

# REPORT ON STATE LEVEL TALENT CONCLAVE 2015



## संस्वागतम्



21 & 22 February 2015  
10.00 am to 4.30 pm

Place - VS KHANDEKAR BHASHA BHAVAN  
SHIVAJI UNIVERSITY, KOLHAPUR

Powered by – MSME Ministry,  
Government of India &  
NIMSME Hyderabad

### Organised by

**Chief Convener** - Mr Rajendra Bendrakar Shinde – CEO  
Time Industrial & Entrepreneurship Development Institute  
Kolhapur

**Co-Convener** – Mr Chandrashekhar Bhosale, Sr. Vice  
President, MITCON Consultance & Engineering Services  
Pune

**Co-Convener** – Mr NG Kamat Secretary, Suraj Foundation,  
Sangli

आयोजक



MINISTRY OF MICRO, SMALL & MEDIUM ENTERPRISES



TIME



लक्ष्य ठरवल्यापिना  
काही घडत नसते  
कोशल्या घेतल्यापिना  
हाती काही प्रवसत नसते

आयोजक



SMAK



TIME



DMCPS Pune

लक्ष्य ठरवल्यापिना  
काही घडत नसते  
कोशल्या घेतल्यापिना  
हाती काही प्रवसत नसते

## **Introduction**

During the Review Meeting at NIMSME Hyderabad on 06-01-2015 The Director General had expressed his views that Talent Melas should be held at State level to render guidance and help to the candidates trained under the Scheme “ Assistance to Training Institutes” by bringing them in contact with the job providers.

Accordingly, three Partner Institutes of NIMSME Hyderabad namely **Time** Industrial & Entrepreneurship Development Institute Kolhapur, **MITCON** Consultancy & Engineering Services Pune and **Suraj** Foundation Sangli were given the responsibility of conducting the Talent Conclave.



Review Meeting at NIMSME Hyderabad

## **Dates & Time**

Initially the Dates for Talent Conclave were scheduled for 12 and 13 February 2015 which were later changed to 26 and 27 February 2015 and subsequently two dates **21 and 22 February 2015 were finalized**. The time fixed was 10.00 am to 04.30 pm on both days.

## **Theme**

Promote Skill Development Mission by creating opportunities for unemployed youth by way of Employment and Self Employment opportunities under one roof and promote their talent and make them employable.

## **Targeted Group**

All the beneficiaries/students trained under Assistance to Training Institute Scheme sponsored by Development Commissioner, MSME Ministry, Government of India through their National Institute at Hyderabad and also students/beneficiaries trained under MSME Development Institute under the scheme of ESDP Training Programmes/District Industries Centre under the Training Programme EDTP and from open public needy skill based students trained under various Skill Development Programmes.

## **Area Covered**

Student beneficiaries trained in the **Districts of Kolhapur, Sangli, Satara and Solapur** in Western Maharashtra were covered for the State Level Talent Conclave.

## **Venue**

The venue **V.S. Khandekar Bhasha Bhavan, Shivaji University, Kolhapur** was selected for the State Level Talent Conclave.



**Venue of the State Level Talent Conclave**

## **Organising Committee**

An Organising Committee Consisting of the following members was formed to plan and execute the State Level Talent Conclave :-

Ser No	Name	Designation	Organising Committee
1	Mr Rajendra Bendrikar Shinde	CEO Time Industrial & Entrepreneurship Development Institute, Kolhapur	Chief Convener Organising Committee – State Level Talent Conclave
2	Mr N.G. Kamat	Secretary, Suraj Foundation Sangli	Co-convener
3	Mr Chandrashekhar Bhosale	Sr. Vice President MITCON Consultancy & Engineering Services Pune	Co-convener
4	Dr Vijay Kakade	Professor Economics Department, Shivaji University, Kolhapur	Member
5	Mr Surendra Jain	President Shirolu Manufacturers' Association, Kolhapur	Member
6	Rtn Sanjay Satpute	President Rotary Club of Kolhapur City	Member
7	Rtn BY Kadolkar	Secretary Rotary Club of Kolhapur City	Member
8	Dr. SB Zope	Head Deccan Management Consultants Finishing School, Pune	Member

**Operational Committees** Operational/implementing committees were formed under the chairmanship of the above members to execute/implement the decisions taken in the Organising Committee Meetings on the following matters :-

### **Mr Rajendra Bendrikar Shinde – CEO Time Institute**

- (a) Accommodation & Hospitality Committee
- (b) Student Mobilisation Committee
- (c) Inaugural Function Committee
- (d) Sponsorship Committee
- (e) Programme Management Committee
- (f) Fund Raising Committee
- (g) Website, Data Management, Online Management Committee

**Mr Chandrashekhar Bhosale, Sr Vice President MITCON**

**Student Mobilisation Committee**

- (a) Arrange maximum students of your Institute trained under NIMSME, MSME DI & DIC Programmes
- (b) Get the students registered on website.
- (c) Motivate & try to improve atleast 50% attendance of your total students.
- (d) Depute atleast 2 officers for student mobilization & Coordination at venue

**Job Provider Companies Mobilisation Committee**

- (a) Expected atleast 2 Job Provider Companies per sector.
- (b) Get their confirmation and registration on website.
- (c) Depute one officer to coordinate HR people and their Campus planning.

**Spot Registration Committee**

- (a) You are totally responsible for spot registration committee.
- (b) Please depute necessary manpower atleast 5 male or female candidates well aware of computer operation knowledge.

**Advertisements Sponsorship Committee**

- (a) Please refer to the Sponsorship & Advertisement rate card.
- (b) You are requested to collect Rs 250000/- through advertisement and sponsorship either by stall, souvenir, advertisement, co-sponsorship or main sponsorship.
- (c) Please depute necessary manpower.
- (d) The account number for depositing the sponsorship and advertisement amount is :-  
Time Industrial & Entrepreneurship Development Institute  
Account No 094720110000215  
Bank of India, Rajarampuri Branch, Kolhapur  
IFSC Code BKID0000947  
MICR Code 41601300

**Bankers & Government Stalls Committee**

- (a) You are totally responsible for this committee.
- (b) Please depute at least one officer to coordinate with following Government Departments :-

- (i) District Industries Centre
  - (ii) KVIC
  - (iii) Mahila & Bal Kalyan Vibhag
  - (iv) Employment & Self Employment Officer
  - (v) Annabhau Sathe Mahamandal
  - (vi) Magas vargiya Mahamandal
  - (vii) Lead Bank – Bank of India
  - (viii) Other major Banks
- (c) You are requested to provide them one stall.
  - (d) Get compliances of the stall holders
  - (e) Plan well in time.
  - (f) You have to put up the stalls and make necessary arrangements one day before i.e. by evening of 20-02-2015
  - (g) Coordinate with the Bankers and Government Departments and motivate them to display their information & Government Schemes and depute their authorized person.

#### **Campus Interview Committee**

- (a) You are solely responsible for Campus set up arrangements which includes Class Room Finalisation & seating arrangements for students.
- (b) One class room for 40 to 50 students.
- (c) You will be provided short listed sector list of students well in advance
- (d) Coordinate with HR Manager & Students & get their mobile numbers & e mail Ids for smooth conducting of campus.
- (e) Arrange tea & snacks for Job Providers and Students
- (f) Ensure proper seating arrangements.
- (g) Collect feedback of selected candidates.

#### **Press, Publicity, Video Shooting & Photography Committee**

- (a) Coordinate with Photographer & Videographer
- (b) Give him total plan of photography & video shooting as per programme agenda, important shots & activities and guide them accordingly.
- (c) Try to keep the photos and video shooting to the minimum
- (d) Make suitable plan for this as per committee budget.
- (e) Get the VIP Mobile No & coordinate with them as per; programme agenda.
- (f) Depute one person to coordinate to avoid miss match & communication.
- (g) Conduct one meeting with the Photographer & Videographer and discuss the entire agenda & the time schedule..
- (h) Clear the minimum budget of photography & video shooting

### **State Level Guest Finalisation**

- (a) You are the incharge of State Level Guest Committee. The state level guest including, Minister (Industries) State, Development Commissioner, Hon.Collector, Hon. Vice Chancellor Shivaji University
- (b) Please depute one responsible officer to coordinate the protocol of Minister & officials, their arrival/departure plan. Coordinate with their PAs and follow up.
- (c) Coordinate their accommodation (if required) their lunch, dinner, transport, office protocols, brief of programme agenda & so on.

### **Mr N.G. Kamat, Secretary Suraj Foundation**

#### **Student Mobilisation Committee**

- (a) Arrange maximum students of your Institute trained under NIMSME, MSME DI & DIC Programmes
- (b) Get the students registered on website.
- (c) Motivate & try to improve atleast 50% attendance of your total students.
- (d) Depute atleast 2 officers for student mobilization & Coordination at venue

#### **Memento & Gifts Committee**

- (a) Please decide about the memento & gifts for the inauguration guests, dignitaries & Faculties.
- (b) Fix the budget
- (c) You are fully authorized & solely responsible.
- (d) You are supposed to arrange entire mementos, gifts & flowers, bouquets for 2 days programme including inauguration & valediction.
- (d) Please depute one responsible officer for this.

#### **Job Provider Companies Mobilisation Committee**

- (a) Expected atleast 2 Job Provider Companies per sector.
- (b) Get their confirmation and registration on website.  
Depute one officer to coordinate HR people and their Campus planning.

### **Advertisements Sponsorship Committee**

- (a) Please refer to the Sponsorship & Advertisement rate card.
- (b) You are requested to collect Rs 250000/- through advertisement and sponsorship either by stall, souvenir, advertisement, co-sponsorship or main sponsorship.
- (c) Please depute necessary manpower.
- (d) The account number for depositing the sponsorship and advertisement amount is :-  
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IFSC Code BKID0000947  
MICR Code 41601300

### **Food, Souvenir distribution Committee**

- (a) Depute minimum 6 responsible officers for food & souvenir distribution.
- (b) We are planning 3 counters for souvenir & food distribution.
- (c) Souvenir & food distribution is very important committee. You have to plan for food budget and centre for distribution.
- (d) You have to check the food quality, quantity. Food menu, packing, rate, suppliers etc.
- (e) The food packets are meant for students of Time, MITCON & Suraj Foundation and not for general crowd.
- (f) A list of shortlisted candidates will be made available for distribution of food packets.

### **Centre Level Minister finalization & Coordination Committee.**

- (a) You are the incharge of Centre Level Guest Committee.
- (b) Please depute one responsible officer to coordinate the protocol of Minister & officials, their arrival/departure plan. Coordinate with their PAs and follow up.
- (c) Coordinate their accommodation (if required) their lunch, dinner, transport, office protocols, brief of programme agenda & so on.

### **Mr Surendra Jain - SMAK**

#### **Guest Finalisation – Centre Minister**

- (a) You are the incharge of Centre Minister finalisation Committee.
- (b) Please depute one responsible officer to coordinate the protocol of Centre Minister & officials, their arrival/departure plan. Coordinate with their PAs and follow up.
- (c) Coordinate their accommodation (if required) their lunch, dinner, transport, office protocols, brief of programme agenda & so on.



### **Job Provider Companies Mobilisation**

- (a) Expected atleast 2 Job Provider Companies per sector.
- (b) Get their confirmation and registration on website.  
Depute one officer to coordinate HR people and their Campus planning.

### **VIP Protocol Committee**

- (a) You are the incharge of VIP Protocol Committee.
- (b) Please depute one responsible officer to coordinate the protocol of VIPs, their arrival/departure plan. Coordinate with their PAs and follow up.
- (c) Coordinate their accommodation (if required) their lunch, dinner, transport, office protocols, brief of programme agenda & so on.

### **Rtn Sanjay Satpute – President Rotary Club of Kolhapur City**

**Logistics & Transport.** Guests logistics and their conveyance.

**Manpower Management** Coordination of the entire programme.

**Stage, Decoration & Branding Committee.** Stage, decoration & branding.

### **Mr BY Kadolkar, Secretary Rotary Club of Kolhapur City**

**Treasurer** Receipt of funds & payment as per decisions taken by the Organizing Committee.

### **Dr. Vijay Kakade, Head, Economics Department, Shivaji University**

#### **Souvenir Publication Committee**

- (a) Ex Kulkarni Ex-editor Sakal is appointed for editing the souvenir. Please coordinate with him and get the souvenir ready for inauguration function.

#### **Venue Committee**

- (a) Please look after basic amenities & arrangements for finalization of venue.

### **Resource Person & Faculties Coordination Committee**

- (a) Please coordinate with the resource persons & faculties, their introduction, coordination and their session arrangement as per schedule.

### **Mr S.B. Zope – Head DMCFS Pune**

#### **Resource Persons Committee**

- (a) Please coordinate with the resource persons & faculties, their introduction, coordination and their session arrangement as per schedule.

#### **Job Provider Companies Mobilisation**

- (a) Expected atleast 2 Job Provider Companies per sector.  
(b) Get their confirmation and registration on website.  
(c) Depute one officer to coordinate HR people and their Campus planning.

#### **Guest Resource Faculty Committee**

- (a) Please coordinate with the guest resource faculties, their introduction, coordination and their session arrangement as per schedule.

### **Organising Committee Meetings**

Organising Committee Meetings were held on the following dates and venue to plan and execute the State Level Talent Conclave.

Ser No	Date of Organising Committee Meeting	Venue
1	03-12-2015	Hotel Vrishali Executive, Kolhapur
2	06-01-2015	Suraj Foundation Campus, Sangli
3	17-01-2015	Hotel Pavellion, Kolhapur
4	23-01-2015	Economics Department, Humanity Department, Shivaji University Kolhapur.
5	10-02-2015	Economics Department, Humanity Department, Shivaji University Kolhapur
6	20-02-2015	Hotel Pavellion Kolhapur

**Minutes of Organising Committee Meeting held on 03-12-2015.** The following decisions were taken during the Organising Committee Meeting held on 03-12-2015 :-

- (a) Mr Rajendra Bendrikar Shinde, CEO Time Industrial & Entrepreneurship Development Institute was unanimously elected as Chief Convener Organising Committee – Talent Mela.
- (b) Prepare plan regarding Job Mela of NIMSME
- (c) For Job Mela, Job Providers, Employment & Self Employment Officer, Lead Bank Manager, General Manager DIC etc should be invited.
- (d) In single Job Mela minimum 300 participants (10 programmes) were required
- (e) Two locations were finalized as Kolhapur and Sangli
- (f) The Job Mela will be jointly arranged by 3 Institutes
- (g) Participants' travelling expenditure will be the responsibility of respective institutes.

**Minutes of Organising Committee Meeting held on 06-01-2015.** The following decisions were taken during the Organising Committee Meeting held on 06-01-2015 :-

- (a) Common registration form needs to be obtained from participants in advance and circulated to the job provider so that they can come by short listing the candidates as per their requirement.
- (b) The budgets needs to be finalized
- (c) The means and responsibilities for mobilizing of the participants to be divided.
- (d) Corporates should be involved as job providers & funds providers
- (e) Government officials to be finalized for inviting.
- (f) Final date to be fixed alongwith venue, logistics & arrangements

**Minutes of Organising Committee Meeting held on 17-01-2015.** The following decisions were taken during the Organising Committee Meeting held on 17-01-2015 :-

- (a) The venue was fixed – VS Khandekar Bhasha Bhavan, Shivaji University, Kolhapur
- (b) The VIP/Guest Rooms and classrooms available in the Shivaji University Campus was discussed which can be used for interviews and stall arrangements. It was decided to make a perfect plan for process like Registration Counters, Registration Slip which included Company Name, Classroom No etc. Printed forms should be provided to the students for spot registration.
- (c) It was decided to invite 10 Companies each sector & other private job portals like Baba Job, Placement Services etc.
- (d) It was decided to form a coordinating committee.
- (e) Shri Bendrikar Shinde explained the category to be established like Passing the information to students, guiding/medical stall, funds from stall etc.

- (f) It was decided to invite a Beauty Parlor Raw Material Shoppee to enable the prospective entrepreneurs in Beauty & Cosmetology to get the raw material on discounted dates.
- (g) Shri Vijay Kakade suggested that Shri Ranjit Bhosale of CIBER should be contacted for guidance on Fashion Designing sector.
- (h) It was decided to tie up with the University Canteen for Mini Lunch or Refreshment plus one small water bottle.
- (i) The point regarding appointment of media partner was discussed
- (j) The key aspects of planning highlighted by the Chief Convener were Companies Mobilisation & Sponsors, Resource Persons Appointment etc. The responsibility for mobilisation of Job Providers Companies was entrusted to Time, MITCON & Suraj Foundation.
- (k) Some slogans were decided for promotion of the programme like “Make in Maharashtra – We are taking rural level,” “Unemployment comes to an end on 21 February 2015 in University Campus”.
- (l) It was decided to contribute Rs 25000/- each by three Partner Institutes i.e., Time, MITCON & Suraj Foundation. Expenditure over and above the initial contribution will be equally divided between the three partner institutes.

**Minutes of Organising Committee Meeting held on 23-01-2015.** The following decisions were taken during the Organising Committee Meeting held on 23-01-2015 :-

- (a) It was decided to invite Industries Minister
- (b) The dates of State Level Talent Conclave were fixed for 20 & 21 February 2015.
- (c) It was decided to hold an MSME Meet of 2 hours during the State Level Talent Conclave.
- (d) Inaugural Chief Guest was finalized as Hon. Vice Chancellor Shivaji University.
- (e) Mr Chandrashekhar Bhosale was given the responsibility of inviting state level Industry Minister.
- (f) It was decided to invite sponsors from Kolhapur.
- (g) It was decided to request Shivaji University to provide venue free of cost and resource person & souvenir editing.
- (h) The Rotary Club of Kolhapur City was requested to provide event coordination manpower, support for fund raising and placement.
- (i) The Forecast of Budget was as under :-
 

Food	Rs 30 x 2500	=	75000
Website		=	30000
Souvenir Editing		=	10000
Branding, Promotion, Stationery etc		=	25000
- (j) The total budget was estimated to be Rs 50 Lac

- (k) Fund raising 10 Lac
- (l) Actual 250000/-
- (m) 2500 to 3000 candidates were estimated to be attending.
- (n) It was decided to publish career guidance booklet
- (o) The responsibility of publication of souvenir was given to Mr Vijay Kakade. Mr Dixit to Assist Mr Kakade Sir,
- (p) Cost of Souvenir publication was estimated to be Rs 2 lac.
- (q) Various responsibilities were fixed.
- (r) Logo should include – Knowledge symbol, industry symbol
- (s) Mr Dhananjay Mahadik, MP, Mrs Mahadik and the Mayor should be involved in the activity.
- (t) On line entry to be sectorwise, everything should be linked with mobile
- (u) For spot registration – slip, food pass
- (v) 3 Souvenir Centres to be established
- (w) Bharti Vidyapeeth to be requested to send MBA Students as assignment manpower

**Minutes of Organising Committee Meeting held on 10-02-2015.** The following decisions were taken during the Organising Committee Meeting held on 10-02-2015 :-

- (a) The feedback of on- line registrations was taken.
- (b) It was decided to lay stress on Student Mobilisation, Job Provider Companies Mobilisation, Funds Raising and Sponsorships etc.
- (c) Feedback of progress done so far was taken.
- (d) The Website presentation was given.
- (e) Discussions took place regarding stall, registration counter etc.

**Minutes of Organising Committee Meeting held on 20-02-2015.** The following decisions were taken during the Organising Committee Meeting held on 20-02-2015 :-

- (a) Rtn BY Kadolkar took the responsibility of providing biscuits and bananas to the students.
- (b) The feedback on the overall arrangement was taken.
- (c) The feedback on Student mobilization and Job Provider Companies mobilization was taken.
- (d) It was informed by Rtn BY Kadolkar that M/s Ghodavat Group of Companies was likely to provide namkeen packet and water bottle to each student. Confirmation to be obtained by evening.
- (e) It was decided to appoint a stand by electrician to meet any electricity emergency.



Organising Committing Meeting on 23-01-2015

### Publicity

The following methods were adopted to give wide publicity about the State Level Talent Mela :-

- (a) **Press** The press was used as one of the publicity methods. Two press conferences were held to give wide publicity to the State Level Talent Mela. News of these press conferences were published in leading newspapers.
- (i) 31-01-2015 - at Humanity Building, Shivaji University, Kolhapur
  - (ii) 18-02-2015 - at Hotel Pavellion Kolhapur



Press Conference held on 31-01-2015



News of press conference published in Newspapers

- (b) **Electronic Media** The electronic media was liberally used for publicity. The services of **Megawebsource Company** were hired for transmission of information about the State Level Conclave, collection and compilation of data of students, Job Provider Companies, Sponsoring Companies. A website [www.talentmela.in](http://www.talentmela.in) was opened for registration of students, job provider companies and sponsors. The information was disseminated to all concerned through bulk SMSs on mobile phones.
- (c) **Posters, Banners, Flex, Flyers.** Posters, banners, Flex and Flyers were used for publicity.

# A PATHWAY

EXPLORE EMPLOYMENT OPTIONS  
CONNECT WITH EMPLOYERS

**State Level TALENT CONCLAVE**  
Building Partnership for Skilled India

**SKILL DEVELOPMENT OPPORTUNITY**  
Creating opportunities for various skill development programs.

**LOCAL & CORPORATE EMPLOYERS ONSITE**  
will setup for participant students to meet with on the spot!

**MEET Govt. Officers and Bankers**  
Know the various Govt. schemes, Finance options under one roof.

**TWO DAYS SEMINAR**  
Lectures on Various topics trends for participating students from experts.

**MEET ENTREPRENEURS**  
5000 + Students participating who were trained by the organizer AND willing to become Entrepreneur.

**EXHIBITION STALLS  
INTERVIEW SETUP BOOKING  
SOUVENIR ADVERTISEMENT**  
for BOOKING DETAILS  
Office : 90110 31062  
0231-2521723

**GOLDEN OPPORTUNITY FOR EMPLOYERS**  
5000 + Students participating who were trained by the organizer from various regions of Maharashtra

**21 & 22TH FEB 2015**  
10.30 AM to 4.30 PM  
**REGISTER TODAY !!**

[www.talentmela.in](http://www.talentmela.in) email : [info@talentmela.in](mailto:info@talentmela.in)  
ORGANISED BY

VENUE : BHASHA BHAVAN, SHIVAJI UNIVERSITY CAMPUS, KOLHAPUR, DIST.KOLHAPUR (MAH)

Logos of organizing institutions: USIE, NSIC, TIME, MITCON, SURAJ FOUNDATION, ROTARY CLUB OF KOLHAPUR CITY, SMAK, SHIVAJI UNIVERSITY, KOLHAPUR, DMCFIS Pune.

Flyers distributed for publicity of State Level Talent Conclave

(d) **Liaison Visits & Personal Contacts** Project officers and coordinators were deputed to visit various Job Provider Companies and give information about the skilled manpower available in the State Level Talent Conclave and request them to avail this opportunity for selection of skilled manpower through Campus Interviews.



## **Guests of Honor**

We had planned the entire State Level Conclave presuming that MSME Minister or Secretary level official from the Centre and Maharashtra MSME Minister will be the Chief Guest to give befitting effect to the occasion. We had initiated action through Hon. Shri Surendra Nath Tripathi Joint Secretary (JS-SME), DG NIMSME and Director MSME DI Mumbai but the honorable guests were not available for the function.

The other Guests and Resource Persons who attended the State Level Talent Conclave are as under :-

Ser No	Name	Designation	Invited as
1	Dr Dnyaneshwar Mulye	Consulate General of India New York, USA	Chief Guest
2	Dr NJ Pawar	Hon. Vice Chancellor Shivaji University	Inaugural Chairman
3	Rtn Ganesh Bhatt	Rotary District Governor 3170	Guest
4	Mr P Udayashanker,	Director of School of Enterprises Management. Nimsme Hyderabad	Guest
5	Mr Dibyendu Choudhury	Faculty Member Nimsme Hyderabad	Guest
6	Dr SB Zope	Head Deccan Management Consultants Finishing School Pune	Guest
7	Mr Sanjiv Latkar,	Mumbai	Key Note Speaker
8	Mr BM Hirdekar	Controller of Examinations Shivaji University Kolhapur	Key Note Speaker
9	Mr Ravi Kumar	Kelson Engineers & Fabricators	Successful Entrepreneur
10	Mr Sangram Patil	Managing Director Marvelous Engineers Pvt. Ltd.	Successful Entrepreneur
11	Mr AA Kamble	DDM NABARD Kolhapur	Guest

## **Government Department Stalls**

Government Departments/Agencies, Scheduled Castes Corporation, Lead Bank and other Major Banks were requested to establish their stalls giving information and schemes of their Agencies/Departments in the State Level Talent Conclave. The place for them was provided free of cost :-

- (a) District Industries Centre
- (b) NABARD
- (c) KVIC
- (d) Mahila & Bal Kalyan
- (e) Employment & Self Employment Officer
- (f) Annabhau Sathe Mahamandal
- (g) Magasvargiya Mahamandal
- (h) Lead Bank – Bank of India
- (i) Other major Banks



Stalls in the State Level Talent Conclave

Stalls were established by the following Agencies/Departments displaying their information and Schemes :-

- (a) District Industries Centre, Kolhapur
- (b) NABARD
- (c) Lead Bank – Bank of India
- (d) Time Industrial & Entrepreneurship Development Institute, Kolhapur
- (e) MITCON Consultancy & Engineering Services, Pune
- (f) Suraj Foundation, Sangli.
- (g) Chitale Dairy – Sponsor
- (h) Mohak Lassi – Sponsor



**Mr AA Kamble DDM NABARD Kolhapur providing information to students in the NABARD Stall**



DMCFS Pune Stall



Bank of India Stall

### Campus Interview

Job Provider Companies were invited for Sectorwise Campus Interview and selection of skilled manpower trained in various training programmes by the three Partner Institutes. The Campus Interview was planned as under :-

Ser No	Date & Time	Sector	Room No	No of Students
<b>1</b>	<b>21-02-2015</b>			
	01.00 pm to 02.00 pm	Garment	1	50
	02.00 pm to 03.00 pm	Garment	2	50
	03.00 pm to 04.00 pm	Garment	3	50
		Garment	4	50
		Engineering & Automobile	5	50
		Engineering & Automobile	6	50
		Engineering & Automobile	7	50
		Engineering & Automobile	8	50
<b>2</b>	<b>22-02-2015</b>			
	11.00 am to 12.00 pm	Garment	1	50
	12.00 pm to 01.00 pm	Garment	2	50
	01.00 pm to 02.00 pm	Engineering	3	50
	02.00 pm to 03.00 pm	Engineering	4	50
	03.00 pm to 04.00 pm	IT	5	50
		Food Processing & Allied	6	50
		Garment	7	50
		Engineering	8	50

### **Refreshment Stall**

A food stall was established at the State Level Talent Conclave and bananas and biscuits were distributed to the students and participants free of cost.



Free Refreshment Stall at the State Level Talent Conclave



Entrance of the venue



Standees displayed at the venue



Standeers displayed at the venue





Standeers displayed at the venue



Standees displayed at the venue

## **Messages Received on the eve of the State Level Talent Conclave**

The following messages were received on the occasion of the State Level Talent Conclave :-

- (a) **Message from Mr DS Garud, Deputy Director (SD), Office of the Development Commissioner (MSME), Ministry of MSME, Government of India, Nirman Bhavan, 7<sup>th</sup> Floor, Maulana Azad Road, New Delhi-110108** Mr DS Garud, Deputy Director (SD), took note of the letter sent by the Chief Convener Organising Committee – Talent Mela regarding financial assistance to the State Level Talent Conclave and referred the same to Shri AK Choubey, Dy. Secretary (EDIS) M/o MSME, Udyog Bhavan New Delhi for taking appropriate action as the subject matter is dealt with by the latter.
- (b) **Message from Mr M Chandrasekhar Reddy, Director General, NIMSME Hyderabad** Total of 1613 training programmes have been allotted to NIMSME Hyderabad to train around 47500 youth. The NIMSME Hyderabad has planned series of Talent Melas to match the right set of skills with the right employers. The DG appreciated the Talent Mela organized by three Partner Institutes e.g. Time Industrial & Entrepreneurship Development Institute, Kolhapur, MITCON Consultancy and Engineering Services Ltd., Pune and Suraj Foundation Sangli. The DG expressed hearty congratulations on the eve of the Level Talent Conclave 2015.
- (c) **Mr R.B.Gupte Director, MSME-DI, Mumbai** The Director MSME Development Institute Mumbai expressed his pleasure to know that Ni-MSME, Hyderabad, MITCON, Pune, TIME Industrial & Entrepreneurship Development Institute, Kolhapur & Suraj Foundation, Sangli were organising “State Level Talent Conclave-2015” at Kolhapur. He came to know that this conclave will provide employment and self-employment opportunities to educated unemployed youths. The MSME Sector, scouting for the talent will also get the benefit of the Conclave. He wished all the success to the Event and his Best Wishes to all.

## **The Talent Conclave**

**21-02-2015**

The main function of the State Level Talent Conclave was organized at the VS Khandekar Bhasha Bhavan, Shivaji University, Kolhapur. The highlights of the main function are shown chronologically in the succeeding paragraphs. The programme commenced at 09.30 am on 21-02-2015.

**Spot Registration** Spot registration was provided to the students who could not register their names on the websites. The spot registration was open from 09.30 am to 4.30 pm on 21& 22 February 2015.



Spot Registration is in progress



Spot Registration is in progress

**National Anthem** The function started with singing of National Anthem.



Mr Rajendra Bendrkar Shinde, CEO Time Institute Welcomes the Guests

**Welcome of Guests.** Welcome and introduction of guests was done by the organising committee and mementos were presented to the guests:-

Ser No	Name	Designation	Invited as
1	Dr Dnyaneshwar Mulye	Consulate General of India New York, USA	Chief Guest
2	Dr NJ Pawar	Hon. Vice Chancellor Shivaji University	Inaugural Chairman
3	Rtn Ganesh Bhatt	Rotary District Governor 3170	Guest
4	Mr P Udayashanker,	Director of School of Enterprises Management. Nimsme Hyderabad	Guest
5	Mr Dibyendu Choudhury	Faculty Member Nimsme Hyderabad	Guest
6	Dr SB Zope	Head Deccan Management Consultants Finishing School Pune	Guest
7	Mr Sanjiv Latkar,	Mumbai	Key Note Speaker
8	Mr BM Hirdekar	Controller of Examination of Shivaji University, Kolhapur	Key Note Speaker
9	Mr Ravi Kumar	Kelson Engineers & Fabricators	Successful Entrepreneur
10	Mr Sangram Patil	Managing Director Marvelous Engineers Pvt. Ltd.	Successful Entrepreneur
11	Mr AA Kamble	DDM NABARD Kolhapur	Guest



**Design of the memento presented to the guests**

**Lighting of Lamp** The ritual of Lighting of the lamp was performed by the Chief Guest and other guests,



**Inaugural Function**



**Lighting of Lamp by the Chief Guests**



**Lighting of lamp by Mr P Udayashanker of nimsme Hyderabad**



**Lighting of Lamp by Prof Dibyendu Choudhury of nimsme Hyderabad**

**Declaration of the State Level Talent Conclave** The State Level Talent Conclave was declared open by Dr Dnyaneshwar Mulye, Chief Guest.



**Release of Souvenir** स्मरणीका The Souvenir (स्मरणीका) published on the occasion of the State Level Talent Conclave was released by Dr NJ Pawar, Hon. Vice Chancellor Shivaji University Chairman of the function.

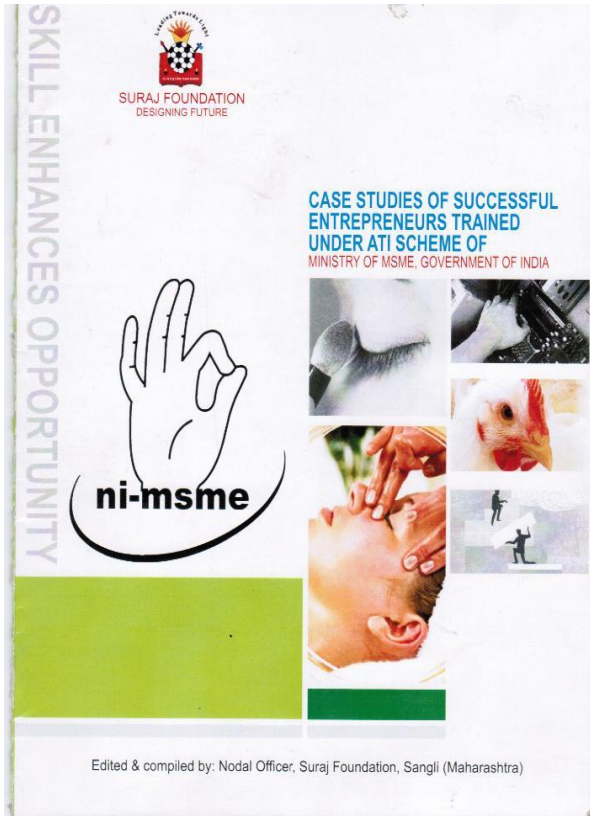


**Release of Souvenir & Success Stories Book**

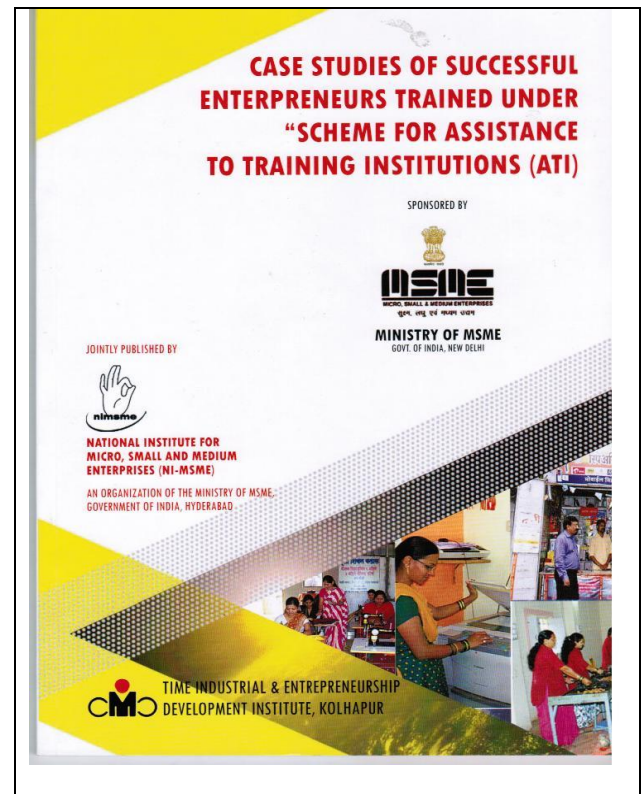
**Release of Success Stories** यशोगाथा The success stories of candidates who attended the NIMSME Courses and successfully established their business or gained wage employment published in the form a book by the three Partner Institutes of NIMSME Hyderabad namely **Time** Industrial & Entrepreneurship Development Institute Kolhapur, **MITCON** Consultancy & Engineering Service Pune and **Suraj** Foundation Sangli were released by Mr P Udayashanker, Director of School of Enterprises Management. Nimsme Hyderabad.



**Audience for the State Level Talent Conclave**



Success Stories Book Suraj Foundation



Success Stories Book Time Institute

Case Study of  
Self-Employment / Wage Employment  
under the scheme  
"Assistance to Training Institutions"

success  
success



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33/1, opp. Chhatrapati Shivaji Sports Complex,  
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An Organization of the Ministry of Micro,  
Small & Medium Enterprises, Govt. of India, New Delhi

# 2015



## अ पाथ वे



**NATIONAL INSTITUTE FOR  
MICRO, SMALL AND MEDIUM  
ENTERPRISES (NI-MSME)**

AN ORGANIZATION OF THE MINISTRY OF MSME,  
GOVERNMENT OF INDIA, HYDERABAD

Souvenir published for State Level Talent Conclave

**Key Note Speech by Dr Dnyaneshwar Mulye, Consulate General of India in New York, USA.** Dr Dnyaneshwar Mulye, Consulate General of India in New York, USA. In his key note speech appealed to the youth to make full use of their talent for the development of nation. He said that the fundamental things which are required for improving living standards should be of high standard. And our efforts to achieve this is an example of talent. There is no shortage of talent in our country but we are falling short of utilizing it fully. The relation with the soil and agriculture is being destroyed by present day education.



Dr Dnyaneshwar Mulye, Consulate General of India in New York, USA. Addressing the Conclave

**Address by Mr P Udayashanker, Director of School of Enterprises Management NIMSME Hyderabad.** Mr P Udayashanker Director of School of Enterprises Management. NIMSME Hyderabad in his speech guided the audience regarding NIMSME Role in Entrepreneurship & Skill Development.



**Address by Mr P UdayShanker Director of School of Enterprises Management NIMSME Hyderabad**

**Address by Dr NJ Pawar Hon. Vice Chancellor Shivaji University Kolhapur** The Hon. Vice Chancellor Shivaji University speaking to the audience on Role of Shivaji University in Skill Development initiative..



**Dr NJ Pawar Hon. Vice Chancellor Shivaji University Kolhapur addressing the audience**

**Vote of Thanks** At the end of the inaugural session, Mr N.G. Kamat, Secretary Suraj Foundation Sangli presented the vote of thanks.

**Plenary Session No 1** In this plenary session Dr SB Zope Head Deccan Management Consultants School, Pune spoke on **Career Development Through Skill Development.**



**Dr SB Zope, Head DMCFS Pune addresses the Conclave**



**Mr Vinay Kumar, Assistant Director MSME DI giving information about Government Schemes**



**Plenary Session No 2** Mr Sanjiv Latkar from Mumbai delivered the lecture on यशाची मानसिक तयारी (Mental Preparedness for Success)



Mr Sanjiv Latkar addressing to the audience

Felicitation of the key note speakers was done with floral bouquets and mementos.

**Campus Interview**

(a) A list of Job Provider Companies who registered their names on the State Level Talent Mela Website is attached as Annexure 1

(i) Garment	-	9
(ii) Engineering	-	6
(iii) IT	-	1
(iv) Food Processing	-	1
(v) Allied Sectors	-	<u>4</u>
Total	-	<u>21</u>

(b) The following number of students registered their names sectorwise on the State Level Talent Conclave website :-

(i) Garment	-	1616
(ii) Engineering	-	1306
(iii) IT	-	1393
(iv) Food Processing	-	332
(v) Allied Sectors	-	<u>285</u>
Total	-	<u>4932</u>

(c) Spot Registration A total number of 893 students registered their names during spot registration .

(d) The following Job Provider Companies conducted Campus Interview of the candidates trained in the sectors as mentioned below on 21-02-2015 & 22-02-2015 :-

Ser No	Name of Job Provider Company	Sector	Candidates present for Campus Interview	Total Number of candidates selected
	<b>21-02-2015</b>			
1	M/s Ranjitsingh Garment, Dighanchi, Atpadi District Sangli	Garment	993	1238
2	M/s Bombay Rayon Weaving NH 4, Peth Nake, Tal Walva Dist Sangli	Garment		
3	Pooja Garment Near MIDC Police Station, MIDC, Kupwad, Sangli	Garment		
4	Reynold Shirting Ltd Peth Naka, Tal Walva Dist Sangli	Garment		
5	Mayura Steels Pvt Ltd 11, 526 Shiye Bawa Road MIDC Shirol, Kolhapur	Engineering	203	
	<b>22-02-2015</b>		0	
	M/s IACM Computers, Sangli	IT/ITEs	781	
	M/s Soft Range Technologies, Pune	IT/ITEs		
	M/s Techgeek Technologies Kolhapur	IT/ITEs		
	Chitale Dairy, Sangli	Food Processing	155	
	Nina Foods, Gokul Shirgaon MIDC Kolhapur	Food Processing		
		Allied Sectors	0	
			2132	



### **Job Provider Companies in Campus Interview**

**22-02-2015**

The second day's Programme started at 10.30 on 22-02-2015 with continuance of the Spot Registration.

Rtn Ganesh Bhatt Rotary Governor District 3170 spoke to the audience on Rotary's Role in Vocational Training. He said that the Rotary International is making available various vocational opportunities.



**Rtn Ganesh Bhatt, Rotary Governor District 3170 speaking to the audience**

**Plenary Session No 3** In this session an interaction was arranged with Successful Entrepreneurs :-

Mr Ravi Kumar	Kelson Engineers & Fabricators
Mr Sangram Patil	Managing Director Marvelous Engineers Pvt. Ltd.



### **Interaction & Interview with Successful Entrepreneurs**

The interview was anchored by Dr Vishakha Apte, Director, KIT's Institute of Management Education and Research, Kolhapur. In the interaction the hard work and experience for their elevation to the top was shared by the Successful Entrepreneurs.

Mr BM Hirdekar Controller of Examination of Shivaji University, Kolhapur delivered a lecture on Personality Development & Entrepreneur..



**Mr BM Hirdekar Controller of Examination of Shivaji University, Kolhapur delivering speech**

Mr Vinay Gupte, Managing Director at Compserv Consultants Private Limited, India Kolhapur explained the audience about the **Opportunities available in IT Sector.**



**Mr Vinay Gupte, Managing Director at Compserv Consultants Private Limited, India Kolhapur speaking to audience**

Felicitation of the key note speakers was done with floral bouquets and mementos.



**Campus Interview for Garment Sector is in progress**



**Mr Sanjjiv Latkar having informal talk with students after his lecture**

**Medical Cover** Medical cover was provided for the State Level Talent Conclave by Aster Adhar Hospital, Kolhapur



**The Medial Stall of Aster Adhar Hospital**



**Valedictory** At the end of two days' activities a Valedictory function was held. The achievements of the State Level Talent Conclave was summed up.



**Vote of thanks by Mr Chandrashekhar Bhosale during Valedictory**

With expression of thanks to all those who participated and worked the State Level Talent Conclave was declared closed.



The news published about the State Level Conclave in leading newspaper Pudhari



The news published about the State Level Conclave in leading newspaper Pudhari



# Thank you!

## **Post Talent Conclave Follow Up**

Data base of Industries in our area of operation and candidates trained is maintained by the Partner Institutes.

The Talent Conclave is an on going process. The appeal for uploading their requirement of employable skilled manpower has been made on the Talent Mela Website [www.talentmela.in](http://www.talentmela.in) to the Job Provider Companies. We have started receiving the demand of skilled manpower from them and started monitoring of placement on daily basis.

### Note :- (a) **Sponsorship in Kind & Help**

- |                                 |  |
|---------------------------------|--|
| 1. Venue of supported faculties | - Shivaji University                                       |
| 2. Food Packets for students    | - Rotary Club of Kolhapur City                             |
| 3. SMAK                         | - Job Provider Companies Mobilisation                      |
| 4. DMCFS                        | - Job Provider Companies Mobilisation<br>& Faculty Support |

### (b) **Sponsorship in kind of Funding**

- |                  |              |
|------------------|--------------|
| 1. Mohak Lassi   | - Rs 10000/- |
| 2. Chitale Dairy | - Rs 10000/- |

### (c) **Sponsorship in kind, Funds & Advertisement for Souvenir**

The publication souvenir is on hold due to insufficient advertisements.