

SELECT LIST OF

Executive Trainee (Electrical) regular in MPPTCL

MP. Power Transmission Co. Ltd. has published advertisement to fill up six no. positions of Executive Trainee (Electrical) regular by PHC vide advertisement No.AS/MPPTCL/390 dated 02.02.2016. As a sequel to above advertisement, interviews were conducted on 22.04.2016 at Human Resource Development Institute, MPPTCL, Nayagaon, Jabalpur. The following five candidates are provisionally selected for the aforesaid posts subject to verification of original certificates and fulfillment of other formalities. The selected candidates are advised to join on 11.08.2016 at Human Resource Development Institute, MPPTCL, Nayagaon, Jabalpur after completing necessary formalities as indicated in offer letter. The offer letters are being sent separately to successful candidates to their respective address for communication. The candidates are advised to bring all original certificates i.e. proof of date of birth, qualifying examination, mark sheet, experience certificate, caste certificate, MP domicile, Handicapped certificate etc. After completing all necessary formalities.

Candidates are requested to carefully read the offer letter and Contract-Agreement-Bond to be executed and required to be furnished at the time of joining at HRDI, Jabalpur. The format of Contract Agreement Bond for each post are indicated at the bottom of this notice separately. The Contract Agreement Bond may please be down loaded and be executed on Non-Judicial Stamp Paper for **Rs. 500/-**. (The extra paper for executing Contract Agreement Bond should be strictly on water mark paper).

Candidates working in Central/ State Govt./successor companies of MPSEB are required to bring NOC from their employer at the time of joining .

The candidature of selected candidates is provisional subject to final verification of their fulfilling eligibility criteria and relevant testimonials. If any discrepancy is observed during verification, prior to joining, the appointment shall be liable to be cancelled and treated null & void ab initio.

Kindly note that the selected candidates should, in their own interest, check their eligibility in all respects so as to avoid disappointment at a later stage. In case, if it is found at any stage that a candidate does not fulfill the eligibility criteria, his/ her appointment will be cancelled at any stage or even after joining.

S. N.	Roll No.	Name of candidate S/Shri	Father's name S/Shri	Type of Disability (Category)
1	2001	ABHISHEK KUMAR RAI	BANARASI RAI	श्रवण बाधित (Under General Category)
2	2021	MITIN KUMAR DIGARSE	CHANDRABHAN DIGARSE	अस्थि बाधित (Under General Category)
3	2011	DEEPAK KUMAR PANDEY	GURU PRASAD PANDEY	अस्थि बाधित (Under General Category)
4	2016	GANESH PRASAD RAI	RAMVISHAL RAI	अस्थि बाधित (Under General Category)
5	2029	SHAILESH MAURYA	BRIJESH KUMAR MAURYA	अस्थि बाधित (Under General Category)

M.P. POWER TRANSMISSION COMPANY LIMITED

(A wholly owned Govt. of Madhya Pradesh Undertaking) CIN:U40109MP2001SGC014880
Block No.2, Shakti Bhawan, Rampur, Jabalpur(M.P.) 482008,
Tel:(0761)2702036, 2702041 Fax:(0761)2664450, e-mail:ce.ca@mptransco.nic.in

No. AS/MPPTCL/XIII/E-I/ETE(HC)-16/**Jabalpur, Dated****ORDER**

The following candidates, who appeared in the recruitment process exclusively for Physically Handicapped candidates against identified posts for PWDs as per rules, conducted on 22nd April, 2016 in pursuance to this office advertisement No. 390 dated 02.02.2016, are selected for the post of Executive Trainee (Electrical)-2016. These trainees shall undergo One Year training. On successful completion of training, they shall be appointed temporarily to officiate as Assistant Engineer (Transmission) until further orders.

S. N.	Roll No.	Name of candidate S/Shri	Father's name S/Shri	Type of Disability (Category)
1	2001	ABHISHEK KUMAR RAI	BANARASI RAI	श्रवण बाधित (Under General Category)
2	2021	MITIN KUMAR DIGARSE	CHANDRABHAN DIGARSE	अस्थि बाधित (Under General Category)
3	2011	DEEPAK KUMAR PANDEY	GURU PRASAD PANDEY	अस्थि बाधित (Under General Category)
4	2016	GANESH PRASAD RAI	RAMVISHAL RAI	अस्थि बाधित (Under General Category)
5	2029	SHAILESH MAURYA	BRIJESH KUMAR MAURYA	अस्थि बाधित (Under General Category)

This job offer is being issued subject to following terms and conditions-

1. General Terms and Conditions - During the period of training and on appointment as Assistant Engineer (Transmission) or equivalent, the candidate shall abide by the rules and regulations governing conduct, as framed and amended by the M.P. Power Transmission Co. Ltd. from time to time. The services of new appointee shall be governed as per rules of the Company and provisions of notification no. AS/MPPTCL/VIII/2827 dated 11.09.2013 & amended from time-to-time, read with the terms and conditions of bond to be executed by him/her at the time of joining in the Company. On successful completion of training, Executive Trainee(Electrical) shall be appointed as Assistant Engineer (Transmission) in class-II position in the Company's Organizational Structure on remuneration as admissible as per provisions of Company rules.

2. Training - The selected candidate will undergo One Year training. The training may be extended for a specified period, in case the candidate does not get the minimum marks required in each module for successful completion of training. Each module of the training shall be evaluated followed by final appraisal. The appointment shall be cancelled if candidate does not get the minimum passing marks even by giving opportunities for two times of extension after completion of one year training period.

It is compulsory for the candidate to join the training on **11th August, 2016** at the O/o Addl. Chief Engineer (Human Resource Development), MPPTCL, Nayagaon, Jabalpur, failing which this appointment offer shall be deemed to be cancelled. The trainee shall not be reimbursed any travelling expenses incurred by him/her in order to join the training programme on the stipulated date. The candidate is advised to go through annexure - I,II,III & IV and report for joining after completing all requisite formalities i.e. filling of Service Agreement-cum-Surety Bond, should bring all necessary certificates in original in support of educational/technical qualification, age proof, caste, Medical certificate of being Physically Handicapped from the concerned Medical Board

constituted for this purpose as per rules of Govt. Of Madhya Pradesh and other documents in support of his/her candidature.

The candidature of selected candidate is provisional subject to final verification of his/her fulfilling eligibility criteria and relevant testimonials. If any discrepancy is observed during verification, prior to joining, the appointment shall be liable to be cancelled and treated null & void ab initio. **The selected candidates are advised to fulfill all the requisite formalities/discrepancies pointed out when they appeared for Interview, otherwise their joining shall not be accepted.**

Kindly note that the selected candidate should in his/her own interest, check his/her eligibility in all respects so as to avoid disappointment at a later stage. In case, it is found at any stage that any candidate does not fulfill the eligibility criteria, his/her appointment will be cancelled at any stage or even after joining.

3. Probation - The Executive Trainee (Electrical), after successful completion of the training period of One Year or extended period as the case may be, shall be appointed as Assistant Engineer (Transmission) or equivalent on the pay scale approved by Board of Directors of the Company from time to time, and will be on probation for a period of two years during which time his/her performance will be monitored. This period may be extended at the Company's discretion. The candidate will be deemed to be on probation unless a letter of confirmation in writing is issued by the Company. The service of a candidate, who does not successfully complete the training period and there after probation period, is liable to be terminated. The services and remuneration of newly recruited incumbent shall be governed as per provisions contained in the service conditions and other rules and regulations framed by the Company from time-to-time.

4. Location and Transfer - The Company may change the place of work/training from time to time in accordance with operational requirements. By accepting this position, the trainee acknowledges that he/she may be required to be transferred to any office of the Organization or its sister concerns whether existing or set up in the future within India, or at an overseas location. Your acceptance of this contract indicates that you agree to be transferred as per the business requirements of the Company.

5. Accommodation - The accommodation facility during training at various locations of the Company's operation may be provided subject to availability of Company's quarter. In case accommodation is not available, the trainee will be required to make his/her own arrangement.

6. Compensation - The Executive Trainee (Electrical) shall be paid a fixed stipend of Rs. 15,600/- per month during the training period of One Year, on successful completion of which he/she will be regularized as Assistant Engineer (Transmission) in class-II position and wages shall be payable as per provisions of Company's pay structure for Company cadre approved by Board of Directors and amended from time-to-time.

7. Defined Contributory Pension Scheme - On appointment as Assistant Engineer (Transmission) the services shall be governed under the New Pension Scheme.

8. Reference Check, Character Verification & Caste Verification -The initial admission to the training and subsequent appointment will be subject to satisfactory verification of character and antecedents as well as police verification report as per the Rules and Regulations laid down by the Company. The candidate's appointment will be subject to satisfactory character verification report and on receipt of any adverse information, the appointment will liable to be terminated immediately. At the time of reporting, the candidate is required to submit Character Certificate attested by Gazetted officer as prescribed in Annexure III.

In case of SC/ST/OBC/HC category candidate, the appointment shall be subject to verification of permanent caste certificate/ Handicapped certificate

as the case may be issued by the competent authority for Government job. In case it is found that the caste is not covered under the reserved category as specified in schedule of M.P. or the caste certificate submitted is false/ fake, the appointment of the candidate shall be revoked immediately and appropriate action, as per rules, shall be taken for submission of wrong information. Similar action shall be taken if discrepancy in handicapped certificate is noticed or reported later on at any stage of the appointment this appointment shall be cancelled.

9. Service Agreement-cum-Surety Bond - The Executive Trainee (Electrical) will have to execute a Service Agreement-cum-Surety Bond (copy enclosed as Annexure II), at the time of reporting, on Rs.500.00 non-judicial stamp paper (the extra paper for executing service agreement bond should be strictly on water mark paper), to successfully complete the prescribed training and thereafter to serve the Company for a period of 5 years. If the Trainee fails to do so, then he/she and the Surety shall be liable to pay the Company an amount of Rupees One Lakh only (for General & OBC category candidates) plus the stipend and other expenses incurred on him/her by the Employer during the training period as the Bond amount.

10. Holiday & Leave - List of Holidays will be notified every year by the Company.

During the period of training, the Executive Trainee (Electrical) will be eligible for casual leave for a maximum of 12 days in a period of twelve months. Medical leave up to 10 days during the period of training may also be granted to the Executive Trainee (Electrical) who is unable to attend duty owing to illness.

Any holiday intervening during the period of Medical leave shall be treated as Medical leave accounted for in the limits as prescribed above.

The Executive Trainee (Electrical) will be required to produce a medical certificate from a registered medical practitioner in support of his/her medical leave.

11. Exclusivity of Engagement - Whilst employed with the organization, the Executive Trainee (Electrical) will not be permitted to undertake any other employment or engage in any external activities of a commercial nature without the written permission of the organization. In case the Executive Trainee is found to be contravening the provisions of this clause, then his/her appointment would be terminated without assigning any reasons thereof.

12. Code of Conduct- The Executive Trainee (Electrical) will be required to maintain the highest standard of personal conduct and integrity and comply with all organizational policies and procedures as laid down under Company. The all rules and regulations framed by the Company from time-to-time shall be applicable as per provisions of Notification No. AS/MPPTCL/VIII/2827 dated 11.09.2013. Any violation of these policies or any other organizational procedures may result in disciplinary action being initiated against him including termination of the services from the organization.

13. Confidential Information - The Executive Trainee (Electrical) shall observe utmost confidentiality and secrecy of any and all information received by him/her or entrusted to him/her in the course of his/her employment with the Company both during the training period and thereafter he/she shall at all times, whether during or after the termination of employment, act with utmost integrity and not disclose or divulge any such information.

The Executive Trainee (Electrical) hereby undertakes to the organization that he/she shall use the Confidential Information only for the purpose to perform the Services in the organization and not for any other purposes, preserve the secrecy of any Confidential Information, return to the organization all documents or other materials containing Confidential Information (including copies thereof) on completion of purpose or his/her leaving Company's employment whichever may be the case.

For purpose of this Clause, Confidential Information shall mean any knowledge or information (whether oral, written, visual or otherwise, hard or soft copy) concerning the business, affairs, operations, assets, organization, dealings, customers, employees, officers and financial matters of the Organization and shall include without limitation, the report, information, advice and recommendation (in whatever form) contained in any feasibility studies, valuation reports etc.

14. Notice Period - During the training period, either party can terminate the employment without assigning any reason whatsoever, by giving one month's notice or one month's stipend in lieu of notice, to the other party. The Executive Trainee (Electrical) shall also be liable to pay the applicable bond amount plus the stipend and other expenses incurred on him/her by the Employer during the training period in case he/she terminates employment during the training period.

During the probation period and on confirmation, while within the period of Service Agreement-cum-Surety Bond (clause 10), the Assistant Engineer (Transmission) can terminate the employment without assigning any reason whatsoever, by giving one month notice or one month pay in lieu of notice, to the Company. In such a case the Assistant Engineer (Transmission) shall also be liable to pay the applicable bond amount plus the stipend and other expenses incurred on him/her by the Employer during the training period as notified in the Service Agreement-cum-Surety Bond. If the services of any trainee or Assistant Engineer (Transmission) are terminated due to misconduct/disciplinary action during Bond period, in such case also he/she shall be liable to pay Bond amount and other expenses as per provisions stipulated above.

Enclosed- Annexure-I,II,III & IV

BY ORDER

Chief Engineer (Corporate Affairs)

**No. AS/MPPTCL/XIII/E-I/ETE(HC)-16/
Copy to-**

Jabalpur, Dated

1. The Executive Director (CRA)/ (EHT-M&I)/(Finance), MPPTCL, Jabalpur.
2. The Chief Engineer (Planning & Design)/(EHT-Constn.)/(T&C)/ (Procurement & Monitoring)/ (SLDC), MPPTCL, Jabalpur.
3. The Addl. Chief Engineer (HRD), MPPTCL, Jabalpur.
The formalities regarding acceptance of joining of newly recruited Executive Trainee (Electrical) on **11th August, 2016**, verification of testimonials and bond documents furnished by them etc., shall be arranged at HRDI. After completion of joining formalities, trainees shall undergo training itinerary. The Addl. Chief Engineer (HRD) shall be the competent authority to decide training itinerary and shall conduct the same as per rules.
4. The Joint Director (P&PF), MPPTCL, Jabalpur.
5. The Dy. Director (P&PF), MPPTCL, Jabalpur.
6. The Staff Officer to MD. MPPTCL, Jabalpur.
7. The PA to Director (Technical) MPPTCL, Jabalpur.
8. The Regional Accounts Officer, MPPTCL, Jabalpur/Bhopal/Indore.
9. Order Copy.
10. Shri.....

Executive Engineer

GUIDELINES FOR EXECUTING THE SERVICE AGREEMENT-CUM-SURETY BOND FOR EXECUTIVE TRAINEE (ELECTRICAL) (HC), BATCH 2016

Please read the following instructions carefully before you proceed to execute the Service Agreement-cum-Surety Bond:

1. The first page of the Service Agreement-cum-Surety Bond should be printed and typed on Rs 500.00 non-judicial stamp paper, with the specific purpose of executing Service Agreement-cum-Surety Bond in favor of M.P. Power Transmission Co. Ltd. **The additional sheets/ continuation sheets used, if any, should be on a good quality watermark paper.**
2. **The candidate and the Surety should sign on all pages of the Bond. All cuttings, erasing, filling up the blanks by ink or over-writings if any, should be duly initialed or authenticated by the executants. However, no cutting should be done on the first and last page.**
3. The Surety should be a person of substantial means capable of paying the amount agreed in the Service Agreement-cum-Surety Bond (viz. Rs. One Lakh) and his/her Permanent Income Tax Account Number (PAN No.) should be indicated in the Bond legibly under his/her signature. The Surety should also attach a photocopy of his/her PAN Card, duly attested by a Gazetted Officer.
4. Witnesses should be persons known to the Executive Trainee and Surety respectively.
5. **The amount of Bond is Rupees One Lakh for General/OBC category candidates plus stipend and other expenses incurred on him/her by the Employer during the training period.**
6. Leave the date blank on the first and last page of the Bond.
7. The last page of the Bond should be got so typed that signature of Trainee, Surety, employer, witnesses and attesting Notary Public or Gazetted Officer appear in one page.

**SERVICE AGREEMENT-CUM-SURETY BOND FOR EXECUTIVE
TRAINEE (ELECTRICAL)(HC) , BATCH 2016**

THIS AGREEMENT made thisday of month of Two Thousand and Sixteen, BETWEEN: the Chief Engineer (Corporate Affairs) M.P. Power Transmission Co. Ltd., a Company incorporated under the Companies Act, 1956, having its registered office at Block No.2, Shakti Bhawan, Rampur, Jabalpur hereinafter called the "Employer" (which term shall unless repugnant to the context mean and include its successors-in-interest and permitted assignees) of the ONE PART:

AND:

Shri/Ms. -----Son/Daughter of
Shri -----, resident of -----
----- in the tehsil of the ----- District -----,
hereinafter called the "Trainee", (which term shall unless repugnant to the context mean and include its successors-in-interest and permitted assignees) of the SECOND PART:

AND:

Shri/Ms. ----- Son/Daughter of Shri -----
-----, resident of -----
----- in the tehsil of the ----- District -----, hereinafter
called the "Surety", (which term shall unless repugnant to the context mean and include its successors-in-interest and permitted assignees) of the THIRD PART:

WHEREAS the Trainee has been selected by the Employer as an Executive Trainee (Electrical) (HC) Batch 2016, vide its offer of appointment No.AS/MPPTCL/ETE-16/ dated for imparting training to him/her with a view to utilize his/her service with the Employer, which offer has been unequivocally accepted by the Trainee;

AND WHEREAS as per the Main Terms and Conditions of the said offer of appointment, the Trainee is required to undergo training as determined by the Employer and on successful completion of the training, the newly recruited incumbent has to serve the Employer for a period of at least 5 years;

AND WHEREAS as per the Main Terms and Conditions of the said offer of the appointment, the appointment shall be cancelled if the training is not completed successfully.

AND WHEREAS as per the Main Terms and Conditions of the said offer of appointment, the Trainee and his/her Surety are required to execute a Service Agreement-cum-Surety Bond on non-judicial stamp paper in favour of the Employer, undertaking to complete the training and to serve the Employer for a period of at least 5 years after successful completion of training, failing which the Trainee and the Surety shall be jointly and severally bound unto the Employer the sum of Rs. 1,00,000/- (Rupees One Lakh only) plus the stipend and other expenses incurred on him/her by the Employer during the training period as the Bond amount.

AND WHEREAS the Trainee recognizes and accepts that at the time of appointment as Trainee, except exposure to academic knowledge, he/she has received no formal, effective, technical or practical training enabling him/her to become commercially viable to the Employer;

AND WHEREAS the Trainee further recognizes and accepts that prior to and at the time of joining the Employer, he/she has not been exposed to and, therefore, has not acquired any skills, which are essential to ensure that the performance of duties by the Trainee meets the current business needs, parameters, standards and efficiency levels required by the Employer;

AND WHEREAS consequently in order to render the Trainee of value to the Employer, the Trainee would need to undergo formal and extensive training in accordance with courses, modules, programs prescribed or conducted by the Employer;

AND WHEREAS the Trainee is aware that the Employer would be expending substantial sums of money and incurring substantial costs, expenses man hours in the process of selecting and appointing him/her as Trainee and thereafter for imparting training;

AND WHEREAS it is understood by the parties that if the Trainee leaves the services of the Employer before expiry of **the bond period**, he/she will not only impart and cause heavy financial losses to the Employer, but also inconvenience, loss of resources, man hours, computer time etc. The Trainee and the Surety undertake that they shall jointly and / or severally compensate the Employer for all the expenses incurred by the Company on account of and in connection with his/her training.

The expenditure shall include the stipend paid to the Trainee during the training period as well as overhead and other direct and indirect expenses incurred by the Employer on the training including the legal expenses incurred for recovering the said amount from the Trainee.

AND WHEREAS this Service Agreement-cum-Surety Bond executed with the Employer by the Trainee along with a Surety to the extent of Rs. 1,00,000 (Rupees one lakh only) is quantified damages based on the pre-estimate of the expenses/cost incurred upon the Trainee on this training, for indemnifying the Employer against all losses or damages which the Employer may suffer by reason of breach and/or non-compliance of any of the terms of this agreement by the Trainee;

AND WHEREAS the Trainee also agrees that if he/she commits any breach of any of the conditions of this agreement, the Trainee and the Surety shall be jointly and severally liable to pay to the Employer on demand the above said sum of Rs. 1,00,000 (Rupees one lakh only) plus the stipend and other expenses incurred on him/her by the Employer during the training period

AND WHEREAS in order to secure the Employer against the expenses incurred by it on the training of the Trainee and to ensure due compliance of all terms and conditions stipulated by the Employer and accepted by the Trainee, it is agreed that the Trainee shall be liable to compensate the Employer in the manner and under the circumstances enumerated in this agreement;

NOW THIS AGREEMENT WITNESSES AS FOLLOWS:

1. The Employer shall appoint the candidate as a Executive Trainee for giving him/her training for a period of one year commencing from **11.08.2016**.
2. The Employer can terminate this agreement at any time without notice and without assigning any reason.
3. The Trainee shall not leave the Employer during the prescribed training period or during the period of service with the Employer for the stipulated period of 5 years after the successful completion of the training, except for reasons of continued serious ill-health, incapacitating him/her to work provided that such ill-health has not been brought about by his/her neglect, carelessness, design or misconduct about which the decision of the Employer shall be conclusive and binding.
4. The Trainee shall be paid a fixed stipend of Rs. 15,600/- per month during the training period.
5. The Addl. Chief Engineer (HRD) shall be the competent authority to decide training itinerary and shall conduct the same as per rules.
6. The Trainee admits and recognizes that the Technical and Management training imparted by the Employer as part of the training period, involves substantial training costs, man hours and resource utilization.

If the Trainee fails to complete his/her training successfully and/or fails to serve the Employer for the stipulated period of 5 years after the successful completion of the training, the Trainee and the Surety undertake that they shall jointly and / or severally be liable to compensate the Employer for all the expenses incurred by it on account of and in connection with his/her training.

The Trainee/Employee as well as the Surety shall keep the Company indemnified, against each and every loss, damage, injury, liability etc. caused to or against the Employer due to any breach, act, omission, negligence, default, failure of resumption of duties/of the terms of his/her employment or he/she fails to complete the training and/or fails to serve the employer for the stipulated period of 5 years after the successful completion of the training or breach/non compliance of any of the terms of this agreement in any manner whatsoever and he/she shall be liable to pay on demand an amount of Rs. 1,00,000 (Rupees One Lakh only) as quantified damages plus the stipend and other expenses paid to him/her or incurred on him/her by the Employer during the training period.

In the event of any default on the part of the Trainee as stated herein above, the Employer shall be entitled to recover the said amount from the Trainee/Employee and/ or the Surety jointly or severely by instituting a legal suit for recovery under the special provisions of Order 37 of the Civil Procedure Code.

Provided always and it is hereby declared that the decision of the Employer as to whether the Trainee/Employee has or has not performed and observed any of the obligations, terms and conditions herein before indicated shall be final and binding on the parties hereto.

Provided further that the any forgiveness or forbearance on the part of the Employer or its successors, administrators and/or executors or any

of them towards the Employee in respect of his/her failure, neglect, default, etc to perform training duties, responsibilities or his/her quitting service or breach of any of the terms of employment or those of this agreement shall not in anyway release or exonerate the Trainee or Employee or his/her heirs, executors, or administrators in respect of his/her liabilities in terms of this bond/ agreement.

7. The Employer can transfer/assign to the Trainee/Employee any work in his/her subject or associated fields either in any of its own establishment or in an establishment of any group Company/ sister concerns/ subsidiaries whether existing or that may be set up in future.
8. At the end of the stipulated period of training, the suitability of the Trainee for employment in the service of the Employer will be evaluated by the competent authority of the Employer on the basis of his/her performance during the period of training and the decision of the competent authority of the Employer in this regard shall be final and binding on the Trainee and the Surety. **In case the Trainee fails to complete the training successfully, he would be liable to reimburse to the Employer the expenses incurred by it.**
9. The Trainee shall be appointed as Assistant Engineer or equivalent after the successful completion of the training, and will be on probation for a period of 2 years, which period may be extended further at the sole discretion of the Employer. The services and remuneration of newly recruited incumbent shall be governed as per provisions contained in the service conditions and other rules and regulations framed by the Company from time to time.
10. The Surety hereby undertakes and accepts that his/her liability is co-extensive with that of Trainee, that he / she shall be jointly and severally liable with the Trainee for payment of all amounts that may become due and payable under this agreement, that he/she is aware and accepts the special nature and character of the deputation of the Trainee as well as the manner of computation of damages/ compensation; that the Employer shall be at liberty to enforce this guarantee / Surety furnished by him/her without necessarily seeking to enforce the same against the Trainee in the first instance; that the Employer shall be entitled to proceed either against the Trainee or Surety or both for recovery of any amounts due under this agreement. Any demand made on the Trainee under this agreement shall be deemed to be sufficient notice of such demand to the Surety also; and that the Surety guarantees the satisfactory performance of each of the clauses, terms, obligations and conditions of this agreement.
11. The Trainee agrees to diligently, faithfully and to the best of his/her ability undergo the training and conduct and behave himself/herself honestly and obediently towards his/her superiors and management of the Employer and will devote his/her whole time to the duties assigned to him/her by the Employer and will not engage directly or indirectly in any trade, business or occupation till the end of the period for which he/she is bound to serve the Employer.
12. The Trainee shall observe secrecy and/in no way divulge or disclose to any person or persons what-so-ever, the secrets entrusted to him/her or coming to his/her knowledge in the course of his/her training and service with the Employer either in relation to its work, business or its customers.

13. The Trainee shall not commit or cause to be committed any waste, damage or other injury to the property and/or goods of the Employer nor shall he/she lend any such property or goods to any persons without the permission of the management of the Employer.
14. The Trainee shall on the termination of his/her training/service by the Employer or on his/her leaving the said training/service, whenever it may happen, shall account for, pay and peacefully deliver to the Employer all the stocks in trade, books of accounts, documents, papers and effects that are in his/her possession and custody and belonging or relating to the Employer.
15. For matters not provided for in this Service Agreement-cum-Surety Bond, the Trainee shall be governed by the offer of appointment and Rules and Regulations of the Employer in force from time to time.
16. In case the Trainee does not comply with the terms and conditions contained in the offer of appointment or the Rules and Regulations of the Employer or the covenants contained in this bond, the Trainee and his/her Surety undertake that they shall jointly and / or severally pay to the Employer on demand without any demur the amount demanded by the Employer towards the expenses incurred by it on account of and in connection with the training of the Trainee including stipend, cost of supervision, overhead charges, direct and indirect expenses incurred by the Employer, else the Employer will be at liberty to initiate appropriate legal action under Order 37 of the Code of Civil Procedure.
17. The jurisdiction for all the legal matters with regard to Service Agreement-cum-Surety Bond shall be the appropriate court at Jabalpur (M.P.).
18. In the instant of any ambiguity the interpretation of any or all the clauses of this agreement made by the Employer shall be final and binding on the Trainee.

IN WITNESS WHEREOF the parties hereto have signed these presents on this _____ day of _____ month of _____ year in the presence of the following witnesses:

1. Witness

Signature _____

(Signature of Trainee)

Name _____

Name

(IN BLOCK LETTERS)

(IN BLOCK LETTERS)

Occupation _____

Address _____

Address _____

2. Witness

Signature _____

(Signature of Surety)

Name _____

Name _____

(IN BLOCK LETTERS)

(IN BLOCK LETTERS)

Occupation _____

Occupation _____

Address _____

Address _____

PAN No. _____

(Attestation of signatures of Trainee and Surety by a Notary OR Gazetted officer)

(Signature of Trainee)

(Signature of Surety)

Attested
Signature & Seal of
Notary Public

Attested
Signature & Seal of
Notary Public

(For office use only)

1. Witness (Employer's)

Signature _____

Name _____

(IN BLOCK LETTERS)

Designation _____

Address _____

Accepted _____

Signature of Chief Engineer (CA)
for and on behalf of MPPTCL

Name _____

(IN BLOCK LETTERS)

Address _____

2. Witness (Employer's)

Signature _____

Name _____

(IN BLOCK LETTERS)

Designation _____

Address _____

CHARACTER CERTIFICATE

This is to certify that I know Shri/Smt./Ku. _____
s/o / d/o Shri _____, resident of
_____ for the last
_____ years.

Shri/Smt./Ku. _____ bears good moral
character and to the best of my knowledge is not involved in any criminal
activity and no personal legal case is pending against him/her.

(Signature with Seal)

Name _____

Date _____

**PERSONAL INFORMATION TO BE FURNISHED BY THE CANDIDATE
APPOINTED AS EXECUTIVE TRAINEE (ELECTRICAL) (HC)- 2016
(Fill in CAPITAL LETTERS) (IN TWO NOS. COPIES)**

Roll No.

Name in full _____

Date of Birth (in figures) (dd/mm/yyyy) _____

(in words) _____

Caste & Category (General) _____

Whether General of (i) State of MP (ii) Other State.....

Father's Name _____

Communication Address _____

Phone No. (with STD code) _____ **Mobile No.** _____

e-Mail address _____

Permanent Address _____

Qualification (Tick) **B.E. / B.Tech. (Electrical) / (Electrical & Electronics)**

Other qualification 1. _____

2. _____

Experience _____

Reference _____

**Place
Date**

Signature