



**NAGALAND UNIVERSITY**  
(A Central University Estd. By the Act of Parliament No.35 of 1989)  
Headquarters : Lumami - 798627

NO.NU/ESTT/G-27/2010

Dated: Lumami the 21<sup>st</sup> Feb'2013

A D V E R T I S E M E N T

Applications are invited on prescribed format from the eligible candidates for the various **Teaching & Non-Teaching posts** under Nagaland University as indicated below:-

PROFESSOR

Sl. No	Name of the post	Name of the Department	No. of Vacancies	Reservation	Desirable area of specialization
1.	Professor	Linguistics	01	UR	Naga languages or Tibeto Burma languages
2.	Professor	Education	01	UR	Philosophical Foundations of Education or Teacher Education.
3.	Professor	Commerce	02	UR=1, SC=1	Open
4.	Professor	His. & Archaeology	02	UR	(1) Open. (2) Contemporary India Democratic Socialism, Panchayat Raj, Communalism, Nehru Era and Globalisation or Pleasant Movement in Modern India.
5.	Professor	Sociology	01	UR	Sociology of change & Development/Social Movement /Socio-logy of North East India.
6.	Professor	Psychology	01	UR	Open
7.	Professor	Anthropology	01	UR	Social and cultural Anthropology
8.	Professor	Political Science	01	UR	Govt. and Politics in North East India/Local Self Govt./Political Institution in North East India/Political Sociology
10.	Professor	Geography	01	ST	Geography of Social & Cultural environment, Natural Resource Management, Agriculture, Population and Settlement Geography
11.	Professor	Botany	01	UR	Open
12.	Professor	Entomology	01	SC	Biological Control/Horticultural Crop /Pest Management.
13.	Professor	Plant Pathology	01	UR	Microbial Ecologist/Seed Pathologist/ Mycologist
14.	Professor	Genetics and Plant Breeding	01	UR	Plant Breeding/Genetics/Seed Technology
15.	Professor	Agronomy	01	SC	Soil Fertility Management/Rain fed Agril
16.	Professor	Agri. Chemistry and Soil Science	01	UR	Soil Physics/Soil Microbiology/Petrology /Soil Fertility
17.	Professor	Electronics Communication	01	SC	Open
18.	Professor	Management	01	UR	Marketing Management, Financial Mngt, Human resources Management, Operation Management, Technology Management, IPR Management of Inf. Technology

19.	Professor	Information Technology	01	UR	Open
20	Professor	Biotechnology	01	UR	Animal tissue culture, Genetic Engineering Bio informatics, Downstream processing, Microbial Technology.
21	Professor	Agril. Engg. Technology	01	UR	Open
22.	Professor	Computer Science	01	UR	Mathematics, Computer based numerical statistical techniques
23.	Professor	Physics	01	UR	Open
24.	Professor	Mathematics	01	UR	Open
25.	Professor	Tenyidie	01	UR	Language Structure having contribution to Tenyidie Literature.
26	Professor	Economics	01	UR	Quantitative Economics/Growth & Development/Micro Economics/Developmental Economics.
27	Professor	Chemistry	01	UR	Open
28	Professor	Soil Conservation	01	UR	Open

**N.B : One post reserved for Physically Handicapped Persons, eligible candidates may apply in any Department.**

#### ASSOCIATE PROFESSOR

Sl. No	Name of the post	Department	Vacancies	Reservation	Desirable area of specialization
1.	Associate Prof.	Geology	02	1=SC 1=UR	(i) Metamorphic Petrology/ Structural Geology and (ii) Palaeontology
2.	Associate Prof.	Linguistics	01	UR	Naga languages or Tibeto Burma language.
3.	Associate Prof.	Education	02	UR	Creativity Edu. Pre-School Edu. Sociological Foundations of Edu./Teacher Edu. Edu. Administration, Planning, & Women Empowerment/ Comparative Education Research Methods & Statistics.
4.	Associate Prof.	Tenyidie	01	UR	1. Language Structure Phonology/ Morphology/Syntax. 2. Traditional religion/culture/ literature/ history/poetry/fiction/criticism.
5.	Associate Prof.	Agri. Extension	01	UR	Communication & Village Studies.
6.	Associate Prof.	Agronomy	01	UR	Water Management/ Rain fed/ Dry Land Agriculture./Cropping System. Soil Fertility Cropping System/ Rain fed / Dry Land Agril/Irrigation & Water Management/Crop Production/Weed Management
7.	Associate Prof.	Genetics and Plant Breeding	01	SC	Plant Breeding/ Genetics/ Botany/ Seed Technology/ Biometrics (i) Plant Breeding/ Genetics/ Botany/ Seed Technology/ Biotechnology. (ii) Plant Breeding / Genetics/ Botany/Seed Technology/ Biometrics.

8.	Associate Prof.	Agril. Engg.	02	1-SC 1-UR	Farm Machinery & Power/Soil & water conservation Engineering/ Processing & Food Engg/Agril. Processing & Structures
9.	Associate Prof.	Agril. Economics	01	UR	Agricultural Statistics/ Agricultural Sampling / Econometrics /Agricultural Economics/ and Agricultural Marketing
10.	Associate Prof.	Horticulture	01	UR	Nutrition/Fruit & Orchard Management/ Breeding on Horticultural crops
11.	Associate Prof.	Zoology	01	UR	Ecology/ Genetic/ Entomology
12.	Associate Prof.	Management	01	UR	Open
13.	Associate Prof.	Pol. Science	01	UR	Political Theory/Socialist Theory/ Modern Political analysis.

**N.B : One post reserved for Physically Handicapped Persons, eligible candidates may apply in any Department.**

#### ASSISTANT PROFESSOR

Sl. No.	Name of the post	Department	Vacancies	Reservation	Desirable area of specialization
1.	Assistant Professor	Commerce	02	1=UR 1= OBC	Accounting & Knowledge on computer application in Business.
2.	Assistant Professor	English	02	1= UR 1= OBC	Common Wealth Literature with emphasis on North East Poetry.
3.	Assistant Professor	Agronomy	01	UR	Open
4.	Assistant Professor	Agri.Chemistry & Soil Science	01	OBC	Soil Physics/Soil Microbiology/ pedology/Soil Fertility.
5.	Assistant Professor	Plant Pathology	01	OBC	Bacteriology Seed Pathology/ Molecular Plant Disease Management.
6.	Assistant Professor	Education	01	UR	Open
7.	Assistant Professor	Horticulture	01	OBC	Open
8.	Assistant Professor	Political Science	01	UR	Public Administration/Political theory/Advance political theory
9.	Assistant Professor	Geology	01	OBC	Open
10.	Assistant Professor	Physics	02	1= UR 1= OBC	Open
11.	Assistant Professor	Botany	01	UR	Open

12.	Assistant Professor	Chemistry	01	UR	Open
13.	Assistant Professor	Information Technology	01	UR	Open
14.	Assistant Professor	Computer Science	01	SC	Mathematics Computer based numerical Statistical techniques
15.	Assistant Professor	Electronics and Comm.	01	UR	Applied Physics/Electrical Science
16.	Assistant Professor	Agril. Engg. Technology	02	1= OBC 1= UR	Open

**N.B: Three posts reserved for Physically Handicapped Persons, eligible candidates may apply in any Department.**

### MINIMUM QUALIFICATION

(1) PROFESSOR:- (OTHER THAN SCHOOL OF ENGG./ SCHOOL OF MANAGEMENT/ SCHOOL OF AGRICULTURE).

**(i)** An eminent scholar with Ph.D. qualification(s) in the concerned/ allied/relevant discipline and published work of high quality actively engaged in research with evidence of published work with a minimum of ten publications as books and or research/policy papers.

**(ii)** A minimum of ten years of teaching experience in University/college or experience in research at the University/National level institutions/industries, including experience of guiding candidates for research at doctoral level.

**(iii)** Contribution to educational innovation, design of new curricula and courses, and technology mediated teaching learning process.

**(iv)** A minimum score as stipulated in the Academic Performance Indicator (API base Performance Based Appraisal System (PBAS) developed by UGC in these Regulations.

OR

**(v)** An outstanding professional with established reputation in the relevant field, who has made significant contributions to the knowledge in the concerned allied/relevant discipline, to be substantiated by credentials.

(2) ASSOCIATE PROFESSOR:- (OTHER THAN SCHOOL OF ENGG./ SCHOOL OF MANAGEMENT/ SCHOOL OF AGRICULTURE)

**(i)** Good academic record with a Ph.D. Degree in the concerned allied/relevant disciplines.

**(ii)** A Master's Degree with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed)

**(iii)** A minimum of eight years experience of teaching and or research in an academic/research position equivalent to that of Assistant Professor in a University, college or Accredited Research Institution/Industry

excluding the period of Ph.D. research with evidence of published work and a minimum of five publications as books and or research/policy papers.

**(iv)** Contribution to education innovation, design of new curricula and courses, and technology mediated teaching learning process with evidence of having guided doctoral candidates and research students.

**(v)** A minimum score as stipulated in the Academic Performance Indicator (API) based Performance Based Appraisal System (PBAS), developed by UGC in these Regulations.

(3) ASSISTANT PROFESSOR:- (OTHER THAN SCHOOL OF ENGG./SCHOOL OF MANAGEMENT/SCHOOL OF AGRICULTURE):

**(i)** Good academic record as defined by the concerned university with at least 55% marks (or an equivalent grade in a point scale wherever grading system is followed) at the Master's Degree level in a relevant subject from an Indian University, or an equivalent degree from an accredited foreign university.

**(ii)** Besides fulfilling the above qualifications, the candidate must have cleared the National Eligibility Test (NET) conducted by the UGC, CSIR or similar test accredited by the UGC like SLET/SET.

**(iii)** Holders of Ph.D. Degree as on the date of Notification of these Regulation, along with those candidates who are awarded a Ph.D. Degree in accordance with the University Grants Commission (Minimum Standards and Procedure for Award of M.Phil./PhD. Degree), Regulations, 2009, and so adopted by the University, shall be exempted from the requirement of the minimum eligibility condition of NET/SLET/SET for recruitment and appointment of Assistant Professor or equivalent positions in Universities/Colleges/Institutions.

**(iv)** NET/SLET/SET shall also not be required for such Masters Programmes in disciplines for which NET/SLET/SET is not conducted.

## SCHOOL OF ENGINEERING TECHNOLOGY & SCHOOL OF MANAGEMENT

(i) PROFESSOR:- Ph.D. Degree with first class degree at Bachelor's or Master's level in the appropriate branch of Engineering /Management /Technology with 10 years experience in Teaching/Industry/Research out of which 5 years be at the level of Assistant Professor and /or equivalent.

QUALIFICATION AND EXPERIENCE FOR CANDIDATE FROM INDUSTRY AND PROFESSION:- Candidates from Industry/ Profession with Master's degree in Engineering/Management/ Technology and with professional work which is significant and can be recognized as equivalent to Ph.D. degree and with 10 years experience of which at least 5 years should be a Senior level comparable to that of an Assistant Professor would also be eligible.

● Unanimously declared equivalent to Ph.D. by a 3- member expert committee, duly appointed by affiliating University.

(ii) ASSOCIATE PROFESSOR:- Ph.D. degree with first class degree at bachelor's or Master's levelling the appropriate branch of Engineering/Management/Technology with 2 years experience in Teaching/Industry/ Research at the level of Lecturer or equivalent.

Or

First class at master's degree level in the appropriate branch of Engineering/Management /Technology with 5 years experience in Teaching/Industry/Research at the level of Lecturer or equivalent. Such candidates will be required to obtain Ph.D. degree within a period of 7 years from the date of appointment as Assistant Professor. In

the case of Universities/University departments and the institutions offering PG programmes/Research, Ph.D. is a must. For candidate from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D. earned.

QUALIFICATION & EXPERIENCE FOR CANDIDATE FROM INDUSTRY & PROFESSION:- Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering/Management/Technology or First Class Master's Degree in the appropriate branch of Engineering/Management/Technology. Professional work, which is significant and can be recognized as equivalent to Ph.D. degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

\* Unanimously declared equivalent to Ph.D. by a 3-member expert committee, duly appointed by affiliating University.

(iii) ASSISTANT PROFESSOR:- First Class Master's Degree in the appropriate branch of Engineering (Engg) /Management/Technology (no minimum experience required)

or

First Class Bachelor's degree in the appropriate branch of Engineering/Management /Technology or equivalent, valid GATE score, minimum 75 percent to complete M.Tech/M.E. within 5 years failing which the increments will be stopped until the post Graduate degree is earned. The institutions to provide adequate opportunity to its teaching staff to complete this requirement.

QUALIFICATION & EXPERIENCE FOR CANDIDATE FROM INDUSTRY & PROFESSION:- Candidates from Industry/ Profession with first class Bachelor's degree in the appropriate branch of Engineering /Management/Technology for First Class Master's Degree in the appropriate branch of Engineering/Management/Technology.

QUALIFICATION FOR CANDIDATE FROM SCHOOL OF AGRICULTURAL TECHNOLOGY:- Ph.D. Degree with first class degree at B.Sc(Ag), B. Tech.(Ag), or M.Sc(Ag) level in the appropriate branch in Agricultural Engineering Technology.

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\*Self assessment score are subject to verification by the university & by the screening-cum evaluation-committee /selection committee as the case may be.

1. **BRIEF EXPLANATION:-** Based on the teachers self - assessment , API score are proposed for research and academic contributions. The self-assessment score will be based on verifiable criteria and will be finalized by the Screening/Selection Committee.

Sl. No.	APIS	Engg./Agril. /Veterinary Science/Medical Sciences	Faculties of Languages Arts Humanities/Social Science, library, Physical Education Management	Maximum Points for University/College teachers position
iii a	Research Papers Publish in :	Referred Journals*	Referred Journals*	15 Publications
		Non-referred but recognized and reputable journals and periodicals, having ISBN/SSN Numbers.	Non-referred but recognized and reputable journals and periodicals, having ISBN/SSN Numbers.	10 Publications
		Conference proceedings as full Papers(Abstract not to be included)	Conference proceedings as full Papers(Abstract not to be included)	10 Publications
iii b	Research Publications Books, chapters in Books Other than referred journals articles	Text or reference books published by International Publishers with an established peer view system.	Text or reference books published by International Publishers with an established peer view system.	50/ sole author and 10/ chapter in an edited books
		Subjects books by national Publishers/state and central Govt. Publications with ISBN/ISSN numbers.	Subjects books by national Publishers/state and central Govt. Publications with ISBN/ISSN numbers.	25/ sole author and 05/ chapter in an edited books
		Subjects books by other local Publishers / with ISBN/ISSN numbers.	Subjects books by other local Publishers/ with ISBN/ISSN numbers	15/ sole author and 03/ chapter in an edited books
		Chapters in knowledge based volumes published by Indian/ National Level Publishers	Chapters contributed to edited knowledge based volumes published by international Publishers	10/ chapter

		Chapters contributed to edited knowledge based volumes published by international Publishers with ISBN/ISSN Nos. & with numbers national and international directories.	Chapters contributed to edited knowledge based volumes published by international Publishers with ISBN/ISSN Nos. & with Nos. of national & international directories.	05/ chapter
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**(iii) (a) RESEARCH PROJECT :**

<b>(iii)(c) (i)</b>	Sponsored projects carried out/on going	(a) Major projects amount mobilized with grants above 30.00. lakhs	Major projects amount mobilized with grants above 05.00. lakhs	20/each projects
		(b) Major projects amount mobilized with grants above 0.5 lakhs up to 30.00. lakhs	Major projects amount mobilized with minimum of Rs.3 lakhs up to Rs.5 lakhs	15/each projects
		(c) Major projects amount mobilized with grants above 50 thousand up to 5 lakhs	Minor projects amount mobilized with grants above 25 thousand up to 3 lakhs	10/each projects
<b>(iii)(c) (ii)</b>	Consultancy Projects	Amount mobilized with	Amount mobilized with	10 per every
	Carried out /on going	Minimum of Rs. 10 lakhs	Minimum of Rs. 10 lakhs	Rs.10. lakhs & Rs.20 lakhs respectively
<b>(iii)(c) (iii)</b>	Completed projects : Quality evaluation	Completed Project report accepted by Funding Agency	Completed Project report accepted by Funding Agency	20 / each major projects &10/ Each Minor project
	Projects out come/outputs	Patent Technology transfer/ products/process	Major policy documents of Govt. Bodies at central and state level.	30/each national level output or patent 50/ each for international



**(iii) (b) RESEARCH GUIDANCE :**

<b>(iii)(d) (i)</b>	M. Phil.	Degree awarded only	Degree awarded only	3/each candidates
<b>(iii)(d) (ii)</b>	Ph. D.	Degree awarded only	Degree awarded only	10/each candidates
		Thesis submitted	Thesis submitted	7/each candidates

**(iii) (e) training courses and conference/seminars/workshop papers :**

<b>(iii)(e) (i)</b>	Refresher courses, Methodology workshops, Training -Teaching – Evaluation Technology Prog, Self Skill Dev. Prog, Faculty Dev. Prog. (Maximum 30 points)	(a) Not less than 2 weeks duration	(a) Not less than 2 weeks duration	20/each
		(b) One week duration	(b) One week duration	10/each
<b>(iii)(e) (ii)</b>	Papers/conferences/seminars/workshop etc***	Participation and presentation of research papers(oral/poster) in	Participation and presentation of research papers (oral/poster) in	
<b>(iii)(e) (iii)</b>		(a) International conference	(a) International conference	10/each
		(b) National	(b) National	7.5/each
		(c) Regional/state level	(c) Regional/ state level	05/each

		(d) Local -University/college level	(d) Local University /college level	03/each
(iii)(e) (iv)	Invited lectures or presentation for conferences/symposia	(a) International	(a) International	10/each
		(b) National Level	(b) National Level	05/each

\* Wherever relevant to any specific discipline, the **API** score for paper in referred journal would be augmented as follows:

(i) Indexed journals by 5 points; (ii) Papers with impact factor between 1 and 2 by 10 points; (iii) Papers with impact factor between 2 and 5 by 15 points; (iv) Papers with impact factor between 5 and 10 by 25 points.

\* If a paper presented in conference/seminars is published in the form of Proceedings, the points would accrue for the publication (iii) (a) and not under presentation (iii)(e)(ii)

2. Maximum scores for APIs for direct recruitment or teachings in University departments/colleges, Librarian/Physical Education cadres in Universities/ colleges, and weight ages in Selection Committee to be considered along with other specified eligibility qualifications stipulated in the Regulation.

	<b>Assistant professor /equivalent cadres (stage i)</b>	<b>Associate professor /equivalent cadres (stage i)</b>	<b>Professor /equivalent cadres (stage i)</b>
Minimum API Score	Minimum qualifications as stipulated in these Regulation	Consolidated API Score requirements of 300 points from category III of API	Consolidated API Score requirements of 400 points from category III of API

Selection Committee Criteria weight ages (total weight ages=100)	(a) Academic record & research performance (50%)	(a) Academic Background (20%)	(a) Academic Background (20%)
	(b) Assessment of Domain Knowledge & teaching skills (30%)	(b) Research performance based on API Score and quality of publications (40%)	(b) Research performance based on API Score and quality of publications (40%)
	(c) Interview performance (20%)	(c) Assessment of Domain Knowledge and teaching skills (20%)	(c) Assessment of Domain Knowledge and teaching skills (20%)
		(c) Interview performance (20%)	(c) Interview performance (20%)

Note:- (I) It is incumbent on the coordination committee proposed in these Regulations and the University to prepare and publicized 6 months subject-wise lists of journals, periodicals, and publishers under categories iii a & iii b. Till such time, Screening/Selection Committees will asses and verify the categorization and score of publications.

(II) The API for the joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publication by the concerned teacher, the first Principal author and the corresponding author/Supervisor/mentor of the teacher would share equally 60% of the total points and the remaining 40% would be shared equally by all other authors..

### GENERAL INFORMATION/INSTRUCTION TO THE CANDIDATES

1. Duly filled in application form must be accompanied with a counterfoil of Rs.200/-for General Category and Rs. 150/- for SC/ST/OBC Category deposited at Nagaland University Account No. 30351467507 payable at the SBI, Lumami Branch (Code No.13380). (Bank counter foil must be attached with the application).
2. Application fees once paid shall not be refunded under any circumstances.
3. Detail Bio-data including Mark Sheet from Matriculation onwards in support of their academic qualifications, teaching and research experience, E-mail ID, Telephone No, Fax No, attested copies of relevant documents, Schedule Cast/Schedule Tribe/OBC Certificates & three recent passport photograph may be sent in the prescribed proforma to the **"Recruitment Cell (Establishment Section-II), Nagaland University, Headquarters:Lumami, P.O:Lumami, Pin-798627 District:Zunheboto,Nagaland"** **SUPERSCRIBING "Application for the post of ....."** (Last date of receipt of applications is **01.04.2013**)

4. Original documents should not be sent along with the application but these must be produced at the time of interview.
5. No correspondence will be entertained for the candidates regarding conduct of interview and result of the interview.
6. The University will not be responsible for non-receipt/late receipt of any communication due to postal delay/Lost in Transit or non receipt of application send by the candidates.
7. No interim correspondence shall be entertained & canvassing in any form will be a disqualification.
8. Separate applications for each post is required to be submitted and the post applied should be mentioned on the top of the envelope.
9. A self address envelope must be accompanied along with the application.
10. The candidates employed are required to submit their applications through proper channel. However, advance copy may be submitted.
11. The University shall have the right to restrict the number candidates for interview on the basis of qualifications and experience who posses higher than the minimum prescribed or by any other condition that may deem fit.
- 12. The University, after considering the applicants for the post applied for may, if it is of the opinion that he/she will be suitable choice for the next lower post, may make such offer.**
13. Application after the last date, incomplete in any respect and any fresh papers/enclosures after closing the date, shall not be considered.
14. University shall verify the antecedents or documents submitted by candidates at any time at the time of appointment or during the tenure of the service. In case, it is detected that the documents submitted by the candidates are fake or the candidates has a clandestine antecedents/background and has suppressed the said information, then his/her service shall be terminated.
15. In case of any inadvertent mistake in the process of selection which may be detected at any stage even after the issue of appointment letter, the University reserves the right to modify/ withdraw/cancel any appointment made to the candidates.
16. In case of any dispute/ambiguity that may occur in the process of Selection, the decision of the University shall be final.
17. The minimum requirement of 55% marks shall not be insisted upon for Professors and Associate Professors for the existing incumbents who are already in the University system. However, these marks should be insisted upon for those entering the system from outside & those at the entry point of Assistant Professors.
18. Relaxation of 5% marks from 55% to 50% will be provided at the Master's Degree level in the case of SC/ST/OBC candidates & 5% relaxation at Graduate Level to the physically handicapped candidates.
19. Candidates claiming relaxation under reservation should submit certificate of proof and should clearly indicate in their application as "Reserved Category"
20. If any candidate is recommended for appointment by relaxing any of the prescribed conditions relating to age, experience etc, shall be so stated and recorded.
- 21. Outstation Candidates belonging to SC/ST/DA categories will be paid equivalent to return single second class railway fare towards journey expenses on production of Ticket/Proof.**
22. Short listed candidates will be called for an interview.

23. **Number of posts advertised may be treated as tentative. The University reserves the right to increase/decrease the number of posts.**
24. The Selection Committee may decide its own method of evaluating the performance of the candidates in interview.
25. The rules of UGC/Govt. of India in regard to Pay and Allowances, Leave, Pension & Provident Fund shall be followed subject to amendments if any, from time to time. New entrants shall be covered by New Pension Scheme.
26. ***Applications received late or without necessary supporting documents, Degree/Certificate/Mark sheets and experience certificate not attested by the Head of the Dept./Institution/Gazetted Officer or not accompanied by full prescribed fee and deposit counter foil shall be rejected summarily.***
27. Allowances shall be provided as applicable for North East Region as per the Govt. of India Policy.
28. Due to dearth of quarters, the Institute is not in a position to provide Quarters to all selected candidates. If quarters are not provided the staff will be entitled to HRA as per prescribed rules.
29. UGC Guidelines/UGC Norms & other General Instruction wherever applicable may be downloaded from UGC website [www.ugc.ac.in](http://www.ugc.ac.in)
30. The details of minimum eligibility & prescribed applications for & other information can be downloaded from University website [www.nagauniv.org.in](http://www.nagauniv.org.in)
31. The University reserves the right to fill up and not to fill up any post and also to alter the number of vacancies if the circumstances so warranted.

(T. Lanusosang)  
Registrar In-charge