



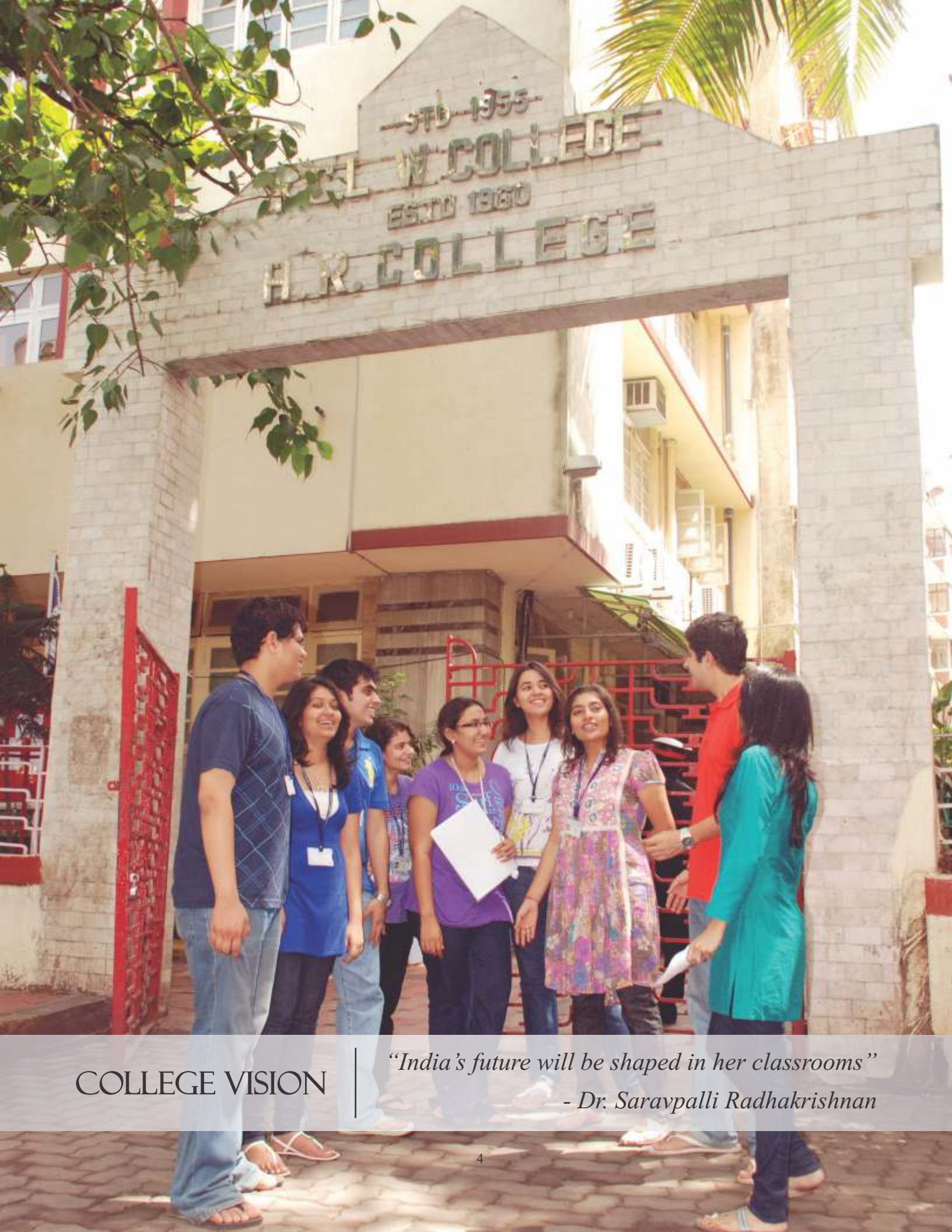
Accredited 'A' Grade by NAAC

H.R. COLLEGE of Commerce & Economics



Prospectus

Developing leaders with a heart



COLLEGE VISION

“India’s future will be shaped in her classrooms”

- Dr. Saravpalli Radhakrishnan



Accredited 'A' Grade by NAAC

HASSARAM RIJHUMAL COLLEGE OF COMMERCE & ECONOMICS

Affiliated to the University of Mumbai

DEGREE COLLEGE

Dr. Indu Shahani
Principal

Dr. Lavanya Rekha Bahadur
Vice-Principal

Prof. Parag Thakkar
Vice-Principal

Prof. Heena Thakkar
Vice-Principal

www.hrcollege.edu

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'Bollywood Utsav' an Indian dance extravaganza hosted by H.R. College at New Jersey City University, USA; as part of the **Exploring Global Dimensions: Capacity Building and Student Leadership Programme**, November 13 – 23, 2013

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From the Desk of the Principal

Greetings from the Staff and Students of H.R. College of Commerce & Economics!

You will be glad to learn that the **National Assessment & Accreditation Council (NAAC)** has awarded **H.R. College of Commerce & Economics with a CGPA of 3.72 on a scale of 4**, the highest CGPA in India under the revised scheme; and the highest score in Maharashtra till date.

H.R. College of Commerce & Economics was awarded the '**Best College Award**' by the University of Mumbai for the year 2010 - 2011 in recognition of valuable academic achievements and participation of the college teachers in the University system through various bodies of the university.

The goal of H.R. College has been to design an education to help students meet the challenges and opportunities that await students as they make their way in the world as citizens and as leaders, to equip them to succeed and flourish and to live useful, creative, responsible and reflective lives.

At H.R. College the students are exposed to a variety of instructional and learning styles, including lectures, discussion sessions and corporate seminars, so that they experience new and interesting ways of learning. The faculty is constantly upgrading their knowledge, focusing on not only what they teach and how they teach, as well as how students learn. The efforts of the faculty are ably supported by practitioners from the corporate world and industry.

The strength of H.R. College lies in its thrust on internationalization which has helped a large number of students and faculty to travel to different universities in India and gain a global exposure. We are glad to announce that Warwick Business School, University of Westminster, ESSEC Business School, IESEG (France) and SP Jain Global Centre of Management have introduced generous scholarships for our students.

There is also a thrust on social responsibility in the college with students being encouraged to participate actively in social work and build sensitivities to the world outside their college which is not as privileged.

As Principal of H.R. College, I take this opportunity in welcoming you all to the college and do hope that you will have ample opportunities for continued intellectual and personal growth.



Dr. Indu Shahani
Principal



*We are what we
repeatedly do.
Excellence, then,
is not an act,
but a habit.*

– Aristotle



ishahani

About the College

H.R. College of Commerce & Economics echoes the vision of Dr. Sarvepalli Radhakrishnan at the dawn of Independence that, “India’s future will be shaped in her classrooms.”

Consistently committed to the pursuit of knowledge and creation of value, H.R. College of Commerce and Economics has been at the helm of excellence in education. A single faculty college affiliated to the University of Mumbai, the college received an ‘A’ grade in September 2002 by the **National Accreditation and Assessment Council (NAAC)**. In January 2008 the college applied for reaccreditation under NAAC and was awarded an ‘A’ grade with a CGPA of **3.46**. In January 2013 the college was awarded an ‘A’ grade with CGPA of **3.72**, the highest in India as of now.

The **mission** of the college is to develop leaders with a heart who are inquiring, intelligent, sensitive and empathic learners, committed to learning and who embody strong personal values. The college adopts a holistic approach to inculcate community service and responsible citizenship in the students by encouraging participation in social, cultural and sports activities along with academic rigour.

The college has introduced several new post graduate and under graduate programmes in the last five years.

The college prides itself in building effective relationships with all its stakeholders specially the corporate world. Strong academia-industry linkages have manifested in efficient student placements and faculty support. A thrust on

internationalisation through global immersion has resulted in greater teacher-student mobility and adoption of global best practices.

The admission process has been emulated as a best practice by several other colleges of the University of Mumbai.

A continuous monitoring and evaluation of student progress is made through project work in all subjects, online tests and class presentation. Innovative methods to increase class participation, examination reforms and faculty development have been some of the measures to make teaching-learning effective. Regular academic audit of performance has been strengthened and now identifies advanced learners as well as slow learners and a 360 degree feedback of faculty helps in strengthening teaching-learning and evaluation.

There has been a great thrust on research, consultancy and extension activities in the college.

A significant development in the college has been infrastructure development with state of the art conference room, seminar room, library and classrooms which are equipped with techno savvy multimedia facilities. There has been a many fold increase in the number of computers and a double increase in the number of ICT enabled classrooms.

The pass percentage in the courses has ranged between 95% - 100%; with the students achieving 100% first classes and distinctions in most of the courses. The number of merit rankers in the University and competitive exams has more than doubled in the last few years.

HR MISSION STATEMENT

Excellence in Education

Holistic Education

Strong personal values

Theory & Practice

Knowledge & Experience

Business & Industry

Classrooms to Careers & Communities

H.R. College of Commerce & Economics is committed to

- Providing excellence in commerce and business education at the undergraduate and post-graduate levels.
- Pursuit of knowledge through holistic education in academic and extra-curricular activities
- Developing strong personal values
- Addressing the evolving needs of business and industry.
- Emphasising theory and practice
- Giving the breadth of knowledge and the depth of experience to students
- Providing meaningful contributions to career and community.
- Preparing students for life and work in an information-rich, technology-driven world
- Connecting and building partnerships with the corporate sector and non-profit making communities to pursue its educational mission
- Ensuring the future success of both the college and its stakeholders.

Classrooms → **Communities** → **Careers**

Student-Centric Learning

A host of instruction methods are deployed to make teaching-learning holistic and effective.

H.R. College believes in the policy stated by Phil Collins - “In learning you will teach and in teaching you will learn”, and hence the instructional paradigm has shifted from a teacher-centered model to a learner-centered approach shown below. The college has clearly perceived that student-centered methods have proved to be superior to the traditional teacher-centred approaches. The learner-centric approach facilitates critical thinking and creative problem-solving skills among students.

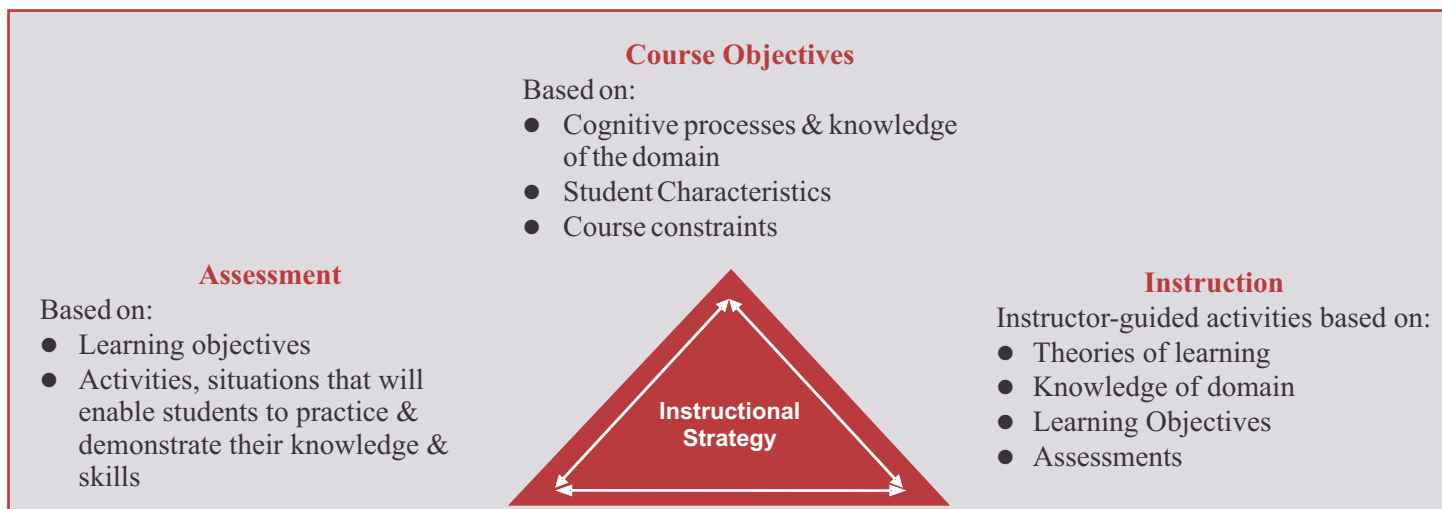
The **student-centric** model leads to student empowerment. The students on their part assume more responsibility of learning. Active learning is achieved by the introduction of interactive methods such as project work, class assignments, group work, and working in pairs, role play, brainstorming and use of case studies. The student-centric model adopts various strategies that help students acquire life skills, knowledge management skills and lifelong learning.

Some of these strategies are:

- Introducing the concept of a **Summer School** and **Corporate Seminars** which cover a wide range of dynamic courses reflecting emerging trends.

Certificate courses such as Finance Fundas, Environmental Economics, Marketing in Action, Advertising in Action and Vedic Mathematics have helped students develop Knowledge and Management Skills.

- Organizing ‘**Distinguished Lecture Series**’ where professionals from leading organizations deliver lectures in the college and educate students on the dynamics of the real world.
- Creating Partnerships with industry, NGOs and other stakeholders to bring communities to the classrooms.
- Instituting state-of-the-art infrastructure and modern teaching learning methodology to make knowledge acquisition effective.
- Encouraging students to undertake internships to acquire a hands-on learning experience.
- Training faculty in developing student-centered teaching learning techniques. Several training programmes have been organized on the “Craft of teaching” and “Teaching Pedagogy”.



Educational Pedagogy

HR Model United Nations, Economics Convention & Study India offer interesting opportunities for cross-cultural youth learning.

The educational pedagogy at the college is designed and developed to ensure that all graduates obtain a set of key skills and attributes to assist them in their professional and academic careers as well as their personal lives.

The college aims at producing:

Professionals who are:

- Capable of independent thinking.
- Analytical, Critical, and reflective in their thought process.
- Practical and rational in approaching problems.

Active Global Citizens who are:

- attuned to cultural diversity
- capable of applying their discipline in local, national and international contexts
- culturally aware and capable of respecting diversity and acting in socially just/responsible ways

Scholars who are capable of:

- Independent, self-directed practice.
- Lifelong learning.
- Operating within an agreed Code of Practice

Leaders who are:

- Enterprising, innovative and creative.
- Capable of initiating as well as embracing change.
- Collaborative team workers

Socially sensitive individuals who:

- are sensitivity to issues of exclusion, equity and justice
- respect environment and are community responsive.
- value work and social ethics



"Involve me and I understand."

Important Information

www.hrcollege.edu



INSTITUTIONAL WEBSITE

The college website www.hrcollege.edu gives a snapshot of the entire college. During the admissions season, the website lists out the rules and regulations of the admission process. The college puts up FAQs related to admission on its website. All important notices, examination schedules and all types of information and announcements are displayed on the website from time to time.

INTERNAL QUALITY ASSURANCE CELL

Adhering to its motto, “Identify, Instill, Imbibe, Improve and Innovate”, the Internal Quality Assurance Cell of the college has aligned all its systems for ensuring better quality management. The IQAC of HR aims at raising the bar in all the academic activities. The IQAC has a multi-level Quality Management initiative for the college. At one level, it sensitizes the faculty, the non-teaching and other staff of the college. On the other hand, it elevates and seeks to create a desirable and encouraging environment for students.

The IQAC comprises of faculty members who have earned respect for integrity and excellence in teaching and research, while at the same time are aware of the ground realities.

The IQAC undertakes programmes to motivate faculty members and to reorient their teaching styles to suit the needs and interests of the students. The aim is to draw

students to attend classes in large numbers.

Thus continuous efforts are undertaken by IQAC to improve the quality of teaching and learning in the college thus benefitting all stakeholders. The IQAC works hard towards coming up with new ideas and preparing innovative models to enhance the teaching learning process.

SMS's & E-MAILS

With the help of technology the College endeavors to keep the parents of students more involved in the development and nurturing of their children. Regular SMS's and emails are sent out to parents regarding the results and performance of their children.

DEAN CONNECT

Dean Connect is a special email service that keeps various stakeholders of the college aware of all the activities occurring in the college. The College feels it is necessary to keep the students, parents and the industry equally involved in the activities of the college

FEEDBACK MECHANISM

The college has publicized a special email id

deanconnect@hrcollege.edu

The stakeholders can send their feedback on any aspect of the institution right from infrastructure, teaching and non teaching staff or any suggestion for improvements of any processes in the college on this email id. The college has received lot of appreciation letters various initiatives taken.

The feedback from various stakeholders is monitored closely by the Core Committee.



Open Forum drop box

COLLEGE MAGAZINE

‘Voyager’ is the annual college magazine. It takes the reader on a voyage of the achievements, activities and events of the staff and students for the year. It also contains articles and poems by staff and students. A copy of this is given to each student of the graduating batch. ‘Voyager’ has been receiving a Certificate of Merit by ICE (In-house Communications Excellence) since two consecutive years.

Career Paths at H.R. College

H.S.C.
2 year full-time programme



Destination
Higher Secondary Certificate of
Maharashtra Board

B.Com.
3 year integrated degree
programme



Destination
*B.Com. degree from the
University of Mumbai*

Business Management **OR** Financial Accounting & Auditing

B.Com. (dual degree)
3 year degree programme



Destination
*B.Com. degree from the
University of Mumbai*

Business Management **OR** Financial Accounting & Auditing

PLUS

Career-oriented
programmes

- a. Advt., Sales Promotion & Sales Mgmt.
- b. Tourism & Travel Management
- c. Tax Procedures & Practices



Destination
On completion of:
1st year - award of **Certificate**
2nd year - award of **Diploma**
3rd year - award of **Advanced Diploma**
from University of Mumbai

B.Com.(AF) OR B.Com.(BI) OR B.Com.(FM)
3 year degree programme



Destination
*B.Com.(AF) OR B.Com. (BI) OR B. Com. (FM)
degree with Area Specialisation from the
University of Mumbai*

Accounting & Finance(AF) **OR** Banking & Insurance(BI) **OR** Financial Markets (FM)

B.M.S.
3 year degree programme



Destination
B.M.S. degree from the University of Mumbai

B.M.M.
3 year degree programme



Destination
B.M.M. degree from the University of Mumbai

M.Com.
2 year degree programme



Destination
*M.Com. degree from the
University of Mumbai*

Management **OR** Accountancy

Ph. D

- Commerce (Business Economics)
- Commerce (Business Policy & Administration)



Destination
Ph.D. degree from the University of Mumbai

Choice Based Credit System (CBCS)

The UGC has given the rationale for introduction Choice-Based Credit System (CBCS) which highlights important features such as : Enhanced learning opportunities, ability to match learners' scholastic needs and aspirations, inter-institution transferability of learners (following the completion of a semester), part-completion of an academic programme in the institution of enrolment and part-completion in a specialized (and recognized) institution, improvement in educational quality and excellence, flexibility for working learners to complete the programme over an extended period of time, standardization and comparability of educational programmes across the country, etc.

The CBCS represents a much-required to a learner-centric education and facilitates Helps self-paced learning. It also provides more flexibility to the learners allowing them to choose inter-disciplinary courses, change majors, programmes, etc. The system also facilitates learner mobility as Credits earned at one institution can be transferred to another.

R. 8435: The Scheme of Examination:

The performance of the learners shall be evaluated in two components: Internal Assessment with 40% marks by way of continuous evaluation and by Semester End Examination with 60% marks by conducting the theory examination.

Part A): Internal Assessment

Part B). Semester End Examination

The assessment of Part 'A' i.e. Internal Assessment and Part 'B' i.e. Semester End Examination for the Semesters I to IV will be processed by the College and grade cards will be issued to them after the conversion of marks into grade.

The assessment of Part 'A' i.e. Internal Assessment for the Semesters V & VI will be processed by the College while the University shall conduct the assessment of Part 'B' i.e. Semester End Examination for Semesters V & VI. The Semester End Examinations for Semesters V & VI shall be conducted by the University and the results shall be declared after processing the internal assessment and the marks awarded to the learners. The grade card shall be issued by the University after converting the marks into grades.

Credit Points

The Credits are defined in terms of the learner's hours which are divided into two parts such as Actual and Notional. The value of a particular course can be measured in number of Credit Points. The value of One (01) Credit is equal to 30 Hours.

Assignment of Credits

One (01) credit is equal to thirty (30) hours of the learners load for all UG (Undergraduate) programmes. The Learner's load for each Credit Point may be considered under two equal parts - one consisting of the hours actually spent in class room / practical/field work instructions and the other part consisting of notional hours spent by the Learner in self study, in the library, peer interactions, case study, writing of journals and assignments, projects etc for the completion of that course.

Undergraduate Programmes in Commerce (3 Years' Programmes)

- All the undergraduate programmes are of 120 credits
- The numbers of credits in each semester vary between 17-23.
- One (01) Credit Point= Thirty (30) Hours of learners' load

R.8436 PASSING STANDARD AND PERFORMANCE GRADING:

PASSING STANDARD

The learners to pass a course shall have to obtain a minimum of 40% marks in aggregate for each course where the course consists of Internal Assessment & Semester End Examination. The learners shall obtain minimum of 40% marks in the Internal Assessment and 40% marks in Semester End Examination separately, to pass the course and minimum of Grade E in each project, wherever applicable, to pass a particular semester. A learner will be said to have passed the course if the learner passes the Internal Assessment & Semester End Examination together.

PERFORMANCE GRADING:

The PERFORMANCE GRADING of the learners shall be on the SEVEN point ranking system as under:

Grade	Marks	Grade Points
O	70 & above	7
A	60 to 69.99	6
B	55 to 59.99	5
C	50 to 54.99	4
D	45 to 49.99	3
E	40 to 44.99	2
F (Fail)	39.99 & below	1

The performance grading shall be based on the aggregate performance of Internal Assessment and Semester End Examination.

Choice Based Credit System (CBCS)

R: 8437 CARRY FORWARD OF MARKS IN CASE OF A LEARNER WHO FAILS IN THE INTERNAL ASSESSMENT AND/OR SEMESTER END ASSESSMENT IN ONE OR MORE SUBJECTS:

- 1) A learner who PASSES in the Internal Examination but FAILS in the Semester End Examination of the course shall reappear for the Semester End Examination of that course. However his/her marks of the Internal Examinations shall be carried over and he/she shall be entitled for grade obtained by him/her on passing.
- 2) A learner who PASSES in the Semester End Examination but FAILS in the Internal Assessment of the course shall reappear for the Internal Examination of that course. However his/her marks of the Semester End Examination shall be carried over and he/she shall be entitled for grade obtained by him/her on passing.
- 3) **A) For Courses without practical (Including Foundation Course Paper I & II)**
In case of a learner who is reappearing for the Internal Examination, the examination will consist of one project of 40 marks which will be divided into 20 marks for the documentation of the project, 10 marks for the presentation and 10 marks for the viva and the interaction.

B) For Courses with practical/field work

In case of a learner who is reappearing for the Internal Examination for subjects with Practical/fieldwork, the examinations will consist of practical examination of 40 marks which will be divided into 20 marks for the laboratory work, 10 marks for the Viva Examination and 10 marks for the Journal.

For courses with practical for the program under Faculty of Science, In case of learners who is reappearing for the internal Assessment of the Practical Course, the internal assessment will consist of one project of 40 marks which will be divided into 20 marks for the documentation of the project, 10 marks for the presentation and 10 marks for the viva and the interaction and the marks thus obtained out of 40 will be converted to marks out of 20 (marks in decimal after conversion will be moved to the next integer).

R.8438 ALLOWED TO KEEP TERMS (ATKT):

- a. A learner shall be allowed to keep term for Semester II irrespective of number of courses of failure in the Semester I.
- b. A learner shall be allowed to keep term for Semester III if he/she passes each of Semester I and Semester II

OR

A learner fails in not more than FOUR courses of Semester I and Semester II taken together with not more than TWO courses at each of Semester I & Semester II.

- c. A learner shall be allowed to keep term for Semester IV irrespective of number of courses of failure in Semester III.
- d. A learner shall be allowed to keep term for Semester V if he/she passes Semester I, Semester II, Semester III and Semester IV

OR

A learner shall pass Semester I and Semester II and fails in not more than FOUR courses of Semester III and Semester IV taken together with not more than TWO courses at each of Semester III & Semester IV.

- e. A learner shall be allowed to keep term for Semester VI irrespective of number of courses of failure in the Semester V
- f. The learner can appear for the semester VI examination (subject to 9d) & 9e) above) but the result of Semester VI shall be kept in abeyance until the learner passes each of Semester I, Semester II, Semester III, Semester IV and Semester V.

R. 8439 ADDITIONAL EXAMINATION

INTERNAL ASSESSMENT:

Eligibility norms to appear for the additional class test or assignment or project for learners who remained absent:

- a. The learner must apply to the Head of the Institution giving the reason(s) for absence within 8 days of the conduct of the examination along with the necessary documents and testimonials.
- b. If the learner is absent for participation in Inter Collegiate events, State or National or International level events, Training camp or coaching camp organized by authorized university or state or national or international bodies, NSS / NCC Events / Camps / cultural activities / sports activities / research festival or any other activities authenticated by the head of the institution, the head of the Institution shall generally grant permission to the learner to appear for the additional class test or assignment.
- c. The Head of the Institution, on scrutiny of the documents and testimonials, may grant the permission to the learner to appear for the additional examination.

Choice Based Credit System (CBCS)

- d. It is not the right of the learner, who has failed or has remained absent, to appear for the additional examination without fulfilling the norms prescribed by the Head of the Institution / Department / Principal of the College.

The Additional Class Test (or viva examination) or Assignment must be conducted 15 days prior to the commencement of the Semester End Examination after following the necessary procedure and completing the formalities.

SEMESTER END EXAMINATIONS

ELIGIBILITY TO APPEAR FOR ADDITIONAL SEMESTER END EXAMINATION

A learner who does not appear i.e. remains absent in some or all the courses on medical grounds or for representing the college / university in sports, cultural activities, activities of NSS, NCC or sports training camps conducted by recognized bodies / competent authorities or for any other reason which is considered valid under exceptional circumstances and to the satisfaction of the Principal or the Head of the Institute OR fails in some or all the subjects is eligible to appear for the additional examination.

A learner who does not appear for both the Internal Assessment and Semester End Examination shall not be eligible to appear for the additional Semester End Examination.

The additional Semester End Examination shall be of two hours duration and of 60 marks per course. The learner shall appear for the course of the Semester End Examination for which he/she was absent or has failed. Learners who are punished under O.5050 are not eligible to appear for this additional examination.

It is not the right of the learner, who has failed or has remained absent, to appear for the additional examination without fulfilling the norms prescribed by the Head of the Institution / Department / Principal of the College.

MODE OF CONDUCT OF SEMESTER END ADDITIONAL EXAMINATION

- a) There will be one additional examination for semester I, II, III and IV for those who have failed or remained absent.
- b) The absent learner will be allowed to appear for the examination by the head of the institution after following the necessary formalities subject to the

- reasons to the satisfaction of the head of the institution.
- c) This examination will be held 20 days after the declaration of results but not later than 40 days.

PROJECT EVALUATION (IF APPLICABLE)

1. A learner who PASSES IN ALL THE COURSES BUT DOES NOT secure minimum grade of E in project as applicable has to resubmit a fresh project till he/she secures a minimum of grade E.
2. The credits and grade points secured by him/her in the other courses will be carried forward and he/she shall be entitled for grade obtained by them on passing of all the courses.
3. The evaluation of project and viva/voce examination shall be done by marks only and then it will be converted into grade in the seven point scale and award the same to the learner.
4. A learner shall have to obtain minimum of grade E (or its equivalent marks) in project evaluation and viva/voce taken together to obtain 40% marks in project work.

Cumulative Grade Point Average (CGPA) for the Entire Course

$$\text{CGPA} = \frac{\sum \text{CG}}{\sum \text{C}}$$

for all semesters taken together.

The total credits cover the core, elective, field work or extension activities, soft skills etc.

GPA is calculated at the end of each term after grades have been processed and after any grade have been updated or changed.

Same criteria are to be followed for Individual assignment / Quizzes / Test / Unit Test / Tutorials / Practical / Term work / Projects/ Seminar.

The teacher would convert his/ her marking in to the quality points and letter grade.

A learner who does not appear for both the Internal Assessment and Semester End

Examination shall not be eligible to appear for the additional Semester End Examination.

Mode of semester end additional examination:

- a) There will be one additional examination for semester I, II, III and IV only for those who have failed or remained absent.

Choice Based Credit System (CBCS)

- b) The absent learner will be allowed to appear for the examination by the head of the institution after following the necessary formalities subject to the reasons to the satisfaction of the head of the institution.
- c) This examination will be held 20 days after the declaration of results but not later than 40 days.

Evaluation of Projects (Wherever Applicable)

- a. A learner who PASSES IN ALL THE COURSES BUT DOES NOT secure minimum grade of E in project as applicable has to resubmit a fresh project for evaluation till he/she secures a minimum of grade E. His/her marks in the theory Courses that the learner has passed will be carried forward and he/she shall be entitled for grade obtained by him/her on passing.
- b. The evaluation of project and viva-voce examination shall be by awarding grade in the seven point scale as given in the grade point table. c. A learner shall have to obtain minimum of Grade "E" (or its equivalent marks) in project evaluation and viva voce taken together.

Calculations of GPA & SGPA

Grade Point Average (SGPA Calculation)

Semester Grade point Average (SGPA):- It is the summation of product of Credit Points and Grade Points divided by the summation of Credits of all Courses.

$$SGPA = \frac{\sum CG}{\sum C} \text{ for a semester.}$$

Where G is grade and C is credit for Course.

Post Graduate Courses

Under the Credit based semester and grading system from the academic year 2012-13. The duration of the M.Com. programme shall be 2 years, consisting of 4 semesters. The examination for semester 1 will be held in the second half of the academic year in which the learner was admitted. Semester 2 examinations will be held in the first half of the calendar year. These examinations would carry 60 marks each and in each semester 40 marks will be Internal Assessment.

The learners shall have to obtain a minimum of 40% marks in aggregate to qualify each course where the course consists of Internal Assessment & Semester End Examination. However, the learners shall obtain minimum of 40% marks i.e. 16 out of 40 in the Internal Assessment and i.e. 24 out of 60 in Semester End Examination separately.

A learner who has kept terms satisfactorily for semester 1 shall be permitted to keep terms for semester 2 not with standing that he/she may not have appeared for Semester 1 examinations or failed there at.

A learner who has declared to be passed in Semester 1 / Semester 2 will not be allowed to reappear for the Semester 1 and Semester 2 examinations for improvement of his/her results.



Staff, parents and students at an Orientation in the Assembly Hall

Bachelor of Commerce - BCom

Three Year integrated B.Com Degree Programme

FY BCom

FIRST SEMESTER

■ Commerce I	03 Credits
■ Business Economics I	03 Credits
■ Accountancy & Financial Management I	03 Credits
■ Foundation Course I	02 Credits
■ Mathematics & Statistical Techniques I	03 Credits
■ Business Communication	03 Credits
■ Environmental Studies	03 Credits

SECOND SEMESTER

■ Commerce II	03 Credits
■ Business Economics II	03 Credits
■ Accountancy & Financial Management II	03 Credits
■ Foundation Course II	02 Credits
■ Mathematics & Statistical Techniques II	03 Credits
■ Business Communication II	03 Credits
■ Environmental Studies II	03 Credits

SY BCom

THIRD SEMESTER

■ Commerce III	03 Credits
■ Business Economics III	03 Credits
■ Accountancy & Financial Management III	03 Credits
■ Foundation Course III	02 Credits
■ Business Law III	03 Credits
■ Applied Component (Any One)	03 Credits
(a) Advertising	
(b) Computer Applications	
(c) Co-operation	
(d) Travel & Tourism	

FOURTH SEMESTER

■ Commerce IV	03 Credits
■ Business Economics IV	03 Credits
■ Accountancy & Financial Management IV	03 Credits
■ Foundation Course IV	02 Credits
■ Business Law IV	03 Credits
■ Applied Component (Any One)	03 Credits
(a) Advertising	
(b) Computer Applications	
(c) Co-operation	
(d) Travel & Tourism	

TY BCom

FIFTH SEMESTER

■ Commerce V	03 Credits
■ Business Economics V	03 Credits
■ Special Group	
a) Financial Accounting I	04 Credits
b) Cost Accounting & Auditing I	04 Credits
c) Management Accounting I	03 Credits
OR	
a) Mgmt. & Orgn. Development I	03 Credits
b) Management Accounting I	03 Credits
c) Marketing Management I	03 Credits
■ Applied Component (Any Two)	03 Credits
a) Export Marketing I	each
b) Marketing Research I	
c) Direct & Indirect Taxes I	
d) Investment Analysis & Portfolio Mgmt. I	
e) Computer System & Applications I	

SIXTH SEMESTER

■ Commerce VI	03 Credits
■ Business Economics VI	03 Credits
■ Special Group	
a) Financial Accounting II	04 Credits
b) Cost Accounting & Auditing II	04 Credits
c) Management Accounting II	03 Credits
OR	
a) Mgmt. & Orgn. Development II	03 Credits
b) Management Accounting II	03 Credits
c) Marketing Management II	03 Credits
■ Applied Component (Any Two)	03 Credits
a) Export Marketing II	each
b) Marketing Research II	
c) Direct & Indirect Taxes II	
d) Investment Analysis & Portfolio Mgmt. II	
e) Computer System & Applications II	

Bachelor of Management Studies - BMS

All the papers in every semester carry 03 Credits each

FY BMS

FIRST SEMESTER

- Foundations of Human Skills
- Introduction to Financial Accounts
- Business Law
- Business Statistics
- Business Communication
- Principles of Management
- Introduction to Computers

SECOND SEMESTER

- Business Environment
- Industrial Law
- Computer Applications in Business
- Managerial Economics- I
- Business Mathematics
- Introduction to Cost Accounting
- Environmental Management

SY BMS

THIRD SEMESTER

- Management Accounting
- Managerial Economics - II
- Marketing Management
- Business Aspects in Banking & Insurance
- Production Management & Materials Management
- Strategic Management

FOURTH SEMESTER

- Productivity and Quality Management
- Direct & Indirect Taxes
- Export Import Procedure & Documentation
- Cooperatives & Rural Markets
- Research Methods in Business
- Public Relations Management

TY BMS

FIFTH SEMESTER

- Human Resources Management
- Service Sector Management
- Financial Management
- Elements of Logistics & Supply Chain Management
- Business Ethics & Corporate Social Responsibility
- Elective Paper-I
- Special Study in Marketing **or**
- Special Study in Finance **or** E-Commerce
- Project Work (200 marks)

SIXTH SEMESTER

- Entrepreneurship & Management of SME
- Operations Research
- International Finance
- Indian Management - Thoughts & Practices
- International Marketing
- Retail Management
- Elective - II
- Investment Analysis & Portfolio Management **or** Econometrics



Tsunami 2013

August 23-30, 2013

From sports to cultural, BMS HR College swept 9 trophies at *Tsunami*, an inter-collegiate festival of Lala Lajpat Rai College



Student Ambassador Programme at SP Jain School of Global Management in Dubai and Singapore

Bachelor of Commerce (Accounting & Finance) - BAF

All the papers in every semester carry 03 Credits each

FY BCom (AF)

FIRST SEMESTER

- Financial Accounting Paper-I
- Cost Accounting Paper-I
- Economics Paper-I
- Commerce Paper-I
- Information Technology Paper-I
- Business Communication Paper-I
- Foundation Course Paper-I

SECOND SEMESTER

- Financial Accounting Paper-II
- Auditing Paper-I
- Financial Management Paper-I
- Taxation Paper-I
- Business Law Paper-I
- Quantitative Methods for Business Paper-I
- Business Communication -II

SY BCom (AF)

THIRD SEMESTER

- Financial Accounting - Paper-III
- Cost Accounting Paper-II
- Auditing Paper-II
- Economics Paper-II
- Business Law Paper-II
- Management Paper-I
- Foundation Course Paper-II

FOURTH SEMESTER

- Financial Management Paper-IV
- Management Accounting Paper-I
- Taxation Paper-II
- Commerce Paper-II
- Business Law Paper - III
- Information Technology - II
- Quantitative Methods for Business Paper - II

TY BCom (AF)

FIFTH SEMESTER

- Financial Accounting - Paper - V
- Cost Accounting Paper-III
- Financial Accounting - Paper - VI
- Management Accounting Paper - II
(Financial Statement Analysis)
- Taxation Paper-III
(Direct Tax Paper - I)
- Economics Paper-III
(Indian Economy)

SIXTH SEMESTER

- Financial Accounting Paper - VII
- Cost Accounting Paper - IV
- Auditing Paper - III
- Financial Accounting Paper - VIII
- Taxation Paper - IV
(Direct Tax Paper - II)
- Management Paper - II
(Management Applications)

Guest Session by Dr. Farrokh K. Langdana, distinguished Professor of Finance and Economics, Rutgers Business School, USA



Bachelor of Commerce (Banking & Insurance) - BBI

All the papers in every semester carry 03 Credits each

FY BCom (BI)

FIRST SEMESTER

- Environment and Management of Financial Services
- Principle of Management
- Effective Communication - I
- Economics - I (Micro)
- Quantitative Methods - I
- Introduction to Computer Systems

SECOND SEMESTER

- Principles and Practices of Banking and Insurance
- Financial Accounting - I
- Effective Communication - II
- Economics - II (Macro)
- Quantitative Methods - II
- Business Law

SY BCom (BI)

THIRD SEMESTER

- Laws Governing Banking & Insurance
- Financial Management - I
- Management Accounting
- Customer Relationship Mgmt. in Banking & Insurance
- Information Technology in Banking & Insurance
- Organisational Behaviour
- Taxation of Financial Services

FOURTH SEMESTER

- Universal Banking
- Financial Management - II
- Innovations in Banking & Insurance
- Corporate Law and Laws Governing Capital Mkts.
- Entrepreneurship Management
- Financial Markets (Equity, Debt, Forex & Derivatives)
- Cost Accounting of Banking & Insurance

TY BCom (BI)

FIFTH SEMESTER

- Marketing in Banking & Insurance
- Financial Services Management
- International Banking & Finance
- Financial Reporting and Analysis
- Security Analysis and Portfolio Management
- Auditing
- Project Presentation I - Banking & Insurance - I

SIXTH SEMESTER

- Strategic Management
- Central Banking
- International Business
- Human Resource Management in Banking and Insurance
- Business Ethics & Corporate Governance
- Turnaround Management
- Project Presentation II - Banking & Insurance - II



Student investors at the HR Index, a mock stock exchange

Various student activities in the College have been prompted by the need to supplement the existing syllabus. Students have introduced events such as Numero-Uno - an inter-collegiate maths competition; Excelerate - an inter-collegiate festival, which includes Debate, Quiz, Crisis Management, Innovation, Amazing Race, Documentary Screening & Mock Budget); HR Index - a stock exchange simulation; the Economics Convention - an activity that promotes research on the Indian economy; the HR Model United Nations on global issues, among others.

Bachelor of Commerce (Financial Markets) - BFM

All the papers in every semester carry 03 Credits each

FY BCom (FM)

FIRST SEMESTER

- Principles of Investment
- Micro Economics
- Basic Statistics
- Basic Computer Skills
- Financial Accounting
- Business Environment

SECOND SEMESTER

- Environment of Financial Systems
- Macro Economics
- Statistical Applications
- Communication Skills
- Management Accounting
- Principles of Business Management

SY BCom (FM)

THIRD SEMESTER

- Debt Markets
- Corporate Finance - I
- Equity Markets - I
- Banking in Financial Systems
- Computer Application in Investments
- Business Ethics
- Organisational Behaviour

FOURTH SEMESTER

- Commodities Market
- Corporate Finance - II
- Equity Markets - II
- Financial Services
- Taxation for Investments
- Security Analysis
- Business Law

TY BCom (FM)

FIFTH SEMESTER

- Global Capital Markets
- Regulations of Securities Markets
- Insurance (Fund) Management
- Derivatives Markets
- Foreign Exchange Markets
- Portfolio Management
- Project - I

SIXTH SEMESTER

- Risk Management
- Corporate Governance
- Computer Applications in Financial Services
- Marketing of Financial Services
- Mutual Fund Management
- Customer Relationship Management in Financial Services
- Project - II



INTER-COLLEGIATE WINS 2013

ECONUNDRUM 2013 - economics festival hosted by St. Xavier's College, Mumbai.

MONETA 2013 - a national finance festival hosted by R.A. Podar College, Mumbai.

ENTOURAGE 2013 - a 3 days fest organised by BAF BFM and BBI students of Jai Hind College.

Bachelor of Mass Media - BMM

All the papers in every semester carry 03 Credits each

FY BMM

FIRST SEMESTER

- Effective Communication Skills -I
- Fundamentals of Mass Communication
- Introduction to Computers
- History of the World, India & Maharashtra
- Introduction to Sociology
- Introduction to Economics

SECOND SEMESTER

- Effective Communication Skills - II
- Political Concepts and the Indian Political System
- Principles of Management & Marketing
- Translation Skills
- Introduction to Psychology
- An Introduction to Literature

SY BMM

THIRD SEMESTER

- Introduction to Public Relations
- Introduction to Media Studies
- Introduction to Culture Studies
- Introduction to Creative Writing
- Introduction to Advanced Computers
- Introduction to Understanding Cinema

FOURTH SEMESTER

- Mass Media Research
- Organisational Behaviour
- Introduction to Advertising
- Radio and Television
- Introduction to Journalism
- Print Production and Photography

TY BMM (ADVERTISING)

FIFTH SEMESTER

- Advertising in Contemporary Society
- Copywriting
- Advertising Design (project paper)

- Consumer Behaviour
- Media Planning and Buying
- Brand Building

SIXTH SEMESTER

- Advertising and Marketing Research
- Legal Environment and Advertising Ethics
- Financial Management for Marketing & Advertising
- Agency Management
- The Principal and Practice of Direct Marketing
- Contemporary Issues

TY BMM (JOURNALISM)

FIFTH SEMESTER

- Reporting
- Editing
- Feature and Opinion
- Journalism and Public Opinion
- Indian Regional Journalism
- News Paper & Magazine Making (Project paper)

SIXTH SEMESTER

- Press Laws and Ethics
- Broadcast Journalism
- Business & Magazine Journalism
- Internet and Issue in the Global Media
- News Media Management
- Contemporary Issues



House full!... At the interactive session



Students divided into groups in a session



Solutions for case studies in human resource management

Post Graduate Programme - MCom

HR college conducts a 2 year integrated course leading to the Post Graduate degree of Master of Commerce Programme with specialization in Business Management or Accountancy under the auspices of the University of Mumbai. For admission to the said course the cut-off percentage is high for both in-house students as well as those from other colleges. Performance at the personal interview and attendance at the under-graduate classes are other criteria for admission.

A majority of the lectures are taken by internal faculty. Classroom teaching is supplemented by guest lectures, seminars, workshops and live projects. The college conducts term-end examinations and preliminary examination to prepare the students in the technique of writing answers.

The following are the distinguishing features of the H.R. College M.Com. Programme

- Excellent teaching environment
- Access to student resources at the college.
- Insistence on 75% attendance at lectures
- Continuous monitoring of performance
- Class seminars
- Guest faculty from management institute and the Industry.

The paper composition for M.Com. - I and M.Com. - II is as listed below :

MCom - Part I (Sem I and Sem II)

Group A

1. Strategic Management
2. Economics of Global Trade & Finance

Group B (Management)

3. Human Resource Management
4. Marketing Strategies and Plans

OR

Group B (Accountancy)

3. Advanced Financial Accounting
4. Advanced Cost Accounting

MCom - Part II (Sem III and IV)

Group A

5. Research Methodology in Commerce

Group B (Management)

6. Organisational Behaviour
7. International Marketing
8. Entrepreneurship Management

OR

Group B (Accountancy)

6. Advanced Financial Management
7. Advanced Auditing
8. Direct and Indirect Tax

PhD Centre

The Ph.D. Centre in Business Policy and Administration under the Commerce Faculty was started under the able guidance of Dr. Ruki Mirchandani, who successfully guided thirteen research scholars.

This trend has continued. A new Centre for Ph.D. under Dr. Geeta Nair, in Business Economics (Commerce Faculty) with five seats has started functioning from March 6, 2014.

The Ph.D. Centre in Business Policy and Administration is now headed by Dr. Pooja Ramchandani with an intake of ten students. This has resulted in deepening of the research culture in the college.

Another outcome of our increased research activities is portrayed by the phenomenal rise in Minor and Major Research Projects, Publications, and Conference Presentations.

A recent trend towards collaborative research among students and faculty is being encouraged.



Research Mela

Admissions

ELIGIBILITY

Following is the eligibility criterion for admission to F.Y.B.Com. class :-

I) Those who have passed the Higher Secondary School Certificate Examination (Std. XII) conducted by the Maharashtra State Board of Secondary and Higher Secondary Education in the following subjects :

- i) English
- ii) Any one of the Modern Indian Languages or Modern Foreign Languages taught in the College.
- iii) Four other subjects from among the other subjects

OR

Three subjects from among the subjects mentioned below and one subject from among the remaining optional subjects for the Higher Secondary Certificate Examination.

(i) Economics (ii) Book- Keeping and Accountancy (iii) Organisation of Commerce (iv) Co-operation.

(II) Those who have passed an examination of another University/Board or Body recognised as equivalent thereto.

ENROLMENT

A student passing the H.S.C. examination of the Maharashtra State Board of Secondary and Higher Secondary Education and eligible for admission to the First Year B.Com class shall apply to the Registrar of Mumbai University for a certificate of enrolment through the college.

Application forms for enrolment alongwith the statement of H.S.C. marks, copies thereof and necessary fees are to be submitted at the time of filling the admission form in the College.

PROCEDURE

- q Students seeking admission to this College are required to apply in the original prescribed form only. The student must affix his/her recent photograph on the admission form.
- q Application for admission and application form for enrolment, along with statement of H.S.C. marks and copies thereof and three copies of a recent passport size photograph are to be given for checking and verification to the office staff before payment of fees.
- q Incomplete forms and / or forms without proper documents will not be accepted.

CONDITIONS

1. An admission granted to a student, in any class in this College, shall be for that particular term only.
2. A student admitted to one class shall not get automatic admission to the next higher class, term after term or year after year. Admission to the higher class in the subsequent year shall be at the total discretion of the Principal.



Students' Council handles the admission process



HR OFFICE

- The office is located at the Ground floor of the college building.
- The regular office timings are from 9.00 a.m. to 5.00 p.m. - Monday to Saturday
- Payments are accepted and made from 9.30 a.m. to 12.30 p.m except on Saturdays.
- Students are requested to tender exact amount to get quicker service.
- A special Enquiry Counter has been installed where all queries may be addressed.
- Forms must be presented personally by the students and filled carefully and completely to avoid delays.
- Students may refer complaints to the Registrar or Office Superintendent.
- Courtesy is appreciated and will be

Admissions

4. Students with poor lecture attendance and /or poor performance at the College Examination or caught for misconduct will not be admitted in the Second Term
5. Admission to this College to any class is subject to the Rules and Regulations contained in this prospectus and that of the University of Mumbai, framed from time to time. The Rules and Regulations of the University take precedence over the Rules, Conditions and Regulations of the College in case of dispute.
6. (a) Admission to the College is granted only for a term and the continuation of admission thereafter is subject to his/her good conduct, academic progress and observance of discipline.
(b) Students once admitted are considered as duly enrolled for the whole year unless they inform the Principal in writing about their intention to leave the College. The College shall be entitled to recover the tuition fees for the whole year, if they fail to inform the Principal well in time.
7. Admission of those students who fail to pay their Second Term fees within the prescribed time limit will automatically be cancelled and their names struck off the rolls. He/She however, will have to pay the fees for the Second Term also.
8. When a student cancels his/her admission immediately after admission, the fees paid by him/her shall be refunded according to the rules prescribed by the University from time to time. Please refer to such Rules which are given below separately.

ADMISSION OF STUDENTS FROM OTHER UNIVERSITIES AND ALLIED BODIES

A student from another University or Board of Secondary or Intermediate Education or any other statutory examining body seeking admission to this University shall apply to the Registrar of University of Mumbai for a Certificate of Eligibility.

Such students will be admitted to the deemed class only if they have obtained the Provisional Certificate of Eligibility from the Registrar, University of Mumbai for that class. For final confirmation of Eligibility students should submit the following certificates in original, along with xerox copies of:

1. Original Mark Sheet.
2. Original Passing Certificate.
3. Original Migration Certificate.

Students whose admission is provisional should note that if their admission is not finally confirmed by the Registrar, University of Mumbai, their terms kept for the academic year shall be treated as null and void and they will not be allowed to appear at the final examination. Foreign students will have to show documentary evidence of conversion of their visa in addition to the above said conditions for eligibility.

TRANSFER / MIGRATION

Students seeking transfer from one College to another during the academic year are required to submit a NOC from the parent college and subsequently Transference Certificate and the Marks Certificate showing marks obtained at the First Term Examination conducted by the earlier College.

In the event of a student getting transferred from one College to another within the University of Mumbai, the marks secured by the candidate at the end of the first term examination in the original College, shall be binding on the candidate and on the College to which the candidate is transferred. Further a student migrating from another University to this University for joining the Second Year Course need not be required to appear and pass the First Year Examination of this University if eligibility is granted by the Mumbai University to the class of admission.

SCHEDULED CASTES/TRIBES STUDENTS

As per govt. rules students belonging to Scheduled Castes/Tribes are allowed not to pay tuition fees, on furnishing relevant and prescribed proof that they belong to a Scheduled Caste/Tribe.

ADMISSION OF FOREIGN STUDENTS

No foreign student who approaches the College directly will be admitted unless he/she holds a regular long-term students stay visa. Foreign students are required to obtain Provisional Eligibility Certificate from the University of Mumbai with the indication of the last date by which they must join the required course and approach the Ministry of Home Affairs through the Foreign Registration Office of the State Government where the foreign student is temporarily residing at the time of application. With such application for conversion of their visa to student's visa they should attach the eligibility certificate in original issued to them by the University. They will be admitted as regular student if they get their visa converted and show documentary evidence to that effect provided they satisfy conditions laid down by the College, for admission to a particular class.

Admissions

Foreign students and other students coming from outside Mumbai must give the address of their local guardian and their consent in writing, that they will be responsible for good behaviour of their wards.

TERMINATION OF REGISTRATION

Students who register in the College in the first term but do not intend to rejoin the College for the second term, must inform the office in writing to that effect, before the last day of the first term, failing which they will be liable to pay fees for the second term also.

TRANSFERENCE CERTIFICATE

1. In a transfer case, no student shall at any time be admitted to this College unless he/she produces a Transference Certificate from the College he/she leaves.
2. As per University of Mumbai circular, CONGC/FESS/292 dated 7/7/2008, fees for issuing a transference certificate will be Rs. 100/-
3. When a student applies for a Transference Certificate after a lapse of more than one vacation since he/she last attended College, the Principal, who issues the Transference Certificate may levy a fee of Rs. 20 for each term that has lapsed since the applicant last attended the College, provided however, that the fee charged under the Ordinance shall not exceed Rs. 100/- in the aggregate.
4. As a result of a student leaving one College to join another, it will be necessary for him/her to submit proof of the attendance of the College to enable him/her to make up the necessary percentage of attendance. A Transference Certificate shall not be granted except for reasons, which appear to be sufficient and except with the written permission of the Principal of the College that the student wants to leave and the Principal of the College, which he/she intends to join.
5. Application for Transference Certificate shall be made by the students without unnecessary delay through the Principal of the College to which they wish to be transferred.

Fees

EXAMINATION FEES

The examination fees for the year shall be Rs. 500/- and Marksheet, and passing certificate charges Rs. 50/-. A separate fee of Rs. 50/- shall be collected from each candidate for issue of duplicate statements.

REFUND OF FEES

O.2859 : Refund of Tuition, Development and all other fees after cancellation of admissions.

Students who have taken admission in under graduate courses may request for refund of fees after applying in writing for cancellation of their admission to the course. The refund of fees as applicable shall be made on or before 30th day after the date of cancellation and thereafter. The percentage of fee for the course shall be refunded to the candidate after deducting the charges as follows :

- i. Prior to commencement of the academic term and instruction of the course : Rs. 500/- lump sum shall be deducted.
- ii. Upto 20 days after commencement of academic term of the course : 20% of the total amount of fees shall be deducted.
- iii. From 21st day upto 50 days after commencement of the academic term of the course : 30% of the total amount of fees shall be deducted.
- iv. From September 1st to September 30th : 80% of the total amount of fees shall be deducted.
- v. After September 30th : 100% of the total amount of fees shall be deducted.

The fee charged towards group insurance and all fee components to be paid as University share (Including Vice-Chancellor fund, University fee for sports and cultural activities, E-charge, disaster management fund, exam fee and enrollment fee) are non refundable if payment is made by the college prior to the date of cancellation.

Fee collected for Identity card and Library card, admission form and prospectus, enrollment and any course specific fee are not refundable after the commencement of the academic term.

REFUND OF COLLEGE DEPOSIT

Application for the refund of College deposit must be made within one year of the applicant ceasing to be a student of the College, failing which the deposit amount is liable to be forfeited.

General Information

Documents issued by the College

IDENTITY CARD

The Identity Card is an important document. Every student is required to take a good care of it and must always carry it with oneself. Students are required to show it on demand in the College, in the Library, at any collage event and while travelling on local trains. The loss of Identity Card should be immediately reported to the College Office in writing, with a statement of the circumstances in which it was lost. The office will issue a Duplicate Identity Card against payment of Rs. 50/-.

At the University Examination all candidates are required to produce, at the examination centres, their identity cards bearing their photographs attested by the Principal along with their Hall Tickets.

RAILWAY CONCESSION

All students are eligible for concession on railways for local journeys between the stations nearest to the place of their residence in Mumbai and the College; and also for journeys between their place of permanent residence and Mumbai during vacation only. Students are requested to enter their local and permanent addresses correctly in the Admission Forms to facilitate issue of such Railway concession orders.

The place of permanent residence, in the application for admission means the place where the student and/or his parents normally reside. This address will not be allowed to be changed during the academic year.

TRANSCRIPTS

Students desirous of pursuing further studies abroad should apply for transcripts along with necessary fees to the Transcript counter well in advance. After verification of marksheets and other relevant papers the college will hand over the transcripts / Recommendation Letter in ten days time.

DUPLICATE COPIES OF DOCUMENTS

Students who intend to apply for duplicate copies of their statements of marks, certificates of passing, degree certificates as well as special certificates, should produce an affidavit on a non-judicial stamp paper of Rs. 50/- made in that behalf before the metropolitan magistrate or notary appointed by the government to that effect, the reason for the issue of duplicate copy of the aforesaid documents mentioning therein so also, the first information report FIR registered in the police station for the reasons whatsoever, i.e., loss, damage of the same, etc, to check the misuse of the aforesaid documents. On completion of these formalities and payment of necessary fees the required duplicate certificates will be issued to the concerned students accordingly.

Attendance

Attendance at lectures and tutorials is mandatory.

Attendance of students at all courses is regulated by ordinances 0.119, 0.120 and 0.125 issued by the University of Mumbai. 0.119 states : "For granting terms, attendance of 75% of theory, practical and tutorials (wherever prescribed) seperately will be required, out of the total number of lectures, practicals and tutorials conducted in the term."

The college will grant terms only on the basis of :

- (a) Satisfactory attendance
- (b) Satisfactory performance in classroom tests and at the Terminal and Preliminary examinations.
- (c) Satisfactory completion of the course of study for the term/year for the class to which such a student belongs.
- (d) Good conduct.

Students who do not satisfy these conditions will not be granted terms. This means that such students will not be eligible to take College/University Examinations.

The Principal is empowered to excuse absence of students who are required to leave the town where the College is situated for the purpose of taking part in sports held under the auspices of the University or government body for the period during which they are unavoidably absent from the College.

The College will remain closed on Sundays and all Public Holidays as declared by the Government of Maharashtra and on such other days as the Principal may declare from time to time.

Dress Code

At H.R. College we believe in inculcating a sense of discipline. Thus the college observes a dress code. On the occasion of guest lectures, seminars etc. students are required for be formally dressed. A student failing to adhere to the dress code with face disciplinary action.

Code of Conduct and College Regulations

- Students joining the college are strictly bound by the Rules and Regulations of the college.
- Every student must obtain on admission, and keep his/her Identity Card affixed with photograph, duly attested and present it for inspection on demand.
- Students must attend lectures and tutorials according to the timetable on all working days of the College. Students should not be absent from lectures, tutorials and examinations without prior permission of the Principal. **Students are warned that if their attendance at lectures and tutorials is unsatisfactory, their names may be struck off the college rolls/or may be detained from the examinations.**
- In case of illness, a student must apply for leave, as soon as possible, with a doctor's certificate. He/She must personally report to the Prof. Incharge / Vice Principal on resuming class.
- Students must not attend classes other than their own without the permission of the Principal.
- Smoking is strictly prohibited in the College premises.
- Students shall do nothing either inside or outside the College that will in any way interfere with its orderly conduct and discipline.
- No Society or Association can be formed in the College and no person invited to address a meeting without the Principal's prior permission and sanction.
- No student shall collect any money or contribution for picnic, trip, educational visit to some place, get-together, study-notes, charity or any other activity without prior sanction of the Principal.
- No student will be allowed to take active part in current politics.
- No student shall communicate any information or write about matters dealing with the College in any manner to the Press or Media.
- Students are expected to take proper care of college property and to help in keeping the premises neat and clean. Causing damage to the property of the College, e.g. disfiguring walls, doors, fittings, or breaking furniture, etc., is a breach of discipline and the guilty will be duly punished.
- The College is not responsible for lost property. However, students may approach and inform the Vice Principal for the lost property to find out, if it is deposited in the College Office.
- Students applying for certificates, testimonials, etc. and those requiring the Principal's signature on any kind of documents or applications should first contact the College office. Students should bring no paper directly to the Principal for his/her signature.
- If, for any reason, the continuance of a student in the College, is, in the opinion of the Principal, detrimental to the best interest of the College, the Principal may ask such a student to leave the College without assigning any reason for his/her expulsion.
- Insubordination and unbecoming language or misconduct on the part of a student are sufficient reasons for his/her suspension or dismissal from the college.
- Students receiving Government or College Scholarships or any remission in fees, must note that the grant and continuance thereof are subject to good behaviour, regular attendance and satisfactory progress and good results at College and Board or University Examinations.
- All College activities must be organised under the guidance and supervision of the Principal and Professor In-Charge with prior permission only.
- Students must not associate themselves with any activity not authorised by the College Principal. Serious view will be taken of students found organising or participating in such unauthorised activities.
- Students using unfair means at examinations will not be readmitted to the College.
- It is the responsibility of the student to read the notice boards regularly for important announcements made by the College authorities from time to time. They will not be excused or be given any concession on grounds of ignorance.
- Use of cell phones is banned inside the college premises. Defaulters are liable to be punished.
- Students are prohibited to use college name to any private or individual event. Violation may lead to permanently debarring such students from the college.
- Matters not covered under the existing rules will rest at the absolute discretion of the Principal.
- As per UGC regulations on curbing the menace of ragging in Higher Educational Institutions, 2009 is a criminal offence. The college prohibits any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student, or indulging in rowdy or indisciplined activities which causes or is likely to cause annoyance, hardship or psychological harm or to raise fear or apprehension thereof in any fresher or any other student or asking any student to do any act which such student will not in the ordinary course do and which has the effect of causing or generating a sense of shame or torment or embarrassment. Ragging is totally prohibited in the Institution, and anyone found guilty of ragging and/or abetting ragging, whether actively or passively or being a part of the conspiracy to promote ragging, is liable to be punished in accordance with the regulations and under the provisions of any penal law from time being in force.

Anti-Ragging Policy

The college has a zero tolerance policy towards ragging. The college conforms with all guidelines contained in Hon'ble Supreme Court judgement in Civil Appeal No. 887 of 2000.

H.R. College has a fully functional 'Anti Ragging Squad'. The Committee consists of the Vice Principal (In-charge of the squad), Civil and Police Administration representative, NGO representative, parent representative, student representatives from the various clubs and associations of the college.

What Constitutes Ragging?

- Any conduct by any student or students whether by words spoken or written or by an act which has the effect of teasing, treating or handling with rudeness a fresher or any other student.
- Indulging in rowdy or undisciplined activities
- Asking any student to do any act which such student will not in the ordinary course do
- Any act by a senior student that prevents, disrupts or disturbs the regular academic activity of any other student or a fresher
- Any act of financial extortion or forceful expenditure burden put on any fresher or any other student by students
- Any act of physical abuse including all variants of it
- Any act that affects the mental health and self-confidence of a fresher or any other student



Vigilant volunteers during Anti-Ragging Week

The Anti-Ragging Committee of the college shall decide the nature and gravity of the offence as established by the Anti-Ragging Committee. The possible punishments can be any or the combination of the following:

- Rustication from the institution for a period ranging 1 to 4 semesters.
- Expulsion from the institution
- Withholding results for a certain period
- Fine ranging from Rs.25,000/- to rupees one lakh

The 'Anti Ragging Squad' of the college undertakes an 'Anti Ragging Week' at the beginning of the academic year to ensure First Year students are not subjected to any form of ragging. The squad ensures that nobody enters the college premises without a valid college identity card and stands guard against incidents of ragging. Besides patrolling inside the college, the squad also patrols a 1 km radius around the college to ensure that students are safe even outside the college premises. Helpline numbers of members of the 'Anti Ragging Squad' are available through college flyers for immediate contact and assistance.

Through proper vigilance, especially during the 'Anti Ragging Week', it is ensured that there is zero ragging. Till date the college has had no instances of ragging.

Investigation in Case of Malpractices During Examinations

PROCEDURE FOR INVESTIGATION IN CASE OF MALPRACTICES

1. The candidate may be served a show cause notice and made aware of the charges/allegations reported against him to prepare his/her defence at the time of his/her appearance before the Unfair Means Inquiry Committee and informing him/her thereby, of the proposed action to be taken in his/her case with a request to reply to the show cause notice as to why the action proposed under it should not be taken against him/her.
2. The reply received by the Committee from the candidate when he/she appears before it, will be considered by the Committee and the final recommendation in the matter be made.
3. The punishment finally awarded can be equal to or less than what is mentioned in the show cause notice, but not more than what is mentioned therein.
4. The College Unfair Means Inquiry Committee is a recommendatory body. The Principal has to exercise his/her power U/S 87 of the Mumbai University Act, 1974 and issue final order.
The Broad Categories of Unfair means Resorted to by Students at the University /College/Institution Examinations and the Quantum of Punishment for each category thereof.

Sr. Nature of malpractice

Quantum of Punishment

- | | |
|--|--|
| 1. Possession of copying material | Annulment of the performance of the student at the University/College/Institution examination in full. *
(Note : This quantum of punishment shall apply also to the to the following categories of malpractices at Sr. No. (2) to Sr. No. (12) in addition to the punishment prescribed there at. |
| 2. Actual copying from the copying material | Exculsion of the students from University or College or Institution examination for one additional examination. |
| 3. Possession of another student's answer-book | Exculsion of the student from University or College or Institution examination for one additional examination. (Both the Students) |
| 4. Possession of another student's answer-book | Exculsion of the student from University or + actual evidence of copying therefrom. College or Institution examination for two additional examinations. (Both the Students) |
| 5. Mutual / Mass Copying | Exculsion of the student from University or College or Institution examination for two additional examinations. |
| 6. I) Smuggling-out or smuggling-in of answerbook as copying material. | Exculsion of the student from University or College or Institution examination for two additional examinations. |
| II) Smuggling-in of written answerbook based on the question paper set at the examinations. | Exculsion of the student from University or College or Institution examination for three additional examinations. |
| II) Smuggling-in of written answerbook and forging signature of the Jr. Supervisor thereon. | Exculsion of the student from University or College or Institution examination for four additional examinations. |
| 7. Attempt to forge the signature of the Jr. Supervisor on the answerbook or Supplement | Exculsion of the student from University or College or Institution examination for four additional examinations. |
| 8. Interfering with or counterfeiting of University/ College / Institution seal, or answerbooks or office stationery used in the examinations. | Exculsion of the student from University or College or Institution examination for four additional examinations. |

Investigation in Case of Malpractices During Examinations

- | | | |
|-----|--|--|
| 9. | Answerbook, main or supplement written outside the examination hall or any other insertion in the answerbook. | Exculsion of the student from University or College or Institution examination for four additional Examinations. |
| 10. | Insertion of currency notes to bribe or attempting to bribe any of the person/s connected with the conduct of examinations. | Exculsion of the student from University or College or Institution examination for four additional examinations.
(Note : This money shall be credited to the Vice-Chancellor's Fund) |
| 11. | Using obscene language/ violence threat at the examination centre by a student at the University / College / Institution examination to Jr./Sr. Supervisors / Chief Conductor or Examiners | Exculsion of the student from University or College or Institution examination for four additional examinations. |
| 12. | a. impersonation at the the University / College / Institution examination | Exculsion of the student from University or College or Institution examination for five additional examinations. (both the students if impersonator is University or College or Institute student) |
| | b. impersonation by a University / College / Institute Student at S.S.C. H.S.C. / any other examinations. | Exculsion of the student from University or College or Institution examination for five additional examinations. |
| 13. | Revealing identity in any form in the answer written or in any other part of the answerbook by the student at the University or College or Institution examination. | Annulment of the performance of the student at the University/College/Institution examination in full. |
| 14. | Found having written on palms or on the body or on the clothes while in examination. | Annulment of the performance of the student at the University/College/Institution examination in full. |
| 15. | All other malpractices not covered in the aforesaid categories. | Annulment of the performance of the student at the University/College/Institution examination in full and severe punishment depending upon the gravity of the offence. |
| 16. | If on previous occasion a disciplinary action was taken against a student for malpractice used at examination and he/she is caught again for malpractice used at the examinations, in this event he/she shall be dealt with severely. Enhanced punishment can be imposed on such students . This enhanced punishment may extend to double the punishment provided for the offence, when committed at the second or subsequent examination. | |
| 17. | Practical / Dissertation/Project Report Examination
Student involved in malpractices at the Practical / Dissertation/Project Report Examinations shall be dealt with as per the punishment provided for the theory examination. | |
| 18. | The Competent Authority, in addition to the above mentioned punishments may impose a fine on the student declared guilty. | |

* (Note : The Term "Annulment of Performance in full" includes performance of the student at the theory as well as Annual Practical examination, but does not include performance at term work, project work with its term work, oral or practical and dissertation examinations unless malpractice used thereat.

Infrastructure & Academic Resources

Infrastructural Planning has resulted in optimal utilization of space in the college. Creation and enhancement of infrastructure that facilitate effective teaching and learning is an area of continuous improvement in the college.

With effective space management, the college has created state-of-the-art facilities for staff and students: majority of classrooms are air-conditioned and equipped with teaching-learning aids such as computers, LCDs, smart cart facility, smart boards and pull down screens. The college also has well equipped computer laboratories and library, ladies common room, canteen; Wi-Fi enabled campus and tie-ups with various other institutions and facilities for extra-curricular activities.

PENTHOUSE

A penthouse has been created on the terrace of the building to give the students a space of their own to conduct various activities and competitions, under the supervision of the Professor-in-charge. The penthouse is converted into an open reading room at the time of examinations.

FITNESS CENTRE

H.R. College is proud of starting a fully equipped air-conditioned fitness centre. There are flexible timings for boys and girls and the gym is run by professional instructors.

CANTEEN

“The Butterfly Café” is run as a co-operative venture by the staff and the students. The whole objective of the Cafe is to provide sumptuous as well as hygienic food at reasonable rates. It has a warm colourful décor and generates a student-friendly ethos. The canteen has been extended and “Over-The-Top” was added. The canteen is the favourite hang-out of the students as well as the nucleus for official gatherings. Recently the ‘Butterfly Classic Cafe’ has been started on the terrace which students refer to as “the ultimate HR happening place”. Students are encouraged to display and sell items they have made. Food fests are conducted regularly by the students of the Vocational Travel and Tourism classes.

CENTRE FOR INNOVATIVE LEARNING

The Centre for Innovative Learning, housed on the Ground Floor, is a collection of academic technology support services which enhance student learning and engagement. It is a coordinated effort which focuses on teaching, learning, and information sharing with a variety of technology equipment and services to support the academic goals of faculty and students. It provides a novel approach to captivate the interest of students and supports efforts to innovate and implement effective pedagogies.

WELLNESS CLINIC

The college runs a health centre – Wellness Clinic - managed by expert doctors from Jaslok Hospital. This centre, which is operational every Wednesday, functions all year round providing free of cost medical advice and treatment to teachers, non-teaching staff as well as students.

Students are given regular orientations on how to avoid minor illnesses and to inculcate healthy habits. First aid facilities are available 24 x 7 at the clinic.



Free medical assistance for associates at the **Wellness Clinic**

HR ALUMNI NETWORK

HR Alumni Network is one of the strongest in the country. Being one of the top commerce colleges in the city of Mumbai, the college has students and alumni who have excelled in various fields and have achieved great heights. To connect such individuals, HR College has deployed an exclusive, feature-rich portal called the Alumni Portal which provides a window for Alumni to be connected to the institute and to one another.

Holistic Education

The Honours Programme has been designed for academically talented and highly motivated students who are given intellectual opportunities and challenges that enrich regular course work.

H.R. HONOURS PROGRAMME

The HR Honours Programme is designed for academically talented and highly motivated students. It offers students of high academic achievement the intellectual opportunities and challenges that would complement and enrich their regular course work. Application to the Honours Programme is by Dean's invitation only. The Honours Programme is supervised by the HR Honours Council.

This is a three year programme which gives the flexibility of completion within two 2 years. To be eligible for the Honours citation, students must earn an overall minimum B+ grade in the programme.



With students of Shri Satya Sai Baba Organisation

The detailed requirements of the Honours programme are :	
1. Seminar courses	10 credits
2. NGO project	5 credits
3. Study Tour	10 Credits
4. Research based Report & Viva	10 credits
5. "Towards a Better Mumbai" project	5 credits
6. Foreign Language, Internship, Additional credits under Annexure IV or any other project	10 credits
Total	50 credits

For the Honours citation the overall grade earned by a student should be at least *B+*. The overall grade would be assigned by the Honours Council.



Honours students on a study tour of South India

CITATION	LETTER GRADE	REMARKS
Highest Honours	<i>A +</i>	The student has far exceeded the minimum requirements for completion of the Honours Programme. The depth and/or breadth of work is noteworthy, and the quality is exceptional. The work is outstanding and clearly goes beyond the undergraduate level.
High Honours	<i>A</i>	The student has gone beyond the minimum requirements for completion of the projects. The quality of the work is high. For the undergraduate level, this work is considered excellent.
Honours	<i>B+</i>	The student has completed the minimum requirements for the honours programme to the satisfaction of the committee. The quality of the work is decent and acceptable. The work goes beyond what would be expected of a typical non-honors student.

Holistic Education

Value-added And Enrichment Courses

The college offers a wide range of value added courses/enrichment programmes which reflect emerging trends. These programmes are designed to meet the diverse needs of the students and the alumni. It helps in knowledge enhancement and skill development. Some of the programmes are as follows:

VALUE-ADDED COURSES

- Forex Management
- Trading on Stock Market
- Advertising in Action
- Marketing in Action
- Managing Marketing
- Cyber Law
- Venture Capital
- Introduction to Business Mathematics and Statistics
- Media and Entertainment
- Audit of Due Diligence of NGOs
- Equity and Derivatives Arbitrage
- Finance Fundas
- Environmental Economics
- Desk Top Publishing
- UTI's Risk Management Programme
- The KPMG Programmes
- The Micro MBA Programme
- The Scope of Development in Banking in World by Yes Bank Officers.
- Banking and New Digital Media
- Retail Banking
- Infrastructure and Learning Resources'
- Human Resource Management
- Add on courses: Advertising, Tax, Travel and Tourism

CREATING TOMORROW'S LEADERS

ENRICHMENT PROGRAMMES

- Gandhian Thoughts
- Vedic Mathematics
- Leadership Traits
- Know your Film - A short film making course
- Summer School Courses like Gemology,
- Web Page Development
- Certificate Course in Public Speaking
- Advanced certificate in Public Speaking
- Young Savvy Manager
- HR Pulse Certificate Programmes
- Graphic Design Concepts
- Ethics and Corporate Governance



Industry-academia interface

Student Support

Records show that students involved in the Grade Improvement Programme respond positively to the College's efforts.

INTENSIVE AND REMEDIAL TEACHING

Intensive Coaching

At H.R. College we believe that diligence, seasoned with the right amount of smartness, can ensure brilliant results at the examinations. Therefore Intensive Coaching Sessions are organised keeping the following objectives in mind.

- To help students to not only study hard but also to study smart
- To help students adopt a more productive and effective approach to the learning process.
- To support students with additional learning material and library books
- To generate confidence among students and enable them to believe in themselves

Students in the intensive coaching batches are given the benefit of internal as well as external faculty to facilitate comprehensive grasp of the subject. The sessions have examination-oriented approach, topics are discussed and the main points are summarised at the end of the discussion. It is impressed upon the students that the technique of writing answers in the prescribed time limit is what sets apart the toppers from the rest. Hence full practice is given in solving test papers which are then evaluated by internal and external examiners.

Remedial Teaching

The HR College also conducts special classes for students with latent potential. Topics which students find difficult are taught again and even the slightest doubt is cleared with great patience.

Grade Improvement Cell

"A Platform for addressing the special needs of the students" is how the Special Cell of HR College defines itself and its existence.

The objective of the Special Cell is to provide students a support in overcoming dyslexic, learning and other learning deficiencies. The Cell creates a platform for these young adults to prove their mettle and creates a marked difference to their lives.

FIRST DAY BROCHURE

This is given to the first year students. The dates of the Orientation and the commencement of lectures are given. It also provides college details, the calendar of events, faculty list and the email ids of teachers teaching various subjects. It gives course work information: syllabus, prescribed books, reference books, learning objectives, details of internal assessment, the topics for the tests and the projects, project guidelines, paper patterns for the semester end examinations, sample MCQs, sample question papers and lecture plans for every subject.

STUDENT COURSE PACKS

The course pack is a specially compiled booklet which is given to the students for self improvement, self learning and self evaluation. The course pack covers suggestions on handling the course, broad outlines of the class lectures, powerpoint presentations, notes on important topics, practical examples and mock questions.

TEACHING & LEARNING MATERIALS CENTRE

The Teaching & Learning Materials Centre (TLMC) is a curriculum laboratory which provides resources aimed at improving the teaching and learning process. The TLMC has activity guides, simulation games, instructors manuals, examination guides, cassettes, slides, curriculum guides, multimedia kits, video discs etc.



Student Support

KNOW YOUR STUDENT

KYS, a mega mentoring program is a unique initiative of H.R. College. It was introduced to know a student better so that the college could impact the lives of the students in positive ways. Each staff member is assigned a group of 50-80 students to mentor. The objectives are: to monitor the students' academic performance, attendance and encourage the students to participate in variety of activities offered at H.R. College.

The initiative helps the students ease into the new and challenging college environment.

OPEN FORUM

Additionally, the Open Forum is yet another step by the Council to ensure students' welfare and is organized mainly to oversee any complaints, feedback and grievances. Held twice-a-year, the Open Forum has a drop box into which students place their feedback. The box is then handed over to the Management.

ENACTUS

Enactus is a platform where students put daily classroom learning into solving complex community problems. This student organization works with different communities at the grass root level and develops sustainable business models for them. Enactus acts as a catalyst for converting every student into a socially responsible business leader of tomorrow.



One of the landmark initiatives is 'Project Chirag'. Students of the college got together to light up villages of rural India with the help of Solar Devices made by the physically challenged. Students go to the villages and independently install these devices. After 8 months into the project, Enactus HRC decided to involve several institutions and hence began the 'Chirag Light India Movement'.

WOMEN'S DEVELOPMENT CELL

The Women's Development Cell (WDC) aims to promote awareness on gender equality and gender sensitization in the society and among students in particular. Towards this end, the students are encouraged to undertake various research projects, participate in debates and awareness campaigns. In keeping with the goal of women empowerment, the cell conducts self defense programmes for girl students and operates a Grievance Cell for urgent and effective handling of any gender related issues.

The WDC seeks to encourage girl students to work towards their personal and social development. The Cell aims in particular at sensitizing the student community to issues relating to the female gender. The role of the Cell is to equip the students with the requisite awareness and self confidence which in turn would allow them to take their rightful place in the society.



Young Women Leader's Programme by Avanti Foundation



Members of the Womens' Development Cell at the programme by Avanti Foundation and Blue Ribbon Movement

Student Support

PLACEMENT CELL

The HR Placement Cell is dedicated towards keeping recruiters, students and alumni in contact with each other in the most beneficial way so as to meet the needs of employers and the aspirations of all concerned. HR College thus hopes to become a premier institution to interface with industry and be a prime human resource centre.

The Placement Cell of the college facilitates on-campus recruitments by giving a common platform to the students and hiring companies. The in-depth knowledge of several industrial sectors and recruitment processes possessed by the Placement Officer is a great advantage.

Preparing the recruitment calendar for the year, inviting firms for pre-placement talks on campus followed by final placements, and overseeing the process until the end is a responsibility that the Placement Cell endeavours to carry out successfully.

Some of the major companies who have recruited our students in recent years include:

- J.P. Morgan Chase
- Google
- Crown Capital
- Virtuoso Consulting
- Edelwiess
- Tata Consultancy Services
- Illuminati
- Price Waterhouse Coopers
- Development Credit Bank
- Essar
- YG Limited
- Standard Chartered
- Axis Risk Consulting
- A.C. Nielsen
- Deloitte
- Tres Vista
- Leo Burnett
- Godrej
- Ernst & Young
- Ariston Capital
- KPMG
- Bloomberg
- Tata Capital
- DBS Bank
- Newswire 18
- Lodha Bank
- Kotak Mahindra
- Carving Dreams
- Direct I
- Hunt Partners
- Trutech
- Protiviti
- Lakme
- ICICI Prudential
- Teach For India
- Nestle
- Anand Rathi
- Thomas Cook



Workshop on "CSR" by MISB Bocconi at Powai
January 29, 2014

CAREER COUNSELING CELL

The Career Counseling Cell aims at providing students with every kind of information and guidance to plan their careers and pursue higher education in India and abroad.

The Cell provides comprehensive information to students on courses offered by Universities across the world and helps students to find the right match according to their aptitude, goal and budget. Interactive seminars are conducted from time to time with visiting faculty from different universities of India and the world.



Dr. Pratibha Jain counsels students every
Monday and Wednesday

E-STORE

A recent innovation has been introduction of an E-store where HR merchandise like T-shirts, caps, coffee mugs and many more items are made available for HRites across the globe. These souvenirs enable the alumni to keep their connections with the college.

Enrichment Activities

Through such extension activities, the College has made a conscious effort in creating a culture of social service and responsibility.

STUDENTS' COUNCIL

The STUDENTS' COUNCIL is the apex student-governing body of the college. It is an active body of dynamic, motivated, Degree College students who play a major role in all activities of the college and provide a strong student support system in the administration of the college. All other student clubs and associations fall directly under the purview of the Students' Council.

One of the major functions of the Students' Council is to work alongside the teaching faculty and ensure co-ordination and integration of all college activities. These would include administrative activities, hospitality of guests and dignitaries, assistance to teachers and staff, participation in inter-collegiate events, student grievances and various extra-curricular activities including social projects. Its philosophy is to get students actively involved in all affairs concerning the college. The Council helps share students ideas, interests and concerns with teachers and the Principal. It also attempts to make the



Numero-Uno an Inter collegiate Maths & Staistics Quiz organised by the Students' Council

students sensitive towards the less fortunate sections of society through social projects and also helps in raising funds for the associates of the college through events like the H.R. Carnival.

This Council is duly constituted every year as per the rules of the University.

ROTARACT CLUB

The ROTARACT CLUB is actively involved in social service and welfare and tries to promote better relations between people worldwide through a framework of friendship. It is an integral part of R.I. District 3140, which comprises of 76 clubs all over Mumbai.

'Club Service' is a Rotaract avenue, which promotes fellowship among the members of one or more clubs. It includes a wide range of events that promote bonding within the Club. Sports tournaments, picnics, joint meetings with other clubs and numerous Intra-Club events are organised for the fellowship of the members.

Vocational Services, the second avenue involves the club members serving others through their professions and aspiring to high ethical standards.

Another avenue is 'Community Service', which promotes the concept of service and selflessness among members. Activities undertaken by this avenue are all non-profit and service-based. At H.R., some of these include: Umeed, Jyoti, Mauj, 1298 a women's helpline for violence and sexual harassment against women, Utsav (a Navratri celebration for the blind), Indradhanush (a colouring



Navratri celebration with the visually impaired

competition for over 1500 intellectually-impaired children) and so on.

Rotaract has yet another avenue, 'International Service', which promotes communication between clubs on an international level. It provides opportunities for a large number of Rotaract clubs to meet and discuss their work, culture and other aspects.

Enrichment Activities

THE COUNCIL FOR HANDLING AND ORGANIZING INTER-COLLEGIATE EVENTS (CHOICE)

The prime function of the Council for Handling and Organizing Inter-Collegiate Events (CHOICE) is to motivate and train students to participate in inter-collegiate events.

CHOICE is a prominent club of H.R. College. It is responsible for identifying potential talent in students & representing the college at all Inter collegiate events.

CHOICE trains the students in various fields such as Performing Arts, Fine Arts, Literary Arts and Informals and encourages student participation in intercollegiate events. The philosophy behind CHOICE is to train young students with the help of professional directors and choreographers to polish their skills to participate in inter-college events like Malhar, Kaleidoscope etc. CHOICE has won many laurels for the college.

Inter-collegiate festivals, give performers like singers, dancers and actors a platform to showcase their talents and let loose their creativity. As each participant plays his/her tiny part, there are Contingent Leaders who strategically plan and ensure that the team as a whole gives out its best.



The huge response from HRites to join CHOICE

NATIONAL SERVICE SCHEME

The University of Mumbai has given support to the NSS and encourages all youth to join the programme. The vision of the scheme is to inculcate values of compassion and humanity and a feeling for the fellow person.

The combined participation in community service leads to a sense of involvement in the task of nation building. The motto 'NOT ME, BUT YOU' underlines that the welfare of an individual is ultimately dependent on the welfare of the society as a whole.

The NSS attempts to develop in the young students a sense of social and civic responsibility and trains them to utilize their knowledge in finding practical solution to individual and community problems.

The HR-NSS unit has been trying through its various activities to do community service and make a change in the society and also help the volunteers build up their personality in the process.



Inauguration of **Rain Water Harvesting Project** at HR College by Mr. Milind Deora, MP

Enrichment Activities

PLANNING FORUM

The PLANNING FORUM an Economics forum for debating about current events conducts several events including the MBA Workshop, Elocution Competitions and Guest Lectures.

The A.D. Shroff Memorial Elocution Competition is being conducted at H.R. College since 1965, on behalf of the A.D. Shroff Memorial Trust by the Forum of Free Enterprise.

The Planning Forum also organizes the MBA Workshop, an Inter-collegiate event. Students are offered valuable pointers for attempting the CAT, CET, GMAT and TOEFL exams by various experts.

They answer mock papers. All participants are given a complimentary MBA Career Guide, which has comprehensive details about admission in various universities in India and abroad. Free counseling sessions with qualified counselors are also provided.



Q&A at Guest Lecture

ACCOUNTANCY ASSOCIATION

The ACCOUNTANCY ASSOCIATION organizes several workshops and seminars and invites experts to talk to students from time to time. Guest speakers are invited, and they cover all aspects of the professional field of Chartered Accountancy such as: the credibility of the CA course, various levels of exams in the CA field, the open merit system, campus placements and the handsome pay packages offered to CA students.

HOSTELITES ASSOCIATION

The HOSTELITES ASSOCIATION of the college helps students in getting hostel facilities with the help of college recommendation letters. It ensures that students get a Home Away From Home experience in hostel and college. It conducts regular informal checks to ensure that the chosen hostels provide standard facilities to the students in terms of hygienic environment, constant supply of safe drinking water, library, ICT and recreational facilities, gymnasium, yoga center, health check up etc. The members of the Hostelites Association are also given an introductory tour around Mumbai,

generally in the popular 'Mumbai Darshan' bus, to make them familiar with the different notable landmarks around Mumbai. The association has also set up counseling as an important activity.

NATURE CLUB

NATURE CLUB evolved as a club to orient and sensitize the youth towards a fragile urban ecology in which they live. It has nurtured students to become environmentally conscious. It has made students better members of the society with a conservationist attitude. The Club has been involved in several awareness drives, promotional activities, workshops for skill and knowledge development and acquainting with nature through treks, walks and trails. It believes in the practices of greening one self before greening the college, the city and the nation.

TALENT PARADE

The TALENT PARADE, filled with glamour and glitter, pomp and pageant is an annual feature with dance, song, music, plays fashion and lot of entertainment. Every club of the college puts up at least one event.



Entertainment Galore at Talent Parade!

The fashion show is the grand finale which is eagerly awaited every year as Mr. and Ms. HR are chosen from a very large number of participants.

PUBLIC SPEAKING AND DEBATING SOCIETY

The PUBLIC SPEAKING AND DEBATING SOCIETY, as the name suggests, conducts debates, discussions and elocution competitions on various spheres of life.

The role of public speaking in the community lives of students is increasing. Recognizing this need of the student community, the Public Speaking and Debating

Enrichment Activities

Society dives into this aspect of student development and conducts various activities which help them enhance these skills.

The Malkani Elocution and 'Off D' Cuff' – An Inter-Collegiate Extempore Speaking and Debate Competition are the annual events held by this Society.

GENERAL EVENTS MANAGEMENT SOCIETY

The GENERAL EVENTS MANAGEMENT SOCIETY conducts various co-curricular and extra-curricular activities from time to time and helps in organising major events of the college i.e. the Annual Prize Distribution, an inter collegiate short film making competition, **Shotcuts**.

GEMS Bazaar is an annual event where students put up stalls to develop entrepreneurship skills. **CHASE** is similar to a treasure hunt.



Christmas Party for under-privileged children

The under privileged children are invited for a **Christmas party** every year. Santa Claus distributes gifts to them and after the cake is cut and snacks are eaten the kids participate in games and dance to some bollywood music.

MARATHI VANGDMAY MANDAL (MVM)

Marathi Vangdmay Mandal (MVM) of H.R.College, aims to enhance awareness about the strong history and the varied culture of Maharashtra..

HRMVM organizes ShraavanUtsav every year with song, dance and display of culinary culture of Maharashtra. Ganeshotsav is also celebrated with gusto every year.

INVESTMENT CLUB (ICHR)

The INVESTMENT CLUB seeks to promote, understanding and analysis of the securities market through pro active measures. Every year it conducts a mock stock exchange usually listing actors in place of corporate

houses.

An intercollegiate festival called **Blaze** is organized to promote investor awareness and education through several events.

HRMUN

The MODEL UNITED NATIONS is an educational simulation of the actual United Nations. During the Model United Nations, students take on the role of foreign diplomats and participate in a simulated session of an inter governmental organization.

The participants do intensive research on a country, debate, deliberate, consult and then develop solutions to world issues thereby developing their own communication and critical thinking skills.

SPORTS COUNCIL

Promotion of sports and games has always been an important aspect at H.R. College since 1960. The young sportsmen of H.R. have left no stone unturned in ensuring that they take the H.R. flag to greater heights every year.



Inter-collegiate Aquatic Championship

The Sports Council organizes various sports events at the Intra-College and Inter-University level. The Sports Council comprises of HR students from F.Y.J.C. to M.Com. Tie-up / court facilities are provided to all students from all sports. The Council also provides sports equipments and professional coaches to train the students. The college also organizes extra tutoring facilities to the sports persons.

The college has excelled in squash, table tennis, water polo, football, cricket and badminton and won several national and international awards.

STUDENT GRIEVANCE REDRESSAL CELL

There is a 'Grievance Redressal Cell' comprising of the two Vice-Principals, Registrar and two student representatives. There is an open and friendly atmosphere in the college and a student can approach them anytime with their complaints which are promptly addressed. The students have direct access even to the Principal via email in case of any complaint.

Library

The College library is adorned with state of art facilities. In keeping with the times, the library has been thoroughly revamped with an air-conditioned reading room. It supports the mission of the college and is committed to providing information leading towards excellence in commerce and business education. The HR library is also committed to help students gather multifaceted knowledge and thereby facilitate the process of knowledge revolution and overall and holistic personality development.

The library has a collection of more than 47,000 books. The library subscribes to Indian as well as foreign journals to keep the users abreast with the current knowledge on various subjects. Annually we receive 17 multilingual newspapers and 69 periodicals. Of these, 50 periodicals are for the various subjects taught in college and the rest are of general interest. It also has a collection of Audio-Visual materials, CD Roms, Floppies, maps etc. The library displays newly arrived books in a show case. These are changed every week/fortnight. Books related to specific themes are displayed on different occasions

The Library is kept open from 8 a.m. to 6 p.m. throughout the year except on Sundays and Public Holidays. However it also functions by special arrangement on Sundays, public holidays and during the examinations period.

Every bonafide student of this College may become a member of the library. No library fee is charged. A Library Borrower's Card is issued to every student on submitting the identity card and the First Term Fee Receipt. These Borrower's cards will be maintained in the Library. An ex-student may be allowed to use library facilities after obtaining permission from the Principal and becoming member of the Alumni Association.

HOW TO LOCATE A BOOK

Books in the library have been classified according to the Dewey Decimal Classification Scheme. Signboards bearing the names of particular subjects are displayed on the cupboard. The library facilitates its users by providing Help Messages, Labeled Book Racks and friendly User Assistance by the staff. The Library follows the open access system.

The Library maintains types of catalogues in card form : (1) Author Catalogue (2) Title Catalogue (3) Shelf List. (Arranged Class-wise according to the Classification scheme) Books are generally catalogued under the surname of the author and in case of Government and Institutional Publications, under the name of that particular country or institution. Catalogue cards are arranged alphabetically. Recent arrivals are displayed in

the Library Display Cupboard. The catalogue has also been put in computerised form. The library uses SLIM package with which books can be located via different access points like author, title, keyword, publisher, etc.

USE OF BOOKS

Readers are requested to use the books with care. They should not do any marking with pen or pencil in the books, nor should they fold pages, nor try to remove pages from books and magazines or take unissued material out of the library. For serious study a calm and peaceful atmosphere is necessary and we therefore, request the readers to help us maintain such an atmosphere in the Library. Students should refrain from causing disturbance to others or else they will be denied access to library facilities.

RE-ISSUE OF BOOKS

The books must be returned to the library on the date marked on the date slip at the end of the book. As a rule, a book will not be re-issued on the day on which it is returned. It may be issued the next day, if there is no other claimant for it.

BOOKS FOR INTERNAL READING

A considerable number of textbooks and help books for various examinations are kept apart for internal reading in the Reference Section. Books from Reference Section must not be taken out of the Library under any circumstances and should be returned on the same day before 6.00 p.m. In case the book is not returned on the same day a fine of Rs. 5/- shall be charged. If the book is not returned on the next day the default will be reported to the Principal.

DAMAGES AND LOSS

Every borrower is supposed to check the pages of the book before getting it issued. The last borrower shall be held responsible if the book is found damaged. If a borrower loses the book he shall have to pay the market price plus replacing charges.

TERMINATION OF MEMBERSHIP

The membership of the library will be cancelled immediately if a person is found guilty of violating wilfully the rules and regulations of the library. Facility of issuing books for home reading can be suspended if a borrower is in the habit of retaining books overtime.

CLEARANCE CERTIFICATE

At the end of the second term all books must be returned to the library. However, by special provision, books would be issued

Library

H.R. College is probably the first to introduce a 24x7 reading facility where students can study all night.



The library at H.R. College is a Temple of Learning

during examination period. The Librarian will issue a 'NO DUE' CERTIFICATE to a borrower who has cleared his/her account. This is necessary for obtaining the refund of Student Deposit from the College Office.

DISPLAY BOARD

The Staff of the library tries their best to satisfy the varied and increasing demands of the users. Students are encouraged to read books, write book reviews and articles. The book reviews, articles written by the students are displayed on the library's Display Board and the students who do this get additional library facilities. This inspired students to form a Book Club called WOW (World of Words)

LANGUAGE LAB

The language Lab enables students to improve their communication skills in Hindi, English, Advanced English and French. Linguaphone facility is also available whereby students can record their speech and thereby improve themselves.



The Language Lab enables students to improve their communication skills in Hindi, English, Advanced English & French

Add-on Courses: Certificate/Diploma/Advanced Diploma

Vocationalisation of Commerce Education



Mock Selling Exercise - Advertising Batch Students

In order to make college education more relevant and to bridge the gap between liberal education and the needs of industry, H. R. College has introduced three vocational subjects now having the nomenclature of add-on courses, U.G.C. devised and Mumbai University approved:

- Advertising, Sales Promotion & Sales Management
- Tourism & Travel Management
- Tax Procedure & Practice

Only a batch of 30 students is selected for each vocational subject. There will be 6 papers in the vocational subject spread over 3 years with 2 papers every year. Students are also exposed to the practical world of work through projects, assignments, on-the-job training, tours, field studies etc. A student is entitled to:

- A Certificate on successful completion of 1st year
- A Diploma on successful completion of 2nd year
- An Advanced Diploma on successful completion of 3rd year

ADMISSION PROCEDURE

Application for the Vocational Subject should be made at the time of filling up of the F.Y.B.Com admission form.

The eligibility is a minimum of 70% at the SSC / ICSE / CBSE and a minimum of 60% at HSC/ ICSE. There will be selection procedure consisting of:

- Written test
- Group Discussion
- Personal Interview

ADVERTISING, SALES PROMOTION & SALES MANAGEMENT

1st Year - Certificate Programme

- Course - I Marketing Communication
- Course - II Advertising -I

2nd Year - Diploma Programme

- Course - III Advertising -II
- Course - IV Personal Selling & Salesmanship

3rd Year - Advanced Diploma Programme

- Course - V Management of the Sales Force
Sales Promotion & Public Relations
- Course - VI Section - I Entrepreneurship and
Section - II Case Study

TOURISM & TRAVEL MANAGEMENT

1st Year - Certificate Programme

- Course - I Tourism Business
- Course - II Tourism Product

2nd Year - Diploma Programme

- Course - III Tourism Marketing
- Course - IV Travel Agency and Tour Operator Business

3rd Year - Advanced Diploma Programme

- Course - V Frontiers of New Tourism
- Course - VI Section - I Entrepreneurship and
Section - II Case Study And Problems

TAX PROCEDURE & PRACTICE

1st Year - Certificate Programme

- Course - I Indian Tax System and Income Tax Law
- Course - II Central & State Sales Tax - Procedures & Practice

2nd Year - Diploma Programme

- Course - III Direct Tax - I Procedure & Practice
- Course - IV Direct Tax - II Procedure & Practice

3rd Year - Advanced Diploma Programme

- Course - V Central Excise
- Course - VI Section - I Entrepreneurship and
Section - II Central Excise

N.B. : Entrepreneurship and Project work is common to all the three above mentioned add-on courses

- Course - VII Project work
 - First Year - 50 Marks
 - Second Year - 50 Marks
 - Third Year - 100 Marks
- } 200 Marks

International Initiatives

Internationalisation of education has always been a thrust area at H.R. College. The college has made all-out efforts to ensure that both faculty and students get rich international exposure.

Institutional Partners for Faculty & Students Exchanges **UK**

- Oxford Said Business School
- King's College London
- London School of Economics & Political Science
- London Business School
- Imperial College
- University of Westminster
- Christ Church College, Oxford
- Roehampton University, London
- City University, London
- Middlesex University, London
- University of Bolton, Bolton
- Queen Mary, University of London
- Bromley High School Girls' Day School Trust

Canada

- Schulich School of Business
- Rothman School of Business, University of Toronto
- Richard Ivey School of Business, London, Ontario

USA

- Columbia University
- NYU Stern School of Business
- New Jersey City University
- University Of West Georgia
- Kennesaw State University, Atlanta
- University of Nebraska, Omaha
- Carnegie Mellon University
- Dickinson College
- Cornell University
- Adelphi University
- Queens College - The City University of New York
- Seton Hall University
- Rutgers - The State University of New Jersey

Dubai & Singapore

- SP Jain School of Global Management

Germany

- Student Exchange Programme with the Rotary Club Midtown

France

- IESEG School of Business, Paris and Lille
- ESSEC Business School

STUDY ABROAD PROGRAMMES



Dr. Indu Shahani, Principal welcoming Exchange Students to H.R. College



UKIERI'S Study India Programme with King's College London hosted by H.R. College in Mumbai

FACULTY ENRICHMENT INITIATIVES



HR College Faculty at Oxford Said Business School. Faculty have visited institutions of higher learning to share best practices and attend academic workshops.

International Initiatives

SUMMER SCHOOL

Faculty and students have audited and attended Summer Schools to get a real life university experience on a foreign campus

- London School of Economics
- University of California at Berkeley Summer Sessions, USA
- King's College London Summer School in Mumbai & Delhi

MOUs SIGNED WITH LEADING UNIVERSITIES

- NYU Stern School of Business, NY, USA - India Leadership Exchange Prog.
- University of Westminster, London, UK - Faculty and Student Exchange
- University of New South Wales, Sydney - Faculty and Student Exchanges
- University of Laval, Quebec - Student & Faculty Exchange
- IESEG School of Management, France - Student Exchange
- University of East, London - External and Strategic Development Services
- University of California at Berkeley, US - Summer School
- ESC Rennes School of Business, France - Student Exchange

INTERNATIONAL TEACHING ASSIGNMENTS

- Faculty at HR regularly partake in exchange programmes. A well traveled faculty can instil in students the confidence to embark upon their chosen paths in life with an international perspective.
- London School of Economics
- Educational Leadership Training Course at University of West Georgia, USA
- Union College
- Georgia Perimeter College
- University of California at Berkeley
- Bloomington's Summer Institute of Global Studies
- Niagara County Community College
- NJCU, New Jersey

MASTERCLASS

Principal invited to engage in a Master Class organised by Common Purpose in London on 'Leadership Skills of the East'

HR Faculty have taught a two week Master Class on "Doing Business in India" at

- Queens College, City University of New York
- Kennesaw State University



Sheriff's Scholarships sponsored by University of Westminster, May 7, 2009 - Home Minister Shri Jayant Patil doing the honours! University of Westminster Scholarship for Divya Salaskar. (L) Dr. Indu Shahani, Hon'ble Sheriff of Mumbai; (R) Ms. Myszka Guzkowska, Pro-Vice Chancellor, University of Westminster.



MoU for Faculty and Student Exchanges with Prof. Fredrick Hilmer, VC & President, University of New South Wales, Australia.



HR Faculty taught a two week Master Class on "Doing Business in India" at Queen's College, City University of New York

Faculty - Degree College

Dr. Indu Shahani, D.Litt., Ph.D., M.Com., DHE, Principal

Dr. Lavanya Rekha Bahadur, Ph.D., M.Phil., M.A., Vice-Principal

Prof. Parag Thakkar, C.A., ICWA, Vice-Principal

Prof. Heena Thakkar, M.Com., Vice-Principal

COMMERCE and BUSINESS MANAGEMENT

Principal Dr. Indu Shahani, D.Litt., Ph.D., M.Com., DHE (HOD)

*Dr. Rajeshwari Ravi, Ph.D., M.Com., Dip. Ad. Mgmt.

*Dr. Pooja Ramchandani, Ph.D., M.Com., B.Ed.

Dr. Rita Khatri, Ph.D., M. Phil., M.Com., M.F.M.

Prof. Jasbir Sodi, M. Com.

Prof. Simran Kalyani, M.Com., D.B.F.

Dr. Navin Punjabi, Ph.D., M.Com., PGDBA, C.W.M.(Hon.)

BUSINESS ECONOMICS

*Dr. Geeta Nair, Ph.D., M.A. (HOD)

+Dr. Jehangir Bharucha, Ph.D. (B.E.), Ph.D. (B & F), M.A.

Dr. Lavanya Rekha Bahadur, Ph.D., M.Phil., M.A.

Prof. Saleha Syed J., M.Phil., M.A.

ACCOUNTANCY

Prof. Parag Thakkar, C.A., ICWA (HOD)

Prof. Jitendra S. Jotsinghani, B.Com., F.C.A.

Prof. Chetan Kadam, F.C.A., Grad CWA

Prof. Heena Thakkar, M.Com.

Dr. Amit Nandu, Ph.D., MBA, M.Com.

Prof. Anjali Vachhani, M.Com.

Prof. Jasbir Sodi, M.Com.

Dr. Jaya Manglani, Ph.D., MBA, M.Com, LLB, B.Ed.

Prof. Atul Sathe, M.Com., ICWA

MATHS & STATISTICS

Prof. R. Annapoornaa, M. Phil., M.Sc. DCM, (HOD)

Prof. Suman Gupta, M.Sc.

Prof. Shubhada Kanchan, M.Sc.

Prof. Vijayalaxmi Suvarna, M.Phil, M.Sc, D.C.S.T.

ENVIRONMENTAL STUDIES

Dr. Chandani Bhattacharjee, Ph.D., M.Sc.,

Prof. Rani Tyagi, M.Sc.

FOUNDATION COURSE

Prof. Madhu Kelkar, M.Phil., M.A., B.Ed. (On leave)

Dr. Priyamvada Sawant, Ph.D., M.Phil., M.A.

BUSINESS COMMUNICATION

Dr. Paromita Chakrabarti, Ph.D., M.Phil, M.A.

Prof. Geeta Sahu, M.A.

BUSINESS LAW

Prof. Anita Khushu, L.L.M., DHE

Prof. R. Sidhwa, L.L.M.

UNAIDED COURSES

Prof. Heena Thakkar, M.Com. (Co-ordinator)

Prof. Yunus A. Gangat, M.Com., MCSC, CCNA, Dip. Elec.

Prof. Meena Desai, M.A. , M.Com., PGDEdM

Prof. Bharti Jethani, M.Com.

Prof. Tasneem Razmi, M.Com, M.Phil.

Prof. Poonam Jain, M.Com., F.C.A., C.S.

Prof. Nidhi Thanawala, M.A.

Prof. Ameya Ambulkar, M.M.S.

Prof. Kanchan Binyani, M.Com., PGDBM

Prof. Parsheen Irani, M.Com.

Prof. Bhawna Mundra, M.Com.

LIBRARIAN

Dr. Madhuri Tikam, Ph.D., M.Lib.Sc.

REGISTRAR

Mr. Deepak Lulla, M.Com., MBA

EDUCATIONAL COUNSELLOR

Dr. Pratibha Jain, Ph.D.

PUBLICATIONS IN-CHARGE

Ms. Kamini Bahl, DBM, B.Sc.

Prof. V.N. Sharma, Hon. Director (Administration and Assessment)

* Research Guide for Ph.D.

+ External Referee for Ph.D.



The Hyderabad (Sind) National Collegiate Board

Mr. Niranjan Hiranandani, President

Prof. J.K. Bhambhani, Rector & Secretary

Dr. (Mrs.) Indu Shahani, Director - Academic Enhancement

Mr. Kishu Mansukhani, IPP

Mr. Anil Harish, Past President

List of Educational Institutions in Mumbai and Ulhasnagar managed by The Hyderabad (Sind) National Collegiate Board

1. Rishi Dayaram National College and W.A. Science College, Bandra, Mumbai 400 050.
2. Kishinchand Chellaram College of Arts, Science & Commerce, Churchgate, Mumbai 400 020.
3. Kishinchand Chellaram Law College, Churchgate, Mumbai 400 020.
4. Hassaram Rijhumal College of Commerce and Economics, Churchgate, Mumbai 400 020.
5. Smt. Mithibai Motiram Kundnani College of Commerce & Economics, Bandra, Mumbai 400 050.
6. Smt. Chandibai Himathmal Mansukhani College of Arts, Science & Commerce, Ulhasnagar - 421 003.
7. Bombay Teachers Training College, Colaba, Mumbai 400 039.
8. Principal K.M. Kundnani College of Pharmacy, Cuffe Parade, Mumbai 400005.
9. Gopaldas Jhamatmal Advani Law College, Bandra, Mumbai 400 050.
10. Watumull Institute of Electronic Engineering, Computer Technology and Electronic Instrumentation, Worli, Mumbai 400 018.
11. Thadomal Shahani Engineering College, Bandra, Mumbai 400 050.
12. HSNCB's College of Pharmacy, Ulhasnagar 421 003.
13. Nari Gursahani Law College, Ulhasnagar 421 003.
14. Smt. CHM College of Post Graduate Studies, Ulhasnagar 421 003.
15. Institute of Technology, Ulhasnagar 421 003.
16. K.C. College of Management Studies, Churchgate, Mumbai 400 020.
17. K.C. College Post Graduate Extension Courses, Churchgate, Mumbai 400 020.
18. Principal K.M. Kundnani Pharmacy Polytechnic, Ulhasnagar 421 003.

President's Office:

THE HYDERABAD (SIND) NATIONAL COLLEGIATE BOARD

K.C. Law College Building, 5th Floor, Vidyasagar Principal K.M. Kundnani Chowk,
123 Dinshaw Wachha Road, Churchgate, Mumbai 400020, India.

Telefax: 91 22 2288 0845



Clean-Up Chowpatty Campaign
the day after the Ganpati Visarjan



Visit to an Old Age Home



HR College Students joined the **Batti Bandh** movement to conserve energy



Launch of 1298 Women's Directory



Project Saarthi-an English Enhancement Project - a business model that trains rural entrepreneurs to run classes and coach students on their English skills.



Cleanliness Drive



Chhedega Toh Chhodenge Nahi
An Initiative Against Eve Teasing



Prize winners of the **eco friendly Ganesh drawing competition** at ADAPT



Meravote-Merahaq Campaign

SOCIAL INITIATIVES

AT H.R. COLLEGE

01. THE STUDENTS' COUNCIL of H.R. College

02. ROTARACT CLUB of H.R. College

03. HONOURS PROGRAMME

04. INTERNATIONAL PROGRAMMES COMMITTEE

05. N.S.S. of H.R. College

06. WOMENS' DEVELOPMENT CELL

07. ENACTUS of H.R. College

08. GENERAL EVENT MANAGEMENT SOCIETY

09. Principal's Projects



Blood Donation drive
at HR College



Helping children of college peons with their academics



Health Check - up Camp for Faculty & Staff



The ASSOCHAM Ladies League has conferred upon Principal Dr. Indu Shahani the '**Mumbai Women of the Decade Achievers Award**' for **Excellence in Education and Community Development**. The prestigious award was presented to Dr. Shahani by Hon'ble Chief Minister of Maharashtra Shri Prithviraj Chavan on Thursday, January 2, 2014 in Mumbai.

