

**AIR INDIA CHARTERS LIMITED**  
**REVISED Selection Process - Recruitment of Type-rated CO-PILOTS**

Air India Charters Limited released an advertisement dated March 09, 2012, inviting applications from inter-alia B-737 type-rated Co-Pilots for filling up existing vacancies of SC, ST and OBC categories. The last date for receipt of applications was April 30, 2012.

2. Another advertisement was released on March 30, 2012, modified on May 03, 2012, inviting applications from General Candidates also, with a view to filling up existing vacancies and also to maintain a waitlist for future vacancies. The last date for receipt of applications was June 11, 2012.

3. The Selection Procedure for recruitment of Co-Pilots under these two Advertisements would consist of the following stages :

1. Written Test
  - a) General & Professional Aptitude
  - b) Technical Knowledge Test (B737-800 Type Rated)
2. Psychometric Evaluation
3. Personal Interview
4. Simulator Flight Proficiency Test

4. Each step would be a qualifying stage. Only candidates who qualify in the previous stage would be allowed to go to the next stage of the Selection Process.

5. Weightage would be assigned to each stage of the Selection Process except the Psychometric Test for preparation of the FINAL MERIT LIST.

6. Qualifying marks for Written Test and Interview would be :

- 70% for Unreserved category candidates
- 65 % for OBC candidates
- 60% for SC / ST candidates

6.1 For the Psychometric Evaluation, the candidate will be assessed as FIT or UNFIT only.

6.2 For the Simulator Flight Proficiency Test, the qualifying marks for all candidates i.e. GEN / SC / ST / OBC will be 70%.

7. The Simulator Flight Proficiency Test and the Personal Interview Boards will include an external Member.

8. Charges for Simulator Flight Proficiency Test will be Rs. 10,000/- for GEN & OBC candidates. SC & ST candidates are exempted from paying this amount. The payment will be in the form of a Bank Demand Draft drawn in favour of Air India Charters Limited, payable at Mumbai and will be collected prior to the Simulator Flight Proficiency Test.

9. Candidates will be appointed based on category-wise vacancies and in the order of Merit, subject to their qualifying in the Company's Pre-Employment Medical Examination.