



**RASHTRIYA ISPAT NIGAM LIMITED
VISAKHAPATNAM STEEL PLANT
VISAKHAPATNAM**

Requires

19 Junior Trainees of Instrumentation Branch

Rectt. Advt. No. 04 /2017

Rashtriya Ispat Nigam Limited - Visakhapatnam Steel Plant (RINL-VSP), a Navratna Company under the Ministry of Steel, Government of India and India's first shore-based integrated Steel Plant, invites applications from qualified, young and competent Indian Nationals for the Posts of **Junior Trainee of Instrumentation Branch** as per the vacancies in various categories in INSTRUMENTATION branch given below:

Post	Gen	OBC	SC	ST	Total	PWD				Ex-Servicemen	Disability Identified suitable for
						OH	HH	VH	Total		
Junior Trainee	10	5	3	1	19	-	-	1	1	2	VH (LV)

Abbreviations: Gen-General; SC-Schedule Caste; ST-Schedule Tribe; OBC-Other Backward Class; PWD-Persons with Disability; OH-Orthopedically Handicapped; HH-Hearing Handicapped; VH-Visually Handicapped; LV-Low Vision

Reservations for Meritorious Sports Persons, Ex-Servicemen (including dependents of those killed in action) and PWD will be given as per Rules and on Horizontal / Interlocking basis.

AGE (As on 01.07.2017):

Age Limit	UR	OBC (Non-Creamy Layer)	SC	ST	Persons with Disability (PWD)	Meritorious Sports Person (MSP)	Ex-Servicemen (ESM)
Maximum	27Years	30 Years	32 Years	32 Years	Relaxation of 10 Years from the ages mentioned for respective categories	Relaxation of 5 Years from the age mentioned for respective categories	As per Rules
Minimum	18 Years						

Note: Relaxation of 5 Years in upper age for domiciled in J&K State between 1.1.1980 & 31.12.1989 will be given.

QUALIFICATION (As on 01.07.2017):

SSC with full time ITI / Diploma in Engineering in the following Trades/ Disciplines (60% marks in regular ITI / Diploma in Engineering for Gen/OBC candidates, 50% marks for SC/ST/PWD candidates):					
Branch	Mandatory Qualification	Eligible ITI Trades (2 years and above duration) with NCVT Certificate	Eligible Diploma in Engineering Courses (conducted by State Board of Technical Education & Training)	Additional permissible qualification, if any.	Higher qualifications not permissible
Instrumentation	Matric / SSC + ITI/ Diploma in Engineering	<ul style="list-style-type: none">• Instrument Mechanic• Electronics• Electronics (Mechanical)	<ul style="list-style-type: none">➤ Diploma in Instrumentation Engineering➤ Diploma in Electronics & Instrumentation Engineering➤ Diploma in Electronics Engineering➤ Diploma in Electronics & Communication Engineering	Intermediate, B.Sc, B.Com, BA	Professional degrees e.g., BE/B.Tech, BL, BHMS etc., MBA / Post Graduation or above

- Preference will be given to Displaced Persons (DPs) of Visakhapatnam Steel Plant (VSP).
- **Female candidates are also eligible to apply.**

Guidelines for Ex-Servicemen:

- Upper Age will be relaxed for Ex-Servicemen as per Rules.
- An Ex-Servicemen who has once joined a Government job on civil side after availing of the benefits given to him/her as an Ex-Servicemen for his/her re-employment, his/her Ex-Servicemen status for the purpose of the re-employment in Government job ceases.
- Ex-Servicemen with equivalent qualifications are eligible. An Ex-Servicemen candidate has to produce at the time of Certificate Verification a copy of the Service / Discharge Book along with Pension Payment Order and civil equivalent certificate of his/her qualification with percentage of marks issued by the Competent Authority and valid Employment Exchange Card with Registration Number mentioned during online application.
- Those who are still in defence service should submit a certificate from a competent authority that they will be relieved from defence services, on or before **01.07.2018**. This certificate shall be verified prior to medical examination along with other certificates/documents including valid Employment Exchange Registration Card with Registration Number mentioned in the online registration form.
- Reservations for Ex-Servicemen will be across the trades / disciplines on horizontal / interlocking basis. If suitable Ex-Servicemen candidates are not available for filling up of posts reserved for Ex-Servicemen, the same will be filled by candidates other than Ex-Servicemen.

RESERVATIONS for PWDs :

- One post is reserved for PWD-Visually Handicapped (Low Vision) category as per existing Government of India guidelines.
- Reservations for Persons with Disabilities are on horizontal / interlocking basis.
- Candidates having a minimum of 40% disability are only eligible to apply under PWD category.
- The Persons with Disability(PWD) candidates required to produce valid Disability Certificate with a clear mention of Degree (percentage) of Disability issued by the Medical Board duly constituted as per the State Govt. / Central Govt. as per the provisions of Persons with Disabilities (Equal Opportunities, Protection of Rights and Full Participation) Act 1995.

Guidelines for Persons With Disabilities (VH-LV) candidates using a Scribe:

The visually handicapped candidates can take the help of a scribe during written examination. In all such cases where a scribe is used, the following rules will apply:

- The candidate will have to arrange his / her own scribe at his/her own cost.
- The scribe should be from an academic stream different from that stipulated for the post, he should possess less qualification than the candidate with not more than 60% of marks in his own academic stream.
- Both the candidate as well as scribe will have to give a suitable undertaking confirming that the scribe fulfils all the stipulated eligibility criteria for a scribe mentioned above. Further in case it later transpires that he/she did not fulfill any laid down eligibility criteria or suppressed material facts, the candidature of the applicant will stand cancelled, irrespective of the Written test result.
- Those candidates who use a scribe shall be eligible for an extra time of 20 minutes for every hour of the examination or part thereof i.e. 40 minutes for 2 hours examination.
- The scribe arranged by the candidate should not be a candidate for the examination. If violation of the above is detected at any stage of the process, candidature of both the candidate and the scribe will be cancelled. **Candidates eligible for and who wish to use the services of a scribe in the examination should invariably carefully indicate the same in the online application form. Any subsequent request may not be favorably entertained.**

TRAINING & STIPEND:

- Candidates selected for the post will be required to undergo training for a period of **twenty four (24) months. During training period, candidates with ITI qualification have to undergo one year Skill Development Course with certification from National Skill Development Corporation**, which may be extended for cases where progress during training is found not satisfactory.
- During Training, candidates will be paid a monthly stipend of ₹10,700/- (consolidated) during the first year and a monthly stipend of ₹12,200/- (consolidated) during the remaining period of training.
- On satisfactory completion of training, candidates will be considered for appointment on probation to regular post i.e. Technician, subject to availability of vacancies in any Operation / Maintenance / Service / Mines area with a minimum Basic Pay of ₹16,800 in the pay scale of ₹16,800-3%-24,110/- (S-3 Grade).

COST TO COMPANY (CTC) (After Training Period):

₹4.63 Lakhs per annum (approximately) for S-3 Grade (after successful completion of training period as Junior Trainee) which includes Pay and Dearness Allowance, Conveyance Allowance, Special Allowance, Annual Performance Reward, LTC/LTA, Leave and Encashment of Earned Leave, Contributory Provident Fund, Gratuity etc. It may be noted that the retirement benefits like CPF, Gratuity etc., are payable only on separation (resignation / termination not included) of the employee from the services of the Company. In addition to the above the Company offers free medical treatment for self, family and dependent parents and House Rent Allowance (HRA) in case the candidate is not provided with quarter in the Company's Township.

SELECTION PROCEDURE:

Written Test will be conducted on General Aptitude (including knowledge in English and Telugu) and Domain (**Instrumentation**). Test papers will be set in bilingual in English and Telugu. Candidates' shortlisted based on performance in written test will be called for Certificate Verification. Merit list will be prepared separately for each category and candidates will be selected as per the vacancies in each category.

- Selection will be through Written Test and Certificate Verification.
- Candidates will have to appear for the written test at their own cost. Written test will be conducted at test centre(s) in Andhra Pradesh.
- **Likely date for Written Test is 20th August 2017 (Sunday)**

APPLICATION FEE (for other than SC/ST/PWD candidates and Employment Exchange sponsored candidates whose names are uploaded in RINL-VSP website):

- ₹300/- (Rupees Three Hundred only).
- Candidates have to bear the bank commission / charges in addition to the application fee
- Application fee must be deposited in "RINL Recruitment Account No. **30589461220**" at any of the core banking branches of **State Bank of India** in the prescribed **Challan**. No other form of payment is accepted.
- Candidates must fill-up the SBI Branch name, Branch Code, candidate's name and date of birth carefully in the challan and sign at the place Deposited by _____.
- **Last date for deposit of application fee is 31.7.2017 (Monday).**
- Candidates should mention in the appropriate column in the online Registration Form the details of SBI Branch, Branch Code, City, Date of Deposit and the Journal Number.
- **Candidates should submit original counterfoil of the Challan (VSP's copy) along with his/her Registration Slip at the time of Certificate Verification.**
- Application fee once deposited into RINL's account will not be refunded under any circumstances, even if the candidate is rejected on scrutiny, internet failure etc.
- Candidates should retain a copy of the counterfoil of the Challan and Registration Slip for future reference.

MEDICAL STANDARDS:

Physical Standards:

Parameter	For Male	For Female
Height	150 cms	143 cms
Weight	45 kgs	35 kgs
Chest	Unexpanded - 75 cms; Expanded - 80 cms	

Visual Parameters (same for Male & Female):

Parameter	Standard
Distant Vision	6/9 Both eyes with or without glasses. After the age of 35 years one step reduction (both eyes one step reduction (both eyes with or without glasses)).
Near Vision	J1 or N6 for both eyes. Myopia and Hyper-metropia, if any, not to exceed $\pm 2.00D$ in each eye.
Colour Vision	Normal, no Colour Blindness - partial or full (in Ishihara or Lantern Test).
Binocular Vision	Binocularity of vision is essential. No Squint, but surgically operated and corrected Squint will be accepted.

Field of vision should be normal and night blindness should not be there. Hearing should be normal (Relaxable upto 30 db in speech frequency). The height and weight chart based on the Body Mass Index(BMI) will be followed while considering the anthropometric measurements whenever necessary.

Candidate should be of sound physique, free from any defect. The above physical standards are only indicative and not exhaustive. No relaxation in these standards will be made. It is in the interest of the candidates to ensure that they fulfill the above criteria.

HOW TO APPLY

Eligible and interested candidates only need to apply. Candidates should apply through Online only from RINL-VSP's website www.vizagsteel.com under the link "Careers". No other means / mode of application shall be accepted. **The above posts belongs to Non-Executive cadre, hence candidates may please note that furnishing of valid Employment Exchange Registration particulars at appropriate column in the on-line registration form is mandatory. This is also applicable to those still in Defence service. Only those who have registered themselves on or before 1.7.2017 in the Employment Exchange are eligible to apply.**

Starting date for Online Registration :	17th July 2017 (Monday)
Closing date for Online Registration :	31st July 2017 (Monday)

PROCEDURE FOR APPLYING

- Log on to www.vizagsteel.com and click on the link "Careers"
- Read **carefully** all the instructions given on the website. Ensure that you are eligible for the post for which you are applying in all respects.
- Have the following readily available:
 - i) e-mail ID (which must be valid for minimum period of next 12 months). Candidates are advised to keep their e-mail ID alive for receiving advises viz. call letters etc.
 - ii) Latest passport size photograph in digital format (.jpg file of 200 KB to 500 KB size) and digital format of the signature (.jpg file of 30 KB to 100 KB size) for uploading with the application form. The recommended dimensions of the passport photograph are 150(W) X

200(H) pixels. The recommended dimensions of digital format of the signature is 150(W) X 50(H) pixels

iii) Candidates are advised not to do the online submission of application through mobile phone, which may cause erroneous entry of data.

➤ **Registration:**

- a) Enter the correct basic details like Full Name, DOB, Category, Gender, Email, Contact No., valid employment exchange registration etc. subsequently to get Login credentials.
- b) After entering the basic details, candidate will get SMS and Email intimating about Login Credentials.
- c) Login with the credentials provided. Password will be Date of Birth (DoB) in ddmmyyyy format.
- d) After entering the basic details, “My Page” will be generated for each candidate bearing entire information as filled by the candidate. “My Page” will provide information regarding “Pending Steps”, which should be completed before closing date of registration.

➤ **Upload Photograph & Signature:**

First read the guidelines for uploading of Photograph & Signature and then the candidate is required to upload a recently taken digital/scanned Photograph [size 200 KB-500 KB] and Signature [size 30KB to 100 KB] in JPG/ JPEG format. The photograph to be uploaded must be 6 months latest from on-line registration opening date.

➤ **Personal Details & Centre Choice:**

Enter all the personal details and select Examination Centre from available Centre list carefully. Centre once selected cannot be changed later.

➤ **Qualification Details:**

Fill correct Qualification & other relevant details like Qualifying Examination Name, Discipline, Institute, Course Completion Date (which should be on or before 1.7.2017), % of Marks etc.

➤ **Experience Details**

Fill Experience Details like Organisation Name, Designation, Start Date etc. as applicable, if any.

➤ **Fee Payment (For Gen/OBC candidates)**

- a) Download the application fee payment challan with name, date of birth, registration number and photograph printed on it.
- b) Deposit the fee in SBI and obtain the stamped Counterfoil (Candidate’s copy) along with deposit Journal Number.
- c) Log on to the Online application site and enter the fee payment details like Journal Number, Deposit Date, Bank Branch Code etc.

➤ **Print Registration Form:**

Candidate must take print of registration form and must check all information filled in the registration form carefully before final submission of registration form. After submission of Registration form no request for correction/changes will be entertained. Taking print of Registration form is essential.

- Candidates who do not complete the Registration process by not entering all their details and do not submit their Registration Slip **will not be considered for the written test** even if they have uploaded their photograph and signature and/or paid their application fees.
- **The online registration site opens on 17.07.2017 and closes on 31.07.2017.** All correspondence with the candidates shall be done through e-mail / announcement on the website only. Information regarding examination schedule / admit card / call letters etc shall be provided through e-mail / to be downloaded from website. **For this purpose, candidates are advised to visit our website www.vizagsteel.com regularly for further instructions.** Responsibility of receiving / downloading and printing of admit card shall be of the candidate. Company will not be responsible for any loss of e-mail sent, due to invalid / wrong email ID provided by the candidate or due to other reasons.
- Candidates are advised to visit the website on or after **14.08.2017** for further instructions regarding downloading of Admit Cards.

(Please retain five identical photographs to be used at the time of Written Test/ Change of photograph at the time of Written Test shall render the applicant ineligible).

GENERAL CONDITIONS:

1. **Only Indian Nationals need to apply.**
2. Only Online applications through website www.vizagsteel.com will be accepted. No other form of application will be accepted.
3. Incomplete/illegible/unsigned/multiple applications or applications not in prescribed format will be rejected.
4. **Candidates possessing higher qualifications which are not permissible (as mentioned at “Qualifications” column above) and suppress the same while applying will be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.**
5. The details entered by the candidate at the time of online registration are final and binding. While applying the candidates should enter their full name as it appears in the SSC / Matriculation certificate.
6. All qualifications should be from a recognized Board/ University/ Institution in India. All certificates should be in English or Hindi. Candidates possessing the required qualification in their respective stream through Distance Mode / Correspondence Course / Off Campus are not eligible to apply.
7. For calculation of percentage of marks acquired by the candidate in ITI / Diploma in Engineering, the percentage / marks considered by the Board / University / Institution for award of the Provisional Certificate will be taken. In absence of the same, marks acquired and the total marks of all semesters / years will be considered.
8. Depending on the requirement, the Company reserves the right to cancel / restrict / enlarge / curtail the recruitment process as well as the number of positions in each branch or overall, keeping in view the Plant’s needs, without any further notice and without assigning any reason thereof.
9. Candidates are advised to ensure while applying that they fulfill the eligibility criteria and other requirements mentioned in this advertisement and that the particulars furnished by them are correct in all respects. In case it is detected at any stage of recruitment process that the candidate does not fulfill the eligibility criteria and/or does not comply with other requirements of this advertisement and/or he/she has furnished any incorrect/false information or has suppressed any material fact(s),

his/her candidature is liable to be rejected. If any of the above shortcoming(s) is/are detected even after appointment, his/her services are liable to be terminated without any notice.

10. The final selection is subject to the candidates being found medically fit as per Company's Medical Rules.
11. No travelling expense would be payable to candidates called for the written test. Candidates will have to appear for the written test at their own cost. The date, time and venue of the Written Test will be displayed on website www.vizagsteel.com.
12. Candidates should produce the required certificates in Original in proof of Age, Caste, Qualification, Employment Exchange Registration Card whose number entered online Registration, NOC, Online Registration slip, counterfoil of the Challan of application fees etc., at the time of Certificate Verification, failing which they will not be allowed for Medical Examination.
13. Candidates claiming benefit of reservation should submit Caste Certificates in the format for appointment to posts under Govt. of India / Central Govt. / Public Sector Undertaking (Formats available in our website www.vizagsteel.com) issued by a Revenue Officer not below the Tehsildar.
14. Candidates working in Government / Semi-Government / Public Undertakings will have to produce "No Objection Certificate(NOC)" from the present employer at the time of Certificate Verification.
15. Employees working in RINL-VSP should apply through proper channel failing which their applications will be rejected. In case, during any stage of Recruitment process it is found that such candidates have suppressed the information about their employment in RINL-VSP and have not applied through proper channel, their candidature will be rejected.
16. Candidates should retain copies of the Registration slip and counterfoil of the Challan of application fees for future reference.
17. Candidates not depositing exact amount of application fees will be rejected.
18. In case of any overwriting or tampering of Registration Slip, the candidature of the candidate shall be rejected. If there is a mistake while registering on-line, the candidate has to register again before the last date. Latest registration only shall be considered.
19. Applications not in the prescribed format or without digital photograph and signature or fee payment challan (not for SC/ST/PWD/ Employment Exchange Sponsored Candidates) will be rejected.
20. **Candidates should visit our website www.vizagsteel.com regularly for list of eligible candidates, date of written test, downloading of Admit cards, date of Certificate Verification etc.**
21. Based on performance in written test, candidates will be shortlisted for **Certificate Verification**.
22. RINL shall not be responsible for any loss of e-mail sent, due to invalid / wrong e-mail ID provided by the candidate or for delay / non receipt of information if a candidate fails to access his / her e-mail / website in time or due to any network related data loss at any stage of the recruitment process. No request in this regard will be entertained.
23. Candidates found to be furnishing false declaration / certificate or indulging in malpractices or using of un-fair means or bringing influence during any stage of the selection process will be disqualified and also debarred from participating in future recruitments of RINL-VSP.
24. If the candidates do not fulfill any of the conditions given in the Recruitment Advertisement / Employment Notification his / her candidature will be cancelled at any stage whenever the discrepancy is noticed.
25. The decision of RINL-VSP in all matters relating to eligibility, acceptance, rejection of the application, issue of Admit Cards, Mode of Selection, conduct of written test, allotment of

examination centers, verification of certificates/testimonials and selection will be final and binding on the candidates and no enquiry or correspondence will be entertained in this regard.

26. The candidates' admission at all stages of examination will be purely provisional, subject to their satisfying the prescribed eligibility conditions. If, on verification, at any stage of the selection process, it is found that they do not fulfill any of the eligibility conditions, their candidature for the post will be cancelled forthwith.
27. Canvassing in any form shall disqualify the candidature.
28. In case of any dispute, the case shall be settled in the Courts of Visakhapatnam jurisdiction only.
29. Complaints, if any, regarding the above recruitment may be lodged on **Vigilance Toll Free Number 1800 425 8878** and/or on our website www.vizagsteel.com under the link "Contact Us" – Vigilance.
30. Our contact details are: **Email id: recruitment@vizagsteel.com** and **Telephone No. 0891-2740405 (between 9:00 am & 5:30 pm during working days only)**.

IMPORTANT DATES:

Starting date for Online Registration for External candidates :	17 th July 2017 (Monday)		
Closing date for Online Registration External candidates:	31 st July 2017 (Monday)		
Issue of Admit Cards	14 th August 2017 (Monday)		
Conduct of Written Test:			
<u>Name of the post</u>	<u>Date of Test</u>	<u>Reporting Time</u>	<u>Test Timings</u>
Junior Trainee	20th August 2017(Sunday)	9.00 AM	10.00 AM to 12.00 Noon
Release of Answer Key	21 st August 2017 (Monday)		
Last date for receipt of objections, if any, to the Answer Key	23 rd August 2017 (Wednesday)		
Release of Final Answer Key	30 th August 2017 (Wednesday)		
Written Test Results	2 nd September 2017 (Saturday)		
Certificate Verification & Medical Examination	11 th September 2017 (Monday)		

Date: 5th July 2017
RINL – VSP
