

BBALLB IV SEMESTER

NAME OF SUBJECT: FAMILY LAW-II

PAPER CODE: Law- 401

MAXIMUM MARKS: 30+70=100

TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS

TERM-END EXAMINATION: 70 MARKS

OBJECTIVE: This course on Family Law is designed to familiarize, train and equip students with comprehensive knowledge on the myriad personal laws operating in Indian society, especially regarding law of inheritance. The law of inheritance comprises rules which govern devolution of property on the death of a person, upon other persons solely on account of their relationship to the former.

MODULE-I

Nature & Sources of Muslim Law. Who is Muslim?

Muslim Marriage: Essentials, Option of puberty, Kinds of Marriage under Sunni Law & Shia Law

Mehr: Definition, Concept, Kinds of Dower, Rights of Wife in case of Unpaid Mehr

MODULE- II: Divorce

Classification of Divorce

Maintenance of Wife under Muslim personal law, Cr.P.C and Muslim Women (Protection of Right on Divorce) Act, 1986

Parentage and Legitimacy Kinds and Powers of guardian

MODULE- III

Hiba: Definition, Essentials, Kinds and Formalities for a Valid Hiba, Revocation of Hiba. Will: Definition, Essentials and Kinds of a Valid Will, Abatement of Legacies, Revocation of Will.

MODULE- IV

Pre-emption: Definition, Classification & Formalities Inheritance under Sunni Law, Doctrine of Aul and Radd

MODULE- V

Indian Succession Act, 1925

- Applicability

- Interstate Succession
- Testamentary Succession
- Gifts in Contemplation of Death
- Probate and Letters of Administration

SUGGESTED READINGS

1. Faizi Mohammadan Law
2. Mulla Principles of Mohammadan Law
3. Paras Diwan Muslim Law
4. Akil Ahamad Muslim Law
5. Mulla -Hindu Law, (18th Ed. 2002) Butterworth Publication
6. Paras Diwan, Hindu Law, Allahabad Law Agency
7. Dr. R. K. Singh, Hindu Law (Hindi), Allahabad Law Agency
8. Kusum & P.P. Sexena, Lecture on Hindu Law, Butterworthe Publication

NAME OF SUBJECT: HUMAN RESOURCE MANAGEMENT

PAPER CODE: BBL- 403

MAXIMUM MARKS: 30+70=100

TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS

TERM-END EXAMINATION: 70 MARKS

MODULE 1:

Introduction to HRM, Nature and scope, Evolution of HRM, Personnel Management, functions, policies and roles and qualities of personnel manager. Strategic role of HRM, Emerging trends and challenges in HRM, human capital, quality circles, Six Sigma, QWL, TQM, reengineering.

MODULE 2: Acquisition of human resources: Human Resource Planning: meaning, importance, process of HRP, Job analysis, recruitment and selection, placement and induction.

MODULE 3:

Training and development: need, methods, types and process; Executive development: process and techniques, career development and succession planning, HRD in India.

MODULE 4:

Compensation Management: compensation planning, wage and salary administration, components of pay structure, Wage Policy in India, factors affecting wages, incentives and concept of PRP, fringe benefits Job evaluation: concept, importance and process of job evaluation, job design, concept and technique, performance appraisal: meaning, importance and methods, potential appraisal, employee welfare: overview and importance.

MODULE 5:

Industrial relations: concept and importance, approaches to IR, trade unions: concept and functions, collective bargaining, dispute resolution and grievance settlement, employee discipline and regulatory mechanism, industrial conflicts and resolution.

MODULE 6:

International HRM: concept, downsizing managing workforce diversity, e-HRM, HR audit: concept and significance, BPO and HR Challenge, Creativity and Intellectual Property: Firm's policy on invention and Innovation with IPR protection and motivation, technology transfer and its challenges in HRM.

SUGGESTED READINGS

1. K Aswathapa- Human Resource Management, Tata Mc Graw Hill.
2. V S P Rao- Human Resource Management, Excel Books
3. Singh, Chhabra & Taneja- Personnel Management and Industrial Relations.
4. Dr. Gupta, C. B.-Human Resource Management, Sultan Chand and Sons, New Delhi.
5. Flippo- Principles of Personnel Management.
6. Desler, Gary, Human Resource Management, Prentice Hall, latest edition.

NAME OF SUBJECT: INTERNATIONAL BUSINESS

PAPER CODE: BBL- 404

MAXIMUM MARKS: 30+70=100

TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS

TERM-END EXAMINATION: 70 MARKS

OBJECTIVE: This paper familiarizes the students with the operational processes of business between two or more nations.

MODULE-I: OVERVIEW.

Framework of International Business, Types of International Business, International Business Approaches, Global Marketing Theory of Competitive Advantages, Neo-Classical, Modern Approach to International Business, Problems of Trade and Aid to Developing Countries.

MODULE-II: INTERNATIONAL BUSINESS DECISION.

Mode of Entry, Marketing Mix, Factors Affecting Decisions for International Business, Role of International Institutions like GATT, WTO, IMF, IBRD, IDA, IFC, UNCTAD in International Business; Recent Trends in World Trade; Multi National Corporations and the Trade.

MODULE-III: RECENT TRENDS.

Recent Trends in India's Foreign Trade; Export and Import Policy; Trade Policy; Balance of Payment; Custom and Tariff Rationalization . Identifying Foreign Markets and Overseas markets; International Marketing Mix; Product Development, Transfer Logistics and Distribution Channels; Role of Documentation in International Trade; Export Pricing; Methods of International Payments.

MODULE-IV: INTERNATIONAL CAPITAL.

International Capital Movement; Risk in International Operations; International Investment; Financing of Foreign Trade; Factor Mobility and Direct Foreign Investment. Export Finance; Pre- and Post- shipment credit. Introduction to FEMA, Insurance. Role of ECGC and Export Promotion Councils. Eurocurrency Market.

MODULE-V: REGIONAL COOPERATION.

Regional Economic Groupings; Major Trading Blocks. Globalization with Social Responsibility. Introduction to International Monetary and Financial System.

SUGGESTED READINGS

1. International Business Governance Structure--- Ramu S. Shiva.
2. International Business Strategy and Administration--- F. John.
3. Multinationals, Technology and Export--- Sanjay Lal.
4. International Business Management--- Robinson D. Richard.
5. International Economics--- P.T. Ellishorth.
6. International Marketing Management--- Varshney and Bhattacharya.

NAME OF SUBJECT: CORPORATE PLANNING AND PROJECT MANAGEMENT

PAPER CODE: BBL- 405

MAXIMUM MARKS: 30+70=100

TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS

TERM-END EXAMINATION: 70 MARKS

MODULE-I: PROJECT MANAGEMENT

- a) Nature and Scope.
- b) Process Elements.
- c) Significance and Emergence of Projects.
- d) Project Planning and Developing Projects through Simulation.
- e) Benefits of Project Management.

MODULE-II: LOCATION.

- a) Location of Project Site.
- b) Working Conditions Development.
- c) Plans and Policies of the Government and the Local Bodies.
- d) Elements and Factors affecting Locational Decisions.
- e) Analysis of Infrastructure- Labour, Raw Materials, Transport and Other Factors.

MODULE-III: TYPES OF ANALYSIS.

- a) Capital Expenditure- Importance and Difficulties.
- b) Market Demands and Situational Analysis.
- c) Technical Analysis.
- d) Financial Analysis.

MODULE-IV: PROJECT IMPLEMENTATION & MANAGEMENT

- a) Project Monitoring.
- b) Cost Control System.
- c) Network Analysis.
- d) Resource Scheduling.
- e) Leveling Crashing of Project Cost.
- f) Risk: Firm Risk and Market Risk.
- g) Social Cost Benefit Analysis.
- h) Multiple Projects and Constraints.
- i) Network Technique for Project Management.

MODULE-V: APPRAISAL

- a) Different Criteria for Project appraisal.

- b) Project Review and Administrative aspects.
- c) Environmental Aspects of Projects.

SUGGESTED READINGS

1. Project Management--- Bhavesh M. Patel.
2. Entrepreneurship Development--- S.S. Khanka.
3. Project Management--- Prasana Chandra.
4. Project Management and Control--- P.C.K. Rao

NAME OF SUBJECT: LAW OF TORTS INCLUDING MOTOR VEHICLE ACCIDENT AND CONSUMER PROTECTION ACT

PAPER CODE: Law- 402

MAXIMUM MARKS: 30+70=100

TIME ALLOWED: 3 HRS.

INTERNAL ASSESSMENT: 30 MARKS

TERM-END EXAMINATION: 70 MARKS

OBJECTIVE: Tort action is being used against service providers, manufacturers and industrial units for products which are injurious to human beings wherein the emphasis is placed on extending the principles of torts not only to acts which are harmful but also failure to comply with changing standards and product specifications due to rapid advancements in science and technology. Product liability is now taking a new dimension in developed economies world over.

MODULE-I: INTRODUCTION AND PRINCIPLES OF LIABILITY IN TORT.

- a) Nature and Definition of Tort.
- b) Development of Tort action in England and India- Tort distinguished from Contract, Quasi-Contract and Crime.
- c) Constituent of Tort- Wrongful Act, Damage and Remedy.
- d) Liabilities- Strict Liability and Absolute Liability. Vicarious Liability- scope and justification.
- e) Conditions of Liability including *damnum sine injuria*, *injuria sine damno*; Remoteness of Damages. Maxims: *Ubi jus ibi remedium*, *Res ipsa loquitor*, *Volenti non fit injuria* etc.
- f) Doctrine of Sovereign Immunity.

MODULE-II: JUSTIFICATION IN TORT/ GENERAL DEFENSES

- a) *Volenti non-fit injuria*.
- b) Necessity,
- c) Plaintiff's default./ Plaintiff the wrong doer
- d) Act of God.
- e) Inevitable accidents.
- f) Private defenses.
- g) Judicial and Quasi- Judicial Acts.
- h) Parental and Quasi-parental authority.

MODULE-III: SPECIFIC TORTS

- a) Defamation- Libel, Slander including Defenses in an action for Defamation.
- b) Negligence including Contributory Negligence and other defenses.
- c) Nuisance.
- d) Assault, Battery and mayhem.
- e) False imprisonment and malicious prosecution.

- f) Nervous Shock.
- g) Trespass to Person and Property.
- h) Domestic Violence as a crime and tort.
- i) Principles for the application of the rules and defenses- Enterprises engaged in hazardous activities. (M.C. Mehta v. Union of India)
- j) Salient features of Motor Vehicle Act, Accident Claims, Motor Vehicle Tribunal, Noise and Air Pollution and Safety, Health and Environment issues.

MODULE-IV: CONSUMER PROTECTION ACT, 1986.

- a) Aims and objective of the Consumer Protection Act, 1986.
- b) Concept of a consumer and consumer dispute under the Consumer Protection Act, 1986.
- c) Shift from Caveat Emptor to Caveat Venditor.
- d) Consumer Protection Councils under the Consumer Protection Act, 1986.

MODULE-V: REDRESSAL MECHANISM

- a) Redressal mechanism under the Consumer Protection Act, 1986- District Forum, the State Commission and the National Commission.
- b) Initiation of Proceedings. Grievances Redressal Procedure of Consumer Disputes Redressal Agencies. Powers of CDRA's. Remedies available under the Consumer Protection Act, 1986.

SUGGESTED READINGS

1. The Law of Torts--- Ratanlal & Dhirajlal
2. Tort--- Winfield and Jolowicz.
3. Law of Torts--- R.K. Bangia.
4. Law of Consumer Protection in India--- Dr. D.N. Saraf.
5. Law of Consumer Protection in India--- Dr. Avtar Singh.
6. The Law of Consumer Protection in India--- Dr.Gurjeet Singh.
7. Law of Torts--- Salmond

ESSENTIAL CASE LAWS

1. Bhim Singh v. State of J & K and others.
2. Rudul Sah v. State of Bihar.
3. Rylands v. Fletcher 1868 LR HL, 330.
4. M.C. Mehta v. Union of India 1987 1 SCC 395.
5. Union Carbide Corporation v. Union of India AIR 1989 SC 248.
6. Donoghue v. Stevenson 1932 SC 31.
7. State of Rajasthan v. Mst. Vidyawati & Others AIR 1962 SC 1039.
8. M/s. Kasturilal Ralia Ram Jain v. State of U.P. AIR 1965 SC 1039.