



Indian Institute of Technology Hyderabad

Standing Advertisement No. IITH/2013/Faculty/4

This is a standing advertisement. There is no specific requirement on when a candidate can submit an application. Applications will be accepted throughout the year

IIT Hyderabad invites applications from Indian nationals who are exceptionally bright and motivated, with an established record of independent, high quality research and commitment to teaching for positions of Assistant/Associate Professors and Professors at IIT Hyderabad (www.iith.ac.in) in the following Departments:

- Bio Medical Engineering
- Biotechnology
- Chemical Engineering
- Chemistry
- Civil Engineering
- Computer Science & Engineering
- Electrical Engineering
- Liberal Arts (preferably Cultural Studies, Economics, English and Sociology/Anthropology)
- Mathematics
- Mechanical Engineering
- Material Science & Engineering
- Physics
- Design

IIT Hyderabad's vision is to be the cradle of inventions and innovations, and simultaneously maintain the high teaching standards expected of an IIT. The Institute has B.Tech program in 6 departments, M.Tech Program in 8 departments, M.Sc in 2 departments and Ph.D program in 12 departments. There are approximately 485 students in the B.Tech program, 27 in M.Sc, 126 in the M.Tech program, and 146 in the Ph.D program. IITH has state of the art research facilities in all departments. The Institute already has centers in Cyber Physical Systems (IoT), X-Materials, and Nanotechnology. It is in the process of setting up few more centers.

ASSISTANT PROFESSOR:

Pay Band 3 (Rs.15600-39100) with AGP of Rs.8000/-. For direct recruits, minimum pay in the PB-3 to be fixed at 30,000/- plus allowances. After completion of three years of satisfactory service in PB-3 they will be placed in PB-4 (Rs.37400-67000) with AGP of Rs.9000/- plus allowances.

Qualification: The candidate must have Ph.D with first class or equivalent at the preceding degree in the appropriate branch with consistently good academic record.

Experience: At least 3 years industrial/research/teaching experience after completing Ph.D.

Assistant Professor (Contract) :

Candidates with insufficient experience for direct recruitment as Assistant Professor may be taken as Assistant Professor (Contract) in the pay band of Rs. 15,600 – 39,100, PB-3 with appropriate higher starting pay.

For Assistant Professor (contract) and Assistant Professor positions the candidates preferably should be below 35 years of age.

ASSOCIATE PROFESSOR:

Pay Band 4 (Rs.37400-67000) with AGP of Rs.9500/- For direct recruits, minimum pay in the PB-4 to be fixed at 42,800/-

Qualification: The candidate must have Ph.D with first class or equivalent at the preceding degree in the appropriate branch with consistently good academic record.

Experience : A minimum of six years teaching/research/professional experience of which 3 years should be at the level of Assistant Professor, Senior Scientific Officer/Senior Engineer in a research organization or industry as on the date of application.

Candidates should be preferably below 45 years of age.

PROFESSOR:

Pay Band 4 (Rs.37400-67000) with AGP of Rs.10,500/- p.m. For direct recruits, minimum pay in the pay Band to be fixed at Rs.48,000/-

Qualification: The candidate must have Ph.D with first class or equivalent at the preceding degree in the appropriate branch with consistently good academic record.

Experience: A minimum of ten years teaching/research/professional experience of which at least 4 years should be at the level of Associate Professor in a research organization or industry as on the date of application. The candidate should have demonstrated leadership in research in a specific area of specialization in terms of guidance of M.Tech and Ph.D students, strong record of sponsored research, publications in reputed journals and referred conferences, patents, laboratory/course development and other recognized relevant professional activities.

Candidates should be preferably below 55 years of age.

Department of Design:

IIT-Hyderabad is looking for dynamic, bright and motivated faculty in the broad area of "Design" at the level of Assistant or Associate Professor.

Areas of Interest : Industrial Design, Animation, Visual Communication and Interaction Design.

Qualification for Assistant Professor : A Ph.D. in design related discipline from a leading Institute / University is desirable. Nevertheless, candidates with Masters having at least 4 years of experience in Design are encouraged to apply. The position will be

Assistant Professor (Contract)	Minimum Qualification : Ph.D with less than 3 years experience or Masters with 4 to 7 years experience.
Assistant Professor	Minimum Qualification : Ph.D with at least 3 years experience or Masters with at least 7 years experience.

Qualification for Associate Professor : A Ph.D. in design related discipline from a leading Institute / University is desirable. The candidate should have demonstrated adequate experience of independent research in terms of guidance of Masters and Ph.D students, publications in reputed journals and conferences, patents, and/or other recognized relevant professional activities. A minimum of six years teaching / research / professional experience of which 3 years should be at level of Assistant Professor / Senior Design Engineer on the date of application. Nevertheless, candidates with Masters having at least 10 years of experience in Design are encouraged to apply. Of the 10 years, 3 years should be at the level of Assistant Professor / Senior Design Engineer on the date of application.

Pay scale of Assistant Professor (contract), Assistant Professor and Associate Professor will be as mentioned earlier.

For Assistant Professor (contract) and Assistant Professor the candidate should preferably be below the age of 35 years.

For Associate Professor the candidates should preferably be below the age of 45 years.

Fine Arts Faculty members in the Liberal Arts Department:

IIT Hyderabad is looking for dynamic, bright and motivated faculty in the area of Fine Arts in the Department of Liberal Arts at the level of Assistant Professor.

Areas of Interest : Primary : Graphic Arts, Drawing and Painting, and Sculpture, Art History. Nevertheless, outstanding candidates in any area of Fine Arts may be considered.

Qualification: A Ph.D in Fine Arts from a leading Institute / University is desirable. Nevertheless, candidates with Masters having at least 4 years of experience in Fine Arts are encouraged to apply. The position will be :

Assistant Professor (Contract)	Minimum Qualification : Ph.D with less than 3 years experience or Masters with 4 to 7 years experience.
Assistant Professor	Minimum Qualification : Ph.D with at least 3 years experience or Masters with at least 7 years experience.

Pay scale of Assistant Professor (contract), Assistant Professor and Associate Professor will be as mentioned earlier.

For Assistant Professor (contract) and Assistant Professor the candidate should preferably be below the age of 35 years.

The Institute provides support to cover relocation expenses for a new faculty member, and also provides significant start-up research grant. In addition, the Institute provides Cumulative Professional Development Allowance (CPDA) of Rs.3 lakhs for every block of 3 years to meet the expenses for participating in international conferences, national conferences and paying the membership fee of various professional bodies and contingent expenses. The faculty and their families are covered by an attractive Contributory Health Services Scheme.

Interested candidates may apply with their

- Curriculum Vitae, list of publications (with urls of important publications for online access)
 - Proposed research and teaching plan .
 - Department in which the candidate proposes to work
 - Names and Addresses (with email addresses and fax numbers) of at least three referees.
 - Template of the Application form can be downloaded from http://www.iith.ac.in/recruitment/faculty_recruitment.html
- Women candidates are especially encouraged to apply.
- Without any compromise on qualification, experience and competence, reservation as per Government of India rules – 15%, 7½ % and 27% for SCs, STs and OBCs respectively is applicable at entry level positions of Assistant Professor in Science and Technology departments. However, in recruitment of faculty posts in subjects other than science and technology reservation shall also be applied in full including for the posts of Associate Professors and Professors. Necessary certificates must be enclosed with the application form. GOI policy on reservation of faculty positions also include persons with Physical disability.
- If a candidate is interested in applying to more than one department, she/he should submit separate application for each of the department of interest.

- Applications are welcome **throughout the year** and should be sent by e-mail to **fac_applications@iith.ac.in**.
- This is a standing advertisement. There is no specific requirement on when a candidate can submit an application. Applications will be accepted throughout the year.
- Recruitment would be based on the need in a given area within the department. However, exceptionally meritorious candidates in any area of specialization pertaining to the said department will also be considered.
- Selection of candidates is likely to be made periodically depending on the number of candidates and departmental requirements.
- Candidates who expect to receive their Ph.D within the next six months may also apply. But their appointment to the post, if found suitable, will be subject to their receiving the degree.
- The institute reserves the right to fill or not fill any or all of the advertised posts.
- Mere fulfillment of the qualifications and experience requirement does not entitle the candidate to be called for an interview.

For further information, please visit the website of IIT Hyderabad www.iith.ac.in