

Admission Brochure 2019-21



MASTER OF HUMAN RESOURCE MANAGEMENT

Department of Humanities and Social Sciences
Indian Institute of Technology, Kharagpur



Legacy of IIT Kharagpur

- Established by the Government of India in 1951.
- The oldest, the largest and the most diversified among all IITs.
- 19 Academic departments, 8 multi-disciplinary centers and 13 schools of excellence in addition to laboratories and central research facility.
- The Central Library is one of the largest of its type. Its collection includes over 350,000 books and documents and it subscribes to more than 1,600 printed and online journals.



Department of Humanities and Social Sciences (HSS)

- One of the first departments set up when IITKharagpur came into existence in 1951.
- Houses many disciplines including English Literature and Communication, Economics, German, Philosophy, Psychology, Human Resource Management, and Sociology.
- HSS emerged as significant player in the field of Human Resource Management in the country and has also engaged in consultancy and management development activities.



Department of HSS (Last 5 years)

- PhD Degrees Awarded: 52
- Books Published: 13
- Journal Papers Published: 250 (Approx.)
- Research and Consultancy Projects Completed: 21
- Conferences and Seminars Organized: 16
- Training/Short Term Programs Organized: 40

Major Disciplines

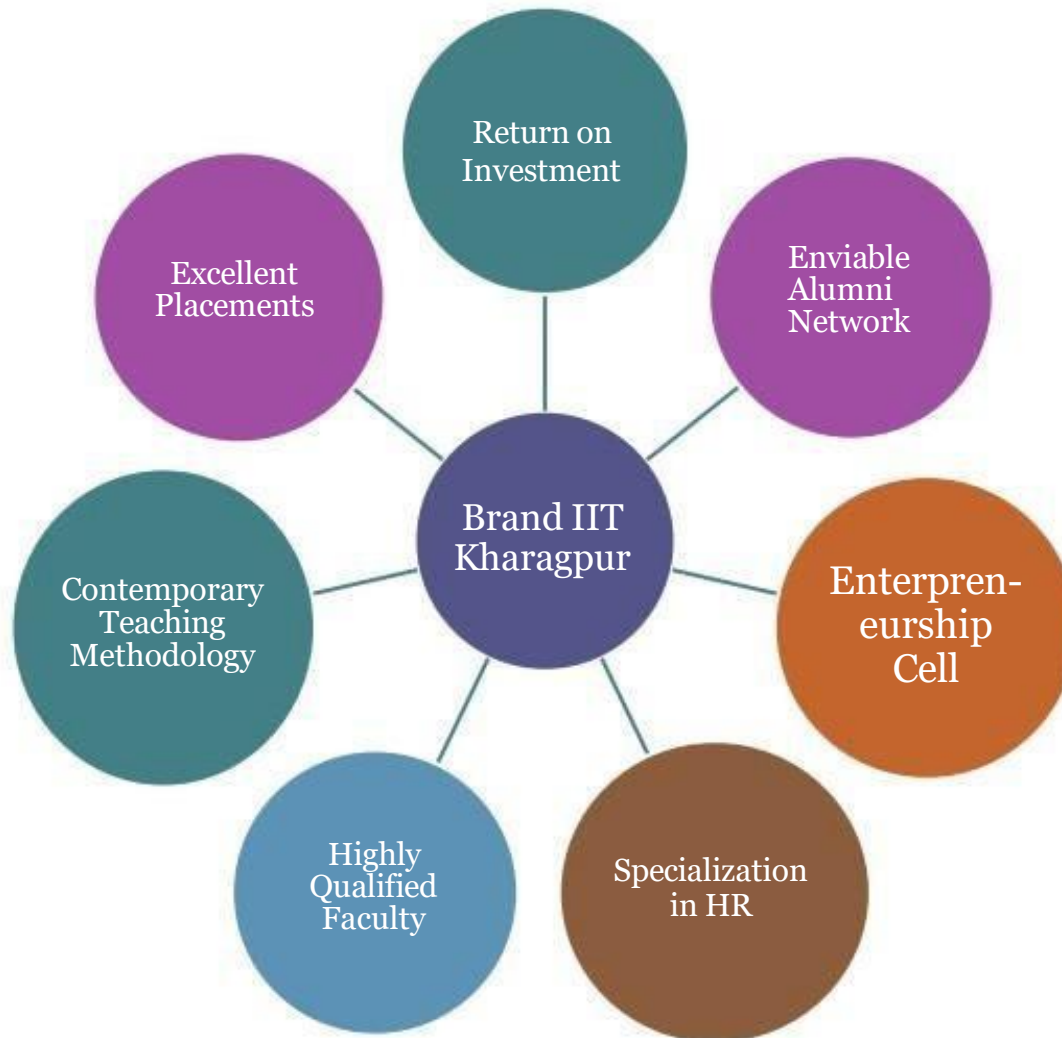
- *Human Resource Management*
- *English Language & Literature*
- *Communication Studies*
- *Economics*
- *German*
- *Philosophy*
- *Psychology*
- *Sociology*



About MHRM

- Master of Human Resource Management is a flagship program of the Department of Humanities and Social Sciences designed in keeping with the current industry standards to offer students the right exposure and exemplary return on time and resources.
- HSS has been offering an M. Tech course in Human Resource Development since 1982, which has been restructured from 2010 as MHRM.
- MHRM is unique in its multidisciplinary character, diverse pedagogy and practical orientation to the corporate world.

Why MHRM?



Course Structure

SEM I

- Industrial and Group Dynamics
- Organizational Structure and Dynamics
- Marketing I
- Business Economics
- Financial Management
- Labour and Industrial Law
- Business Communication
- Psychological Testing and Measurement Lab.
- Basic Business Statistics Lab

SEM III

- Human Resource Development
- Business Environment and Policy
- Leadership
- Environment and Wellness
- Management of Change
- Corporate Social Responsibility
- Personal Growth Lab.
- Project
- Organization Sociology
- HR Analytics

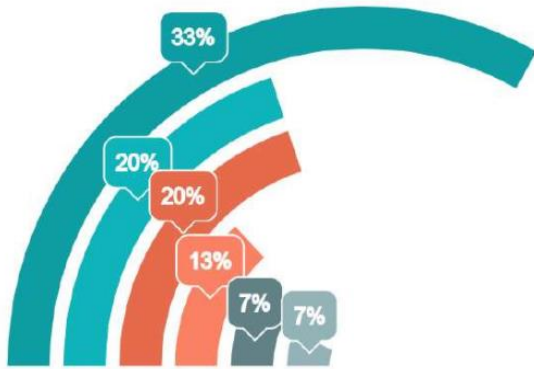
SEM II

- Strategic Management
- Production and Operations Management
- Human Resource System
- Industrial Relations
- Manpower Economics
- Performance Management
- Research Methodology
- Emotional Intelligence at work
- Conflict Resolution and Negotiation
- IT and Business Application

SEM IV

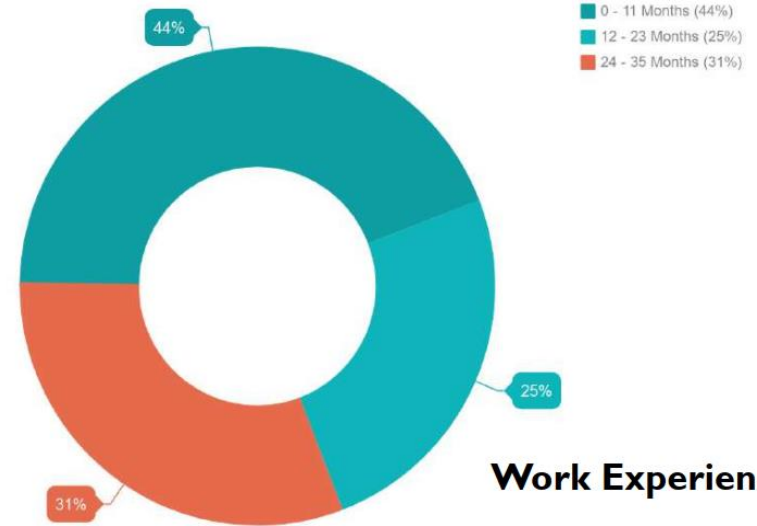
- Business Society and Ethics
- Compensation Management
- Human Resource Information System
- International HRM
- Project
- Comprehensive viva-voce
- HR Accounting
- Knowledge Management
- Strategic HRM
- Introduction to Intellectual Property right
- Interpersonal Communication

BATCH PROFILE 2019



Academic Background

- Mechanical Engine..
- Electronics & Com..
- Civil Engineering
- Electronics & Ele..
- Computer Science ..
- Electrical Engine..

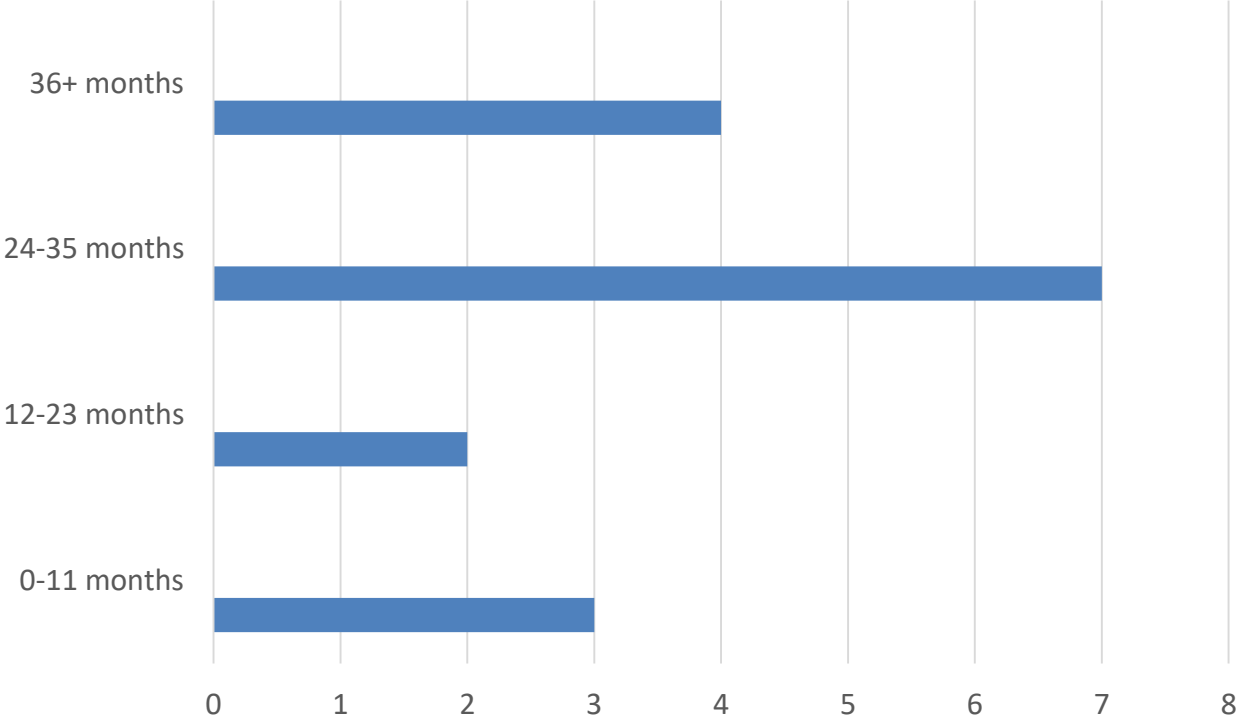


Work Experience

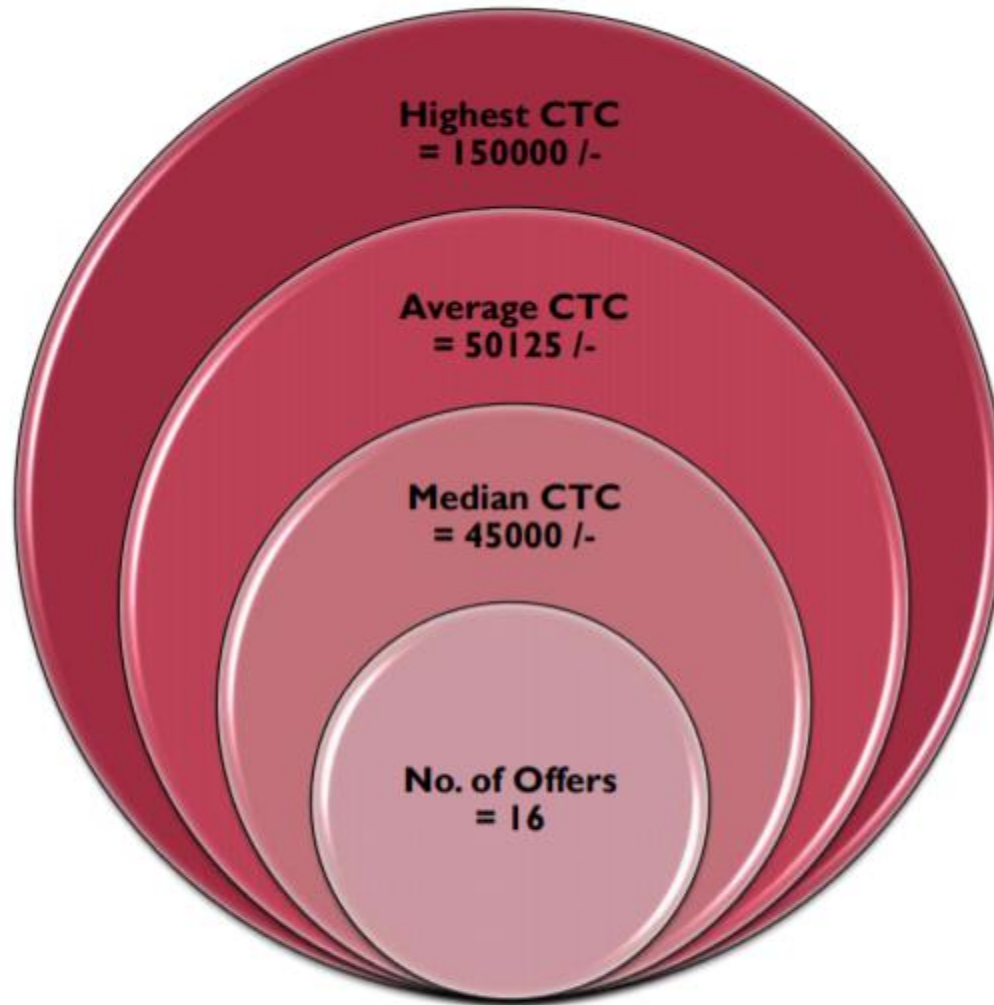
The 2019 batch has an average work experience of 15 months. The Batch is highly diverse in terms of gender ratio and has students who are from various academic background and with rich experience in different engineering domains.

BATCH PROFILE 2020

Work Experience Details



Summer Internship- 2017-19



SUMMER INTERNSHIP

Final Placement

15
10
5
0

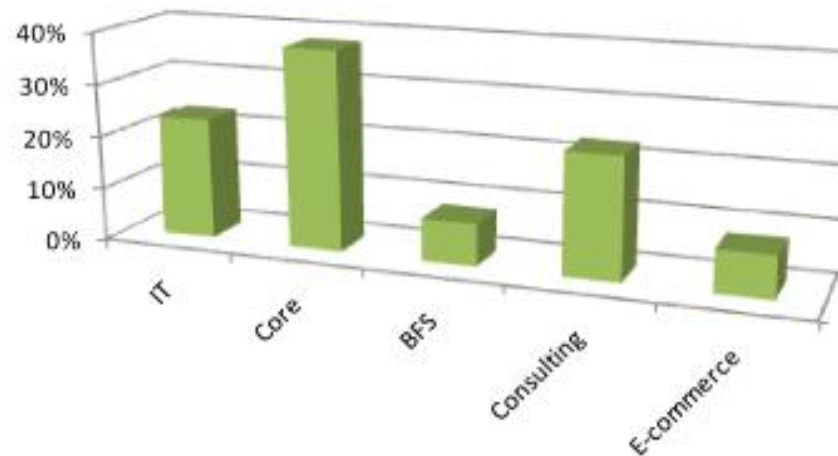


Number of Offers : 16

- Median CTC = 9.13 Lakh
- Average CTC = 9.54 Lakh
- Highest CTC = 14 Lakh

Recruitment Sectors

- IT : 23%
- Core : 38%
- BFS : 8%
- Consulting : 23%
- E-Commerce : 8%



The batch of 2016-18 was offered the highest package of 14.00 LPA, which reinforces the faith of industry in MHRM IIT Kharagpur and its talent pool.

Profiles offered include Senior Analyst, HR Generalist, Associate Consultant, Deputy Manager, HR Business Partner, Management Trainee, etc. What was heartening to see was the addition of a good number of new recruiters in addition to the recurring previous recruiters.



Our Corporate Partners



Our Faculty



**Prof. P.
Patnaik**
PhD (Utkal
University)



**Prof. V. N.
Giri**
PhD (IIT
Kharagpur)



**Prof. KBL
Srivastava**
PhD (IIT
Kanpur)



**Prof.
Damodar
Suar**
PhD (IIT
Kharagpur)



**Prof.
Chanda
Chakraborty**
PhD
(University of
Utah, USA)



**Prof. R. K.
Pradhan**
PhD (Utkal
University)



**Prof. Anjali
Gera Roy**
PhD (IIT
Bombay)



**Prof.
Sangeeta
Sahney**
PhD (IIT
Delhi)



**Prof. Suhita
Chopra
Chatterjee**
PhD (IIT
Bombay)



**Prof. B.
Behera**
PhD
(University of
Bonn,
Germany)



**Prof. J.
Chakraborty**
PhD (IIT
Kanpur)



**Prof.
Indrajit
Dube**
PhD (Calcutta
University)



**Prof.
Seema
Singh**
PhD (BHU)



**Prof. H. S.
Komalesha**
PhD (IIT
Kharagpur)

Our Faculty (contd..)



Prof. Kishor Goswami
PhD (IIT Kharagpur)



Prof. Pulak Mishra
PhD (Vidyasagar University)



Prof. J. Mahakud
PhD (IIT Bombay)



Prof. Saswat Das
PhD (Utkal University)



Prof. Z. Hussain
PhD (University of Calcutta)



Prof. Uday Shankar
PhD (University of Delhi)



Prof. N. C. Nayak
PhD (Utkal University)



Prof. S. Chattopadhyay
PhD (University at Albany, SUNY, USA)



Prof. B. K. Sahoo
PhD (IIT Roorkee)



Prof. Anwasha Aditya
PhD (Jadavpur University)



Prof. G. S. Hiremath
PhD (Univ. of Hyderabad)



Prof. Inder Sekhar Yadav
PhD (Univ. of Hyderabad)



Prof. Rishab Rai
PhD (University of Delhi)

Student Committees

Departmental

- Placement Committee
- Admissions and Media PR
- Alumni Committee
- Corporate Relations & Academic Committee
- Cultural Club
- Sports Club
- People Tree Magazine

Central

- AIESEC
- DebSoc
- TFS
- ToastMasters
- LitSoc
- Scholars' Avenue
- TDS
- TAdS
- Regional Societies

Alumni

Name	Batch	Organization	Designation
Rahuraman Venkatachalam	Batch '97-'99	Cognizant	VP-HR
Subhash Punamchand Jain	Batch '91-'93	Reliance Industries	VP-HR
Arijit Pal Choudhury	Batch '98-'00	Nomura	Exec. Director & Head Comp. - India
Nitin Asalkar	Batch '91-'93	Rehau Polymers	Head HR
Rajat Dey	Batch '89-'91	Aditya Birla Group	VP-HR
Anish Das Roy	Batch 97-99	Gulf International Bank	VP-HR
Sanjeev Kumar	Batch '89-'91	Philips	GM-HR
Bikram Mishra	Batch '95-'97	Wipro	Head-HR



Fests and Events

- ‘Anoogoonj’ - a HR Fest by Dept of HSS
- Pratyavartana: an Alumni Meet
- ‘Spring Fest’ - the Annual Cultural Extravaganza of IIT
- Kshitij - Asia’s Biggest Techno Management Fest
- Illumination (ILLU)
- Ullekhan – Article Writing Event
- Hridhan 2019

Annual HR Strategy Event





Facilities

- Technology Students' Gymkhana
- Wi-Fi Campus
- Swimming Pool
- Basketball Courts
- Cricket Stadium
- Football Ground
- Tech Market
- 24*7 Food Facilities

Thank You