

PGP Admission Policy Document of IIML Lucknow for the year 2011©

This document details the process that has been developed at Indian Institute of Management Lucknow (IIML) for identifying the right candidates for admission to its programmes titled PGP and PGP-ABM. The process, which has progressively been refined over time, is derived from the cumulative data on the Common Admission test (CAT) and on the competency cum diversity profiles requirements of the PGP class at IIML.

IIML has observed over the years that students who perform well in PGP are typically those who have a consistently good academic record during their secondary school, higher secondary school, and graduate levels, besides exhibiting sufficiently high aptitude as measured by the CAT. Therefore, IIML uses multiple parameters, viz. academic performance in secondary school, higher secondary school, and graduate programmes in addition to the candidate's absolute scores in CAT to judge the suitability of candidates for PGP. Work experience, after graduation, if any, is also given due weightage in the PGP admissions process. Evaluation by multiple criteria is also consistent with IIML's analysis of industry requirements.

The process accommodates the relationship of academic performance in IIML to past academic performance, CAT scores, performance in written ability test, group discussion and personal interview (GDPI), and prior work experience. The selection criteria and weights given to various parameters are based on past data as well as on inputs from the IIML faculty and other relevant stakeholders.

The process that is being adopted for selecting the promising students for PGP at IIML for the year 2011 involves two stages. Stage-1 applies to all eligible candidates who have appeared for CAT-2010 to determine those qualifying candidates who will be called for Stage-2. Sufficient numbers of candidates belonging to different categories are short listed in Stage-1 for meeting the (Government of India) norms on reservation.

Stage – 1:

All candidates who will secure minimum section – wise and aggregate percentile scores in CAT are first short listed. The percentile cut-off scores (the minimum percentile scores required) for the Stage-1 consideration are given in Table-1.

In order to identify the PGP/PGP-ABM candidates to be called for written ability test and GDPI, the past academic performance (in secondary school, higher secondary school, and graduate programme) and the experience profile of the candidate are considered as per the weights given in Table-2.

The Pre-GDPI score for the work experience profile is given as indicated in Table – 3.

Table1: Minimum CAT-2010 percentile requirement for short listing

Category	Sec.1 (Quantitative)	Sec.2 (Logic & DI)	Sec. (Verbal)	Total
SC	55%	55%	55%	75%
ST	50%	50%	50%	70%
PWD	55%	55%	55%	75%
OBC	75%	75%	75%	80%
General	80%	85%	85%	90%
ABM	75%	75%	75%	85%

Table 2: Various components with weights used (for PGP)

Components	Sec.1 (Quantitative)
Aggregate CAT-2010	37.5
Class – X Marks	2.5
Class – XII Marks	2.5
Graduation Marks	2.5
Experience Profile	2.5
Graduation Profile#	2.5
Total	50

Only the bachelor's / Master's Degree holders in select disciplines listed below are eligible for this weightage:

SI No	Academic Discipline
1	Architecture
2	Arts/Humanities: Archaeology, Education, Fine Arts (Dance, Music, Painting), Geography, History, Journalism, Languages, Library Science, Literature, Philosophy, Political Science, Psychology, Public Administration, Social Work/Welfare, Sociology, etc.
4	Commerce/Economics: Accountancy, Auditing, Banking, Business Mathematics, Business Organisation, Economics, Economic Development and Planning, Public Administration, Public Finance, Secretarial Practices etc.
3	Chartered Accountancy
6	Cost and Works Accountancy
5	Company Secretaryship
7	Education (including Physical Education and Sports)
8	Law
9	Medicine/Dentistry
10	Pharmacology/Pharmacy

Table 3: Pre – GDPI score for the work experience (for PGP)

Work Experience in Months*	Score (out of maximum of 2.5)
Less than 12	0
12 to 23	1
24 to 35	2
36 and more	2.5

*As on 31 August 2010 (Indicate only paid and full-time work experience, acquired after completing the Bachelor's Degree. Apprenticeship, Articleship, Internship etc., which form an integral part of a course of study, should not be treated as work experience)

In order to identify the PGP-ABM¹ candidates to be called for written ability test and GDPI, the past academic performance (in secondary school, higher secondary school, and graduation programme) and the graduation profile of the candidate are considered as per the weights given in Table -4.

¹ ABM stands for PGP in Agri-Business Management of IIML.

Table 4: Various components with weights used (for PGP–ABM)

Components	Sec.1 (Quantitative)
Aggregate CAT-2010	37.5
Class – X Marks	2.5
Class – XII Marks	2.5
Graduation Marks	2.5
Graduation Profile [§]	5.0
Total	50

[§] Only the bachelor's / Master's Degree holders in select disciplines listed below are eligible for this weightage:

Sl. No.	Academic Discipline
01	<i>Agriculture:</i> Agronomy, Soil Science, Agriculture Biochemistry, Agricultural Economics, Agricultural Extension, Plant Breeding and Genetics, Entomology, Plant Pathology etc.
02	Agricultural Engineering
03	Animal Husbandry
04	Dairy Science/Technology
05	Forestry
06	Food Technology
07	Horticulture
08	Rural Studies/Rural Sociology/Rural Cooperatives/Rural Banking
09	<i>Science:</i> Biology, Biochemistry, Bio-technology, Botany, Life Science, Zoology
10	Veterinary Science

Stage–2 :

Stage-2 of the admissions process involves the assessment of the candidate by an interview panel, which will conduct a Written Ability Test, Group Discussion & a Personal Interview.

The weights for these components are as shown in Table-5.

Table 5: Various components with weights used

Components	Sec.1 (Quantitative)
Written Ability Test	10
Group Discussion	10
Quality of Work Experience/Education	5
Personal Interview	25
Total	50

The minimum requirement for getting a pass in Personal Interview is 7.5 out of 25 marks. Sum of the scores in all the components (as given in Table 2 / Table 4 and Table 5) will be taken as the *final score* of a candidate for arriving at the merit list(s) for final selection to the PGP / PGP-ABM of IIML.