Date of Birth
- (iii) Regiment/Corps/Unit, Date of Retirement, Medical Category
- (iv) Permanent Address, Telephone Number, E-mail Address
- (v) Type of Pension, PPO No, Name & Address of Bankers, Record Office
- (vi) Fingerprint of the pensioner, Photograph of the pensioner

(b) **Personal Details of the Dependents:** (Spouse, Children and Parents)

- (i) Member ID, Name, Date of Birth
- (ii) Date of Marriage (In case of Wife)
- (iii) Relationship (Daughter/Son)
- (iv) Marital Status (In case of Children)
- (v) Employed (Y/N) (In case of Children)
- (vi) Monthly Income (In case of Parents)
- (vii) Add on Card Issued? (Y/N)
- (viii) Mentioned in Discharge Book? (Y/N)
- (ix) Fingerprint.

(c) **Day to Day Medical Transaction Details** At any point of time, last 50 transactions of the ECHS member will be available in the SMART Card. When the number of transactions increases beyond 50, the oldest transaction will be erased to make room for the new transaction.

(d) **Medical Data of Each Beneficiary** The following medical data will be maintained for each beneficiary in the SMART Card, so that in the even of emergency or otherwise, the data is available to the Polyclinic doctors: -

- (i) Chronic disease history.
- (ii) History of major surgery.
- (iii) Blood Group.
- (iv) Known drug allergy details.

(e) **Medical Referral Details** The beneficiaries data, whenever referred to a diagnostic centre/referral hospital/consultant specialist, will be captured in the database as well as on the SMART Card. These records will have the following information: -

- (i) Name of the doctor who referred the patient.
- (ii) Name of the Referral hospital/diagnostic centre/specialist.
- (iii) Description of tests to be done/opinion sought.
- (iv) Date on which referral is made.
- (v) Date on which the patient is attended.

- (vi) Date on which the reports/bills are received back from referral hospital.
- (vii) Amount claimed by the referral facility for services provided.
- (viii) Date on which bill is forwarded to Station Headquarters for payment.

(f) **First Time Registration & Activation of SMART Card** It is mandatory for members and dependants to report jointly, or singly, to nearest Polyclinic indicated in their Smart Card, along with SMART Card, for recording of fingerprint biometric data of the pensioner and each member of his/her family. This activity will be automatically undertaken at the concerned ECHS Polyclinic when the ECHS member or his/her dependent (s) go for treatment during their first visit after receipt of SMART Card.

(g) **Use of Polyclinic Facilities** When visiting a Polyclinic subsequently, it is mandatory for the pensioner or his / her dependant to carry the ECHS SMART Card as proof of eligibility. The Polyclinic may not accept the individual for treatment in its absence. Following sequence of action will take place at the Polyclinic: -

- (i) The operator will start the PC and log in to the system.
- (ii) Member comes to the Polyclinic Reception and hands over his SMART Card.
- (iii) If the beneficiary has come to the Polyclinic for the first time, his/her fingerprint is captured and written into the SMART Card.
- (iv) On all subsequent visits, fingerprint reader authenticates him/her.
- (v) Once authenticated, all personal information is read from the SMART Card along with his/her photograph, compared with the Polyclinic database, and is displayed on the monitor of the Receptionist.
- (vi) The Receptionist allots the doctor, puts the waiting list number and prints the medical examination slip.
- (vii) The patient meets and Polyclinic doctor with the medical examination slip and the doctor records the diagnostics and medicines.
- (viii) The patient comes back to the receptionist and the relevant details are respectively captured into the MIS and SMART Card.
- (ix) In case the patient is referred to a diagnostic centre for tests, or referred to an empanelled hospital, or to a specialist, a referral slip is generated by the receptionist and the relevant information is entered in the SMART Card, and the record is flagged for future update of financial input.
- (x) The patient goes to the Polyclinic Pharmacy store for collection of medicines and in the event of any referrals, visits the referral facility for treatment.

(h) **Action on Loss of SMART Card:** As per existing procedure, an affidavit is to be submitted in case of loss, and intimated to Regional Centre (ECHS) Delhi Cantt. or to the Regional Centre (ECHS) from where the card was issued. Consequent to reporting, a fresh SMART Card will be issued within 60 days. The issue of duplicate SMART Card would be on payment of Rs. 90/- for each card through Demand Draft in favour of the respective Regional Centre (ECHS). Safety of SMART Card(s) is paramount, as the ECHS member/dependant will be unable to use ECHS benefits till receipt of new card. On loss of second Smart Card, account of which will be kept by the system; the pensioner will cease to be a member of the Scheme (Authy: B/49711/AG/ECHS dated 10 Jan 05).

(j) **Interim Arrangements in lieu of SMART Card.** Till such time issue of SMART Cards commences, any pensioner who has paid his contribution shall be permitted to use the Receipt provided to him by the Station Headquarters/Record office/Regional Centre where the application was deposited, as the authority for availing treatment under the ECHS, for

himself/herself/authorised dependants. Orders to this effect have been passed to all Service Hospitals, and similar instructions will be passed to empanelled hospitals. However, along with the Receipt, the member shall be required to carry/produce some authentic document/identification of his/her own or dependant's identity. This is only temporary measure, and will be cancelled as soon as SMART Card issue commences.

DESPATCH OF SMART CARD

17. AFRO will collect the SMART Card/Add on card from ECHS regional centre at DELHI Cant. The same will be dispatched to the individual through Registered SDS along with a receipt slip to parent unit before DOD and to Station HQs after DOD. **The individual must MAIL BACK the receipt to AFRO promptly other wise AFRO will presume non receipt of card and will get the SMART Card deactivated through ECHS regional centre as a safety precaution.**

TREATMENT

18. The starting point for medical attendance will be the nearest Military/Non Military Polyclinic. All available treatment within the capabilities of the polyclinic shall be provided at the first instance. Medical and Para medical staffs are being hired/employed on contract for working at polyclinics. These polyclinics will be opened for eight hours during weekdays and shall remain closed on Sundays and Gazetted holidays. Patients requiring attention outside working hours will be handled by duty MO's of Service hospitals (in military stations) and by on call civilian doctors in non-military stations. One nursing assistant will be available in all clinics in non-military stations after working hours. Depending on the type (A, B, C, D) which has been decided on the number of ESM residing in that area, each polyclinic will have emergency bed with monitor, physiotherapy equipment, Laboratory with reagents, Digital ECG Machine, Dental chair, Ultra sound Machine, X-ray machine, Oxygen Concentrator, Nebulizer, Minor OT and BP machine etc.

19. ECHS 'A' & 'B' type of clinics will have medical officers, medical specialist, gynecologist and dentist on their establishment. Type 'C' & 'D' will not have the specialist staff. Patients will be referred to out-source Hospitals/Diagnostic Centers and specialist. List of 227 Military /Non-military Polyclinics is placed at **Appendix-'J'**. The list is as per the alphabetical order of ECHS Regional Centers. This list also indicates the State and the type of Polyclinic i.e. A, B, C etc. To avail medical treatment at any polyclinic/empanelled hospital, it is mandatory for pensioner/widows/dependents to first report to nearest polyclinic along with their ECHS membership SMART Card.

TREATMENT AT MILITARY HOSPITAL / EMPANELLED HOSPITALS

20. In case the required treatment is beyond the scope of the polyclinic, then the Medical Officer at the first stage will refer the patient to local MH (Where required facility is available). Should MH not have the desired treatment/specialty/bed space, the ECHS patient will have the choice of going to any empanelled hospital at the station. The choice of empanelled hospital will be of his and not of the doctor. In case the treatment is not available at that station the ECHS member can go to any empanelled hospital in India, however cost of transportation of going there is to be borne by the individual.

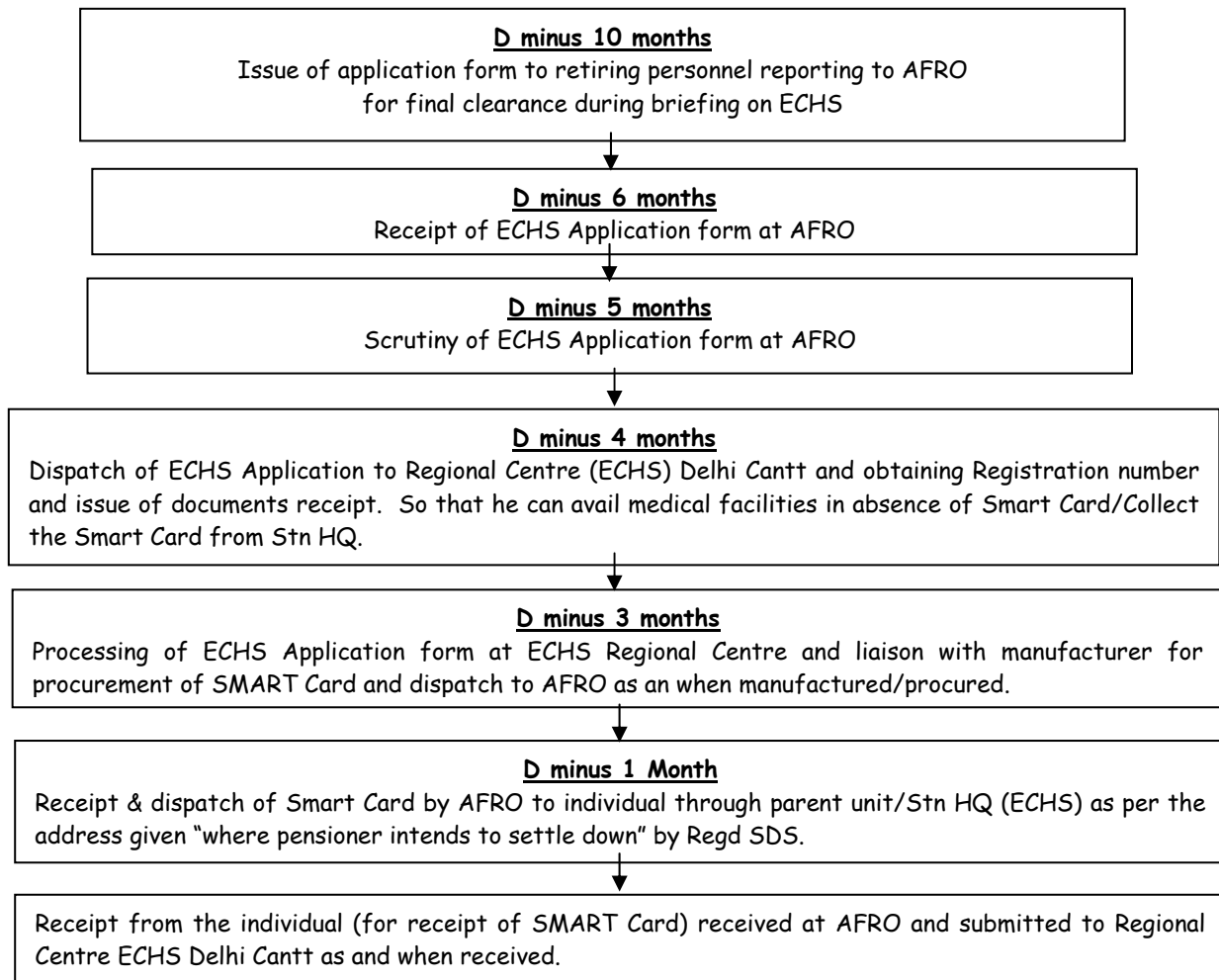
EMERGENCY TREATMENT

21. In case of emergency, the ECHS member can either report to the nearest service hospital or to the nearest empanelled hospital in which case the bills shall be paid by ECHS or even the patient can report to any nearest Non empanelled hospital, in which case, the ESM or his/her representative will have to pay the charges to the non empanelled hospital initially. In all the case where emergency treatment is availed and where the patient does not go through the polyclinic, it will be patient's responsibility to inform his Polyclinic/ECHS Central Organisation or Regional Centre within 48 hours of where he/she is admitted. The bills will be forwarded in original to the ECHS Central Organisation New Delhi, for reimbursement. The onus of informing the Polyclinic or ECHS regional centre and proving the medical emergency shall be that of the ESM patient.

REIMBURSEMENT OF MEDICINE/TREATMENT

22. The term "reimbursement" ceases to exist with the ECHS being put in place. No entitled ECHS membership card holder is required to pay any money for treatment/medicine at any ECHS/Polyclinic/MH or at an empanelled hospital/diagnostic centre to which he/she has been referred to by the polyclinic. All bills for treatment/medicine will be cleared directly by the ECHS organisation. The only exception is that, reimbursement will be made to an ESM for emergency treatment undertaken in a non-empanelled hospital.

FLOW CHART FOR PROCESSING OF ECHS APPLICATION FORM AT AFRO



Note: Airmen proceeding on discharge at their own request/Medical Invalidation and family pensioner (service death) are required to submit there ECHS Application Forms at Stn HQ/ECHS Regional Centre of the area of their re-settlement directly along with all requisite documents.

FIXED MEDICAL ALLOWANCE

23. The Air Force pensioners are eligible for payment of fixed medical allowance at Rs. 100/-per month w.e.f. 01.12.1997 & Rs 300/-per month w.e.f. 01.09.2008.

24. The following categories of pensioners are not eligible for fixed medical allowance:

- (a) Re employed pensioner/employed family pensioner
- (b) The beneficiaries of ex -gratia and compassionate allowance
- (c) Pensioners who have joined ex servicemen Contributory Health Scheme from the date of joining.
- (d) Pensioners who have retired on or after 0 1.04.2003 and drawing pension

NOTES: 1. When two widows share the family pension, medical allowance is payable @ 50% per widow irrespective of the ratio in which the family pension has been divided.

2. Any pensioner or family pensioner receives two pensions, only single medical allowance at Rs 300/-per month is admissible, if he / she does not avail of the medical facilities provided by the respective organizations.

3. As regards pensioner who gets both Air Force pension and central civil pension, if the pensioner avails of the medical facilities provided by one of the civil or defence organisations, he is not entitled to medical allowance and if he does not avail medical facilities from any of the organisations, he is entitled to medical allowance for only one of the two pensions.

FREQUENTLY ASKED QUESTIONS

Q.1. I have retired after 01 Apr 2003, but my contribution for ECHS has not been deducted through the PPO. How can I become an ECHS member?

ANS AFRO has sent a letter to all its retirees after 01 Apr 2003, advising them on this matter. AFRO will take direct responsibility of ECHS membership only for those Ex-Airmen /NCs (E)/ NOKs whose ECHS contribution have been deducted through their PPO (approximately w.e.f. Oct 2003). All other retirees will have to become ECHS member through their nearest Zila Sainik Board / ECHS Regional centers.

Q.2. What will happen to Medical Insurance Scheme (MIS) sponsored by AFGIS?

ANS MIS by AFGIS has been stopped w.e.f. 01 Apr 2003. One-year overlap (upto 31 Mar 2004) has been given to old MIS members so that they can become ECHS members. As we understand, AFGIS is refunding the MIS money to all such members who have not yet claimed any benefits from it. With effect from 01 Apr 2004, MIS will cease to exist.

Q.3. What is the procedure for obtaining medicines, which are not available either with the Polyclinic or with the empanelled hospital?

ANS Local purchases will be done through concerned SEMO, in military stations, and by the OIC Polyclinic/Medical Officer in non-military stations. They have been authorised certain LP powers. ECHS members are NOT required to purchase any medicines and, hence, will not be re-imbursed.

Q.4. What is the basis of location of Polyclinic and their range of treatment facilities being provided by them?

ANS ESM population of the area, as per ZSB reports, determines the type of Polyclinic, i.e. Type A, B, C or D. Each Polyclinic has different scales of manpower & equipment.

Q.5. What are the methods of Empanelment of hospitals and doctors with respect to each Polyclinic?

ANS Empanelment will be done by a Station Board of Officers, comprising of the Station Cdr/his rep, one Medical rep, a Medical Specialist and member of ECHS, and approved by Command HQs. List of empanelled Hospitals/Diagnostic Centers & Specialist Consultants will be available at each polyclinic will also be posted on ECHS website at a later date.

Q.6. How do the members intimate the change of residence or change of status of dependents?

ANS Change may be intimated to Station HQs. However, each time the pensioner or his dependants visit a Polyclinic, the status of dependants will automatically be checked. ECHS members must provide accurate facts of status. In case it is discovered that change of status has been concealed (no matter what the reasons) the provisions of Para 9 of the Affidavit will be applied and membership of the ESM and all his dependants will be terminated without any relief. There is NO appeal in such cases.

Q.7. Can the members have the option to continue with more than one Govt/PSU Scheme?

ANS An individual cannot become a member of two Govt/PSU Schemes he/she has to cancel membership of the other scheme in case opting for the ECHS. For example, one cannot be a member of CGHS & ECHS at the same time nor can one be a member of the ECHS and a PSU scheme at the same time. In case any concealment of facts is discovered at any stage, recourse will be taken as per provisions of Para 9 of the Affidavit.

Q.8. What is the medical coverage for those Ex-servicemen who do not join the ECHS Scheme?

ANS Existing facilities through MI Room and Service Hospitals will continue. This will be reviewed after five years.

Q.9. Why is re-imburement not allowed under ECHS yet, even though members have submitted forms and made payment of contribution.

ANS The procedures for Empanelment of hospitals/diagnostic centers/ consultants and payment to them are under consideration of the Government. There is NO payment to be made by an ECHS member under the scheme, hence, NO provision for re-imburement.

Q.10. Will all dependents of ESM be allowed Add-on SMART cards independently?

ANS Only three Add-on cards are being provided in the initial phase. However, the question of having more Add-on cards will be reviewed later, depending on demand. The cost of each Smart Card is Rs 90.00 and cost of each Add-on Card is also Rs 90.00.

Q.11. Whether dentures will be authorized under ECHS?

ANS Yes. Details are issued through an ECHS Brochure by 31 Mar 2004.

THINK IT OVER

***“THERE IS A PRINCIPLE WHICH IS A BAR AGAINST ALL INFORMATION,
WHICH IS A PROOF AGAINST ALL ARGUMENT AND WHICH CANNOT FAIL TO KEEP
A MAN IN EVERLASTING IGNORANCE. THAT PRINCIPLE IS CONDEMNATION WITHOUT
INVESTIGATION.”***

CHAPTER XI

IAF PLACEMENT CELL

INTRODUCTION

1. Placement Cell was established at AFRO on the occasion of 50th year of independence in the year 1997. The aim of the cell was to assist retired as well as shortly retiring AIRMEN to find a suitable job in corporate world. Similar cell was functioning at Air HQ for the benefit of Officers. As the **Hon'ble Raksha Mantri declared the year 2007 as the year of placement for the ex-servicemen**, on 18 Jun 07, both the placement cells were merged and IAF Placement Cell came into existence.
2. In order to reach the companies located in nook and corner of the country and to facilitate ex-Air Warriors, Regional Placement Cells have been set up at all Command HQ. Personnel residing in respective area of Commands can approach Regional Placement Cells for placement related assistance. The contact details of Regional Placement Cells are given below:-

<u>Command</u>	<u>Email ID</u>
WAC	wacpc@ibol.net.in
SWAC	swacpc@indiatimes.com
EAC	eacpc@indiatimes.com
CAC	cacpc@indiatimes.com
SAC	sacrpc@indiatimes.com
MC	hqmcpc@indiatimes.com
TC	tcpc@indiatimes.com

MEASURES TAKEN TO IMPROVE EMPLOYMENT OPPORTUNITIES

3. The Placement cell has undertaken various innovative measures to improve placement opportunities, keeping pace with the changing technology and concepts. In this regard, five Placement fairs have been conducted at key locations with in the country, having concentration of a large number of industries. Wide publicity has been given through leading newspapers all over the India before the commencement of all fairs. A large number of Air-warriors have been absorbed by the leading companies from all the sectors during such fairs. In order to generate more employment opportunities, on a day to day basis constant liaison is made with various Govt/PSU/civil organizations all around the country and personal contacts are established with the HR Managers and Heads of major companies. Our concerted effort has made it possible to **sponsor more than 36,524 Ex-Air Force personnel to various civil organizations** through old module. However, to increase the accessibility of IAFPC and provide online registration and sponsoring facility, in Jul 2008 a dedicated Website www.iafpc.co.in was launched in association with ICICI group. **Since then more then 16,396 Airwarriors have been registered on line, and for a total of 17,716 vacancies more than 36,524 Airwarriors have been sponsored online** to various leading companies from all the sectors. Presently a large number of our personnel are already on the pay roll of major companies like **Air India Express, ICICI, Reliance Communications, HAL, NTRO, Intelligence Bureau, Godrej, Vatika Group, Vishal Retail Ltd, Wipro BPO, GMR Group, ICFAI, HCL Infosys, HCL Infinet and various other MNCs.**

REGISTRATION

- 4 **Registration can be done by individual online at www.iafpc.co.in** after receiving their discharge order and in case of already discharged; registration may be done any time. Data received through website are validated by IAF Placement Cell in respect of service No, rank, name, trade, DOB, DOE and DOD. After validation, approval is given and employee can log in on website. Simultaneously, confirmation e-mail goes to individual. Before approving, it is being ensured that the employee fulfils the following eligibility criteria.

- (a) Already retired.
- (b) DO have been issued or not, if not, then an individual can not register.
- (c) Dismissed /Court-martialed/Cashiered personnel are not to be registered.

SPONSORING

5. (a) The sponsoring activities are carried out through the website. The list of willing candidates who has applied for the posted vacancy online is taken out as per last date mentioned by the employer. Then profiles of the candidates are verified as per the QR or eligibility criteria mentioned by the employer for the post, and finally the list of eligible candidates is sponsored to the concerned employers.

(b) The following criteria are used to finalise the list of the candidates out of the total online willingness received for a particular vacancy before sending to the employer : -

- | | | | |
|-------|---------------------------|--------|----------------------------|
| (i) | Company QRs | (vii) | Recently retired personnel |
| (ii) | Qualification for the Job | (viii) | No of chances given |
| (iii) | Job Profile | (ix) | Salary range |
| (iv) | Experience | (x) | Age |
| (v) | Personnel already retired | | |
| (vi) | Location of the job | | |

Note: Though IAF Placement Cell make all efforts to facilitate a second career to Airwarriors, however, further negotiations pertaining to remuneration, contractual obligation, selection, continuation of job and any conflict between employee and employer will have nothing to do with IAF Placement Cell/RPCs.

THINK IT OVER

“YOU DON’T HAVE TO BE TIRED. GET INTERESTED IN SOMETHING, GET ABSOLUTELY ENTHRALLED IN SOMETHING.

THROW YOURSELF INTO IT WITH ABONDON.

GET OUT OF YOURSELF. BE SOMEBODY.

DO SOMETHING.

THE MORE YOU LOSE YOURSELF IN SOMETHING BIGGER THAN YOURSELF,

THE MORE ENERGY YOU WILL HAVE.

YOU DON’T HAVE TIME TO THINK ABOUT YOURSELF AND GET BOGGED DOWN IN YOUR EMOTIONAL DIFFICULTIES”.

CHAPTER XII

OTHER USEFUL INFORMATION FOR PENSIONERS

PENSION CALCULATION READY RECKONER

1. The most common form of representations/complaints received at AFRO is that the pension disbursing authority i.e. the Bank is not crediting the correct amount of pension or not paying the correct arrears. The pension calculation is a very complex exercise and often, even PDAs find it difficult to calculate correct pension. A number of initiatives have been initiated in this regard both by PCDA (P) Allahabad /JCDA (AF) Subroto park and PDAs which include one time issue of revised PPOs for all pre 2006 retirees and development of a software named 'Suvigya' which will shortly be available on PCDA website. In addition most PDAs i.e. Banks have taken number of initiatives to ensure correct pension payment including creation of Centralized Payment Processing Centers and pension calculation software.

2. Notwithstanding above initiatives a ready reckoner has been prepared in the form of tables through which the pensioners can themselves calculate their correct pension.

Usage of ready reckoner

3. A Ready Reckoner has been prepared for Personnel other than Officer Rank (Air Force pensioners) from **table 1 to table 26** incorporating the various changes that had taken place from time to time and arrive at the actual Basic Pension admissible to the Pensioner w.e.f. 01.01.1996, 01.01.2006 & 01.07.2009. In the preparation of this Ready Reckoner, the retirement periods have been categorised into 5 categories depending upon the date of retirement. Amongst 5 categories, tables have been prepared with reference to rank, group and qualifying service & original basic pension sanctioned at the time of retirement to enable the Pensioner to arrive at his correct revised Pension. Tables are placed as annexure after Appendix 'Z'.

Applicability

4. These tables apply to the pensioners other than Officer Rank who were in receipt of Service Pension, Special Pension, Ordinary Pension, Mustering out Pension to pre 01.06.1953 retirees, Service element of Disability Pension (15 years of service and above) as on 01.01. 2006 and 01.07.2009.

Tables indicating revised Pension for each rank, group and qualifying service of AIRMEN have been prepared for Air Force Pensioners for the following categories of pensioners.

- (a) Pensioners (AIRMEN) retired prior to 01.06.1953
- (b) Pensioners (AIRMEN) retired between 01.06.1953 to 31.12.1995
- (c) Pensioners (AIRMEN) retired between 01.01.1996 to 10.10.1997
- (d) Pensioners (AIRMEN) retired between 11.10.1997 to 31.03.2004
- (e) Pensioners (AIRMEN) retired between 01.04.2004 to 31.12.2005

5. The tables are prepared as a ready reckoner which implies the Original Pension (OP i.e. Basic Pension before commutation) matches with that given in the Pension Payment Order and with the table for the Rank, Group and Qualifying service.

Fixation of pension

6. Firstly, determine the Rank, Group, Qualifying Service, date of retirement and Original Pension from the Pension Payment Order. Original Basic Pension (OP) means Basic Pension before commutation as recorded in the Pension Payment Order

or

Original Basic Pension (OP) amended subsequently through Corrigendum PPO (corr.PPO) effective from the very date of commencement of Pension. (In such cases, the amended amount of Pension shall be taken as original Pension).

7. Original Basic Pension should exclude other elements such as:

- (a) Temporary increase
- (b) Adhoc increase
- (c) Adhoc Relief
- (d) Medical allowance
- (e) Jangilnam
- (f) One time increase
- (g) Disability element of Disability Pension.
- (h) Constant attendant allowance
- (j) Monetary allowance granted to Gallantry awards
- (k) Adhoc ex-gratia
- (l) Any other elements

8. If the Original Pension notified in the PPO for the Rank, Group, Qualifying Service and date of retirement matches with the relevant table in column for Original Pension/Existing Pension, the revised Basic Pension is shown as per recommendation in Vth PC, improvement in pension VIth PC and cabinet secretary recommendations may be revised as per the table.

9. If the Original Pension does not match with the relevant table, the pensioner may request the Pension Disbursing Authority to take up the matter with Pension sanctioning authority for revision.

10. The basic Pension notified in the tables is before commutation. Hence, the pensioner has to deduct the commuted portion of Pension, if any, from the basic Pension for arriving at the residual pension.

11. The following notes are applicable to Personnel other than Officer Rank as per Government of India, Ministry of Defence order No PC 10(1)/2009 -D (Pen/Pol) dated 8th March 2010.

(a) Corporal granted 1st and 2nd financial up gradation (ACP -I & ACP-II) shall be eligible for revised pension for the rank of Sergeant and JWO from the applicable table (Group & Service) respectively even though the PPO indicates "rank in which pensioned" as Corporal ACP-I or ACP-II

(b) Sergeant granted 1st financial up gradation (ACP-I) shall be eligible for revised pension for the rank of JWO from the applicable table (Group & Service) even though the PPO indicates "rank in which pensioned".

SUVIGYA-NEW SOFTWARE FOR PENSION CALCULATION

12. CGDA has developed software named 'Suvigya' which facilitates calculation/computation of pension by the user. Department of ESW together with CGDA has taken the initiative to get the software installed at all RSB/ZSBs and to train the concerned officials in its use. It was started at Kochi on 8th Feb 2011 for RSB/ZSBs of Kerala, and is being installed in all the ZSBs in a phased manner. The same will be shortly installed on IAF and PCDA (P) websites, wherein any pensioner will be able to calculate the correct pension by filling in a few information like date of birth, date of retirement, date of joining service, pension at the time of retirement etc.

CATEGORISATION OF CASUALTY

13. The categorization of the circumstances to decide the attributability/aggravation for determining the pensionary benefits for death or disability, the cases shall be broadly categorized as follows:

(a) **Category -A**

Death or disability due to natural causes neither attributable to nor aggravated by Air Force service as determined by the Competent Medical Authority.

(b) **Category -B**

Death or disability due to causes which are accepted as attributable to or aggravated by Air Force service as determined by the competent medical authority. Disease contracted because of continued exposure to a hostile work environment, subject to extreme weather conditions or occupational hazards resulting death or disability would be an example of this category.

(c) **Category -C**

Death or disability due to accidents in the performance of duties such as:

- (i) Accidents while travelling on duty in Government vehicles / public /private transport.
- (ii) Accidents during air journeys. (c) Mishaps at sea while on duty (d) Electrocutation while on duty, etc.
- (iii) Accidents during participation in organized sports events/adventure activities/expeditions/training.

(d) **Category -D**

Death or disability due to acts of violence/attack by terrorists, antisocial elements, etc, whether on duty or other than operational duty or even when not on duty. Bomb blasts in public places or transport, indiscriminate shooting incidents in public, etc, would be covered under this category, besides death/ disability occurring while employed in the aid of civil power in dealing with natural calamities, etc.

Death or Disability arising out of the following circumstances is also included under Category D:

- (i) Unintentional killing by own troops during the course of duty in an operational area.
- (ii) Electrocutation/attacks by wild animals and snake bite/ drowning during course of action in counter insurgency / war
- (iii) Accidental death/injury sustained due to natural calamities such as flood, avalanches, landslides, cyclone, fire and lightening or drowning in river while performing operational duties/movement in action against enemy forces and armed hostilities in operational area to include deployment on international border of line of control.

(e) **Category -E**

Death or disability arising as a result of:

- (i) Enemy action during international war.
- (ii) Action during deployment with a peacekeeping mission abroad.
- (iii) Border skirmishes
- (iv) During laying or clearance of mines including enemy mines as also mines sweeping operations.
- (v) On account of accidental explosions of mines while laying operational oriented mine field or lifting or negotiating mine field laid by the enemy or own forces in operational areas near international borders or on the line of control.
- (vi) War like situations including cases which are attributable to/aggravated by:

(aa) Extremists' acts, exploding mines, etc, while on way to an operational area.

(ab) Battle inoculation training exercises or demonstration with live ammunition.

- Flying operation involved in rehearsing of war plans and implementation of OP instructions inclusive of International exercises
- All combat and Tactical Sorties in preparation of war.
- Valley flying and missions involving operating at Ultra Low Levels.
- All operational missions undertaken during peace like Special operations, Live ORP, Recce, Elint, Survey and induction trials of new weapons.
- Missions undertaken in support of troops and security forces deployed in forward areas.
- Flying missions involving landings on the ALGs.

(ac) Kidnapping by extremists while on operational duty.

(vii) An act of violence/attack by extremists, antisocial elements, etc, while on operational duty.

(viii) Action against extremists, antisocial elements, etc, death/disability while employed in the aid of civil power in quelling agitation, riots or revolt by demonstrators.

(ix) Operation specially notified by the government from time to time

(x) Death or disability arising as a result of poisoning of water by enemy agents while deployed in operational areas in active hostilities.

OLD, SICK AND HANDICAPPED PENSIONER

14. Pensioners, who cannot sign a cheque and visit the bank to withdraw pension, can put his thumb/toe impression on the cheque/withdrawal form. In this case, the thumb or toe impression should be identified by two independent witnesses known to the bank, one of them should be a bank official. If a pensioner cannot even put his thumb/toe impression, a mark can be obtained on the cheque/withdrawal form and two independent witnesses shall identify it, one of them should be a Bank official. In the above two cases, the pensioner might also be asked to indicate to the Bank as to who could withdraw pension amount from the bank on the basis of cheque/withdrawal form as obtained above and that person should be identified by two independent witnesses. The person who is actually drawing the amount from the bank should be asked to furnish his signature to the bank.

DEDUCTION OF INCOME TAX AT SOURCE

15. As per the provision of section 192 of Income Tax Act 1961, the pension-disbursing branch shall be responsible for deduction of income tax at source from the pension payment in accordance with the rate prescribed from time to time. The relief admissible for deduction of tax at source to salaried personnel shall also apply to pensioners. Pension disbursing branch will issue Tax deduction Certificate in the prescribed format to the pensioner. Annual income certificate will also be issued to the pensioner whose income tax is not deducted at source, on written request from the pensioner.

NOTE: (a) The entire Disability Pension (i.e. Disability element and Service element) shall be exempted from income tax.

(b) Liberalised Family Pension is also exempted from income tax. Family pension is chargeable to tax under the head of "income from other source" for which there is no provision for deduction of tax at source. Pension disbursing branch need not deduct income tax at source on family pension.

(c) Pension and Family Pension of winners of gallantry award such as Param Vir Chakra, Maha Vir Chakra and Vir Chakra is exempted from income tax w.e.f. Assessment year 2000-2001, any income by way of:

(i) Pension received by an individual who has been in the service of the Central or State government and has been awarded Param Vir Chakra, Maha Vir Chakra and Vir Chakra or such other gallantry award as the Central government may, by notification in the official gazette, specify in this behalf;

(ii) Family Pension received by any member of the family of an individual referred in sub-clause (i) Authority: Income Tax Act 1961 section 10(18), as amended.

NON-RESIDENT INDIAN (NRI) PENSIONERS

16. The pensioners who have gone abroad after the transfer of their pension account to the Public Sector Banks will continue to be eligible to draw the pensions. So long as the pensioner is abroad, his pension account will be converted into a Non Resident (Ordinary) account and withdrawal from the account is subject to Foreign Exchange Control Act. The pension amount may be remitted to the pensioners outside India, on their request by debiting in his NRO Account.

17. The NRI pensioners shall submit Life Certificate issued by authorised official from Embassy/High Commission/Consulate of India, Notary Public or Officer of the Bank Branch in the country where the pensioner is residing, in November every year. The pensioner has to furnish other certificates viz. Non-employment/re-employment certificate, non re-marriage/non marriage certificate as prescribed in the Pension Scheme.

Note: Change of nationality has no bearing on continuance of pension. However, the pensioner needs to inform his pension disbursing authority of the change of nationality for their record. The Pensioner will continue to get pension and dearness relief.

OPENING OF JOINT ACCOUNT

18. The Air Force pensioner is permitted to open a Joint Account with his/her spouse in whose favour an authorisation for Family Pension exists in the Pension Payment Order. The Joint Account of pensioner with the spouse could be operated either by Former or Survivor or either or Survivor basis. Existing pensioners desirous to get their pension credited to a Joint account are required to submit an application form in a prescribed format.

ENDORSEMENT OF FAMILY PENSION IN THE PENSION PAYMENT ORDER

19. The name of spouse and amount of Family Pension admissible is endorsed in the Pension Payment Order has been introduced from 01.03.1985. This enables the Pension Disbursing Authorities to commence Family Pension automatically consequent on death of the pensioner without awaiting any further authorization from Pension Sanctioning Authority. Pensioner who are either not married at the time of discharge or who have retired prior to 01.03.1985 and joint notification is not notified in the Pension Payment Order, the pensioner may submit an application form in a prescribed format in triplicate (format is enclosed as Appendix 'Y') to the pension disbursing authority who in turn forward two copies of the application form to the Air Force Record Office or PP&R for issuance of corr pension payment order

20. The estimated number of pensioners in whose case, joint notification of family pension was required to be done by Principal Controller of Defence Accounts (P) is approximately 6 lakhs. You may be one amongst 6 lakhs pensioners who have not done their duty to their spouses. Please take action as early as possible by sending the application form to the Air Force Record Office for issuance of separate Pension Payment Order through Pension Disbursing Authority.

21. The pensioner who has retired on or before 01.03.1985 and not applied for Joint Notification of Family Pension and subsequently dies, the spouse is required to submit an application form in a prescribed format to Air Force Record Office through DSSA board. Pension Sanctioning Authority will sanction Family Pension and Pension Payment Order will be sent to Pension Disbursing Authority.

LIFE TIME ARREARS (LTA)

22. Life Time Arrears (LTA) is nothing but the amount of pension, which is due to the pensioner/ family pensioner but could not be paid because of his/ her death. Life Time Arrears generally include:

(a) Broken period of the month for which pension is due (eg. if the pensioner has expired on 15.8.2010, the pension for the period 1.8.2010 to 15.8.2010 is required to be paid as LTA).

(b) Arrears of pension due to the deceased because of either revision like VI Central Pay Commission, or any revision, which was not done during his lifetime.

23. The procedure for payment of Life Time Arrears by the Pension Disbursing Authority is as follows:

(a) In case the deceased has already given a nomination (Form A) in favour of someone, then the LTA is payable to the nominee without production of any further document by the claimant. In case the claimant is his wife, then no objection certificate from the other legal heirs (viz., mother, children etc) is required.

(b) In case the deceased has not left behind any nomination and the claimant is not his wife, then the claimant should produce a legal heirship certificate from the Tehsildar along with a No objection certificate from the other legal heirs for claiming LTA. In case the deceased has left behind no legal heirs, payment to the brothers/sisters etc, can be made only on production of a Succession Certificate issued by a Court of Law.

(c) Pensioner may submit Form 'A' in Triplicate, if not already done and obtain acknowledgement in one of the copy from the Pension Disbursing Authority. This copy may be handed over to the nominee for future LTA settlement. The format of Form A is enclosed as Appendix 'S'.

Note: If LTA has already been paid to a nominee / a legal heir once, then any arrears because of subsequent revisions may be paid to the same nominee / legal heir without any further formalities.

ARMED FORCES TRIBUNAL

24. An Act of Parliament set up Armed Forces Tribunal (AFT) in December 2007, the AFT will have its Principal Bench in New Delhi and eight regional benches spread across the country. The Tribunal will have 15 courts in all, three each in New Delhi, Chandigarh and Lucknow and one each in Jaipur, Mumbai, Kolkata, Guwahati, Chennai and Kochi.

25. The AFT will provide a judicial forum for redressal of grievances of about 1.3 million strong armed forces personnel and another 1.2 million ex-servicemen/Armed Forces pensioners.

26. The Tribunal will have a Chairperson who has been or is a judge of the Supreme Court or Chief Justice of a High Court. Besides, each court consists of a judicial member and an administrative member. The judicial member must be, or have been, a judge of a High Court while the administrative member would be officers of the rank of Maj or General or equivalent in either of the three Services or an officer not less than the rank of a Brigadier or equivalent who has rendered not less than one year service as the Judge Advocate General of the Army, Navy or Air Force.

27. The decisions of the AFT can ordinarily be challenged only in the Supreme Court. All the matters about service, pay, pension etc. in which remedy at services/MOD level has been exhausted can be petitioned in AFT by serving, Ex Servicemen or their dependants.

INFORMATION UNDER RTI ACT 2005

28. Information under right to information Act 2005 can be sought from this office under provisions of this act, on the available information in this office by addressing the application in the name of: APIO, Air Force Record Office Subroto Park New Delhi.110010.

29. The individual seeking information up to one page can enclose DD/IPO/Treasury challan of Rs.10/- in the name of 'Air Force Public Fund A/C Air HQ, payable at New Delhi'. For information more than one page the amount can be increased @ Two Rupees per additional page.

HELP DESK/QUERY CELL AFRO

30. AFRO can be approached on the following e- mail address regarding any query help on pension matters by mentioning service no and name of Ex- Serviceman. The query will be promptly answered /replied/suitably actioned:

www.afro@iaf.nic.in

31. In addition Help desk/Query cell can also be contacted on following telephone Nos. from 0800h to 1630h on all working days:

011 – 25687415, 7553 (WAC Extn)

32. AFRO can also be visited on all working days from 0800h to 1600h (lunch break 1300h to 1330h). Queries can also be mailed to the following address:

Air Force Record Office, Subroto Park, New Delhi.110010.

GRIEVANCE REDRESSAL

33. The following avenues are available to the Air Force Pensioners for getting their pension related grievances redressed:

Type of Grievances	To whom to be addressed
Grievance relating to pension	To your concerned Pension Disbursing Authority i.e. Bank or Defence Pension Disbursing Office or Treasury
	To banking Ombudsman Telephone number : 044-25399170 e-mail id- bochennai@rbi.org.in
	If there is no response/unsatisfactory response, then pl take up the matter with your Pension Sanctioning Authority duly quoting the Original Pension Payment Order number. Note : For pre Nov 1985 retirees, the Pension Sanctioning Authority is PCDA (P), Draupadi Ghat, Allahabad, 211 014 For post Nov 1985 retirees, the Pension Sanctioning Authority is DCDA (Air Force), Subroto Park, New Delhi – 110 010
	Public Grievances Officer Office of the Principal Controller of Defence Accounts (P) Draupadi Ghat, Allahabad – 211 014 Telephone Number – 0532-2622618, 2633698, 2622699 e-mail id – cda_albd@hub.nic.in website http://pcdapension.nic.in
For all service related matters in respect of AIRMEN (i.e. qualifying service, Rank, Group, Trade, Counting of Boys Service etc)	The Officer-in-charge, Pension & Welfare Wing Air Force record Office, Subroto Park New Delhi – 110 010 Telephone : 011-25694815 (Direct Line) WAC Exchange : 011-25687194 Pen & Wel Wg Extn : 7592, 7551, 7529, 7597 Fax : 011 – 25696359 e-mail – afro@iaf.nic.in

34. Pensioner may take up the matter with Ministry of Defence, if still not satisfied.

Ministry of Defence, Department of Ex Servicemen Welfare,
Pensioner's Grievances Cell, South Block, DHO Post, New Delhi 110011

COMMON PROBLEMS FACED BY PENSIONERS

35. Some of the common problems faced by pensioners are of a repetitive nature "and can be reduced / avoided if shared and understood by other pensioners. Some of these common problems are as given below:

(a) **Not Having Joint Account with Wife.** If an individual die because of old age, the possibility of his wife outliving him by a few years is very bright because in most cases the wife is younger. A joint account makes the transition to family pension smooth. It also helps in early start of family pension and claiming of Life Time Arrears of the late ESM.

(b) **Not Giving any Nomination in Bank Account.** In many cases the pensioner has a single account and the nominee is not filled up by the individual at the time of opening the pension account, it is left blank. In such cases the wife can't claim Life Time Arrears of the late ESM. As per the existing rules, Banks can pay the left over money in late individual's account, to the nominee or to the next heir as per succession certificate from a court of law. The wife automatically can't claim Life Time Arrears of her late husband if she is not a nominee. A large number of widows are surprised to find themselves in this frustrating situation after their husband's death and seek our advice on this matter. There are cases where a widow had to wait for over one year to complete legal formalities in a court and claim the money. Similarly it is desirable for Family pensioners also to have a nominee in their bank account. The nominee should preferably be one of her children who are looking after her.

(c) **Wife's Name is Different from what is notified in PPO.** After death of an individual the family pension by Bank will be released to the legal wife as notified in the Pension Payment Order (PPO). It is very common for many bereaved wives to discover in the Bank that what they claim to be their name is different from what is notified in PPO. If the two names differ the banks don't release Family pension. Technically for them, it could be a case of impersonation. This matter thereafter has to be resolved procedurally with the help of Record office/CDA. This whole process takes time and is a frustrating experience for the widow. Experience indicates that the mistakes could be related to spelling i.e. Reeta and Rita, Malati Tyagi and Malti Tyagi or difference in surname i.e. Reena Rai and Reena Roy. Sometimes there are variations due to extra words in one name i.e. Savitri Singh Mankar and Savitri Mankar. There are also bizarre instances where the Airwarrior absent mindedly writes the nick names of their wife used at home where as the lady uses her formal name outside i.e. Munni Sharma and Manyata Sharma. Surname can be changed after marriage however it should be a mutually agreed change between the couple. The best way to avoid future problems is to re-verify the name of wife as jointly notified in PPO with the wife herself and her certificates etc. Wherever there is a discrepancy, the same should be rectified at the earliest by taking advice from AFRO.

(d) **Non Submission of Life Certificate in Time.** A large number of pensioners in general and NRI pensioners in particular suffer due to non- submission/delayed submission of life certificate to bank in November every year. If the life certificate is not submitted in time the banks can stop the pension payment. This is a precaution which banks take to detect fraudulent withdrawal from pension accounts of pensioners who are dead. It is easier to submit the yearly life certificate every year in November than to work hard subsequently towards restarting a stopped pension.

(e) **Not Having Copies of Important Documents like PPO, Post Retirement Insurance etc.** We keep getting requests from pensioners to send a copy of the PPO in which wife's name has been jointly notified. Many times the banks misplace it/ loose it in floods/fire etc and demand the same for releasing family pension. In one's life time, a special folder should be made which should have copies of all important documents related with pension and other issues. It should contain all PPOs including Corr PPOs, certificate of service, post retirement insurance cover papers of AFGIS.

This folder can also have information on all your investments, bank accounts, fixed deposit debit & credit cards with pin code, ownership papers of house, car, other property and finally the will. All this information will be handy for a wife and will help her to manage things in a better manner after her husband's death.

(f) **Not Writing a Will.** Death is the only frontier which human beings have not been able to conquer. It is inevitable. If one is lucky he/she will die of ripe old age but the possibility of an unexpected/premature death due to accident/ disease can't be ruled out. Therefore prudence demands that everyone should write a will immediately after retirement and revise it at regular intervals. While in service our will is taken at the time of joining itself because it is compulsory. But after retirement we don't want to think of these painful realities of life despite the fact that will is more relevant after retirement. We all have seen and heard from our personal contacts and relatives as to what kind of bad blood and distrust exists between the children after the death of father/ both parents. However we find it difficult to comprehend that it could happen to our children also. Thus writing a will is desirable and by writing a will one would protect the long term interests of his wife and children. A will need not always be on a stamp paper and through a lawyer. It can be written on a plain sheet of paper also in one's own handwriting. Two independent witnesses (preferably much younger) are required to sign the will. Basically a will can be written primarily on the property which the individual has earned himself. If the property is inherited he can write will only on that portion which is due to him after division with other legal heirs. If one is depriving his wife and immediate family and giving property to an outsider then the reason behind the same should be clearly spelled out in the will to avoid future litigation. If one is very old and handwriting is not stable/clearly legible then a typed will is desirable. For writing a will one can initially do self education on internet and then write the will. For property of a complicated/disputed nature it is better to take advice from a civil lawyer before writing the will.

(g) **Problems Faced by NRI Pensioners.** Many pensioners retire at a young age and settle down in a foreign country. Many of them get the citizenship of the new country. Over the years these pensioners start experiencing a lot of problems with their pension. These problems primarily relate to stoppage of their pension. Experience indicates that the problems of these pensioners are primarily caused due to non-submission/transit loss of yearly life certificate and non adherence to procedural requirements of FEMA (Foreign Exchange Management Act). No money can go out of India without meeting FEMA requirements. Attempts to use credit card will eventually get blocked by the bank. Such pensioners can open NRO account and give power of attorney to the bank. They will be required to have a PAN card and fill certain forms prescribed by CBDT (Central Board of Direct Taxes). Such pensioners are advised to take appropriate advice from their Bank and also take the help of a Chartered Accountant to meet the procedural requirements of the Bank. The NRI pensioners who do not want regular transfer of money from India can tie up the same with their Banks and withdraw the money during their visits to India. Since monthly pension is taxable, Banks will deduct tax as applicable on pension account. Other problems like delay in restoring commuted value of pension and commencement of additional pension after 80 years of age etc can be taken up directly with bank and if there is delay in action by bank then AFRO can be approached for advising the bank to hasten up.

(h) **Not Knowing the Procedure of Lodging Complaints Against Banks.** Pensioners have to deal with Banks on all financial issues related to pension i.e. payment of correct pension, calculation of DR and arrears correctly, timely release of family pension etc. Thus, there can be occasions for deficiency in banking service and the consequent complaints. In many cases, when local liaison with bank fails, the pensioners bring their complaints to the knowledge of service HQs/Record Offices who in turn issue relevant advice to the concerned bank. However, pensioners can also utilize the complaint channels of a bank to lodge a complaint directly against their local bank. The procedure for lodging such complaints is as given below:

(i) **Against State Bank of India.** SBI is the largest public sector bank in India. It is holding about 40% of pension accounts of IAF personnel. It has recently appointed Defence Banking Advisors (DBA) across the country on a Zonal basis. The DBAs are retired Defence officers who besides other things are looking into complaints of a Defence pensioner. To resolve a complaint against a branch of SBI following four methods can be adopted:

(aa) **Online Redressal of Grievances.** Online complaints for the issues pertaining to State Bank of India can be lodged on its official website i.e. www.sbi.co.in by further selecting the option Complaints> Defence>Air Force / Army / Navy. Alternatively, Air Force pensioners /account holders of SBI may lodge their complaints directly at dsairforce.customers@sbi.co.in

(ab) **Redressal through DBA.** In case the issues still remains unresolved after online complaints as mentioned above then the Defence Banking Advisors (DBA) of SBI, who are specialists on Defence Pensions may be approached at dba.airforce@sbi.co.in by Air Force pensioners.

(ac) **Complaints through SMS.** SBI has recently launched an SMS service for redressal of grievances/complaints of its customers. To lodge a complaint through SMS one has to type 'UNHAPPY' in its message box and send it to 8008202020 which is a toll free number. Within 48 hours, an official from your nearest SBI branch will contact you to know about your problem and he will refer your case to appropriate Agency for necessary action.

(ad) **Complaints through Call Centre.** SBI has started its 24 x 7 call Centre to help its customers. Apart from getting information, option to lodge complaint on pensionary matters is also possible through these call centers. The following toll free numbers can be dialed from Landline or mobile phone: 180112211 (from landline) 08026599990 (from mobile) 18004253800 (from landline and mobile).

(ii) **Against Other Public Sector Banks.** All Public Sector Banks have their in-built systems for redressal of banking complaints. All Public Sector Banks in their official websites have specific provisions for complaints. Thus following provisions can be used for all other public sector banks to lodge complaints:

(aa) **Online Complaints.** All the Public Sector Banks have their own official websites, information on which can be sought from local branch. Alternatively, the sites can be found through any of the search engines like Google, yahoo etc. These official sites have option for lodging one's banking complaints.

(ab) **RBI, Ombudsman Scheme-2006.** In order to find the resolution of banking related complaints, RBI has started a Banking Ombudsman scheme, wherein a person is appointed by RBI to redress the customers' complaints. The Banking Ombudsman appointed by RBI is a quasi-judicial authority. The aggrieved person is required to file his/her complaint on a plain paper to any of the 15 Banking Ombudsmen appointed by RBI. However, before lodging complaint with Banking Ombudsman the complainant should have lodged a complaint with the concerned banking writing. Evidence to this effect should be given to the Banking Ombudsman. The address (es) of such ombudsmen is available at official website of RBI. Online complaints can be filed at www.bankingombudsman.rbi.org.in. Pensioners can file Complaints related to non-receipt/delay of their pension related dues.

USEFUL INFORMATION AND IMPORTANT SAMPLE FORMS/FORMATS

36. Some useful information and important forms/formats have been placed at appendices 'K' to Appendix 'Z' for the benefits of pensioners.

THINK IT OVER

"AN ACRE OF PERFORMANCE IS WORTH THE WHOLE WORLD OF PROMISE".

CHAPTER -XIII

WELFARE SCHEMES/CONCESSIONS FROM VARIOUS ORGANISATIONS TO SERVICE PERSONNEL/ESM, WIDOWS AND DEPENDENTS

1. **TATA Defence Welfare Corpus Scheme.** TATA Defence Welfare Corpus Scheme was created under the aegis of Army Central Welfare Fund to provide grant for higher education to widows and children of service personnel killed in operations and wives and children of service personnel disabled in operations and all armed conflicts. The maximum tenure of grants is five years in each case and is as follows:-

(a) **HIGHER EDUCATION GRANT**

(i) Higher education grant	}	Tuition Fee + Rs. 5,000/- for books subject to a maximum of Rs.40,000/-
(ii) Medicine		
(iii) Computer Science		
(iv) Management Studies		
(v) Legal Studies		
(vi) Vocational studies		

(b) **UPTO POST GRADUATION**

(i) Class I to XII	Rs. 5,000/-
(ii) Graduation	Rs. 8,000/- + Rs.2,000/- for books
(iii) Post Graduation	Rs.10,000/- + Rs.5,000/- for books

(c) **AFA MERIT SCHOLARSHIP**

(i) BE (IT) & BE (Computer)	1 st	-	Rs. 25,000/-
	2 nd	-	Rs. 15,000/-
(ii) MBA/MCA	1 st	-	Rs. 20,000/-
	2 nd	-	Rs. 10,000/-
(iii) BHM	1 st	-	Rs. 12,000/-
	2 nd	-	Rs. 8,000/-

2. **Mobility equipment.** Financial assistance for purchase of mobility equipment to disabled soldiers such as motorized scooter, wheel chair or Artificial Limb is up to Rs.50,000/-. The applications for grant are required to be made on prescribed Performa to Dte of PS, through Zila Sainik Boards. The details of the scheme, if required can be had from Dte of PS at Air Headquarters.

3. **Retired personnel Investment Scheme**

(a) Retired personnel and NOK of deceased AF personnel are eligible to become member of this scheme.

(b) Schemes : cumulative & non cumulative

(c) Deposits : Initially for 3 years

Renewal for 1/2/3 years (optional)

Min Rs.30, 000 – Maximum upto retirement

Benefits in multiples of Rs.10, 000

(d) Rate of interest is declared every year based on earning of the society For current year the rate of interest on Cumulative Scheme is 9.5% and for non-cumulative 9.5%

(e) Tax is deducted at source as prescribed by Central Board of Direct Taxes (CBDT) unless form 15H is submitted.

(f) Premature withdrawal permissible for any unforeseen commitments.

(g) Loans against FD are permissible upto the extent of 75% of deposit amount, the rate of interest will be charged 1% higher the rate declared on Non-Cumulative Scheme. Present rate of interest is 10.2% pa.

4. **House Building Loan** Personnel retiring with less than 10 years of left over service can opt to repay during their service period plus 10 years after retirement. They are required to deposit the outstanding loan amount plus 10% extra as on date of retirement in Retirement Personnel Investment Scheme (RPIS) of Air Force Group Insurance Society and remit the loan EMI directly to AFGIS.

5. **Financial Assistance to World War II Veterans/Widows** IAFBA extends financial assistance to World War II veterans, widows who are aged and living in penury. Under this scheme, monthly grant subject to a maximum of Rs. 2,000/- pm is paid till life.

6. **Dwelling Units and Housing Subsidy for Widows** The aim of the scheme is to alleviate the sufferings of the widows of serving personnel who die in accident. w.e.f. 01 Oct 2008 the housing subsidy has been enhanced to Rs. 2 lakhs, and Rs. 2 lakhs is admissible to the bereaved wife of the Airmen /NCs (E) for acquiring dwelling unit from AFNHB/AWHO/Civil Housing Scheme/Private builders and self construction. The subsidy is funded by AFGIS/IAFBA/AFWWA(C) and CWF in ratio of 60:20:10:10 respectively. The application should be addressed to Secretary, AFGIS, Subroto Park, New Delhi – 110010.

CONCESSIONS BY AIR FORCE WIVES WELFARE ASSOCIATION (AFWWA)

7. The details of the schemes run by AFWWA are enumerated as under:

(a) **Ex-Gratia Payment for Widow's Rehabilitation** Ex-gratia payments as death grant of Rs. 6,000 are paid to the member on demise of her husband. In the case of death while in service the grant is paid to the member in grief by the last unit or nearest unit (where widow is residing). The amount is reimbursed by AFWWA(C) for the member whose husbands die after retirement; this grant is paid by AFWWA(C) on receipt of an application from the widow.

(b) **AFWWA Pension.** An amount of Rs.1, 000/- p.m. for six months is paid as AFWWA Pension to the widow who is a member of AFWWA and whose husband dies while in service. The last unit pays the amount of Rs. 6,000/- in one lump sum, which is reimbursed by AFWWA(C) subsequently.

(c) **Wedding Grant.** An amount of Rs. 7,000/- is given as a grant for marriage of one child of a widow who is a member of the AFWWA on receipt of application by AFWWA(C) along with the Wedding Card and a certificate from the Registrar of Marriage/Village Panchayat. In case if it is not feasible to get the certificate from the Registrar/Panchayat, an Air Force Officer may authenticate the application.

(d) **Rehabilitation of Widows of NCs (E).** Widows of those NCs (E) who die while in service and intend to resettle themselves by tailoring/stitching etc. are eligible for an award of sewing machine. An application for the grant of sewing machine is to be made to the President AFWWA (L) of the last unit. An amount not exceeding Rs. 5,000/- is reimbursed by AFWWA(C) to the unit. The eligibility conditions for sanction of sewing machine will be as follows:

(i) An AFWWA member who is the wife of an NC (E) who dies while in service after 01 Jan 91.

(ii) The lady should give an undertaking that she is not in receipt of sewing machine of grant for sewing machine from any other welfare organization.

(e) **Medical Assistance.** AFWWA members whose husband is boarded out on medical grounds not attributable to service is given a one time grant of Rs. 10,000/- to be paid by the last unit of her husband. The amount is reimbursed to AFWWA (L) by AFWWA(C) as well as concerned AFWWA (R) by sharing the expenditure equally.

(f) **Dwelling unit of Widows.** Housing subsidy of Rs. 2 lakhs for widow of Airmen is provided from Non-public Funds for acquiring the Dwelling Unit constructed by AFNHB/AWHO/Civil Housing Schemes/Private builders and self construction. Subsidised dwelling unit cannot be sold for 10

years. AFWWA pays 10% of subsidy. The application should be addressed to Secretary, AFGIS, Subroto Park New Delhi – 110010.

Eligibility

(i) **General.** Rules of eligibility framed by State Govts, Housing Board, Development Authorities Improvement Trusts or similar bodies entrusted with the work of development of land for housing or for construction of houses in a station by whatever description these may be known, would be over-riding.

(ii) **Eligibility.** The following shall be eligible to register for an AFNHB scheme in the order of priority and sub-priority as given below:-

Priority-I

(aa) Widows of Air Force and Naval personnel who die in action.

(ab) Widows of Air Force and Naval personnel who die in harness.

Priority-II

(aa) Serving and re-employed officers, Airmen and sailors of Air Force and Navy who have no prior allotment in any AFNHB schemes.

(ab) Serving Short Service Commissioned Officers of Air Force and Navy, who have no prior allotment in any AFNHB.

Priority-III

(aa) Widows of retired Air Force and Naval personnel who are in receipt of family pension.

(ab) Retired Air Force and Naval Officers, Airmen & Sailors who are in receipt of pension.

Priority-IV

(aa) Serving Air Force & Naval personnel and their widows who are allottees of an AFNHB scheme.

(ab) Retired Air Force & Naval personnel and their widow in receipt of pension/family pension who are allottees in AFNHB scheme.

(ac) AFNHB staff who have completed 10 years of continuous service in AFNHB and who have not been allotted by DU in any AFNHB scheme; restricted to one DU in their entire service career.

(g) **Placement Services** A placement website (afwwaservices.co.in) has been launched to assist the members for availing jobs.

(h) **Educational Scholarship** Financial assistance by way of scholarship is granted to one child of a widow for a period of six years or till the completion of studies, whichever is earlier. The mother of the child should be a life member of AFWWA. The application on prescribed form duly recommended by the School/College authorities is to be submitted to AFWWA(C) for the award of scholarship. The rates of the scholarships are as follows:

(i)	School going day scholars	Rs.150/- p.m.
(ii)	School going boarders	Rs. 250/- p.m.
(iii)	College going day scholars & Boarders	Rs. 250/- p.m.
(iv)	College going borders for Medical & Engg Course	Rs. 450/- p.m.

(j) **Scholarship for Professional/Technical Courses.** Sixty children of serving Officers, Airmen and NCs (E) who are not in receipt of any other scholarship, are given financial assistance of Rs.5,000/- (one time only) by AFWWA for engineering & Medical courses. The eligibility conditions and the main criteria for grant of the scholarship are:

- (i) Mother of the child should be an AFWWA member.
- (ii) The child should have secured 80% and above marks in the qualifying exam i.e. 12th and has taken admission in Medical/Engg courses.
- (iii) Preference will be given to girl child.
- (iv) Financial status of the family will be taken into consideration. Application on prescribed form is to be submitted to AFWWA(C) through AFFWWA (R) latest by 30 November every year. Twelve scholarships are reserved for children to Air Force Officer.

(k) **Educational Scholarship for children of NCs(E)** Every year 60 children of serving NCs(E) are given scholarships @ Rs. 150 p.m. per child. The eligibility conditions for award of the scholarship are as follows:-

- (i) Mother of the child should be an AFWWA member.
- (ii) The child should be studying in a class above 5th std & upto 12th std only.
- (iii) The child should be studying in recognized school or an Air Force School.
- (iv) Only one child per family is eligible
- (v) The student should not be in receipt of any other scholarship/freeship from any other Welfare Organization/Institution.

The application on prescribed form is to be submitted to AFFWWA (C) through AFWW (R) latest by 30 September every year.

(l) **AFWWA Silver Jubilee Scholarship** The scholarship @ Rs.150/- p.m. for two years i.e. for class 11th & 12th are given to the children of AFWWA members who score 85% marks & above based on the CBSE result of Class 10th Std. However, continuation of scholarship will depend upon the progress made by child, if the child scores more than 75% marks in 11th std.

(m) **Scholarship for Vocational Training** This scholarship in lump sum of Rs.4,800/-, as one time grant, is awarded to the widow/children of deceased Air Force personnel undergoing Vocational Training in a Recognized Institute (Diploma/Certificate course of not less than six months). The widow should be an AFWWA member. The application should be forwarded to AFWWA (Central) through AFWWA (R) along with proof of admission in the institute. The expenditure will be borne equally by respective AFWWA (R) and AFWWA(C).

(n) **Canberra Scholarship** The scholarships are awarded to two students studying in Class-XI & XII and are restricted to the children of Airmen serving in 106 SRS. The scholarship amount is Rs.3000/- per student p.a. which is given once a year. OC 106 SRS assists in the selection of children and forwards the names to AFWWA(C) in the month of August every year.

(o) **Late Air Chief Marshal PC Lal Memorial Scholarship.** The scholarship @ Rs.1000/- (lump sum) as one time grant is awarded to one Disabled student, ward of serving AF personnel. The application is to be submitted to AFWWA (R) latest by 30th September every year. The eligibility conditions are as follows:

- (i) Mother of the child should be an AFWWA member.
- (ii) The student should have passed 12th Std and obtained admission for graduation in a recognised college.
- (iii) Medical certificate of handicapped child from competent authorities.
- (iv) The application is to be submitted to AFWWA(C) through AFWWA (R) latest by 30th September every year.

(p) **Late Flt Lt MS Sarin Memorial Scholarship.** Two scholarships @ Rs.1200/- p.a. are awarded to two handicapped children (one boy and one girl) of Airmen who are studying in Special Wing of AFGJI, Delhi. The period of scholarship is one year. The scholarship is awarded during Annual General Body Meeting of the Association on the recommendation received from AFGJI. The names selected by AFGJI should reach AFWWA(C) by 30th September every year.

(q) **Late Wg Cdr AS Puranik Memorial Scholarship.** This scholarship is awarded @ Rs.2500/- to a student of standard IXth onwards till completion of studies. The ward should be a child of serving Airman/NC(E). The application is to be submitted to AFWWA(C) through AFWWA(R) latest by 31st August.

(r) **Late Mrs Amarjeet Kaur Memorial Scholarship** A scholarship has been instituted in memory of Late Mrs Amarjeet Kaur. An amount of Rs. 8,500/- as one time grant will be given to two special children of the Umeed Vocational Centre (Special Wing, AFGJI). Administrator of Umeed will recommend names of deserving students latest by 31 August to AFWWA(C).

(s) **Scholarship for Sportsmen/Artists** A scholarship has been instituted for outstanding sportsman and artist at Central Level for the children of serving Air Force personnel who excelled at National Level and get 1st, 2nd and 3rd position. The rates and eligibility criteria for the scholarship are as follows:

(i) Rates.

1st – Rs. 10,000/-

2nd – Rs. 5,000/-

3rd – Rs. 3,000/-

(ii) Criteria.

(aa) The mother of the child should be a Life Member of AFWWA.

(ab) The child should be excelled at National Level.

(ac) The duration of scholarship is one year only.

The application is to be submitted to AFWWA(C) through AFWW (R) latest by 31 August every year.

8. **Contact for Assistance** For further details and assistance Hony Jt Secy at any AFWWA Regional/Local may be contacted. Hony Jt Secy AFWWA (Central) may be approached at the following address if considered necessary.

Hony Jt Secretary, AFWWA(C)
Santushti Shopping Complex
New Wellington Camp, Opp Ashok/Samrat Hotel
Race Course, AF Station New Delhi – 110 003
Tele: 011-26878099
Fax: 011-24104681
E-mail: afwwa@bol.net.in

AFA SENIOR CITIZENS HOME

9. **Permanent Incumbents.** The following are eligible to apply for admission in Senior Citizens Home:
- Serving personnel or Retired pensioners can register for admission.

(a) All pensioners of Air Force and as a special case 10% of the accommodation have been earmarked for eligible Army and Navy personnel. All other conditions remain same as in case of Air Force personnel.

- (b) Members of AFA (Air Force Association) on completion of 60 years.
- (c) For Air Force widows no age limit, but must be in receipt of family pension.
- (d) Should be mentally sound, coherent, physically mobile and free from any infections / communicable disease.
- (e) Should not have been convicted by any court of law.

10. **Registration Fees.** (Not refundable): **Rs. 6,000/-**

In case, however, if accommodation is denied for reasons of non-availability of accommodation, the registration fee will be refunded.

11. **One time License Fees.**(For life, Single/Couple): **Rs. 1.99 Lakhs.**

12. **Security Deposit.** (Refundable): **Rs. 30,000/-.**

13. **Refund of license fees.** The table below gives the refunds admissible as against the occupancy in years.

<u>YEARS</u> COUPLE/SURVIVING	<u>REDUCTION</u> YEARLY %	<u>BALANCE</u>
1 OR Less	10	1.79
2 OR Less	20	1.59
3 OR Less	30	1.39
4 OR Less	40	1.19
5 OR Less	50	0.99
6 OR Less	60	0.79
7 OR Less	70	0.59
8 OR Less	80	0.39
9 OR Less	90	0.19
After 10 years	100	Nil

For further details contact:-

Tele: 011-29958867 Tele/FAX: 01126058866
E Mail: deevdedhingra@yahoo.com

THINK IT OVER

**“ LIFE ON EARTH IS SO SHORT; WE SHOULD MAKE
THE MOST OF IT BY KEEPING OVERSELVES WELL”**

**CONCESSIONS AND BENEFITS EXTENDED BY STATE GOVTS/UTs
TO RETIRED AND SERVING DEFENCE PERSONNEL**

ANDHRA PRADESH

General

1. 2 percent reservations in Group 'II' and 'IV' posts.
2. 5 percent reservation in fresh water pond culture, Fresh water fish seek production and brackish water pond culture.
3. For Self-employment assistance to the Ex-Servicemen and Widows of Ex-Servicemen under Prime Minister's Generation Scheme (PMEGP).
4. Cash grant for winners of gallantry Awards.
5. Free legal assistance to Ex-Servicemen and their dependents where the Govt is not a party. Request for legal assistance can be made to the concerned Distt. Or Taluk Legal Aid Committee as the case may be {Auth G.O.Ms No 1900 dtd 17 Dec 1971 of Home (Courts. A) Deptt}.
6. District Collectors are competent to sanction old age/widow's pension in deserving cases, including Ex-Servicemen @ Rs.150/- p.m.
7. War Jagir allowance by State @ Rs.150/- p.a. for one child and Rs.50/- p.a. for every additional child w.e.f. 19 Mar 94.
8. Ex-gratia grants to all ranks who are seriously disabled and are invalided out of service - Rs.5, 000/- (Auth G.O.Ms. No 25 dtd 17 Jan 1986 of GA (Poll.B) Deptt).
9. Spot assistance to Ex-Servicemen and Widows who are in distress Rs. 200/-
10. Funeral expenses Rs. 5,000/- in case of death of an Ex-Serviceman. In case of death of widow Rs. 3,500/- and dependent child Rs. 2,500/-.
11. Marriage grant of Rs. 4,000/- to daughters of Ex-Servicemen and Widows of Ex-Servicemen upto two daughters. Marriage grant for inter-caste marriage is Rs.10, 000/- and widows re-marriage Rs.20, 000/-.
12. Monthly maintenance grants Rs.400/-p.m. upto five years being sanctioned as relief towards maintenance to incapacitated Ex-Servicemen/Widows.
13. Maintenance grant of Rs.900/- p.m. to disabled Ex-Servicemen undergoing training at QMTI.
14. Enhanced Financial Assistance @ Rs 500/-pm to Non pensioner II World War veterans, Rs 400/-for widows of World War Veterans II w.e.f. 1-12-2006.
15. Ex-Servicemen suffering from T.B. are treated at par with NGOs of the State for admission to Govt T.B. Medical Institutes. (Authy : G.O.Ms. No 2289, dtd 11-10-1976 of Health Housing and Mun Admn Department).
16. The State Govt have reserved 3 percent houses under HIG/MIG/LIG and EWS constructed by A.P. Housing board for serving personnel and Ex-Servicemen.
17. 5 percent of Industrial Plots/Sheds on Industrials Estate/Industrial development areas of the A.P. Infrastructure co-operation has been reserved for Ex-Servicemen for establishment of Small Scale Industries.

18. Exemption from property tax for one house/property of Ex-Servicemen/widows/serving personnel when it is occupied by the Widow/Ex-Serviceman and by the family in case of serving personnel for their self dwelling purpose. (Auth : In Municipal Limits GO Ms.No.83 MA, dt.15-03-1997 of MA and UD (TC) Deptt & In Gram Panchayat areas GO Ms No. 371, dtd. 20-11-2003 of PR and Rural Development (PTS-III) Deptt.
19. Sainik Rest Houses in Andhra Pradesh.
20. Ex-Servicemen are given preference in allotment of route/national permits by State Transport Authorities.
21. Govt of Andhra Pradesh has equated Defence Service Trades with Civil trades vide G.O. Ms. No.16, Dtd 12 Apr 99 of Labour Employment & Training and Factories (Emp) Department.
22. One compassionate appointment to the dependent of Armed Forces personnel "Killed in action" / disabled in action.
23. Cash grant Rs. 5,000/- to dependents of those killed in action or war disabled Ex-Servicemen discharged from service (Other than **OP VIJAY**).
24. NCOs and below are entitled for 5 acres of dry land or 2.5 acres wet land.
25. Upto two children of Ex-Servicemen for sanction of educational concession who are prosecuting studies in intermediate courses @ Rs. 225/-p.m. for intermediate, Rs.300/-p.m. for Graduation courses and Rs.400/-p.m. for Professional & PG courses.
26. Admission to the children of Defence Personnel Killed in Action / Disabled in Action in OP VIJAY into the A.P. Residential Schools.
27. Allotment of house site of 300 Sq yards at the Headquarters to the war widow/dependents of defence personnel killed in action and war disabled Ex-Servicemen of other than OP VIJAY vide GO MS No 92 of Home(General. C) Department dated 30 May 2005.
28. An amount of Rs 5.00 lakhs (Rupees Five lakhs) would be given to NOKs of Armed Forces Personnel **killed in action** in "OP VIJAY".
29. Cash grant of Rs 1.00 lakh (Rupees One Lakh) to Armed Forces Personnel **disabled in action** in '**OP VIJAY**'.
30. In case of Armed Forces Personnel **Killed in Action/Disabled in Action** in "OP VIJAY" whose native place is a rural area, the allotment of house site would be upto 300 Sq yards at the native place. In case of the native place being in urban areas, in addition to house site allotment facility already available under the existing rules, out of turn allotment of one residential flat/ house in an APHB project would be made available on cost basis at the rate applicable.
31. Government of Andhra Pradesh in their G.O. Ms No 97 of Home (Legal-II) Department dtd 01-05-2006 issued certain amendments to A.P Police (Stipendiary cadet trainee) Rules 1999, wherein Ex-Servicemen were provided certain relaxations in the physical Efficiency Test to be inducted in A.P. Police.
32. Hostel fees @ 500/- p.m. being sanctioned to two children of Ex-Servicemen and widows of Ex-Servicemen who are staying in Hostel and pursuing higher studies.
33. Adhoc grant (one) time grant) @ Rs. 6000/- being sanctioned to Ex-Servicemen and widows of Ex-Servicemen and windows of Ex-servicemen for any medical assistance.
34. Children of ESM with 100% disability for life time are sanctioned Rs. 1000/- p.m. as financial assistance.
35. Orphaned Children of ESM up to the age of 21 years or till their marriage/employment as sanctioned Rs. 1000/- p.m. as financial assistance.

36. Legal assistance of Rs. 5000/- is provided to ESM and widows of ESM where Government is not a party.
37. Merit Scholarship of Rs. 5000/- (One time grant) to the children of Ex-servicemen who secure higher rank in Entrance Exam to pursue professional courses.
38. Financial assistance of Rs. 4000/- p.m. to the Ex-servicemen who are 100% bedridden.
39. Pavala Vaddi Scheme: The Government of Andhra Pradesh vide G.O. Ms. No. 339 dated 25 July 2009, of Home (General-C) Department Issued orders extending Pavala Vaddi Scheme to Ex-servicemen and Widows of Ex-servicemen for Self-Employment for which Government will subsidize interest rate on loans taken from banks over and above 3%. The maximum amount of loan is limited to Rs. 5.00 Lakhs for each applicant. This scheme will be implemented in the Finance year 2010-2011.
40. The web site www.apsainikwelfare.gov.in was launched by Sri K. Jana Reddy, Hon'ble Minister for Home & Sainik Welfare on 18 Nov 2008 in his chambers in the A.P. Secretariat.
41. Government of Andhra Pradesh have sanctioned financial assistance for Rs. 4.00/- lakhs @ Rs. 80,000 per battle disabled soldier from Andhra Pradesh are admitted in Paraplegic Rehabilitation Centre (PRC), Pune with 100% disability per annum for life vide GO Rt No. 342 of Home (General. C) Department dated 09 Feb 2009.
42. Rajiv Udyogasree Scheme: The Government of Andhra Pradesh desirous to utilize the services of Ex-servicemen as Trainer / Instructors in all Government Industrial Training Institutes (ITIs) to train the un-employed youth as Security Guards for providing employment opportunities in various organizations vide GO Ms. No. 31 of Home (Legal II) Dept dated 19 Nov 2009.
43. Government of Andhra Pradesh vide G.O. Ms No. 1241 dated 27 Oct 2008 of Revenue Department issued Orders for Allotment of House Sites of 175 Sq. Yards to each Ex-servicemen and Widows as a Welfare measure.

ARUNACHAL PRADESH

General

1. 5 percent, 10 percent and 20 percent reservation in Group 'B', 'C' and 'D' posts respectively.
2. Financial assistance to Ex-Servicemen in penury.
3. Grant for daughter's marriage in deserving cases.
4. Financial assistance of Rs.100/- p.m. to widow of an Ex-Servicemen not entitled to family pension.
5. Financial assistance to World War 0Veterans - Rs.100/- p.m.
6. Exemption from tuition fee for dependents of Ex-Servicemen upto Class XII.
7. Free medical treatment is available to Ex-Servicemen in civil hospitals.
8. Special schemes for employment.
9. Reservation/preferential allotment of plot/flat from State Housing Board/Development Authority to the war widows.

ASSAM

General

1. 2 percent reservation of vacancies for Ex-Servicemen in Group 'C' and 'D' posts in the State Govt Deptts.
2. Interest subsidy on loan given to Ex-Servicemen co-operatives, widows, disabled for their self-employment ventures from State Flag Day Fund.
3. Maintenance grant of Rs. 900/- p.m. to disabled Ex-Servicemen undergoing training at QMTI Kirkee.
4. Cash grants to Gallantry Award Winners.
5. Financial assistance is provided to the needy Ex-Servicemen and their dependents.
6. Reservation of seats in professional colleges/technical institutions for the sons/daughter of Ex-Servicemen and serving Defence personnel.
7. Sainik Rest House in Assam (Guwahati, Silchar, Diphu and Dhubri)
8. 5 percent reservation of industrial plots/sheds for Ex-Servicemen.
9. Rent Control Act has been amended for self-occupation of own house after retirement.
10. 5% Reservation of Industrial plots/sheds.

BIHAR

General

1. Priority in Govt jobs in Group III & IV posts.
2. Appointment of ESM in State Auxiliary Police.
3. Presentation of sewing machines to widows and wives of disabled Ex-Servicemen.
4. Reservation in B.Ed, Primary Teachers Training Colleges and Professional Colleges.
5. Maintenance grant to disabled Ex-Servicemen undergoing training at QMTI, Kirkee - Rs.900/- p.m.
6. Reservation in vocational institutions like ITI.
7. Grant for one daughter's marriage to ESM without any pensionary support and Widows of ESM, amounting to Rs. 15,000/-.
8. Financial assistance to deserving Ex-Servicemen and their families.
9. Financial assistance of Rs. 1,000/- per month to demobilized Non- Pensioner of World War II and their widows after death.
10. Special education/hostel grants for dependents of Ex-Servicemen/Widows whose annual income is upto Rs 60000/-.
11. Financial assistance for provision of artificial limbs.
12. Financial assistance from Sainik Kalyan Nideshalaya for repair of artificial limbs.
13. Reservation of 10 percent in allotment of houses/Plots in Bihar State Housing Board.

14. Favourable provisions in Rent Control Act for ESM to get their houses vacated from tenants.
15. Sainik Rest Houses in Bihar.
16. Equation of 162 Army Trades with Civil Trades.
17. Reservation of Industrial plots/sheds - 5 percent
18. Grant of interest subsidy on bank loans.
19. Free legal aid to Ex-Servicemen in general way.
20. Compassionate employment in Gp C and D posts.
21. Ex-gratia grant to NOKs of martyred Defence Personnel during Op Vijay Rs. 10 lakhs.
22. Rs 20,000/- financial assistance for house/flat repair.
23. Complete exemption from tuition fee and hostel charges. Special educational concessions to wards of service personnel killed in 1962, 1965 and 1971 war.
24. 5 percent Reservation for wards of Defence personnel killed/disabled in 1962, 1965 and 1971 Wars, for admission in School Hostels and 1 percent reservation in College Hostels.
25. Merit Scholarship, Book grant and Hostel grant @ Rs 15,000/-p.a (per candidate).
26. Allotment of agricultural land 5 acres and 12.5 Dismal lands for housing for deceased and disabled soldiers @ 2 acres agricultural land 12.5 dismal land for serving and Ex-servicemen.
27. Ex-gratia grant of Rs 1, 00,000/- for war widows and Rs 50,000/- to those war disabled soldiers who are medically boarded out from service belonging to state of Bihar.
28. 12,000 ESM (Twelve thousand Ex-Servicemen) appointed in State auxiliary police force and nearly 5000 (Five thousand ESM) more to be appointed.
29. Nearly 200 Ex-Servicemen employed on contract basis as warders in Bihar jail and 600 more to be appointed.
30. Nearly 400 Ex-Servicemen employed on contract basis as meter readers in Bihar state electricity Board.
31. Nearly 300 Ex-Servicemen employed on contract basis in Bihar State Govt Hospital.
32. Grant of cash, cash in lieu of land and Annuity grant @ fixed by state Govt to gallantry award winner for 14 (Fourteen category).
33. Grant of Rs. 25,000/- for paraplegic center, Kirkee (Pune) and Mohali per year, per beneficiary, belonging to the State of Bihar for treatment and rehabilitation.

CHHATTISGARH

General

1. 10 percent reservation in Group 'C' and 20 percent in Group 'D' posts for Ex-Servicemen.
2. Priority A1 for employment to disabled Ex-Servicemen.

3. A initial grant of Rs. 500/- is given to next of kin of Prisoners of War and missing soldiers during war and Rs 60/- per month to each minor children till return of missing soldiers.
4. Parent Grant of Rs. 2,500/- p.a. is paid to those whose only child/all the children are employed in Defence.
5. Reservation of 3 and 5 percent seats in Medical colleges and Engg colleges respectively, 5 percent seats in Polytechnic, M.Ed & B.Ed and 2 percent seats in Agricultural colleges. 5 seats in ITI and 20 seats in Nursing Training for wards of retired Defence personnel.
6. Free medical aid in Govt Hospitals.
7. Priority in allotment of cement quota for construction and repair of houses by serving and retired Defence personnel.
8. Sainik Rest Houses in the State.
9. Financial assistance to ESM/widows from Amalgamated Special Fund for Reconstruction and Rehabilitation of ESM, Chhattisgarh are as under:-

Sl. No	Type of Grant	Amount for each type of grant	Eligibility Condition Gross Monthly Income from All sources.
(a)	Daughter Marriage	Rs 16,000/-	Rs 6,000/- or less
(b)	Ex-Gratia (Funeral) grant on death of Ex-Servicemen	Rs 5,000/-	-do-
(c)	Financial Assistance for purchase/ repair of artificial limbs to disabled ESM	Rs 8000/-	-do-
(d)	Medical Treatment (Where Govt/MH facility does not exist and ESM should be the member of ECHS)	Rs 8000/-	-do-
(e)	Purchase of Sewing/Knitting Machine for widows	Actual cost	The widow should have a Diploma/certificate from any recognized institution
(f)	Alleviation of distress/held in maintenance of family in need, particularly old are Ex-Servicemen over 70 years of age living in penury.	Rs 30,000/- as one time	-
(g)	Platinum Grant	Rs 10,000/- as one time.	ESM enrolled after Independence and attained the age of 75 years & above.
(h)	Maintenance grant to disabled ESM undergoing Resettlement Training Course at Queen Mary's Technical Institutions recognized by the Govt of India/Govt of Chhattisgarh.	Rs 900/-pm	To be re-imbrued based upon successful completion of the course.
(j)	Stipend to the Ex-Servicemen under going Post Release Training Course at various ITIs.	Rs 250/-pm	-do-
(k)	Financial Assistance to the Orphan Children of ESM. (a) For one Orphan Children (b) For two or more than two Orphan children.	Rs 500/-pm Rs 1,000/-pm	
(l)	Petty business not covered by SEMEF	Rs 5000/-	ESM/Widow living in penury.

10. Education stipend to the wards of ESM from Amalgamated Special Fund for Reconstruction and Rehabilitation of ESM, Chhattisgarh are as under:-

Sl. No	Type of Grant	Amount for each type of grant	Eligibility Gross Income from All sources.	Condition Monthly from All
1.	(a) Up to 12 th Std for 2 children	Rs 200/-pm for son & Rs 400/-pm for daughters	Rs 6000/- or less	
	(b) Up to Graduation	Rs 600/-pm for daughter & 200/- pm for sons	-do-	
	(c) Up to one child joining Defence Officers Training Institutes like NDA/IMA/OTA	Rs 1000/-pm	-do-	
	(d) Children studying in Sainik/Military School	Rs 10,000/-per year	-	
	(e) Children of ESM attending Coaching for SSB Interview (One time grant)	Rs 5000/-	-	

11. 2 percent reservation each in allotment of Industrial Plots/sheds and Fair Price Shops to Ex-Servicemen.
12. 2 percent reservation each in allotment of house sites, houses and National Permits for Ex-Servicemen.
13. Rent Control Act and Land Tenancy Act favourable to Ex-Servicemen/ dependents.
14. Cash grant to Gallantry Award Winners.
15. Exemption from payment of PSC fees to Ex-Servicemen including SSCOs/ECOs.
16. Allotment of 5 acres of agricultural land to Ex-Servicemen whose total income does not exceed pension of a Sub Maj.
17. 50 percent exemption in House Tax to non-income tax payee ESM.

Benefits for war widows/dependents of those killed/disabled in war including casualties of Op Pawan and Op Meghdoot

18. Marriage grant for daughter/dependent Sister Rs. 10,000/-.
19. Cash grant to the widow/dependents of ESM:-
 - (a) Ex-gratia grant of Rs. 10, 00,000/- to widow/dependents of Officers/JCOs/ORs **Killed in Action**.
 - (b) Cash grant to Armed Forces Personnel disabled in action.
 - (i) 100% Disability - Rs 10, 00, 000/-
 - (ii) 50% Disability - Rs 5, 00, 000/-
 - (iii) 25% Disability - Rs 2, 50,000/-
 - (c) One compassionate appointment to the dependent of Armed Forces personnel 'Killed in action'.
 - (d) Free Medical treatment to the Armed Forces Personnel disabled in action.
 - (e) Tri cycle and scholarship to the children to those ESM who are disabled in action.

DELHI

General

1. Priority (1) Employment for disabled Ex-Servicemen vide Govt of NCT of Delhi letter No F.16/146/98/S-III/457 dtd 24/2/99.
2. Carry over of reserved vacancy for one year vide Govt of NCT of Delhi letter No F.16/146/98/S-III/458 dtd 24/2/99.
3. Reservation of 10% and 20% in Group 'C' and 'D' posts respective in Delhi Police vide letter No 3431/E.II (PHQ) dtd 13/3/97.
4. 5% seats in Delhi Institute of Hotel Management & Catering Technology.
5. Reservation of 10% and 20% in Group 'C' and 'D' posts in Govt jobs and 14.5% and 24.5% in PSUs vide Govt of Delhi Ltr No F.16(146)/98-S.III/9148 dtd 18/12/98.
6. Reservation of 10% seats in Colleges of Arts, 20-22, Tilak Marg, New Delhi.
7. Reservation of 3% seats in two years diploma courses in elementary Teachers Education in 9 institutions through State Council of Education Research & Training, Varun Marg, Defence Colony, New Delhi – 110 024.
8. Reservation of 5% seats in each polytechnic, College of Pharmacy, Pushp Vihar and Food Craft Institute for wards of Ex-Servicemen.
9. Rent control Act has been amended to facilitate resumption of houses/flats by Service personnel on their retirement.
10. Grant of Stipend of Rs 250/- pm to Ex-Servicemen trainees in Managerial, Vocational and Agricultural training.
11. 1% interest concession to Ex-Servicemen on loan taken from Delhi Finance Corporation.
12. Priority allotment of flats to gallantry (Chakra series) award winners.
13. Reservation for Ex-Servicemen/widow/dependents:-
 - (a) DDA Shops – 2%
 - (b) Fair Price Shops – 10%
 - (c) Priority for allotment of DTC Bus routes
 - (d) Allotment of milk booths & fruit/vegetable shops through Dir Gen Resettlement.
14. DDA shops allottees under the category of Ex-Servicemen will be able to arrange finance to the tune of two thirds of the property price from Delhi Finance Cooperation.
15. Exemption of payment of fees for the recruitment of Group 'C' posts by the Govt of NCT of Delhi vide letter No 27(I)/2000/P&P/3028 dtd 24/8/2000.
16. 100% property tax exemption to war widows/Ex-Servicemen who are Gallantry Award Winners for self occupied, not rented out property and 30% rebate in property tax for Ex-Servicemen provided the house is in their name, is self-occupied and not rented out, which is applicable to only one unit of property.

SCHEMES OUT OF AMALGAMATED SPECIAL FUND

17. Marriage Grant to widow/widow's daughter's marriage grant @ Rs 16,000/-.
18. Funeral Grant to widows/dependents on the death of the ESM @ Rs 4,000/-.

- 19 Maintenance Grant of Rs 900/-pm to disabled Ex-Servicemen (ESM) undergoing training at Queen Marry's Technical Institute, Kirkee.
20. Rs 1,000/-pm to blind ESM.
21. Rs 1,000/-pm to paraplegic/tetraplegic ESM.
22. Rs 1,000/-pm to totally bed-ridden ESM.
23. 25% of the course fee reimbursement to the wards of Ex-Servicemen & widows (Personnel other than Officer Rank category only) on successful completion of career oriented courses from Army Wives Welfare Association, Air Force vocational College, New Delhi.
24. One time Emergent Grant to ESM/Widow upto an amount of Rs 1500/-
25. Merit Scholarship to wards of ESM:-
 - (a) Rs 9,600/-pm on scoring 80% & above in X or XII Class.
 - (b) Rs 7,200/-pm on scoring 90% & above in X or XII Class.
26. Financial Assistance of Rs 1000/-pm to handicapped children of ESM.
27. Financial Assistance of Rs 1,000/-pm to non-pensioner ESM.
28. Educational Grant of Rs 300/-pm to the orphan children of ESM.
29. Rs 3,000/- for the purchase of Hearing aid to (Non-pensioner) Ex-Servicemen or to his widow.
30. Rs 20,000/- as Marriage Grant for ESM's Orphan Daughter's marriage.
31. Grant Citizen Award of Rs 5,000/- to ESM who is 80 years or above.
32. Rs 20,000/- per year to widows of ESM for the higher education of daughter(s) in Engineering or Medicine and Rs. 10,000/- per year for Graduation and Post Graduation level.

SCHEMES OUT OF BUDGET

33. Destitute Grant to World War-II Veterans/Widows @ Rs 1,800/-pm.
34. Ex-gratia to serving soldiers/disabled soldiers & widows of soldiers killed in counter insurgency operations as per the Scheme. The Scheme has been modified as per the recommendations of the Ministry of Defence, which came into force w.e.f. 26/6/2006.

<u>Died in War/Operations</u>	
(a) To parents if martyr is married and they are alive	2,00,000
(b) To widow if parents of martyr is alive	3,00,000
(c) To widow if martyr's parents are not alive	5,00,000
(d) To parents if martyr is unmarried	5,00,000
(e) To Nominee if unmarried & Parents not alive	5,00,000
<u>Housing</u>	
(a) Officers – 35% subsidy OR assistance if no house	5,00,000
(b) JCOs/Ors – 50% subsidy OR assistance if no house	5,00,000
<u>Children's Education (War widows & Disabled)</u>	
Free Tuition Fee, Books & Transportation OR financial assistance per year :-	
(a) Upto 10+2	8,000
(b) Graduation	10,000
(c) PG including B.Tech/BDS/Medicine/MCS/MCA	20,000
(2% reservation to wards)	

<u>Job Priority</u> As per DOPT, GOI Rules	
<u>Disabled in War/Ops</u> (a) 60% and above disability (b) Upto 59% disability	5,00,000 3,00,000
<u>Prisoner of War</u>	25,000+1,000 per dependent
<u>Missing in War/Ops</u>	25,000+2,000 per dependent

GOA

General

1. Cash Grant, cash in lieu of Land and Annuity are provided to the Gallantry and Distinguished Service Award winners as per the scheme.
2. **Special package of concessions/facilities is provided to dependents of defence personnel who are killed/disabled in action as under:--**
 - (a) Ex-Gratia Grant of Rs.7.00 lakhs to the next of Kin of Deceased soldiers and Rs.2.00 lakhs to the Disabled soldier occurring during i) enemy action in international war or border skirmishes and ii) action against militants,terrorists,extremists,insurgents etc.
 - (b) Rs 5.00 lakhs to the next of kin of the deceased and Rs 1.00 lakh to the disabled on death/disability occurring due to accidents in the course of performance of duties which are attributable to military service.
 - (c) Rs. 5.00 lakhs to the next of kin of the deceased and Rs. 1.00 lakh to the permanently disabled on death/disability occurring in the course of performance of duties attributable to acts of violence by terrorists, anti-social elements etc.
 - (d) A job to one eligible family member of the deceased or permanently disabled.
 - (e) Free Education upto graduation level to the children of the personnel disabled.
3. Rs.4, 000/- is provided to World War-II Veterans and their widows who are not in receipt of any type of pension.
4. Financial assistance of Rs.1, 500/- is provided to Ex-Servicemen/widows who are not in receipt of pension and in indigent circumstances.
5. Rs. 15,000/- is provided as daughter's marriage grant to Ex-Servicemen/widows.
6. Rs. 10,000/- is provided to the Spouse/dependent of the Ex-Servicemen as Demise Grant.
7. Rs. 5,000/- (as One Time Grant) is provided to Ex-Servicemen on attaining the age of 60 years, Rs 10000/- on attaining 75 years and Rs 25000/- on attaining 90 years.
8. Rs. 1,500/- p.m. is provided to wards of Ex-Servicemen who are destitute/disabled/handicapped.
9. Rs. 5,000/- or actual expenses can be reimbursed by the Ex-Servicemen/Widows/Spouses for Travel/incidental Expenses moving from local hospital to out station hospital.
10. Rs. 3,000/- p.m. is provided as pocket money for Cancer, TB, Leprosy patients.
11. Reimbursement of expenses in full or partial amount is admissible on purchase of medical aids like, Spectacles, Hearing Aids, Hernia belt, Collar for spondylitis patients, Contact lenses etc. to Non-Pensioner ESM/Widows subject to medical aids prescribed by Govt/Service Hospitals.
12. Rs. 10000/- or actual expense, whichever is less, provided as medical reimbursement for general diseases/purchase of medicines to non-pensioner Ex-Servicemen/widows as per income.

13. Rs. 10000/- or actual expense incurred by the non pensioner ESM/widows, whichever is less, in case of serious diseases like, Cancer, TB, Leprosy, Heart Ailments, Kidney failure, etc, is reimbursed, based on merits of the case.
14. Rs. 10000/- (as one time grant) is provided to Ex-Servicemen/widows to carry out Self employment venture through ownership of small scale Enterprise as per the schemes.
15. The Scholarship awards/incentives are provided to the wards of ESM/widows, as per the scheme.
16. Special scholarship of Rs. 500/- and Rs. 1000/- per month is provided to the wards of ESM/widows obtaining 80% and 90% and above marks in classes X and XII respectively for a period of one year.
17. Rs. 250/- pm is provided to ESM for undergoing training at any ITI in the state.
18. The Ex-Servicemen/widows undergoing courses recognized by the Directorate General Resettlement may reimburse 50% expenditure on courses fees subject to maximum of Rs. 3000/- per head per course.
19. Rs. 5000/- is provided to the wards of Ex-Servicemen/widows representing Goa State in School/National/International Sports Tournaments.
20. An award of Rs. 2500/- is granted for students who stands in the merit list in SC/HSSC/CBSC examination conducted in Goa.
21. Rs. 2000/- is provided as Spot payment for immediate relief by the Secretary DSW.
22. One time grant known as a "War Jagir Allowance" of Rs. 15000/- is provided to parents of the wards, who join any of the three Defence Services in any rank.
23. Rs. 20,000/- is provided to Ex-Servicemen/Widows as House Repair Grant in deserving cases as per income criteria.
24. Rs. 2,000/- is provided to ward of Ex-serviceman/widows representing State in Nationals sports/games.
25. To encourage Govt/Public Sector servants and Goans, an amount of Rs. 9,000/- is eligible for any candidate who joins in Territorial Army as officer Rank and Rs. 5,000/- who joins as Personnel other than Officer Rank (AIRMEN).
26. Rs. 500/- may be reimbursement towards of Ex-Servicemen/widows on courses fees like IAS, IFS, NDA, IPS, IRS, GPSC etc. held at recognized institutes.
27. Rs. 200/- p. m. is provided to the Ex-Servicemen/Widows/ Orphans/ Disabled Ex-Servicemen who are above 65 years of age.
28. Rs. 10,000/- may be reimbursed by the Ex-Servicemen/Widows on production of legal bills from the lawyer.
29. Rs. 3,000/- is provided to the widows and unmarried daughters of Ex-Servicemen above 30 years of age for purchase of sewing machine.
30. Rs. 2,000/- p.m. is provided to the Ex-Servicemen who are disabled after retirement/released from the service.
31. All the fees payable in respect of Registration of documents executed by or on behalf of Ex-Servicemen and their Widows are exempted, provided that such documents are executed for their personnel benefits and not for any commercial/ business/real estate activities established by the Ex-Servicemen/widows.

32. Ex-Servicemen/Widows of Ex-Servicemen are exempted from the payment of House Tax.
33. The Govt. has exempted the payment of stamp duty to the Ex-servicemen and their widows for their personal benefits and not for instrumental, commercial, business for real estate activities.
34. State Govt has provided 2% reservation for Ex-Servicemen in Group 'C' and Group 'D' category posts.
35. 1% seats are reserved for children of Ex-Servicemen in Medical, Dental, Engineering, B.Pharm, B. Arch, Nursing Colleges, B.Ed. and ITI/Polytechnic Institutes.
36. Exemption from payment of application/examination fees, for Ex-Servicemen and family members of those killed/disabled in action, for recruitment in State Civil Service.
37. A special card known as 'Green Card' is provided to the Next of Kin of all Martyrs. This entitles them to 'priority' treatment in all Govt. Departments/Offices in their administrative work.
38. 3% reserved quota is available for Fair Price Shop to Ex-Servicemen.
39. 2% reserved quota is available for allotment of Plot/flat to Ex-servicemen and their families by the Goa Housing Board.
40. Free travel in State corporation buses to Windows and WW-II veterans within the State.
41. Rs 2,000/- per month is provided to orphaned ward of Ex-servicemen/widows till the age of 25 years.

GUJARAT

General

1. 10 and 20 percent reservation in Group 'C' and 'D' posts respectively in SPSUs, Panchayat and Gujarat Civil services. In addition 1% jobs are also reserved for the Ex-servicemen in Class-I and Class-II posts.
2. Cash grant to the winners of Gallantry Awards.
3. Monthly financial assistance of Rs 3500/-p.m. to WW-II Veteran Ex-Servicemen/ Widows.
4. Monthly assistance of disability minimum Rs 1200/- and maximum of Rs 3600/- per month to disable due to War/CI Ex-Servicemen.
5. Scholarship including Hostel Charges to children and cash award to brilliant children of Ex-Servicemen, limited to two children whose family income is upto Rs 2 lacs per year. The scholarship amount ranges from Rs. 1800/- to Rs. 6000/- per year depending upon the educational courses
6. Financial assistance for serious diseases like cancer, paralysis, heart diseases, kidney removal/transplant.
7. Lump sum grants for two daughters marriage – Rs 30,000/- to Ex-Servicemen and Rs. 40,000/- widows of ex-Servicemen irrespective of their income.
8. Monthly financial assistance of Rs. 2000/- p.m. To ESM/Widows whose income is less than Rs. 84000/- p.a. and do not have son above 25 yrs of age.
9. Government of Gujarat has been provided Rs 1,50,000/- per annum to Paraplegic Rehabilitation Centre, Kirkee, Pune for maintaining the inmates of the centre.
10. Emergency and short service commission officer's fixation of pay in the civil posts on appointment to unreserved vacancies.

11. Funeral expenses upto Rs. 5000/- is given to indigent widows of Ex-Servicemen.
12. Monthly financial assistance of Rs. 2000/- pm to blind Ex-Servicemen/ Widows.
13. Reservation of seats in different educational institutions for the children/dependents of Defence personnel exist.
14. Free out door/medical treatment to Ex-Servicemen and members of their families in Govt hospitals, dispensaries and medical institutions in the State.
15. 10% reservation of houses for Defence personnel by Gujarat Housing Board. 2 gunthas of land for house-sites for Ex-Servicemen whose monthly income is upto Rs 3000/- excluding pension.
16. Grant of house building advance to re-employed Ex-Servicemen and counting of past service for this purpose.
17. Provision of vacation of rented house.
18. Sainik Rest House at Ahmedabad, Rajkot and Vadodara.
19. Exemption from payment of cost of application fee, examination fees for class III and IV posts.
20. Concessions by the GIDC to Ex-Servicemen for establishment of SSI Units in GIDC Industrial Estate on priority basis.
21. Grant of special casual leave for medical treatment to disabled Ex-Servicemen.
22. Protection of pay and allowances to the reservists Ex-Servicemen.
23. Free legal aid and legal advice is given to all serving/ex-Defence personnel at Taluk, Distt and State level upto income limit of Rs. 50,000/- and widow of jawans irrespective of income limit who is domiciled in Gujarat State.
24. Exemption of tuition fee for dependents of ex-Servicemen up to college level whose income is Rs. 10,000/- per year.
25. Military Boys Hostel at Ahmedabad and Vadodara with capacity of 32 & 22 students respectively the hostels to provide free boarding and subsidised messing.
26. Pay fixation on re-employment and other ancillary benefits in State Govt.
27. Matriculate Ex-Servicemen with 15 years service treated as graduate.
28. Issue of Route Permit/National Permit.
29. Special provision regarding age limit for employment to Ex-Servicemen. Age relation is provided by deduction of three years and the years of service from actual age.
30. Employment opportunities to be given to war widows/widows of Ex-Servicemen wherever possible in the mills, by National Textile Corporation (Gujarat) Ltd subsidiary of NTC (A Govt of India Undertaking) subject only to the local trade union not objecting to the same.
31. Rent Control Act and Land Tenancy Act amended in favour of Ex-servicemen/ widows/dependents.

BENEFITS FOR WAR WIDOWS/DEPENDENTS

32. Direct recruitment to class III and IV for upto two members of the family of Defence Personnel killed or severely disabled in action without registration at employment exchange.
33. Concession for appointment to class II and IV posts to son/daughter/near relative of war widow.
34. Ex-gratia grants – Rs 5,000/- to Ex-servicemen who are permanently disabled/dependents of those killed in action and Rs. 2,500/- to Ex-servicemen with partial disability.
35. Grants of surplus land upto 16 acres to war widows (16 acres land for self cultivation and 2 gunthas land for construction of house by respective DC to Defence Personnel who are domiciled in Gujarat State).
36. House assistance grant of Rs 50,000/- to widows whose husband died while in Military service.
37. Lump sum grant to war widows for marriage of two daughters at the rate of Rs. 20,000/- for each daughter, without any income criteria.
38. Free Education to the dependents of war widows.
39. Ex-gratia grant of Rs 5 lakhs to NOKs of martyred Defence Personnel in Op VIJAY.
40. Land for agricultural activities upto 16 acres to the NOKs of martyrs of OP VIJAY irrespective of his rank and tenure of service.
41. Two gunthas land for construction of house for NOKs of OP VIJAY martyrs in urban areas.
42. Financial assistance from Chief Minister, Jawan Relief Fund of Rs. 50,000/- lump sum to Widow/disabled soldier and monthly assistance to wife Rs 1000/- pm, mother and father each of Rs. 500/- and monthly assistance of Rs. 500/- per child maximum up to two children.

HARYANA

General

1. Reservation of 5 percent posts in Group I & II and 14 percent in Group III and IV posts for Ex-Servicemen. Age relaxation for Ex-Servicemen to the extent of his Military Service + 3 years. Ex-Servicemen/their dependents candidates sponsored against reserved vacancies by RSBs/ZSBs are allowed free travel in Haryana Roadways buses for attending the interview.
2. Free training in Sainik Pariwar Bhawan's Centers in PANCHKULA, CHACHRAULI, HISAR, DADRI, REWARI, ROHTAK, JHAJJAR and JIND for Computer Operation, Steno Hindi & English, Cutting and Sewing and Fashion Technology. Boarding and lodging is completely free.
3. Stipend of Rs. 250/- p.m. for vocational training of Ex-Servicemen in ITIs.
4. Cash awards to the winners of Gallantry Awards.
5. War Jagir allowance @ Rs. 5,000/- per annum to the parents of Defence Forces Personnel Whose only son or two or three sons served in Defence Forces during 1962, 1965 and 1971 wars emergency periods.
6. Free coaching for admission to NDA, IMA, OTA and preparation for the respective exams for entrance in the medical, engineering and recruitment in Armed Forces is being provided to Wards of War widows, widows and ESM by Sainik Pariwar Bhawans.
7. Financial assistance to Orphan children of Ex-Servicemen @ Rs.600 p.m.

8. Financial assistance to widows of Ex-Servicemen at the time of death of their husbands Rs. 2,000/-
9. Financial Assistance (Old age pension) of Rs. 1000/- p.m. to Ex-Servicemen above 60 years and widows of Ex-Servicemen not in receipt of service/family pension. World War-II Veterans/their widows are given financial assistance @ Rs. 1500/- p.m.
10. Financial assistance to blind Ex-Servicemen @ Rs. 1000/- p.m.
11. Financial assistance to paraplegic/teraplegic/hemiplegic Ex-Servicemen @ Rs. 1000 p.m.
12. Financial Assistance up to Rs 10,000/- to 100% disabled ESM for construction of toilet-cum-bathroom.
13. Rs 85,000/- per year to the Para pelagic Centre for per Haryanvi inmate.
14. Sanad and sticks together with Rs. 2000/- Ex-Servicemen in appreciation of their good work done in the Distt.
15. Stipend to children of Ex-Servicemen from Rs. 100/- to Rs. 600/- p.m.
16. Cash award of Rs. 2,500/- to officers and Rs. 1,500/- to JCOs/Ors of TA for meritorious service.
17. Pocket money @ Rs. 100/- p.m. to the patients of TB and Leprosy, getting treatment in recognised sanitarium.
18. Grant of financial assistance @ Rs. 1000/- p.m. to disabled Ex-Servicemen whose disability is not even attributable to Armed Forces Services and who are not in receipt any type of Pension/financial assistance from and source.
19. Financial assistance of Rs. 11,000/- is provided to the widows of Ex-Servicemen and 21,000/- to the war widows and disabled Ex-Servicemen (above 50% disability) for the marriage of their daughter/s and Rs. 51,000/- to orphan daughters.
20. Additional pension to widows and children of Defence personnel who died while in service ranging from Rs. 100/- to Rs. 600/-.
21. Interest subsidy on loan amounts ranging from Rs. 50,000/- to Rs. 2, 00,000/-.
22. Pension to recipients of Victoria Cross awardees @ Rs. 1,000/- p.m.
23. Pension to the recipients of Param Vir Chakra @ Rs. 1,000/- p.m.
24. 3 percent reservation in all Educational/Professional Institutions for ESM and their dependents.
25. 5 Beds in Civil Hospitals namely Charkhi Dadri, Narnaul, Rewari and Karnal are reserved for Ex-Servicemen and their families.
26. Exemption of House Tax when self-occupied.
27. 10 percent reservation of Houses, national permits and Residential Plots.
28. Building and lands used as Sainik Rest Houses are exempted from property tax.

29. Sainik Rest Houses in Haryana.
30. Scholarship to children at the Rashtriya Indian Military College, Dehradun. Sainik Schools Kunjpura.
31. Waste land of Armed Forces Personnel will not be taken over under utilisation of Land Acts.
32. Exemption from payment of HPSC fees.
33. Exemption from medical examination fee on first entry to Govt. Service.
34. Preference to Ex-Servicemen for allotment of Ration Depots.
35. Serving Soldiers are exempted from the levy of Entertainment Duty.
36. Provision for recovery of commercial buildings for bonafide use.
37. The recipients of Gallantry Awards are permitted to stay in Haryana Bhawan.
38. Exemption from levy of Sales Tax.
39. Vacation of houses of Ex-Servicemen. Land Tenancy Act also amended.
40. Free coaching boarding and lodging for wards of serving personnel and Ex-Servicemen for Career guidance courses for recruitment in Armed Forces and admission in professional courses.
41. Free accommodation is provided for stay in Sainik Rest Houses for PVC, MVC, VrC and Arjuna Awardees.

War Widows/War Disabled

42. Employment on priority basis up to two dependents.
43. Priority allotment of soft coke/slack coke depot in Haryana.
44. Priority allotment of stalls (PCO) booth in transport Deptt.
45. Ex-gratia grant of Rs 10 lac is given to the war widow and parents of martyrs on 50:50 basis (Kargil War). Reward money Rs 10 lacs will be paid by the State Govt. to all ranks of Defence Forces who get killed in enemy action in an International War or War like engagements which are specifically notified by the Ministry of Defence, Govt of India. W.e.f. 15th June 2001 ex-gratia to war widow, Rs 2 lac (IED Blast) and Rs 2.50 lac (encounter with terrorist) (50:50 basis parents and widow).
46. Disabled Soldiers (Boarded out/invalided out due to disabilities and classified as battle casualties in operational areas where disability is attributable to military service
 - (a) Disabled ESM 70% and above 1.00 Lac
 - (b) Disabled ESM 50% to less than 70% 0.75 Lac
 - (c) Disabled ESM 20% to less than 50% 0.50 Lac
47. Families of P.O.W. will be granted lump sum ex-gratia Rs 10,000/- lump sum Rs 1,000/- per minor/dependent child.
48. Personnel missing in operations: Families given ex-gratia Rs 10,000/- lump sum Rs 1,000/- per minor/dependent child.
49. Financial assistance for Construction/repair of house to war widows/100 percent disabled Ex-Servicemen Rs. 40,000/-.
50. Priority allotment of Jai Jawan Stalls to war disabled Ex-Servicemen.

51. Free training in one year diploma courses in Computer, Stenography in English & Hindi, Cutting & Tailoring and Fashion Designing for wards of War Widows, Widows, and ESM, serving Defence Personnel and dependent of ESM at nine Sainik Pariwar Bhawans established in the State. Boarding and lodging is free.
52. Free accommodation is provided for stay in Sainik Rest Houses for war widows.
53. Free travel facilities to war widows and disable Ex-servicemen (25% and above) in Haryana Roadways Buses in Haryana, Chandigarh and Delhi.
54. FA Rs. 1000/- to War Widows in addition to their pension
55. Plots for defence colonies at Rohtak, Jhajjar, Hissar and Jind have been allotted and applications for defence colony at Rewari have been invited.

HIMACHAL PRADESH

General

1. The dependent children of Ex-Servicemen are considered, on merit, for the posts reserved for Ex-Servicemen, provided, suitable ESM are not available. Provision exists for carrying forward of unfilled vacancies by four years. 5% of seats in each ITI are reserved for Ex-Servicemen and age limit is relaxed up to 45 years.
2. Reservation of seats for wards of Defence personnel in professional colleges/Institutions Medical College – 2 seats, Agriculture-2% and Polytechnic –10% Engineering college –4%/1 seat, In each ITIs-5 seats.
3. Ex-Servicemen are exempted from payment of examination fee, court fee, Stamp Duty and registration fee.
4. 12.5% National Route Permits are reserved for Ex-Servicemen.
5. Reservation for Jai Jawan Stalls – 5 percent.
6. Grant of pension to the awardees/ parents or widows of winners of Victoria Cross and PVC @ Rs. 1,000/- p.m.
7. Grant of exemption to Ex-Servicemen from payment of municipal Taxes provided the building/land not occupied by him and rental value/annual income does not exceed Rs. 1,200-2,400/-.
8. Grant of leave to civilian employees (wives of Defence Services personnel) up to six month without providing any medical certificate during the period their husbands remain posted to family station.
9. Loans to Ex-Servicemen for self-employment through H.P. Ex-Servicemen Corporation.
10. Rent Control Act amended for resumption of houses by service personnel on their retirement. Land Tenancy Act has also been amended.
11. 10 percent reservation for allotment of house-sites and houses/flats.
12. There are 22 Sainik Rest House in HP.
13. Stipend of Rs. 250/- p.m. to Ex-Servicemen trainee in ITIs.
14. Old age pension of Rs. 150/- p.m. to Ex-Servicemen of 60 years age who are not in receipt of pension. Income limit Rs. 5,400/.
15. War Jagir allowance of Rs. 900/- per annum.

16. 15 percent reservation in each of the Groups 'A', 'B', 'C' and 'D' post.
17. Maintenance grant of Rs. 600/- p.m. to disabled Ex-Servicemen undergoing training in QMTI Kirkee.
18. Preference to Ex-Servicemen for the post of Jail warden/Guard post
19. Cash grant annuity and money in lieu of land to Gallantry Award Winners.
20. Free travel facilities to war widows in HRTC buses.
21. Grant of Rs.5, 000/- on the marriage of the daughter of a non-pensioner widow by State Govt.
22. Financial assistance to widows of Ex-Servicemen not in receipt of any pension Rs.
150/-pm
23. Financial assistance to blind Ex-Servicemen Rs.100/-p.m. Free training of any type to blind Ex-Servicemen for self-employment.
24. Financial assistance to widows of Ex-Servicemen at the time of death of their husband Rs. 500/-.
25. Free travel facility are given to awardees of Victoria Cross, George Cross, Military Cross, Indian Distinguished Service Medal, PVC, AC, SYSM, MVC, KrC, UYSM, VC, SC Sena/Nau Sena/Vayu Sena Medal, Mention in dispatch in HP State Transport Buses.
26. Scholarship ranging from Rs. 20/- to Rs. 200/- are granted to Ex-Servicemen/their dependents for various course.

FACILITIES TO WAR WIDOWS/WAR DISABLED AND THEIR DEPENDENTS

27. Preference is given for employment of wives and children in civil jobs.
28. Relaxation in age for employment of war widows.
29. Training of war widows and dependents of those killed/missing/disabled.
30. Ex-gratia grants to the NOK/50 percent disability.
31. Free bus passes in State Transport to war widows.
32. A War Memorial Hostel at Subathu for admission of children of war widows, war disabled and other APTCs to enable them to pursue their studies. (Only for Gorkha personnel)
33. Lump sum grant of Rs. 15,000/- to war widows for marriage of their daughter.
34. An Ex-gratia of Rs 25,000/- will be paid to the families of all soldiers who died due to any other cause but while on active service.

OP VIJAY

35. Ex-gratia grant of Rs. 5 lakhs.
36. One dependent to be given job.
37. Two Children will be given free education upto graduation.
38. Widows are given priority in Indira Awas Yojna. 10 percent reservation of Houses/plots.

AFTER OP VIJAY

39. Soldier killed in all operation – Rs.3 Lac
40. Soldier having disability of 50% and above Rs.1 Lac.
41. Soldier having disability of below 50% - Rs.50, 000/-.

JAMMU & KASHMIR

General

1. World War II relief at Rs 1000/-pm.
2. J&K Militia Relief at Rs 750/-pm for 15 yrs and more service. For lesser service, Rs 50/- per year of service with minimum at Rs 250/-pm.
3. Agricultural land and house protection.
4. 5% reservation in housing and industrial plots with 2% each for serving and ESM and 1% for widows.
5. 6% horizontal reservation in Govt jobs up to maximum of Rs 10,500/- pm.
6. 3% seats for children in professional Colleges of the State.
7. Marriage grants of Rs 5000/- for daughters up to the rank of Hav.
8. One time educational incentives:-
 - (a) Board Exams with minimum 60% marks.
 - (i) Class 8th - Rs 800/-.
 - (ii) Class 10th - Rs 1000/-.
 - (iii) Class 12th - Rs 1200/-.
 - (b) Graduation with 70% and above marks - Rs 2500/-
 - (c) Post Graduation with 65% and above marks - Rs 3000/-
 - (d) Professional Courses - Rs 2500/-
 - (e) NDA/IMA/OTA - Rs 3000/-
9. Penury assistance of Rs 1000/- pa.
10. Demise grant of Rs 1000/- to NOK.
11. Knitting machines to non-pensioner widows.
12. Financial relief for disabled:-
 - (a) 50 to 100% disability - Rs 75,000/-.
 - (b) Up to 49% disability - Rs 10,000/-.
13. Age relaxation up to 48 years.
14. Educational relaxation:-
 - (a) Matric with 15 yrs service - Graduate.
 - (b) Under Matric with 15 yrs service - Matric.
 - (c) Class IV vacancies - 8th Pass.

15. Compassionate jobs/Rs 5 lakhs for NOKs of J&K soldiers martyred in J&K in counter insurgency/war with enemy.
16. Ex-gratia of Rs 5 lakhs and Rs 2 lakhs for martyred soldiers of J&K and those from outside the State respectively.
17. 50% bus travel concession to war widows.
18. Grant for award winners of the State.
19. Stipend of Rs 250/-pm to ESM trainees in ITIs.
20. Rs 600/-pm for ESM admitted in QMTI.
21. Five boys hostels for wards of ESM at Jammu, Samba, Kathua, Udhampur and Akhnoor.
22. 15 days special leave for amputee ESM requiring fitment/replacement.
23. Wives of serving soldiers can avail special leave of six months at their husband's duty station.
24. 12 Rest Houses/Sainik Sarais in the State. In addition, facilities at Srinagar and Rajouri are under construction.
25. Financial relief to non-attributable cases.

JHARKHAND

General

1. For the purpose of pay fixation of re-employed ESM, Rs 4000/- of pension in case of Gp `A' posts and full pension in case of AIRMEN s appointed on Gp 'B', 'C', 'D' posts is ignorable. Benefits of Sixth Pay commission have been accorded to all reemployed ESM except officers. Case is under consideration.
2. Equation of 162 Army Trades with Civil Trades.
3. Grant of interest subsidy on bank loan.
4. Cash grants for winners of Gallantry Awards. The present scales are under consideration for revision.
5. Sainik Rest Houses in Jharkhand.
6. Grant for all daughters' marriage to widows of ESM without any support amounting to Rs 16000/-.
7. Free legal aid Ex-Servicemen with annual income of Rs 5000/-
8. Reservation of 2 beds in TB Sanitorium, Ranchi.
9. Presentation of sewing machine to widows of Ex-Servicemen.
10. Old age financial aid of Rs 5000/-pm to non pensioners of world war-II and their widows.
11. Allotment of 2 acres land for cultivation to serving soldier/ESM and 12.5 decimal for housing.
12. Availability of AFD items i.e. cars, motor cycles, and refrigerators through CSD.
13. Ex gratia of Rs 30000/- to widows of defence personnel dying harness.
14. Ex gratia of Rs 15000/- to defence personnel being boarded out of service.
15. Rs 5000/- to NOK of ESM for decent last rites.

16. Rs 5000/- as stipend to two wards of widows studying from 6th class to graduation and scoring a minimum of 60 percent marks in each class.

17. Penury grant of Rs 500/- and Rs 1000/- to old and needy ESM in penury once a year by Zila Sainik Kalyan Karyalaya and Sainik Kalyan Nideshalaya respectively.

18. Bye laws for Amalgamated fund have been finalized and the following welfare measures have been included and are being implemented:-

- (a) Setting up of vocational Training and Production Centers for Ex-Servicemen and their dependents.
- (b) Provide assistance for development of large and continuous tracts of land belonging to Ex-Servicemen and their widows.
- (c) Development of any other economic activity for benefit of Ex-Servicemen and their widows.
- (d) Provide assistance for higher specialized education for children of Ex-Servicemen and their widows, not covered under any other scheme of Central or State Govts.
- (e) Payment of recurring or non recurring grants to war bereaved, war disabled or disabled Ex-Servicemen whose injury is classified as attributable to Military Service and their dependents in connection with their education/training/rehabilitation/relief.
- (f) Meeting expense partially or wholly on prolonged hospitalization of deserving Ex-Servicemen.
- (g) Provide financial assistance to Ex-Servicemen and their widows for purchase of residential plot/house or for construction of house or repairs, not financed from any other sources or under any other scheme of the Central or State Govts.
- (h) Provide financial assistance to Ex-Servicemen and their widows for payment of interest on loan taken from Nationalised Bank or recognized financial institution of the Govt for construction of house by way of subsidy not exceeding 50 percent of the amount of interest.
- (j) Financial assistance to Ex-Servicemen and their widows by way of subsidy for payment of interest on loan taken from a Nationalised Bank/Recognised Financial Institution for self employment, not exceeding 50 percent of the total interest payable.
- (k) Financial assistance to Ex-Servicemen and their widows for payment of rent of a hired house, hired for the purpose of self employment or such other relief as may appear necessary.
- (l) Incur expenditure as special measures to provide assistance to old and destitute Ex-Servicemen or their widows in similar condition.
- (m) Provide financial assistance to Training-cum-production Centers attached to widow homes.

KARNATAKA

General

1. 10% reservation in each of the Groups 'A', 'B', 'C' and 'D' posts.
2. Relaxation of age limit for Ex-Servicemen for civil employment to the extent of number of years of military service plus three years.
3. Scholarship grant to the children of JCOs/NCOs/ORs of Ex-Servicemen.
4. War veterans/widows paid honorarium of Rs. 1,500/- p.m.

5. War Jagir allowance is given to the parents whose one child/children are in the Army @ 450/- for one child, @ Rs. 600/- for two children and @ 750/- for three children.
6. Stipend ranging from Rs. 200/- to Rs 300/- pm. To Ex-servicemen, War Widows and their children trainees in ITIs.
7. Cash grant to Gallantry Award Winners.
8. Wives of military pensioners or children are given Rs. 4000/- as one time 'Death Relief Grant' at the time of death of pensioner.
9. Ex-Servicemen/dependents patients transferred for one military hospital to another military/civil hospitals are given travel expenses maximum upto Rs. 1,000/-.
10. Reimbursement of cost of spectacles, hearing aids etc, ranging from Rs. 600/- to Rs. 3,000/-
11. Subsidy upto a maximum of Rs. 1,000/- for purchase of sewing machine to widows/unmarried daughter of Ex-Servicemen.
12. Spot financial assistance to Ex-Servicemen/dependents who are in indigent circumstances upto Rs. 5,000/-.
13. Annual relief grant to Ex-Servicemen/dependent in penury Rs. 4,000/-.
14. 06 + 06=12 Seats in MBBS, 88 + 64 =152 Seats in Engg, 2.5 percent of available seats in Agricultural Collages/Polytechnics/ITI & 20 seats in TCH, 3+1 Seats in Dental, 2 seats in Nursing Training and 15 seats in B.Ed are reserved for the children of serving and Ex-service personnel.
15. 10 percent of the house-sites and houses are reserved for allotment by all Urban Development authority for serving personnel/Ex-Servicemen and families of serving personnel died in service.
16. Sainik Rest Houses in Karnataka.
17. Special provision exists in the Rent Control act and land Reforms act for Ex-Servicemen.
18. Benefits of pay fixation/protection, counting of military service, where Ex-Servicemen are re-employed in State civil Service.
19. State Government scholarship to the Karnataka Cadets of RIMC and NDA.
20. Girl's hostel at Dharwad and Boys hostel at Athani, Belgaum, Karwar, Bijapur, and Mysore.
21. House Tax Concession for War Widows and Gallantry Award Winders ranging from Rs. 500/- to Rs. 2,000/- per annum.
22. Marriage grant for one daughters of Ex-Servicemen Rs. 5,000/-.
23. Scholarship to children of Ex-Servicemen pensioner or other States and Non- Pensioner of Karnataka Studying in Post matric and Degree Classes amounting ranging from Rs.600/- to Rs.2500/-.
24. Financial Assistance to Ex-Servicemen and their Dependents for treatment of serious diseases/accident cases (Maximum Rs 10,000/-)
25. Field Marshal K.M Cariappa Scholarship to the children of Ex-Servicemen studying in Primary & Secondary Schools ranging from Rs 125/- to Rs 200/-pa).
26. Gen KS Thimmaiah Merit Scholarship.

BENEFITS FOR WAR WIDOWS/WAR DISABLED AND THEIR DEPENDENTS

27. Spouse and children of the family of the battle casualty are provided employment with in the 10% quota reserved for Ex-Servicemen.
28. Ex-gratia grant of Rs. 2, 00,000/- to war widows and Rs. 50,000/- Wounded/ missing soldiers.
29. Marriage Grant for daughter of Battle Casualties Rs. 20,000/-.
30. Honorarium to war widows of prior to 01 Nov 78 – Rs. 500/-p.m.
31. Two acres of wet or four acres of rained or eight acres of dry land are given to the families of service personnel killed in action free of cost. If land is not available for allotment, cash grant of Rs. 1, 00,000/- to the war widows.
32. Cash in lieu of Free Built House for Battle Casualty Officers/JCOs Rs. 6.00 lakhs and OR Rs. 4.5 lakhs.
33. House Repair grant of Rs. 20,000/- (Once in 15 years).

KERALA

General

1. Financial Assistance ranging from Rs.2000/- to Rs.2500/- is given from the SMBF to Ex-servicemen/ Widows in penury provided the annual income of the family is less than Rs. 30,000/-.
2. Immediate Financial Assistance up to Rs. 4000/- to deserving eligible candidates.
3. Ex-Gratia Allowance of Rs. 1,000/- is given to the family (Widow/Dependants) of an Ex-serviceman in the event of his death.
4. A sum of Rs. 5000/- is given to poor Ex-servicemen for the marriage of one of his daughters provided his annual income is less than Rs. 75000 /-.
5. A sum of Rs. 500/- per month is given to blind ex-servicemen/blind widows/blind wives of ex-servicemen who are totally blind in both the eyes, without stipulating income limit and subjected to SMBF rules. The amount of grant is being sent by Money Order.
6. A sum of Rs. 500/- per month is given to mentally retarded children of Ex-servicemen. Annual income limit is Rs. 75,000/- . IQ should be below 40.
7. A sum of Rs. 500/- per month is given to each Ex-serviceman inmate of TB/Leprosy sanatoriums in the State irrespective of their income. Free mosquito nets are also supplied to them.
8. A sum of Rs. 500/- is given as special grant to celebrate Onam festival to all Ex-servicemen inmates of TB/Leprosy sanatoriums of the State.
9. Assistance of Rs. 500/- per month is given to every Ex-Serviceman (for a maximum period of three years only after the cessation of payment from Red Cross Society.) who is undergoing treatment as out patient on account of TB/Leprosy.
10. A sum of Rs. 300/- per month is given to physically disabled son/daughters of Ex-servicemen. Disability should be above 40% and annual income limit up to Rs. 75,000/-.
11. One sewing machine each is provided for self employment at free of cost to Ex-servicemen who are tailors by trade, and widows who knows tailoring. Annual income limit is Rs.30, 000/-.

13. A sum of Rs. 1000/- per month is given to every Ex-servicemen/Widows/Wives of Ex-servicemen cancer patients for a period of one year without stipulating income limit.
14. Cash award of Rs. 3000/- is given to the top mark scorer of SSLC, CBSE and ICSE at district level among the wards of Ex-servicemen.
15. A one time grant of Rs. 5000/- is paid to Ex-Servicemen and windows of Ex-Servicemen for the repair of dwelling huts. Annual income limit is Rs. 30,000/-
16. Training is imparted to 25 Ex-Servicemen from each District who wishes to start self employment ventures as a measure towards rehabilitation. A maximum of Rs 3000/- each will be paid as course fee to the institution where the unemployed Ex-Servicemen are undergoing training.
17. Ex-Servicemen and their dependents who are appearing for competitive exams and attending interviews are given coaching/ Rs.3, 000/-.
18. To create computer awareness among the Ex-Servicemen of the State computer training is being given.
19. A monthly financial assistance of Rs 500/- per month to the inmates of Paraplegic Rehabilitation Centre, Pune who belongs to the State of Kerala.
20. In order to help the Children of Ex-Servicemen who are undergoing coaching classes for SET, NET, JRF,ICWA,CA, Civil Services Examination etc. one time grant of Rs 3000/- (Rupees three thousand only) will be paid .
21. The SMBF will provide one embroidery machine to unemployed Ex-servicemen, Widows and Wives of unemployed Ex-servicemen, Annual income should not exceed Rs 75,000/-.
22. Children of Ex-Servicemen studying in various Professional/Vocational/ Technical Courses are eligible for Scholarship of an amount ranging from Rs. 1000/- to Rs. 6000/- per year from Amalgamated Fund subject to certain conditions. Annual income is less than Rs. 1, 00,000/-.
23. Financial Assistance is granted to orphan children of Ex-Servicemen at the rate of Rs.1000/- per month subject to certain conditions.
24. Scholarship to the children of Ex-Servicemen studying at Sainik School, Kazhakoottam at the rate of Rs. 10,000/- each to 20 students selected on merit and income basis. Annual income limit is Rs.2, 00,000/- .
25. The Ex-Servicemen who are undergoing training at Government Polytechnic/ ITI on pre-cum-post release for acquiring a trade for employment purpose are eligible for getting a grant of Rs.250/- per month.
26. Students who are preparing for Entrance Examination in Medical/Engineering Course are eligible for financial assistance at the rate of Rs. 3000/- subject to conditions. Annual income limit is Rs.1, 00,000/-.
27. A sum of Rs. 1000/- will be reimbursed to the aged Ex-Servicemen for purchase of medicines for his medical treatment subject to certain conditions (One time grant).
28. The grant of Rs. 600/- per month will be paid to the recognized old age homes where poor and aged Ex-Servicemen/widows are admitted in.
29. Rehabilitation courses are introduced for imparting training to the Ex-Servicemen for finding self-employment
30. Financial assistance Rs 2 lakhs (Total) to Military Hospital, Thiruvananthapuram, INHS Sanjivani, Kochi and Military Hospital, Kannur for local purchase of essential medicine for medical treatment of Ex-Servicemen. *Grant is paid directly to Military Hospitals in the prescribed ratio half yearly.*

31. Interest subsidy on loan from Nationalised Banks for self employment up to RS. 2 lakhs.
32. A grant of Rs. 10,000/- to Self Help Group Units of Ex-Servicemen and their dependents.
33. Awareness Campaigns at district level in order to create awareness regarding various Welfare Schemes implemented by the Central/State Governments /Department of Sainik Welfare and about Self employment opportunities and ventures district level awareness camps are conducted.
34. House Building Grant to disabled Ex-servicemen boarded out and widows and dependants of jawans died in harness. The amount of grant is Rs. 70,000/-. Annual income limit is Rs. 50,000/-
35. The recipients of Gallantry Decorations/or NOK in the case of posthumously awarded, are eligible to get cash award, cash in lieu of land and annuity.
36. The Dependants of Military/Para Military personnel killed in action/militant action are given a grant of Rs.15,000/- and Military/Para Military personnel disabled/wounded in action/militant action are given a grant which varies from Rs.5,000/- to Rs. 15,000/- in accordance with the percentage of disability. Personnel belonging to other states died or disabled by serving in Kerala are also eligible for this grant.
37. Financial assistance up to a maximum of Rs.5 lakh is provided to Military/Para-military/GREF personnel who have killed/disabled in action. The amount of assistance will be apportioned between the wife and parents of the deceased in the ratio 3:1.
38. Territorial Army personnel who are recipients of TA decorations/TA Medals will be given cash award Rs. 2,000/- to Jawans and Rs. 3,000/- to Officers.
39. Bright students among the children of Ex-Servicemen studying from post-metric class to post-graduate and other courses are eligible for scholarships varying from Rs. 2000/- to Rs. 3500/-.
40. Lump Sum Grant and scholarship are being paid to cadets who are domiciled from Kerala and undergoing training at the National Defence Academy and the Rashtriya Indian Military College.
41. The IInd World War Veterans are provided with financial assistance of Rs. 600 per month.
42. Vacancies in Sainik Welfare Deptt. and civilian posts in NCC are exclusively for Ex-Servicemen.
43. Reservation in LPG/K. Oil agencies-7.5 percent, Industrial plots and sheds – 4.5 percent, National permits – 10 percent Fertiliser agencies – 10 percent KAL Autorikshaws – 10 percent preference in allotment of Keltron Agencies and priority –1 is given in Jai Jawan Stalls.
44. Weightage mark is given to the Ex-Servicemen and their children, widows, children of serving soldiers for admission in pre-university. B.Sc (Agri/Horticulture) BVSc and Animal husbandry courses vide Kerala University letter No. SD (1)/161121/76 dated 02 may 1977. One seats each for BVSc.
45. Free medical aid to Ex-Servicemen in civil hospitals (LIG category one bed each in general ward of all District and Taluk hospitals reserved for Ex-Servicemen.
46. Sainik Rest Houses in Kerala.
47. Reservation of 10 percent of surplus land for Ex-Servicemen in each village (under rule II (A) of the Kerala Land Assignment Rule). Under rule 6 of the arable forestland assignment rule 1970, 1/12 of the available assignment land in each district shall be reserved for assignment to Ex-Servicemen.
48. Reservation in all professional courses.
49. Priority for admission in ITI for wards and widows.
50. Ex-servicemen and Widows are exempted from payment of House Tax, in Panchayat/ Municipal and Corporation areas

51. War Widows transfer to native place, if employed.
52. Near relatives of soldiers who are killed or permanently disabled in action or reported missing are given preference in recruitment.
53. Redressal of Grievances of Ex-Servicemen prompt and immediate action. District Collectors and Head of Departments have been given instruction.
54. Special (Out of turn) priority in giving electric connection to Ex-Servicemen and dependent of serving personnel died/killed in action.
55. Equation of service trades with civil trades- Acceptance of central Govt equation of service trades with civil trades by State Govt qualification of Degree and Diplomas recognised by the Govt of India-automatic recognition in State Govt.
56. ECHS Poly clinics in all District Head Quarters.

MADHYA PRADESH

General

1. Ex-gratia grants of Rs.10, 00,000/- to Officers, JCOs and ORs killed in action.
2. Employment to the family/one dependent of war deceased Personnel in class-II, III & IV post as per qualification.
3. Ex-gratia grant to disabled Officers/soldiers according to their disability percentage up to Rs 10, 00,000/-
4. Parent Grant of Rs. 2,500/- pa is paid to those whose only child/all the children are employed in Defence.
5. Marriage grant for daughter/dependent sister - Rs.10, 000/-.
6. WW-II veterans (non pensioners) are given Financial Assistance of Rs 1500/-pm w.e.f. 18 Jul 2007.
7. Reservation of 3 and 5 percent seats each in Medical colleges and Engg colleges respectively. 5 percent seats in Polytechnic, M.Ed & B.Ed and 2 percent seats in Agricultural colleges. ITI reserved 5 seats and 20 seats in Nursing Training exist for wards of retired Defence personnel. There are no domiciliary restrictions.
8. Allotment of 5 acres of agricultural land to Ex-Servicemen whose total income does not exceed pension of a Sub Maj.
9. Cash grant to Gallantry Award Winners.
10. Preferential allotment of Industrial Plots/sheds and Fair Price Shops to Ex-Servicemen.
11. Rent Control Act and Land Tenancy Act favourable to Ex-Servicemen/dependents.
12. 50 percent House Tax exemption provided if ESM is not paying Income Tax.
13. Free medical aid in Govt Hospitals.
14. Plots of sizes 1200 to 1800 sq. ft @ 50 percent of minimum cost provided houses are constructed within 5 years.
15. Relaxation in Physical Standard Test for recruitment of ESM in State Police Force.

16. 10 percent reservation in Group 'C' posts and 20 percent in Group 'D' posts for Ex-Servicemen.
17. **Employment priority:** -
- (a) War Disabled - A -1.
- (b) Two dependents - A -2.
- (c) Ex-Servicemen - A -3.
18. Age relaxation upto 50 years to war widows and employment in State Civil jobs in Class II, III% IV posts as per qualification.
19. Priority in allotment of Cement quota for construction and repair of houses by serving & retired Defence Personnel.
20. 2% reservation in allotment of house sites/plots.
21. 10% reservation in National permits for ESM.
22. Exemption from payment of PSC fees to Ex-Servicemen including SSCOs/ECOs.
23. Financial Assistance to ESM/Widows from Amalgamated Special Fund for Reconstruction and Rehabilitation of ESM, Madhya Pradesh:-

(a) Daughter's Marriage grant to the ESM	-	Rs 5000/-
(b) Daughter's Marriage grant to the widow of	-	Rs 7500/-
(c) Daughter's Marriage grant where ESM and Widow both have expired	-	Rs 10000/-
(d) Financial Assistance to the dependents Son/daughter of the ESM on death of widow mother	-	Rs 6000/-
(e) Financial assistance to the Orphan Children:-		
(i) For one Orphan child	-	Rs 300/-pm
(ii) For two or more than two orphan	-	Rs 500/-pm
(f) Financial Assistance to the ESM/widows of ESM and their Dependent who are inmate of TB/Leprosy Sanatorium.	-	Rs 300/-pm
(g) Financial Assistance to the wards of ESM who Resides in the Hostel of Military/Sainik School	-	Rs 15000/-
(h) Financial Assistance to wards of Non pensioner ESM studying above Higher Secondary School classes.	-	Rs 150/-pm
(j) Financial Assistance to mentally retarded and physically handicap child of ESM admitted in the reputed homes maint for this purpose.	-	Rs 1000/-pm (For non pensioner)
	-	Rs 500/-pm (For pensioner)
(k) Financial Assistance to ESM/Widows of ESM Suffering and from Leprosy, Cancer, 100% Blind, Paralysis or Bed Ridden.	-	Rs 500/-pm (For non pensioner)
	-	Rs 250/-pm (For pensioner)
(l) Financial Assistance for purchase/repair of Artificial limbs to disabled ESM/Actual Cost.	-	Rs 2500/- (if not issued by Army)
(m) Financial Assistance for purchase of Motorised Tricycle including the transportation charged to disabled ESM whose disability is not Attributable to Military Service.	-	(Actual cost including the transportation charges)
(n) Medical treatment not available in Military/ Govt Hospital.	-	Rs 5000/-
(o) Ex-gratia grant on death of ESM.	-	Rs 6000/-
(p) Purchase of Sewing/Knitting Machine for widows	-	Actual cost
(q) Alleviation of distress/help in maintenance of family in need particularly Old Age ESM over 55 years	-	Rs 2000/-

of age living in penury		
(r) Petty Business not covered by SEMFEX Scheme.	-	Rs 5000/-
(s) Loan for self employment including payment of margin money against loan from financial institution (at the interest rate of 10%)	-	Rs 30000/-
(t) Stipend to ESM under going post release training courses at various ITIs	-	Rs 250/-
(u) Maintenance grant to disabled ESM under going resettlement trg course at QMTS and other Such institution recognized by the Govt of India/Govt MP.	-	Rs 900/-

EDUCATION STIPEND GRANT FOR WARDS OF ESM/WIDOWS FROM ASF

(a) Middle School Classes	-	Rs 1000/-
(b) High School Classes	-	Rs 1000/-
(c) Bachelor Degree Classes all stream	-	Rs 2500/-
(d) Post Graduate Degree/Diploma, Classes all streams	-	Rs 2500/-
(e) General Nursing/Midwifery	-	Rs 2500/-
(f) Basic Teachers Trg Courses	-	Rs 2500/-
(g) B.Ed	-	Rs 3000/-
(h) ITI Certificate	-	Rs 2500/-
(J) Polytechnic (Diploma)	-	Rs 3000/-
(k) BAMS & Homeopathy Degree	-	Rs 6500/-
(l) BE/MBBS/BDS/BVSC/LLB	-	Rs 6500/-
(m) MBA/MCA/PGDMM/M.Ed/LLM/M.Phil/M.Tech/M.Ed	-	Rs 6500/-
(n) Pocket Money for NDA Cadets	-	Rs 500/-
(o) NDA/IMA/INA/IAFA coaching	-	Rs 4000/-
(p) PHD	-	Rs 8000/-

ONE TIME GRANT TO THE WARDS OF ESM/WIDOWS ON WINING THE MEDALS IN STATE & NATIONAL LEVEL COMPETITION

	<u>State level</u>	<u>National Level</u>
(a) Gold Medal	- Rs 10000/-	Rs 15000/-
(b) Silver Medal	- Rs 7000/-	Rs 10500/-
(c) Bronze Medal	- Rs 5000/-	Rs 7500/-

24. Sainik Rest Houses in the State - 10.
25. Age & Educational relaxation for appointment in State Govt Deptt for ESM.
26. Preferential allotment of Jai Jawan Stall.

WAR MEMORIAL HOSTELS IN STATES/UTs

<u>Location</u>	<u>Telephone/Mil No.</u>
1. 3 EME Centre, Bhopal, Madhya Pradesh.	0755 -2703420
2. MAHAR Regimental Centre, Sagar	07582 -222650
3. J&K Rifle Regimental Centre, Jabalpur	0761 -27264080
4. GRENADIERS Regimental Centre, Jabalpur	0761 -2660098
5. Signal Training Centre, Jabalpur	0761 -2623568 (Mil-5590)

MAHARASHTRA

General

1. 15% Horizontal Reservation in group 'C' and 'D' posts. (Auth: Govt of Maharashtra resolution No RTS/1079/0/482/XVI dated 03 Jul 80).
2. Relaxation of age for Group 'C' and 'D' posts by years of service plus 3 years (Auth: Govt of Maharashtra resolution No RTS/1079/0/482/XVI dated 16 Apr 81).
3. Cash grants & cash in lieu of land to the Gallantry/Non Gallantry Award winners (PVC, AC, SYSM, MVC, KC, UYSM, VrC, SC, YSM, SM, NM, VM, Mention-in-Dispatches, PVSM, AVSM, VSM) since independence from Rs. 12,000/- to Rs. 1,72,500/-. (Auth : Govt of Maharashtra Resolution No Shop pur-2000/303/P.K 31 (2000)/28 dated 03 Jul 2000).
4. Ex-gratia grant of Rs. 2 Lakh to the NOK/dependents of Martyrs killed in action/any operation w.e.f. 01 May 1995 to 30 Apr 1999. (Auth: Govt of Maharashtra Resolution No Shankirn-1096/3330//P.K 220/96/28 dated 30 Mar 1999)
5. Ex-gratia grant of Rs. 5 Lakh to the NOK/dependents of Martyrs killed in action/any operation w.e.f. 01 May 1999. (Auth: Govt of Maharashtra Resolution No Masem-1099/1661/PK 126/99/28 dated 04 Oct 2000).
6. Financial assistance of Rs. 1 Lakh (20% to 49% disability) and Rs. 3 lakh (50% and above disability) to the disabled soldiers in any operation w.e.f. 01 May 1999. (Auth: Govt of Maharashtra Resolution No Masem-1099/1661/PK 126/99/28 dated 04 Oct 2000).
7. World War II veterans not in receipt of any pension are given Rs. 1,275/- p.m. as financial assistance. (Auth: Govt of Maharashtra Resolution No Masem-2004/PK 120/2004/28 dated 30 Mar 2005).
8. Rs. 1,000/- p.m. to widow or parents of posthumously gallantry award winners. (Auth: Govt of Maharashtra Resolution No Shop pur-2000/303/P.K 31 (2000)/28 dated 03 Jul 2000).
9. Free education facilities are available for the dependents of killed in action, wounded in action, gallantry awardees and also for the dependents of ESM upto the rank of Major, excl professional colleges or tech institutes.
10. Reservation of 5 percent seats limited to maximum 5 in Govt Medical College, Engg College, Agriculture College, and Polytechnic & ITI. (3% reserved for service personnel) (Auth: Govt of Maharashtra Resolution No Masem-2001/2531/PK/231/ 2001/28 dated 21 Mar 2002).
11. Exemption from payment of examination/application fee for the MPSC. (Auth: Govt of Maharashtra resolution No RTS/1079/0/482/XVI dated 03 Jul 80).
12. Rent control Act and Land Tenancy Act have been amended to facilitate resumption of House/land by ESM.
13. Gallantry Award Winners and dependents of service personnel who died while in service are eligible for allotment of Flats out of 2 and 5 percent quota under certain schemes. (Auth: Govt of Maharashtra resolution No AGN/1184(2388)/KA-9 dated 14 Jul 1986 as amended).
13. Special leave upto 7 days for medical review boards. (Auth: Govt of Maharashtra resolution No LVE-1482/CR-1422/SER-09 dated 24 May 83).
14. Free legal aid to low income Ex-Servicemen and their families for settlement of disputes. (Auth : Govt of Maharashtra resolution No DFS-1469/17056-J dated 21 Jul 1970).
15. Maternity benefits for families of ESM – six cots have been reserved in KEM hospital, Pune.

Benevolent Fund

16. The activities under this fund are monitored by the Executive Committee of Rajya Sainik Board, on behalf of RSB, in quarterly meeting held in a financial year under the Chairmanship of the Hon'ble Minister of Sainik Kalyan. This fund is utilised in giving financial assistance for the welfare of Ex-Servicemen, widows/dependents as well as for resettlement of the retiring Ex-Servicemen in the form of grants to aid their re-employment and self-employment ventures.
17. Subsidy/Interest subsidy of 20% or max Rs 34,000/- on loan upto Rs. 3 lakhs taken by the ESM for self-employment ventures.
18. Old age financial grant upto Rs. 1000 p.m. or Rs 10000/- one time for the ESM of 65 years/widows having no source of income.
19. One time assistance of Rs. 10,000/- to NOK of personnel killed in action/other operations including physical casualty.
20. Rs. 3,000/- for undergoing training for self-employment.
21. Rs. 3,000/- is given to ESM/widows for denture and hearing aids.
22. Financial assistance of Rs. 25,000/- and Rs. 50,000/- to the disabled soldiers having disability from 20% to 50% and above 50% respectively due to reasons other than war/operation (physical casualty) after retirement.
23. Rs. 3,000/- funeral grant for Ex-Servicemen/widows.
24. Rs. 60,000/- and Rs. 50,000/- is given to the War Widows and Widows of physical casualty respectively for construction of house.
25. Education scholarship from Rs. 600/- to Rs. 7,000/- to the wards of ESM studying from XI std to post graduate and research level.
26. Reimbursement of tuition fee upto Rs. 8000/- to the children of ESM studying in professional recognized Govt institutions.
27. Upto Rs. 10000/- is given to the children of ESM studying out of State.
28. Rs. 1000/- is given to the children of ESM studying in non grantable private school for Uniform allowance, Book allowance and tuition fees.
29. Rs. 35,000/- is given to children of ESM who are studying in foreign countries.
30. The children of ESM attending preparatory/pre-training course of UPSC, Bank and other competitive exams are paid 50 percent charges of the training fee upto Rs. 2000/- maximum.
31. The children of ESM who are studying in State Sainik Schools are given Financial Assistance of Rs 15,000/- for Sainik School Satara and Rs 5,000/- for other Govt recognized Sainik School.
32. The wards of ESM who have taken Driving Training are given reimbursement of 50 percent training fees maximum upto Rs. 1000/-.
33. Award of Rs. 5,000/- and Rs 10,000/- is given to the ESM/wife/widow of ESM/children of ESM who have performed outstanding activities in the field of sports, music, literature and dancing etc on National level and International level and Vishes Puraskar to first 20 children of 10th and 12th Education board exams per merit.

34. Financial Assistance of Rs. 20,000/- for addition/alteration of own house to the disabled soldiers having more than 65 percent disability w.e.f. 01 May 2002.
35. Financial assistance of Rs. 1000/- p.m. to the ESM having blindness more than 65%.
36. Incentive to children of ESM who are undergoing computer education in recognized Government institutes are given upto Rs. 8000/-.
37. Free medical aid in Govt hospitals/re-imburement upto Rs. 40,000/- and Rs. 700/- p.m. for one year or Rs. 8,000/- one time for post operative treatment of major diseases i.e. Heart, Cancer, Renal, Paralysis.(Only for non pensioners ESMs/Widows after the operationalization of ECHS).
38. House loan subsidy to the extent of 10 percent or maximum Rs. 10,000/- whichever is less.
39. Financial assistance for daughter's marriage as follows:-
- | | | |
|---|---|------------------|
| (a) One daughter of ESM | - | Rs 4,000/- |
| (a) Two daughter of disabled soldiers having Disability more than 50% | - | Rs 5,000/-each |
| (c) Two daughters of widows of ESM | - | Rs 6,000/- each |
| (d) All daughters of war widows | - | Rs 11,000/- each |
| (e) All orphan daughters of ESM/widows | - | Rs 6,000/- each |
40. Financial assistance to mentally retarded children of ESM as follows:-
- | | | |
|---|---|---|
| (a) Medical treatment | - | Rs 250/-pm |
| (b) School going children | - | Rs 100/-pm |
| © Under going skilled education/trg for Self Emp. | - | Rs 500/-pm |
| (d) For self employment | - | 50% of loan or Rs10, 000/- whichever is less. |
41. The boarding charges are reimbursed to the children of ESM studying in SPI Aurangabad (Officers ward- 50%, Ward of JCOs - 75% and Ward of OR 100%).
42. Pocket money to the Wards of Offrs, JCOs and OR studying in NDA to the extent of 50%, 75% and 100% respectively.
43. Free bus travel upto 2500 KMs (fin asst of Rs 2400/-per year) per year to war widows and gallantry award winners of chakra series (PVC, MVC, VrC, AC, KC, SC).
44. Financial Assistance 50% of project amount or max of Rs 5.00 lacs for self EMP to self help group of ESMs wife and widows.
45. Financial Assistance of Rs 3,000/- (for one eye) for eye operation (cataract) to ESM and their dependents.
46. Financial Assistance (Actual expenditure) for purchase of kubdi of disabled ESM.
47. Financial assistance of Rs 2000/- to ESM who passed MSCIT course.
48. Financial assistance of Rs 50,000/- to children of ESM who get admission in NDA.
49. Financial assistance of Rs 8000/- to Rs 15000/- one time for purchase of Tricycle for disable person.
50. Financial assistance of Rs 5000/- for natural climates
51. Financial assistance of Rs 1000/-pm to disable ESM staying in paraplegic centre Kirkee Pune.

Benefits from Special fund

52. **Queen Mary's Technical School** - Dependents of Ex-Servicemen and disabled Ex-Servicemen taking training in Queen Mary's Technical School are re-imbursed full fee upto Rs. 1800/- per year

53. **Hostel Fees** - Dependents of Ex-Servicemen who do not get admission in military hostels or due to non-availability of hostels in particular station, staying in college/school hostels, is re-imbursed upto Rs. 500/- per months towards hostel fees.

54. **Military Boys/Girls hostels:** - There are 48 Military Boys/Girls hostel in Maharashtra where free accn is provided to the wards of ESM. Food charges are subsidized based on rank.

55. Sainik Rest houses in the State.

MANIPUR

General

1. Reservation in Group 'B' posts - 2 percent, Group 'C' - 3 percent and Group 'D' - 5 percent.
2. Priority accorded to Ex-Servicemen for self-employment schemes.
3. Stipend of Rs.250/- p.m. to Ex-Servicemen trainees in ITIs.
4. Cash grants to Gallantry Award Winners.
5. Free legal aid and medical facilities are provided to Ex-Servicemen.
6. Ex-gratia grant of Rs. 5,000/- is given to war widows/war disabled Ex-Servicemen.
7. Reservation of seats for wards of serving/retired Defence personnel. Agriculture College - 1 seat, ITIs - 2 seats, Polytechnics - 1 seat, Medical and Engineering Colleges - 1 seat each.
8. Reservation of House-sites 5 percent.
9. Ex-gratia announced for Rs 2 lakhs for martyrs of Op Vijay but six personnel's NOKs have been paid Rs 1.25 lakhs only.
10. Exemption of Excise Duty on Canteen items.

Note: *A sum of Rs 5,000/- will be paid to all the war bereaved families and permanently disabled personnel as Ex-gratia grant.*

MEGHALAYA

General

1. Old age pension of Rs. 100/- p.m. is provided to male and female citizen aged 65 and 60 years respectively.
2. Funeral expenses for the Ex-Servicemen/their families/widows Rs.1, 500/-.
3. Old Age pension of Rs 600/- p.m. to World War-II Veterans and their widows.
4. Reservation of house sites/house plots to low income group of Ex-Servicemen subject to Meghalaya Land Transfer Act 1971 - 10 percent.
5. Free legal aid to Ex-Servicemen/their widows.
6. War Jagir Allowance of Rs 1,000/- p.a. to parents who sent their only or all son(s) to the Armed Forces.
7. Permit to run taxi service and other transports.

8. Permit for Fair Price Shops on priority.
9. Ex-gratia grants of Rs 5 lakhs to NOKs of OP VIJAY martyrs and Rs.1.5 lakhs to disabled soldiers.
10. Rs 50,000/- lakh paid as ex-gratia to disabled soldier.
11. Rs. 1 lakh - to NOK of persons who are killed in terrorist/Militant related operations.
12. Rs. 20,000/- to soldiers who sustained injuries in terrorist/militant related operations).
13. Preference in allotment of Jai Jawan Stalls and Kerosene Oil agency.
14. Cash grants to Gallantry Award Winners.
15. Sainik Rest Houses.

MIZORAM

General

1. Priority-I for employment of disabled Ex-Servicemen and Priority-III for Servicemen. Ex-
2. Reservation in Group 'C' posts –10% and Group 'D' posts –20%.
3. Induction of Ex-Servicemen at suitable levels in State Police Force.
4. Allotment of Jai Jawan Stall to widows/Ex-Servicemen.
5. Stipend of Rs. 250/- pm to Ex-Servicemen trainees in ITIs.
6. Old age pension of Rs. 250/- p.m. to Ex-Servicemen above 60 years.
7. World war Veterans are given Rs. 1000/- p.m. and Widows @ Rs. 800/-p.m. as financial assistance vide Govt of Mizoram Notification No.A.38017/1/99-HM(SM)L-II (a) of 6th Jan 2010.
8. A grant of Rs. 1,000/- is given to Ex-Servicemen/their widows for marriage of their daughter.
9. Maintenance grant of Rs. 600/- p.m. to disabled Ex-Servicemen undergoing training at QMTI, Kirkee.
10. Stipend to children of Ex-Servicemen for their education. Stipend @ Rs. 300/- p.m. for Technical. Engg and Medical education upto graduate and post-graduate level – Rs. 200/- p.m.
11. Reservation of seats for Ex-Servicemen in ITI, Aizawl and for widows and dependants of Ex-Servicemen in District Industry Centre, Aizawl each trade – 1.5%.
12. Free Medical aid in govt. hospitals.
13. Preference accorded to the disabled Ex-Servicemen including families of those killed in action in allotment of urban land for their rehabilitation.
14. Sainik Rest House in Mizoram.
15. Exemption from payment of House Tax when occupied by self, agricultural land of one holding registered in the name of ex-Serviceman and exemption from entertainment tax.
16. 10 percent reservation in issue of National Permits.
17. Exemption from payment of examination/application fee and Entertainment tax.

18. Ex-gratia grant of Rs 3 lakh is given to those killed in action, disable soldier 75% above – Rs. 2 lakhs, 50% to 75% - Rs. 1 lakh and 25% to 50% - Rs. 0.50 lakh to those wounded and disabled vide Govt of Mizoram Notification No. 38017/1/99-HM(SB)L-II(a) dated 06th Jan 2010.
19. Employment in class III & IV posts priority -I
20. Two members of family can be directly appointed without registration in Employment exchange Priority –I.
21. War Widows are given special preference for allotment of Jai Jawan Stall if asked for.
22. Ex-gratia grant of Rs. 1.00 lacs to those killed in action and 50,000/- to those wounded and disabled.
23. Financial assistance for construction of dwelling houses. Officers- Rs. 15,400/-, JCOs –Rs. 12,400/- and Ors – Rs. 10,000/-.
24. Full exemption of fee for school going children including uniform, hostel charges, full cost of books and stationery.
25. Remission of house and land revenue for Ex-Servicemen and during the life time of widow only. Memo No. LRR/A-96/88 dated 16th Sep 92.
26. Exemption from House Tax, land revenue, age concession, self employment schemes etc.

NAGALAND

General

1. 5 percent reservations in Group 'C' and 'D' posts.
2. Induction of Ex-Servicemen at suitable levels in State Police Force.
3. 2 percentage reservation of Ex-Servicemen in industrial sheds and National permits, 5 percent in Jai Jawan Stalls and 3.5 percent in fair Price Shops.
4. Old age pension Rs. 100/- p.m.
5. II World War Veteran pension Rs. 500/- p.m.
6. Financial assistance to widows of Ex-Servicemen at the time of death of their husband Rs. 2,000/-.
7. ECHS Registration Fee for widow pensioner amounting to Rs 1800/-, which will be paid by RSB.
8. Financial assistance of Rs 5000/- to ESM/Widows for treatment of serious disease and restricted to on-pensioner (s) not eligible for ECHS.
9. Marriage grant of Rs 8000/- to daughter of ESM/Widows.
10. Lump-sum grant of Rs 1000/- to ESM for undergoing various vocational training in Govt. recognized institute (s) sponsored by DGR, MOD.
11. Grant of scholarship of Rs 500/-pm to son of ESM, who are residing and studying at War Memorial Hostels and is/are not in receipt of grant from KSB, MOD.
12. Lump-sum grant of Rs 5000/- to children of ESM with 55% marks in matric and above for admission to professional college (s)/higher studies, restricted to two children only.
13. War Jagir Allowances.

14. Cash grant to gallantry award winners.
15. ESM belonging to State of Nagaland are exempted from paying of House Tax when under self-occupation.
16. Armed Forces Pension and pension equivalent of gratuity are ignored while fixing pay of re-employed ESM other than officer rank under State Govt.
17. Payment ration, canteen facilities and free medical facilities have been introduced to interior areas.
17. Sainik Rest houses in the State.

ORISSA

General

1. Reservation of 3% of vacancies in Group 'B' Group 'C' and Group 'D' posts in State Govt Deptt/State Public Sector Undertakings.
2. Relaxation in educational qualifications of Ex-Servicemen for appointment in any reserved posts for Class-III appointment in State Govt.
3. 3% reservation in selection of contract teachers in High Schools.
4. Priority in sanction of loan to Ex-Servicemen for self employment ventures by State Financing Agencies.
5. One seat each in 15 Secondary Teachers Training Schools for wards of Ex-Servicemen and 1% in B.Ed Training College.
6. Rs 500/-pm to World War-II Veterans and their widows who are not in receipt any kind of pension with effect from 1st Apr 2001. The pension amount has now been increased to Rs. 1,000/- pm with effect from 20 Aug 2009.
7. 3% seats in MBBS, 2% in Engineering / Polytechnic/Engg School.
8. 3% in Aurvedic and Homeopathic colleges.
9. 3% in Health worker (Female) Training Courses in ANM Training Centers.
10. 1% seats in Govt colleges.
11. 2% seats in Hotel Management/catering tech/modern office management/pharmacy (Non Engineering Diploma Course) of Govt women's polytechnic of Orissa.
12. 2% seats in all colleges for wards of serving personnel killed in action.
13. 2% seats in Diploma in Engg/Technology/Architecture/Beauty Culture in Government and Private Engg School/Polytechnics.
14. 3% seats in Basic Science College under Orissa University of Agriculture and Technology (1% each for children/wife of ESM, defence personnel killed in action and serving defence personnel).
15. 3% seats in all ITIs for ESM/Children of Ex-Servicemen.
16. Reservation in P.G. Courses in Utkal University i.e. one seats for children/war widows/ESM and 1% seats for children of serving personnel for each of the 27 PG. Courses.
17. 5% seats in Govt colleges for Defence personnel coming on posting.
18. Free medical aid in Govt hospitals.

19. Treatment, bacteriological examination and supply of medicines subject to availability in Govt Hospital. (Income limit Rs.6, 400/- p.a.).
20. 5% reservation in allotment of houses/flats for ESM/Widows in Orissa State Housing Board Schemes.
21. Sainik Rest Houses in the State.
22. Five acres of Agriculture land is given to those Ex-Servicemen who served in certain specified areas during 24 Oct 1962 to 31 Jan 1964.
23. Allotment of One Standard acre of land to landless ESM upto the rank of NCOs within 5 Km perimeter of native village.
24. Payment of reclamation charges for five acres of land @ Rs 250/- per acre to those who have been allotted 5 acres of land.
25. **Establishment of monitoring cell** - Monitoring Cell at the District level has been established for the welfare of ESM. A joint monitoring cell has also been functioning under the home department for redressal of grievance of Ex-servicemen.
26. Exemption in Holding Tax by the NAC/Municipality for Ex-Servicemen.
27. 2% reservation in allotment of House/Flats for Ex-Servicemen/Widows by Bhubaneswar Development Authority.
28. Preference to Ex-Servicemen for distributorship of OMFED products and opening of Milk Parlour at Bhubaneswar, Rourkela, Sambalpur, Balasore and Berhampur.

BENEFITS FOR WAR WIDOWS/ DEPENDENTS OF THOSE KILLED/DISABLED IN WAR INCLUDING CASUALTIES OP – PAWAN OP - MAGHDOOT

29. One Government job is provided as per eligibility to the dependents brothers/sister or wife of deceased soldier of Orissa for martyrs of OP-Vijay.
30. Rs 2.00 lakh and monthly pension of Rs 1275/- to NOKs of personnel killed in OP-Vijay and other insurgency Operations.
31. One homestead plot measuring 40' x 60' to be allotted at Bhubaneswar to the NOKs of OP Vijay.
32. Ex-gratia grant amounting to Rs 50,000/- to the NOKs of soldiers killed in UN peace keeping Force.
33. Ex-gratia grant to NOK of casualties of IPKF killed, wounded and missing is Rs. 10,000/-, Rs. 5,000 and 4,000/- respectively.
34. Monthly grant in lieu of land, if land if not available, ranging from Rs. 10,000/- to Rs 1, 50,000/- only to Gallantry Awardees upto NCO rank both serving soldiers and ESM who are landless.

CASH REWARD GIVEN BY THE GOVT OF ORISSA FOR GALLANTRY AWARD WINNERS (With effect from 30-5-2003)

Name of Gallantry Award	Amount of cash reward
• Param Vir Chakra	- Rs. 22,500/-
• Ashok Chakra	- Rs. 20,000/-
• Maha Vir Chakra	- Rs. 15,000/-
• Vir Chakra	- Rs. 7,000/-
• Kirti Chakra	- Rs. 12,000/-
• Shaurya Chakra	- Rs. 5,000/-

• Sarvotam Yudh Sena Medal	-	Rs. 17,000/-
• Uttam Yudh Seva Medal	-	Rs. 10,000/-
• Yudh Seva Medal	-	RS. 4,000/-
• Sena/Nousena/Vayu Sena Medal	-	Rs. 3,000/-
• Param Vissistha Seva Medal	-	Rs. 15,000/-
• Ati Visistha Seva Medal	-	Rs. 7,000/-
• Visistha Seva Medal	-	Rs. 3,000/-
• Mention in Dispatches	-	Rs. 2,000/-

• **(With effect from 11-08-2009)**

• Param Vir Chakra	-	Rs. 3,00,000/-
• Ashok Chakra	-	Rs. 2,50,000/-
• Sarvotam Yudh Sena Medal	-	Rs. 1,50,000/-
• Maha Veer Chakra	-	Rs. 2,50,000/-
• Kriti Chakra	-	Rs. 1,50,000/-
• Uttam Yudh Seva Medal	-	Rs. 1,00,000/-
• Vir Chakra	-	Rs. 1,00,000/-
• Shaurya Chakra	-	Rs. 75,000/-
• Yudh Seva Medal	-	RS. 50,000/-
• Sena/Nousena/Vayu Sena Medal	-	Rs. 40,000/-
• Mention in Dispatches	-	Rs. 25,000/-

• **Name of Non-Gallantry Award**

• Param Vissistha Seva Medal	-	Rs. 25,000/-
• Ati Visistha Seva Medal	-	Rs. 12,000/-
• Visistha Seva Medal	-	Rs. 6,000/-

FROM THE STATE AMALGAMATED FUND

35. **Self employment.** Grant upto Rs 5000/- per individual.
36. Merit Scholarship to children of Ex-servicemen +2 level @ Rs 2,000/- per head, Medical, Engineering and MCA @ Rs. 20,000/- per head.
37. Stipend to Ex-servicemen for professional training and Managerial courses @ Rs. 250/- pm for maximum one year.
38. Conveyance charges for bedridden patient for specialized treatment upto Rs. 1,000/-.
39. Grant up to Rs. 10,000/- for purchase of artificial dentures, spectacles, hearing aid apparatus, artificial limbs, surgical boots/jackets/wheel chair/crutches and other applications.
40. Life time grant of Rs. 1000/- pm to totally blind Ex-servicemen.
41. Grant of Rs. 1000/-pm for paraplegic Ex-servicemen for maximum 2 years.
42. Grant up to Rs. 5,000/- for treatment of serious diseases i.e., heart cancer, renal, stroke, prostate surgery, arterial surgery, total joint replacement, heart diseases and renal/dialysis etc.
43. Immediate relief grant of Rs. 1,000/- in case of fire, accident and other natural calamities.
44. Funeral grants of Rs. 2,000/- on death of Ex-servicemen.
45. Destitute grant of Rs. 500/- pm for maintenance of old and destitute Ex-servicemen/Widows.
46. Grant Rs. 5,000/- for daughter's marriage of widows.

PUNJAB

General

1. Reservation of 13% seats in each of the group 'A', 'B', 'C' and 'D' posts. Vacancies are carried forward for two years. State has also amended recruitment rules in respect of age and educational qualification of Ex-Servicemen.
2. Ex-Servicemen are inducted at suitable levels in State Police Force.
3. Reservation in allotment of Industrial Plots – 5%, Gas Agency – 7.5%.
4. Loan to Ex-servicemen for self-employment venture by Punjab Ex-servicemen Corporation.
5. Ex-Servicemen with 1st class certificate in education and 15 years service will be equated to Matric. Ex-Servicemen with Matric qualification and 15 years of service will be equated to Graduate. Age relaxation implemented in recruitment rules.
6. Stipend of Rs. 300/- p.m. to Ex-servicemen trainees in ITIs.
7. Maintenance grant of Rs. 900/- p.m. to disabled Ex-Servicemen undergoing training at QMTI, Kirkee.
8. War Jagir Allowance – Rs. 5,000/- pre annum.
9. Financial assistance of Rs. 2000/-, 1500/- and 1000/- to widows on death in harness of officers, JCOs and ORs respectively.
10. World War Veteran / old age financial assistance of Rs. 1000/- p.m. to non-pensioners. Age above 65 years, income limit Rs. 12,000/- p.m. their widows are also eligible.
11. Financial assistance to totally blind Ex-servicemen / total blind Widows Rs. 300/- p.m.
12. Financial assistance to paraplegic Ex-servicemen for construction of latrine and bathroom Rs. 20,000/-.
13. Maintenance grant to disabled Ex-servicemen undergoing at QMTI, Kirkee Rs. 900/- p.m.
14. Cash award to the awardees of Territorial Army Decoration / Territorial Army Medal*.
15. Financial assistance of Rs. 15,000/- to Ex-servicemen / Widows of Ex-servicemen and war widows for marriage of their daughter out of Punjab Defence Security & Relief Fund.
16. Cash grants, annuity and money in lieu of land to Gallantry Award Winners.
17. Reservation of seats in professional colleges for children of serving / retired / disabled Defence Personnel. Engg – 2%, Medical Colleges – 1% and Polytechnic – 4%. No domiciliary restriction exists.
18. Reservation of seats in Sri Dashmesh Academy, Anandpur Sahib for boys in all classes with scholarship of Rs. 1,450/- p.a. for children of Defence personal up to JCO rank and half fees to children of Defence officers (serving, retired and deceased).
19. Reservation of seats for wards of Ex-servicemen / Serving personnel in various educational institutions.
20. Free medical treatment in Govt hospital, ten beds in T.B. Center, Patiala have been reserved for Ex-servicemen and 5 bed in each District hospital where the availability of beds is 100 and more.

21. Reservation for house site – 8% & Houses flats – 3%. Reservation in allotment of plots for Gallantry Awardee – 2%.
22. 14 Sainik Rest House in the State.
23. Free occupation of one room in Sainik Rest House to winners of PVC, MVC, VrC, YSM, gallantry awards only.
24. Rent Control Act and Land Tenancy Act (for serving personnel only) are being amended to facilitate resumption of house / land by Ex-servicemen / Serving person.
25. Free legal aid for settlement of disputes for income up to Rs. 18,000/- p.a.
26. Free legal aid to Ex-servicemen.

*NOTE: - Detail may be obtained from Kendriya Sainik Board.

RAJASTHAN

General

1. Reservation of seats in Group 'C' posts-12.5 percent & Group "D" posts-15 percent reserved vacancies are carried forward for one year. Recruitment rules have been amended in respect of age and educational qualification of Ex-Servicemen.
2. Reservation in allotment of industrial plots/sheds 2 percent, Salt plots-10 percent, Mines & Minerals – 10 percent, National permit-10 percent and House sites-10 percent & Houses-2 percent, Milk vending Booths-on priority.
3. Stipend of Rs. 250/- p.m. to Ex-Servicemen trainees in ITIs.
4. Cash grant and allotment of land to Gallantry award Winners.
5. Maintenance grants of Rs. 900/- p.m. to the disabled Servicemen undergoing training at QMTI, Kirkee.
6. Marriage grants to daughters of Widows of ESM Rs 15000/- per daughter whose income below 30,000/- per year.
7. Scholarship is provided to 1,000/- Meritorious Girls of Ex-Servicemen @ 100/-pm up to School level and Rs 150/-pm upto college level.
8. Financial Assistance to WW II Veterans and widows Rs 800/-pm who are not in receipt of any pension.
9. 3 Seats in Medical colleges, 210 seats in Engineering colleges, 5 percent seats in polytechnic and B.Ed course and each ITI are reserved for wards of Ex-Servicemen.
10. Free medical aid in Government Hospitals. Medical wards have been constructed in civil Govt hospitals at Jhunjhunu with 20 beds and 18 beds medical wards each in hospitals in Sikar, Churu and Nagaur.
11. House loan facilities to serving personnel/Ex-Servicemen.
12. Provision of residential plots to Ex-Servicemen at village Panchayats.
13. Priority in allotment of house-sites and constructed houses. 10 percent reservation of plots and 2 percent of flats for widows and Ex-Servicemen.
14. Sainik Rest Houses in the State.

15. Rent Control act and land tenancy act have been amended to facilitate resumption of land/houses by Ex-Servicemen.
16. Scholarship to children of Ex-Servicemen for pursuance of studies from Class IX to Higher & Technical Education.
17. Exemption from payment of Municipal Tax on houses of Ex-Servicemen, widows and their minor children who are not income tax payee.
18. Allotment of Barani or Sivaichak land upto 10 acres to Ex-Servicemen/Serving soldiers.
19. Cash grant of Rs. 10,000/- (w.e.f. 01-04-96 and upto 31-03-99)
20. Bus fare – 75 percent concessions.
21. Free education upto all levels. Stipends upto Rs. 400/- p.a. at school level and Rs. 800/- p.m. at college level. This facility is only for dependents of those killed/disabled in 1962, 1965 and 1971 wars.
22. Irrigated land 25 Bighas in canal area.

Benefits - OP VIJAY

23. Employment to be provided to widow or her son or unmarried daughter with a right to be exercised by the widow to keep her option for employment open till the child grows and becomes eligible for service.
24. For permanently incapacitated battle casualties employment would also be provided to himself or a dependent.
25. Rs. 25,000/- + 25 Bighas of land or 4 Lacs in lieu of land to disabled soldiers.
26. Following compensation was announced:-
 - (a) Rs. 1 lac+25 bighas land in IGNP would be given to the widows. Or
 - (b) Rs. 1 Lac + MIG Housing Board House. Or
 - (c) Rs. 5 Lacs
27. Parents of the deceased to be given Rs. 1.5 Lac fixed deposit in Post Office in monthly income schemes.
28. School going children to get Rs. 1,800/- as scholarship per year. This will be Rs. 3,600/- for students of college, Technical, Medical, Engineering. This scholarship will be given by Education Department.
29. Free education for children in Government school, College, Technical Education, Medical & Engineering.
30. A school/ Dispensary / Hospital/ Panchayat Bhawan / Roads / Park / Public Places will be re-named on the name of the martyr soldier.
32. One agricultural electric connection would be given out of turn by the RSEB for any land which is in the name of widow.
33. Free Roadways pass will be issued for widow and dependent children.

SIKKIM

General

1. 3 percent reservation in both Group 'C' & 'D' posts. Recruitment rules amended in respect of age and educational qualification of Ex-Servicemen. (State Govt. Notification No. 87/Gen/DOP dated 23 Mar 98)
2. Ex-Servicemen are inducted at suitable levels in State Police Force.
3. Priority for self-employment ventures.
4. Stipend of Rs.250/-p.m. to Ex-Servicemen trainees in ITIs.
5. Old age pension of Rs.400/- p.m. for ESM / Widows attaining the age of 65 yrs.
6. Cash grants, annuity and money in lieu of land to Gallantry Award Winners.
7. Financial assistance of Rs.2, 000/- to widow on death of her husband or NOK of widow.
8. Financial assistance of Rs 900/- p.a. to disabled Ex-Servicemen for purchase/repair of artificial limbs.
9. Free medical referral grant for treatment outside Sikkim @ Rs.5, 000/- on production of referral certificate.
10. Daughter's marriage grant @ Rs.1, 500/- each upto two daughters to widows.
11. Financial assistance to orphan children of deceased servicemen Rs 100/- pm.
12. World War II veterans are given financial assistance of Rs.800/- per month.
13. Monetary grant and allotment of Jai Jawan Stalls to war widows.
14. ESM ward as paying guest during the course of School sessions is being paid Rs 1500/- p.a. as Boarding school / Paining Guest ward Rs 1500/- p.a. is being paid.
15. Penury grant to widows of Ex-Servicemen not in receipt of any pension for any reason Rs.900/-p.a.
16. Free education/free books issued to children upto Class XII and free uniform/free day food issued to children upto Class V.
17. Free education to children and stipend Rs 700/- p.a. upto Class XII.
18. Sainik Rest Houses in the State.
19. Exemption from payment of House Tax and Entertainment Tax.
20. Exemption of electricity charges upto 100 units per month, to Ex-Servicemen and widows w.e.f. Apr 1995.
21. ESM/Widow being attained the age of 50 yrs and above free of cost travel by Sikkim Nationalised Transport Bus Service is provided, within the State w.e.f. 01 Jan 1999.
22. Ex-gratia grants of Rs.2, 00,000/- all ranks as battle casualty.

TAMIL NADU

General

1. Reservation in Group 'C' posts-5%, Group 'D' posts – 10%, Forest Guards 10%, Forest Watchers - 5% and 25% In NCC Department (for the Post of Lascars, Drivers, Watchmen) Basic Service 10%, Live Stock Inspector course 5%
2. Age relaxation for appointment to State Government Service upto 53 years for OBC/SC & 48 years for others.
3. Automatic acceptance of equivalent of Military Trade to civil trades.
4. Stipend of Rs. 1,000/- p.m. to Ex-Servicemen Trainees in ITIs.
5. Financial assistance of Rs. 3,000/- to widows on death of their husband.
6. Lifetime monthly grant of Rs. 500/- to Ex-Servicemen and their widows towards maintenance of those who have not been able to find suitable employment or not in position to earn by working.
7. Scholarship/Stipend to children of Ex-Servicemen studying in vocational, professional, computer and technical course.
8. Life Time Grant of Rs. 1000/- p.m. to World War Veterans and Rs. 800/- pm to their widows who have served during WW and who are not in receipt of pension/gratuity.
9. Life Time Grant of Rs. 800/- to totally blinded Ex-Servicemen/widows provided they are not in receipt of any assistance from other sources.
10. Lifetime grant of Rs. 800/-pm to those affected by Leprosy/Paraplegic and tuberculosis and life time grant of Rs 1000/-pm to cancer patients.
11. Grant of Rs. 50,000/- for major surgeries, such as kidney transplantation or open heart surgery to non pensioners Ex-Servicemen.
12. Re-imbursement of 50 percent interest subsidy on loans available by ESM/widows upto a maximum Rs 2.50 lakhs and 100% of interest on loans available by the Self-Help Groups upto a maximum of Rs 7.50 lacs for self employment ventures.
13. Cash grant, Cash in lieu of land and Annuity to Gallantry Award Winners.
14. Maintenance Grant of Rs. 900/- p.m. to disabled Ex-Servicemen undergoing training at Queen Mary Technical Institute, Kirkee.
15. Grant of Rs.8, 000/- for marriage of one daughter of Ex-Servicemen/Widow.
16. Payment of Rx. 1000/- p.m. to inmates of Nimmadhi Illam for destitute Ex-Servicemen/widows at Chennai.
17. War Service Incentive of Rs. 750/- p.a. to parents who had sent their only son/Daughter to the Armed Forces and Rs.1, 000/- to those who have sent their more than one son/daughter
18. Subsidy of Rs. 50,000/- for construction of Industrial Sheds/purchase of plots to Ex-Servicemen.
19. Financial Assistance upto Rs. 1,500/- p.m. to Ex-Servicemen towards purchase of hearing aids. Spectacles, artificial dentures and artificial limbs.
20. Grant upto Rs. 15,000/- or actual for alleviation of distress due to fire, flood civil riots, accidental deaths and other natural calamities.

21. Pocket money of Rs. 50/- per day to the Ex-Servicemen, who are suffering form TB/Leprosy/Cancer and undergoing inpatient treatment in the TB Sanatorium/Leprosarium/cancer institutes approved by the Govt of Tamilnadu as well as in the Govt general hospital/ rehabilitation homes.
22. Matching grant of Rs. 100/- p.m. to the TB/Leprosy patients who are in receipt of MACF Grant from Indian Red Cross Society.
23. Gift articles worth of Rs. 1000/- to Leprosy patients on the eve of Deepavali festival.
24. Subsidy of Rs. 1,200/- to the daughter of Ex-Servicemen trained in the tailoring units run by Zila Sainik Board for owning a sewing machine.
25. Maintenance of grant of Rs. 800/- p.m. for mentally retarded children.
26. Grant of Rs. 1,000/- for child for coaching to appear in Entrance Examination for professional courses and got admitted.
27. Transport charges to Ex-Servicemen/TB/Leprosy patients of the Sanatorium to visit their homes periodically i.e. once in a year.
28. Scholarship to children of Defence Personnel killed or disabled in action, studying in academic, Technical/Professional/Vocational Courses beyond Higher Secondary stage.
29. Reservation of seats in Education Institutions for children of ESM.
30. Entire educational expenses of orphan children of Ex-Servicemen.
31. Educational concessions and book allowances.
32. Exemption from payment of tuition fee by children of Ex-Servicemen in all grades of Educational Institutions including professional colleges and institutions.
33. Free Medical Aid in Government Hospitals for Ex-Servicemen Pensioners including Officers. 14 twelve bedded wards at Taluk Headquarters Hospitals and 10 beds in three TB Sanatorium have been reserved for Ex-Servicemen.
34. Reservation of 10% in allotment of Plots/Industrial Sheds.
35. Land Tenancy Act has been amended for resumption of land.
36. 7% reservation in allotment of house sites and houses for Ex-Servicemen/Widows developed by State Housing Board.
37. Reimbursement of house tax to widows of Ex-Servicemen pensioners, war widows, war disabled and Gallantry Awards (Chakra Series) and to the widows who are in receipt of defence family pension for self occupied house.
38. Sainik Rest Houses in the State.
39. Priority in providing electricity for pump sets.
40. Exemption from examination fees, hospital fee and court fee stamp.
41. Free sewing machine to widows of Ex-Servicemen trained in the Tailoring embroidery
42. Income Tax exemption for pension to winners of Gallantry Awards of Param Vir Chakra, Maha Vir Chakra, Vir Chakra, Ashoka Chakra, Kirti Chakra, Shaurya Chakra and Sena Medal/Nau Sena Medal/Vayu Sena Medal.
43. Allotment of Unit Trust of India Agencies.

44. Free passage to transport the bodies of officers and men of Armed Forces killed in war/insurgency operations/aid to civil power when died in harness by Indian Airlines.
45. Train travel concessions to war widows/recipients of Param Vir Chakra, Ashoka Chakra, Maha Vir Chakra, Vir Chakra, Kirti Chakra and Shaurya Chakra.
46. Free Legal aid for settlement of disputes.
47. Full concession in installation charges and 50% concession in normal rental charges to Gallantry Award Winners, war widows and disabled soldiers for telephone facilities.

Benefits for Battle casualties

48. Employment to one dependent in relaxation of rules.
49. Priority for employment for one member of family
50. Ex-gratia grant of Rs. 5.00 lacs to NOK of those killed, Rs 2.00 lakhs to those totally disabled/double amputee and totally blind, Rs. 1.00 lakh to those single amputee/one eye blind/loss of toes/fingers precluding employment and Rs. 50,000/- for burns/gun shot wounds/battle accidents/multiple compound fracture from Government of Tamil Nadu.

Amalgamated Fund

51. Outright grant of Rs. 30,000/- to the NOK of casualties from Amalgamated Fund.
52. Annual Maintenance Grant of Rs. 2,000/- to the NOK of Defence Personnel killed and to the personnel disabled in war/ war like operations for life time.
53. Daughter's marriage grant of Rs. 10,000/-.
54. Housing Grant of Rs. 30,000/-.
55. School uniform and Book allowances (SUBA) to children of defence personnel killed or disabled in action studying in school (Ist to V Std Rs 1,000/-, VI to VIII Rs 1250/-, IX to XII Rs 1500/- from Amalgamated Fund.
56. Priority – I for assignment of house sites.
57. Priority on assignment of land 3 acres of dry or 1.5 acres of wetland.
58. Educational concessions.

OP VIJAY

59. Ex-gratia Grant of Rs. 5 lakhs to NOK from Kargil Defence Personnel Relief Fund.
60. Ex-gratia grant of Rs. 30,000/- to NOK from Amalgamated Fund.
61. Disability – Totally/disabled/Double amputee/totally Blind - Rs. 3 lakhs
Single Amputee/one eye blind - Rs. 1 lakh
62. Special allotment of seats in Professional Colleges to the children
63. Free education upto Post-Graduate level to the children of the deceased.
64. Allotment of HIG House/Flat free of cost

65. Monetary assistance from Kargil Defence Personnel relief fund to the families of battle casualties killed in war/insurgency operation Rs 5.00 lacs to NOK of killed, Rs 3.00 lacs to those totally disabled/double amputee/totally blind and Rs 1.00 lacs to single amputee/one eye blind and free education upto PG level to the children of battle casualties.

TRIPURA

General

1. 2 percent reservation exists in Group 'C' and 'D' posts, for direct recruitment.
2. Relaxation of age for re-employment of Ex-Servicemen in Govt Services.
3. Relaxation of educational qualification for re-employment in Police and Jail Deptt. Of the State Govt.
4. Financial assistance to Ex-Servicemen/Widows for petty business.
5. Computer training at concessional rates to Ex-Servicemen, widows and Dependents.
6. Equation of Army trades with civil service trades for re-employment of Ex-Servicemen.
7. Death relief grant Rs 3000/-
8. Monthly Maintenance Allowances of Rs. 1,500/- p.m. to World War II veterans who are not in receipt of any type of pension.
9. Monthly maintenance allowance of widows Rs 900/-pm who are not in receipt of any pension.
10. Cash grant to Gallantry Award Winners
11. Ex-gratia to Army/CPMF personnel killed in actual conduct of operation in the State Rs 2.0 Lakhs and Rs 1 Lakhs for those who are killed in extremist violence other than operations in the state.
12. Grant of yearly stipend/book grants and uniform allowance to school going children of Ex-Servicemen studying in class I to XII.
13. Allotment of land in favour of family of Battle Casualty.
14. 10 percent reservation of House /Flats for Ex-Servicemen, War widows & widows of Defence personnel.
15. Partial exemption of House Tax within Agartala Municipality.
16. Rent Control Act and Land Tenancy Act have been amended to facilitate resumption of land/houses to Ex-Servicemen.
17. Priority for allotment of land to Ex-Servicemen after SC and ST categories.
18. Grant of Special Casual Leave up to 15 days to re-employed handicapped Ex-Servicemen for replacement/repair of their artificial limbs.
19. Secretary, Rajya Sainik Board, Tripura is empowered to sponsor the names of Ex-Servicemen for re-employment.
20. Secretary, RSB co-opted member of the selection committee for interview in case of Ex-Servicemen to be interviewed for State Govt undertaking.
21. Exemption from production of citizenship certificate by Ex-Servicemen.
22. SEMFEX II & III schemes introduced in the States.

23. Priority for Government job to one member of the family of Battle casualty.
24. One time Self Employment measures to the wives of deceased Ex-Servicemen by presenting Sewing machines.
25. A lump sum Ex-gratia Grant to Next of kin/war widows of deceased defence personnel amounting to Rs 2,500/- from Amalgamated Special Fund.
26. Earmarking of Seats for the wards of Ex-Servicemen in different colleges/institutes of higher education:-
 - (a) Tripura Institute of Technology (Degree Course) - 02 Seats
 - (b) Tripura Institute of Technology (Diploma Course) - 03 Seats
 - (c) Women's Polytechnic - 02 Seats
 - (d) Government College of Art & Craft, Agartala - 01 Seats
 - (e) Government Music College, Agartala - 01 Seats
 - (f) Government Law College - 01 Seats
 - (g) Institute of Advance Studies in Education (IASE) - 02 Seats
 - (h) Agartala Government Medical College - 01 Seats
 - (j) Regional Institute of Medical Science (RIMS) Imphal - 01 Seats
 - (k) State Agriculture College - 01 Seats

UTTAR PRADESH

General

1. 15 percent reservation in allotment of State Route Permits.
2. Interest subsidy on loan from Banks, by UP Sainik.
3. Priority in allotment of Fair Price Shops to War Widows personnel disabled in action and other Ex-Servicemen.
4. Stipend of Rs. 250/- p.m. to Ex-Servicemen trainees in it is (Pre-cum-post Release Training).
5. Re-imbursement of the amount incurred on medical treatment in civil hospitals, by the UP Sainik Punarvas Nidhi.
6. Payment of Rs. 2500/- pm to Ex-Servicemen of World War II and widows.
7. Cash Grant, annuity and money in lieu of land to Gallantry Award Winners.
8. Maintenance grant of Rs. 600/- p.m. to disabled Ex-Servicemen undergoing training in QMTI, Kirkee.
9. A lump sum amount of Rs. 20,000/- to the Ex-Servicemen and their widows and disabled Ex-Servicemen, under Indira Awas Yojna (7th priority)
10. War Jagir Allowance of Rs. 100/- p.a. for 5 years to the parents of those individuals, enrolled in the Armed Forces during National Emergency.
11. Children of Defence Personnel who are awarded PVC, MVC, VrC are given exemption from tuition fee, cost of uniform and hostel fees at the stipulated rates.
12. 1% seats reservation in Medical colleges, 2% in Engineering College, 5% in Polytechnic and 8% in ITIs. There is no domiciliary restriction for admission in professional colleges.
13. Educational aid (stipend) from UP Sainik Punarvas Nidhi at rates varying from Rs. 400/- to Rs. 2,800/- p.a. for different level of education.

14. 3 percent reservation in allotment of house plots and shops to the serving personnel, Ex-Servicemen and dependents of those killed in action, built by UP Awas-Vikas Parishad and the Vikash Pradhikaran, of the state
15. Sainik Rest Houses in the state.
16. Rent Control Act and Land Tenancy Act have been amended to facilitate Ex-Servicemen in resumption of houses/land.
17. Free legal aid for settlement of disputes.
18. A number of War Memorial hostels have been set up at various Regimental Centers.
19. Priority in allotment of Gram Sabha land by the Land management Committee to service Personnel killed (1st Priority), disabled in war (2nd Priority) and landless Ex-Servicemen (6th Priority).
20. Priority in allotment of Defence land up to 5 acres on lease for 5 years by Cantt Board to those Ex-Servicemen who do not hold more than 2.5 acres of land.
21. Financial assistance to Ex-Servicemen in distress.
22. Formation of Ex-Servicemen Welfare corporation Ltd w.e.f. 1989.
23. Priority in employment of two dependents.
24. Special Financial assistance of Rs. 15,000/- to families of Service personnel killed and Rs. 10,000/- to those disabled in OP Pawan and Op Meghdoot.
25. Housing grant of Rs. 10,000/- (lump sum amount)
26. Daughters' marriage grant of Rs. 10,000/- by UP Sainik Punarvas Nidhi.
27. Ex-gratia grant of Rs. 10 Lac to martyrs of Op Vijay.
28. Rs. 5,000/- p.m. as pension to widows of Kargil martyrs/job for one dependent.
29. Full exemption from tuition fee, hostel charges, cost of books/stationery and uniform (in Govt and Regimental Schools)
30. First priority in allotment of land to war widows.

UTTARAKHAND

General

1. **Gallantry Awards.** Grant of Cash Award in lieu of land and Annuity to Gallantry Award winners has been increased manifold and the Annuity is payable for life The State has now become the highest award paying State in the Country.
2. **Block Representatives.** To bridge the existing gap between ZSBs and ESM/Widows living in distant and remote villages, one ESM has been selected as Block Representative in all the 95 blocks of the State and is being paid an honorarium of Rs 4000/- per month. To perform their work they have been provided a place in Block Offices. They have been provided with mobile phones, thus making them more accessible and effective. Since most of the problems of ESM/Widows are to be resolved at Tehsil/Block levels, Block Representatives have an important role to play in the resolution of problems of ESM/Widows. **UTTARAKHAND IS THE ONLY STATE IN THE COUNTRY TO HAVE THIS SYSTEM.**
3. **Toll Free Telephones.** Toll free telephones have been sanctioned for the Directorate and 14 ZSBs. Now, the ESM/Widows can contact ZSBs whenever they so require - free of cost. The entire cost of

installation of telephones and thereafter the recurring expenditure on payment of bills is being borne by the State Government. **UTTARAKHAND IS THE ONLY STATE IN THE COUNTRY TO HAVE THIS SYSTEM.**

4. Housing Grants. Housing grants of Rs. 1, 00,000/- is being paid to NOK of battle casualty/disabled ESM.
5. WW –II Non Pensioners. Pension to Non Pensioners of World War –II and their widows has been increased to Rs 3000/-pm.
6. Uttrakhand Purva Sainik Nigam Ltd (UPNL). UPNL is the nodal agency for providing re-employment to ESM, their widows and dependents.
7. Pre-Recruitment Training. Free pre-recruitment training being provided at Dehradun and Almora to wards of ESM for recruitment in Military/Para Military/Police etc. 500 Wards are being trained every year. Rs 20 lacs have been provisioned in the budget for this training.
8. Computer Training. Computer Training being imparted to ESM, widows and their wards by APTECH LTD. The budget allocation for this training is Rs 40 lacs per annum.
9. Re-Orientation Training For ESM. To provide awareness about civil Administration, a Re-Orientation Training workshop is being organised by all ZSBs. Officials from various Govt Offices and Banks educate ESM about functioning of their departments.
10. Sainik Schools. Wards of ESM studying in Sainik Schools outside the State are also entitled to scholarships as applicable to those who are studying in the Sainik School located in the State.
11. Reservation of Vacancies. 5% vacancies in Group C & D reserved in Govt jobs for ESM.
12. Employment for Two Dependents of Martyrs. Priority in employment to two dependents of martyrs in Group 'C' and 'D' posts.
13. Reservation in Educational Institutes. The following reservation is being provided to ESM, Widows and their dependents.

(a) G B Pant Agriculture University	-	04 Seats
(b) Govt I.T.Is	-	08%
(c) Govt Engineering Colleges	-	02%
(d) Govt Polytechnic	-	03%
(e) MBA/MCA	-	02%
(f) B.Ed	-	15 bonus marks
(In entrance examination)		
(g) BTC	-	03%
(h) LLB	-	05 bonus marks
(In entrance examination)		
14. Route Permits. 15% reservation in allotment of State bus route permits.
15. Sainik Vishram Girihs (SVGs). As per the Govt Policy, SVGs will be constructed in each District HQ, Tehsil HQ and selected Blocks. Presently 24 SVGs are functional and six are under construction

UTTARAKHAND POLICE & ARMED FORCES SAHAYATA SANSTHAN.

16. Uttarakhand Police & Armed Forces Sahayata Sansthan provides assistance to dependents of martyrs and war disable soldiers.
 - (a) Financial Assistance.
 - (I) Ex-gratia to dependent of battle casualty (fatal) Rs 1.00 lakh for JCOs/OR.

(II) Ex-gratia to battle casualty (non fatal) and those medically boarded out, Rs 75,000/- for Officers and Rs 55,000/- for JCOs/OR.

(III) Grant of Rs 30,000/- for daughter's marriage of martyrs/war disabled Soldiers upto Hav rank.

(IV) For special treatment of cancer, heart transplant, plastic surgery and Neuro surgery at Govt hospitals/Army Hospital/ SGPGI/ AIMS/ Army Command Hospital upto 75% of expenditure for Non ECHS members.

(V) One Time survival grants of Rs 11,000/- to needy ESM upto Hav rank.

(b) Annual Education Grant.

(I) Rs 1000-1800 from Class IX to post graduation.

(II) Rs 12000/- for Research.

(III) Rs 2500/- for coaching for higher education for two students in merit.

(IV) Rs 1800/- for courses being run by Industrial Training Institutes (ITI).

(V) Rs 2200/- for certificate/diploma courses.

(VI) Rs 3200/- for Graduation courses, BSc/BDs/BBA etc.

(VII) Rs 5200/- for MBBS, B. Tech, M. Tech etc.

(VIII) Rs 12000/- for computer courses recognized by Central Govt and recognised Universities.

FACILITES/ CONCESSIONS EXTENDED BY THE STATE GOVT TO KIRGIL MARTYRS/ WAR DISABLED SOLDIERS.

17. Dependents of Martyrs.

(a) Ex-gratia of Rs 10 lacs.

(b) Pension of Rs 5000/- pm to widows and Rs 2500/- pm to parents.

(c) Free education to children upto graduation level.

(d) Scholarship of Rs 100/- pm upto class 8th ,Rs 200/- pm upto class 12th nd Rs 300/- pm upto graduation.

(e) Green Cards to widows and disabled soldiers.

18. War Disabled Soldiers.

(a) Ex-gratia of Rs 1 lac, if disability is less than 50%.

(b) Ex-gratia of Rs 2 lacs, if disability is above 50%.

(c) 2 % reservation for employment in State Govt.

(d) Green Card to widows and disabled soldiers

UTTARAKHAHAND SAINIK PUNARVAS SANSTHA

19. Scholarship. The following Scholarship are given to ESM, Widows and their wards up to the rank of JCOs:-

(a) Scholarship for General Education.

(i) Rs 2,000/- per annum for Class XI and XII.

(ii) Rs 3,000/- per annum for Graduation level courses.

(iii) Rs 4,000/- per annum for Post Graduation level courses.

(iv) Rs 10,000/- per annum for PhD, LLD and M Phil (Research Courses).

(b) Special Scholarship Scheme for Brilliant Students.

- (i) For Intermediate - Rs 12,000/- per annum. (To be eligible should have obtained 80% and above marks in High School.)
- (ii) For Graduation - Rs 15,000/- per annum (To be eligible should have obtained 80% and above marks in Intermediate)
- (iii) Post Graduation - Rs 18,000/- per annum (To be eligible, should have obtained 70% and above marks in graduation final year).

(c) Technical/Professional Courses.

- (i) Rs 3,000/- per annum for Certificate Courses.
- (ii) Rs 4,500/- per annum for Diploma Courses.
- (iii) Rs 6,000/- per annum for BEd/ BPEd, MEd/ MPEd, BSc/ MSc (Agriculture/Horticulture, Home Science), Hospitality industry, Forestry, Pharmacy (Allopathic / Ayurvedic /Homeopathy), Nursing courses, Veterinary, B Pharma/D Pharma/M Pharm, Journalism, Biotechnology, Architecture, physiotherapy, Fishery science, LLB/LLM, BHM/Tourism/Travel, CA, BBA/ MBA, BCA/MCA & PGDM Courses.
- (iv) Rs 12,000/- per annum for BE, BTech, MBBS, BAMS, BHMS, BDS & BVS.

(d) Scholarship Scheme for Orphan Children and Children of Widows.

- (i) Class 1st to 8th - Rs 3,000/- per annum.
- (ii) Class 9th to 12th - Rs 6,000/- per annum.

20. Financial Assistance.

- Marriage grant to daughters of widows including Orphan Daughters (up to two daughters) Rs 25,000/-.
- An incentive for remarriage Rs 50,000/- is being given to widows under fixed Deposit Scheme.
- Interest subsidy on loan taken for self employment at the rate of 10% upto 100,000/- and 5% for remaining amount upto 5 lacs.
- Rs 2,000/- to widows for purchasing sewing machines and Rs 2,500/- for knitting machines.
- Disabled ESM are provided Wheel Chair.
- Rs 30,000/- to ESM/Widows for repair/reconstruction of their houses damaged more than 50% due to natural calamities.
- Rs 10,000/- per annum per ESM of Uttarakhand admitted in Paraplegic Rehabilitation Centre, Kirkee and Mohali.
- Wards of ESM who get admission in Sainik Schools/RIMC/Military Schools are being given Rs 5,000/- as re-imbursement of coaching expenses.
- Wards of ESM who get admission in NDA/IMA/OTA are given Rs 4,000/- as re-imbursement of Pre-SSB coaching expenses.
- Wards of ESM who get selected for NDA are given Rs 250/- pm as pocket expenses during their training period.
- Medical Assistance of Rs. 5,000/- for general treatment and Rs 60,000/- or 75% of actual expenditure which ever is less for special treatment for ESM not authorised ECHS facilities.
- Rs. 2,500/- per annum for organising ZSB Meetings.
- For conducting ESM Rallies:-
 - Rs 15,000/- per year at District level.
 - Rs. 1 lac, once in two years, at State level.

WEST BENGAL

General

1. 5 and 10 percent reservation in Gp 'C' and 'D' posts.
2. Immediate Financial Assistance to the victim of natural calamities @ Rs 5000/-per case for 25 such case in a year.
3. For Ex-Servicemen Technical Training on TV, Radio Engineering, Motor Machine diesel mechanic etc at ITI/Govt recognised Technical Institute are eligible for stipend @ Rs.250/- p.m. plus Rs. 50/- p.m. as family maintenance allowance.
4. Maintenance grant of Rs.900/- p.m. to disabled Ex-Servicemen undergoing training in QMTI, Kirkee plus Rs.50/- p.m. for family maintenance.
5. One time financial assistance of Rs. 25,000/- for purchasing vending trolley to the disable soldiers/ESM and their NOKs.
6. Cash grants, annuity and cash in lieu of land to Gallantry Award Winners
7. Ex-Servicemen/widows/dependents in extreme financial hardship given financial grant for one year or more. Lump sum grant from Rs.2, 000/- to Rs.8, 000/- in exceptional circumstances.
8. 6,000/-p.a. is provided as financial assistance to World War II veterans and Rest 3600/- p.a. to the widows of WW-II veterans.
9. 12 seats reserved for the wards/children of the Defence personnel, Ex-Servicemen in the Engineering Colleges, subject to fulfillment of certain conditions.
10. Free medical aid in Govt hospitals.
11. Disabled Ex-Servicemen are given financial assistance for repairing prosthetic appliances.
12. 5% reservation each in allotment of house-site and houses constructed by WBHB.
13. Sainik Rest Houses in the State.
14. Rent Control Act has been amended to facilitate resumption of houses by Ex-Servicemen.
15. An Orphanage for the boys of Ex-Servicemen situated at Mia Bazar Midnapur (Sainik Kalyan Sadan) is being maintained. Free boarding, lodging and all after facilities are being provided to 25 boys.
16. Financial assistance is given for purchase of medicine and nutritious diet to the Ex-Servicemen suffering from leprosy/cancer/TB etc. Also provision for hospital treatment for Ex-Servicemen suffering from leprosy/TB/ cancer.
17. Educational Grants/Books Grants are given to the wards of ESM (Hav and below).
18. Ex-gratia grants of Officers, JCOs and OR are as under:-
 - (a) For personnel killed or disabled with 60% or above disability in action are granted Ex-gratia of Rs.300000/- for officers, Rs. 200000/- for JCOs and Rs 150000/- for ORs.
 - (b) **Officers – Rs 150000/- JCOs – Rs 100000/- ORs – Rs 75000/-**
(In each case of personnel disabled with 40 percent to 59 percent disability or reported missing in action or taken prisoner of war).
 - (c) **Officers – Rs 60000/- JCOs – Rs 40000/- ORs – Rs 30000/-**

(In each case of death on account of accident, snakes bites, illness etc. during military operation

19. An amount of Rs 2 lakhs to be given to the NOKs of Armed Forces Personnel killed in OP VIJAY.
20. Education grants are as under:-
 - (a) Stipend @ Rs 600/- pm for one year for 20 needy students of ex- servicemen who are undergoing professional education (Rs 600x20x12).
 - (b) One time book grant @ Rs 1500/- for 20 students of ESM undergoing post Graduate courses.
 - (c) One time book grant @ Rs 1200 per student for 106 students of ESMs (Rs 1200x100).
 - (d) One time book grant @ Rs 1000/- per case for 120 students of ESM for those who obtained higher marks in Madhyamik/Uccha Madhyamik level

Note: - These onetime grants mentioned at a, b, c and d are given to the wards of Retired Hav and below. Lower income groups are given priority for sanctioning of grants.

21. Free medical treatment in Govt Hospitals.
22. Marriage grant @ Rs 4000/- to the daughter of needy Ex-Servicemen for 90 cases per year.

ANDAMAN & NICOBAR ISLANDS (UT)

General

1. Reservation in Group 'C' posts and 'D' posts - 10 percent.
2. Grant of Rs.1000/- in cases requiring spot assistance.
3. Grant of Rs.5001/- to needy chills of Ex-Servicemen and Widows for the marriage of one daughter.
4. Grant of Rs.500/- to needy child of Ex-Servicemen for the purchase of books etc per annum.
5. Grant of journey expenses for treatment in Mainland hospital for non ECHS Members.
6. Grant of journey expenditure for treatment at ECHS Polyclinic Port Blair from Home Island and back.
7. Any other grant as per the discretion of the Lt Governor.

CHANDIGARH (UT)

General

1. 10 percent reservation in Group 'C' posts and 20 percent in Group 'D' posts.
2. 5 percent reservation of Industrial sheds and flats constructed by Chandigarh Housing Board.
3. Equation of service trades with civil trades has been accepted.
4. Computer course for Ex-Servicemen/widows and their dependents.
5. Stipend of Rs. 250/- p.m. to servicemen trainees undergoing post release training in ITIs.
6. Financial assistance of Rs. 1000/- p.m. are provided to world war veterans and their widows.

7. 40 scholarships of Rs. 6000/- are provided to the ward of Ex-Servicemen/Widows of UT Chandigarh who have passed Matric or 10+2 examination with 60% or above marks and studying in higher class. 20 scholarships of Rs. 5,000 are provided to the wards of ESM who pass class VIII examination with 60% or above marks and studying in the next higher class.
8. Grant of additional financial assistance of Rs. 300/- pm to widows upto the rank of Sub Maj who died in harness i.e. died while on duty (without being battle casualty).
9. 5 percent seats in Medical, Engineering, Polytechnic, ITIs, Bed, Nursing Training and 2 Seats in LLB are reserved for wards of Ex-Servicemen/Widows.
10. Out of the total number of dwelling units/flats build by the Chandigarh Housing Board, 5 percent are reserved for allotment to Defence/Ex-Servicemen.
11. Reservation of 1 percent extra houses for blind and physically handicapped Ex-Servicemen.
12. Sainik Rest House at Chandigarh.
13. Rent Control Act and Land Tenancy Act have been amended to facilitate Ex-Servicemen in resumption of their houses/lands.
14. Cash grants to Gallantry Award winners.
15. Free legal aid given by advocate voluntarily.
16. The Chandigarh Administration has waived off the domiciliary restriction of minimum stay in UT Chandigarh and condition of passing of 10th and 12th standard examination from UT Chandigarh in respect of wards of serving defence personnel/ Ex-Servicemen seeking admission in the institutions/colleges of UT Chandigarh.
17. The Chandigarh Administration has been decided to reserve seats and grant following concessions to the wards of Direct Descendents of the Kargil Martyrs from the academic session 2007-2008 to 2020-21 in all the education institutions in UT Chandigarh which offer bachelor degree courses, who have a valid certificate from the Ministry of Defence :-
 - (a) 1% seats with minimum of 01 seat in the departments and affiliated colleges accept in partially financed/self financing courses.
 - (b) Exemption in fee.
 - (c) Exemption in hostel fee.

PUDUCHERRY (UT)

General

1. Reservation in Group 'C' & 'D' posts at the rate of 10% and 20% respectively.
2. Priority II in filling up of vacancies through Employment Exchange.
3. Age concession of 3 years more in addition to the period of service rendered in Defence Service for appointment in State/Central Govt and Public Sector Undertakings.
4. One Time Cash Grant Rs.5000/- in lieu of Free Sewing Machine to all widows for rehabilitation after demise of Ex-Servicemen.
5. Reimbursement of actual fees including exam fees paid by ESM/Widows for undergoing studies in short term technical courses like ITI courses **Typewriting, Short-Hand, Accountancy, Book-keeping, Tailoring, Computer Training**, etc. in any Govt. recognized institutions shall not exceed Rs.5000/- for each course.

6. Subsistence allowance of Rs. 4000/- p.m. to II world War irrespective of their income and status.
 7. 60 years above Ex-serviceman/Widow who is not drawing any kind of pension and destitute condition, entitled for Subsistence Allowance Rs.3000/-p.m.
 8. Spectacle grant of Rs. 1000/- to ESM/Widows once in life time.
 9. Reimbursement of cost of Hearing aid Rs. 5000/- ESM/Widows once in life time.
 10. Reimbursement of cost of Denture Rs. 10,000/- ESM/Widows once in life time.
 11. Cash incentives, cash in-lieu of land and annuity to Armed Forces Personnel honoured with Gallantry and Distinguished service Awards as per Gazette of Puducherry No. 87 dated 26 Oct 1999.
 12. Spot assistance of Rs. 10,000/- for immediate relief i.e. severe injury or fire accident those who are not come under ECHS.
 13. One Time Cash incentive maximum of Rs. 10,000/- or the actual fees given to those acquiring B.Ed., B.P.E.d., DTed., PFDA etc. for resettlement of Ex-Servicemen only.
 14. Cash incentive of first three students in merit of 10th & 12th classes at the rate of Rs. 10000/-, Rs. 8000/-, Rs. 6000/- for Board/Matric/CBSE and Rs. 12000/-, Rs.10000/-, Rs. 8000/- for Board/CBSE respectively.
 15. Cash incentive of Rs. 15000/- for outstanding academic merit son/ward of ESM/widows for Gold Medal in the college/University in Graduation/Post Graduation/Ph.D in any discipline.
 16. Cash incentive for outstanding achievement in sports to ward of ESM/Widows of Rs. 20000/- for representing National Level and Rs. 25,000/- for International Level.
 17. Marriage grant of Rs. 15,000/- to one daughter of ESM/Widows without income ceiling for AIRMEN only to those have not received the marriage grant from the Kendriya Sainik Board.
 18. On the death of ESM, Widows of ESM shall be granted Funeral Grant of Rs.8000/-. On the Death of Widows of ESM, the dependent of ESM/Widow shall be given Funeral Grant of Rs.5000/-
- Note** – These financial assistance/grants are admissible to those ESM/widows who are not reemployed as regular deemed to be regular in Government/Public Sector Organisation and Self-employed Income Tax Assessee except in the case of serial No. 13 to 18 above.
19. Horizontal reservation of 3% seats to wards of Ex-Servicemen/widows in all Educational Institutions except medical seats where the reservation is 1% only.
 20. Reimbursement of School Tuition Fees/Cost of Uniform and books at the prescribed rates.
 21. Reimbursement of actual tuition fees for the professional courses like Engineering, Agriculture, Dental and Medical in colleges located in the Union Territory of Puducherry.
 22. Free Medical treatment and allotment of bed to Ex-Servicemen and their dependants by Govt Hospitals.
 23. 3% reservation in allotment of house sites/flats to ESM
 24. Free cloths to II World War Veterans and all widows once a year.
 25. Financial assistance to deserving ESM for treatment of serious diseases not covered under any State/Central Benefit schemes.
 26. Spot assistance to destitute old aged ESM/Widows.

27. Sainik Rest House at Puducherry.
28. Cash grants to Gallantry Award winners.

EXEMPTION OF HOUSE TAX FOR SELF-OCCUPATION & OTHER CONCESSIONS

29. The status on exemption of House Tax and some of the under-mentioned concessions extended by various States is also given in Appendix 'T' -

- (a) House Tax
- (b) Stamp fee
- (c) Examination fee
- (d) Registration fee
- (e) Hospitalization fee
- (f) Entertainment tax
- (g) Provision of free legal assistance

AMENDMENT TO RENT CONTROL ACTS

30. To enable the Ex-Servicemen to take possession of their house/land for self utilization after retirement from service, it was proposed that States/UTs should amend their Rent Control Act and Land Reforms Acts in favour of Ex-Servicemen. The Hon'ble Raksha Mantri, vide his letter dated 11 Oct 96, addressed to all the State Govts had requested the States/UTs which had not amended the Rent Control Acts and Land Tenancy Acts to do so on a time bound basis. Status of concessions extended by different States is given in Appendix 'U' and 'V'.

SELF – EMPLOYMENT

31. The High Level Committee set up under the Chairmanship of then Raksha Rajya Mantri in 1984 had recommended allotment of industrial plots/sheds for Ex-Servicemen to enable them to set up self-employment ventures. The allotment of industrial plots/sheds will be an incentive to Ex-Servicemen for setting up their own industry and seek assistance from financial institutions. The details of various reservations provided by various States/UTs are given in Appendix 'W'.

RE-EMPLOYMENT: AMENDMENTS TO RECRUITMENT RULES TO HELP EX-SERVICEMEN TO FIND A SECOND CAREER

32. The States were to amend their recruitment rules in respect of age and educational qualifications for ex-servicemen especially for such posts where military experience in a given discipline or trade is suitable for a second career. Such provisions for providing relaxation in age/educational qualification for ex-servicemen in Central Govt jobs already exist. Similar provisions have been incorporated by a few States in their recruitment rules. The States had been requested, during various meetings of Kendriya Sainik Board, to amend the Recruitment Rules for providing relaxation in age/educational qualifications for ex-servicemen on the lines adopted by the Central Govt. The details of amendments incorporated by different States are outlined in Appendix 'X'.

THINK IT OVER

***“MAN USUALLY LEARNS THE TRUTH ABOUT HIS BODY
WHEN IT IS TOO LATE TO SAVE IT.”***

APPLICATION FOR ADDITIONAL PENSION OF 80 YEARS
OF AGE AND ABOVE: PRE 1986 RETIREE

1. Service No. :
2. Rank :
3. Name :
4. Group :
5. PPO No. :
6. Latest PPO No. (if any):
7. **DOB :
8. Name of Spouse/FP :
9. Date of birth of Spouse:
10. *BSR Code of Link Bank:
11. *BSR Code of Payee Branch & A/C No :

.....
Note: All fields are mandatory.

* Not required for pensioners drawing pension from DPDO/Treasury/PPM

** Claim of DOB by pensioner should be supported with attested photocopies of Discharge Certificate.

(Signature of pensioner)
With complete Address

Date:

Address of PDA with Rubber Seal:

ACTIVITY CHART FOR UNIT ORDERLY ROOM

ACTIVITY CHART

Months

D – 12 Discharge order (DO) issued by Recording Wing AFRO is received by the unit.

Within three weeks of Receiving Dispatch the following documents to OIC Recording Wing, AFRO:

- (a) The Adjt is to review the UCSR for accuracy and completeness in all respect the **DO** bring it up to date (refer Appx 'A' to AFO 133/98, Para 9 of AFO 40/89 and check the List attached as Annexure I))
- (b) Updated CTC of Unit Copy of Sheet Roll (UCSR) along with duly signed check list
- (c) Appendix 'B' to AFO 40/89(Application cum sanction for Encashment of leave – in triplicate)
- (d) Requisite information vide Appx 'A' to AFRO letter No RO/2901/1/1/P&W (Adm) dated 05 Feb 99.

Note: Leave availed and leave encashment vide (b), (c) & (d) should tally.

D – 11 Dispatch the following documents to OIC Pen-Wel Wing, AFRO:

- (a) IAFF (P) 28(Descriptive Roll) : Two copies
- (b) IAFF (P) 61 (Roll of Airmen) : Two copies
- (c) Appendix 'A' (Details of Family) : Two copies
- (d) Form 'A' (Nomination Form) : Three copies
- (e) Form of application for commutation along with Declaration : Two copies
- (f) Joint Photograph duly attested by Commissioned Officer in front in civil clothes : Four copies
- (g) Single photograph in uniform with service particulars on reverse : Two copies
- (h) Medical Certificate as per Air HQ letter No. AHQ/26481/Med-7 dated 24 Jun 2002 : Two Copies

Note 1. Check list is attached as Annexure I to this Appendix.

Note 2. Airmen reporting to AFRO for final clearance should bring original UCSR for tallying and thereafter the same is to be carried back to the Parent Unit. Original UCSR would continue to be maintained at Unit till DOD and thereafter dispatched to AFRO (Pen & Wel Wg). NE POR is also to be dispatched to the Recording Wg (Post NE) for updating of leave details and preferment of Leave Encashment claims with AFCAO.

D Day

- (a) Immediately after discharge, the Unit should complete the UCSR in all respect. The following entries ought to be recorded in the UCSR by the unit: -

- (i) Any outstanding entries from previous POR.
- (ii) Leave granted/encashed
- (iii) Discharge entry.
- (iv) Trade proficiency
- (v) Conduct sheet
- (vi) Assessment
- (vii) Admission/Discharge to/from hospital
- (viii) AWL/Cease to be AWL and its regularisation in appropriate section of UCSR.

(b) Unit to issue only the authorised, discharge certificate to Airmen as per AFRO letter No RO/2902/P&WW (Wel) dated 15 Jun 2004.

(c) Dispatch of Registration form in duplicate to Zila Sainik Board.

(d) AOC/Stn Cdr/CO will hand over the copy of PPO and Pension certificate to superannuating Airmen on their last day in the IAF.

D + 1 day Originate Ops Immediate Signal for intimation of discharge & SOS of the Airman to OIC Pen-Wel Wing, OIC RW (DIS) both at AFRO and OIC NEAS, AFCAO.

D+2 days

(a) Immediately after discharge the following entries are to be promulgated in the Unit NE POR.

- (i) All outstanding entries under appropriate headings.
- (ii) Leave granted prior to discharge/leave encashed.
- (iii) Discharge authority.
- (iv) Annual leave availed with dates (From_____ to _____), No. of days leave not availed and No of days leave encashed, all with POR No's , for last two years of service, prior to date of discharge of Airmen /NCS(E) must be promulgated under heading 'K' of NE POR.

(b) Dispatch Original UCSR to OIC Pen & Wel Wing. NE POR to be dispatched to OIC RW (Post NE).

(c) Dispatch NE-POR as per appendix 'C' to AFO 40/89 as per distribution list and to OIC Service Pension (AFRO), RW (Leave encashment Cell) also.

(d) Dispatch duly certified Appx 'B' to AFO 40/89 by Unit Adjt to AFCAO (NEAS) along with NE POR.

Note: 1. Leave details from 1983 onwards are to be promulgated under heading "A" in the format given below. If number of days leave availed in a particular year is less than 30 days, then instead of writing it as 30 days, exact number of days availed only should be written.

Year	Unit	Total leave availed with period (From... To...)	POR No	Leave Not availed	No of days encashed	POR No promulgating accumulation of leave

Note: 2. Encashment of Leave (No of days) promulgated in NE POR should tally with those approved in Appx'B' to AFO 40/89 (Application cum sanction of encashment of leave).

Note: 3. NE POR should contain number of leave availed and leave encashed as latest as on the date of discharge.

Note: 4. Checklist for Adjutants is attached as Annexure I & II to this Appendix.

Note: 5. Checklist for filling up discharge book IAFF (P)–53 by adjutant is attached as annexure III

LEAVE ENCASHMENT: Within three weeks from the date of receipt of Discharge Order at the Unit, the record of annual/sick leave encashment from 1983 onwards duly signed by the Adjt, in respect of Airmen /NCs(E) who are being discharged is to be forwarded to OIC RW (Cord Cell), AFRO as per the format given below on separate sheet/paper for each individual. While preparing this information, it is to be checked whether the individual has availed excess/irregular leave or not, number of days leave exceeding his entitlement in a particular year or not and if so, regularisation action is to be initiated by raising statement of case to obtain CFA sanction as per rule 188 FR Part-I

Ser No Rank Name & Initials Trade DO No & Date

Year	Unit	Total leave availed with period (From... To...)	POR No	Leave Not availed	No of days encashed	POR No	promulgating accumulation of leave
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D + 7 days Unit shall maintain non effective file in respect of all Airmen proceeding on superannuation/discharge from the unit for a period of three years. The file shall contain the following documents: -

Photocopy/CTC of Unit Copy of Sheet Roll (UCSR).

- (a) NE POR – One Extra copy
- (b) Photocopy of Appx 'B' application-cum-sanction of leave encashment.
- (c) Requisite information vide Appx'A' to AFRO letter No RO/2901/1/1/Pen-Wel (Admin) dated 05 Feb 1999.
- (d) Copy of service pension claim form.
- (e) List of certificate issued to the Airman
- (f) Photocopy of PPO and receipt of PPO from superannuating Airmen.
- (g) All loose papers maintained in Dossier cover of UCSR are to be retained in NE file of AIRMEN and not (R) not to be forwarded to AFRO until specified for:

Legends	DOD	-	Date of Discharge
	SOC	-	Statement of Case
	NE POR	-	Non-Effective Personnel Occurrence Report
	PPO	-	Pension Payment Order

CHECKLIST FOR ADJUTANT– 1

1. IAFF (P) 61 Pension Claim Form

- (a) Name of individual as per Discharge Order.
- (b) Date of Birth and date of enrolment as per Unit Copy of Sheet Roll.
- (c) Permanent and pension correspondence address is to be specified clearly and/or separately along with Contact No. if any.
- (d) Dates of promotion as per Section II of Sheet Roll.
- (e) Non-qualifying service as per Sheet Rolls (Section II & IV) & Section VI for AWL regularized as EOL.
 - (i) AWL Period.
 - (ii) Period under civil custody
 - (iii) Detention period awarded by court-martial.
 - (iv) Period of AWL regularized as Extra Ordinary Leave.

2. IAFF (F) 28 (Revised) Descriptive Roll

- (a) Pension Disbursing Office details on page-1.
- (b) Bio-data and service history of individual as per Sheet Rolls.
- (c) Self and Wife's specimen signature with thumb and finger impressions of left and right hand respectively on Page 3 and 6 to be attested by Commissioned Officer (Adjnt).
- (d) Affixing of attested joint photographs on Page 6 in civil dress only.

3. Annexure 'A' Family Particulars

Details of family members of self as per Sheet Rolls and countersigned by Adjnt/ Commanding Officer. It is also to be ensured that the Date of Birth of wife and children as per the Sheet Roll is mentioned against their age.

4. Form 'A' – Nomination form for Family Pension

- (a) Pension Disbursing Office details.
- (b) Name of Next-of-kin (wife) and Name of first nominee for Family Pension as per Unit Copy of Sheet Rolls (Section V).
- (c) Name of Second Nominee (Children) as per Unit copy of Sheet Rolls and below 25 years of age and unmarried.
- (d) Individual signature with two-witness signature.
- (e) Parents are to be made nominee only in absence of wife & children (AFO 133/98 refers).

5. F-340 Commutation Form

- (a) Particulars of individual filled correctly.
- (b) Pension Disbursing Office Details.
- (c) Commutation Form be addressed to Addl CDA (Air Force) New Delhi – 10.

6. Medical Certificate.

(a) To be in original and duplicate signed by SMO affixing rubber stamp with unit seal for Cat 'A4G1' personnel. Med Certificate is to be attached as per Air HQ letter No. Air HQ/26481/Med-7 dated 24 Jun 2002.

(b) Medical Certificate if subjected to approval by DGMS (Air) in respect of Low Medical Categories. To obtain final medical certificate with or without loading of age as early as possible for processing of Commutation claims. However, an extract of the same signed by SMO must be enclosed immediately with the pension claim forms.

7. Attested Joint Photographs.

The photographs are to be attested on front side by a Commissioned Officer and to be in four copies in civil dress only.

8. IAFF (F) 17 Unit Copy of Sheet Roll

(a) Section II, III, IV & VI are to be updated.

(b) AWL entries whether regularised or not in Section IV.

(c) Promotion entries.

(d) Leave record till the date of Final Clearance in Section VI.

9. All signatures by Pensioner/Adjnt/Medical Officer/CO should be full signature. Initials are not acceptable.

10. Originating of Signal intimating NE POR number and date of SOS immediately.

11. Individual must acquaint himself with the Hand Book on Pensionary benefits issued along with Discharge Order.

CHECKLIST FOR ADJUTANTS – 2

Adjutants will ensure that following points are correctly recorded in the UCSRs before submitting it to OIC RW (Coord) AFRO.

1. **SECTION – I**

(a) Spelling of name, date of birth, date of enrolment are correctly recorded. In case there is variation in DOB, then attested photocopy of matric certificate is to be attached.

2. **SECTION - II**

(a) Enrolment and attestation entries are made with POR No.

(b) AWL entry is supported with cessation (AWL period is to be either regularised as leave or punishment entry is made in Section VI/Section IV) with supporting POR No.

(c) Civil custody period are regularized.

(d) All classification/reclassification and promotion entries from AC to his present rank are available with POR No.

(e) All Extn of service entries are made with supporting POR Nos.

(f) Admission to hospital entry is supported with discharge from hospital entry.

3. **SECTION – III**

(a) Ensure that I/II/III rate of GCB Pay is awarded after 04/08/12 years of reckonable service taking into account the following.

(i) Detention/forfeiture of pay and allowances for AWL period is to be deducted while calculating reckonable service.

(ii) In case Airman has more than one Red Ink entry or he has been convicted by Court Martial/Imprisoned/awarded detention on preceding two years from the date he was due for GCB Pay, then he will be now authorised for award of GCB pay, two years after date of award of such punishment.

(iii) Ensure any service rendered for which pay is not allowed under Rule 256 Pay & Allowances Regulations for the Air Force is not counted as reckonable service for award of GCB Pay.

(iv) Airmen who have completed two years of reckonable service as NCs(E) will be awarded 1st rate of GCB pay after completion of two years of reckonable service as an Airman.

(b) Special Increment Pay, if any, to be recorded with POR No. In case there are POR entries in section III for birth of child after authorisation of SIP then, SIP to be cancelled and entries made by quoting POR No.

4. **SECTION – IV.** All punishment entries made correctly with corresponding entries in section II (AWL entries) wherever applicable.

5. **SECTION – V.** Marriage/Divorce/Birth of child/Next-of-kin entries/Date of Birth of wife are recorded correctly with supporting POR NO.

6. **SECTION – VI.** Proper record of complete 60 days of Annual Leave (availed and encashed)/Sick leave from 1983 onwards with POR No. is available for each year till date of discharge along with time bar

sanction authority in case POR in case POR has not been promulgated within two years of occurrence. Special attention is to be paid to the following:

- (a) The period after discharge from hospital/overstayal of leave on account of Sickness will first be debited to the Annual Leave or accumulated annual leave account and the excess, if any, will be regarded as Sick Leave.
- (b) The period of hospitalisation from date of expiry of Sick Leave (in the case of Airmen including WOs and MWOs and NCs (E) who are again admitted to MH during the currency of sick leave granted subsequent sick leave if any, will be debited to the annual leave or accumulated annual leave account and the excess if any, will be regarded as sick leave with full pay & allowances.
- (c) The period of hospitalisation from the date of expiry of sick leave for check up and passing fit for duty will be treated as sick leave with full pay and allowances.
- (d) Sick leave recommended on discharge from hospital will commence from the date following the date of discharge from hospital.
- (e) In case of an individual who falls sick while on leave and is admitted to hospital and consequently overstayal the leave sanctioned, the period of overstayal up to 60 days may be regularised by CO by treating first 30 days as sick leave and balance 30 days against the following year annual entitlement of the individual. All cases of overstayal beyond 60 days will be referred to Govt for orders.
- (f) In case sick leave granted to an individual extends from one calendar year to next, the portion of such leave falling in the next year will be first debited to that year's annual leave entitlement of the individual.

Certified that UCSR has been correctly updated as per the checklist. I shall be solely accountable & responsible for any error, if detected subsequently at AFRO.

Assistant Adjutant

COUNTER SIGNED BY ADJUTANT

CHECK LIST FOR FILLING UP DISCHARGE BOOK IAFF (P) – 53

Sl No	Subject	Action From
1.	Particulars of Ex-Airman	As per discharge order issued by AFRO
2.	Name of Wife	As per Section V of UCSR
3.	Personal Particulars	As per Discharge Order & Section I of UCSR
4.	Permanent Home Address	As promulgated in NE POR taken at the time of discharge.
5.	Date of Enrolment/Attestation	As per Section II of UCSR
6.	Total Service	As per Section II of UCSR
7.	Date of discharge and Authority	As per Discharge Order issued by AFRO
8.	Reason for Discharge	As per Discharge Order issued by AFRO
9.	Reserve Liability	As per Discharge Order issued by AFRO
10.	Terms of Engagement	As per Section I of UCSR
11.	Trade	As per Section II of UCSR
12.	Details of Sea/Air Service/War Service/Service Abroad	As per Record in UCSR along with POR
13.	Monthly pay and Allowances	As per Last Pay Drawn Certificate
14.	Medal/Decorations/Commendations	As per Section III of UCSR
15.	Character Assessed	As per Policies issued by Air HQ/AFRO.
16.	Education Qualification At the Time of joining the service	As per Section I of UCSR
17.	Educational qualification gained while in the service	As per Section III of UCSR
18.	Service test & Examinations Passed	As per Section III of UCSR
19.	Specialist/Service Courses & Foreign language Courses	As per Section III of UCSR
20.	Trade Proficiency	As per the policies issued by Air HQ/AFRO from time to time.
21.	Resettlement Courses	As per Section III of UCSR
22.	Details of Battle Wounds and Disability with percentage	As per Section III of UCSR & Medical Records
23.	Details Family Members	As per Section V of UCSR
24.	Sports & Extra Curricular Activities	As per records available in UCSR
25.	Occupational Records Prior to Joining Service	As per records available in UCSR
26.	Details of TA Services	As per records available in UCSR
27.	Priority for Re-employment	As per policies issued by DGR from time to time.
28.	Equation of service education qualification with civil education qualification	As per policies issued from time to time
29.	Proficiency in MT Driving	Only for concerned tradesman
30.	Emoluments Last Drawn	As per Last Pay Drawn Certificate
31.	Unit Last Served	As per records available in UCSR
32.	Details of Dependent	As per Para 1 (a) of Part I of Discharge Book
33.	Signature of Ex-Airman	To be obtained before issuing the certificate
34.	Joint Photographs	To be attested by Unit Adjutant and Pasted in Discharge Book.

Note: UCSR = Unit Copy of Sheet Roll

LIST OF DOCUMENTS TO BE DESPATCHED TO AFRO

(IAFF (P) 28-A (REVISED))

(Govt of India, Min of Def letter No A/47266/AG/PS4/ (b)/2095/B/D (Pen/Sers) dated 03 Aug 84)

PENSION DISBURSING OFFICE

A/C No. 0119006086

Name *STATE BANK OF INDIA* Treasury Serial ...**N/A** H/O.....**N/A**
BRANCH- *MAIN BRANCH*
DIST- *PRATAPGARH (UP)*

DESCRIPTIVE ROLL OF

Name *JAIBIND KUMAR SHUKLA*Rank... SGT Unit *AFRO*
DOD : 30 APR 2010

INSTRUCTIONS

THUMB AND FINGER IMPRESSIONS AND SPECIMEN SIGNATURES

1. A small quantity of printers ink should be well rubbed on a tip slip until a very thin even layer is formed. The balls of the thumb and all the fingers of the left hand of the individual/after being wiped, should be laid on the inked slab and rolled from side to side (not rubbed) until sufficiently inked (this can be learned from experience) and then lightly and carefully rolled on the paper on which the print is to be taken in such a way that the pattern of the whole of the ball of the thumb and fingers from side to side is clearly impressed on it. It must be specially borne in mind that any side movement either at the time of applying or removing the thumb will cause a smudge and spoil the impressions.
2. The impression on page 3 is required for permanent record in the audit office that on page 6 is detached and retained by the pension disbursing office. In the case of family pensioners not with the unit the impression on the duplicate copy of IAFA-366 or A-368 will be removed there from and pasted on the space provided on pages 3 and 6 of this form.
3. However, the case of pensioners in respect of whom joint photographs in civil dress with the wife have been furnished and who are literate enough to sign their name in English, Hindi or any official regional language, instead of taking their thumb and finger impression as means of identifications they will be required to affix three specimen signatures on pages 3 and 6 of the Descriptive Roll.

DESCRIPTIVE ROLL

Class No.....

Serial No.....

Payee Station.....

Channel of payment.....

Date from which pensioned	Name, Rank and Last unit	Father's Name	Service No.	Length of service previous to be Pensioned	
01 MAY 2010	JAIBIND KUMAR SHUKLA AFRO	LATE SHRI KP SHUKLA	73638F	Unit Rank ATI AF (AC U/T) 9 WG, AF (AC/CPL) 5 AF HOSP (CPL) ETI, AF (CPL) AFRO (CPL/SGT)	Yrs/Months 04.04.90 to 20.05.91 21.05.91 to 12.10.95 13.10.95 to 08.10.99 09.10.99 to 12.10.03 13.10.03 to 30.04.2010
Height/age When pensioned	Colour of hair Of eyes	Complexion	Face	Figure	Country or Family residence
174 cm 38 year 04 months	Black Black	Fair	Round	Healthy	India

Disability & other Pension granted Temporarily for a Fixed period	City or Village	Parganah or Tehsil	Zila	State	Religion
N/A	Jagdishpur	Raniganj	Pratapgarh	UP	Hindu

Class/Tribe	For what period granted	Date on which pension is to cease
N/A	<i>Life Long</i>	<i>On death</i>
Prominent service and Character whilst serving	Indelible Marks	Remarks on examination by Pension Payee Officer
<i>Exemplary</i>	<i>One Black Mole on upper chest</i>	

Impression of balls or thumb and all fingers of the left hand in the case of individual/Right hand in the case of the wife of the individual to be repeated also on page 6.

Left hand Thumb & Finger impression
(Individual)

Right Hand Thumb & finger impression
(Wife)

Three specimen signatures of the individual and his wife duly attested:

Individual

His wife

- (1) Sd/xxx
- (2) Sd/xxx
- (3) S/xxx

- (1) Sd/xxx
- (2) Sd/xxx
- (3) Sd/xxx

Sd/xxx
(Vasudev)
Sqn Ldr
Adjutant
AFRO

The period of service in each unit and rank in which such service was performed must be separately entered.

List attached

N.B. In the event of an extension, the period of extension with number and date of the pension circular/Pension Payment –Order should be noted in red ink. The same procedure should be followed in the case of pension being made permanent.

**In the column “Prominent Service” the number of battles sieges which the pensioner may have served and the occasions on which medals or other rewards where received are entered.

@% in the column “Indelible Marks”, the sign and situation of any wounds, scars, moles or other peculiarities tending to the identification of the pensioner are to be entered by medical officer of regiment in their own handwriting in plain intelligible terms after careful examination of the individual.

Next-of-Kin or other person to whom Arrears of pension are to be paid at the Demise of pensioner	Relationship	Signature of Pensioner
<i>Asha Shukla</i>	<i>Wife</i>	<i>Sd/xxx</i>

Signatures of two guarantors to whom he is known as the individual of the pension list.

Signature of Guarantors

1.....
Address :.....

2.....
Address.....

Name of pension disbursing office (in case the Guarantors are military pensioners and their Treasury/Head Office)

Name.....

Serial No.....

Full Signature and Designation of Pension Payee Officer

Description of Pension Rate to be entered in figures and words Authority

Pension per mensem Rs.

Relief per mensem

Personal allowances per mensem

Personal allowances A.D.C. Per mensem

Gallantry Awards

= + Certified thatabove named have been paid in my presence an advance of Rupeeson this day.....of20....

Station.....

Commanding.....

Date

Recorded in.....

Register page No.....

Pension Payee Officer.....

* In the column "Next-of-kin" the name, ages and occupation of the pensioner's son or nearest male relations are invariably to be noted also the names of person to whom he wishes all arrears due to him at the time of his death to be paid. Indian Military pensioners are permitted to nominate alternative heirs in order to priority of purposes of payment of any arrears of pension due to the state of the deceased pensioners. Heirs so nominated will be serially numbered in order of priority of right to the payment of ea arrears and will have successive right to the payment of the pensioners of the time of the first payment after the 1st January in each year.

% State the controller's pension circular/pension payment orders in which the continuance of personal allowance on transfer to the pension list notified.

X State the controller's pension circular/pension payment orders in which the continuance of annuity on transfer to the pension list notified.

X Expunge where no advance is given.

PARTICULARS OF TRANSFER

Pensioner transferred From	To	Authority for transfer	Monthly Rate of Pension	Rate of payment	To what Date	Amount Paid	Signature of Payee Officer

Impression should be taken in as small a compass as possible before consistent with clearance---see instructions page 1.

Thumb and finger impression/specimen signature of late taken before (Name of the, Officer. Designation of Officer and date).

Left Hand Thumb & Finger impression
(Self)

Right Hand Thumb & Finger impression
(Wife)

Individual

His wife

- 1 Sd/xxx
- 2 Sd/xxx
- 3. Sd/xxx

- 1 Sd/xxx
- 2 Sd/xxx
- 3 Sd/xxx

Sd/xxx
(VASUDEV)
Sqn Ldr
Adjutant
AFRO

Latest passport size joint photograph of the individual with his wife in civil dress duly attached.
Should be pasted here

Joint Photograph
(Duly attested by the Unit Adjnt)
(By Commissioned Officer)

THE COMMANDING OFFICER

- (a) Unit to be entered **Air Force Record Office**
- (b) Address to be entered **Pen & Wel Wg (SP), Subroto Park New Delhi-10**
- (c) Pensioner's Service/Number to be entered **736358-F**
- (d) Pensioner's Rank **SGT**
- (e) Pensioner's name **JAIBIND KUMAR SHUKLA**
- (f) Pension SI No, i.e. the No. given to his pension

Certified by Dy. CDA (AF)

Sd/xxx
(KPUK Nair)
Air Cmde
Air Officer Commanding
Air Force Record Office

NOTE: All the above to be filled in before the Descriptive Roll is sent to the Pension Disbursing Officer.
I acknowledge the receipt of IAFF (P) 28 in respect of the pensioner.

Station

Signature.....

Date

Designation of pension payee Officer..

**ROLL OF AN AIRMAN TO BE DISCHARGED/TRANSFERRED
TO PENSION AFTER 20 YEARS AND 27 DAYS**

<u>Sl. No.</u>	<u>Information Required</u>	<u>Answers</u>
1.	Service Number	736358-F
2.	Rank & full name : (Name should be hand written)	SGT JAIBIND KUMAR SHUKLA
3.	Trade and Group:	CLK GD (Y)
4.	Date of birth/age on enrolment :	20.12.1971 / 18 Yrs, 03 Months & 16 days.
5.	Date of enrolment :	04.04.1990
6.	Height:	174 Cms

7. **Permanent home address with PIN number
(in block letters)**

- (a) Village / H. No/Name: JAGDISHPUR
- (b) Post Office / Street: BIRAPUR
- (c) Street / PB No:
- (d) Tehsil: RANIGANJ
- (e) District: PRATAPGARH (UP)
Pin: 230 302

PPO is to be despatched to
*C/O SHRI BN SHARMA
H NO. 63/1252, VRINDAVAN
A.V. COLONY
LUCKNOW (UP)
Pin: 240 112
Tele / Mob No / E - Mail / ID No.*

- Notes:**
- 1. If no village can be given, the house number, street and town is to be given.
 - 2. If PPO is to be despatched on different address, specify separately.
8. Identification marks (Personal appearance): *A black mole on left cheek*
9. Dates of several promotions *Sub Cpl - 04.04.95,
A/Sgt/Paid - 01.11.03, Sub Sgt - 07.11.07*
- 10 (a) Date of discharge (the date will invariably be one preceding the individual's transfer to the pension establishment, i.e., the date up to and for which he has been paid). **30 Apr 2010**
- (b) Total service to date of discharge
(in years and days only) : *20 Years 27 days*
- (c) Total service to date on which medical board proceedings are countersigned by D.M.S. (Air),
in case of invalidment. : *N/A*
- 11 (a). Period(s) not counting for pension. (See Para, 207-A.3,4 & 8 or P & A Regs.
(1942 Edition). (AWL/Detention by Court Martial/Civil custody period): *N/A*
- (b) Any previous service towards pension or gratuity, as verified by the Dy. C.D.A. (AF), New
Delhi (quoting authority) : *N/A.*
12. Total length of qualifying service for pension/gratuity : *20 yrs 27 days*
13. Character : *Exemplary*
14. Prominent occurrences during service. (All records of field service from the date of
Commencement to the date of termination should be entered here). *N/A*

15. Name of pension disbursing office from State Bank of India, Branch – *MAIN BRANCH*
Which desirous of drawing pension: *Dist – Pratapgarh (UP), A/C 01190006086*

Note: The bank should be authorised to disburse Defence Pension (check with authorised list of banks, available with O/Rooms of all AF Units). State the name of Head/District Treasury. If Payment is required from Sub-Treasury state the name in bracket

16. Amount of pension earned/recommended. : *Full*

Note: The sanction of competent authority is necessary for full pension to Airman invalidated on account of disorders (including insanity) brought on by indulgence in drugs or drink. (The statement of competent authority as regards the grant of full pension should be given in the form of a certificate).

17. Other allowances to which entitled when pensioned such as:

<i>Sl No</i>	<i>Information's required</i>	<i>Answers</i>
(a)	Param Vir Chakra/Maha Vir Chakra/Vir Chakra :	<i>N/A</i>
(b)	Ashoka Chakra :	<i>N/A</i>
(c)	Jangi Inam :	<i>N/A</i>
(d)	Meritorious Service Medal :	<i>N/A</i>
(e)	Long Service Medal :	<i>09 Years LSM</i>
(f)		
(g)		

18. Cause and clause of discharge: *On fulfilling the terms and conditions Of his enrolment on RE Expiry as per the provisions of AF Rules 1969, Chapter – III, Rule 15 Clause 2 (b)*

19. Reasons, if recommended for reductions of pension (Disability Pension) : *NA*

20. Whether he was granted any pension previously, if so the No. and date of the pension payment order With Descriptive Roll Serial No. notifying pension, Should be quoted. *N/A*

21. Name, relationship to the pensioner and full address of the person to whom arrears of pension are to be paid on the demise of the pensioner. : *ASHA SHUKLA (wife) VILL-JAGDISHPUR PO-BIRAPUR DISTT-PRATAPGARH (UP) UTTAR PRADESH*

22. Three specimen signatures of the pensioner:

- (1) Sd/xxx
- (2) Sd/xxx
- (3) Sd/xxx

Sd/xxx
(Vasudev)
SqN Ldr
Adjutant
AFRO

Date:

***By a commissioned officer.**

I certify that the particulars given above are correct as far as can be ascertained from the records of the individuals held at this station/unit. I recommend that full/half/3/4th pension (applicable to Disability Pension only) admissible under rule may be sanctioned. (See A.F.I. 5/S/56.)

Station: AFRO, New Delhi

Sd/xxx
(KPUK Nair)
Air Cmde
Air Officer Commanding
Air Force Record Office

Date:

***Delete whichever not necessary**

Certified that the above-named individual has held the following Substantive Rank, Trade and Group, during his last two years of service qualifying for pension.

**Recommended full/half/3/4th Pension
(Applicable to Disability Pension)**

Emoluments for the purpose of DCRG:-

- 1. Basic Pay (Last drawn)Rs.....p.m.
- 2. Dearness Allowance (DA).....Rs.....p.m.
- 3. Deduction, if any, applicable.....Rs.....p.m.
- 4. D.C.R.G. admissible.....Rs.....Paisa

OIC Pension

OIC NEAS.

AFRO

AFCAO

FOR USE IN DEFENCE ACCOUNTS DEPARTMENT

Admitted

Ordinary/Special

Rs.....(Rupees.....only) p.m. w.e.f..... For life.

(Vide P.P.O. No.....)

Assistant

Superintendent

A. A. O. (P)

Joint Photograph
(Duly attested by Unit Adjt)
(Commissioned Officer)

DETAILS OF FAMILY

Name **JAIBIND KUMAR SHUKLA** Ser NO. **736358-F**

Rank **SGT** Date of retirement/discharge **30 APR 2010**

Details of the members of my family as on *07 Aug 2009*

SI NO	Name of the Member Of the family	Age/Date of Birth	Relationship
01.	ASHA SHUKLA	35 Yrs / 24-5-1974	WIFE
02	VIPIN SHUKLA	12 Yrs / 12-3-1997	SON
03.	SHWETA	10 Yrs / 22.07.1999	DAUGHTER

I hereby undertake to keep, the above particulars up-date by notifying to Air Force Record Office for any addition or alteration.

Date: _____ *Sd/xxx*
Signature of individual

COUNTERSIGNED BY

Unit: **AFRO** *Sd/xxx*
(KPUK Nair)
Air Cmde
Air Officer Commanding
Air Force Record Office

Date: _____

“Certified and found correct with reference to entries recorded in kindred roll portion of sheet roll”

Date: _____ A F R O.

FORM-A

Pension disbursing authority/Head of office (name of Bank/Try/Post Office/Account Officer, (Account No) A/c No-01190006086, STATE BANK OF INDIA
BRANCH- MAIN BRANCH, DIST- PRATAPGARH (UP)

I, **736358-F SGT JAIBIND KUMAR SHUKLA CLK GD** hereby nominate the person named below under (Min of Def) letter No.4(2)/84/868/B/D(Pens/Sers) dated 01 May 84.

Name & Address of the Nominee	Relationship	Date of birth	If the nominee is minor name & address of person who may receive the said pension during the nominee's Minority.
(1)	(2)	(3)	(4)
ASHA SHUKLA VILL-JAGDISHPUR PO-BIRAPUR PRATAPGARH-230 302 (UP)	WIFE	24-5-1974	N/A

Name & Address of other nominee in case the nominee under Col 1 above predeceases the pensioner.	Relationship with pensioner	Date of birth	Name & Add of person who may receive pension during the other nominee's minority.
(5)	(6)	(7)	(8)
VIPIN SHUKLA VILL-JAGDISHPUR PO-BIRAPUR DISTT-PRATAPGARH (UP) PIN- 230 30	SON	12-3-1997	SN SHUKLA (FATHER) VILL-JAGDISHPUR PO-BIRAPUR DISTT-PRATAPGARH (UP) PIN- 230 302

Contingency on happening of which nomination shall become invalid

(9)

DEATH/DIVORCE/INSANITY/REARRIAGE

Place: AFRO New Delhi

Sd/xxx

Witness: Sd/xxx

(Sig & Name of Pensioner)

Address: *Sgt Ishwar Singh P&WW(SP), AFRO, ND-10*

Signature of pension disbursing authority/Head office/(Acknowledgement to be sent by the pension disbursing authority/Head of Office.

Certified that application /Nomination has been received from *Jaibind Kumar Shukla* whose address permanent is *Vill-Jagdishpur PO-Birapur Distt-Pratapgarh (UP) PIN-230 302*

Signature of Pension Disbursing authority/Bank/Try/Accts Offr/Head of office.

Place

Signature :

Date:

Address :

Annexure "A"
to Min of Def Letter No 5621/AT-P(PC)/653/A/D(Pen/Ser)
Dated 06 May 1983

FORM OF APPLICATION FOR COMMUTATION OF A PORTION OF SERVICE PENSION

To,
Dy CDA(Air Force)
New Delhi – 110 010

COMMUTATION OF A PORTION OF PENSION

Sir,

I desire to commute a portion of my pension vide particulars given below: -

Service Number: **736358-F**
Rank : **SGT**
Name: **JAIBIND KUMAR SHUKLA**
Date of Birth: **20 DEC 1971**
Residential Address: *C/O SHRI BN SHARMA*
 H NO. 63/1252, VRINDAVAN
 A.V. COLONY
 LUCKNOW (UP) Pin: 240 112

Amount/percentage of pension: **50%**
Desired to be commuted

Name of the Pension : **A/c -01190006086**
 STATE BANK OF INDIA
Disbursing Office **BRANCH- MAIN BRANCH**
 DIST- PRATAPGARH (UP)

Unit: **AFRO**

Date: *07 Aug 2009*

Sd/xxx
Signature of the individual

COUNTERSIGNED BY UNIT / STATION ADJT (COMMISSIONED OFFICER)

Unit: **AFRO**

Date :

Sd/xxx
(Vasudev)
Sqn Ldr
Adjutant

Annexure "B"
to Min of Def Letter No 5621/AT-P(PC)/653/A/D(Pen/Ser)
Dated 06 May 1983

DECLARATION

Whereas the Deputy Controller of Defence Accounts (Air Force) New Delhi has consented, provisionally, to advance me pension @ Rs...As applicable... per month, DCRG @ Rs as applicable, relief @ Rs...As applicable..... and a sum of Rs...As applicable..... being the commuted value of **50%** of the anticipatory pension mentioned above, in anticipation of the completion of the enquiry/documents necessary to determine my pension entitlement viz pension relief, death cum retirement gratuity and a part of pension that may be commuted. I hereby acknowledge that, in accepting the advance, I fully understand that the same is subject to revision on the completion of necessary enquiries/documents, and I promise to raise no objection to such revision on the ground that the provisional payment now made to me exceed the aware to which I may be eventually found entitled. I further promise to repay other in cash or by reduction from subsequent payments of pension any amount advanced to me in excess of that which I may be eventually found entitled.

Signature : Sd/xxx
Ser No. **736358-F**
Rank: **SGT**
Name : **JAIBIND KUMAR SHUKLA**
A/c -01190006086
STATE BANK OF INDIA
BRANCH- MAIN BRANCH
DIST- PRATAPGARH (UP)

Unit: **AFRO**
Date : 07 Aug 2009

COUNTERSIGNED BY UNIT / STATION ADJT (COMMISSIONED OFFICER)

Unit: **AFRO**

Date :

Sd/xxx
(Vasudev)
Sqn Ldr
Adjutant
AFRO

To,

The Branch Manager
_____ (Bank)
_____ (Branch and Address)

Sub:- Payment of pension under PPO No..... through your bank branch.

Dear Sir/Madam,

I wish to receive my pension under PPO No. by getting it credited to the saving/current bank account no..... which is operated jointly in your branch by me and my spouse, Mr./Mrs..... In whose favour an authorization for family pension exists in the Pension Payment Order (PPO).

I have read and understood the contents of the Government of India, Ministry of Finance, Department of Expenditure, and Central Pension Accounting Office OM No. CPAO/Tech/Amendments/Sch Book/2005-06/69 dated 09.06.2005 which contains the following terms and conditions. Once pension has been credited to a pensioner's bank account, liability of the government / bank ceases. No further liability arises, even if the spouse wrongly draws the amount.

(a) As pension is payable only during the life of a pensioner, his/her death shall be intimated to the bank at the earliest and in any case within one month of the demise, so that the bank does not continue crediting monthly pension to the joint account with the spouse, after the death of the pensioner. If, however, any amount has been wrongly credited to the joint account, it shall be recoverable from the joint account and / or any other account held by the pensioner / spouse either individually or jointly. The legal heirs, successors, executors etc.,

(b) Payment of Arrears of Pensions (nomination) Rules, 1983 would continue to be applicable to the joint account with pensioner's spouse. Thus, if there is an 'accepted nomination' in accordance with Rule 5 and 6 of these Rules, arrears mentioned in the Rules will be payable to the nominee.

I accept the above terms and conditions. My spouse too, in token of having accepted those terms and conditions, has put his/her signature below.

1. Signature of Pensioner
2. Signature of Spouse

CERTIFICATE FOR COMMUTATION OF PENSION

(Appendix "H" to IAP – 4303/87 refers Para 4.4.66)

I have carefully examined Ser No **736358-F** Rank **SGT** Name **JAIBIND KUMAR SHUKLA** Trade **Cik GD** Unit **AFRO** and I am of the opinion that the individual is in good bodily health and has the prospect and average duration of life. Commutation of pension in his case is therefore recommended for acceptance without any loading of age. His date of discharge/release is **30 Apr 2010**.

Fit for release in Medical category '**A4G1**'.

SSQ/
Medical
Stamp

Place : WAC (U), AF New Delhi
Date:

Signature of Medical Officer
(with rubber stamp)

For Low Medical Category only

CERTIFICATE FOR COMMUTATION OF PENSION

The Medical Board having carefully examined Service NoRank....
Name.....Trade.....Unit.....are of the opinion that

The individual is suffering frombut is otherwise in good bodily health and has the prospect of an average duration of life. Commutation of pension in his case is therefore, recommended for acceptance.

Or

The individual is suffering fromand as the consequence thereof he is not in good; bodily health and does not have the prospect of an average duration of life. The medical Board therefore does not recommended acceptance of commutation of pension in his case.

Or

The individual is suffering fromthe Medical Board is of the opinion that he is not in good bodily health and does not have the prospect of an average duration of life. The Medical Board however, recommended compliance with his application to be allowed to capitalize a portion of his pension by rank , on his age for the purpose of commutation i.e., his age next birth day should beyear (s) more than his actual age.

SMC/ Medical
Stamp

Signature of Individual
Date:

Signature of President
(With rubber stamp)
Date:

Note: Part VI (page 8) of AFMSF-16 is also to be filled and attached with this certificate.

COMMUTATION TABLE

Commutation Values for a pension of Rs 1 per annum

Age next Birthday (In Years)	Commutation Value expressed as number Of years purchase	Age next birthday	Commutation Value expressed as No of years Purchase.
20	9.188	51	8.808
21	9.187	52	8.768
22	9.186	53	8.784
23	9.185	54	8.678
24	9.184	55	8.627
25.	9.183	56	8.572
26	9.182	57	8.512
27	9.180	58	8.446
28	9.178	59	8.371
29	9.176	60	8.287
30	9.173	61	8.194
31	9.169	62	8.093
32	9.164	63	7.982
33	9.159	64	7.862
34	9.152	65	7.731
35	9.145	66	7.591
36	9.136	67	7.431
37	9.126	68	7.262
38	9.116	69	7.083
39	9.103	70	6.897
40	9.090	71	6.703
41	9.075	72	6.502
42	9.059	73	6.297
43	9.040	74	6.085
44	9.019	75	5.862
45	8.996	76	5.657
46	8.971	77	5.443
47	8.943	78	5.229
48	8.913	79	5.018
49	8.881	80	5.812
50	8.846	81	4.611

Appendix-'F'
(Refers to Para 20 Note-2 of Chapter II)

From,

To,

RESTORATION OF COMMUTED PORTION OF PENSION AFTER 15 YEARS

Dear Sir,

Kindly restore my commuted portion of pension in terms of Ministry of Personnel PG & Pension Department of P & PW OM No. 34/2/86 P & PW dtd 05.03.1987.

Required particulars are given below:

1. Name in BLOCK letters : -----
2. Date of retirement : -----
3. PO/PPO No. /ES No. : -----
4. Amount of original pension : -----
5. Amount of pension commuted : -----
6. Name of the Account Officer, viz. the Authority who issued PO/PPO No. : -----
7. Name of the Treasury /Post Office PPM /Other Pension Disbursing Agency : -----

Date:

Signature of the Pensioner

Particulars Verified

Signature
Rubber stamp of PDA

**FORMULAE FOR CALCULATING SERVICE PENSION,
DCRG AND COMMUTATION**

Pension: 50% of emoluments last drawn or average of reckonable emoluments drawn during last 10 months, which ever is more beneficial.

DCRG :
$$\frac{\text{Total Service X (Total emoluments+DA)}}{2}$$

*Subject to maximum 33 years or maximum 10 Lakhs, whichever is lesser.

Commutation: 50% of Basic Pension X 12 X Age Value
(Age is counted as on next date of birth after DOD)

CATEGORY	RETIRING/SERVICE INVALID PENSION	FAMILY PENSION	ALL TYPES OF GRATUITIES
Personnel other than Officer Rank	Pay in the Pay Band, Grade Pay, Military Service Pay, 'X' Group Pay and whole of classification allowance, if any last drawn	Pay in the Pay Band, Grade Pay, Military Service Pay, 'X' Group Pay including classification allowance, if any last drawn by the individual	Pay in the Pay Band, Grade Pay, Military Service Pay, 'X' Group Pay and whole of classification allowance, if any, plus Dearness Allowance admissible on the date of discharge / Invalidment / Death.

INSTRUCTIONS FOR FILLING UP FAMILY PENSION CLAIM FORMS

1. Your case needs to be taken up with Pension Sanctioning Authority (i.e., O/o the PCDA (P) Allahabad or O/o the JCDA (AF) Subroto Park, New Delhi-10). It may be noted that this office is only the processing agency and forward the claim forms to Pension Sanctioning Authority who in turn takes 4 to 6 months in finalization of the case. In case of any discrepancy in the claim forms, the same will be intimated by the PSA only after 4 to 6 months. Hence, it may be clear to you that every error will cause 4 to 6 months delay in finalization of the case. To avoid such delay and to ensure that the forms are filled correctly before submission to this office you are advised to keep the following points in mind while filling up the claim forms :-

(a) Each and every column forms are to be filled clearly in BLOCK CAPITALS without any corrections or over writing and no column to be left blank.

(b) Passport size photograph showing the head and shoulders of the claimant is required to be pasted (not to be pinned) on the first page of claim forms in the space provided and the same should be attested by any serving gazetted officer and not any retired gazetted officer.

(c) Name is to be written which is recorded in service records and the same is written in the letter addressed to you. Bank account is to be opened with the same name. Attach copy of first page of bank pass book.

(d) Attach any one proof of your date of birth (i) Pan Card (ii) Matriculation Certificate (iii) Passport (iv) ECHS Card (v) Driving License (vi) Election ID Card.

(d) In Col No.12 (a) (i) write only if you are aware of the correct date of marriage otherwise leave it blank.

(e) In Col No.14, the details of your Account No, Name of the bank and full address with PIN CODE are required to be mentioned. You are advised to open your account on any one of the Nationalised Banks or its branch in your district. You are to confirm from Branch manager whether said bank is authorized to disburse defence pension before opening the account. In the column '**Main Branch**' please write the address of Main Branch of the bank. If you want to draw family pension through **DPDO, please specify clearly.**

(f) In Col No.15, write your full residential address with PIN CODE where you are going to stay permanently. After submission of claim forms if there is any change in your residential address, the same may be informed immediately to this office to avoid any loss or delay.

(g) In Col No.16, write the particulars of person other than you (Name, relationship and full correspondence address) to whom the arrears of family pension are to be paid in case of your demise. Please do not write more than one name.

(h) In Col No.13 (a) write all particulars of children (Name, Date of birth and marital status).

(j) In Col No.17, put the finger impressions of your children below 25 years of age.

(k) In Col No.18 (a), (b) & (c) write your name and put your signature or thumb impression in the appropriate place. In addition, you have to put finger impression at the appropriate place mentioning the date.

(l) In Col No.20, obtain signature of two witnesses with their names and ensure that their full addresses are clearly mentioned.

- (m) Get your claim forms attested from any of the authority mentioned at the bottom of the page No. 5 putting his official stamp clearly showing his name, designation and the department in which he is serving.
- (n) All the photocopies of certificates/documents forwarded along with the duly filled claim forms are to be ink signed attested by the first class gazetted officer.
- (o) Attestation by the Principal/Head Masters of Private colleges and Schools are not acceptable.
- (p) Marital Status Certificate, Unemployment Certificate, Income Certificate and Affidavit, if any, are to be submitted in original only alongwith one ink signed attested photocopy.
- (q) All certificates are to be submitted either in Hindi or English language only and should be either in original or duly ink signed and attested. Any vernacular version should be accompanied by an attested translation.

NOTE:

1. **IN CASE IF YOU FACE ANY DIFFICULTY IN FILLING UP THE CLAIM FORMS, YOU ARE ADVISED TO APPROACH THE NEAREST ZILA SAINIK BOARD FOR ASSISTANCE AND GUIDANCE. YOU ARE FURTHER ADVISED TO EXERCISE EXTRA CAUTION WHILE FILLING UP EACH AND EVERY COLUMN OF FAMILY PENSION CLAIM FORMS. DOUBTS REGARDING ANY COLUMN MAY BE CLARIFIED FROM EXPERIENCED EX-SERVICEMEN OR THIS OFFICE. AS A SINGLE MISTAKE IN YOUR FAMILY PENSION CLAIM FORMS MAY ADVERSELY DELAY THE PROCESS OF SANCTION OF FAMILY PENSION FURTHER BY THREE TO FOUR MONTHS.**
2. **PLEASE DO NOT USE CARBON IN FILLING UP THE CLAIM FORMS.**
3. **PLEASE DO NOT STAPLE THE CLAIM FORMS.**

CASE NO - _____

**AFFIX YOUR
RECENT
ATTESTED
PHOTOGRAPH**

CLAIM FOR FAMILY PENSION

(To be filled in BLOCK CAPITAL LETTERS in triplicate by the claimant for family pension & return to Pension & Welfare Wing, Air Force Record Office, Subroto Park, New Delhi – 110 010 duly attested by the authorised person, any one as mentioned in page no 5)

1. Service Number, Rank, and Name & :
Initials of the deceased _____
2. Unit which last served : _____
3. Name of the Claimant in full :
(In Block Capital Letters) _____
4. Relationship of the claimant with the :
deceased _____
5. Marks of identification (one or two permanent marks of blemishes in case of female claimants, which should be on the apparent parts of the body, such as hands, feet and face etc.)
(a) _____
(b) _____
6. Date of Birth / Age of the claimant : _____ / _____
(Mentioning date of birth is mandatory)
7. Occupation of the claimant : _____
8. (a) If the claimant is already in receipt of remuneration from Public Revenues such as pay, Pension, Provident Fund, Compensation etc, give the nature and details of employment or number and date of Pension/ Payment Order (PPO) notifying the award or amount of Provident Fund compensation received as the case may be (Answer YES / NO, if "Yes" give details) :-

(b) Has the claimant applied for the grant of another pension or allowances. If so give particulars of that claim (in respect of the same deceased). (Answer YES / NO, if "Yes" give details):-

9. Name of the Parents of deceased,

10. If the claimant is leading communal life with the Parents of the deceased's family and is willing to contribute towards their supporting (Answer YES / NO):-

11. Name of the Pension Disbursing Office (PDO) from where the deceased was drawing his Pension. Mention **TS/HO** number allotted by PDO:-

12. Further particulars regarding eligibility:-

(a) If the claimant is widow:-

(i) Whether she was married to the deceased by lawful and valid ceremony according to the recognised customs? (Answer YES or NO).

State date of marriage _____.

(ii) Whether she has/ has not re-married since the death of her husband? (Answer YES or NO)

(iii) If she has re-married:-

(aa) Whether re-marriage is with the real brother born to the same parents of her deceased husband or some other person. (Answer YES or NO)

(ab) Date of Marriage: _____

(ac) Name of second husband: _____

(ad) If the deceased has left behind more than one widow state their names and date of their marriages with deceased _____ (if the deceased has left behind only the claimant, mention left behind only widow).

(b) If claimant is father:-

(i) Whether he is real (as distinct from step or foster) father of the deceased. (Answer YES or NO)

(ii) Whether he is a cripple or otherwise physically or mentally unable to support himself (the information is not necessary if the father is above 50 years of age)

(iii) Whether the widow and/ or mother of the deceased is are alive? (This information should be furnished if the father below 50 years of age)

(c) If the claimant is Mother:-

(i) Whether she is the real (as distinct from step or foster) mother of the deceased? (Answer YES or NO).

(ii) Whether she is the re-married since the date of her son, so give details i.e., date of re-marriage _____

(d) If the claimant is Son or Daughter:-

(i) Whether he / she is the legitimate and real child of the deceased? (Answer YES or NO)

(ii) In case of a daughter, whether she is married, if so state her date of marriage also _____

(iii) If Answer to (i) is negative, is he / she has the validity of an adopted child of the deceased? Mention the date of Adoption: _____

13. (a) Particulars of the children :-

SL No.	Name of children	Date of Birth	Son/ Daughter	Married or unmarried
1.				
2.				
3.				
4.				
5				

(b) Are any of the children is in receipt of remuneration from Public Revenue such as Pay, Pension etc. If so give details of employment for the Pension Payment Order PPO NO.

14. Name of Pension Disbursing Office (PDO) from where you would like to draw the Family Pension. It should be a pension paying Treasury Office (TO) or Defence Pension Disbursing Office (DPDO) or any Nationalised Bank of your locality of permanent address, which is authorised to disburse Defence Family Pension. In case of Nationalised Bank, you may open an account, indicate the name, branch, address and Code No. of the bank with your account No. (**Account should be exclusively for family pension only**)

	<u>Account No</u>
--	-------------------

Paying Branch _____

BSR Code:

Main Branch _____

BSR Code:

15. **Place of residence of claimant:** House No / Name _____ Village /
 Town _____ Post Office _____ District _____
 State _____ Pin _____ . Tele No _____
 Fax No. _____

16. Particulars, i.e., Name, relationship and address of the person to whom the claimant desires to pay the arrears of pension (**on his / her demise**)

17. THUMB AND FINGER IMPRESSION OF THE CHILDREN BELOW 25 YEARS

Sl No.	Name	Thumb	Index Finger	Middle Finger	Ring Finger	Little Finger
1.						
2.						
3.						
4.						
5.						

18. Name of the claimant _____
 Signature or Thumb impression of the claimant: _____

THUMB AND FINGER IMPRESSION OF THE CLAIMANT



Thumb	Index Finger	Middle Finger	Ring Finger	Little Finger	Date

19. Name of the Legal Guardian: _____
 (Applicable in case of minor/mentally retarded claimant only)

Signature of the Legal Guardian: _____

THUMB AND FINGER IMPRESSION OF THE LEGAL GUARDIAN

Thumb	Index Finger	Middle Finger	Ring Finger	Little Finger	Date

Note: In case of female claimant/ guardian right hand thumbs and finger impression to be affixed.

20.

SIGNATURE OF WITNESS

Certified that the details furnished above are correct to best of my knowledge:

1. Signature or Thumb impression : _____
Name and address of first witness _____
2. Signature or Thumb impression : _____
Name & address of second witness _____
-

ATTESTATION

Certified that to the best of my knowledge and belief, the particulars given in respect of Smt/ Sri / Miss / Master _____ widow / mother / father / son / daughter of the deceased are correct. (Give the name and relation of the claimant to the deceased).

Place:

Signature
Name & Designation
With office seal

Date:

COUNTERSIGNED

Place: Air Force Record Office, New Delhi

Date:

OIC Pen-Wel (FP)

The attestation may be completed by any one of the following:

- (i) Sarpanch / Pradhan of Village / Village President / Village Officer.
- (ii) Any serving Civil / Defence Officer.
- (iii) Post Master / Sub Post Master.
- (iv) Patwari.
- (v) Sub Inspector of Police.
- (vi) A member of Municipal Corporation / Zilla Parisad Board etc.
- (vii) Panchayat Executive Officer.
- (viii) MP / MLA.
- (ix) Oath Commissioner / Notary Public

LIFE TIME ARREARS (LTA) CERTIFICATE
BY PENSION DISBURSING OFFICE (DPDO/ BANK)

1. Certified that Service Number _____ Rank _____ Name & initials _____ was in receipt of Service/ Disability Pension with effect from _____ vide CDA (P), Allahabad. Pension Payment Order No. _____. The above named pensioner died on _____ as per death certificate. He was drawing basic pension @ Rs. _____ per month and admissible DA prior to his death. The lifetime arrears (LTA)* of the above named deceased for the period from _____ to _____ has / has not been paid to Smt / Shri _____ (name and relationship with the deceased). Who is lawfully nominated as heir of the deceased as per the descriptive roll/ records of the deceased held at this office.

IF LTA HAS NOT BEEN PAID, PLEASE STATE THE REASONS IN CLEAR TERMS

2. Further, it is certified that the above named Airman was a pensioner at the time of his death.
3. The Head Office/ *Treasury Office/ Bank Account Number allotted to the pensioner at this office is _____.

Place:

Date:

Signature with Office Seal

Note:

- Strike out whichever is not applicable.
- * **Life Time Arrears (LTA)** means total amount of **unpaid Service Pension** which was due to the deceased pensioner till his **date of death (inclusive)** which could not be drawn by him. Therefore, in the period column **from** should be filled up with the first date of the month for which the pension could not drawn by the pensioner and **to** must invariably be filled up with the date of death of pensioner.

RE-EMPLOYMENT CERTIFICATE (PART – I)
(TO BE COMPLETED BY THE RE-EMPLOYER)

1. Certified that (Name & Initials) _____ an Ex- Air Force Employee was re-employed in our organisation for the period from _____ to _____ (incl) in the designation of _____ and he died on _____.

2. Certified that our organisation _____ is a Central Government or State Government or Autonomous Body or Public sector Undertaking or Private Sector concern.

3. The following death benefit/ compensation have been/ will be granted to his widow _____ Smt. _____ from our organisation:-

Rs. On account of paid / will be paid

4. Apart from above his wife is also eligible / not eligible and has been or will be granted Family Pension from our organisation, under _____ (family pension scheme to be mentioned clearly i.e. Family Pension Scheme – 1971 or Employees Pension Scheme 1995 etc) at the following rates :-

Family Pension @ Rs. _____ Pm for the period from _____ to _____ and thereafter @ Rs. _____ pm from _____ to _____ or till disqualification.

OR

Certified that no family pension has been and will be granted to _____ Smt _____ wife of late _____ for the re-employed service of her husband with us because _____ (State reasons in details).

5. It is further certified that the above named deceased was / was not a member of **Employee's Pension Scheme 1995 or Family Pension Scheme 1971**. (*Strike out which is not applicable*).

Date:

Signature with name and
Designation of Re-employer
With OFFICE SEAL

Note: Family Pension Scheme 1971 and Employees Pension Scheme 1995 covers only those employees who are covered by the Employees Provident Fund and Miscellaneous Provisions Act 1952. Further, pension/family pension under this scheme is paid through Regional Employees Provident Fund Organisation only.

PART - II

IN CASE THE DECEASED WAS NOT RE-EMPLOYED ANY WHERE AFTER HIS DISCHARGE FROM IAF WITH CERTIFICATE MUST BE SIGNED BY THE CLAIMANT AND COUNTER SIGNED BY EITHER ANY FIRST CLASS GAZETTED OFFICER OR BY VILLAGE OFFICER / PANCHAYAT PRESIDENT / SARPANCH / PRADHAN / MUNICIPAL COUNCILLOR

This is to certify that **(name of deceased)** _____ was not re-employed any where after his discharge from service.

Date:

Signature of claimant

COUNTERSIGNED

Date:

Signature with name & Designation with Office Seal

Note: To be Counter signed by any of the following:-

- (i) First Class Gazetted Officer**
- (ii) By Village Officer**
- (iii) Panchayat President**
- (iv) Sarpanch**
- (v) Village Pradhan / Mukhiya**
- (vi) Municipal Councillor**
- (vii) Serving Defence Officer (Commissioned Officer only)**
- (viii) Zila Sainik Welfare Officer**

STATEMENT

Statement of Shri/Smt/Miss/Master _____ Wife/ father/ Mother/ Son/

Daughter of service No _____ Name & Initials _____.

1. Date and time of Death _____
2. Name of disease which caused death _____
3. Details of medical treatment received by the deceased since his discharge from IAF. _____
4. The disease causing death started on (give the date if known otherwise indicate approximate month & year) _____
5. Sign and system of the disease causing Death give brief details like locating & Nature of pain, breathing difficulties Inflammation, stomach disorders, loss of consciousness etc. _____
6. If he was not treated by any medical practitioner at the time of his death, give reason why medical treatment was not given. _____

Place:

Signature or thumb
Impression of the claimant

Date:

SIGNATURE OF WITNESS

We certify that the above facts are known to us personally and they are correct.

1. Signature or Thumb impression : _____
Name and address of first witness _____

2. Signature or Thumb impression : _____
Name & address of second witness _____

POSTAL ADDRESS OF ECHS MAIN OFFICE AND REGIONAL OFFICES

Address of Main Office

ECHS Central Organisation
Adjutant General's Branch
Army Headquarters, Maude Lines
Delhi Cantt – 110 010
Telephone: 011 – 25684846
ASCON: 6830

Address of the Regional Offices

1. Regional Director (ECHS) Regional Centre, Jammu C/O Stn HQ Jammu	2. Regional Director (ECHS) Regional Centre, Delhi C/O Delhi Area , Delhi Cantt – 10
3. Regional Director (ECHS) Regional Centre, Chandimandir Chandimandir	4. Regional Director (ECHS) Regional Centre, Jabalpur Jabalpur
5. Regional Director (ECHS) Regional Centre, Jaipur C/O HQ 61 (I) Sub Area	6. Regional Director (ECHS) Regional Centre, Pune C/O HQ Pune Sub Area
7. Regional Director (ECHS) Regional Centre, Lucknow C/O HQ Lucknow Sub Area	8. Regional Director (ECHS) Regional Centre, Chennai C/O HQ ATNK & K Area, Chennai
9. Regional Director (ECHS) Regional Centre, Kolkata C/O Eastern Command , Kolkata	10. Regional Director (ECHS) Regional HQs ECHS (Kochi) C/O HQ Southern Naval Command Naval Base, Kochi
11. Regional Director (ECHS) Regional Centre, Patna C/O Stn HQ Patna	12. Regional Director (ECHS) Regional Centre, Hyderabad C/O AF Stn Begumpet, Hyderabad
13. Regional Director (ECHS) Regional Centre, Guwahati C/O HQ 51 Sub area C/O 99 APO	

LIST POLYCLINICS AT MILITARY /NON MILITARY STATIONS

SI No	Regional Centre	Polyclinics	Mil/ Non Mil	Station HQ Location	Name of Mil Hosp	Telephone	Address
1	2	3	4	5	6	7	8
1	Chandimandir	Chandigarh	Non Mil	Chandimandir	CH (WC), Chandimandir	0172-2747702	ECHS Polyclinic Chandigarh, House No. 681, Sector 11 B Chandigarh (UT) PIN-160017
2	Chandimandir	Chandimandir	Mil	Chandimandir	CH (WC), Chandimandir	0172-2554133	ECHS Polyclinic Chandimandir, 409, Sec 12, Panchkula, Chandimandir-134 107
3	Chandimandir	Bikaner	Mil	Bikaner	107 MH Bikaner	01633-241116, 2068 (MIL)	ECHS Polyclinic Bikaner, 187 Mil Hosp, Bikaner
4	Chandimandir	Hamirpur	Non Mil	Jalandhar	MH Jalandhar	01972-223482	ECHS Polyclinic Hamirpur, Near Bhota Chowk, Ward No.9, Hamirpur, HP-177 001
5	Chandimandir	Bilaspur	Non Mil	Jalandhar	MH Jalandhar	01978-221707	ECHS Polyclinic Bilaspur, Sainik Rest House, Bilaspur-174001
6	Chandimandir	Una	Non Mil	Jalandhar	MH Jalandhar	01975-228210	ECHS Polyclinic Una, 77 Prem Nagar Distt- Una (HP)-174303
7	Chandimandir	Solan	Mil	Kasauli	MH Kasauli	01792-221917	ECHS Polyclinic Solan, C/o 4 KUMAON
8	Chandimandir	Shimla	Mil	Shimla	MH Shimla	0177-2838705, 2838704	ECHS Polyclinic Shimla, Military Hospital, Shimla , Jutogh Cantt (HP) 171008
9	Chandimandir	Amritsar	Mil	Amritsar	MH Amritsar	0183-2560422 (MIL) 2662	ECHS Polyclinic Amritsar, C/o Stn HQ Amritsar
10	Chandimandir	Bhatinda	Mil	Bhatinda	174 MH Bhatinda	0164-2291147, 3597, 3517	ECHS Polyclinic Bhatinda, MH Complex Bathinda , C/O 174 Military Hospital
11	Chandimandir	Mansa	Non Mil	Bathinda	174 MH Bathinda		
12	Chandimandir	Ropar	Non Mil	Chandimandir	CH (WC) Chandimandir	01881-223661	ECHS Polyclinic Ropar ,Sainik Rest House Deputy Director Welfare Officer, Ropar(PB)-140 001
13	Chandimandir	Fatehgarh Sahib	Non Mil	Chandimandir	CH (WC)	01763-222377	ECHS Polyclinic Fatehgarh Sahib, 48 Basdridham Bldg, Bahman Majra, Bassi Road Serhind, GT Road Serhind
14	Chandimandir	Muktsar	Non Mil	Faridkot	173 MH Faridkot	01633-241116	ECHS Polyclinic Muktsar Zila Sainik Welfare Board Office, Bhatinda Muktsar Road, Muktsar(PB)-152 026, Muktsar
15	Chandimandir	Faridkot	Mil	Faridkot	173 MH	01639-255541	ECHS Polyclinic Faridkot, C/o Stn HQ Faridkot

1	2	3	4	5	6	7	8
16	Chandimandir	Firozpur	Mil	Ferozepur	159 GH	0163-287543	ECHS Polyclinic Ferozepur, C/o Stn 159 GH, Ferozepur (PB) - 152001
17	Chandimandir	Moga	Mil	Ferozepur	159 GH	01636-237004, 9876135847 (Mobile)	ECHS Polyclinic Moga, C/O 196 FD Regt, Moga
18	Chandimandir	Gurdaspur	Mil	Gurdaspur	172 MH Gurdaspur	01874-247194	ECHS Polyclinic Gurdaspur, C/O Deputy Director Sainik Welfare office, Gurdaspur, PB-143 521
19	Chandimandir	Hoshiarpur	Non Mil	Jalandhar	MH Jalandhar	01882-247250	ECHS Plyclinic Hoshiarpur, 36-R Model Town Near Main Bus Stand, Distt Hoshiarpur, Punjab
20	Chandimandir	Jalandhar	Mil	Jalandhar	MH Jalandhar	0181-2260179	ECHS Polyclinic Jalandhar, C/o Mil Hosp Jalandhar Cantt
21	Chandimandir	Kapurthala	Mil	Kapurthala	MH Jalandhar	01822-220052, 2058(Army)	ECHS Polyclinic Kapurthala, C/o Stn HQ Kapurthala, House No. MES/T-260, Punjab- 144601
22	Chandimandir	Ludhiana	Non Mil	Ludhiana	MH Jalandhar	0161-2400694	ECHS Polyclinic Ludhiana, Near Jagraon Bridge, Ludhiana, Ludhiana, Punjab- 141001
23	Chandimandir	Sangrur	Mil	Patiala	MH Patiala	01672-221225 2031(Mil)	ECHS Polyclinic Sangrur, C/o Stn HQ Sangrur
24	Chandimandir	Patiala	Mil	Patiala	MH Patiala	0175-2303466	ECHS Polyclinic Patiala, , New Mil Hosp, Sangrur Road, Patiala (PB)
25	Chandimandir	Sriganganagar	Mil	Sriganganagar	176 MH	0154-2440524	ECHS Polyclinic Sriganganagar, 3-J-18 Jawahar Nagar, Sri Ganganagar, Raj - 335001
26	Chennai	Vellore	Non Mil	Chennai	MH Chennai	0416-2211650	ECHS Polyclinic Vellore, New No. 27, Old No. 05, Balaji Road, Krishna Nagar ,Vellore - 632001
27	Chennai	Chennai	Mil	Chennai	MH Chennai	044-22314274	ECHS Polyclinic Chennai, Military Hospital, St thomas Mount, Chennai - 16
28	Chennai	Avadi (Tiruvallur)	Mil	Chennai	MH Avadi	044-26840270	ECHS Polyclinic Avadi, No. 4, 6th Cross defence Enclave MES Link Road Mukta Pudupet, Avadi, Chennai- 600055
29	Chennai	Kanchipuram	Non Mil	Chennai	MH Chennai		
30	Chennai	Cuddalore	Non Mil	Chennai	MH Chennai		
31	Chennai	Villupuram	Non Mil	Chennai	MH Chennai		
32	Chennai	Coimbatore	Mil	AFAC	6 AFH	0422-220233	ECHS Polyclinic Combatore, 6 Air Force Hospital, C/o AFAC, Red Fields, Coimbatore
33	Chennai	Krishnagiri	Non Mil	Coimbatore	MH Wellington		
34	Chennai	Salem	Non Mil	Coimbatore	MH Wellington		

1	2	3	4	5	6	7	8
35	Chennai	Port Blair	Mil	INS Jarawa, Jarawa	INHS Dhanvantari		
36	Chennai	Srivilliputtur (Virudhunagar)	Non Mil	Tiruchirappalli	MH Chennai	04562-280988	ECHS Polyclinic Virudhunagar, Building No. 9 & 10 CC Road Virudhunagar
37	Chennai	Dindigul	Non Mil	Tiruchirappalli	MH Chennai		
38	Chennai	Madurai	Non Mil	Tiruchirappalli	MH Chennai	0452-2682650	ECHS Polyclinic Madurai, Plot No. 4, 6th Cross Def Enlave, MES Link Road Mukta Pudupet, Avadi, Chennai - 55
39	Chennai	Tiruchi	Non Mil	Tiruchirappalli	MH Chennai		
40	Chennai	Nagapattinam	Non Mil	Tiruchirappalli	MH Chennai		
41	Chennai	Tanjavur	Non Mil	Tiruchirappalli	MH Chennai		
42	Chennai	Theni	Non Mil	Tiruchirappalli	MH Chennai		
43	Chennai	Tirunelveli	Non Mil	Trivandrum	MH Trivandrum	0462-2584864	ECHS Polyclinic Tirunelveli, Door No. 194/2, Jawan Bhawan, 1st Floor, Palayamkoti, Trichendur Road, Tirunelveli- 627 002
44	Chennai	Nagarcoil	Non Mil	Trivandrum	MH Trivandrum		
45	Chennai	Tuticorin	Non Mil	Trivandrum	MH Trivandrum		
46	Chennai	Wellington	Mil	Wellington	MH Wellington	0423-2200801	ECHS Polyclinic Wellington, Nilgiris District, Tamilnadu-643231
47	Chennai	Thiruvannamalai	Non Mil	Chennai	MH Chennai	04175-221163	ECHS Polyclinic Thiruvannamalai, New No. 53 (old No. 15) 10 th Street Gandhinagar, Thiruvannamalai
48	Guwahati	Jorhat	Mil	AF Stn Jorhat	5 AFH Jorhat		ECHS Polyclinic Jorhat, 179/04 ROI Complex, Lichubari, Jorhat, 5 AFHosp C/O 10 Wing AF, C/O 99 APO
49	Guwahati	Agartala	Mil	Agartala	182 Agartala MH	0381-2397530, 2296(Mil)	ECHS Polyclinic Agartala, C/O Stn HQ Agartala (Tripura)
50	Guwahati	Aizwal	Non Mil	Aizwal	160 Masimpur	0389-2351143	ECHS Polyclinic Aizwal C/O 457 Fd Amb, Aizwal
51	Guwahati	Kamrup (Guwahati)	Mil	Narangi	151 Guwahati BH	0361-2306644, 2596429	ECHS Polyclinic Guwahati, C/O 151 Base Hosp, 99 APO, Guwahati
52	Guwahati	Dimapur	Mil	Dimapur	165 Dimapur MH		
53	Guwahati	Imphal	Non Mil	Liemakhong	183 Liemakhong MH	0385-2429406, 2429409, 2429405	ECHS Polyclinic Leimakhong C/o Stn HQ Leimakhong (Manipur)

1	2	3	4	5	6	7	8
54	Guwahati	Masimpur (Silchar)	Mil	Masimpur	160 MH	278244	ECHS Polyclinic Masimpur (Silchar), C/o 160 MH. Masimpur Mil Stn (Silchar)
55	Guwahati	Shillong	Mil	Shillong	MH Shillong	0364-2226789	ECHS Polyclinic Shillong, C/O MH Shillong, 99 APO, Meghalaya-793001
56	Guwahati	Kohima	Non Mil	Zakhama	154 Zakhama	GH0370-2233041, 5114	ECHS Polyclinic Zakhama (Kohima) C/o 154 GH, 99 APO
57	Hyderabad	Bangalore (Urban)	Mil	IAM Banglore	CHAF Bangalore	080-25578902	ECHS Polyclinic CH AF, Air Port Road, Bangalore- 560007
58	Hyderabad	Bangalore (Yelahanka)	Mil	AF Stn Yelahanka	CHAF Bangalore	080-28478088	ECHS Polyclinic Air Force Stn Yalahanka, Bangalore-560063, Karnatka
59	Hyderabad	Kodagu (Madikeri)	Non Mil	Bangalore	MH Kannur	08272-229406	ECHS Polyclinic Kodagu, Near Civil Bus Stand PO - Medikeri, Madikeri - 571201, Kodugu (Dist), Karnatka
60	Hyderabad	Mangalore	Non Mil	Bangalore	MH Kannur	2417549	ECHS Polyclinic Manglore, Opp Bhagini Samaj Ave- Maria Centre Near Jeppu Market Mangalore - 01
61	Hyderabad	Mysore	Non Mil	2 AFSB Mysore	SMC 2FSB		
62	Hyderabad	Belgaum	Mil	Belgaum	MH Belgaum	0831-2424718,0831-2425665	ECHS Polyclinic Belgaum, Near Military Hospital, Belgaum-590009
63	Hyderabad	Bijapur	Non Mil	Belgaum	MH Belgaum	08352-262383	ECHS Polyclinic Bijapur, Bijapur - 586103, Karnatka
64	Hyderabad	Dharwad	Non Mil	Belgaum	MH Belgaum		
65	Hyderabad	Vishakapatnam	Mil	INS Circars, Visakhapatnam	INHS Kalyani	0891-2746213, 2578000/4107	ECHS Polyclinic Visakhapatnam, C/O INHS Kalyani, Gandhigram Post, Visakhapatnam - 530005
66	Hyderabad	Karwar	Mil	Karwar	INHS Jeevanti	08382-231333	ECHS Polyclinic Karwar, C/O Project Seabird , PN No. 12, Karwar - 581302, Karnatka
67	Hyderabad	Guntur	Non Mil	Secunderabad	MH Secunderabad	0863-2266139	ECHS Polyclinic Guntur , Plot No. B 1/55, Ravinder Nagar, 4th Line, Pattabhiipuram, Guntur-522006
68	Hyderabad	Hyderabad (Secunderabad)	Mil	Secunderabad	MH Secunderabad	040-27886294,	ECHS Polyclinic Secunderabad, J-79, Meadows Line, Next to Military Hospital, Secunderabad - 500015
69	Hyderabad	Chittur	Non Mil	Secunderabad	MH Secunderabad	8772-248603	ECHS Polyclinic Chittoor, C/o 29 Andhra Bn NCC, SV Vniversity, Tirupati - 517502 (AP)
70	Hyderabad	Giddalur	Non Mil	Secunderabad	MH Secunderabad	8992-221042	ECHS Polyclinic Ongole, C/o 34 Bn NCC , Ongole (AP)
71	Hyderabad	Golconda	Mil	Secunderabad	MH Golconda		
72	Hyderabad	Kakinada	Non Mil	Secunderabad	MH Secunderabad		

1	2	3	4	5	6	7	8
73	Hyderabad	Vijayawada	Non Mil	Secunderabad	MH Secunderabad		
74	Jabalpur	Gorakhpur	Mil	AF Stn Gorakhpur	12 AFH Gorakhpur	AF Exch 0551-2200201	ECHS Polyclinic Gorakhpur, Bldg No. E-18. ECHS Polyclinic Near Akash Vihar, Gorakhpur- 273001
75	Jabalpur	Allahabad	Mil	Allahabad	MH Allahabad	0532-2421704	ECHS Polyclinic Allahabad, C/o MH Allahabad
76	Jabalpur	Fatehpur	Non Mil	Allahabad	MH Allahabad	9838908348	ECHS Polyclinic Fatehpur ,74 Kheldar, GT Road Fatehpur
77	Jabalpur	Pratapgarh	Non Mil	Allahabad	MH Allahabad		
78	Jabalpur	Azamgarh	Non Mil	Faizabad	MH Faizabad		
79	Jabalpur	Sultanpur	Non Mil	Faizabad	MH Faizabad	05362-228904	ECHS Polyclinic Sultanpur, 966, Lal Diggi, Civil Lines, Sultanpur
80	Jabalpur	Faizabad	Mil	Faizabad	MH Faizabad	05278-220526	ECHS Polyclinic Faizabad, C/O MH Faizabad, Faizabad - 224001
81	Jabalpur	Jabalpur	Mil	Jabalpur	MH Jabalpur	2243, 2629010, 2629008	ECHS Polyclinic Jabalpur, C/o MH Jabalpur, Jabalpur, MP-482001
82	Jabalpur	Raipur	Non Mil	Jabalpur	MH Jabalpur		ECHS Polyclinic DODA, C/O HQ 4 Sect RR
83	Jabalpur	Rewa	Non Mil	Jabalpur	MH Jabalpur	07662-253484	ECHS Polyclinic Rewa, Tower Sirmaur Square Beside PK School Rewa
84	Jabalpur	Deoria	Non Mil	Kundraghat	MH Varanasi		
85	Jabalpur	Mhow	Mil	Mhow	MH Mhow	6198, 07324-271727	ECHS Polyclinic Mhow, C/o MH Mhow, Mhow, MP-453441
86	Jabalpur	Ghazipur	Non Mil	Varanasi	MH Varanasi	9839144894, 0548-2220946	ECHS Polyclinic Ghazipur, 119 SANSKAR, Tulsi Sagar, Near Convent School, Lanka, Ghazipur - 233001
87	Jabalpur	Varanasi	Mil	Varanasi	MH Varanasi	0542-2504055	
88	Jabalpur	Balia	Non Mil	Varanasi	MH Varanasi		
89	Jaipur	Ajmer	Mil	Ajmer	MH Nasirabad	0145-2633539	ECHS Polyclinic Ajmer, C/o Stn HQ Ajmer, Rajsthan- 305001
90	Jaipur	Alwar	Mil	Alwar	MH Alwar	0144-2338659	ECHS Polyclinic Alwar, C/o Mil Stn Alwar, Rajsthan
91	Jaipur	Barmer (Jalipa)	Mil	Jalipa	177 MH Barmer	224085	ECHS Polyclinic Barmer, 177 Mil Hosp, C/O 56 APO, Barmer, Rajsthan
92	Jaipur	Bharatpur	Mil	Bharatpur	MH Alwar	05644-238222	ECHS Polyclinic Bharatpur, Kanjoli Lines, Bharatpur (Rajsthan)
93	Jaipur	Jhunjhunu	Non Mil	Jaipur	MH Jaipur	01592-237299	ECHS Polyclinic Jhunjhunu, C/o DSS & A Board, Near Railway Stn Road, Jhunjhunu (Rajastan) PIN - 333 001
94	Jaipur	Jaipur	Mil	Jaipur	MH Jaipur	0141-2200650	ECHS Polyclinic Jaipur, C/o Military Hospital Jaipur, Rajsthan
95	Jaipur	Sikar	Non Mil	Jaipur	MH Jaipur		

1	2	3	4	5	6	7	8
96	Jaipur	Churu	Non Mil	Jaipur	MH Jaipur		
97	Jaipur	Jaisalmer	Mil	Jaisalmer	MH Jodhpur	02992-255002	ECHS Polyclinic Jaisalmer, C/O Section Hospital Jaisalmer(Raj)
98	Jaipur	Jodhpur	Mil	Jodhpur	MH Jodhpur	0291-2515997	OIC ECHS Polyclinic Jodhpur, C/o MH, Jodhpur
99	Jaipur	Nagaur	Non Mil	Jodhpur	SWC	01582-241149	ECHS Polyclinic Nagaur, C/o Dhanwatri House, Behind Circuit House, Nagaur (Raj)
100	Jaipur	Pali	Non Mil	Jodhpur	MH Jodhpur		
101	Jaipur	Kota	Mil	Kota	MH Kota	2200375	ECHS Polyclinic Kota, C/o Military Hospital Kota
102	Jaipur	Sawai Madhopur	Non Mil	Kota	MH Kota		
103	Jaipur	Udaipur	Mil	Udaipur	185 MH, Udaipur	0294-2512931	ECHS Polyclinic Udaipur, C/O MH Udaipur, Udaipur (Raj)
104	Jammu	Baramulla	Mil	Baramulla	319 Fd Amb, Baramulla	238541	ECHS Polyclinic Baramulla, C/o 319 Fd Amb
105	Jammu	Bakhloh	Mil	Dalhousi	MH Dalhousi	01899-240519	ECHS Polyclinic Chamba, Near Balu Briz, District Chamba (HP)
106	Jammu	Jammu	Mil	Stn HQ Jammu	166 MH, Jammu	0191-2435849	ECHS Polyclinic Jammu, 166 Military Hospital, Jammu
107	Jammu	Junglot (Kathua)	Mil	Junglot	Sec Hosp Basoli	2207	ECHS Polyclinic Junglot C/O 401 (I) Arty Bde
108	Jammu	Leh	Mil	Leh	153 GH, Leh	2923	OIC ECHS Polyclinic Leh, C/O 153 General Hospital
109	Jammu	Mandi	Non Mil	Stn HQ Palampur	MH Palampur	01905-221710	ECHS Polyclinic Mandi, Vijay Palace Mandi, Distt : Mandi (HP), PIN- 175001
110	Jammu	Pathankot	Mil	Pathankot	MH Mamun		ECHS Polyclinic Poonch, C/o 425 Fd Amb
111	Jammu	Rajouri	Mil	Rajouri	150 GH, Rajouri		ECHS Polyclinic Rajouri, 150 General Hospital, Rajouri
112	Jammu	Samba	Mil	Samba	171 MH, Samba	3211	ECHS Polyclinic Samba, C/O 171 MH
113	Jammu	Srinagar	Mil	Srinagar	92 BH, Srinagar	2468086	ECHS Polyclinic Srinagar, 92 Base Hospital, Srinagar
114	Jammu	Udhampur	Mil	Stn HQ Udhampur	CH (NC) Udhampur	01992-2402230	ECHS Polyclinic Udhampur, Command Hospital, Northern Command, Udhampur
115	Jammu	Yol	Mil	Stn HQ Yol	MH Yol	01892-235792	ECHS Polyclinic Yol, Military Hospital, Yol Cantt (HP)-176052
116	Kochi	Palakkad	Non Mil	Coimbatore	MH Wellington	0491-2572023 & 2572024	ECHS Polyclinic Palakkad, 31 Chandra Nagar, Palakkad (Dist) - 678007
117	Kochi	Kochi	Mil	INS Vendurthy, Kochi	INHS Sanjeevani	0484-2666664	ECHS Polyclinic Kochi, C/O INHS Sanjivini, Naval Base, Kochi- 682004
118	Kochi	Kannur	Mil	Kannur	MH Kannur	0497-2711429	ECHS Polyclinic Kannur, MH Road, C/O MH Kannur, Kerala - 670 001

	2	3	4	5	6	7	8
119	Kochi	Kozikode	Non Mil	Kannur	MH Kannur	0495-2384437	ECHS Polyclinic kozhikode, C/o Grup HQ NCC, West hill Barra, kozhikode, Kerla, Pin- 673005
120	Kochi	Perintalman a	Non Mil	Kannur	MH Kannur		
121	Kochi	Alleppy	Non Mil	Kochi	MH Trivandrum		
122	Kochi	Trissur	Non Mil	Kochi	MH Trivandrum		
123	Kochi	Kottayam	Non Mil	Kochi	MH Trivandrum		
124	Kochi	Trivandrum	Mil	Trivandrum	MH Trivandrum	0471-2358950	ECHS Polyclinic Trivandrum, Sanik Rest House, Pangode, Thirumala PO, Trivandrum- 695006
125	Kochi	Pathanamthitta	Non Mil	Trivandrum	MH Trivandrum	0468-2621454	ECHS Polyclinic Pathanamitta, Building No OP VII 88 A & H 2 nd Floor, Anjali Auditorium, Omallur, Pathanamthitta, Kerla - 689647
126	Kochi	Quilon	Non Mil	Trivandrum	MH Trivandrum		
127	Kolkata	Barrackpore	Mil	Barrackpore	BH Barrackpore		
128	Kolkata	Bengdubi (Jalpaiguri)	Mil	Bengdubi	158 BH Bengdubi	0353-2550062, 6504(Mil)	ECHS Polyclinic Bengdubi, C/O - 158 Base Hospital
129	Kolkata	Darjeeling	Mil	Darjeeling	163 MH Darjeeling	2253263 & 2259420	ECHS Polyclinic Darjeeling C/O Stn Cell Jalapahar, Darjeeling (WB)
130	Kolkata	Gangtok	Mil	Gangtok	178 MH Gangtok	03592-231405, 2295(MIL)	ECHS Polyclinic Gangtok C/O Stn HQ Gangtok (Sikkim)
131	Kolkata	Krishnanagar	Non Mil	Kolkata	BH Barrackpore	03472-251141, 250476	ECHS Polyclinic Krishnanagar, C/o Monjuri, DC Das Road, Shimanta Pally Shaktinagar, Krishnanagar, Nadia (WB)
132	Kolkata	Kolkota	Mil	Kolkata	CH (EC) Kolkata	6322,033-24489234, 033-23582851(R)	ECHS Polyclinic Kolkata, C/O Command Hospital(EC), Alipore, Kolkatta-27
133	Kolkata	Salt Lake	Mil	Kolkata	CH (EC) Kolkata		
134	Kolkata	Midnapur	Non Mil	Kolkata	CH (EC) Kolkata		
135	Kolkata	Bardwan	Non Mil	Kolkata	MH Panagarh	3729(Mil)	ECHS Polyclinic Burdwan, C/O MH Panagarh (WB)
136	Lucknow	Kanpur	Mil	7 AFH	7 AFH Kanpur	0512-2383724, 2383726	ECHS Polyclinic Kanpur, 7 Air Force Hosp, Nathu singh Road, kanpur (UP)
137	Lucknow	Agra	Mil	Agra	MH Agra	0562-2227688	ECHS Polyclinic Agra, Building No. 47, C/O- Mil Hosp Agra , Agra Cantt (UP), Pin - 282 001
138	Lucknow	Etawah	Non Mil	Kanpur	MH Agra		
139	Lucknow	Mainpuri	Non Mil	Agra	MH Agra		

1	2	3	4	5	6	7	8
140	Lucknow	Firozabad	Non Mil	Agra	MH Agra		
141	Lucknow	Etah	Non Mil	Agra	MH Agra		
142	Lucknow	Bulandshahr	Non Mil	Adhoc Stn HQ Babugarh	MH Meerut		
143	Lucknow	Bareilly	Mil	Bareilly	MH Bareilly	0581-2421031	ECHS Polyclinic, Bareilly C/O Mil Hospital, Bareilly- 243 001
144	Lucknow	Badaun	Non Mil	Bareilly	MH Bareilly		
145	Lucknow	Dehradun	Mil	Dehradun	MH Dehradun	0135-2706560	ECHS polyclinic Dehradun, C/o Mil Hosp Dehradun Cantt-248003, Uttaranchal
146	Lucknow	Fatehgarh	Mil	Fatehgarh	MH Fatehgarh	235409	ECHS Polyclinic Fatehgarh, RRC Officers Mess, Fatehgarh-209601
147	Lucknow	Gopeshwar	Non Mil	Joshimath	MH Dehradun	01389-222242	Chamoli Polyclinic Chamoli, C/o 2009 Fd Amb, C/O- 56 APO, Chamoli
148	Lucknow	Akbarpur (Matti) Kanpur Dehat	Non Mil	Kanpur	MH Lucknow		
149	Lucknow	Lansdowne	Mil	Lansdowne	MH Lansdowne	01386-262510	ECHS Polyclinic Lansdowne, C/O- Mil Hosp Lansdowne Cantt(UA)
150	Lucknow	Pauri Garhwal	Non Mil	Lansdowne	MH Lansdowne	01368-221775	ECHS Polyclinic Pauri Gharwal, Bharat Bhawan, Near Distt Hosp, Pauri, Utranchal
151	Lucknow	Lucknow	Mil	Lucknow	CH (CC) Lucknow	0522-2482885	Augmented ECHS Polyclinic Lucknow, 3 Rani Laxmi Bai Marg, Lucknow Cantt - 226 002
152	Lucknow	Rae Bareilly	Non Mil	Lucknow	MH Lucknow		
153	Lucknow	Mathura	Mil	Mathura Cantt	MH Mathura	0565-2896367	ECHS Polyclinic Mathura, C/o MH Mathura, Mathura Cantt
154	Lucknow	Aligarh	Non Mil	Mathura	MH Agra		
155	Lucknow	Meerut	Mil	Meerut	MH Meerut	6651(OO, 9412220099(M))	ECHS Cell, Meerut, C/O - Mil Hospital, Meerut Catt
156	Lucknow	Muzaffarnagar	Non Mil	Meerut	MH Meerut	95131-2620793, 2622527®	ECHS Polyclinic Muzaffarnagar, C/o Dr Ravinder Kumar, Bldg 1315, 1st Floor, South Civil Lane, Circular Road, Muzaffarnagar
157	Lucknow	Haldwani	Mil	Ranikhet	MH Bareilly	Mil Exch 222043	ECHS Polyclinic Haldwani, C/o Stn HQ Haldwani
158	Lucknow	Pithoragarh	Mil	Pithoragarh	161 MH	266311	ECHS Polyclinic Pithoragarh, C/O - Stn HQ Pithoragarh (UA), UP
159	Lucknow	Roorkee	Mil	Roorkee	MH Roorkee		
160	Lucknow	Almora	Non Mil	Ranikhet	MH Ranikhet		
161	Lucknow	Saharanpur	Mil	AF Sarsawa Stn	SMC Sarswa	2646200 Extn 262	ECHS Polyclinic Sarsawa, C/O- Located with SMC Air Force Station, Sarsawa, Saharanpur

1	2	3	4	5	6	7	8
162	Lucknow	Shahjahanpur	Mil	Shahjahanpur	Sec Hosp Shahanpur Bareilly	05842- 223631-2018	ECHS Polyclinic Shahjahanpur, C/O Sec Hosp, P-2 GGS Road, Shahjahanpur Cantt
163	New Delhi	Faridabad	Non Mil	AF Stn Faridabad	SMC Faridabad	2473633	ECHS Polyclinic Faridabad,AF Station, Sector-15, Faridabad
164	New Delhi	Ghaziabad (Hindon)	Mil	AF Stn Hindon	11AFH Hindon	2931401	ECHS Polyclinic Hindon, 11 Air Force Hosp, Air Force Stn Hindon, Ghaziabad (UP)
165	New Delhi	Sirsa	Mil	AF Stn Sirsa	SMC Sirsa	227620	ECHS Polyclinic Sirsa, C/O 45 Wing Air Force, C/o 56 APO
166	New Delhi	Jhajjar	Non Mil	Ambala	MH Ambala	9812011301	ECHS Polyclinic Jhajjar, Priya Colony, Jhajjar, Haryana
167	New Delhi	Rewari	Non Mil	Ambala	MH Ambala	01274- 225157, 224708, 9812258314	ECHS Polyclinic Rewari, Opp Zila Sainik Board, Rewari
168	New Delhi	Rohtak	Non Mil	Ambala	MH Ambala	01262- 213965	ECHS Polyclinic Rohtak, C/O GH (TA) PGI Complex, Rohtak, Haryana
169	New Delhi	Karnal	Non Mil	Ambala	MH Ambala	0184- 2250455	ECHS Polyclinic Karnal, Red Cross Bhawan, Nayay Puri, Karnal, Haryana
170	New Delhi	Ambala	Mil	Ambala	MH Ambala	0171-- 2630169	ECHS Plyclinic Ambala, C/o MH Ambala, Ambala Cantt
171	New Delhi	Jind	Non Mil	Ambala	MH Ambala	245674	ECHS Polyclinic Jind, Primary Health Centre, Near Bus Stand, Jind
172	New Delhi	Narnaul	Non Mil	Ambala	MH Ambala		
173	New Delhi	Sonipat	Non Mil	Ambala	MH Ambala		
174	New Delhi	Panipat	Non Mil	Ambala	MH Ambala		
175	New Delhi	Yamunanagar	Non Mil	Ambala	MH Ambala		
176	New Delhi	Kaithal	Non Mil	Ambala	MH Ambala		
177	New Delhi	Kurukshetra	Non Mil	Ambala	MH Ambala		
178	New Delhi	Delhi	Mil	Delhi	BH Delhi Cantt	25684685, 9810128361	ECHS Polyclinic Delhi , C/o Base Hospital, Delhi Cantt-10
179	New Delhi	Gurgaon	Non Mil	Delhi	BH Delhi Cantt	95124- 2349758	ECHS Polyclinic Gurgaon , Dungahera Army Camp(Old Gurgaon Road), C/O- 253 Med Regt, C/O- 56 APO
180	New Delhi	NOIDA	Non Mil	Delhi	AFC, New Delhi	95120- 2433411	ECHS Polyclinic NOIDA, Sec-37 NOIDA, UP
181	New Delhi	Delhi (Lodhi)	Non Mil	Delhi	AFC, New Delhi	24364122	ECHS Polyclinic Lodhi Road, (Near Sai Baba Mandir), Bishma Pitahmah Marg, Pragati Vihar, New Delhi - 110 003
182	New Delhi	Bhiwani	Non Mil	Hissar	MH Ambala	01262- 293923	ECHS Polyclinic Bhiwani, Sainik Rest House, Near Rly Staion, Bhiwani, Distt Bhiwani, Hariyana

1	2	3	4	5	6	7	8
183	New Delhi	Hissar	Mil	Hissar	MH Ambala	266380	ECHS Plyclinic Hissar, Near DOT CSD Canteen, C/O- Station HQ, Hissar
184	New Delhi	Fatehabad	Non Mil	Hissar	MH Ambala		
185	Patna	Bhojpur(Ara)	Non Mil	Danapur	MH Danapur	0618-223363	ECHS Polyclinic Bhojpur, Distt - Ara, Bihar
186	Patna	Muzaffarpur	Non Mil	Muzaffarpur	MH Danapur	0621-2211143	ECHS Polyclinic Muzaffarpur, C/O 151 Inf Bn (TA), Muzaffarpur, Bihar
187	Patna	Danapur (Patna)	Mil	Danapur	MH Danapur	06115-222033	ECHS Polyclinic Danapur, C/O Military Hosp, Danapur Cantt, Bihar
188	Patna	Chhapra	Non Mil	Danapur	MH Danapur		ECHS Polyclinic Chhapra, c/o RR Laboratory Building Complex, Bhagwan Bazar, Chhapra Bihar - 841301
189	Patna	Dharbanga	Non Mil	Danapur	MH Danapur		
190	Patna	Gaya	Mil	Gaya	MH Gaya	0631-2210259	ECHS Polyclinic Gaya, Paharpur, Gaya C/o Stn HQ Gaya, Bihar
191	Patna	Ganjam (Brahmapur)	Non Mil	NOIC Orissa (Chilka)	NHS Nivarini	0680-2296307	ECHS Polyclinic Berhampur, C/o Stn HQ, Gopalpur- 761052, Ganjam (Orissa)
192	Patna	Bhubneswar	Non Mil	NOIC Orissa (Chilka)	NHS Nivarini	0674-2564450	ECHS Polyclinic Polyclinic Cuttack/Bhubneswar, Plot No. 958, Prakriti Vihar, Baramunda, Bhubneswar - 751003, Orissa
193	Patna	Balasore	Mil	NOIC Orissa (Chilka)	NHS Nivarini	06782-280295	ECHS Polyclinic Balasore, P-10, Proof Park Colony, OT Road, Dist - Balasore (Orissa)-756025
194	Patna	Ranchi	Mil	Ranchi	MH Namkum	0651-2261370	ECHS Polyclinic Ranchi, C/o Stn HQ Ranchi, Jharkhand
195	Patna	Singhbhum (Jamshedpur)	Non Mil	Ranchi	MH Namkum		
196	Pune	Nagpur	Mil	AF Stn Nagpur	SMC Nagpur	0712-2510899	ECHS Polyclinic Nagpur, C/O SMC, IAF Maintenance Command, Vayu Nagar, Nagpur- 440007
197	Pune	Ahmedabad	Mil	Ahmedabad	MH Ahmedabad	079-22850004, 22850015	ECHS Polyclinic Ahmedabad, Near Stn HQ Ahmedabad, Gujrat
198	Pune	Sholapur	Non Mil	Ahmednagar	MH Ahmednagar	0217-2723357, 2303074, 9850679477	ECHS Polyclinic Sholapur, C/O Stn HQ Ahmednagar - 414002
199	Pune	Ahmednagar	Mil	Ahmednagar	MH Ahmednagar	0241-2323962	ECHS Polyclinic Ahmednagar, C/O Stn HQ, Ahmednagar-414002
200	Pune	Osmanabad	Non Mil	Ahmednagar	MH Ahmednagar	02472-223564	
201	Pune	Latur	Non Mil	Ahmednagar	MH Ahmednagar		
202	Pune	Aurangabad	Mil	Aurangabad	MH Aurangabad	0240-2373105	ECHS Polyclinic Aurangabad, Stn HQ Aurangabad, Aurangabad- 431002

1	2	3	4	5	6	7	8
203	Pune	Bhopal	Mil	Bhopal	MH Bhopal	0755-3959922	ECHS Polylinic Bhopal, C/o Stn HQ Bhopal, Sultania inf lines, Bhopal - 462001 (MP)
204	Pune	Buldana	Non Mil	Bhusawal	MH Devlali		
205	Pune	Jalgaon	Non Mil	Bhusawal	MH Devlali		
206	Pune	Devlali	Mil	Devlali	MH Devlali	0253-2495286	ECHS Polyclinic Devlali, C/O MH Devlali, C/o Stn HQ Devlali,Nasik PIN-422402
207	Pune	Bhind	Non Mil	Gwalior	MH Gwalior	07534-236864, 236865	ECHS Polyclinic Bhind, C/o Distt Sainik Welfare Office, Bhind - 477001 (MP)
208	Pune	Gwalior	Mil	Gwalior	MH Gwalior	0751-2420829	ECHS Polyclinic Gwalior, C/o Stn HQ, Morar Cantt Gwalior
209	Pune	Morena	Non Mil	Gwalior	MH Gwalior		
210	Pune	Mumbai	Mil	INS Angre, Mumbai	INS Asvini	022-22151666, 22163632 Extn 3733	ECHS Polyclinic Mumbai, C/o INHS Asvini, Colaba, Mumbai - 400005
211	Pune	Mumbai (Upnagar) Powai	Mil	CABS, Mankhurd	INHS Asvini		
212	Pune	Jamnagar	Mil	Jamnagar	MH Jamnagar	0288-2663794, 2663694	ECHS Polyclinic Jamnagar, C/O Stn HQ, Jamnagar - 361005
213	Pune	Jhansi	Mil	Jhansi	MH Jhansi	6244	ECHS Polyclinic Jhansi, C/o Stn HQ Jhansi
214	Pune	Jalaun	Non Mil	Jhansi	MH Jhansi		
215	Pune	Satara	Non Mil	Adhoc Stn HQ Kolhapur	CH(SC) Pune	02162-237287	ECHS Polyclinic Satara, C/o Stn HQ Kolhapur, Maharastra
216	Pune	Kolhapur	Non Mil	Adhoc Stn HQ Kolhapur	CH(SC) Pune	0231-2606773	ECHS Polyclinic, Stn HQ Tembai Hill Military Camp, Kolhapur - 416004 (Maharastra)
217	Pune	Sangli	Non Mil	Adhoc Stn HQ Kolhapur	CH (SC) Pune		
218	Pune	Ratnagiri	Non Mil	Adhoc Stn HQ Kolhapur	CH (SC) Pune		
219	Pune	Sindudurg	Non Mil	Panaji	MH Panaji		
220	Pune	Thane	Non Mil	Stn Cell Mumbai Sub Area	MH Kirkee		
221	Pune	Mahad	Non Mil	Stn Cell Mumbai Sub Area	MH Kirkee		
222	Pune	Panaji	Mil	Panaji	MH Panaji	0832-2420829	ECHS Polyclinic Panaji (Goa), C/o Stn HQ, Panaji (Goa)
223	Pune	Akola	Non Mil	Pulgaon	MH Pulgaon	0724-2455244	ECHS Polyclinic Akola, C/o Stn HQ Pulgaon, Maharastra
224	Pune	Amravati	Non Mil	Pulgaon	MH Pulgaon		
225	Pune	Pune	Mil	Stn Cell Pune	CH (SC) Pune	020-26823265	ECHS Polyclinic Pune, T-47 AFMCECHS Road, Pune - 411040

	2	3	4	5	6	7	8
226	Pune	Saugar	Mil	Saugar	MH Saugar	2161	ECHS Polyclinic Sagar, C/o MH Saugar, Stn HQ, Sagar (MP)-470001
227	Pune	Vadodra	Mil	Vadodra	MH Vadodra	0265-2781762	ECHS Polyclinic Vadodra, C/O Stn HQ, Vadodara – 390008

THINK IT OVER

“ LIFE ON EARTH IS SO SHORT; WE SHOULD MAKE THE MOST OF IT BY KEEPING OURSELVES WELL.”

IMPORTANT AFNET NUMBERS

SI No	Section	Code	Numbers
1	OIC P & W Wing	2311	7770
2	PA to OIC P & W Wing	2311	7772
3	MWO i/c P & W Wing	2311	7774
4	OIC P & W Wg (SP)	2311	7775
5	OIC P & W Wg (FP)	2311	7776
6	OIC P & W Wg (DP)	2311	7777
7	WO i/c SWIFT	2311	7778
8	P & W Wg Enquiry/Pensioner's Help Desk	2311	7797
9	WO i/c ECHS	2311	7780
10	OIC Placement Cell	2311	7782
11	Placement Cell	2311	7784/7785
12	Information & Query Cell	2311	7796
13	OIC R W	2311	7760
14	PA to OIC R W	2311	7762/7763
15	WO i/c R W	2311	7764/7765
16	OIC RW – I	2311	7766
17	OIC RW – II	2311	7767
18	OIC AFCAO (NEAS)	2311	7841
19	WO i/c AFCAO (NEAS)	2311	7854
20	AFCAO (NEAS Cell 0-4)	2311	7869
21	AFCAO (NEAS Cell 5 – 9)	2311	7890
22	AFGIS Enquiry	2311	6183
23	IAFBA Enquiry	2311	6193/6194

Name _____
 Address _____

To
 The Secretary,
 Air Headquarters Non Public Fund
 IAF Benevolent Association
 AFGIS Building
 Subroto Park
 New Delhi – 110 010

**Notification of Death of Husband/pensioner for
 Family Assistance Scheme Benefits and Lump sum Grant on Death**

Sir,

I _____ wife/son/daughter of Rank _____ Name _____ Service Number _____ Group _____ herby notify that my husband/father who was drawing pension expired on _____. Since, I am the next of kin of the deceased; I may be paid the family pension as authorised. Details of my husband/father are given below:

- (a) Rank _____ Name _____
- (b) Service No _____ Group _____
- (c) Date of Retirement/Discharge _____
- (d) Pension Payment Order No. Of the deceased _____
- (e) Date of death _____ Place of death _____
- (f) Cause of death _____

Particulars of family and dependents

Sl No	Name	Age	Relationship	Occupation & Income

I shall be grateful if I am granted Family Assistance Scheme Benefits and lump sum grant at your earliest convenience. I am enclosing two copies of Death certificate duly attested.

Place:
 Date:

Yours faithfully,
 Signature of the applicant

Name _____
Address _____

To
The Secretary,
Air Force Group Insurance Society,
AFGIS Building
Subroto Park
New Delhi – 110 010

**Notification of Death of Husband/pensioner for
Claim amount from PRIC**

Sir,

I _____ wife/son/daughter of Rank _____ Name _____ Service Number _____
Group _____ hereby notify that my husband/father who was drawing pension expired
on _____. Details of my husband/father are given below:

- (a) Rank _____ Name _____
- (b) Service No _____ Group _____
- (g) Date of Retirement/Discharge _____
- (h) Pension Payment Order No. Of the deceased _____
- (i) Date of death _____ Place of death _____
- (j) Cause of death _____

I am enclosing the following documents for your reference and immediate action.

Two death certificates, - One original
Medical Certificate with cause of death – Original
Post retirement Insurance Cover Memorandum
Receipt for contribution issued by AFGIS
Duplicate copy of addressed Nomination Form
Claim Form for AFGIS PRIC duly filled & signed Appendix 'N'.

I request for your necessary favourable action to remit the PRIC amount.

Yours faithfully,

Place:
Date:

Signature of the applicant

Air Force Group Insurance Society Post Retirement Death Claim Form

Part – I

Number of children from pre-deceased wife, if any, with their age _____
 I, _____ Wife/Son/Daughter of Rank _____ Name _____
 Service Number _____ Trade/Group _____ Who died on _____
 because of (cause of death) _____ request the Secretary, Air Force Group
 Insurance Society to remit Rs. _____ Rs. (in words) _____
 being the amount admissible under the Air Force Group Insurance Scheme by account payee cheque to
 my bankers (Name and address of the Bank) _____ for
 credit to my Savings Bank Account No _____
 Number of Children _____

I certify that the above particulars are correct

Signature of Claimant

Pre receipt

Received Rs. (in figure) _____
 Received Rs. (in words) _____

Address _____

 Phone No. With STD Code: _____
 Mobile No. _____

1 Rupee
 Revenue
 Stamp

Part – II

Verification Certificate

To be verified by Magistrate/Secretary DSSA Board/Station Commander
 Of any Air Force Station/Secretary, Air Force Association

Certified that the information furnished above has been verified and found correct and that the
 signature of the claimant in Part I were appended in my signature.

Claimant's
 photograph affixed
 here duly attested
 by the authority
 signing in Part II

Signature

Office Seal

Name
 Magistrate/Secretary DSSA Board/
 Station Commander of any
 Air Force Station/Secretary
 Air Force Association

Place:

Part III

Checked and passed for payment

Rs. _____

Rs. _____

Approved

Secretary, AFGIS

ChAirman, Managing Committee

Payment particulars:

Paid vide cheque No. _____ Dated _____

Treasurer, AFGIS

CERTIFICATE BY THE BANK

It is confirmed that the account No. _____ being maintained by Shri/Smt _____ relationship _____ of late _____ is an individual account and not a joint account and is operated by herself/himself. Specimen signatures of the account holder affixed at Part II has been verified.

Specimen Signature

1. _____

2. _____

Bank Seal

Signature of Bank Manager _____

Name _____

Name of the Bank _____

Bank Address _____

Date: _____

Name _____
Address _____

To
The Secretary,
Air Force Wives Welfare Association,
Santhusti Shopping Complex
New Wellington Camp
Race Course
Air Force Station
New Delhi – 110 003

Notification of Death of Husband/pensioner for Death Grant

Sir,

I regret to inform that my husband service No. _____ Name _____
Rank _____ died on _____ at (place) _____

I am enclosing a copy of the death certificate.

I am a life member of Air Force Wives Welfare Association. My membership number is _____ / I do not
have the membership particulars.

I request you to remit to me the Death Relief Grant admissible to me.

Yours faithfully,

Place:

Date:

Signature of applicant

Encl:

1. Death Certificate
2. AFWWA Card original

Name _____
Address _____

To,
The Secretary
Air Force Association
Central Office
C/O Air Force Station
Race Course Camp
New Delhi – 110 003

Notification of death of Husband / Pensioner for Death Grant

Sir,

I regret to inform that my husband service No. _____ Name _____ Rank _____
_____ died on _____ at (place) _____

I am enclosing a copy of the death certificate.

He was a life member of Air Force Association. His membership number is _____ /I do not have the membership particulars.

I request you to remit me the Death Relief Grant admissible to me.

Yours faithfully,

Place:

Date:

Signature of applicant

Encl:

1. Death Certificate
2. AFA Card original

Name _____
Address _____

To
The Secretary,
Air Force Association
Tamil Nadu Branch, *
C/O Air Force Station Tambaram
Chennai 600 046
(* As applicable)

Notification of Death of Husband/Pensioner

Sir,

I regret to inform that my husband Service No. _____ Name _____
Rank _____ died on _____ at (place) _____

I am enclosing a copy of the death certificate.

He was a life member of Air Force Association. His membership number is _____ /I do not have the membership particulars.

I request you to remit me the Death Relief Grant admissible to me.

Yours faithfully,

Place:

Date:

Signature of applicant

Encl:

1. Death Certificate
2. AFA Card original

Name _____
Address _____

To
The Assistant Director
District Soldiers, Sailors, Airmen, Board

Notification of Death of Husband/Request for Widow's Identity Card

Sir,

I _____ wife of Name _____
Rank _____ Service No. _____ died on _____ at _____
_____. The Ex-servicemen Card SI No _____ issued to my husband is
returned herewith to enable you to issue me a family/widow identity card to utilize the facilities admissible to
me.

Further, I request that I may please be issued with a claim form to apply for death grant applicable to me. I
am enclosing a death certificate along with the Ex-servicemen Card of my husband for your action.

Yours faithfully,

Note: Advised to go to DSSA Board along with this application with 2 stamp size colour photo and 2
passport size photos, in person to obtain the claim from (Death) & Family identity card.

Form A

To
Name of the Bank and Branch _____

I Rank _____ Name _____ Service No _____

Hereby nominate the person named below under rule 5 of payment of arrears of pension (Nomination) Rules, 1983.

Name & Address of the Nominee	Relationship with the pensioner	Date of birth	If the nominee is minor, name & address of person who may receive the said pension during the nominees' minority
1	2	3	4

Name & Address of other Nominee in case the nominee under column 1 above predeceases the pensioner	Relationship with the pensioner	Date of birth if the other nominee is minor	Name and address of person who may receive the pension during the other nominee's minority	Contingency on happening of which nomination shall become valid
5	6	7	8	9

Place:

Date:

Witness Signature _____
Name & Address _____

Signature of the pensioner _____
Name and address _____

Certified that application/nomination has been received from _____ name of the pensioner whose address is _____

Place:

Date:

Signature of pension disbursing authority

EXEMPTION OF HOUSE TAX FOR SELF OCCUPATION

RSB CODE	STATE/UT	EXEMPTED	INCOME CEILING Rs.
1	ANDHRA PRADESH	YES	NIL
2	ARUNACHAL PRADESH	-	-
3	ASSAM	NO	NIL
4	BIHAR	NO	-
5	CHHATTISGARH	YES	50% EXEMPTION IN HOUSE TAX OUT OF PROPERTY TAX IS PROVIDED TO ALL NON INCOME TAX PAYEE ESM.
6	DELHI	YES 30% UPTO 200 Sq. mtr. covered area	NO
7	GOA	YES	NO
8	GUJARAT	NO	NIL
9	HARYANA	YES	NO
10	HIMACHAL PRADESH	YES	NOT APPLICABLE
11	JAMMU AND KASHMIR	YES	NOT APPLICABLE
12	JHARKHAND	NOT EXEMPTED	-
13	KARNATAKA	NO	-
14	KERALA	YES	NO
15	MADHYA PRADESH	YES 50%	YES
16	MAHARASHTRA	Exempted by Aurangabad, Akola, Thane, Beed & Pimpri Chinchwad Municipal Corporations only	NO
17	MANIPUR	NO	NO
18	MEGHALAYA	NO	NOT APPLICABLE
19	MIZORAM	YES	NIL
20	NAGALAND	YES	NIL
21	ORISSA	YES	NIL
22	PUNJAB	YES	NIL
23	RAJASTHAN	PLOT SIZE LESS THEN 300M	FOR NON INCOME TAX PAYEE
24	SIKKIM	NO	NO
25	TAMIL NADU	NO#	NON INCOME TAX PAYERS##
26	TRIPURA	YES (PARTIALLY)	NO
27	UTTRAKHAND	FOR WAR WIDOWS STAYING IN THEIR SELF OCCUPIED HOUSES	NIL
28	UTTAR PRADESH	YES	Nil
29	WEST BENGAL	YES-25%	Nil
30	*ANDAMAN AND NICOBAR (UT)	Nil	Nil
31	CHANDIGARH (UT)	House Tax is not levied in U.T., Chandigarh	NIL
32	PUDUCHERRY (UT)	GRANT OF EXEMPTION FROM PAYMENT OF PROPERTY TAX/ HOUSE TAX BY ESM/WIDOW	NO INCOME CEILING

(#) For all widow pensioners, disabled ESM in war/Ops, Gallantry award (Chakra Series) winners reimbursed from welfare funds

(##) House Tax for self occupied house is reimbursed from Benevolent Fund to the war widows/ war disabled and to the recipients of Param Vir Chakra and to the widows who are in receipt of Defence Family pension and are not Income Tax payers.

LEGAL ASSISTANCE AND OTHER FEE/TAX CONCESSIONS

RSB CODE	STATE/UT	COURT FEE	STAMP FEE	EXAM FEE	REGN FEE	HOSP PRCHE FEE	ENTMT TAX	FREE LEGAL AID
1	ANDHRA PRADESH	NO	NO	YES	NO	NO	NO	YES
2	ARUNACHAL PRADESH	NO	NO	NO	NO	NO	NO	NO
3	ASSAM	NO	NO	NO	NO	NO	NO	NO
4	BIHAR	NO	NO	NO	NO	NO	NO	NO
5	CHHATTISGARH	NO	NO	NO	NO	NO	NO	NO
6	DELHI	NO	NO	YES	NO	YES	NO	NO
7	GOA	NO	YES	NO	YES*	NO	NO	YES
8	GUJARAT	NO	NO	YES	NO	NO	NO	YES
9	HARYANA	NO	NO	YES	NO	NO	NO (Only serving Personnel)	NO
10	HIMACHAL PRADESH	NO	YES	YES	YES	NO	NO	NO
11	JAMMU AND KASHMIR	NO	NO	NO	NO	NO	NO	NO
12	JHARKHAND	NIL ♦	NIL	NIL	NIL	NIL	NIL	NIL
13	KARNATAKA	NO	NO	YES	NO	NO	NO	YES
14	KERALA	-	-	NO	NO	NO	NO	NO
15	MADHYA PRADESH	NO	NO	YES PSC	NO	NO	NO	YES
16	MAHARASHTRA	YES	NO	YES	NO	YES	NO	Low income Ex-service men
17	MANIPUR	NO	NO	NO	NO	NO	NO	NO
18	MEGHALAYA	NO	NO	NO	NO	NO	NO	YES
19	MIZORAM	NO	NO	NO	NO	NO	NO	NO
20	NAGALAND	NO	NO	NO	NO	NO	NO	NO
21	ORISSA	NO	NO	NO	NO	NO	NO	NO
22	PUNJAB	NO	NO	NO	NO	NO	NO	YES
23	RAJASTHAN	NO	NO	NO	NO	NO	NO	NO
24	SIKKIM	NO	NO	NO	NO	NO	NO	NO
25	TAMIL NADU	YES	NO	YES	NO	YES	NO	YES
26	TRIPURA	NO	NO	NO	NO	NO	NO	YES
27	UTTRAKHAND	NO	NO	NO	NO	NO	NO	NO
28	UTTAR PRADESH	NO	NO	NO	NO	NO	NO	YES
29	WEST BENGAL	NO	NO	NO	NO	NO	NO	NO
30	ANDAMAN	Nil	Nil	Nil	Nil	Nil	Nil	Nil

	AND NICOBAR UT							
31	CHANDIGARH UT	NO	NO	NO	NO	NO	NO	NO
32	PUDUCHERRY UT	NO	YES(+)	YES	NO	NO	NO	YES

() The Exemption of Fee for purchase of flat /plot for personal use.*

(♦)Exemption of VAT on CSD ESM entitled to purchase of AFD items from CSD w.e.f. Sep 06.

(+) ESM are exempted from stamp duty from executing attorney by ex-members of Defence services in favour of their agents from the purpose of representing them at the hearing of their appeals under the pension appeal tribunal rule, 1946.

INFORMATION ABOUT RENT CONTROL ACT

RSB CODE	STATE/UT	BRIEF DESCRIPTION OF AMENDMENT	FAVOUR S ESM
1	ANDHRA PRADESH	Right to recover immediate possession of premises accrue to members of the Armed Forces	YES
2	ARUNACHAL PRADESH	NIL	-
3	ASSAM	NIL	YES
4	BIHAR	BIHAR BUILDING (LEASE, RENT AND EVICTION) CONTROL AMENDMENT ACT 1993 14-A SPECIAL PROVISION FOR ACTIVE/EX-SERVICEMEN	YES
5	CHHATTISGARH	-	YES
6	DELHI	DELHI RENT CONTROL ACT 1958	YES
7	GOA	GOA BUILDING (LEASE RENT AND EVICTION) CONTROL (AMENDMENT) ACT 2008	YES
8	GUJARAT	NO SPECIAL PROVISION EXIST	NO
9	HARYANA	HARYANA URBAN RENT CONTROL ACT 1988	YES
10	HIMACHAL PRADESH	RENT CONTROL ACT	YES
11	JAMMU AND KASHMIR	SHOPS AND HOUSE RENT CONTROL ACT 1966 SEC 12(A)	YES
12	JHARKHAND	NIL	-
13	KARNATAKA	KARNATAKA RENT CONTROL ACT 1999	YES
14	KERALA	THE KERALA BUILDINGS (LEASE & RENT CONTROL) ACT 1973	YES
15	MADHYA PRADESH	MADHYA PRADESH ACCOMMODATION CONTROL (AMEND) ACT 1983	YES
16	MAHARASHTRA	REVISED MAHARASHTRA RENT CONTROL ACT 1999	YES
17	MANIPUR	NO ACT EXIST IN MANIPUR STATE	NO
18	MEGHALAYA	NO ACT EXIST IN THE STATE	NO
19	MIZORAM	NO ACT EXIST IN MIZORAM STATE	NO
20	NAGALAND	ACT NOT APPLICABLE IN NAGALAND	NA
21	ORISSA	NIL	NA
22	PUNJAB	AMENDMENT IN PUNJAB TENANCY ACT IS UNDER ACTIVE CONSIDERATIONS OF PUNJAB GOVT	YES
23	RAJASTHAN	RAJASTHAN PREMISES CONTROL OF RENT AND EVICTION (AMENDMENT) ACT 1987	YES
24	SIKKIM	PROVISION UNDER GANGTOK RENT CONTROL AND EVICTION ACT OF 1956	YES
25	TAMIL NADU	TAMIL NADU RENT CONTROL ACT 1960	YES
26	TRIPURA	TRIPURA RENT CONTROL ACT OF 13 OF 1983	YES
27	UTTRAKHAND	URBAN BUILDING (REGULATION RENT EVICTIONAL ACT AMENDED BY THE ACT NO 17 OF 1985)	-
28	UTTAR PRADESH	URBAN BUILDING (REGULATION RENT EVICTIONAL ACT AMENDED BY THE ACT NO 17 OF 1985)	YES
29	WEST BENGAL	WEST BENGAL PREMISES TENENCY ACT 1956	YES
30	ANDAMAN AND NICOBAR (UT)	Nil	Nil
31	CHANDIGARH (UT)	EAST PUNJAB RENT RESTRICTION AMENDMENT ACT 1985 EXTENDED TO UT CHANDIGARH VIDE NOTIFICATION No.GSC-1287A DATED 29.12.1986	YES
32	PUDUCHERRY (UT)	NIL	NA

INFORMATION ABOUT LAND TENANCY ACT

RSB CODE	STATE/UT	BRIEF DESCRIPTION OF AMENDMENT	FAVOURS ESM
1	ANDHRA PRADESH	AP LAND TENENCY ACT	NO
2	ARUNACHAL PRADESH	-	-
3	ASSAM	NIL	YES
4	BIHAR	-	-
5	CHHATTISGARH	NA	YES
6	DELHI	LAND TENANCY ACT NOT AMENDED	NO
7	GOA	AGRICULTURAL TENANCY ACT	NO (Under consideration)
8	GUJARAT	REVENUE DEPTT LR NO LNC/1087/13392/J DATED 22/5/1987	YES
9	HARYANA	PUNJAB SECURITY OF LAND ACT 1984, PESU TENANCY AND AGR. LAND ACT 1984	YES
10	HIMACHAL PRADESH	LAND REFORMS AND LAND TENANCY ACT	YES
11	JAMMU AND KASHMIR	AGRICULTURE LAND PROTECTION	YES
12	JHARKHAND	NIL	-
13	KARNATAKA	KARNATAKA LAND REFORMS ACT 1961	YES
14	KERALA	NO PROVISION FOR LEASE LAND IN KERALA	NA
15	MADHYA PRADESH	MADHYA PRADESH REVENUE CODE -1959 (AMEND) RULES	YES
16	MAHARASHTRA	TENANCY AND AGRICULTURAL LANDS LAWS (Amended) ACT 1964	YES
17	MANIPUR	NO ACT EXIST IN MANIPUR STATE	NO
18	MEGHALAYA	NO ACT EXISTS IN THE STATE	NO
19	MIZORAM	NIL	NO
20	NAGALAND	NO ACT EXISTS IN NAGALAND STATE	NA
21	ORISSA	NIL	NA
22	PUNJAB	SECTION 9 OF PUNJAB SECURITY OF LAND TENURES ACT 1953	YES
23	RAJASTHAN	NIL	NA
24	SIKKIM	VIDE GOVT OF SIKKIM NOTIFICATION No.LR-22/27/1/1979	YES
25	TAMIL NADU	TAMIL NADU CULTIVATING TENANCY ACT 1955	YES
26	TRIPURA	TRIPURA LAND CONTROL ACT OF 13 OF 1983	YES
27	UTTRAKHAND	LAND TENANCY ACT INTRODUCED	YES
28	UTTAR PRADESH	NO	-
29	WEST BENGAL	NIL	NO
30	ANDAMAN AND NICOBAR UT	Nil	Nil
31	CHANDIGARH (UT)	NO ACT IN FORCE	NA
32	PUDUCHERRY (UT)	ESM ENTITLED TO BE REINSTATED AS A PENNAYAL WITH ALL THE RIGHTS ENJOYED BY HIM IN R/O LANDS BEFORE HIS ENROLMENT AS A MEMBER OF ARMED FORCES	NA

**RESERVATIONS FOR WIDOWS/EX-SERVICEMEN/DEPENDENTS IN
HOUSE SITES/FLATS AND INDUSTRIAL PLOTS/SHEDS ETC**

RS B CO DE	STATE/UT	HOUS E SITES	HOUS E FLAT S	INDUSTRI AL PLOTS	INDUSTRI AL SHEDS	JAI JAWA N STAL LS	NATION AL PERMIT S	FAIR PRICE SHOPS
1	ANDHRA PRADESH	0 %	3 %	5 %	5 %	0 %	0 %	1 %
2	ARUNACHAL PRADESH	0%	0%	0%	0%	0%	0%	0%
3	ASSAM	-	-	NIL	N/A	NIL	NIL	NIL
4	BIHAR	10%	10%	5%	5%	0%	10%	0%
5	CHHATTISGARH	2%	2%	2%	2%	2%	2%	2%
6	DELHI	0 %	2 %	0 %	0 %	0 %	0 %	10 %
7	GOA	2 %	2 %	0 %	0 %	0 %	0 %	3 %
8	GUJARAT	0%@	10%	15%	15%	0%	0%	0%
9	HARYANA	10 %	10 %	0 %	0 %	100 %	10 %	0 %
10	HIMACHAL PRADESH	10 %	10 %	0 %	0 %	5 %	12.5 %	0 %
11	JAMMU AND KASHMIR * (2% for serving Def pers. 2% for ESM. 1% for war widows)	5% *	5% *	5% *	5% *	0 %	0 %	0 %
12	JHARKHAND	10%	10%	NIL	NIL	NIL	NIL	NIL
13	KARNATAKA	10 %	YES	YES	YES	YES	-	-
14	KERALA	-	Priorit y	-	-	-	Priority	-
15	MADHYA PRADESH	2 %	2 %	-	-	Priorit y	10 %	Priority
16	MAHARASHTRA	(i) Priorit y in Rural Areas. (ii) Priorit y to Co-op Hsg Soc of ESM	Priorit y in 2% of CM's Quota to Gallan try Award winner s & pers killed in action	0 %	0 %	0 %	0 %	Priority Seven
17	MANIPUR	0 %	10 %	0 %	0 %	0 %	0 %	0 %
18	MEGHALAYA	0 %	10%	0 %	0 %	0 %	0 %	0 %
19	MIZORAM	0 %	10 %	0 %	0 %	0 %	0 %	0 %
20	NAGALAND	0 %	0 %	0 %	2 %	5 %	2 %	3.5 %
21	ORISSA	0 %	2 %	0 %	0 %	0 %	0 %	0 %
22	PUNJAB	3%	8 %	5 %	5 %	0 %	0 %	0 %

23	RAJASTHAN	10 %	2 %	2 %	2 %	0 %	10 %	Nil
24	SIKKIM	-	-	-	-	1 %	-	-
25	TAMIL NADU	7 %	7 %	10 %	10 %	0 %	10 %	0 %
26	TRIPURA	10 %	10 %	0 %	0 %	0 %	0 %	0 %
27	UTTRAKHAND	-	2%	-	-	Yes	15%	8%
28	UTTAR PRADESH	3 %	3 %	0 %	0 %	100 %	15 %	8 %
29	WEST BENGAL	0 %	5 %	0 %s	0 %	0 %	0 %	0 %
30	ANDAMAN AND NICOBAR UT	Nil	Nil	Nil	Nil	Nil	Nil	Nil
31	CHANDIGARH UT	-	5%	-	5 %	-	0	0
32	PUDUCHERRY UT	0	3%	0%	0 %	0 %	0 %	10%

(@) 2 gunthas of land for house-sites for Ex-Servicemen whose monthly income is upto Rs 3000/- excluding pension for construction of house by respective DC to Defence Personnel who are domiciled in Gujarat State.

EMPLOYMENT BENEFITS – AMENDMENT TO RECRUITMENT RULES

RSB CODE	STATE/UT	WHETHER AMENDED	BRIEF DESCRIPTION OF AMENDMENT
1	ANDHRA PRADESH	YES	Age relaxation upto 3 years in addition to the period of service with 2% reservation to ex-Servicemen.
2	ARUNACHAL PRADESH	NO	The Govt of Arunachal Pradesh has not made separate recruitment rules for ESM. The Rules made by Central Govt is applicable in the State of Arunachal Pradesh.
3	ASSAM	NIL	Not applicable
4	BIHAR	YES	Employment upto the age of 53 years.
5	CHHATTISGARH	YES	Service rendered in Defence Forces is reduced from the actual age plus a further allowance of 3 years in age is given to the applicant.
6	DELHI	YES	Relaxation are provided as per the Rules of Central Govt.
7	GOA	YES	[a] For posts, where graduation is required ESM having 15 years service considered as graduate. [b] Number of years of actual Military Service reduced from age, for recruitment in state service.
8	GUJARAT	NO	Not applicable
9	HARYANA	YES	Circular No. .4170-5GS-70/189 dt 15-07-90
10	HIMACHAL PRADESH	YES	ESM are given relaxation in age only.
11	JAMMU AND KASHMIR	YES	Vide SRO-286 dt 02 SEP 2003, only ESM are recruited up to the age of 52 years.
12	JHARKHAND	YES	Age relaxation upto 3 years in addition to the period of service and only upto the age of 53.
13	KARNATAKA	NO	Total service rendered in Armed Forces+3 years.
14	KERALA	YES	Age relaxation, total service+5 years. Educational qualification as approved by Govt of India.
15	MADHYA PRADESH	YES	In Rule 6 after sub Rule (2) & 2(A), 2(B) and 6A vide MP Govt, GAD Order No. F. C-3-386-3-I dt 23 FEB 87.
16	MAHARASHTRA	YES	Relaxation in education and age for recruitment to class III and class IV posts vide Govt of Maharashtra, Gen Adm Deptt Circular No. Rta-1079/0/482/xvi- a dt 16 apr 1981
17	MANIPUR	NO	Nil
18	MEGHALAYA	NO	Nil
19	MIZORAM	YES	Service rendered in Armed Forces is reduced from the actual age plus a further allowance of 3 years in age is given to ESM
20	NAGALAND	YES	Nil
21	ORISSA	NO	Age Relaxation for ESM for five years for Class-B posts actual age-total service in Armed Forces for Class-C and D Posts
22	PUNJAB	YES	<u>Group'A'</u> Age of D.S.W, Punjab. Director Sainik Welfare shall be initially appointed for two years and extendable by a period not exceeding two years at a time subject to satisfactory performance. But no extension shall be granted after four years service or 60 years of age, which ever is earlier (copy of Notification dt 09.06.06) • (b) Qualification of DSWO is an ex-Indian Commissioned Officer of the Rank of the Colonel/Lt Colonel or equivalent rank of the Indian Navy or Indian Air Force (Notification dt 09.06.06)

23	RAJASTHAN	YES	Age relaxation upto 50 yrs.
24	SIKKIM	NO	Service period of ESM/serving personnel be deducted from the actual age. Notification no. 157/gen/estt dt.20.08.1998
25	TAMIL NADU	YES	Age limit 53 years for SC/ST and 48 for others.
26	TRIPURA	YES	Age and educational qualification relaxation have been provided in the recruitment rules.
27	UTTRAKHAND	YES	Service rendered in Armed Forces is reduced from the actual age plus a further allowance of 3 years in age is given to ESM
28	UTTAR PRADESH	-	Authority GO No.25/5/1986-karmik-2/1992 dated 28 Apr 92
29	WEST BENGAL	NO	-
30	A AND NICOBAR UT	Nil	Nil
31	CHANDIGARH UT	YES	Govt of India, MOD Dept of ESM Welfare, New Delhi letter No 10(4)/Vs (I&C)/D (Res)/09 dated 06 Aug 2009.
32	PUDUCHERRY UT	NO	Nil

APPENDIX – I
(TO BE SUBMITTED IN TRIPLICATE IN ORIGINAL)

TO

Air Force Record Office
Subroto Park
New Delhi – 110 010

Paste Attested
Joint
Photographs

**SUB: ENDORSEMENT OF FAMILY PENSION ENTITLEMENT IN THE
PENSION PAYMENT ORDER OF LIVING ARMED FORCES PENSIONERS**

Sir

With reference to Deptt of Pension and Pensioners Welfare OM No. 1 / 11 / 85 / P&PW dated 28.10.87 and Ministry of Defence OM No. 6(4)/87/1389/B/D (Pen/Ser) dated 30.06.86. I hereby apply for endorsement of family pension in the PPO. The requisite particulars are given below:

1. Name of Pensioner
2. Service No/Regimental No.
3. Rank Last Held
4. Date of Discharge
5. Name of Record Office in case of Personnel other than Officer Rank
6. Original PPO No & Year
7. Particulars of Pension Disbursing Authority
 - (a) Station/Place
 - (b) Treasury/DPDO/PAO/Bank/Post Office
 - (c) Bank Branch with Full Address and SB AC No.
 - (d) TS/PS/HO No.
8. Particulars of Pay last drawn at the time of retirement
9. (a) (i) If the pensioner after discharge/retirement from Armed Forces is / was Re-employed in Office/Deptt of the Central/State Govt or Re-employed or permanently absorbed in the Central or a State Govt Company, Corporation, Undertaking or Autonomous body or Reserve Bank of India or Public Sector Bank or in GIC/LIC etc Give the details of Re-employment e.g. Name & Address of the Employer
 - (ii) **Post Held**
- (b) If after discharge/retirement from Re-employed Service had been/will be sanctioned pension, Name of the Pension Sanctioning Authority with complete address.

10. Family Pension from Other Source: -

(a) Whether Family Pension is already sanctioned by any Other Pension Sanctioning Authority and if so, Name of the Pension Sanctioning Authority, PPO No. and the Particulars of Pension Disbursing Authority.

(b) Whether family is eligible for family pension from any other source and if so, the authority who will sanction the pension.

(c) In case the family is sanctioned pension or is eligible for family pension from any other source, an option to receive family pension for the spell of service for which the pension has been sanctioned vide PPO/PC No. Quoted above, forgoing family pension admissible from any other source should be enclosed: -

11. Details of Family in terms of Pension rules eligible for Family Pension:-

SI No	Name & Address of Family Members	Relationship with the Pensioner	Date of Marriage	Marital Status (in case of Daughter)	Date of Birth

12. Attested Joint Photographs of Smt & Shri.....(Self & wife) is pasted above (Attestation can be done by an Gazetted Officer, Pension Disbursing Officer such as Manager of the Bank, Record Officer, Head of Office, Village Sarpanch, Block Development Officer, MLA/MLC etc).

13. Signatures or Thumb impression of Spouse.....

14. Identification Marks of Spouse.....

15. (a) Present Address

Signature or Left Thumb

Impression of the Pensioner

(b) Witness:	Name	Full Address	Signature
(i)			
(ii)			

PART - II

The particulars furnished above have been verified from the record available.

Signature of the PDA/Bank
(With office Stamp)

PART - III

The particulars furnished above have been verified with reference to service records.

Station: AFRO

Date: _____ Signature of Record Office

PART - IV

Ordinary Family Pension @ Rs.....pm sanctioned vide JCDA(AF) Corri PPO
No.....

Date _____ Signature of AO/RO

ADDITIONAL INFORMATION

Endorsement of family pension entitlement in the pension payment order of living pensioners of armed forces below Officer Rank.

Additional information as Per CDA (P) Allahabad important circulars No. GTS/TECH/113/XXXV

Service No. _____ Rank _____ Name & Initials _____

- (a) TS/CO No.
- (b) If the Pensioner after discharge/retirement from armed forces was re-employed in department/office of the Central/State Government, Company, Corporation undertaking or autonomous body or Reserve Bank of India, or Public Sector Bank or in CTO/LIC etc., give the details of re-employment.
 - (i) Name and address of Employment -
 - (ii) Post Held -
- (c) If after discharge/retirement from re-employed service has been/will be sanctioned pension, name of the pension sanctioning authority with full address.
- (d) Present address of Pensioner.

Signature or Thumb impression
(Left hand) of the pensioner

Signature of the PDA/Bank

DECLARATION FOR CHANGE OF ADDRESS

I, No. Ex Rank.....Name.....
of.....that I have shifted permanently from
District.....tomy new and old home address are as
under :-

New Home Address

Old Home Address

.....
.....
.....
.....

.....
.....
.....
.....

2. I am enclosing my Discharge certificate bearing serial No.....for necessary
amendment of home address, Zila Sainik Board, is requested to submit my declaration along with my
Discharge certificate to my record office **AFRO, Subroto Park, New Delhi-10** after verification by your
office and Old Zila Sainik Board.....

The Secretary,
Zila Sainik Board.....

(Signature of the individual)

REMARKS BY ZILA SAINIK BOARD

The new home address of the individual has been verified and found correct and it is recommended that
the same may please be amended in his discharge certificate.

Above declaration along with Discharge certificate of the individual is submitted to Zila Sainik Board
(Old).....in triplicate for his verification and onward submission to the Officer in Charge
Record Office **AFRO, Subroto Park, New Delhi-10** for necessary amendment in Discharge certificate
under intimation to this office.

Letter/Memo No.....

Zila Sainik Board.....

Dated:.....

(Secretary)

Letter/Memo No.....

Zila Sainik Board (Old).....

Date.....

OIC P&WW (Wel)
AFRO
Subroto Park
New Delhi-10

CHANGE OF HOME ADDRESS

On verification it has been noticed that the above named individual has permanently been shifted
from his old address and it is recommended that his home address may be changed in his Discharge
Certificate. Declaration along with Discharge certificate of the individual is forwarded herewith for
necessary amendment in the Discharge certificate and early return of the same to Zila Sainik Board
(New).....

Encl :

Zila Sainik Board

TABLE-1 AIRCRAFTS MAN RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II						GROUP III/GROUP IV(PRE1973)						GROUP IV(POST1973)					GROUP V (PRE1973)						
	ORIGINAL PENSION	PEN AS PER V PCR 1.1.96	IMPROVE IN PENSION		REVISED PEN AS PER V PCR 1.1.6	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROVE IN PEN 1.1.6		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROVE IN PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROVE IN PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROVE IN PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
15	282.375	1275	1393	2089	4018*	4716	248.375	1275	1275	1913	3500	3883	255.375	1275	1275	1913	3500	3883	206.375	1275	1275	1913	3600	3743	375	1275	1275	1913	3500	3743

TABLE-2 LEADING AIRCRAFTS MAN RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II						GROUP III/GROUP IV(PRE1973)						GROUP IV(POST1973)					GROUP V (PRE1973)						
	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.06		REVISED PEN AS PER V PCR 1.1.06	REVISED PEN W.E.F 1.7.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
15	35, 38, 49, 60, 65, 72, 117, 131, 145, 176, 186, 194, 196, 209, 214, 229, 372, 523	1611	1866	2799	4218	5519	28, 32, 42, 51, 54, 60, 106, 119, 113, 161, 170, 179, 180, 194, 198, 213, 349, 481	1486	1724	2586	3897	4724	22,26,36,45, 48,53,92, 105,119,144, 153,162,177, 181 196 31	1348	1554	2330	3513	4724	22,26,36,45, 48,53,82,96, 108,130,139, 145,148,161, 164,179,284, 433	1348	1554	2330	3513	4353	20,21,30, 38, 38, 42	1348	1508	2262	3500	4353

TABLE - 3 AIR CRAFTSMAN RETIRED BETWEEN 01.01.1996 AND 09.10.1997

LENGTH OF SERVICE (IN YEARS)	GROUP I					GROUP II					GROUP III				GROUP IV					
	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PEN WEF 1.7.09	EXISTING PEN	IMPROV PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 1.7.09	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PEN WEF 1.7.09	EXISTING PENSION	IMPROV PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PEN WEF 1.7.09
		WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
15	1275	1393	2089	4016	4716	1275	1275	1913	3500	3883	1275	1275	1913	3500	3883	1275	1913	1913	3500	3743

TABLE - 4 LEADING AIR CRAFTSMAN RETIRED BETWEEN 01.01.1996 AND 09.10.1997

LENGTH OF SER (YEARS)	GROUP I					GROUP II					GROUP III				GROUP IV					
	EXISTING PENSION	IMPROV PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PEN WEF 1.7.09	EXISTING PENSION	IMPROV PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PEN WEF 1.7.09	EXISTING PENSION	IMPROV PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENS WEF 1.7.09	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09
		WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
15	1493	1866	2799	4218	5519	1379	1724	2586	3897	4724	1275	1554	2331	3513	4724	1275	1508	2262	3500	4353

TABLE -5 AIR CRAFTSMAN

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004														RETIRED BETWEEN 01.04.2004 AND 31.12.2005													
	GROUP X				GROUP Y				GROUP Z								GROUP X				GROUP Y				GROUP Z			
	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION W.E.F 01.07.09	
	WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP																
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
15	1275	1393	2089	4016*	4716	1275	1275	1993	3500*	3883	1275	1275	1913	3500*	1913	1913	2089	4016*	4716	1913	1913	3500*	3883	1913	1913	3500*	3743	
15.5	1275	1420	2130	4096*	4811	1275	1275	1993	3555*	3961	1275	1275	1913	3555*	1913	1913	2130	4096*	4811	1913	1913	3555*	3961	1913	1913	3555*	3818	
16	1275	1448	2172	4176*	4905	1275	1281	1921	3625*	4038	1275	1275	1913	3625*	1913	1913	2172	4176*	4905	1913	1921	3625*	4038	1913	1913	3625*	3893	
16.5	1275	1476	2214	4257*	4999	1275	1305	1955	3694*	4116	1275	1275	1913	3694*	1913	1913	2214	4257*	4999	1913	1958	3694*	4116	1913	1913	3694*	3967	
17	1275	1504	2256	4337*	5094	1275	1330	1995	3764*	4194	1275	1275	1913	3764*	1913	1913	2256	4337*	5094	1913	1995	3764*	4194	1913	1913	3764*	4042	

TABLE -6 LEADING AIR CRAFTSMAN

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004														RETIRED BETWEEN 01.04.2004 AND 31.12.2005													
	GROUP X				GROUP Y				GROUP Z								GROUP X				GROUP Y				GROUP Z			
	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION W.E.F 01.07.09	
	WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP																
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	
15	1493	1866	2799	4218	5519	1379	1724	2586	3897	4724	1275	1508	2262	3500	4353	2239	2799	4218	5519	2068	2586	3897	4724	1913	2262	19	4353	
15.5	1531	1903	2855	4303	5630	1414	1758	2637	3974	4818	1275	1538	2307	3555	4440	2295	2855	4303	5630	2121	2637	3974	4818	1913	2307	3555	4440	
16	1568	1941	2911	4388	5740	1448	1793	2689	4054	4913	1275	1568	2352	3625	4527	2351	2911	4388	5740	2172	2689	4054	4913	1913	2352	3625	4527	
16.5	1605	1978	2967	4472	5851	1483	1827	2741	4130	5007	1301	1599	2398	3694	4614	2407	2967	4472	5851	2224	2741	4130	5007	1952	2398	3694	4614	
17	1642	2015	3023	4555	5961	1517	1862	2793	4209	5102	1327	1629	2443	3764	4701	2463	3023	4555	5961	2275	2793	4209	5102	1990	2443	3764	4701	

TABLE 7 CORPORAL RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGH OF SERVICE (IN YEARS)	GROUP I						GROUP II						GROUP III/GROUP IV (PRE 1973)						GROUP IV (POST 1973)						GROUP V (PRE 1973)					
	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV IN PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROV PEN 1.1.06		REVISED PEN ASPER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.6	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.6		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENS AS PER V PCR 1.1.96	IMPROV IN PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITHO UT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
15	41,44,57,68, 71,79,124, 140,155, 187,198,205, 208,221,226, 242,383,496	1675	1866	2799	4218	5395	35,38,49,60,65, 72,114,128,142, 172,181,190,191, 205,209,224,367, 472	1598	1725	2588	3900	4743	27,29,40,48,51, 57,97,110,124, 150,160,168, 169,184,187, 202,326,428	1423	1554	2330	3513	4743	92,105,119,11, 14, 154,162,163, 177,181, 196,314, 405	1382	1554	2330	3513	4290	25,28,38,47, 49,55,405	1382	1508	2262	3500	4290
15.5	42.5, 45.5, 59, 70, 73, 82, 128, 143, 159, 192, 203, 211, 214, 227, 232, 248, 393, 509	1675	1866	2799	4218	5512	36.50,39.50,51, 62,67,74,117, 132,146,176,186, 195,196,210,215, 230,377,484	1598	1763	2644	3986	4846	28,30,41,50,53, 59,100,113,127, 154,164,173, 189,192,207 334,428	1423	1556	2334	3518	4846	95,108,122,1 48, 158,166,167, 182,186,201, 322,415	1382	1554	2330	3513	4384	26,29,39,49, 51,57,415	1382	1514	2270	3500	4384
16	44, 47, 60, 72, 75, 84, 131, 146, 162, 197, 208, 216, 219, 232, 238, 254, 402, 521	1675	1891	2837	4275	5630	38,41,52,64,68, 76,120,135,149, 180,190,200, 215,220,235, 386,495	1598	1800	2700	4068	4950	29,31,42,52,55, 61,102,116,130, 158,168,177, 193,196,212, 342,438	1423	1590	2384	3594	4950	97,111,125,1 51, 161,170,171, 186,190,206, 329,425	1382	1554	2330	3513	4477	27,30,40,50, 53,59,425	1382	1546	2319	3500	4477
16.5	45.5, 48.5, 62, 75, 78, 87, 134, 150, 166, 202, 213, 221, 224, 238, 244, 260, 412, 533	1675	1931	2896	4366	5747	39.50,42.5,54, 66,71,79,123, 138,153,185, 195,205,221,225,2 41,395,507	1598	1838	2757	4155	5053	30,32,44,54,57, 63,105,119,133, 162,172,181, 182,198,201, 217,351,449	1423	1623	2434	3670	5053	99,114,128,1 56, 165,174,175, 191, 195,211,337, 435	1382	1578	2367	3568	4570	28,31,42,52, 55,61,435	1382	1578	2367	3568	4570
17	47, 50, 64, 77, 81, 90, 137, 153, 170, 206, 217, 226, 229, 243, 249, 266, 421, 545	1675	1970	2955	4453	5864	41,44,86,68,73, 81,126,141,156, 189,200,209, 210,226,230, 247,404,519	1598	1875	2813	4239	5156	31,33,45,55,58, 65,107,121,136, 165,175,185, 186,202,206 222,359,459	1423	1656	2483	3744	5156	101,116,131, 158,169, 178,179, 195,199, 216,345, 445	1382	1610	2415	3639	4663	29,32,43,53, 57,63,445	1382	1610	2415	3639	4663
17.5	48.5, 51.5, 66, 79, 83, 93, 140, 157, 174, 211, 222, 231, 234, 249, 255, 272, 431, 558	1714	2010	3014	4543	5981	42.50,45.50,58, 70,75,84,129, 144,160,194, 205,214,215, 231,235,253, 414,531	1634	1913	2869	4325	5259	32,34,47,57,6 0, 67,109,179, 207,211,228, 367,470	1454	1689	2533	3819	5259	104, 119,134, 162, 171,183,20 0,204, 221,353,45 6	1414	1643	2464	3715	4757	30,33,44,55, 58,65,456	1414	1643	2464	3715	4757
18	50, 53, 68, 81, 85,95,143,160, 178, 215, 227, 236,239,254, 260, 278, 440, 570	1749	2049	3073	4632	6099	44,47,59,72,77, 86,132,147,163, 198,209,219, 220,236,240, 258,423,542	1667	1950	2925	4407	5362	33,35,48,58,6 2, 69,111,127,1 43, 173,183,194, 211,215233, 375,480	1483	1722	2583	3892	5362	106,121,13 7,166, 176,187,20 4,208, 226,361,46 6	1443	1675	2512	3787	4850	31,34,45,56, 59,66,466	1443	1675	2512	377	4850
18.5	51.5,54.5,70,84, 87,98,146,164 181,220,232, 241, 245, 260, 266, 284, 450, 583	1789	2088	3132	4720	6213	45.5,48.5,61,74, 79,89,135,151, 167,202,214, 224,225,241, 246,264,432,554	1702	1988	2982	4494	5465	34,36,49,60,64, 71,114,130,146, 177,187,198, 199,216,220 238,383,490	1512	1755	2632	3967	5465	108,124,140, 170, 180,191,209, 213,231,369, 476	1472	1707	2560	3859	4943	32,35,47,58, 61,68,476	1472	1707	2560	3859	4943
19	53,56,72,86,89, 100,149,167,185, 225,237, 246,250,265, 272,290,460, 585	1824	2128	3191	4811	6333	47,50,62,76,81, 91,137,154,170, 206,218,228, 229,246,251, 269,441,566	1738	2025	3038	4578	5568	35,37,50,61,65, 72,116,132,149, 180,191,202, 203,220,224, 243,391,500	1540	1788	2682	4042	5568	110,126,143, 173, 184,195,213, 217, 235,376,486	1501	1739	2608	3932	5036	33,36,48,59, 63,70,486	1501	1739	2608	3932	5036

TABLE 7 CORPORAL RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II						GROUP III/GROUP IV (PRE 1973)						GROUP IV (POST 1973)						GROUP V (PRE 1973)					
	ORIGINAL PENSION	REVISED PEN AS PER V PCR 1.1.96	IMPROV PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROV PEN 1.1.06		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 1.01.96	IMPROV PEN 1.1.6		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 1.1.96	IMPROV IN PENSION 1.1.06		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 1.1.96	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31
19.5	54,5,57,5,74,88 92,103,152,171 189,230,242 252,255,271 278,296,470 608	1863	2167	3250	4890	6450	48,5,51,5,64,78 83,93,140,157 174,211,223 233,234,251 256,275,450 578	1774	2063	3094	4664	5671	36,38,5263,67 74,119,135,152 184,195,206 207,225,229 246,399,511	1575	1821	2732	4117	5671	113,129,146 177,188,199 200,218,222 240,384,496	1530	1771	2657	4004	5130	34,37,49 61,65,72 496	1530	1771	2657	4004	5130
20	56,59,75,90,94 105,155,174 103,234,247 257,260,276 283,302,479 620	1898	2207	3310	4989	6568	50,53,65,80,85 95,143,160,177 215,277,237 239,256,261 280,459,590	1809	2100	3150	4746	5774	37,39,53,64,68 76,121,138,155 168,199,210 211,229,234 255,407,521	1605	1854	2781	4191	5774	115,132,149 180,192,203 204,222,226 245,392,606	1559	1804	2705	4078	5223	35,38,50 62,66,74 506	1559	1804	2705	4078	5223
20.5	57,5,60,5,77,03 97,108,159,178 197,239,252 262,266,282 289,308,489 633	1938	2246	3369	5077	6685	51,5,54,5,67,82 87,98,146,164 181,219,232 242,244,262 267,286,469 602	1845	2138	3207	4833	5878	38,40,54,66,70 76,124,141,158 192,203,215 216,234,239 258,416,532	1637	1888	2831	4268	5878	117,135,152 164,196,207 208,227,231 250,400,516	1589	1836	2753	4150	5316	36,39,52 64,68,76 516	1589	1836	2763	4150	5316
21	59,62,79,95,99 111,162,181 201,243,257 267,271,287 294,314,498 645	1973	2285	3428	5165	6802	53,58,69,84,69 100,149,161 184,223,236 247,248,267 272,201,478 613	1879	2175	3263	4917	5981	39,41,56,68,72 80,126,143,161 195,207,219 220,238,243 263,426,542	1667	1921	2881	4343	5981	119,137,155 187,199,211 212,231,235 255,408,526	1619	1868	2802	4223	5409	37,40,63 65,69,77 526	1619	1868	2802	4223	5409
21.5	*63.5**100,657	2009	2325	3487	5256	6920	*57.5,**92,625	1913	2213	3319	5003	6084	*42,**73553	1700	1954	2930	4417	6084	537	1651	1900	2850	4294	5503	*41,70,537	1651	1900	2850	4204	5503
22	6,51,03,669	2045	2364	3546	5344	7037	59,94,637	1949	2250	3375	5085	6187	49,75,563	1730	1987	2980	4492	6167	547	1618	1932	2898	4367	5596	42,72,547	1681	1932	2898	4361	5596
22.5	66,5,106,682	2084	2364	3548	5344	7037	60,6,96,649	1985	2250	3375	5085	6187	44,77,574	1762	1987	2980	4492	1687	557	1711	1932	2898	4367	5596	43,74,557	1711	1932	2898	4367	6596
23	6,81,08,694	2120	2364	3546	5344	7037	62,98,660	2017	2250	3375	5085	6187	45,78,584	1792	1987	2980	4492	6187	567	1741	1932	2898	4367	5596	44,76,567	1741	1932	2898	4367	5596
23.5	69,5,707	2158	2364	3546	5344	7037	63,5,672	2054	2250	3375	5085	6187	46,595	1824	1987	2980	4492	6187	577	1770	1932	2898	4367	5596	45,677	1770	1932	2898	4367	5596
24	71,719	2194	2364	3546	5344	7037	65,684	2090	2250	3375	5085	6187	47,605	1854	1987	2980	4492	6187	587	1800	1932	2898	4367	5,596	46,587	1800	1932	2898	4367	5596
24.5	72,5,732	2233	2364	3546	5344	7037	66,5,696	2126	2250	3375	5085	6187	48,615	1884	1987	2980	4492	6187	597	1830	1932	2898	4367	5,596	47,597	1830	1932	2898	4367	5596
25	74,744	2269	2364	3546	5344	7037	68,707	2158	2250	3375	5085	6187	49,625	1913	1987	2980	4492	6187	607	1860	1932	2898	4367	5,596	48,607	1860	1932	2898	4367	5596
25.5	75,5,756	2304	2404	3605	5434	7154	69,5,719	2194	2288	3432	5172	6290	50,636	1947	2020	3030	4566	6290	618	1893	1965	2947	4442	5,689	49,618	1893	1965	2947	4442	5689
26	77,768	2340	2443	3664	5523	7271	71,731	2230	2325	3488	5256	6,393	51,646	1977	2053	3079	4642	6393	628	1923	1997	2995	4515	5,782	50,628	1923	1997	2995	4515	5782
26.5	78,5,781	2379	2482	3723	5610	7380	72,5,743	2266	2363	3544	5342	6496	52,857	2009	2086	3129	4715	6496	638	1953	2029	3043	4587	5876	51,638	1953	2029	3043	4587	5876
27	50,793	2415	2522	3782	5700	7506	74754	2298	2400	3600	5424	6599	53,667	2039	2119	3179	4790	6599	648	1983	2061	3091	4660	5969	52,648	1983	2061	3091	4660	5969
27.5	815806	2453	2561	3841	5790	7623	745766	2334	2438	3657	5511	6702	54678	2072	2152	3228	4864	6702	658	2012	2093	3140	4732	6062	53658	2012	2093	3140	4732	6062
28 Yrs & Above	83818	2489	2600	3900	5876	7740	75778	2370	2475	3713	5595	6805	55688	2102	2185	3278	4939	6805	668	2042	2125	3188	4804	6155	54688	2042	2125	3188	4804	6155

Table - 8 CORPORAL RETIRED BETWEEN 01.01.1996 AND 09.10.1997

LENGTH OF SERVICE (IN YEARS)	GROUP I					GROUP II					GROUP III				GROUP IV					
	EXISTING PENSION	IMPROV IN PEN AS 1.1.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09
		WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
15	1576	1866	2799	4218	5395	1500	1725	2588	3900	4743	1325	1554	2331	3513	4743	1288	1508	2262	3500	4290
15.5	1616	1866	2799	4218	5512	1538	1763	2644	3986	4846	1358	1556	2334	3518	4846	1321	1514	2270	3500	4384
16	1655	1891	2837	4275	5630	1575	1800	2700	4068	4950	1391	1590	2384	3594	4950	1353	1546	2319	3500	4477
16.5	1695	1931	2896	4366	5747	1613	1838	2757	4155	5053	1424	1623	2434	3670	5053	1385	1578	2367	3568	4570
17	1734	1970	2955	4453	5864	1650	1875	2813	4239	5156	1457	1656	2483	3744	5156	1417	1610	2415	3639	4663
17.5	1774	2010	3014	4543	5981	1688	1913	2869	4325	5259	1490	1689	2533	3819	5259	1450	1643	2464	3715	4757
18	1813	2049	3073	4632	6099	1725	1950	2925	4407	5362	1523	1722	2583	3892	5362	1482	1675	2512	3787	4850
18.5	1852	2088	3132	4720	6216	1763	1988	2982	4494	5465	1557	1755	2632	3967	5465	1514	1707	2560	3859	4943
19	1891	2128	3191	4811	6333	1800	2025	3038	4578	5568	1590	1788	2682	4042	5568	1546	1739	2608	3932	5036
19.5	1931	2167	3250	4899	6450	1838	2063	3094	4664	5671	1623	1821	2732	4117	5671	1578	1771	2657	4004	5130
20	1970	2207	3310	4989	6568	1875	2100	3150	4746	5774	1656	1854	2781	4191	5774	1610	1804	2705	4078	5223
20.5	2010	2246	3369	5077	6685	1913	2138	3207	4833	5878	1689	1888	2831	4268	5787	1643	1836	2753	4150	5316
21	2049	2285	3428	5165	6802	1950	2175	3263	4917	5981	1722	1921	2881	4343	5981	1675	1868	2802	4223	5049

Table - 9 CORPORAL

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004														RETIRED BETWEEN 01.04.2004 AND 31.12.2005												
	GROUP X				GROUP Y				GROUP Z						GROUP X				GROUP Y				GROUP Z				
	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PEN AS PER VI PCR 1.1.06	REVISED PEN W.E.F 1.7.09	EXISTIN G PENSIO N	IMPROV IN PEN 1.1.06		REV PEN AS VI PCR 1.1.06	REVISED PEN W.E.F 01.07.09	EXISTIN G PENSIO N	IMPROV IN PEN 1.1.06		REV PEN AS VI PCR 1.1.06	REV PEN W.E.F 01.07.09	EXISTIN G PENSIO N	WITH DP	REV PEN AS VI PCR 1.1.06	REVISED PEN W.E.F 1.7.09	EXISTIN G PENSIO N	WITH DP	REV PEN AS VI PCR 1.1.06	REVISE D PEN W.E.F 1.7.09	EXISTIN G PENSIO N	WITH DP	REV PEN AS VI PCR 1.1.06	REV PEN W.E.F 1.7.09
		WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP														
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28
15	1576	1866	2799	4218	5395	1500	1725	2588	3900	4743	1288	1508	2262	3500	4290	2364	2799	4218	5395	2250	2588	3900	4743	1932	2262	3500	4290
15.5	1616	1903	2855	4303	5512	1538	1763	2644	3986	4846	1321	1538	2307	3500	4384	2424	2855	4303	5512	2307	2644	3986	4846	1982	2307	3500	4384
16	1655	1941	2911	4388	5630	1575	1800	2700	4068	4950	1353	1568	2352	3545	4477	2482	2911	4388	5630	2363	2700	4068	4950	2029	2352	3545	4477
16.5	1695	1977	2967	4469	5747	1613	1838	2757	4155	5053	1385	1599	2398	3615	4570	2543	2967	4469	5747	2420	2757	4155	5053	2078	2398	3615	4570
17	1734	2015	3023	4555	5864	1650	1875	2813	4239	5156	1417	1629	2443	3683	4663	2600	3023	4555	5864	2475	2813	4239	5156	2125	2443	3683	4663
17.5	1774	2015	3023	4555	5981	1688	1913	2869	4325	5259	1450	1643	2464	3715	4757	2661	3023	4555	5981	2532	2869	4325	5259	2175	2464	3715	4757
18	1813	2049	3073	4632	6099	1725	1950	2925	4407	5362	1482	1675	2512	3787	4850	2719	3073	4632	6099	2588	2925	4407	5362	2222	2512	3787	4850
18.5	1852	2088	3132	4720	6216	1763	1988	2982	4494	5465	1514	1707	2530	3859	4943	2778	3132	4720	6216	2645	2982	4494	5465	2271	2560	3859	4943
19	1891	2128	3191	4811	6333	1800	2025	3038	4578	5568	1546	1739	2608	3932	5036	2837	3191	4811	6333	2700	3038	4578	5568	2319	2608	3932	5036
19.5	1931	2167	3250	4899	6450	1838	2063	3094	4664	5671	1578	1771	2657	4004	5130	2897	3250	4899	6450	2757	3094	4664	5671	2367	2657	4004	5130
20	1970	2207	3310	4989	6568	1875	2100	3150	4746	5774	1610	1804	2705	4078	5223	2955	3310	4989	6568	2813	3150	4746	5774	2415	2705	4078	5223
20.5	2010	2246	3369	5077	6685	1913	2138	3207	4833	5878	1643	1836	2753	4150	5316	3015	3369	5077	6685	2870	3207	4833	5878	2465	2753	4150	5316
21	2049	2285	3428	5165	6802	1950	2175	3263	4917	5981	1675	1868	2802	4223	5409	3073	3428	5165	6802	2925	3263	4917	5981	2512	2802	4223	5409
21.5	2089	2325	3487	5256	6920	1988	2213	3319	5003	6084	1707	1900	2850	4294	5503	3133	3487	5256	6920	2982	3319	5003	6084	2561	2850	4294	5503
22	2128	2364	3546	5344	7037	2025	2250	3375	5085	6187	1739	1932	2898	4367	5596	3191	3546	5344	7037	3038	3375	5085	6187	2608	2898	4367	5596
22.5	2168	2364	3546	5344	7037	2063	2250	3375	5085	6187	1772	1932	2898	4367	5596	3251	3546	5344	7037	3094	3375	5085	6187	2657	2898	4367	5596
23	2207	2364	3546	5344	7037	2100	2250	3375	5085	6187	1804	1932	2898	4367	5596	3310	3546	5344	7037	3150	3375	5085	6187	2706	2898	4367	5596

TABLE 10 SERGEANT RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LEN GTH OF SER VIC	GROUP I					GROUP II					GROUP III & GROUP IV (PRE 1973)					Group IV (Post 1973) & Group V (Pre-								
	ORIGINAL PENSION	REVI SED PEN SIO	IMPRO VEME NT WIT H	REVI SED PEN SIO	REVISED PENSION W/F	ORIGINAL PENSION	RE VIS ED PF	IMPROV EMENT WIT H	RE VIS ED PF	REVISE D PENSI ON W/F	ORIGINAL PENSION	RE VIS ED PF	IMPROV EMENT WIT H	RE VIS ED PF	REVIS ED PENSI ON	ORIGINAL PENSION	RE VIS ED PF	IMPROVEM ENT IN WIT H DP	RE VIS ED PF	RE VIS ED PF				
																					01	07	09	14
15	51,54,67,81,85,95,148,166,184,223,236,241,248,257,266,282,420,564	1732	1892	2838	4277	5492	43,45,58,69,72, 80, 128, 143, 159, 192, 203, 210, 214, 226, 232, 247, 388, 531	1634	1781	2671	4027	4840	35,38,49,60,65,72,113,126,140,170,179,188,203,207,222,363,479	1480	1607	2411	3633	4840	35,38,49,60,65,72,113,126,140,170,179,188,203,207,222,363,479	1480	1607	2411	3633	4519
15.5	52,75,56,70,84,88,98,152,170,189,229,242,247,255,264,273,289,431,578	1774	1937	2905	4379	5623	44,50,46,50,60,72,75,83,131,147,163,197,208,216,219,232,238,253,398,544,	1673	1823	2734	4122	4955	36,50,39,50,51,62,67,74,116,130,144,174,184,193,208,212,228,373,491,	1515	1646	2468	3721	4955	36,50,39,50,51,62,67,74,116,130,144,174,184,193,208,212,228,373,491,	1515	1646	2468	3721	4626
16	54,50,58,72,87,90,101,155,174,193,234,247,253,261,270,280,296,441,592	1816	1982	2973	4480	5754	46,48,62,74,77,86,134,151,167,202,213,221,224,237,243,259,407,557,	1711	1865	2798	4216	5070	38,41,52,64,68,76,119,133,147,178,188,197,198,213,217,233,382,503,	1551	1684	2525	3807	5070	38,41,52,64,68,76,119,133,147,178,188,197,198,213,217,233,382,503,	1551	1684	2525	3807	4734
16.5	56,25,60,74,90,94,105,159,179,198,240,253,259,179,198,240,253,259,267,277,287,303,452,606	1857	2027	3041	4582	5885	47,57,49,50,64,76,79,89,138,155,171,207,218,226,230,243,249,266,417,571,	1754	1908	2862	4313	5186	39,50,42,50,54,66,71,79,122,136,151,182,193,202,203,218,222,239,391,515	1586	1722	2583	3892	5186	39,50,42,50,54,66,71,79,122,136,151,182,193,202,203,218,222,239,391,515	1586	1722	2583	3892	4841
17	58,62,76,92,97,108,163,183,202,245,259,265,273,283,293,310,462,620,	1898	2072	3108	4683	6015	49,51,66,78,81,91,141,158,175,211,223,231,235,248,255,272,427,584,	1792	1950	2925	4407	5301	41,44,56,68,73,81,124,139,154,186,197,206,207,223,227,244,400,527	1621	1760	2640	3978	5301	41,44,56,68,73,81,124,139,154,186,197,206,207,223,227,244,400,527	1621	1760	2640	3978	4949
17.5	59,75,64,79,95,100,111,167,187,207,251,265,271,279,289,300,317,473,635,	1943	2117	3176	4786	6146	50,50,52,50,68,81,84,94,144,162,179,216,228,237,241,254,261,278,437,597,	1830	1993	2989	4506	5416	42,50,45,50,58,70,75,84,127,142,158,191,202,211,212,228,232,250,409,539,	1657	1799	2698	4067	5416	42,50,45,50,58,70,75,84,127,142,158,191,202,211,212,228,232,250,409,539,	1657	1799	2698	4067	5057
18	61,50,66,81,97,102,114,170,191,212,256,271,277,285,295,306,324,483,649,	1985	2162	3243	4887	6277	52,54,69,83,86,96,147,165,182,221,233,242,246,259,267,284,446,610,	1868	2035	3052	4600	5531	44,47,59,72,77,86,130,145,161,195,206,216,217,233,237,255,418,551,	1694	1837	2755	4153	5531	44,47,59,72,77,86,130,145,161,195,206,216,217,233,237,255,418,551,	1694	1837	2755	4153	5164
18.5	63,25,68,83,100,105,117,174,195,217,262,277,283,292,302,313,331,494,663	2028	2207	3311	4989	6408	53,50,55,50,71,86,89,99,150,169,186,226,238,247,251,265,273,290,456,624,	1911	2077	3116	4695	5647	45,50,48,50,61,74,79,89,133,149,165,199,211,221,222,238,243,261,427,563	1730	1875	2812	4239	5647	45,50,48,50,61,74,79,89,133,149,165,199,211,221,222,238,243,261,427,563	1730	1875	2812	4239	5272
19	65,70,85,103,107,120,177,199,221,268,283,289,298,308,320,338,504,677,	2068	2252	3378	5090	6538	55,57,73,88,91,102,153,172,190,231,243,252,256,271,278,296,465,637,	1949	2120	3179	4792	5762	47,50,62,76,81,91,135,152,168,203,215,225,226,243,248,266,436,575,	1764	1913	2870	4325	5762	47,50,62,76,81,91,135,152,168,203,215,225,226,243,248,266,436,575,	1764	1913	2870	4325	5379
19.5	66,75,72,88,106,110,123,181,203,226,274,289,295,304,315,327,346,515,691	2111	2297	3446	5193	6669	56,50,59,75,90,94,105,157,176,194,236,249,258,262,277,284,303,475,650,	1987	2162	2243	4887	5877	48,50,51,50,64,78,83,93,138,155,172,208,220,230,231,249,253,272,445,587	1800	1952	2927	4412	5877	48,50,51,50,64,78,83,93,138,155,172,208,220,230,231,249,253,272,445,587	1800	1952	2927	4412	5487
20	68,50,74,90,108,113,126,185,207,230,279,294,301,310,321,333, 353,525,705	2152	2342	3513	5294	6800	88,61,77,92,96,107,160,179,198,240,254,263,267,282,290,309,485,663,	2028	2205	3307	4984	5992	50,53,65,80,85,95,141,158,175,212,224,235,254,258,277,454,599,	1836	1990	2985	4498	5992	50,53,65,80,85,95,141,158,175,212,224,235,254,258,277,454,599,	1836	1990	2985	4498	5594
20.5	70,25,76,92,111,116,130,189,212,235,285,300,307,316,328,340,360,536,719	2194	2388	3581	5398	6931	59,50,62,79,95,98,110,163,183,202,245,259,268,273,288,296,315,495,677	2068	2247	3370	5080	6108	51,50,54,50,67,82,87,98,144,161,179,216,229,240,259,263,283,463,611	1873	2028	3042	4585	6108	51,50,54,50,67,82,87,98,144,161,179,216,229,240,259,263,283,463,611	1873	2028	3042	4585	5702

TABLE 10 SERGEANT RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II					GROUP III & GROUP IV (PRE 1973)					Group IV (Post 1973) & Group V (Pre-1973)							
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP								
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
21	72,78,94,114,119,133,192,216,239,290,306,313,322,334,346,367,546,733	2236	2433	3649	5500	7061	61,63,81,97,100,112,166,186,306,250,264,273,278,293,301,321,504,690	2107	2289	3434	5175	6223	53,56,69,84,89,100,147,164,182,220,233,244,245,264,268,289,472,623	1909	2066	3099	4670	6223	53,56,69,84,89,100,147,164,182,220,233,244,245,264,268,289,472,623	1909	2066	3099	4670	5810
21.5	73,75,80,97,117,122,136,191,6,220,244,296,312,320,329,341,353,374,557,747	2277	2478	3716	5602	7192	62,50,64,50,83,99,103,115,170,190,210,255,269,279,2,83,299,307,327,514,703	2147	2332	3497	5271	6338	54,50,57,50,71,86,92,103,150,168,186,225,237,249,250,269,274,294,482,635	1943	2105	3157	4758	6338	54,50,57,50,71,86,92,103,150,168,186,225,237,249,250,269,274,294,482,635	1943	2105	3157	4758	5917
22	75,50,82,99,119,124,139,200,224,248,301,318,326,335,347,359,381,567,761	2320	2523	3784	5704	7323	64,66,85,101,106,118,173,193,214,259,274,284,288,304,313,333,523,716	2185	2374	3561	5366	6453	56,59,72,88,94,105,152,171,189,229,241,253,254,274,279,299,491,647	1979	2143	3214	4845	6453	56,59,72,88,94,105,152,171,189,229,241,253,254,274,279,299,491,647	1979	2143	3214	4845	6025
22.5	77,25,84,101,122,127,142,204,228,253,307,324,332,341,354,366,388,578,776	2364	2568	3851	5805	7454	65,50,67,5,87,104,108,121,176,197,218,264,279,289,294,310,319,340,533,730	2226	2417	3625	5464	6568	57,50,60,50,74,90,96,108,155,174,193,233,246,258,259,279,284,305,500,659	2015	2181	3272	4931	6568	57,50,60,50,74,90,96,108,155,174,193,233,246,258,259,279,284,305,500,659	2015	2181	3272	4931	6132
23	79,86,103,124,130,145,207,232,258,312,330,338,347,360,373,395,588,790	2405	2613	3919	5907	7584	67,69,89,106,110,123,179,201,222,269,284,294,299,316,324,346,543,743	2266	2459	3688	5559	6684	59,62,75,92,98,110,158,177,196,237,250,263,264,284,289,310,509,671	2052	2219	3329	5016	6684	59,62,75,92,98,110,158,177,196,237,250,263,264,284,289,310,509,671	2052	2219	3329	5016	6240
23.5	80,75,88,106,127,133,149,211,237,263,318,336,344,354,366,380,402,599,804	2447	2658	3986	6008	7715	68,50,70,50,91,108,112,126,182,205,226,274,289,300,305,322,330,352,553,756	2304	2501	3752	5654	6799	60,50,63,50,77,94,100,112,161,180,200,242,255,268,269,289,294,316,518,683	2087	2258	3386	5104	6799	60,50,63,50,77,94,100,112,161,180,200,242,255,268,269,289,294,316,518,683	2087	2258	3386	5104	6347
24	82,50,90,108,130,136,152,214,241,267,323,341,350,360,372,386,409,609,818	2489	2703	4054	6111	7846	70,72,92,110,114,128,185,208,230,279,294,305,310,327,336,358,562,769	2343	2544	3815	5750	6914	62,65,78,96,102,114,164,183,203,246,259,272,273,294,299,321,527,695	2122	2296	3444	5190	6914	62,65,78,96,102,114,164,183,203,246,259,272,273,294,299,321,527,695	2122	2296	3444	5190	6455
24.5	84,25,92,110,133,139,155,218,245,272,329,347,356,366,379,393,416,620,832	2531	2703	4054	6111	7846	71,50,73,50,94,113,117,131,189,212,234,284,299,310,315,333,242,364,572,783	2385	2544	3815	5750	6914	63,50,66,50,80,98,104,117,78,299,305,327,536,707	2158	2296	3444	5190	6914	63,50,66,50,80,98,104,117,78,299,305,327,536,707	2158	2296	3444	5190	6455
25	86,94,112,135,141,158,222,249,276,334,353,362,372,385,399,432,630,846	2573	2703	4054	6111	7846	73,75,96,115,120,134,192,215,238,288,304,315,320,338,347,370,582,796	2424	2544	3815	5750	6914	65,68,82,100,106,119,169,189,210,254,268,281,282,304,310,332,545,719	2194	2296	344	5190	6914	65,68,82,100,106,119,169,189,210,254,268,281,282,304,310,332,545,719	2194	2296	344	5190	6455
25.5	*96,**143,860	2613	2748	4121	6212	7977	*76.50,**121,809	2462	2586	3879	5845	7029	*69.50,**117,731	2230	2334	3501	5276	7029	*69.50,**117,731	2230	2334	3501	5276	6563
26	9,81,46,874	2656	2793	4189	6314	8107	78,124,822,	2501	2628	3942	5941	7145	7,11,10,743	2266	2372	3558	5361	7145	7,11,10,743	2266	2372	3558	5361	6670
26.5	10,01,49,888	2698	2838	4257	6415	8238	79,5,126,836	2543	2671	4006	6038	7260	72,50,113,755	2301	2411	3616	5451	7260	72,50,113,755	2301	2411	3616	5451	6778
27	10,21,52,902	2739	2883	4324	6517	8369	8,11,29,849	2581	2713	4070	6133	7375	7,41,15,767	2337	2449	3673	5536	7375	7,41,15,767	2337	2449	3673	5536	6885
27.5	1,04,91,61,06,930	2781	2928	4392	6619	8500	82,50,862	2620	2756	4133	6230	7490	75,50,779	2372	2487	3731	5622	7490	75,50,779	2372	2487	3731	5622	6993
28	106, 930,	2822	2973	4459	6721	8630	84,875	2658	2798	4197	6325	7605	77,790	2405	2525	3788	5708	7605	77,790	2405	2525	3788	5708	7100
28.5 to 30	108, 110, 112, 114, 930	2822	2973	4459	6721	8630	85,50,87,88,50,90,875	2658	2798	4197	6325	7605	78,50,80,80,50,81,790	2405	2525	3788	5708	7605	78,50,80,80,50,81,790	2405	2525	3788	5708	7100

**TABLE - 11 SERGEANT
RETIRED BETWEEN 01.01.1996 AND 09.10.1997**

LENGTH OF SERVICE (IN YEARS)	GROUP I					GROUP II					GROUP III				GROUP IV					
	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09
		WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21
15	1802	1892	2838	4277	5492	1696	1781	2671	4027	4840	1531	1607	2411	3633	4840	1531	1607	2411	3633	4519
15.5	1847	1937	2905	4379	5623	1739	1823	2734	4122	4955	1569	1646	2468	3721	4955	1569	1646	2468	3721	4626
16	1892	1982	2973	4480	5754	1781	1865	2798	4216	5070	1607	1684	2525	3807	5070	1607	1684	2525	3807	4734
16.5	1937	2027	3041	4582	5885	1823	1908	2862	4313	5186	1646	1722	2583	3892	5186	1646	1722	2583	3892	4841
17	1982	2072	3108	4683	6015	1865	1950	2925	4407	5301	1684	1760	2640	3978	5301	1684	1760	2640	3978	4949
17.5	2028	2117	3176	4786	6146	1908	1993	2989	4506	5416	1722	1799	2698	4067	5416	1722	1799	2698	4067	5057
18	2073	2162	3243	4887	6277	1951	2035	3052	4600	5531	1760	1837	2755	4153	5531	1760	1837	2755	4153	5164
18.5	2118	2207	3311	4989	6408	1993	2077	3116	4695	5647	1799	1875	2812	4239	5647	1799	1875	2812	4239	5272
19	2163	2252	3378	5090	6538	2035	2120	3179	4792	5762	1837	1913	2670	4325	5762	1837	1913	2670	4325	5379
19.5	2208	2297	3446	5193	6669	2078	2162	3243	4887	5877	1875	1952	2927	4412	5877	1875	1952	2927	4412	5487
20	2253	2342	3513	5294	6800	2120	2205	3307	4984	5992	1913	1990	2985	4498	5992	1913	1990	2985	4498	5594
20.5	2298	2388	3581	5398	6931	2163	2247	3370	5080	6108	1952	2028	3042	4586	6108	1952	2028	3042	4585	5702
21	2343	2433	3649	5500	7061	2205	2289	3434	5175	6223	1990	2066	3099	4670	6223	1990	2066	3099	4670	5810
21.5	2388	2478	3716	5602	7192	2248	2332	3497	5271	6338	2028	2105	3157	4758	6338	2028	2105	3157	4758	5917
22	2433	2523	3784	5704	7323	2290	2374	3561	5366	6453	2066	2143	3214	4845	6453	2066	2143	3214	4845	6025
22.5	2478	2568	3851	5805	7454	2333	2417	3625	5464	6568	2105	2181	3272	4931	6568	2105	2181	3272	4931	6132
23	2523	2613	3919	5907	7584	2375	2459	3688	5559	6684	2143	2219	3329	5016	6684	2143	2219	3329	5016	6240
23.5	2568	2658	3986	6008	7715	2417	2501	3752	5654	6799	2181	2258	3386	5104	6799	2181	2258	3386	5104	6347
24	2613	2703	4054	6111	7846	2459	2544	3815	5750	6914	2219	2296	3444	5190	6914	2219	2296	3444	5190	6455
24.5	2658	2703	4054	6111	7846	2502	2544	3815	5750	6914	2258	2296	3444	5190	6914	2258	2296	3444	5190	6455
25	2703	2703	4054	6111	7846	2544	2544	3815	5750	6914	2296	2296	3444	5190	6914	2296	2296	3444	5190	6455

TABLE 12 SERGEANT

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004																				RETIRED BETWEEN .1.04.2004 AND 31.12.2005																		
	GROUP X (DIPLOMA HOLDER)					GROUP X					GROUP Y					GROUP Z					GROUP X (DIPLOMA HOLDER)				GROUP X				GROUP Y				GROUP Z						
	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 1.1.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
		WITH OUT DP	WITH DP				WITH OUT DP	WITH DP				WITH OUT DP	WITH DP																										
2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37				
15	1970	2069	3103	4677	5820	1802	1892	2838	4277	5492	1696	1781	2671	4027	4840	1531	1607	2411	3633	4519	2955	3103	4677	5820	2703	2838	4277	5492	2544	2671	4027	4840	2296	2411	3633	4519			
15.5	2019	2118	3177	4788	5959	1847	1937	2905	4379	5623	1739	1823	2734	4122	4955	1569	1646	2468	3721	4626	3029	3177	4788	5959	2771	2905	4379	5623	2609	2734	4122	4955	2354	2468	3721	4626			
16	2069	2167	3250	4899	6097	1892	1982	2973	4480	5754	1781	1865	2798	4216	5070	1607	1684	2525	3807	4734	3103	3250	4899	6097	2838	2973	4480	5754	2671	2798	4216	5070	2411	2525	3807	4734			
16.5	2118	2216	3324	5009	6236	1937	2027	3041	4582	5885	1823	1908	2862	4313	5186	1646	1722	2583	3892	4841	3177	3324	5009	6236	2906	3041	4582	5885	2735	2862	4313	5186	2469	2583	3892	4841			
17	2167	2266	3398	5122	6374	1982	2072	3108	4683	6015	1865	1950	2925	4407	5301	1684	1760	2640	3978	4949	3250	3398	5122	6374	2973	3108	4683	6015	2798	2925	4407	5301	2525	2640	3978	4949			
17.5	2216	2315	3472	5233	6513	2,028	2117	3176	4786	6146	1,908	1993	2989	4506	5416	1,722	1799	2698	4067	5057	3,324	3472	5233	6513	3,042	3176	4786	6146	2,862	2989	4506	5416	2,583	2698	4067	5057			
18	2266	2364	3546	5344	6651	2073	2162	3243	4887	6200	1951	2035	3052	4600	5531	1760	1837	2755	4153	5164	3398	3546	5344	6651	3108	3243	4887	6200	2925	3052	4600	5531	2640	2755	4153	5164			
18.5	2315	2413	3620	5455	6790	2,118	2207	3311	4989	6408	1,993	2077	3116	4695	5647	1,799	1875	2812	4239	5272	3,472	3620	5455	6790	3,177	3311	4989	6408	2,990	3116	4695	5647	2,699	2812	4239	5272			
19	2364	2463	3694	5568	6929	2,163	2252	3378	5090	6538	2,035	2120	3179	4792	5762	1,837	1913	2870	4325	5379	3,546	3694	5568	6929	3,243	3378	5090	6538	3,052	3179	4792	5762	2,755	2870	4325	5379			
19.5	2413	2512	3768	5678	7067	2208	2297	3446	5193	6669	2078	2162	3243	4887	5877	1875	1952	2927	4412	5487	3620	3768	5678	7067	3312	3446	5193	6669	3117	3243	4887	5877	2813	2927	4412	5487			
20	2463	2561	3841	5790	7206	2,253	2342	3513	5294	6800	2,120	2205	3307	4984	5992	1,913	1990	2985	4498	5594	3,694	3841	5790	7206	3,378	3513	5294	6800	3,179	3307	4984	5992	2,870	2985	4498	5594			
20.5	2512	2610	3915	5899	7344	2,298	2388	3581	5398	6931	2,163	2247	3370	5080	6108	1,952	2028	3042	4585	5702	3,768	3915	5899	7344	3,447	3581	5398	6931	3,245	3370	5080	6108	2,928	3042	4585	5702			
21	2561	2660	3989	6012	7483	2,343	2433	3649	5500	7061	2,205	2289	3434	5175	6223	1,990	2066	3099	4670	5810	3,841	3989	6012	7483	3,513	3649	5500	7061	3,307	3434	5175	6223	2,985	3099	4670	5810			
21.5	2610	2709	4063	6124	7621	2,388	2478	3716	5602	7192	2,248	2332	3497	5271	6338	2,028	2105	3157	4758	5917	3,915	4063	6124	7621	3,582	3716	5602	7192	3,372	3497	5271	6338	3,042	3157	4758	5917			
22	2660	2758	4137	6234	7760	2,433	2523	3784	5704	7323	2,290	2374	3561	5366	6453	2,066	2143	3214	4845	6025	3,989	4137	6234	7760	3,649	3784	5704	7323	3,434	3561	5366	6453	3,099	3214	4845	6025			
22.5	2709	2807	4211	6345	7898	2478	2568	3851	5805	7454	2333	2417	3625	5464	6568	2105	2181	3272	4931	6132	4063	4211	6345	7898	3717	3851	5805	7454	3500	3625	5464	6568	3158	3272	4931	6132			
23	2758	2857	4285	6458	8037	2,523	2613	3919	5907	7584	2,375	2459	3688	5559	6684	2,143	2219	3329	5016	6240	4,137	4285	6458	8037	3,784	3919	5907	7584	3,561	3688	5559	6684	3,214	3329	5016	6240			
23.5	2807	2906	4358	6569	8176	2568	2658	3986	6008	7715	2417	2501	3752	5654	6799	2181	2258	3386	5104	6347	4211	4358	6569	8176	3852	3986	6008	7715	3226	3752	5654	6799	3272	3386	5104	6347			
24	2857	2955	4432	6679	8314	2613	2703	4054	6111	7846	2451	2544	3815	5750	6914	2219	2296	3444	5190	6455	4285	4432	6679	8314	3919	4054	6111	7846	3688	3815	5750	6914	3329	3444	5190	6455			
24.5	2906	2955	4432	6679	8314	2658	2703	4054	6111	7846	2502	2544	3815	5750	6914	2258	2296	3444	5190	6455	4359	4432	6679	8314	3987	4054	6111	7846	3753	3815	5750	6914	3387	3444	5190	6455			
25	2955	2955	4432	6679	8314	2703	2703	4054	6111	7846	2544	2544	3815	5750	6914	2296	2296	3444	5190	6455	4432	4432	6679	8314	4054	4054	6111	7846	3815	3815	5750	6914	3444	3444	5190	6455			
25.5	3004	3004	4506	6790	8453	2748	2748	4121	6212	7977	2586	2586	3879	5845	7029	2334	2334	3501	5276	6563	4506	4506	6790	8453	4122	4121	6212	7977	3879	3879	5845	7029	3501	3501	5276	6563			
26	3054	3054	4580	6903	8591	2793	2793	4189	6314	8107	2628	2628	3942	5941	7145	2372	2372	3558	5361	6670	4580	4580	6903	8591	4189	4189	6314	8107	3942	3942	5941	7145	3558	3558	5361	6670			
26.5	3103	3103	4654	7015	8730	2838	2838	4257	6415	8238	2671	2671	4006	6038	7260	2411	2411	3616	5451	6778	4654	4654	7015	8730	4257	4257	6415	8238	4006	4006	6038	7260	3616	3616	5451	6778			
27	3152	3152	4728	7124	8868	2883	2883	4324	6517	8369	2714	2713	4070	6133	7375	2449	2449	3673	5536	6885	4728	4728	7124	8868	4324	4324	6517	8369	4070	4070	6133	7375	3673	3673	5536	6885			

TABLE - 13 FLIGHT SERGEANT / JUNIOR WARRANT OFFICER RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I							GROUP II					GROUP III & GROUP IV (PRE 1973)					GROUP IV (POST 1973) & GROUP V (PRE 1973)						
	ORIGINAL PENSION	REV PEN AS V PCR 1.1.96	IMPROVE IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER V PCR 01.01.96	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROV IN PEN 1.1.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
15	61,64,81,95,97,108,174,195,216,262,277,280,292,299,309,326,479,770	2345	2358	3537	5330	6976	53, 56, 71, 85, 89, 99, 158, 177, 196, 237, 250, 255, 264, 272, 282, 298, 441, 728	2221	2258	3387	5104	6470	44, 46, 60, 72, 74, 83, 140, 157, 174, 210, 222, 228, 233, 244, 251, 267, 406, 664	2030	2091	3137	4727	6470	44, 46, 60, 72, 74, 83, 140, 157, 174, 210, 222, 228, 233, 244, 251, 267, 406, 664	2030	2091	3137	4727	6079
15.5	62,75,66,25,84,98,101,112,179,200,22,269,307,317,334,491, 790	2405	2417	3,625	5464	7151	54, 75, 58, 74, 88, 102, 162, 182, 201, 243, 257, 262, 271, 179, 289, 306, 452, 746	2275	2315	3472	5233	6632	45, 50, 47,65, 62, 74, 77, 80, 144, 161, 178, 216, 228, 234, 239, 250, 258, 274, 416, 681	2081	2144	3215	4846	6632	45, 50, 47,65, 62, 74, 77, 80, 144, 161, 178, 216, 228, 234, 239, 250, 258, 274, 416, 681	2081	2144	3215	4846	6231
16	64,50,68,50,86,101,104,116,183,205,227,275,291,294,306,314,325,342,50,3,809	2462	2476	3714	5597	7325	56,50, 60, 76, 91, 94, 105, 166, 186, 206, 149, 263, 268, 277, 286, 296, 313, 463, 764	2328	2317	3558	5260	6794	56,50, 60, 76, 91, 94, 105, 166, 186, 206, 149, 263, 268, 277, 286, 296, 313, 463, 764	2128	2196	3294	4964	6794	56,50, 60, 76, 91, 94, 105, 166, 186, 206, 149, 263, 268, 277, 286, 296, 313, 463, 764	2128	2196	3294	4964	6383
16.5	66,25, 70,75, 89, 104, 107, 120, 188, 210, 233, 282, 298, 301, 314, 322, 333, 350, 515, 628	2519	2535	3802	5730	7499	58,25, 62, 79, 94, 97, 109, 170, 191, 211, 255, 269, 275, 284, 293, 303, 321, 474, 782	2382	2427	3641	5486	6955	48,50, 50,90, 66,79, 82, 91, 151, 169, 187, 226, 239, 246, 251, 262, 271, 287, 436, 714	2179	2248	3372	5082	6955	48,50, 50,90, 66,79, 82, 91, 151, 169, 187, 226, 239, 246, 251, 262, 271, 287, 436, 714	2179	2248	3372	5082	6535
17	68, 73, 92, 107, 110, 123, 192, 215, 238, 288, 305, 308, 321, 329, 340, 358, 527, 847	2575	2594	3890	5863	7674	60, 64, 81, 96, 100, 112, 174, 195, 215, 261, 275, 281, 290, 299, 310, 328, 485,800	2434	2484	3725	5615	7117	50, 52,50,68,81, 84, 94, 154, 173, 191, 231, 244, 251, 257, 268, 277, 293, 446, 730	2226	2300	3450	5198	7117	50, 52,50,68,81, 84, 94, 154, 173, 191, 231, 244, 251, 257, 268, 277, 293, 446, 730	2226	2300	3450	5198	6687
17.5	69,75, 75,25, 95, 111, 113, 127, 196, 220, 244, 295, 312, 315, 328, 337, 348, 367, 539, 867	2635	2653	3979	5998	7848	61,75, 66, 83, 99, 103, 115, 178, 199, 220, 267, 282, 288, 297, 306, 317, 336, 496, 819	2492	2540	3810	5741	7279	51,50, 54,15, 70, 84, 87, 97, 158, 177, 196, 237, 250, 257, 263, 274, 283, 300, 456, 747	2277	2353	3529	5320	7279	51,50, 54,15, 70, 84, 87, 97, 158, 177, 196, 237, 250, 257, 263, 274, 283, 300, 456, 747	2277	2353	3529	5320	6839
18	71,50, 77,50, 97, 114, 116, 130, 200, 225, 249, 302, 318, 322, 335, 344,355, 375, 551, 886	2692	2712	4067	6130	8023	63,50, 66, 85, 102, 106, 116, 182, 203, 225, 273, 288, 294, 303, 313, 324, 343, 507, 837	2545	2597	3895	5871	7441	53, 55,75, 72, 86, 89, 99, 161, 181, 200, 242, 255, 263, 268, 280, 289, 307, 466, 764	2328	2405	3607	5436	7441	53, 55,75, 72, 86, 89, 99, 161, 181, 200, 242, 255, 263, 268, 280, 289, 307, 466, 764	2328	2405	3607	5436	6991
18.5	73, 25, 79,75, 100, 117, 119, 134, 205, 230, 255, 309, 325, 329, 343, 352, 363, 383, 563, 905	2748	2771	4156	6264	8197	65, 25, 70, 88, 105, 109, 122, 186, 208, 230, 279, 294, 300, 310, 320, 331, 351, 518, 855	2599	2653	3979	5998	7602	54,50, 57,40, 74, 89, 92, 102, 165, 185, 204, 247, 261, 259, 274, 286, 296, 314, 477, 781	2379	2457	3686	5554	7602	54,50, 57,40, 74, 89, 92, 102, 165, 185, 204, 247, 261, 259, 274, 286, 296, 314, 477, 781	2379	2457	3686	5554	7143
19	75, 82, 102, 120, 122, 137, 209, 234, 260, 315, 332, 336, 350, 359, 371, 391, 575, 924	2805	2830	4244	6396	8371	67, 72, 90, 108, 112, 125, 189, 212, 235, 285, 300, 306, 316, 326, 338, 358, 529, 873	2654	2710	4064	6125	7764	56, 59, 76, 91, 94, 105, 168, 188, 208, 252, 266, 274, 280, 292, 302, 320, 487, 797	2426	2510	3764	5673	7764	56, 59, 76, 91, 94, 105, 168, 188, 208, 252, 266, 274, 280, 292, 302, 320, 487, 797	2426	2510	3764	5673	7295
19.5	76,75, 84,25,105, 123, 126, 141, 214, 239, 265, 322, 339, 343, 357, 367, 379, 399, 587, 944	2865	2889	4333	6531	8546	68,75, 74, 93, 111, 115, 128, 193, 217, 240, 291, 307, 313,323, 333, 345, 366, 540, 892	2710	2766	4149	6252	7926	57,50, 60, 65, 78, 98, 96, 108, 172, 217, 240, 291, 307, 313,323, 333, 308, 327, 497, 814	2477	2562	3843	5791	7926	57,50, 60, 65, 78, 98, 96, 108, 172, 217, 240, 291, 307, 313,323, 333, 308, 327, 497, 814	2477	2562	3843	5791	7447
20	78,50, 86,50, 108, 126, 129, 144, 218, 244, 270, 325, 346, 350, 364, 374, 386, 407, 599, 963	2922	2947	4421	6662	8720	70,50, 76, 95, 113, 117, 131, 197, 221, 245, 296, 313, 319, 329, 340, 352, 373, 551, 910	2762	2822	4233	6378	8088	59, 62,25, 80, 95, 98, 110, 175, 196, 217, 263, 277, 285, 292, 304, 314, 333, 507, 830	2524	2614	3921	5909	8088	59, 62,25, 80, 95, 98, 110, 175, 196, 217, 263, 277, 285, 292, 304, 314, 333, 507, 830	2524	2614	3921	5909	7599
20.5	80,25, 88,75, 111, 129, 133, 148, 222, 249, 276, 335, 353, 357, 372, 381, 394, 415, 611, 982	2978	3006	4509	6795	8895	72,25, 78, 96, 116, 120, 135, 201, 226, 250, 302, 319, 326, 336, 347, 359, 381, 582, 928	2817	2879	4318	6508	8249	60,50, 63,90, 82,98, 101, 113, 179, 200, 221, 268, 283, 291, 298, 311, 321, 340, 517, 847	2575	2666	3999	6026	8249	60,50, 63,90, 82,98, 101, 113, 179, 200, 221, 268, 283, 291, 298, 311, 321, 340, 517, 847	2575	2666	3999	6026	7751
21	82, 91, 113, 132, 136, 152, 226, 254, 281, 341, 360, 364, 379, 388, 402, 423, 623, 1001	3035	3065	4598	6928	9069	74, 80, 100, 119, 123, 138, 205, 230, 254, 308, 325, 332, 342, 354, 366, 388, 573, 946	2871	2935	4403	6634	8411	62, 65,50, 84, 100, 104, 116, 182, 204, 225, 273, 288, 297, 303, 317, 327, 346, 527, 863	2624	2719	4078	6146	8411	62, 65,50, 84, 100, 104, 116, 182, 204, 225, 273, 288, 297, 303, 317, 327, 346, 527, 863	2624	2719	4078	6146	7903
21.5	83,75, 89,25, 116, 136, 139, 156, 231, 259, 287, 318, 367, 371, 387, 396, 410, 432, 635, 1021	3095	3124	4686	7061	9243	75,75, 82, 102, 122, 127, 142, 209, 235, 259, 314, 332, 339, 349, 361, 373, 396, 584, 954	2924	2992	4487	6763	8573	63,50, 67,15, 86, 103, 106, 119, 186, 208, 230, 279, 294, 303, 309, 323, 333, 353, 537, 880	2673	2771	4156	6264	8573	63,50, 67,15, 86, 103, 106, 119, 186, 208, 230, 279, 294, 303, 309, 323, 333, 353, 537, 880	2673	2771	4156	6264	8065

TABLE - 13 FLIGHT SERGEANT / JUNIOR WARRANT OFFICER RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II						GROUP III & GROUP IV (PRE 1973)						GROUP IV (POST 1973) & GROUP V (PRE 1973)					
	ORIGINAL PENSION		IMPROVEMENT IN PENSION 01.01.96		REVISOR PENSION AS PER V PCR 01.01.96		ORIGINAL PENSION		IMPROVEMENT IN PENSION 01.01.06		REVISOR PENSION AS PER V PCR 01.01.06		ORIGINAL PENSION		IMPROVEMENT IN PENSION 01.01.06		REVISOR PENSION AS PER V PCR 01.01.06		ORIGINAL PENSION		IMPROVEMENT IN PENSION 01.01.06		REVISOR PENSION AS PER V PCR 01.01.06	
	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	
22	85,50,95,50,119, 139,142,159,235,264,292,354, 374,378,394,403,417,440,647,1040	3150	3183	4775	7195	9418	77,50,84,104,124,130,145,213,239, 264,320,338,345,356,367,380,403, 595,982	2722	2823	4235	6382	8735	65,68,75,88,105,108,121,189,212,23 4,294,299,308,315,329,339,360,547, 896	2722	2823	4235	6382	8735	65,68,75,88,105,108,121,189,212, 234,294,299,308,315,329,339,360, 547,896	2722	2823	4235	6382	8207
22.5	87,25,97,75,122,142,145,163,240,26 9,298,361,381,385,401,411,425,448, 659,1059	3287	3242	4863	7328	9592	79,25,86,107,127,133,148,217,243, 269,326,344,351,363,374,387,411, 606,1001	3035	3105	4657	7018	8896	66,50,70,35,90,108,111,124,193,216 2,38,289,305,314,321,335,346,367,5 58,913	2773	2875	4313	6499	8896	66,50,70,35,90,108,111,124,193,2 16,238,289,305,314,321,335,346,3 67,558,913	2773	2875	4313	6499	8359
23	89,100,124,145,148,166,244,273,303 367,388,392,408,418,433,456,671, 1078	3264	3301	4951	7462	9767	81,88,109,130,151,221,247,274,33 2,350,357,369,381,394,418,617, 1019	3088	3161	4741	7146	9058	68,72,92,110,114,127,196,220, 243,294,310,320, 326,341,352,373,568,930	2822	2928	4391	6619	9058	68,72,92,110,114,127,196,220, 242,294,310,320, 326,341,352,373,568,930	2822	2928	4391	6619	8511
23.5	90,75,102,127,148,151,170,248,278, 309,374,395,399,416,426,441,464,68 5,1098	3324	3360	5040	7594	9941	82,75,90,112,113,138,155,225,252, 279,338,357,364,376,388,401,425, 628,1037	3141	3218	4826	7274	9220	69,50,73,65,94,112,116,130,200,224 2,47,300,316,326,332,347,358,380,5 78,947	2873	2980	4470	6735	9220	69,50,73,65,94,112,116,130,200,2 24,247,300,316,326,332,347,358,3 80,578,947	2873	2980	4470	6735	8663
24	92,50,104,50,129,151,154,173,252,2 83,314,380,401,406,423,433,448,472 695,1117	3380	3419	5128	7728	10115	84,50,92,114,136,141,158,229,256, 284,344,363,370,382,394,408,432, 639,1055	3195	3274	4911	7400	9382	71,75,25,96,114,118,132,203,227,25 1,305,321,331,338,353,364,386,588, 963	2922	3032	4548	6853	9382	71,75,25,96,114,118,132,203,227, 251,305,321,331,338,353,364,386, 588,963	2922	3032	4548	6853	8815
24.5	94,25,106,75,132,155,158,177,257,2 88,319,387,408,413,430,441,456,480 707,1136	3437	3478	5217	7862	10290	86,25,94,116,139,144,161,233,261, 289,350,369,377,389,401,415,440, 650,1073	3250	3330	4995	7526	9543	72,50,76,9,98,117,121,135,207,231, 256,310,327,337,344,359,371,393,5 68,980	2971	3085	4627	6973	9543	72,50,76,9,98,117,121,135,207,23 1,256,310,327,337,344,359,371,39 3,568,980	2971	3085	4627	6973	8967
25	96,109,135,158,161,180,261,293,324 393,415,420,437,448,464,488,719, 1155	3493	3537	5305	7995	10464	88,96,118,141,146,164,237,265,29 3,356,375,383,395,408,422,447,66 1,1091	3303	3387	5080	7656	9705	74,78,50,100, 119,123,138,210,235,260,315,342,3 50,365,377,400,608,996	3020	3137	4705	7091	9705	74,78,50,100,119,123,138,210,235 2,260,315,332,342,350,365,377,400 6,608,996	3020	3137	4705	7091	9119
25.5	97,75,111,25,138,161,165,184,266,2 98,330,400,422,427,445,456,472,497 731,1175	3552	3596	5393	8128	10639	89,75,98,121,144,150,168,241,270, 298,362,382,390,402,415,429,455, 672,1110	3358	3443	5165	7783	9867	75,50,80,15,102,122,126,141,214,23 9,265,321,338,348,356,371,384,407, 618,1013	3071	3189	4783	7209	9867	75,50,80,15,102,122,126,141,214, 239,265,321,338,348,356,371,384, 407,618,1013	3071	3189	4783	7209	9271
26	99,50,113,50,140,164,168,188,270,3 03,335,406,429,434,452,463,479,505 743,1194	3610	3655	5482	8261	10513	91,50,100,123,147,153,171,245,27 4,303,367,388,396,408,421,436,46 2,683,1128	3413	3500	5249	7910	10029	77,81,75,104,124,128,143,217,243,2 69,326,344,354,361,377,390,413,62 8,1029	3117	3241	4862	7326	10029	77,81,75,104,124,128,143,217,243 2,269,326,344,354,361,377,390,413 6,28,1029	3117	3241	4862	7326	9423
26.5	101,25,115,75,143,167,171,192,274, 308,341,413,436,441,459,471,487,51 3,755,1213	3667	3714	5570	8395	10987	93,25,102,126,150,156,174,249,27 9,308,373,394,402,415,428,443,47 0,694,1146	3467	3556	5334	8038	10190	78,50,83,40,106,127,131,146,221,24 7,273,331,350,360,367,383,396,420, 639,1046	3169	3294	4940	7445	10190	78,50,83,40,106,127,131,146,221, 247,273,331,350,360,367,383,396, 420,639,1046	3169	3294	4940	7445	9575
27	103, 118,145,170,174,195,278,312,346,41 9,443,448,466,478,494,521,767, 1232	3723	3773	5659	8529	11162	95,104,128,153,158,177,252,283,3 13,379,400, 408,421,435,450,477,705,1164	3520	3613	5419	8167	10352	80,85,108,129,133,149,224,251,277, 336,355,365,373,389,402,426,649, 1062	3216	3346	5019	7563	10352	80,85,108,129,133,149,224,251,27 7,336,355,365,373,389,402,426,64 9,1062	3216	3346	5019	7563	9727
27.5	104,75,120,25,148,173,177,199,283, 317,352,426,450,455,474,486,502,52 9,779,1251	3780	3832	5747	8661	11336	96,75,106,131,156,161,181,256,28 8,318,385,407,415,428,442,457,48 5,716,1182	3574	3669	5503	8293	10514	81,50,86,65,110,131,136,152,228,25 5,282,342,361,371,379,396,408,433, 659,1079	3266	3398	5097	7681	10514	81,50,86,65,110,131,136,152,228, 255,282,342,361,371,379,396,408, 433,659,1079	3266	3398	5097	7681	9879
28	106,50,122,50,151,176,180,202,287, 322,357,432,457,462,481,493,510,53 7,791,1270	3835	3890	5835	8792	11510	98,50,108,133,158,164,184,260,29 2,323,391,413,421,434,449,464,49 2,727,1200	3626	3725	5588	8420	10675	83,88,25,112,133,138,154,231,259,2 86,347,366,377,385,402,415,440,66 9,1095	3314	3450	5175	7797	10675	83,88,25,112,133,138,154,231,259 2,286,347,366,377,385,402,415,440 6,689,1095	3314	3450	5175	7797	10030
28.5 & Above	108,25,110,111,75,113,50,124,75,12 7,129,25,131,50,133,75,136,138,25,1 40,50,154,156,159,161,180,183,184, 186,187,189,190,193,206,209,213,21 6,287,322,462,493,537,791,1270	3835	3890	5835	8792	11510	100,25,102,103,105,50,110,112,11 4,116,118,120,122,124,135,137,1 40,142,161,164,167,169,170,173,1 76,187,190,194,260,292,421,449,4 92,727,1200	3623	3725	5588	8420	10675	84,50,86,87,50,89,90,91,50,93,15,94 7,5,114,116,118,120,136,138,141,14 3,145,147,157,160,163,165,231,259, 377,402,440,669,1095	3314	3450	5175	7797	10675	84,50,86,87,50,89,90,91,50,93,15, 94,75,114,116,118,120,136,138,14 1,143,145,147,157,160,163,165,23 1,259,377,402,440,669,1095	3314	3450	5175	7797	10030

Table - 14 FLIGHT SERGEANT/JUNIOR WARRANT OFFICER RETIRED BETWEEN 01.01.1996 AND 09.10.1997

LENGTH OF SERVICE (IN YEARS)	GROUP I				GROUP II				GROUP III				GROUP IV			
	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
15	2358	3537	5330	6976	2258	3387	5104	6470	2091	3137	4727	6470	2091	3137	4727	6079
15.5	2417	3626	5464	7151	2315	3473	5233	6632	2144	3216	4846	6632	2144	3216	4846	6231
16	2476	3714	5597	7325	2371	3557	5360	6794	2196	3294	4964	6794	2196	3294	4964	6383
16.5	2535	3803	5730	7499	2427	3641	5486	6955	2248	3372	5082	6955	2248	3372	5082	6535
17	2594	3891	5863	7674	2484	3726	5615	7117	2300	3450	5198	7117	2300	3450	5198	6687
17.5	2653	3980	5998	7848	2540	3810	5741	7279	2353	3530	5320	7279	2353	3530	5320	6839
18	2712	4068	6130	8026	2597	3896	5871	7441	2405	3608	5436	7441	2405	3608	5436	6991
18.5	2771	4157	6264	8197	2653	3980	5998	7602	2457	3686	5554	7602	2457	3686	5554	7143
19	2830	4245	6396	8371	2710	4065	6125	7764	2510	3765	5673	7764	2510	3765	5673	7295
19.5	2889	4334	6531	8546	2766	4149	6252	7923	2562	3843	5791	7926	2562	3843	5791	7447
20	2947	4421	6662	8720	2822	4233	6378	80888	2614	3921	5909	8088	2614	3921	5909	7599
20.5	3006	4509	6795	8895	2879	4319	6508	8249	2666	3999	6026	8249	2666	3999	6026	7751
21	3065	4598	6928	9069	2935	4403	6634	8411	2719	4079	6146	8411	2719	4079	6146	7903
21.5	3124	4686	7061	9243	2992	4488	6763	8573	2771	4157	6264	8573	2771	4157	6264	8055
22	3183	4775	7195	9418	3048	4572	6890	8735	2823	4235	6382	8735	2823	4235	6382	8207
22.5	3242	4863	7328	9592	3105	4658	7018	8896	2875	4313	6499	8896	2875	4313	6499	8359
23	3301	4953	7462	9767	3161	4742	7146	9058	2928	4392	6619	9058	2928	5392	6619	8511
23.5	3360	5040	7594	9941	3218	4827	7274	9220	2980	4470	6735	9220	2980	4470	6735	8663
24	3419	5129	7728	10115	3274	4911	7400	9382	3032	4548	6853	9382	3032	4548	6853	8815
24.5	3478	5217	7862	10290	3330	4995	7526	9543	3085	4628	6973	9543	3085	4628	6973	8967
25	3537	5306	7995	10464	3387	5081	7656	9705	3137	4706	7091	9705	3137	4706	7091	9119
25.5	3596	5394	8128	10639	3443	5165	7783	9867	3189	4784	7209	9867	3189	4784	7209	9271
26	3655	5483	8261	10813	3500	5250	7910	10029	3241	4862	7326	10029	3241	4862	7320	9423
26.5	3714	5571	8395	10987	3556	5334	8038	10190	3294	4941	7445	10190	3294	4941	7445	9575
27	3773	5660	8529	11162	3613	5420	8167	10352	3346	5019	7563	10352	3346	5019	7563	9727
27.5	3832	5748	8661	11336	3669	5504	8293	10514	3398	5097	7681	10514	3398	5097	7681	9879
28 & Above	3890	5835	8972	11510	3725	5588	8420	10675	3450	5175	7797	10675	3450	5175	7797	10030

TABLE - 15 FLIGHT SERGEANT/JUNIOR WARRANT OFFICER

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004												RETIRED BETWEEN 01.04.2004 AND 31.12.2005								
	GROUP X				GROUP Y				GROUP Z				GROUP X			GROUP Y			GROUP Z		
	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
15	2513	3769	5681	6976	2467	3700	5577	6470	2258	3387	5104	6079	3769	5681	6976	3700	5577	6470	3387	5104	6079
15.5	2575	3863	5821	7151	2529	3794	5717	6632	2315	3473	5233	6231	3863	5821	7151	3794	5717	6632	3473	5233	6231
16	2638	3957	5963	7325	2590	3885	5854	6794	2371	3556	5360	6383	3957	5963	7325	3885	5854	6794	3556	5360	6383
16.5	2701	4052	6106	7499	2652	3978	5994	6955	2427	3641	5486	6535	4052	6106	7499	3978	5994	6955	3641	5486	6535
17	2764	4145	6248	7674	2714	4070	6135	7117	2484	3725	5615	6687	4145	6248	7674	4070	6135	7117	3725	5615	6687
17.5	2827	4241	6390	7848	2775	4163	6273	7279	2540	3810	5741	6839	4241	6390	7848	4163	6273	7279	3810	5741	6839
18	2889	4334	6531	8023	2837	4255	6413	7441	2597	3895	5871	6991	4334	6531	8023	4255	6413	7441	3895	5871	6991
18.5	2952	4428	6672	8197	2899	4349	6553	7602	2653	3980	5998	7143	4428	6672	8197	4349	6553	7602	3980	5998	7143
19	3015	4522	6815	8371	2960	4440	6690	7764	2710	4064	6125	7295	4522	6815	8371	4440	6690	7764	4064	6125	7295
19.5	3078	4617	6958	8546	3022	4533	6830	7926	2766	4149	6252	7447	4617	6958	8546	4533	6830	7926	4149	6252	7447
20	3141	4711	7100	8720	3084	4625	6971	8088	2822	4233	6378	7599	4711	7100	8720	4625	6971	8088	4233	6378	7599
20.5	3203	4805	7241	8895	3145	4718	7109	8249	2879	4319	6508	7751	4805	7241	8895	4718	7109	8249	4319	6508	7751
21	3266	4899	7382	9069	3207	4810	7249	8411	2935	4403	6634	7903	4899	7382	9069	4810	7249	8411	4403	6634	7903
21.5	3329	4994	7525	9243	3269	4904	7389	8573	2992	4488	6763	8055	4994	7525	9243	4904	7389	8573	4488	6763	8055
22	3392	5088	7667	9418	3330	4995	7526	8735	3048	4572	6890	8207	5088	7667	9418	4995	7526	8735	4572	6890	8207
22.5	3455	5183	7809	9592	3392	5088	7667	8896	3105	4658	7018	8359	5183	7809	9592	5088	7667	8896	4658	7018	8359
23	3517	5276	7950	9767	3454	5180	7807	9058	3161	4741	7146	8511	5276	7950	9767	5180	7807	9058	4741	7146	8511
23.5	3580	5370	8091	9941	3515	5273	7945	9220	3218	4827	7274	8663	5370	8091	9941	5273	7945	9220	4827	7274	8663
24	3643	5464	8235	10115	3577	5365	8085	9382	3274	4911	7400	8815	5464	8235	10115	5365	8085	9382	4911	7400	8815
24.5	3706	5559	8377	10290	3639	5459	8226	9543	3330	4995	7526	8967	5559	8377	10290	5459	8226	9543	4995	7526	8967
25	3769	5653	8519	10464	3700	5550	8362	9705	3387	5080	7656	9119	5653	8519	10464	5550	8362	9705	5080	7656	9119
25.5	3831	5747	8660	10639	3762	5643	8503	9867	3443	5165	7783	9271	5747	8660	10639	5643	8503	9867	5165	7783	9271
26	3894	5841	8801	10813	3824	5735	8643	10029	3500	5249	7910	9423	5841	8801	10813	5735	8643	10029	5249	7910	9423
26.5	3957	5936	8944	10987	3885	5828	8781	10190	3556	5334	8038	9575	5936	8944	10987	5828	8781	10190	5334	8038	9575
27	4020	6030	9086	11162	3947	5920	8922	10352	3613	5419	8167	9727	6030	9086	11162	5920	8922	10352	5419	8167	9727
27.5	4083	6124	9229	11336	4009	6013	9062	10514	3669	5504	8293	9879	6124	9229	11336	6013	9062	10514	5504	8293	9879
28 & Above	4145	6218	9369	11510	4070	6105	9199	10675	3725	5588	8420	10030	6218	9369	11510	6105	9199	10675	5588	8420	10030

TABLE-16 WARRANT OFFICER RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP-I							GROUP-II					GROUP-III & GROUP IV (PRE-1973)					GROUP-IV (POST-1973)& GROUP V (PRE-1973)						
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION NW E F 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.9	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION NW E F 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION NW E F 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION NW E F 01.07.09	REVISED PENSION NW E F 01.07.09	
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP				WITH OUT DP	WITH DP			
1																								
21.5	110, 111.5, 132, 152, 153,171, 272,305, 339,400, 430,435,451, 462,476, 503,733, 1187	3588	3733	5599	8438	10524	98,101.50,123,143,145,183,249,279,309,374,396,399,415,423,436,461,674,1113	3369	3602	5403	5141	9613	73, 75, 79, 97, 117, 122, 137, 226, 253, 280, 339, 358, 363, 376, 387, 400, 422, 619, 1021	3095	3253	4879	7354	9613	73,75,79,97,117,122,137,226,253,280,339,358,363,376,387,400,422,619,1021	3095	3253	4879	7354	9111
22	112,114,135,155,156,175,27,311,345,417,436,459,470,485,512,746,1209	3854	3803	5704	8597	10723	100, 104,126,146,148, 166, 254,284, 315,381, 403, 406, 422,431,444, 469,687, 1134	3431	3070	5505	5295	9794	75,50,81,99,120,125,140,230,257,285,345,364,369, 383,394,408,430,631, 1040	3150	3314	4971	7491	9794	75,50,81,99,120,125,140,230,257,285,345,364,369, 383,394,408,430,631, 1040	3150	3314	4971	7491	9283
22.5	114,116.5,138,159,160,179,282,317,351,425,446,451,468, 479,494,522,760,1232	3723	3873	5810	8755	10921	102,106.5,129,150,152,170,259,290,321,388,410,414,430,439,453,478,700,1155	3493	3738	5607	8449	9975	77,25,83,102,123,128,143,234,262,290,352,371,376,390,402,416,438,643,1059	3207	3375	5063	7629	9975	77,25,83,102,123,128,143,234,262,290,352,371,376,390,402,416,438,643,1059	3207	3375	5063	7629	9455
23	116,119,141,162,163,183,287,322,357,432,454,459,476,487,503,531,774, 1254	3788	3044	5915	8914	11120	104,109,132,153,155,174,263,295,326,395,417,421,438,447,461,487,712, 1176	3556	3806	5709	8603	10157	79,85,104,125,130,146,238,267,295,358,377,383,397,409,423,446,654,1078	3264	3437	5155	7769	10157	79,85,104,125,130,146,238,267,295,358,377,383,397,409,423,446,654,1078	3264	3437	5155	7769	9627
23.5	118,121.5,144,166,167,187,299,328,364,440,462,467,485, 496,512,541,788,1277	3856	4014	6021	9073	11318	106,111.5,135,156,159,178,268,300,332,403,425,429,446,455,469,496,725,1197	3618	3874	5811	8756	10338	80,75,87,106,128,133,149,243,272,381,364,384,390,404,410,431,454,666,1098	3324	3498	5247	7907	10338	80,75,87,106,128,133,149,243,272,381,364,384,390,404,410,431,454,666,1098	3324	3498	5247	7907	9798
24	120,124,147,169,170,191,198,334,370,448,470,475,499,505,521,550,802,1298	3922	4085	6127	9233	11517	108,114,137,159,162,181,272,305,338,410,432,436,454,463,477,504,738,1218	3681	3942	5913	9010	10520	82,5,88,108,130,136,152,247,276,306,370,391,397,411,423,438,462,677,1117	3380	3560	5339	8046	10520	82,5,88,108,130,136,152,247,276,306,370,391,397,411,423,438,462,677,1117	3380	3560	5339	8046	9970
24.5	122,126.5,150,173,174,195,305,304,377,456,479,484, 502,514,530,560,816,1322	3991	4155	6232	9391	11716	110,116.5,140,163,166,185,277,311,344,417,440,444,462,471,486,513,751,1239	3745	4010	6014	8683	10704	84,25,91,111,133,139,156,251,281,311,377,388,404,418,431,446,470,689,1136	3437	3621	5431	8185	10704	84,25,91,111,133,139,156,251,281,311,377,388,404,418,431,446,470,689,1136	3437	3621	5431	8185	10142
25	124,129,153,176,178,199,308,345,383M,463M487M492M510,522,539,569,829,1134	4057	4225	6338	9550	11914	112,119,143,168,169,189,280,316,350,424,447,451,469,479,494,521,763, 1260	3805	4078	6116	9218	10882	86,93,113,136,142,159,255,286,316,383,404,410,425,438,453,478,701, 1155	3493	3682	5523	8322	10882	86,93,113,136,142,159,255,286,316,383,404,410,425,438,453,478,701, 1155	3493	3682	5523	8322	10314
25.5	126,131.5,157,180,182,203,313,351,390,471,495,500,519,531,548,579,843,1368	4122	4296	6444	9710	12113	114,121.5,146,170,172,193,287,321,356,431,455,459,477,487,502,530,776,1281	3869	4146	6218	9371	11064	87,75,95,115,139,145,162,260,291,322,390,411,417,433,445,467,486,713, 1175	3552	3744	5615	8462	11064	87,75,95,115,139,145,162,260,291,322,390,411,417,433,445,467,486,713, 1175	3552	3744	5615	8462	10486
26	128,134,160,183,185,207,318,357,396,479,503,508, 527,539,557,588,857, 1388	4188	4366	6549	9868	12311	116,124,149,173,175,196,291,326,361,438,462,466,485,495,510, 539,789,1302	3931	4214	6320	9525	11245	89,5,97,117,141,147,165,264,295,327,396,418,424,440,452,468,493,724,1194	3610	3805	5707	8600	11245	89,5,97,117,141,147,165,264,295,327,396,418,424,440,452,468,493,724,1194	3610	3805	5707	8600	10658
26.5	130,136.5,163,187,189,211,324,363,402,487,511,517,536,548,566,598,871,1411	4257	4437	6655	10029	12510	118,126.5,152,176,179,200,296,332,367,445,470,474,493,503,519,548,802,1323	3995	4282	6422	9678	11426	91,25,99,120,144,150,168,268,300,332,403,425,431,447,460,476,501,736,1213	3667	3866	5799	8738	11426	91,25,99,120,144,150,168,268,300,332,403,425,431,447,460,476,501,736,1213	3667	3866	5799	8738	10830
27	132,139,166,190,192,215,328,368,408,494,519,525,544, 557,575,607,885,1433	4322	4607	6760	10187	12708	120,129,154,179,182,204,300,337,373,452,477,481,501,511,527,556,814,7344	4057	4350	6524	9831	11608	93,101,122,147,153,171,272,305,337,409,431,438,454,467,483,509,747, 1232	3723	3928	5891	8879	11608	93,101,122,147,153,171,272,305,337,409,431,438,454,467,483,509,747, 1232	3723	3928	5891	8879	11002
27.5	134,141.5,169,194,196,219,334,374,415,502,527,533,553,566,584,617,899, 1456	4390	4678	6866	10348	12907	122,131.5,157,183,185,208,305,342,379,459,485,489,509,519,535,565,827,1365	4119	4418	6626	9986	11789	94,75,103,124,150,156,175,277,310,343,415,438,445,461,474,491,517,759,1251,	3780	3989	5983	9017	11789	94,75,103,124,150,156,175,277,310,343,415,438,445,461,474,491,517,759,1251,	3780	3989	5983	9017	11174
28	136,144,172,197,199,223,330,380,421,509,535,541,561,574,593,626,912,1478	4456	4648	6972	10506	13105	124,134,160,186,189,211,310,347,384,486,492,496,516,527,543,473,839,1385	4178	4485	6728	10137	11970	96,5,105,126,152,159,178,281,314,348,421,445,451,468,481,498,525,771,1270	3835	4050	6075	9153	11970	96,5,105,126,152,159,178,281,314,348,421,445,451,468,481,498,525,771,1270	3835	4050	6075	9153	11345
28.5	138,140,142,144,146.5,149,151.5,154.1,56,159,161.5,164,175,178,181,184,201,203,204,206,208,210,211,213,227,231,235,239,339,380,541,593,626,912,1478	4456	4648	6972	10506	13105	126,128,130,132,136.5,139,141.5,144,146.5,149,151.5,154,163,166,169,171,189,192,195,196,199,202,215,219,223,226,310,347,496,527,543,573,839,1387	4178	4485	6728	10137	11970	98,25,100,101.75,103.5,107,109,111,113,115,117,119,121,129,131,133,135,155,158,161,162,163,164,167,170,181,184,187,190,281,314,451,481,498,525,771,1270	3835	4050	6075	9153	11970	98,25,100,101.75,103.5,107,109,111,113,115,117,119,121,129,131,133,135,155,158,161,162,163,164,167,170,181,184,187,190,281,314,451,481,498,525,771,1270	3835	4050	6075	9153	11345

TABLE - 16 WARRANT OFFICER RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II					GROUP III & GROUP IV (PRE 1973)					GROUP IV (POST 1973) & GROUP V (PRE 1973)							
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION wef 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION wef 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION wef 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION wef 01.07.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
15	70, 74, 92, 106, 107, 120 205, 230, 255, 309, 325, 328, 340, 348, 359, 379, 553, 896	2722	2817	4225	6368	7943	66, 69, 86, 100, 101, 113, 188, 211, 233, 283, 298, 301, 313, 319, 329, 348, 509, 840	2554	2719	4078	6146	7255	51, 53, 68, 82, 85, 95, 170, 191, 211, 256, 270, 274, 284, 292, 302, 319, 467 770	2345	2455	3682	5549	7255	51, 53, 68, 82, 85, 95, 170, 191, 211, 256, 270, 274, 284, 292, 302, 319, 467 770	2345	2455	3682	5549	6876
15.5	73, 77, 95, 110, 111, 124 211, 236, 262, 317, 333 567, 919	2790	2888	4331	6528	8141	69, 71, 50, 89, 103, 105, 117, 193, 216, 239, 290, 306, 309, 321, 327, 338, 357, 522, 861	2618	2787	4180	6300	7436	52, 75, 55, 70, 85, 88, 99, 175, 196, 217, 262, 277, 281, 291, 300, 310, 327, 479, 790	2405	2516	3774	5687	7436	52, 75, 55, 70, 85, 88, 99, 175, 196, 217, 262, 277, 281, 291, 300, 310, 327, 479, 790	2405	2516	3774	5687	7048
16	76, 80, 98, 113, 114, 128 216, 242, 268, 324, 341, 581, 941	2856	2958	4437	6686	8340	72, 74, 92, 106, 108, 121, 197, 221, 245, 297, 313, 316, 329, 335, 346, 365, 534, 882	2680	2855	4282	6453	7618	54, 59, 57, 72, 87, 91, 102, 179, 200, 222, 268, 283, 287, 298, 307, 317, 334, 491, 809	2462	2578	3866	5828	7618	54, 59, 57, 72, 87, 91, 102, 179, 200, 222, 268, 283, 287, 298, 307, 317, 334, 491, 809	2462	2578	3866	5828	7220
16.5	79, 83, 101, 117, 118, 132, 221, 248, 275, 332, 349, 353, 366, 375, 386, 408, 595, 963	2922	3028	4542	6845	8539	75, 76, 50, 95, 110, 112, 125, 202, 227, 251, 304, 321, 324, 337, 343, 354, 374, 547, 903	2743	2923	4384	6608	7799	56, 25, 59, 75, 90, 94, 105, 183, 205, 227, 275, 290, 294, 305, 314, 325, 342, 503, 828	2519	2639	3958	5966	7799	56, 25, 59, 75, 90, 94, 105, 183, 205, 227, 275, 290, 294, 305, 314, 325, 342, 503, 828	2519	2639	3958	5966	7392
17	82, 86, 104, 120, 122, 136, 226, 253, 281, 340, 357, 361, 374, 383, 395, 417, 608, 985	2986	3099	4648	7005	8737	78, 79, 97, 113, 115, 129, 207, 232, 256, 311, 328, 331, 344, 351, 362, 382, 560, 924	2805	2990	4485	6758	7980	58, 61, 77, 93, 97, 108, 187, 210, 232, 281, 297, 301, 312, 321, 332, 350, 514, 847	2575	2700	4050	6102	7980	58, 61, 77, 93, 97, 108, 187, 210, 232, 281, 297, 301, 312, 321, 332, 350, 514, 847	2575	2700	4050	6102	7564
17.5	86, 89, 108, 124, 126, 140, 231, 259, 288, 348 365, 369, 383, 392, 404, 427, 622, 1008	3055	3169	4754	7163	8936	81, 81, 50, 100, 117, 119, 133, 212, 237, 262, 318, 336, 339, 352, 359, 371, 391, 573, 945	2867	3058	4587	6912	8162	59, 75, 63, 79, 96, 100, 111, 192, 215, 236, 288, 304, 308, 319, 329, 340, 358, 526, 867	2635	2762	4143	6243	8162	59, 75, 63, 79, 96, 100, 111, 192, 215, 236, 288, 304, 308, 319, 329, 340, 358, 526, 867	2635	2762	4143	6243	7736
18	90, 92, 111, 127, 129, 144, 236, 265, 294, 355, 373, 377, 391, 400, 413, 436, 636, 1030	3120	3240	4859	7323	9134	84, 84, 103, 120, 122, 136, 216, 242, 268, 325, 343, 346, 360, 367, 379, 400, 585, 966	2930	3126	4689	7066	8343	61, 50, 65, 81, 98, 102, 114, 196, 219, 243, 294, 310, 315, 326, 336, 347, 366, 537, 866	2692	2823	4235	6382	8343	61, 50, 65, 81, 98, 102, 114, 196, 219, 243, 294, 310, 315, 326, 336, 347, 366, 537, 866	2692	2823	4235	6382	7908
18.5	94, 95, 114, 131, 133, 148, 241, 271, 300, 363, 381, 386, 400, 409, 422, 446, 650, 1053	3190	3310	4965	7481	9333	86, 86, 50, 106, 123, 126, 140, 221, 248, 274, 332, 351, 354, 368, 375, 387, 409, 598, 987	2992	3194	4791	7219	8525	63, 25, 67, 84, 101, 105, 118, 200, 224, 248, 301, 317, 322, 333, 343, 355, 374, 549, 905	2748	2885	4327	6521	8525	63, 25, 67, 84, 101, 105, 118, 200, 224, 248, 301, 317, 322, 333, 343, 355, 374, 549, 905	2748	2885	4327	6521	8080
19	98, 117, 134, 136, 152, 246, 276, 306, 371, 389, 394, 408, 418, 431, 455, 664, 1075	3254	3380	5070	7639	9531	88, 89, 109, 126, 129, 144, 225, 253, 280, 339, 358, 361, 376, 383, 395, 417, 611, 1008	3055	3262	4893	7373	8706	65, 69, 86, 103, 108, 121, 204, 229, 253, 307, 324, 328, 340, 350, 362, 382, 561, 924	2805	2946	4419	6659	8706	65, 69, 86, 103, 108, 121, 204, 229, 253, 307, 324, 328, 340, 350, 362, 382, 561, 924	2805	2946	4419	6659	8251
19.5	101, 120, 138, 139, 156, 252, 282, 313, 379, 398, 402, 417, 427, 440, 465, 678, 1098	3324	3451	5176	7801	9730	90, 91, 50, 112, 130, 132, 148, 230, 258, 286, 346, 366, 369, 384, 391, 404, 426, 624, 1029	3117	3330	4995	7526	8887	66, 75, 71, 88, 106, 111, 124, 209, 234, 259, 313, 331, 335, 348, 358, 370, 390, 573, 944	2865	3007	4511	6797	8887	66, 75, 71, 88, 106, 111, 124, 209, 234, 259, 313, 331, 335, 348, 358, 370, 390, 573, 944	2865	3007	4511	6797	8423
20	104, 123, 141, 142, 159, 257, 288, 319, 386, 406, 410, 425, 435, 449, 474, 691, 1120	3388	3521	5282	7959	9929	92, 94, 114, 133, 135, 151, 235, 263, 291, 353, 373, 376, 391, 399, 412, 434, 649, 1071	3179	3398	5097	7681	9069	68, 50, 73, 90, 109, 114, 127, 213, 238, 264, 319, 337, 342, 355, 365, 377, 398, 584, 963	2922	3069	4603	6937	9069	68, 50, 73, 90, 109, 114, 127, 213, 238, 264, 319, 337, 342, 355, 365, 377, 398, 584, 963	2922	3069	4603	6937	8595
20.5	106, 106, 50, 126, 145, 146, 163, 262, 294, 326, 394, 414, 418, 434, 444, 458, 484, 705, 1143	3458	3592	5387	8119	10127	94, 96, 50, 117, 136, 139, 155, 240, 269, 297, 360, 381, 384, 399, 407, 420, 443, 649, 1071	3244	3466	5199	7834	9250	70, 25, 75, 93, 112, 117, 130, 217, 243, 269, 326, 344, 349, 362, 372, 385, 406, 596, 982	2978	3130	4695	7074	9250	70, 25, 75, 93, 112, 117, 130, 217, 243, 269, 326, 344, 349, 362, 372, 385, 406, 596, 982	2978	3130	4695	7074	8767
21	108, 109, 129, 148, 149, 167, 267, 299, 332, 401, 422, 426, 442, 453, 467, 493, 719, 1165	3523	3662	5493	8277	10326	96, 99, 120, 139, 142, 159, 244, 274, 303, 367, 388, 391, 407, 415, 428, 452, 661, 1092	3306	3534	5301	7988	9431	72, 77, 95, 114, 119, 133, 221, 248, 274, 332, 351, 356, 369, 379, 392, 414, 607, 1001	3035	3191	4787	7213	9431	72, 77, 95, 114, 119, 133, 221, 248, 274, 332, 351, 356, 369, 379, 392, 414, 607, 1001	3035	3191	4787	7213	8939

TABLE - 17 WARRANT OFFICER

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 01.01.1996 AND 09.10.1997										RETIRED BETWEEN 01.01.2004 AND 31.12.2005									
	GROUP I					GROUP II					GROPUP-III					GROUP-IV				
	EXISTING PENSION	WITH DP		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION w.e.f 01.07.09	EXISTING PENSION	WITH DP		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION w.e.f 01.07.09	EXISTING PENSION	WITH DP		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION w.e.f 01.07.09	EXISTING PENSION	WITH DP		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION w.e.f 01.07.09
1	2	3	4	5	6	7	8	8	9	10	11	13	12	13	14	15	WITH DP	16	17	
15	2817	4225	6368	6368	7943	2719	4079	2728	6146	7255	2455	3683	2414	5549	7255	2455	3683	2728	5549	6876
15.5	2888	4332	4332	6528	8141	2787	4181	6300	6300	7436	2516	3774	2414	5687	7436	2516	3774	5687	5687	7048
16	2958	4437	6686	6686	8340	2855	4283	6453	6453	7618	2578	3867		5828	7618	2578	3867	2728	5828	7220
16.5	3028	4542		6845	8539	2923	4385		6608	7799	2639	3959		5966	7799	2639	3959	2728	5966	7392
17	3099	4649		7005	8737	2990	4485	6758	6758	7980	2700	4050		6102	7980	2700	4050	2728	6102	7564
17.5	3169	4757		7163	8936	3058	4587		6912	8162	2762	4143		6243	8162	2762	4143	2728	6243	7736
18	3240	4860	7323	7323	9134	3126	4689		7066	8343	2823	4235		6382	8343	2823	4235	2728	6382	7908
18.5	3310	4965	7481	7481	9333	3194	4791		7219	8525	2885	4328		6521	8525	2885	4328	2728	6521	8080
19	3381	5072		7639	9531	3262	4893		7373	8706	2946	4419		6659	8706	2946	4419	2728	6659	8251
19.5	3451	5177		7801	9730	3330	4995		7526	8887	3007	4511		6797	8887	3007	4511	2728	6797	8423
20	3522	5283		7959	9929	3398	5097		7681	9069	3069	4604		6937	9069	3069	4604	2728	6937	8595
20.5	3592	5388		8119	10127	3466	5199	7834	7834	9250	3130	4695		7074	9250	3130	4695	7074	7074	8767
21	3663	5495	8277	8277	10326	3534	5301		7988	9431	3191	4787		7213	9431	3191	4787	2819	7213	8939
21.5	3733	5600	8438	8438	10524	3602	5403		8141	9613	3253	4880		7354	9613	3253	4880	7354	7354	9111
22	3803	5705	8597	8597	10723	3670	5505		8295	9794	3314	4971		7491	9794	3314	4971	7491	7491	9283
22.5	3873	5810		8755	10921	3738	5607		8449	9975	3375	5063		7629	9975	3375	5063	7629	7629	9455
23	3944	5916	5916	8914	11120	3806	5709	8603	8603	10157	3437	5156		7769	10157	3437	5156		7769	9627
23.5	4014	6021		9073	11318	3874	5811	8756	8756	10338	3498	5247		7907	10338	3498	5247		7907	9798
24	4085	6128		9233	11517	3942	5913		8910	10520	3560	5340		8046	10520	3560	5340	8046	8046	9970
24.5	4155	6233	9391	9391	11716	4010	6015	9063	9063	10701	3621	5432		8185	10701	3621	5432		8185	10142
25	4226	6339	9550	9550	11914	4078	6117	9218	9218	10882	3682	5523		8322	10882	3682	5523	8322	8322	10314
25.5	4296	6444		9710	12113	4146	6219	9371	9371	11064	3744	5616		8462	11064	3744	5616		8462	10486
26	4367	6551		9871	12311	4214	6321	9525	9525	11245	3805	5708		8600	11245	3805	5708	8600	8600	10658
26.5	4438	6657		10031	12510	4282	6423		9678	11426	3866	5799		8738	11426	3866	5799	8738	8738	10830
27	4508	6762		10189	12708	4350	6525		9831	11608	3928	5892		8879	11608	3928	5892		8879	11002
27.5	4578	6867		10348	12907	4418	6627		9986	11789	3989	5984		9017	11789	3989	5984		9017	11174
28 & ABOVE	4648	6972		10506	13105	4485	6728		10137	11970	4050	6075		9153	11970	4050	6075	9153	9153	11345

TABLE - 18 WARRANT OFFICER

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004												RETIRED BETWEEN 01.04.2004 AND 31.12.2005								
	GROUP X				GROUP Y				GROUP Z				GROUP X			GROUP Y			GROUP Z		
	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
15	2967	4450	6707	7943	2825	4237	6384	7255	2622	3932	5926	6876	4450	6707	7943	4237	6384	7255	3932	5926	6876
15.5	3041	4562	6874	8141	2895	4343	6544	7436	2687	4031	6074	7048	4562	6874	8141	4343	6544	7436	4031	6074	7048
16	3115	4673	7041	8340	2966	4449	6704	7618	2753	4129	6224	7220	4673	7041	8340	4449	6704	7618	4129	6224	7220
16.5	3190	4785	7210	8539	3037	4556	6865	7799	2818	4227	6370	7392	4785	7210	8539	4556	6865	7799	4227	6370	7392
17	3264	4895	7378	8737	3107	4660	7023	7980	2884	4325	6519	7564	4895	7378	8737	4660	7023	7980	4325	6519	7564
17.5	3338	5007	7545	8936	3178	4767	7184	8162	2949	4424	6666	7736	5007	7545	8936	4767	7184	8162	4424	6666	7736
18	3412	5118	7712	9134	3248	4872	7342	8343	3015	4522	6815	7908	5118	7712	9134	4872	7342	8343	4522	6815	7908
18.5	3486	5229	7879	9333	3319	4979	7502	8525	3080	4620	6961	8080	5229	7879	9333	4979	7502	8525	4620	6961	8080
19	3560	5340	8046	9531	3390	5084	7662	8706	3146	4719	7111	8251	5340	8046	9531	5084	7662	8706	4719	7111	8251
19.5	3635	5453	8216	9730	3460	5190	7820	8887	3211	4817	7259	8423	5453	8216	9730	5190	7820	8887	4817	7259	8423
20	3709	5563	8384	9929	3531	5296	7982	9069	3277	4915	7407	8595	5563	8384	9929	5296	7982	9069	4915	7407	8595
20.5	3783	5675	8551	10127	3601	5402	8140	9250	3343	5015	7557	8767	5675	8551	10127	5402	8140	9250	5015	7557	8767
21	3857	5785	8718	10326	3672	5508	8299	9431	3408	5112	7703	8939	5785	8718	10326	5508	8299	9431	5112	7703	8939
21.5	3931	5897	8886	10524	3743	5615	8461	9613	3474	5211	7852	9111	5897	8886	10524	5615	8461	9613	5211	7852	9111
22	4005	6008	9052	10723	3813	5720	8619	9794	3539	5308	8000	9283	6008	9052	10723	5720	8619	9794	5308	8000	9283
22.5	4080	6120	9221	10921	3884	5826	8779	9975	3605	5408	8148	9455	6120	9221	10921	5826	8779	9975	5408	8148	9455
23	4154	6230	9389	11120	3954	5931	8937	10157	3670	5505	8295	9627	6230	9389	11120	5931	8937	10157	5505	8295	9627
23.5	4228	6342	9557	11318	4025	6038	9098	10338	3736	5604	8444	9798	6342	9557	11318	6038	9098	10338	5604	8444	9798
24	4302	6453	9723	11517	4096	6143	9258	10520	3801	5702	8592	9970	6453	9723	11517	6143	9258	10520	5702	8592	9970
24.5	4376	6564	9891	11716	4166	6249	9416	10701	3867	5801	8741	10142	6564	9891	11716	6249	9416	10701	5801	8741	10142
25	4450	6675	10057	11914	4237	6355	9577	10882	3932	5898	8887	10314	6675	10057	11914	6355	9577	10882	5898	8887	10314
25.5	4525	6788	10228	12113	4307	6461	9735	11064	3998	5997	9037	10486	6788	10228	12113	6461	9735	11064	5997	9037	10486
26	4599	6898	10395	12311	4378	6567	9896	11245	4063	6095	9184	10658	6898	10395	12311	6567	9896	11245	6095	9184	10658
26.5	4673	7010	10563	12510	4449	6674	10056	11426	4129	6194	9333	10830	7010	10563	12510	6674	10056	11426	6194	9333	10830
27	4747	7120	10730	12708	4519	6779	10214	11608	4194	6291	9479	11002	7120	10730	12708	6779	10214	11608	6291	9479	11002
27.5	4821	7232	10897	12907	4590	6885	10374	11789	4260	6390	9628	11174	7232	10897	12907	6885	10374	11789	6390	9628	11174
28 & Above	4895	7343	11064	13105	4660	6990	10532	11970	4325	6488	9776	11345	7343	11064	13105	6990	10532	11970	6488	9776	11345

TABLE - 19 MASTER WARRANT OFFICER RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I					GROUP II					GROUP III & GROUP IV (PRE 1973)					GROUP IV (POST 1973) & GROUP V (PRE 1973)								
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR	IMPROVEMENT IN PENSION 01.01.06	REVISED PENSION AS PER VI PCR	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR	IMPROVEMENT IN PENSION 01.01.06	REVISED PENSION AS PER VI PCR	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR	IMPROVEMENT IN PENSION 01.01.06	REVISED PENSION AS PER VI PCR	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR	IMPROVEMENT IN PENSION 01.01.06	REVISED PENSION AS PER VI PCR	REVISED PENSION WEF 01.07.09				
		01.01.96	WITH OUT DP	WITH DP	01.01.06		01.01.96	WITH OUT DP	WITH DP	01.01.06		01.07.09	01.01.96	WITH OUT DP	WITH DP		01.01.06	01.07.09	01.01.96	WITH OUT DP	WITH DP	01.01.06	01.07.09	
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
15	81,84,103,117,131,228,256,284,340,357,359,374,381,393,416,604,982	2978	3091	4637	6987	8237	76,78,97,111,112,125,209,235,260,314,330,333,345,353,365,385,560,904	2745	2894	4341	6541	7446	60,63,79,93,96,107,197,200,244,269,311,316,326,335,345,364,530,884,	2686	2849	4273	6440	7446	60,63,79,93,96,107,197,220,244,269,311,316,326,333,5,345,364,530,884,	2686	2849	4273	6440	7361
15.5	84,50,87,50,107,121,136,234,263,291,349,366,368,383,391,403,426,619,1007	3052	3169	4753	7163	8443	79,81,101,115,116,129,215,241,267,322,338	2813	2967	4450	6707	7632	61,75,65,25,82,96,99,111,202,226,250,303,319,324,4,334,343,354,373,544,906	2751	2920	4380	6600	7632	61,75,65,25,82,96,99,111,202,226,250,303,319,324,334,343,354,373,544,906	2751	2920	4380	6600	7545
16	88,91,110,125,140,239,269,298,357,375,377,392,401,412,436,634,1031	3124	3246	4869	7337	8649	42,84,104,118,119,133,220,246,273,329,346,349,363,371,383,404,588,949	2879	3039	4558	6870	7818	63,50,67,50,84,99,102,114,4,207,231,256,310,327,331,342,351,362,382,557,928	2817	2991	4487	6761	7818	63,50,67,50,84,99,102,114,207,231,256,310,327,331,342,351,362,382,557,928	2817	2991	4487	6761	7729
16.5	91,50,94050,114,129,144,245,275,305,366,384,386,402,411,422,447,650,1056	3198	3323	4985	7512	8855	85,87,107,122,123,137,225,252,280,337,355,358,372,380,392,414,602,972	2948	3111	4667	7033	8004	65,25,69,75,87,102,105,118,212,237,262,318,335,339,351,360,371,392,570,950	2881	3063	4594	6924	8004	65,25,69,75,87,102,105,118,212,237,262,318,335,339,351,360,371,392,570,950	2881	3063	4594	6924	7913
17	95,98,117,132,133,148,251,281,312,374,392,395,411,420,432,457,665,1080	3269	3400	5100	7684	9060	88,90,110,126,141,230,258,286,345,363,366,380,389,401,423,616,994	3014	3184	4775	7197	8190	67,72,90,105,108,121,216,242,268,325,342,347,359,59,368,380,401,583,972	2948	3134	4700	7084	8190	67,72,90,105,108,121,216,242,268,325,342,347,359,368,380,401,583,972	2948	3134	4700	7084	8097
17.5	98,50,101,50,3121,136,137,153,257,288,319,383,401,404,421,430,442,468,680,1105	3344	3478	5216	7862	9266	91,93,114,130,146,236,264,293,353,371,375,389,398,410,433,630,1017	3082	3256	4884	7360	8377	68,75,74,25,93,108,111,112,5,221,248,275,333,350,355,367,377,389,410,597,994	3014	3205	4807	7244	8377	68,75,74,25,93,108,111,112,5,221,248,275,333,350,355,367,377,389,410,597,994	3014	3205	4807	7244	8281
18	102,105,124,140,141,157,262,294,326,391,410,413,430,439,452,478,695,1130	3418	3555	5332	8035	9472	94,96,117,133,134,150,241,270,299,361,379,383,3,397,406,419,443,644,1039	3147	3329	4993	7525	8563	70,50,76,50,95,111,114,128,226,263,281,340,358,363,375,385,397,419,610,1016	3079	3276	4914	7405	8563	70,50,76,50,95,111,114,128,226,263,281,340,358,363,375,385,397,419,610,1016	3079	3276	4914	7405	8465
18.5	18,5,105,50,108,128,144,145,162,288,301,333,400,419,422,439,449,462,489,710,1155	3493	3632	5448	8209	9678	97,99,120,137,138,154,246,276,306,369,387,391,4,406,415,428,453,658,1062	3216	3401	5101	7688	8749	72,25,78,75,98,115,118,132,231,259,287,348,365,371,383,393,406,428,623,1308	3145	3347	5021	7566	8749	72,25,78,75,98,115,118,132,231,259,287,348,365,371,383,393,406,428,623,1308	3145	3347	5021	7566	8049
19	109,111,131,148,166,273,307,340,408,428,430,448,458,471,499,725,1179	3564	3710	5564	8385	9884	100,102,123,140,141,158,251,281,312,376,395,399,414,424,437,462,672,1084	3282	3473	5210	7851	8935	74,81,100,118,121,135,236,236,293,355,373,379,391,401,414,437,636,1060,	3209	3419	5128	7728	8935	74,81,100,118,121,135,236,236,293,355,373,379,391,401,414,437,636,1060,	3209	3419	5128	7728	8833
19.5	112,14,135,152,170,279,314,347,417,437,439,458,468,481,509,740,1204,	3639	3787	5680	8560	10090	103,105,126,144,145,162,256,287,319,384,404,408,423,433,447,472,686,1107,	3350	3546	5318	8015	9121	75,75,83,25,103,121,124,139,241,270,299,362,381,387,399,410,423,446,650,1083,	3279	3490	5235	7888	9121	75,75,83,25,103,121,124,139,241,270,299,362,381,387,399,410,423,446,650,1083,	3279	3490	5235	7888	9017
20	115,117,138,156,174,285,320,354,425,446,448,467,477,491,519,755,1228,	3711	3864	5796	8734	10296	106,108,129,148,166,261,293,325,393,412,416,432,441,456,481,700,1129,	3419	3618	5427	8178	9307	77,50,85,50,105,124,127,142,246,275,305,369,389,394,407,418,431,455,663,1105	3344	3561	5341	8050	9307	77,50,85,50,105,124,127,142,246,275,305,369,389,394,407,418,431,455,663,1105	3344	3561	5341	8050	9201
20.5	117,50,120,142,159,160,179,291,326,362,434,455,457,477,487,501,530,770,1253	3786	3941	5912	8908	10502	109,111,133,152,170,267,299,332,400,420,425,441,450,465,491,714,1152	3484	3690	5535	8340	9493	79,25,87,75,108,127,130,146,251,281,311,377,397,402,146,427,440,464,676,1127,	3409	3632	5448	8209	9493	79,25,87,75,108,127,130,146,251,281,311,377,397,402,146,427,440,464,676,1127,	3409	3632	5448	8209	9385
21	120,123,145,163,164,183,296,332,339,376,450,473,475,495,511,540,785,1277,	3856	4019	6028	9084	10708	112,114,136,155,156,174,272,305,338,408,428,433,449,459,474,500,728,1174,	3550	3763	5644	8506	9680	81,90,111,130,133,149,256,286,317,384,404,410,424,435,448,473,689,1149,	3475	3704	5555	8372	9680	81,90,111,130,133,149,256,286,317,384,404,410,424,435,448,473,689,1149,	3475	3704	5555	8372	9569
21.5	122,50,126,149,167,168,188,302,339,376,450,473,475,495,506,521,551,800,1302,	3931	4096	6144	9258	10914	115,117,139,159,160,179,277,311,345,416,437,441,458,468,483,510,742,1197,	3618	3835	5752	8668	9866	82,75,92,25,114,133,136,153,261,292,323,392,412,418,432,444,457,482,703,1171,	3542	3775	5662	8533	9866	82,75,92,25,114,133,136,153,261,292,323,392,412,418,432,444,457,482,703,1171,	3542	3775	5662	8533	9753
22	125,129,152,171,172,192,308,345,383,458,481,484,504,515,530,561,815,1326,	4003	4173	6260	9433	11120	118,120,142,163,183,282,317,351,423,445,449,466,477,492,520,756,1220,	3686	3907	5861	6831	10052	84,50,94,50,116,136,139,156,265,297,329,399,420,426,440,452,466,491,716,1193,	3607	3846	5769	8693	10052	84,50,94,50,116,136,139,156,265,297,329,399,420,426,440,452,466,491,716,1193,	3607	3846	5769	8693	9937

TABLE - 19 MASTER WARRANT OFFICER RETIRED BETWEEN 01.06.1953 AND 31.12.1995

LENGTH OF SERVICE (IN YEARS)	GROUP I						GROUP II						GROUP III & GROUP IV (PRE 1973)						GROUP IV (POST 1973) & GROUP V (PRE 1973)					
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
			WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP					WITH OUT DP	WITH DP		
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25
22.5	127, 50, 132, 156, 175, 176 197, 314, 352, 390, 467, 490 493, 514, 525, 540, 572, 831 1351	4078	4250	6375	6905	11325	120, 122, 50, 146, 167, 187, 288, 323, 358, 431, 453, 458, 475, B486, 501, 530, 770, 1243	3756	3980	5959	8995	10238	86, 25, 96, 75, 119, 139, 143, 160, 270, 303, 336, 407, 428, 434, 448, 460, 475, 501, 729, 1215	3672	3917	5875	8854	10238	86, 25, 96, 75, 119, 139, 143, 160, 270, 303, 336, 407, 428, 434, 448, 460, 475, 501, 729, 1215	3672	3917	5875	8854	10121
23	110, 135, 158, 179, 180, 201, 319, 358, 397, 475, 499, 502, 523, 534, 550, 582, 846, 1375	4148	4328	6491	9783	11531	122, 125, 149, 170, 191, 293, 328, 364, 439, 461, 466, 483, 494, 510, 530, 584, 1265	3821	4052	6078	9158	10424	88, 99, 121, 142, 146, 163, 275, 308, 341, 414, 436, 442, 456, 468, 483, 510, 742, 1237	3737	3988	5982	9014	10242	88, 99, 121, 142, 146, 163, 275, 308, 341, 414, 436, 442, 456, 468, 483, 510, 742, 1237	3737	3988	5982	9014	10305
23.5	132, 50, 138, 162, 183, 184, 205, 325, 365, 404, 484, 508, 511, 533, 544, 560, 592, 861, 1400	4222	4405	6607	9956	11737	124, 127, 50, 152, 174, 195, 298, 334, 371, 447, 470, 474, 492, 503, 519, 549, 798, 1288	3890	4124	6186	9321	10610	89, 75, 101, 25, 124, 145, 149 167, 280, 314, 348, 421, 444, 450, 465, 477, 492, 519, 756, 1259	3803	4060	6089	9176	10610	89, 75, 101, 25, 124, 145, 149 167, 280, 314, 348, 421, 444, 450, 465, 477, 492, 519, 756, 1259	3803	4060	6089	9176	10489
24	135, 141, 165, 187, 209, 330, 371, 411, 492, 517, 520, 542, 553, 569, 602, 876, 1424	4295	4482	6723	10130	11943	126, 130, 155, 177, 178, 199, 303, 340, 377, 455, 478, 482, 501, 512, 528, 558, 812, 1310	3954	4197	6295	9487	10796	91, 50, 103, 50, 126, 148, 152, 170, 285, 319, 354, 428, 451, 457, 473, 485, 500, 528, 769, 1281	3869	4131	6196	9338	10796	91, 50, 103, 50, 126, 148, 152, 170, 285, 319, 354, 428, 451, 457, 473, 485, 500, 528, 769, 1281	3869	4131	6196	9338	10673
24.5	137, 50, 144, 169, 191, 214, 336, 378, 518, 501, 526, 529 551, 563, 579, 613, 891, 1449	4369	4560	6839	10306	12149	128, 132, 50, 159, 181, 182, 204, 309, 346, 384, 663, 486, 491, 610, 621, 538, 568, 826, 1333	4024	4269	6403	9649	10983	93, 25, 105, 75, 129, 152, 156, 174, 290, 325, 360, 436, 459, 465, 481, 494, 509, 537, 782, 1303	3935	4202	6303	9497	10983	93, 25, 105, 75, 129, 152, 156, 174, 290, 325, 360, 436, 459, 465, 481, 494, 509, 537, 782, 1303	3935	4202	6303	9497	10857
25	140, 147, 172, 195, 218, 342, 384, 425, 509, 535, 538, 560, 572, 589, 623, 906, 1473	4442	4637	6955	10481	12355	130, 135, 162, 185, 186, 208, 314, 352, 390, 470, 494, 499, 518, 630, 547, 577, 840, 1355	4089	4341	6512	9812	11169	95, 108, 132, 155, 159, 178, 295, 330, 366, 443, 467, 472, 489, 502, 517, 546, 795, 1325	3999	4273	6410	9659	11169	95, 108, 132, 155, 159, 178, 295, 330, 366, 443, 467, 472, 489, 502, 517, 546, 795, 1325	3999	4273	6410	9659	11041
25.5	142, 50, 150, 176, 199, 223, 348, 390, 432, 518, 544, 547, 570, 582, 599, 634, 921, 1498	4518	4714	7071	10655	12561	132, 137, 50, 165, 189, 190, 212, 319, 358, 397, 478, 503, 508, 527, 539, 556, 587, 854, 1378	4158	4414	6620	9077	11355	96, 75, 110, 25, 136, 158, 162, 182, 300, 336, 372, 451, 475, 481, 497, 510, 526, 555, 809, 1348	4069	4344	6516	9818	11365	96, 75, 110, 25, 136, 158, 162, 182, 300, 336, 372, 451, 475, 481, 497, 510, 526, 555, 809, 1348	4069	4344	6516	9818	11225
26	145, 153, 179, 203, 227, 353, 396, 439, 526, 553, 556, 579, 591, 609, 644, 936, 1522	4687	4791	7187	10829	12767	134, 140, 168, 192, 193, 216, 324, 363, 403, 486, 511, 516, 535, 547, 565, 596, 869, 1400	4222	4486	6729	10139	11541	98, 60, 112, 50, 137, 161, 165, 185, 305, 341, 378, 458, 482, 489, 505, 518, 535, 564, 822, 1370	4133	4416	6623	9981	11541	98, 60, 112, 50, 137, 161, 165, 185, 305, 341, 378, 458, 482, 489, 505, 518, 535, 564, 822, 1370	4133	4416	6623	9981	11409
26.5	147, 50, 156, 183, 207, 231, 359, 403, 447, 535, 562, 565, 589, 601, 619, 655, 951, 1547	4661	4869	7303	11005	12973	136, 142, 50, 172, 196, 197, 220, 329, 369, 409, 494, 519, 524, 544, 556, 574, 606, 882, 1423	4293	4558	6837	10302	11727	100, 25, 114, 75, 140, 164, 168, 189, 310, 347, 384, 466, 490, 497, 513, 527, 544, 573, 835, 1392	4200	4487	6730	10142	11727	100, 25, 114, 75, 140, 164, 168, 189, 310, 347, 384, 466, 490, 497, 513, 527, 544, 573, 835, 1392	4200	4487	6730	10142	11593
27	150, 159, 186, 210, 211, 235, 364, 409, 454, 543, 571, 574, 598, 610, 628, 865, 966, 1571	4734	4946	7419	11179	13179	138, 145, 175, 199, 200, 224, 334, 375, 415, 502, 527, 532, 552, 565, 583, 616, 896, 1445	4357	4631	6946	10468	11913	102, 117, 142, 167, 171, 192, 314, 352, 390, 473, 498, 505, 521, 535, 552, 582, 848, 1414	4265	4558	6837	10302	11913	102, 117, 142, 167, 171, 192, 314, 352, 390, 473, 498, 505, 521, 535, 552, 582, 848, 1414	4265	4558	6837	10302	11777
27.5	240, 370, 416, 461, 552, 580, 583, 607, 620, 638, 675, 982, 1596	4808	5023	7535	11354	13385	140, 147, 50, 178, 203, 204, 228, 340, 381, 422, 510, 536, 541, 561, 574, 592, 626, 910, 1468	4426	4703	7054	10631	12099	103, 75, 119, 25, 145, 170, 175, 196, 319, 368, 396, 480 506, 513, 530, 544, 561, 592 862, 1436	4331	4629	6944	10463	12099	103, 75, 119, 25, 145, 170, 175, 196, 319, 368, 396, 480 506, 513, 530, 544, 561, 592 862, 1436	4331	4629	6944	10463	11961
28	155, 165, 193, 218, 244, 376, 422, 468, 560, 588, 592, 616, 629, 648, 885, 997, 1620	4878	5100	7650	11526	13590	142, 150, 181, 207, 232, 345, 387, 428, 517, 544, 549, 570, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	105, 50, 121, 50, 147, 173, 178, 199, 324, 363, 402, 487, 513, 520, 536, 552, 569, 601, 875, 1458	4396	4700	7050	10622	12285	105, 50, 121, 50, 147, 173, 178, 199, 324, 363, 402, 487, 513, 520, 536, 552, 569, 601, 875, 1458	4396	4700	7050	10622	12145
28.5	157, 50, 168, 197, 222, 249, 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	144, 152, 50, 185, 211, 237 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	107, 25, 121, 75, 150, 176, 181, 203, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	107, 25, 121, 75, 150, 176, 181, 203, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
29	160, 171, 200, 226, 253, 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	146, 155, 188, 214, 215, 241 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	109, 126, 153, 179, 184, 206, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	109, 126, 153, 179, 184, 206, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
29.5	162, 50, 174, 203, 230, 257 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	148, 157, 50, 191, 218, 219, 245 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	110, 75, 128, 25, 156, 182, 187 210, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	110, 75, 128, 25, 156, 182, 187 210, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
30	165, 177, 206, 233, 234, 261 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	150, 160, 194, 221, 222, 249 345, 387, 549, 583, 601, 635, 162, 1490	4491	4775	7163	10793	12285	112, 50, 130, 50, 158, 185, 190, 213, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	112, 50, 130, 50, 158, 185, 190, 213, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
30.5	180 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	162, 50, 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	132, 75, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	132, 75, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
31	183 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	165 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	135, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	135, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
31.5	186 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	167, 50 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	137, 25, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	137, 25, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
32	180, 376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	170, 345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	139, 50, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12285	139, 50, 324, 363, 520, 552, 569, 875, 1458	4396	4700	7050	10622	12145
32.5	376, 422, 592, 629, 648, 997, 1620	4878	5100	7650	11526	13590	345, 387, 549, 583, 601, 635, 924, 1490	4491	4775	7163	10793	12285	324, 3											

**TABLE - 20 MASTER WARRANT OFFICER
RETIRED BETWEEN 01.01.1996 AND 09.10.1997**

LENGTH OF SERVICE (IN YEARS)	GROUP I				GROUP II				GROUP III				GROUP IV			
	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
15	3091	4637	6987	8237	2894	4341	6541	7446	2849	4274	6440	7446	2849	4274	6440	7361
15.5	3169	4754	7163	8443	2967	4451	6707	7632	2920	4380	6600	7632	2920	4380	6600	7545
16	3246	4869	7337	8649	3039	4559	6870	7818	2991	4487	6761	7818	2991	4487	6761	7729
16.5	3323	4985	7512	8855	3111	4667	7033	8004	3063	4595	6924	8004	3063	4595	6924	7913
17	3400	5100	7684	9060	3184	4776	7197	8190	3134	4701	7084	8190	3134	4701	7084	8097
17.5	3478	5217	7862	9266	3256	4884	7360	8377	3205	4808	7244	8377	3205	4808	7244	8281
18	3555	5333	8035	9472	3329	4994	7525	8563	3276	4914	7405	8563	3276	4914	7405	8465
18.5	3632	5448	8209	9678	3401	5102	7688	8749	3347	5021	7566	8749	3347	5021	7566	8649
19	3710	5565	8385	9884	3473	5210	7851	8935	3419	5129	7728	8935	3419	5129	7728	8833
19.5	3787	5681	8560	10090	3546	5319	8015	9121	3490	5235	7888	9121	3490	5235	7888	9017
20	3864	5796	8734	10296	3618	5427	8178	9307	3561	5342	8050	9307	3561	5342	8050	9201
20.5	3941	5912	8908	10502	3690	5535	8340	9493	3632	5448	8209	9493	3632	5448	8209	9385
21	4019	6029	9084	10708	3763	5645	8506	9680	3704	5556	8372	9680	3704	5556	8372	9569
21.5	4096	6144	9258	10914	3835	5753	8668	9866	3775	5663	8533	9866	3775	5663	8533	9753
22	4173	6260	9433	11120	3907	5861	8831	10052	3846	5769	8693	10052	3846	5769	8693	9937
22.5	4250	6375	9605	11325	3980	5970	8995	10238	3917	5876	8854	10238	3917	5876	8854	10121
23	4328	6492	9783	11531	4052	6078	9158	10424	3988	5982	9014	10424	3988	5982	9014	10305
23.5	4405	6608	9956	11737	4124	6186	9321	10610	4060	6090	9176	10610	4060	6090	9176	10489
24	4482	6723	10130	11943	4197	6296	9487	10796	4131	6197	9338	10796	4131	6197	9338	10673
24.5	4560	6840	10306	12149	4269	6404	9649	10983	4202	6303	9497	10983	4202	6303	9497	10857
25	4637	6956	10481	12355	4341	6512	9812	11169	4273	6410	9659	11169	4273	6410	9659	11041
25.5	4714	7071	10655	12561	4414	6624	9977	11355	4344	6516	9818	11355	4344	6516	9818	11225
26	4791	7187	10829	12767	4486	6729	10139	11541	4416	6624	9981	11541	4416	6624	9981	11409
26.5	4869	7304	11005	12973	4558	6837	10302	11727	4487	6731	10142	11727	4487	6731	10142	11593
27	4946	7419	11179	13179	4631	6947	10468	11913	4558	6837	10302	11913	4558	6837	10302	11777
27.5	5023	7535	11354	13385	4703	7055	10631	12099	4629	6944	10463	12099	4629	6944	10463	11961
28 & Above	5100	7650	11526	13590	4778	7163	10793	12285	4700	7050	10622	12285	4700	7050	10622	12145

TABLE -21 MASTER WARRANT OFFICER

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 10.10.1997 AND 31.03.2004												RETIRED BETWEEN 01.04.2004 AND 31.12.2005								
	GROUP X				GROUP Y				GROUP Z				GROUP X			GROUP Y			GROUP Z		
	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22
15	3091	4637	6987	8237	2894	4341	6541	7446	2849	4273	6440	7361	4637	6987	8237	4341	6541	7446	4273	6440	7361
15.5	3169	4753	7163	8443	2967	4450	6707	7632	2920	4380	6600	7545	4753	7163	8443	4450	6707	7632	4380	6600	7545
16	3246	4869	7337	8649	3039	4558	6870	7818	2991	4487	6761	7729	4869	7337	8649	4558	6870	7818	4487	6761	7729
16.5	3323	4985	7512	8855	3111	4667	7033	8004	3063	4594	6924	7913	4985	7512	8855	4667	7033	8004	4594	6924	7913
17	3400	5100	7684	9060	3184	4775	7197	8190	3134	4700	7084	8097	5100	7684	9060	4775	7197	8190	4700	7084	8097
17.5	3478	5216	7862	9266	3256	4884	7360	8377	3205	4807	7244	8281	5216	7862	9266	4884	7360	8377	4807	7244	8281
18	3555	5332	8035	9472	3329	4993	7525	8563	3276	4914	7405	8465	5332	8035	9472	4993	7525	8563	4914	7405	8465
18.5	3632	5448	8209	9678	3401	5101	7688	8749	3347	5021	7566	8649	5448	8209	9678	5101	7688	8749	5021	7566	8649
19	3710	5564	8385	9884	3473	5210	7851	8935	3419	5128	7728	8833	5564	8385	9884	5210	7851	8935	5128	7728	8833
19.5	3787	5680	8560	10090	3546	5318	8015	9121	3490	5235	7888	9017	5680	8560	10090	5318	8015	9121	5235	7888	9017
20	3864	5796	8734	10296	3618	5427	8178	9307	3561	5341	8050	9201	5796	8734	10296	5427	8178	9307	5341	8050	9201
20.5	3941	5912	8908	10502	3690	5535	8340	9493	3632	5448	8209	9385	5912	8908	10502	5535	8340	9493	5448	8209	9385
21	4019	6028	9084	10708	3763	5644	8506	9680	3704	5555	8372	9569	6028	9084	10708	5644	8506	9680	5555	8372	9569
21.5	4096	6144	9258	10914	3835	5752	8668	9866	3775	5662	8533	9753	6144	9258	10914	5752	8668	9866	5662	8533	9753
22	4173	6260	9433	11120	3907	5861	8831	10052	3846	5769	8693	9937	6260	9433	11120	5861	8831	10052	5769	8693	9937
22.5	4250	6375	9605	11325	3980	5969	8995	10238	3917	5875	8854	10121	6375	9605	11325	5969	8995	10238	5875	8854	10121
23	4328	6491	9783	11531	4052	6078	9158	10424	3988	5982	9014	10305	6491	9783	11531	6078	9158	10424	5982	9014	10305
23.5	4405	6607	9956	11737	4124	6186	9321	10610	4060	6089	9176	10489	6607	9956	11737	6186	9321	10610	6089	9176	10489
24	4482	6723	10130	11943	4197	6295	9487	10796	4131	6196	9338	10673	6723	10130	11943	6295	9487	10796	6196	9338	10673
24.5	4560	6839	10306	12149	4269	6403	9649	10983	4202	6303	9497	10857	6839	10306	12149	6403	9649	10983	6303	9497	10857
25	4637	6955	10481	12355	4341	6512	9812	11169	4273	6410	9659	11041	6955	10481	12355	6512	9812	11169	6410	9659	11041
25.5	4714	7071	10655	12561	4414	6620	9977	11355	4344	6516	9818	11225	7071	10655	12561	6620	9977	11355	6516	9818	11225
26	4791	7187	10829	12767	4486	6729	10139	11541	4416	6623	9981	11409	7187	10829	12767	6729	10139	11541	6623	9981	11409
26.5	4869	7303	11005	12973	4558	6837	10302	11727	4487	6730	10142	11593	7303	11005	12973	6837	10302	11727	6730	10142	11593
27	4946	7419	11179	13179	4631	6946	10468	11913	4558	6837	10302	11777	7419	11179	13179	6946	10468	11913	6837	10302	11777
27.5	5023	7535	11354	13385	4703	7054	10631	12099	4629	6944	10463	11961	7535	11354	13385	7054	10631	12099	6944	10463	11961
28 & ABOVE	5100	7650	11526	13590	4775	7163	40793	12285	4700	7050	10622	12145	7650	11526	13590	7163	10793	12285	7050	10622	12145

TABLE 22 WARRANT OFFICER, MASTER WARRANT OFFICER GRANTED HONARARY RANK OF FLYING OFFICER

Length of service (in years)	RETIRED BETWEEN 01.06.1995						RETIRED BETWEEN 01.06.1996 AND 31.03.2004						
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.96		REVISED PENSION AS PER V PCR 01.01.96	REVISED PENSION WEF 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER V PCR 01.01.96	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISION AS V PCR 1.1.96	REVISED PENSION WEF 01.07.09
1	2	3	4	5	6	7	8	9	10	11	12	13	14
21	170,185,186,194,200,202,207,208,215,224,232,241,303,316,330,338,339,346,354,356,368,371,375,387,399,404,414,421,427,440,445,446,458,468,469,471,474,481,482,487,494,495,498,492,494,496,498,500,506,510,514,515,517,524,525,530,531,539,541,555,556,565,582,689,733,771,791,810, 1300	3924	4137	6205	10637*	NOT ELIGIBLE	4137	6206	10637*	NOT ELIGIBLE	6205	10637*	NOT ELIGIBLE
21.5	172,188,189,197,203,205,211,212,219,228,236,245,308,320,335,343,344,351,359,362,374,377,381,393,405,411,421,427,440,445,446,458,468,469,471,474,481,482,487,494,495,498,500,502,504,507,508,514,519,523,526,533,534,539,540,548,550,564,565,575,592,701,746,785,805,824, 1325	3999	4216	6324	10841*		4216	6324	10841*		6324	10841*	
22	174,191,192,200,206,208,214,215,222,231,240,249,312,324,339,347,349,356,364,367,379,383,387,399,411,417,427,433,446,451,453,465,457,476,478,481,489,490,494,502,503,505,508,510,512,515,516,522,527,531,534,541,542,548,557,559,573,574,584,602,713,759,598,818,838, 1350	4073	4296	6444	11046*		4296	6444	11046*		6444	11046*	
22.5	177,194,195,203,209,210,211,218,225,235,244,253,316,330,344,352,354,362,370,372,385,389,393,405,414,423,434,440,453,458,460,472,482,484,486,489,497,498,502,510,511,513,516,518,520,523,525,530,535,540,542,550,551,557,566,568,583,594,612,725,772,811,832,852, 1375	4148	4375	6563	11250*		4375	6563	11250*		6563	11250*	
23	179,196,197,206,212,213,214,221,228,238,239,248,256,320,335,349,357,359,367,375,377,390,394,398,410,423,429,440,446,459,465,467,479,489,491,493,496,504,505,510,518,519,521,524,526,528,531,533,538,543,548,550,559,565,575,576,592,603,621,736,784,824,846,866, 1400	4222	4455	6682	11455*		4455	6682	11455*		6682	11455*	
23.5	181,199,200,209,216,217,224,225,232,242,243,252,260,325,340,354,362,365,372,380,383,396,400,404,416,430,436,446,453,466,472,475,486,497,498,501,503,512,513,518,526,527,529,532,534,536,539,541,547,552,556,557,559,568,574,584,585,601,613,631,748,797,838,860,880, 1425	4297	4535	6802	11660*		4535	6803	11660*		6803	11660*	
24	183,201,202,203,212,219,220,227,228,235,245,246,256,264,329,344,358,367,370,377,385,388,401,406,410,422,436,442,452,459,473,479,482,493,504,505,508,510,520,526,533,535,537,539,542,544,547,549,555,560,564,565,567,576,577,582,583,593,594,610,622,640,759,810,851,874,894, 1450	4371	7614	6921	11864*		7614	6921	11864*		6921	11864*	
24.5	186,204,205,206,215,223,231,232,239,249,250,260,267,333,349,363,372,375,383,391,393,407,412,416,428,442,449,459,466,480,486,489,500,512,513,516,518,528,534,541,543,545,547,551,552,556,558,563,568,573,574,576,585,586,591,592,602,603,619,620,632,650,771,823,864,888,908, 1475	4446	4694	7040	12069*		4694	7041	12069*		7041	12069*	
25	157,166,168,173,183,184,185,188,192,194,201,207,208,209,218,226,227,234,235,243,254,264,270,337,354,368,377,380,388,396,398,412,417,422,434,448,455,465,472,486,492,496,507,519,520,523,525,535,541,549,551,552,555,559,560,564,566,571,576,581,582,584,593,594,599,600,611,612,628,629,641,659,783,835,877,901,922, 1500	4520	4773	7160	12273*		4773	7160	12273*		7160	12273*	
25.5	158,175,167,175,170,175,185,25,186,50,187,190,194,196,50,203,50,210,211,212,221,229,23,0,237,239,243,257,258,269,272,342,359,373,382,385,393,401,404,418,423,428,440,454,462,472,479,793,499,503,515,527,531,533,543,549,557,559,560,563,567,568,572,574,579,585,590,591,592,602,603,608,609,620,621,637,638,651,669,795,848,891,915,936, 1525	4595	4853	7279	12478*		4853	7280	12478*		7280	12478*	

TABLE 22 WARRANT OFFICER, MASTER WARRANT OFFICER GRANTED HONARARY RANK OF FLYING OFFICER

Length of service (in years)	RETIRED BETWEEN 01.06.1995					RETIRED BETWEEN 01.06.1996 AND 31.03.2004				RETIRED BETWEEN 01.04.2004 AND 31.12.2005			
	ORIGINAL PENSION	REV PEN AS V PCR 1.1.96	IMPROV IN PEN 1.1.96		REV PEN AS PER V PCR 1.1.96	REVISED PEN WEF 1.7.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER V PCR 01.01.96	REVISED PENSION WEF 01.07.09	EXISTING PENSION	REVISED PENSION AS PER V PCR 01.01.96	REVISED PENSION WEF 01.07.09
			WITH OUT DP	WITH DP									
1	2	3	4	5	6	7	8	9	10	11	12	13	14
26	160.50,169.50,172.177,187.50,189,192,196,199,206,212,214,225,232,233,240,243,260,261,272,273,346,363,377,387,390,398,406,409,423,429,433,445,460,468,478,485,500,506,510,522,534,538,540,550,551,557,564,567,568,571,575,580,582,587,593,598,599,600,611,617,629,646,647,660,678,806,861,904,929,950,1550	4669	4932	7398	12682*	NOT ELIGIBLE	4932	7398	12682*	NOT ELIGIBLE	7398	12682*	NOT ELIGIBLE
26.5	162.25,171.25,174,179,189.75,191,191.50,195,198,201.50,208.50,215,217,228,235,237,243,264,265,273,350,368,382,392,395,404,411,414,429,435,439,451,466,474,485,491,507,513,517,529,542,546,548,558,559,565,572,575,576,579,583,589,591,595,601,606,608,609,620,626,638,655,656,670,688,818,874,917,943,964,1575,	4744	5012	7518	12887*		5012	7518	12887*		7518	12887*	
27	164,173,176,181,192,193,194,197,200,204,211,217,219,231,238,240,243,246,267,269,273,354,372,387,396,400,409,416,419,434,440,445,457,472,480,491,497,513,520,524,536,549,553,555,565,566,573,580,583,584,587,591,597,599,603,609,614,616,617,628,629,634,647,664,665,679,698,829,886,930,957,978,1600,	4818	5091	7637	13091*		5091	7637	13091*		7637	13091*	
27.5	165.75,174.75,178,183,794.25,195,199,196.50,209,206.50,213.50,220,222,223,234,241,242,243,250,270,271,273,359,377,392,401,406,414,422,425,440,446,451,463,478,487,497,504,520,527,531,543,556,557,561,562,573,574,581,588,591,592,595,599,605,607,612,618,623,625,626,637,638,643,656,674,689,708,841,899,944,971,992,1625	4893	5171	7756	13296*		5171	7757	13296*		7757	13296*	
28	167.50,176.50,180,185,196.50,197,199,201,204,209,216,222,225,226,237,243,244,253,273,363,382,396,406,411,419,427,430,445,452,456,469,484,493,503,510,527,533,538,550,563,564,568,569,580,581,588,595,599,602,607,613,615,620,626,631,633,634,645,646,651,652,665,683,698,717,853,911,957,984,1006,1650	4967	5250	7815	13500*		5250	7815	13500*		7815	13500*	
29	171,180,184,189,201,204,206,208,214,221,228,231,243,250,259,273,363,382,369,406,411,419,427,430,445,452,456,469,484,493,503,510,527,538,563,564,569,580,581,595,599,602,607,615,620,626,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006, 1650	4967	5250	7875	13500*		5250	7875	13500*		7875	13500*	
29.5	172.75,181.75,186,191,203,203.25,206.50,208,210,216.50,223.50,231,234,243,246,253,262,273,363,382,396,406,411,419,427,430,445,452,456,469,484,493,503,510,527,538,563,564,569,580,581,595,599,602,607,615,620,626,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006, 1650	4967	5250	7875	13500*		5250	7875	13500*		7875	13500*	
30	174.50,183.50,188,193,205,205.50,209,210,212,219,226,233,236,243,249,256,265,273,363,382,396,406,411,419,427,430,445,452,456,469,484,493,503,510,527,538,563,564,569,580,581,595,599,602,607,615,620,626,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006, 1650	4967	5250	7875	13500*		5250	7875	13500*		7875	13500*	
30.5	183.50.*190,*207.75,*211.50,214,*221.50,*229,396,419,430,452,456,493,503,527,538,563,564,581,599,602,607,615,620,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006, 1650	4967	5250	7875	13500*		5250	7875	13500*		7875	13500*	
31	183.50,192,210,214,216,224,232,396,419,430,452,456,493,503,527,538,563,564,580,581,599,602,607,615,620,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006,1650	4967	5250	7875	13500*		5250	7875	13500*		7875	13500*	
31.5	183.50,194,212.25,216.50,218,226.50,235,396,419,430,452,456,493,503,527,538,563,564,581,599,602,607,615,620,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006,1650	4967	5250	7875	13500*	5250	7875	13500*	7875	13500*			
32	183.50,196,214.50,219,220,229,238,396,419,430,452,456,493,503,527,538,563,564,581,599,602,607,615,620,631,634,645,646,651,652,665,683,698,717,853,911,957,984,1006,1650	4967	5250	7875	13500*	5250	7875	13500*	7875	13500*			

TABLE 23 WARRANT OFFICER, MASTER WARRANT OFFICER GRANTED HONORARY RANK OF FLIGHT LIEUTENANT

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 01.06.1953 AND 31.12.1995						RETIRED BETWEEN 01.01.1996 AND 31.03.2004				RETIRED BETWEEN 01.04.2004 AND 31.12.2005		
	ORIGINAL PENSINON	REV PEN AS V PCR 1.1.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09
			WITH OUT DP	WITH DP									
1	2	3	4	5	6	7	8	9	10	11	12	13	14
21	193, 208, 210, 211, 219, 222, 227, 229, 233, 237, 249, 257, 266, 352, 360, 368, 376, 378, 390, 393, 399, 409, 421, 426, 436, 442, 455, 460, 461, 473, 482, 483, 485, 488, 495, 496, 501, 508, 509, 512, 514, 516, 518, 520, 522, 528, 532, 536, 537, 539, 546, 547, 552, 553, 561, 563, 577, 578, 587, 604, 711, 755, 793, 813, 832, 1340	4044	4275	6412	10913*	NOT ELIGIBLE	4275	6413	10913*	NOT ELIGIBLE	6412	10913*	NOT ELIGIBLE
21.5	196, 211, 213, 214, 222, 225, 230, 233, 237, 241, 253, 261, 270, 257, 365, 373, 381, 384, 396, 399, 404, 415, 427, 433, 443, 449, 462, 467, 468, 480, 490, 491, 493, 496, 503, 504, 509, 516, 517, 520, 522, 524, 526, 529, 530, 534, 541, 545, 548, 555, 556, 561, 562, 570, 572, 586, 587, 597, 614, 723, 768, 807, 827, 846, 1366	4122	4357	6535	11122*		4357	6536	11122*		6536	11122*	
22	199, 214, 216, 225, 228, 233, 236, 240, 244, 256, 265, 274, 361, 369, 378, 386, 389, 401, 405, 409, 421, 433, 439, 449, 455, 468, 473, 475, 487, 497, 498, 500, 503, 511, 512, 516, 524, 525, 527, 530, 532, 534, 537, 538, 544, 549, 553, 556, 563, 564, 570, 579, 581, 595, 596, 606, 624, 735, 781, 820, 840, 860, 1391	4197	4439	6658	11332*		4439	6659	11332*		6658	11332*	
22.5	202, 217, 219, 228, 232, 236, 240, 243, 248, 260, 269, 278, 366, 374, 384, 392, 394, 407, 411, 415, 427, 441, 445, 456, 462, 475, 480, 482, 494, 505, 506, 508, 511, 519, 520, 524, 532, 533, 535, 538, 540, 542, 545, 547, 552, 557, 562, 564, 572, 573, 579, 588, 590, 605, 616, 634, 747, 794, 833, 854, 874, 1417	4274	4521	6782	11542*		4521	6782	11542*		6782	11542*	
23	204, 219, 221, 222, 231, 235, 239, 243, 246, 251, 263, 264, 273, 281, 371, 379, 389, 397, 399, 412, 416, 420, 432, 449, 451, 462, 468, 481, 487, 489, 501, 513, 515, 518, 526, 527, 532, 540, 541, 543, 546, 548, 550, 553, 555, 560, 565, 570, 572, 581, 587, 597, 598, 614, 625, 643, 758, 806, 846, 868, 888, 1443	4352	4604	6905	11752*		4604	6906	11752*		6906	11752*	
23.5	206, 222, 224, 225, 234, 238, 239, 242, 247, 249, 255, 267, 268, 277, 285, 376, 384, 394, 402, 405, 418, 422, 426, 438, 454, 458, 468, 475, 488, 494, 497, 508, 520, 523, 525, 534, 535, 540, 548, 549, 551, 554, 556, 558, 561, 563, 569, 574, 578, 579, 581, 590, 596, 606, 607, 623, 635, 653, 770, 819, 860, 882, 902, 1469	4429	4686	7028	11962*		4686	7029	11962*		7029	11962*	
24	208, 225, 226, 227, 237, 241, 242, 245, 251, 252, 258, 270, 271, 281, 289, 380, 389, 399, 407, 410, 423, 428, 432, 444, 458, 464, 474, 481, 495, 501, 504, 515, 526, 527, 530, 532, 542, 548, 555, 557, 559, 561, 564, 566, 569, 571, 577, 582, 586, 587, 589, 598, 599, 604, 605, 615, 616, 632, 644, 662, 781, 832, 873, 896, 916, 1494	4504	4768	7152	12172*		4768	7152	12172*		7152	12172*	
24.5	211, 228, 229, 230, 240, 245, 246, 248, 255, 256, 262, 274, 275, 285, 296, 385, 394, 405, 413, 415, 429, 434, 438, 450, 464, 471, 481, 488, 502, 508, 511, 522, 534, 535, 538, 540, 550, 556, 563, 565, 567, 569, 573, 574, 578, 580, 585, 590, 595, 596, 598, 607, 608, 613, 614, 624, 625, 641, 642, 654, 672, 793, 845, 886, 910, 930, 1520	4580	4850	7275	12382*		4850	7275	12382*		7275	12382*	
25	182, 191, 193, 198, 208, 209, 210, 213, 217, 219, 226, 231, 232, 233, 243, 248, 249, 251, 258, 259, 265, 278, 279, 289, 297, 390, 399, 410, 418, 420, 434, 439, 444, 456, 470, 477, 487, 494, 508, 514, 518, 529, 541, 542, 545, 547, 557, 563, 571, 573, 574, 577, 581, 582, 586, 588, 593, 598, 603, 604, 606, 615, 616, 621, 622, 633, 634, 650, 651, 663, 681, 805, 857, 899, 923, 944, 1546	4659	4935	7398	12591*		4932	7398	12591*		7398	12591*	
25.5	183.75, 192.75, 195, 200, 210.25, 211.50, 212, 215, 219, 221.50, 228.50, 234, 235, 236, 247, 251, 252, 254, 262, 266, 282, 283, 293, 298, 395, 404, 415, 423, 426, 440, 445, 450, 462, 476, 484.5, 521, 525, 537, 549, 553, 555, 565, 571, 579, 581, 582, 585, 589, 590, 594, 596, 601, 607, 612, 613, 614, 624, 625, 630, 631, 642, 643, 659, 660, 673, 691, 817, 870, 913, 937, 958, 1572	4736	5015	7522	12801*		5015	7523	12801*		7523	12801*	
26	185.50, 194.50, 197, 202, 212.50, 214, 217, 221, 224, 231, 236, 237, 239, 250, 254, 255, 257, 265, 266, 285, 286, 297, 298, 399, 409, 420, 428, 431, 445, 451, 455, 467, 482, 490, 500, 507, 522, 528, 532, 544, 556, 560, 562, 572, 573, 579, 586, 589, 590, 593, 597, 602, 604, 609, 615, 620, 621, 622, 633, 639, 651, 668, 669, 682, 700, 828, 883, 926, 951, 972, 1597	4810	5097	7645	13011*	5097	7646	13011*	7646	13011*			

TABLE 23 WARRANT OFFICER, MASTER WARRANT OFFICER GRANTED HONORARY RANK OF FLIGHT LIEUTENANT

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 01.06.1953 AND 31.12.1995						RETIRED BETWEEN 01.01.1996 AND 31.03.2004				RETIRED BETWEEN 01.04.2004 AND 31.12.2005		
	ORIGINAL PENSION	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	WITH DP	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09	EXISTING PENSION	REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION W.E.F 01.07.09
			WITH OUT DP	WITH DP									
1	2	3	4	5	6	7	8	9	10	11	12	13	14
26.5	187.25, 196.25, 199, 204, 214.75, 216, 216.50, 220, 223, 226.50, 233.50, 239, 240, 242, 253, 257, 259, 260, 266, 268, 289, 290, 298, 404, 414, 426, 433, 436, 451, 457, 461, 473, 488, 496, 507, 513, 529, 535, 539, 551, 564, 568, 570, 580, 581, 587, 594, 597, 598, 601, 605, 611, 613, 617, 623, 628, 630, 631, 642, 648, 660, 677, 678, 692, 710, 840, 896, 939, 965, 986, 1623	4889	5179	7768	13221*	NOT ELIGIBLE	5179	7769	13221*	NOT ELIGIBLE	7769	13221*	NOT ELIGIBLE
27	189, 198, 201, 206, 217, 218, 219, 222, 225, 229, 236, 242, 244, 256, 260, 262, 263, 266, 271, 292, 294, 298, 409, 418, 431, 438, 441, 456, 462, 467, 479, 494, 502, 513, 519, 535, 542, 546, 558, 571, 575, 577, 587, 588, 595, 602, 605, 606, 609, 613, 619, 621, 625, 631, 636, 638, 639, 650, 651, 656, 669, 686, 687, 701, 720, 851, 908, 952, 979, 1000, 1649	4965	5261	7891	13431*		5261	7892	13431*		7891	13431*	
27.5	190.75, 199.75, 203, 208, 219.25, 220, 221.50, 224, 227, 231.50, 238.50, 245, 247, 259, 263, 264, 266, 275, 295, 296, 298, 414, 423, 436, 444, 447, 462, 468, 473, 485, 500, 509, 519, 526, 542, 549, 553, 565, 578, 579, 583, 584, 595, 596, 603, 610, 613, 614, 617, 621, 627, 629, 634, 640, 645, 647, 648, 659, 660, 665, 678, 696, 711, 730, 863, 921, 966, 993, 1014, 1675	5042	5343	8015	13641*		5343	8015	13641*		8015	13641*	
28	192.50, 201.20, 205, 210, 221.50, 222, 224, 226, 229, 234, 241, 247, 248, 250, 262, 266, 269, 278, 298, 418, 428, 441, 449, 452, 467, 474, 478, 491, 506, 515, 525, 532, 549, 555, 560, 572, 585, 586, 590, 591, 602, 603, 610, 617, 621, 624, 629, 635, 637, 642, 648, 653, 655, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
28.5	194.25, 203.25, 207, 212, 223.75, 224, 226.50, 229, 231, 236.50, 243.50, 250, 251, 253, 265, 266, 272, 281, 298, 418, 428, 441, 449, 452, 467, 474, 478, 491, 506, 515, 525, 532, 549, 560, 585, 586, 591, 602, 603, 617, 621, 624, 629, 637, 642, 648, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700,	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
29	196, 205, 209, 214, 226, 229, 231, 233, 239, 246, 253, 256, 266, 268, 275, 284, 298, 418, 428, 441, 449, 452, 467, 474, 478, 491, 506, 515, 525, 532, 549, 560, 585, 586, 591, 602, 603, 617, 621, 624, 629, 637, 642, 648, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
29.5	197.75, 206.75, 211, 216, 228, 228.25, 231.50, 233, 235, 241.50, 248.50, 256, 259, 266, 271, 278, 287, 298, 418, 428, 441, 449, 452, 467, 474, 478, 491, 506, 515, 525, 532, 549, 560, 585, 586, 591, 602, 603, 617, 621, 624, 629, 637, 642, 648, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
30	199.50, 208.50, 213, 218, 230, 230.50, 234, 235, 237, 244, 251, 258, 259, 261, 266, 274, 281, 290, 298, 418, 428, 441, 449, 452, 467, 474, 478, 491, 506, 515, 525, 532, 549, 560, 585, 586, 591, 602, 603, 617, 621, 624, 629, 637, 642, 648, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
30.5	208.50, *215, *232.75, *236.50, 239, *246.50, *254, 418, 441, 452, 474, 478, 515, 525, 549, 560, 585, 586, 602, 603, 621, 624, 629, 637, 642, 656, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
31	208.50, 217, 235, 239, 241, 249, 257, 418, 441, 452, 474, 478, 515, 525, 549, 560, 585, 586, 602, 603, 621, 624, 629, 637, 642, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
31.5	208.50, 219, 237.25, 241.50, 243, 251.50, 260, 418, 441, 452, 474, 478, 515, 525, 549, 560, 585, 586, 602, 603, 621, 624, 629, 637, 642, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
32	208.50, 221, 239.50, 244, 245, 254, 263, 418, 441, 452, 474, 478, 515, 525, 549, 560, 585, 586, 602, 603, 621, 624, 629, 637, 642, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
32.5	418, 441, 452, 474, 478, 515, 525, 549, 560, 585, 586, 602, 603, 621, 624, 629, 637, 642, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	
33	418, 441, 452, 474, 478, 515, 525, 549, 560, 585, 586, 602, 603, 621, 624, 629, 637, 642, 653, 656, 667, 668, 673, 674, 687, 705, 720, 739, 875, 933, 979, 1006, 1028, 1700	5116	5425	8138	13850*		5425	8138	13850*		8138	13850*	

TABLE - 24 NON COMBATANTS (ENROLLED) AIR FORCE

RETIRED BETWEEN 01.06.1953 AND 31.12.1995						RETIRED BETWEEN 01.01.1996 AND 31.03.2004					RETIRED BETWEEN 01.01.2004 AND 31.12.2005				
LENGTH OF SERVICE (IN YEARS)	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISIO N w.e.f 01.07.09	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION w.e.f 01.07.09	EXISTING PENSION	IMPROVEMENT IN PENSION 01.01.06		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION w.e.f 01.07.09
		WITH OUT DP	WITH DP				WITHO UT DP	WITH DP				WITHO UT DP	WITH DP		
20	1275	1455	2182	3500	3500	1275	1455	2182	3500	3500	1913		2182	3500	3500
20.5	1275	1455	2182	3500	3500	1275	1455	2182	3500	3500	1913		2182	3500	3500
21	1275	1455	2182	3500	3500	1275	1455	2182	3500	3500	1913		2182	3500	3500
21.5	1275	1455	2182	3500	3500	1293	1455	2182	3500	3500	1940		2182	3500	3500
22	1275	1455	2182	3500	3500	1310	1455	2182	3500	3500	1964		2182	3500	3500
22.5	1275	1455	2182	3500	3500	1334	1455	2182	3500	3500	2001		2182	3500	3500
23	1275	1455	2182	3500	3500	1358	1455	2182	3500	3500	2037		2182	3500	3500
23.5	1275	1455	2182	3500	3500	1383	1455	2182	3500	3500	2075		2182	3500	3500
24	1293	1455	2182	3500	3500	1407	1455	2182	3500	3500	2110		2182	3500	3500
24.5	1314	1455	2182	3500	3500	1431	1455	2182	3500	3500	2147		2182	3500	3500
25	1334	1455	2182	3500	3500	1455	1455	2182	3500	3500	2182		2182	3500	3500
25.5	1353	1479	2219	3500	3500	1479	1479	2219	3500	3500	2219		2219	3500	3500
26	1374	1504	2255	3500	3500	1504	1504	2255	3500	3500	2255		2255	3500	3500
26.5	1394	1528	2291	3500	3500	1528	1528	2291	3500	3500	2291		2291	3500	3500
27	1414	1552	2328	3508	3520	1552	1552	2328	3508	3520	2328		2328	3508	3520
27.5	1435	1576	2364	3563	3575	1576	1576	2364	3563	3575	2364		2364	3563	3575
28 & Above	1454	1600	2400	3616	3630	1600	1600	2400	3616	3630	2400		2400	3616	3630

TABLE - 25 NON COMBATANTs (ENROLLED) AIR FORCE

LENGTH OF SERVICE (IN YEARS)	RETIRED BETWEEN 01.01.1996 AND 31.03.2004										RETIRED BETWEEN 01.01.2004 AND 31.12.2005									
	NCs(E) TINDAL					NCs(E) HEAD TINDAL					NCS(E) TINDAL				NCs(E) HEAD TINDAL					
	EXISTIN G PENSIO N	IMPROVEMENT IN PENSION 01.01.06		REV PEN AS PER VI PCR 1.1.06	REV PEN w.e.f 1.7.09	EXISTIN G PENSIO N	IMPROVEMENT IN PENSION 01.01.06		REV PEN AS PER VI PCR 1.1.06	REVISE D PENSIO N w.e.f 01.07.09	EXISTIN G PENSIO N	IMPROVEMENT IN PENSION 01.01.06		REV PEN AS PER VI PCR 1.1.06	REV PEN w.e.f 1.7.09	EXISTIN G PENSIO N	IMPROVEMENT IN PENSION 01.01.06		REV PEN AS PER VI PCR 1.1.06	REV PEN w.e.f 1.7.09
		WITHO UT DP	WITH DP				WITHO UT DP	WITH DP				WITHO UT DP	WITH DP				WITHO UT DP	WITH DP		
20	1341	1610	2414	3639	3500	1516	1819	2728	4112	3500	2012		2414	3639	3500	2273		2728	4112	3500
20.5	1368	1610	2414	3639	3500	1546	1819	2728	4112	3513	2052		2414	3639	3500	2319		2728	4112	3513
21	1395	1610	2414	3639	3500	1576	1819	2728	4112	3581	2092		2414	3639	3500	2364		2728	4112	3581
21.5	1422	1610	2414	3639	3500	1607	1819	2728	4112	3650	2133		2414	3639	3500	2411		2728	4112	3650
22	1449	1610	2414	3639	3500	1637	1819	2728	4112	3719	2173		2414	3639	3500	2455		2728	4112	3719
22.5	1476	1610	2414	3639	3500	1667	1819	2728	4112	3788	2214		2414	3639	3500	2501		2728	4112	3788
23	1502	1610	2414	3639	3500	1697	1819	2728	4112	3857	2253		2414	3639	3500	2546		2728	4112	3857
23.5	1529	1610	2414	3639	3500	1728	1819	2728	4112	3926	2294		2414	3639	3500	2592		2728	4112	3926
24	1556	1610	2414	3639	3511	1758	1819	2728	4112	3995	2334		2414	3639	3511	2637		2728	4112	3995
24.5	1583	1610	2414	3639	3572	1789	1819	2728	4112	4063	2375		2414	3639	3572	2684		2728	4112	4063
25	1610	1610	2414	3639	3632	1819	1819	2728	4112	4132	2414		2414	3639	3632	2728		2728	4112	4132
25.5	1637	1636	2454	3698	3693	1849	1849	2773	4180	4201	2456		2454	3698	3693	2774		2773	4180	4201
26	1663	1663	2495	3760	3753	1879	1879	2819	4248	4270	2495		2495	3760	3753	2819		2819	4248	4270
26.5	1690	1690	2535	3820	3814	1910	1910	2864	4317	4339	2535		2535	3820	3814	2865		2864	4317	4339
27	1717	1717	2575	3882	3874	1940	1940	2910	4385	4408	2575		2575	3882	3874	2910		2910	4385	4408
27.5	1744	1744	2615	3942	3935	1970	1970	2955	4453	4477	2616		2615	3942	3935	2955		2955	4453	4477
28 & Above	1770	1770	2655	4001	3995	2000	2000	3000	4520	4545	2655		2655	4001	3995	3000		3000	4520	4545

**TABLE 26 REVISED RATE OF ORDINARY PENSION FOR AIR FORCE PERSONAL
WHO BECAME NON EFFECTIVE PRIOR TO 1.6.1953**

RANK	REVISED PENSION AS PER V PCR 01.01.96	IMPROVEMENT IN PENSION 01.01.96		REVISED PENSION AS PER VI PCR 01.01.06	REVISED PENSION WEF 01.07.09
		WITH OUT DP	WITH DP		
1	2	3	4	5	6
Leading Air Craftman	1275	1508	2262	3500	4353
Corporal	1443	1674	2512	2784	4850
Sergeant	1681	2066	3099	4670	4810
Junior Warrant Officer	2922	3032	4548	6853	8815
Warrant Officer	3723	3927	5891	8876	11002
Master Warrant Officer	4307	4700	7050	10622	12145



PEOPLE FIRST
MISSION ALWAYS

