

FACULTY NORMS AS PER AICTE

Minimum Qualification and Experience Prescribed for Teaching Post in Technical Institutions

Engineering and Technology

Faculty Cadre Ratio = 1 : 2 : 6

Teacher student ratio = 1 : 15

Sl. No	Cadre	Prescribed Qualifications And Experience
1.	LECTURER QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	First Class Master's Degree in the appropriate branch of Engineering (Engg.) / Technology (Tech.) (No minimum experience required). OR First Class Bachelor's degree in the appropriate branch of Engineering / Technology or equivalent, valid GATE score, minimum 75 percentile; to complete M.Tech / ME within 5 years failing which the increments will be stopped until the postgraduate degree is earned. The institution to provide adequate opportunity to its teaching staff to complete this requirement.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Same as above.
2.	Head of Department QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	Ph.D. degree with the first class at Bachelor's or Master's level in the appropriate branch of Engineering / Technology with 2 years experience in Teaching / Industry / Research at the level of Lecturer or equivalent. OR First Class at Master's level in the appropriate branch of Engineering / Technology with 5 years experience in teaching / Industry / Research at the level of lecturer or equivalent. Such candidates will be required to obtain Ph.D degree within a period of 7 years from the date of appointment as Assistant Professor. In the case of Universities / University departments and the institutions offering PG programmes / Research, Ph.D is a must. For candidates from Industry, Professional experience in R&D and patents would be desirable requirement failing which the increments will be stopped until Ph.D is earned.
	QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM INDUSTRY & PROFESSION	Candidates from Industry/ Profession with First Class Bachelor's degree in the appropriate branch of Engineering / Technology or First Class Master's Degree in the appropriate branch of Engineering / Technology. AND Professional work, which is significant and can be recognized as equivalent to Ph.D* degree and with 2 years experience at a position equivalent to lecturer level would also be eligible.

* Unanimously declared to Ph.D by a 3-member expert committee, duly appointed by affiliating University

NOTE:

1. If a class/division is not awarded at B.E or M.E/Equivalent Degree a minimum of 60 % marks in aggregate or equivalent CGPA shall be considered equivalent to first class/division.
2. In the discipline of Computer Science Engineering/Technology, in lieu of the "First Class degree at Bachelor's and/ or Master level in the appropriate branch, "a first class Master's Degree in Computer Science Engineering/ Technology together with a First Class Bachelor's Degree in any area of Engineering Technology will be acceptable.

**PERCENTAGE EQUIVALENCE OF GRADE POINTS
FOR A TEN POINTS SCALE**

GRADE POINT	PERCENTAGE OF MARKS
6.25	55
6.75	60
7.25	65
7.75	70
8.25	75

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Sl. No	Cadre	Prescribed Qualifications And Experience
1.	LECTURER- Mathematics QUALIFICATION & EXPERIENCE FOR CANDIDATES FROM TEACHING	First Class Master's degree in the relevant subject Or an equivalent CGPA at the Master's degree level in the relevant subject from an Indian University, or an equivalent degree from a Foreign University. Besides fulfilling the above qualifications, candidates should have cleared the National Eligibility Test (NET) for Lecturers conducted by the UGC, CSIR or similar test accredited by the UGC. The candidates having M. Phil degree in the concerned subject are exempted from NET for UG level teaching only.