

FULL TIME CLASS OF 2011 EMPLOYMENT & SALARY STATISTICS

Overall Student Employment	92%
International Student Employment	80%
Offers Facilitated by Rice University¹	75%
Average Base Salary²	\$96,867
Average Signing Bonus³	\$16,058
Students Reporting Bonuses or Other Compensation³	56%
Total Seeking Full Time Students	97

MBA EMPLOYMENT BY FUNCTION			
	Percent	Range	Average Base Salary
Finance/Accounting	56%	\$78,000 - \$185,000	\$98,421
Consulting	18%	\$75,000 - \$125,000	\$98,420
Marketing/Sales	9%	\$75,000 - \$103,000	\$88,573
General Management	6%	\$87,500 - \$92,500	\$92,500
Human Resources	3%	NA ⁴	NA ⁴
Information Technology	4%	NA ⁴	NA ⁴
Operations	1%	NA ⁴	NA ⁴
Other	2%	NA ⁴	NA ⁴

MBA EMPLOYMENT BY INDUSTRY			
	Percent	Range	Average Base Salary
Petroleum/Energy	29%	\$75,000 - \$120,000	\$95,315
Financial Services	25%	\$75,000 - \$180,500	\$101,969
Consulting Services	17%	\$76,000 - \$125,000	\$101,753
Consumer Products	15%	\$78,000 - \$100,000	\$86,200
Technology	3%	NA ⁴	NA ⁴
Pharma/Biotech/ Healthcare	3%	NA ⁴	NA ⁴
Manufacturing	4%	NA ⁴	NA ⁴
Other (Includes Real Estate & Non Profit)	3%	NA ⁴	NA ⁴

MBA EMPLOYMENT BY REGION			
	Percent	Range	Average Base Salary
Southwest	79%	\$75,001 - \$125,000	\$96,001
Midwest	6%	\$87,00 - \$100,000	\$93,200
Northeast	4%	NA ⁴	NA ⁴
Other (Includes Mid-Atlantic, West, South & International)	11%	NA ⁴	NA ⁴

¹ University Facilitated includes on campus recruiting, job postings, career fairs, diversity conferences, alumni engagement, faculty assistance, conferences and all university related activities.

² Final MBA CSC Data Three Months after 2011 Graduation; baseline salary only of graduates reporting data; excludes annual and signing bonuses and overtime.

³ Average signing bonus and average guaranteed bonus calculated according to figures reported by those students reporting salary that included such bonuses.

⁴ Fewer than 3% of students in category reported salary data.

Data prepared according to MBA CSC standards.