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PAY AND ALLOWANCES

## READY RECKONER CORRECTED UPTO 31 AUGUST 2002

### 1. Pay Structure : Airmen

(a) Pay scales from 01 Jan 96 to 09 Oct 97 are as given below :-

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Rank	Gp-I	Gp-II	Gp-III	Gp-IV
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AC	3675	3200	3050	<b>2975</b>
LAC	4025-60-4925	3650-60-4550	3200-60-4100	<b>3080-60-3980</b>
CPL	4150-70-5200	3900-70-4950	3320-70-4370	<b>3200-70-4250</b>
SGT	4670-85-5945	4320-85-5595	3775-85-5050	<b>3775-85-5050</b>
JWO	5530-125-7780	5200-125-7450	4650-125-6900	<b>4650-125-6900</b>
WO	6495-175-9295	6170-175-8970	<del>5620-155-8100</del>	<b>5620-155-8100</b>
MWO	7400-200-10200	6750-200-9550	<del>6600-200-9400</del>	<b>6600-200-9400</b>

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(b) **Revision of Pay Scales wef 10 Oct 97 Based on Entry Educational Qualifications Composition of Revised Pay Groups.**

- (i) **Group 'X'**. All trades with diploma qualification. Trades of existing group -I will be placed in this pay group.
- (ii) **Group 'Y'**. All trades with Matric qualification. Accordingly Matric entry trades of existing group -II & III will be placed in this pay group.
- (iii) **Group 'Z'**. All trades with Non-Matric qualification. Accordingly Non-Metric entry trades of existing group -IV (Musician) will be placed in this pay group.
- (c) **Revised pay structure (three Groups) wef 10 Oct 97 is as under :-**

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<b>Rank</b>	<b>Gp 'X'</b>	<b>Gp 'Y'</b>	<b>Gp 'Z'</b>
AC	3675	3250	<b>3050</b>
LAC	4025-60-4925	3650-60-4550	<b>3080-60-3980</b>

CPL	4150-70-5200	3900-70-4950	3200-70-4250
SGT	4670-85-5945	4320-85-5595	3775-85-5050
SGT	5000-100-6500 (Diploma qualified)		-
JWO	5770-140-8290	5620-140-8140	5200-125-7450
WO	6750-190-9790	6600-170-9320	6170-155-8650
MWO	7400-200-10200	6750-200-9550	6600-200-9400

(d) **Stipend in respect of Recruits on Entry**

- (i) Recruits (Gp I, II, III) Gp X & Y - Rs 2850/- pm.  
(ii) Recruits (Gp IV) Gp Z - Rs 2650/- pm.

**Auth :-** SAFI 1/S/97, GoI MoD letter No 1(26)/97/D(Pay/Services) dtd 3/10 Oct 2000 and 10 Nov 2000.

**Note :-** All Recruits will receive stipend during training. On completion of training they will be paid with retrospective effect an amount equal to the minimum of the pay scale of the group to which they stand allotted less stipend already paid.

(e) **MWOs/WOs Granted Honorary Commission as Officers wef 1.1.96 onwards.**

- (i) Honorary Flg Offr - Rs 10500/- pm.  
(ii) Honorary Flt Lt - Rs 10850/- pm.

(f) **Pay Scales of DSC Personnel.**

DSC personnel belonging to the clerical cadre will be paid on the basis of Group 'B' pay scales of the Army and the General Duties cadre will be paid as per the Group 'E' scales of the Army upto 09.10.1997. With effect from 10.10.1997 DSC personnel belonging to the clerical cadre will be paid on the basis of the Combat Group 'Y' Scales of the Army and the General Duty Cadre will be paid on the basis of Combat Group 'Z' scales of the Army.

- (i) **Army pay scales from 01 Jan 96 to 09 Oct 97 are as given below :-**

<b>Rank</b>	<b>Gp 'A'</b>	<b>Gp 'B'</b>	<b>Gp 'C' &amp; 'D'</b>	<b>Gp 'E'</b>
Sepoy	3500-55-4160	3050-55-3875	2945-55-3825	2900-55-3725
Naik	3700-70-4750	3250-70-4300	3150-70-4200	2975-70-4025
Hav	4150-85-5425	3600-85-4875	3425-85-4700	3250-85-4525
Nb Sub	5200-125-7450	4800-125-7050	4650-125-6900	4400-125-6650
Sub	6170-175-8970	5770-155-8250	5620-155-8100	5395-155-7875
Sub Maj	7250-200-10050	6750-200-9550	6750-200-9550	6600-200-9400

- (ii) **Army revised pay structure (three Groups) wef 10 Oct 97 is as under :-**

	<b>Gp 'X'</b>	<b>Gp 'Y'</b>	<b>Gp 'Z'</b>
Sepoy	3600-70-4650	3250-70-4300	<b>3050-55-3875</b>
Naik	3700-85-4975	3425-85-4700	<b>3150-70-4200</b>
Hav	4150-100-5650	3600-100-5100	<b>3250-85-4525</b>
Nb Sub	5770-140-8290	5620-140-8140	<b>5200-125-7450</b>
Sub	6750-190-9790	6600-170-9320	<b>6170-155-8650</b>
Sub Maj	7250-200-10050	6750-200-9550	<b>6600-200-9400</b>

**Note** Sepoy in Group 'C' & 'D' will be granted a starting pay of Rs.3000/- in the scale, keeping in view the present position where the Gp 'C' starts after one increment.

**Auth :- Special Army Instruction 1/S/97**

(g) **Good Conduct Badge Pay.**

The GCB rates, which were admissible to Airmen up to the Rank of JWO prior to V CPC have been doubled subject to the existing terms and eligibility conditions being duly observed. The revised rates take effect from 01 Aug 97. However, the pre-revised rates will be applicable as hither to from 01.01.96 to 31.07.97

	<b><u>Old Rate up to 31.07.97</u></b>	<b><u>New Rate from 01.08.97</u></b>
	(Rs)	(Rs)
First GCB -	20	40
Second GCB -	40	80
Third GCB -	60	120

**Auth :- Govt of India MoD letter No 1(26)/97/III/D(Pay/Services) dated 29 Feb 2000.**

2. Pay Structure Officers.

<u>Rank</u>	<u>Pay Scale</u> (Rs pm)	<u>Rank Pay</u> (Rs pm)	<u>Remarks</u>
(a) During last year of training in Service Academies	8000/-	Nil	To be treated as `Pay` for all purposes after successful completion of trg. Period for training shall not be treated as Commissioned service. Rank of Plt Offr has been abolished
(b) Fg Offr	8250-300-10050	Nil	
(c) Flt Lt	9600-300-11400	400	
(d) Sqn Ldr	11600-325-14850	1200	
(e) Wg Cdr (TS)	13500-400-17100	1200	
(f) Wg Cdr (Sel Gde)	13500-400-17100	1600	
(g) Gp Capt	15100-450-17350	2000	
(h) Air Cmde	16700-450-18050	2400	
(j) AVM	18400-500-22400		

- (k) Air Mshl 22400-525-24500
- (l) Air Mshl (VCAS/AOC-in-C) 26000 (Fixed)
- (m) CAS 30000 (Fixed)

3. **Grant of Fixed Pay during Training to Flight Cadets:-** Flight Cadets will receive a fixed stipend of Rs.8000 p.m. for the entire duration of training after NDA and full period of training for direct entry and short service entry. The stipend will be converted to pay for all purposes on successful completion of training (with retrospective effect and the allowances admissible on such pay will be paid thereupon on such conversion) in pursuance of Govt of India, Min of Def letter No. 1(5)/97/D (Pay/Services) dated 21 Nov 97. Airmen trainees, however, will continue to be governed by rule 223 of Pay and Allowances Regulations for Air Force, 1955. However, the period for training shall not be treated as commissioned service.

**Auth :-** Govt of India MoD letter No 3(6)/97/D(Pay/Services) dated 3rd Apr 98 and SAFI 2/S/98.

4. **Pay for Entrants to AMC, ADC and RVC.** Entrants to AMC, ADC and RVC to be paid as indicated below :-

	<b>For those Commissioned as</b>	<b>AMC</b>	<b>ADC</b>	<b>RVC</b>
(a)	Lt/Equivalent	Rs 9150/-	Rs 9150/-	Rs 9150/-
(b)	Capt/Equivalent	Rs 9450/-	--	--

5. **Pay Structure - MNS Officers.** Revised pay scales recommended are as under :-

Lt	8000-300-9500
Capt	9400-300-12100
Major	11200-300-14800
Lt Col	12800-300-15200
<b>Col</b>	<b>13400-300-15500</b>

Brig	14700-300-16200
Maj Gen	16400-450-20000

**Auth :-** Special Army Instruction 2/S/98. (Ser 2, 4 & 5)

6.. **Merger of Rank Pay with the Pay Scales.** Govt has redefined the Rank Pay keeping in view the difficulties being faced by the officers with regard to interpretation of Rank Pay. The Rank Pay is defined as follows :-

**“Rank Pay is admissible to the Commissioned Officers of the three Services, holding their rank either in a substantive or acting capacity. It is that element of their pay identified with their Rank, which, in turn, has a relationship with their scale of pay. It is granted separately in recognition of the specific needs of their conditions of service and command structure. It will consequently be taken into account for determining their entitlement to such of those financial benefits, concessions, etc, including retirement benefits, as are directly related to the basic pay or their pay scales.”**

**Auth :-** Govt of India MoD letter No 1(26)/97/I/D(Pay/Services) dated 29 Feb 2000.

## 7. Pay Fixation on Re-employment of Retired Officers.

(a) Officers retired Prior to, on or After 01 Jan 96 and Re-employed on or after 01 Jan 96:  
Initial pay of such officers shall be fixed by subtracting deductible pension from the pay fixed as per Para 2(c) of the Govt letter dated 31 Jan 2002 (Extract of the same is reproduced below) and the rank pay of the rank in/against which re-employed shall be paid. The officers will be entitled to revised pension in addition to pay.

Extract of para 2(c)(ii) of the Govt letter dated 31 Jan 2002.

Para 2c(ii):

Officers retired Prior to, on or after 01 Jan 96 and Re-employed on or After 01 Jan 96.

(aa) Officers Re-employed in the Rank in which They Retired. Pre-retirement pay plus the rank pay of the rank in which re-employed.

(ab) Officers Re-employed in Ranks Lower Than The Ones in which They Retired.  
Pay fixed means the pre-retirement pay or the maximum of the scale of pay assigned to Lt Col (TS) and equivalent ranks in Navy and Air Force as per provisions contained in SA 2/S/98 and corresponding Naval and Air Force Instructions, whichever is less. The pay will be fixed as above irrespective of the rank in/against which re-employed will be paid.

(b) Ignorable portion of Pension. An amount not exceeding Rs.1500/- will be ignored from the deductible pension w.e.f 01.01.96 only to the extent that the pre-retirement basic pay (excluding Rank Pay) of the re-employed officer is protected. While doing so, the pay so fixed, may in no circumstances exceed Rs.17,100/- ie., the maximum of the scale of pay of Lt Col (TS).

**Auth :-** Govt of India MoD letter No 1(1)/2001/D(Pay/Services) dated 31 Jan 2002.

## ALLOWANCES

8. **City Compensatory Allowance (CCA).** CCA is to be paid to Govt employees in the various pay ranges at the fixed rates mentioned below :-

Basic Pay (Rs.)	A-1	A	B-1	B-2
Below Rs 3000 pm	90	65	45	25
Rs 3000-4499 pm	125	95	65	35
Rs 4500-5999 pm	200	150	100	65
Rs 6000 pm and above	300	240	180	120

**Note :** Classification of cities and towns based on population criterion is as under :-

	<b>Population</b>	<b>Classification</b>
(a)	50 lakhs and above	A-1
(b)	20-50 lakhs	A
(c)	10-20 lakhs	B-1
(d)	05-10 lakhs	B-2
(e)	50,000 to 5 lakhs	C



- (f) Below 50,000 **Unclassified**

**Auth** :- Govt of India, MoD letter No 30(17)/97/D(Pay/Sers) dated 17 Dec 97.

9 **Risk Related and Compensatory Allowance.**

- (a) **Flying Allowance.** Revised rates of Flying Allowance will take effect from 1<sup>st</sup> Aug 97.

(i)	Fg Offr	: Rs 4500/-
(ii)	Flt Lt	: Rs 5500/-
(iii)	Sqn Ldr to Gp Capt	: Rs 7000/-
(iv)	Air Cmde and above	: Rs 5250/-

**Airmen/Air Crew**

(v)	Senior Non-Commissioned Officers	: Rs 3500/-
(vi)	Warrant Ranks	: Rs 4200/-

- (b) **Test Pilot and Flight Test Engineer Allowance.**

(i)	Test Pilots	: Rs 1000/-
(ii)	Flight Test Engineers	: Rs 500/- (DAACL/10/2001)

**Auth** : Govt of India, MoD letter No 1(26)/97/XXI/D(Pay/Services) dated 29 Feb 2000.

10. **Special Force Allowance.**

(a) Existing Para Commando Allowance has been renamed as “Special Force Allowance” and enhanced rates from **01 Aug 97 to 28 Feb 2000** are as under :-

- |       |              |   |              |
|-------|--------------|---|--------------|
| (i)   | Officers     | - | Rs 700/- pm. |
| (ii)  | Warrant Rank | - | Rs 500/- pm. |
| (iii) | ORs          | - | Rs 350/- pm. |

**Auth :-** Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98 for Officers and 3(4)/97/D(Pay/Services) dated 08 Jan 98 for PBOR.

(b) **Special Force Allowance.** Commandos of Air Force will be granted Special Force Allowance at the following revised rates **wef 29 Feb 2000 :-**

- |       |                |   |               |
|-------|----------------|---|---------------|
| (i)   | Cpls & Below   | - | Rs 1000/- pm. |
| (ii)  | Sgts           | - | Rs 1200/- pm. |
| (iii) | MWOs/WOs/JWOs  | - | Rs 1800/- pm. |
| (iv)  | Fg Offr        | - | Rs 2100/- pm. |
| (v)   | Flt Lt         | - | Rs 2200/- pm. |
| (vi)  | Sqn Ldr        | - | Rs 2400/- pm. |
| (vii) | Wg Cdr & Above | - | Rs 2600/- pm. |

(This Allowance has not yet been implemented in Air Force.)

**Auth :-** Govt of India, MoD letter No 1(26)/97/XII/D(Pay/Services) dated 29 Feb 2000.

11. (a) **Para Jump Instructor Allowance/Para Allowance.** The rates have been enhanced as under wef **01 Aug 97 :-**

- |  |          |   |              |
|--|----------|---|--------------|
| <b><u>Para Jump Instructor Allowance for Parachute Jumping Instructors</u></b> |          |   |              |
| (i)  | Officers | - | Rs 1200/- pm |
| (ii)   | Airmen   | - | Rs 900/- pm  |

**Para Allowance Holding Appt of Operational Paratroopers and will also be Extended to Corresponding Personnel of the Air Force.**

- |      |          |   |             |
|------|----------|---|-------------|
| (i)  | Officers | - | Rs 600/- pm |
| (ii) | PBOR     | - | Rs 400/- pm |

**Auth** : Govt of India, MoD letter No 1(26)/97/XVII/D(Pay/Services) dated 29 Feb 2000

(b) **Free Fall Jump Instructor Allowance**

- |      |          |   |              |
|------|----------|---|--------------|
| (i)  | Officers | - | Rs 1000/- pm |
| (ii) | Airmen   | - | Rs 600/- pm  |

**Auth** : Govt of India, MoD letter No 1(10)/2000/D(Pay/Services) dated 11 Sep 2000 and DACL/30/2000.

12. **Aeronautical Technical Allowance**. The allowance will be granted to the Aircraft technicians in all the three Services at the same rate subject to the similar terms and conditions as applicable in respect of the Submarine Technical Allowance which is Rs 100/- pm. The allowance will be admissible to those aircraft technicians who have successfully qualified in TETTRA, TTCU, MCF or similar courses in the Air Force are authorised to maintain or service aircraft and the related system. This allowance will take effect from 29 Feb 2000.

**Auth** : Govt of India, MoD letter No 1(26)/97/XV/D(Pay/Services) dated 29 Feb 2000 and DACL/22 /2001

13. **Shorthand Allowance**. Applicable to Air Force personnel @ Rs 120/- pm.

**Auth** : Govt of India, Resolution No 3(4)/97/D(Pay/Services) dated 08 Jan 98.

14. **Counter Insurgency Operations Allowance**. The Counter Insurgency Operations Allowance has been enhanced to the following rates from (01 Aug 97 to 30 Apr 99) by the V CPC for Air Force Personnel :-

- |     |                |   |               |
|-----|----------------|---|---------------|
| (a) | Wg Cdr & above | - | Rs 1300/- pm. |
| (b) | Sqn Ldr        | - | Rs 1200/- pm. |

(c)	Flt Lt	-	Rs 1100/- pm.
(d)	Fg Offr	-	Rs 1050/- pm.
(e)	MWOs/WOs/JWOs	-	Rs 900/- pm.
(f)	SGTs	-	Rs 600/- pm.
(g)	Cpls & Below	-	Rs 500/- pm.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98 for Officers and 3(4)/97/D(Pay/Services) dated 08 Jan 98 for PBOR.

15. **Counter Insurgency Operations Allowance.** The Counter Insurgency Operations Allowance has been enhanced to the following rates wef **01 May 99** to Air Force personnel when so deployed :-

			<b>CI Ops</b>	<b>CI Ops</b>	<b>CI Ops</b>
			<b>In Fd Areas</b>	<b>In Mod Fd Area</b>	<b>In Peace Area</b>
<b>(Amount in Rupees Per Month)</b>					
(a)	Wg Cdr & above	-	3900	3000	2600
(b)	Sqn Ldr	-	3600	2770	2400
(c)	Flt Lt	-	3300	2540	2200
(d)	Fg Offr	-	3150	2420	2100
(e)	MWOs/WOs/JWOs	-	2700	2080	1800
(f)	SGTs	-	1800	1380	1200
(g)	Cpls & Below	-	1500	1150	1000

**Auth** : Govt of India, MoD letter No 1(26)/97/XX/D(Pay/Services) dated 29 Feb 2000.

16. **Field Area Allowance.** The rates of Field Area Allowance have been enhanced at the following rates from **(01 Aug 97 to 30 Apr 99)** :-

(a)	Wg Cdr & above	-	Rs 1300/- pm.
(b)	Sqn Ldr	-	Rs 1200/- pm.

(c)	Flt Lt	-	Rs 1100/- pm.
(d)	Fg Offr	-	Rs 1050/- pm.
(e)	MWOs/WOs/JWOs	-	Rs 900/- pm.
(f)	SGTs	-	Rs 600/- pm.
(g)	Cpls & Below	-	Rs 500/- pm.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98 for Officers and 3(4)/97/D(Pay/Services) dated 08 Jan 98 for PBOR.

17. **Modified Field Area Allowance.** Modified Field Area Allowance has been enhanced at the following rates from (01 Aug 97 to 30 Apr 99) :-

(a)	Wg Cdr & above	-	Rs 500/- pm.
(b)	Sqn Ldr	-	Rs 465/- pm.
(c)	Flt Lt	-	Rs 430/- pm.
(d)	Fg Offr	-	Rs 400/- pm.
(e)	MWOs/WOs/JWOs	-	Rs 300/- pm.
(f)	SGTs	-	Rs 230/- pm.
(g)	Cpls & Below	-	Rs 200/- pm.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98 for Officers and 3(4)/97/D(Pay/Services) dated 08 Jan 98 for PBOR.

18. **Field Area Allowance.** Highly Active Field Area, Field Area and Modified Field Area Allowance have been enhanced to the following rates wef 01 May 99 and made applicable to the Air Force personnel when so deployed :-

**Highly Active      Field Area      Modified Field**

		<u>Field Areas</u>		<u>Area</u>	
<b>(Amount in Rupees Per Month)</b>					
(a)	Wg Cdr & above	-	4200	2600	<b>1000</b>
(b)	Sqn Ldr	-	3880	2400	<b>930</b>
(c)	Flt Lt	-	3550	2200	<b>860</b>
(d)	Fg Offr	-	3390	2100	<b>800</b>
(e)	MWOs/WOs/JWOs	-	2910	1800	<b>600</b>
(f)	SGTs	-	1940	1200	<b>460</b>
(g)	Cpls & Below	-	1620	1000	<b>400</b>

**Auth** : Govt of India, MoD letter No 1(26)/97/XX/D(Pay/Services) dated 29 Feb 2000.

19. **High Altitude Area Allowance.** The rates for High Altitude Area Allowance have been enhanced at the following rate from **01 Aug 97 to 30 Apr 99** :-

		<u>Cat I</u>		<u>Cat II</u>	
		(9000 to 15000 ft)		(Above 15000 ft)	
(a)	Wg Cdr & above		530		<b>800</b>
(b)	Sqn Ldr	465		700	
Lt		330		500	(c) Flt
		265	400		(d) Fg Offr
(e)	MWOs/WOs/JWOs		240		<b>360</b>
(f)	SGTs		185		<b>280</b>
(g)	Cpls & Below		135		<b>200</b>

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98 for Officers and 3(4)/97/D(Pay/Services) dated 08 Jan 98 for PBOR.

20. **High Altitude Area Allowance.** The rates for High Altitude Area Allowance have been enhanced at the following rates from **01 May 99** :-

	<b>Cat I</b>	<b>Cat II</b>
	(9000 to 15000 ft)	(Above 15000 ft)
(a) Wg Cdr & above	1060	1600
(b) Sqn Ldr	930	1400
(c) Flt Lt	660	1000
(d) Fg Offr	530	800
(e) MWOs/WOs/JWOs	480	720
(f) SGTs	370	560
(g) Cpls & Below	270	400

**Auth** :- Govt of India, MoD letter No 1(22)/97/XX/D(Pay/Services) dated 29 Feb 2000.

21. **Siachen Allowance.** Siachen Allowance has been enhanced to the following rates :-

(a) Officers	-	Rs 7000/- pm.
(b) Airmen	-	Rs 4667/- pm.

**Auth** :- Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 27 May 98.

**Note** :- The allowances concurrently admissible in different areas and operations are as under :-

<b>Type of Area/Nature of Ops Allowance</b>	<b>Allowance concurrently admissible</b>
(a) Siachen Glacier	Highly Active Field Area Allowance
(b) Highly Active Fd Area	High Altitude Allowance I or II

- |     |                      |                                 |
|-----|----------------------|---------------------------------|
| (c) | Fd Area              | High Altitude Allowance I or II |
| (d) | Mod Fd Area          | High Altitude Allowance I or II |
| (e) | CI Ops in Fd Area    | High Altitude Allowance I or II |
| (f) | CI Ops Mod Fd Area   | High Altitude Allowance I or II |
| (g) | CI Ops in Peace Area | High Altitude Allowance I or II |

Personnel who are also entitled to Flying Allowance shall draw either the Siachen Allowance or Flying Allowance along with the Highly Active Field Area Allowance. The Siachen and Flying Allowance shall not be admissible concurrently.

In addition to the Special Force Allowance, the Special Forces personnel shall be entitled to the applicable Field Area and High Altitude Allowance when they are deployed in areas where these allowances are also admissible. However, when deployed on CI Ops they shall be entitled, in addition, only the applicable CI Ops Allowance depending on the area of CI Ops.

**Auth** :- Govt of India, MoD letter No 1(26)/97/XX/D(Pay/Services) dated 29 Feb 2000.

22. **Entertainment Allowance.** Entertainment allowance has been redesignated as Official Hospitality Grant. The rates have been enhanced to the following :-

- |     |   |                 |
|-----|---|-----------------|
| (a) | CAS/VCAS/AOC-in-Cs  | - Rs 1000/- pm. |
| (b) | Other appointments in the rank of Air Mshl<br>presently in receipt of entertainment allowance | - Rs 800/- pm.  |
| (c) | Appointments in the rank of AVM<br>presently in receipt of entertainment allowance            | - Rs 600/- pm.  |
| (d) | Appointments in the rank of Air Cmde presently in<br>receipt of entertainment allowance       | - Rs 500/- pm.  |
| (e) | CO of a Unit of the rank of Gp Capt presently<br>in receipt of this allowance                 | - Rs 400/- pm.  |



- (f) CO upto the Rank of Wg Cdr presently in receipt - Rs 200/- pm.  
of this allowance

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98

23. **Qualification Grant.** The rates of Qualification Grant have been enhanced to the following rates by the V CPC. The revised rates and conditions as approved by the HLC/GOM are yet to be promulgated by the Govt, primarily due to formulation of an all encompassing list of such "Qualifications" eligible for the grant.

- |     |                      |   |             |
|-----|----------------------|---|-------------|
| (a) | Category I Courses   | - | Rs 10000/-. |
| (b) | Category II Courses  | - | Rs 7500/-.  |
| (c) | Category III Courses | - | Rs 4500/-.  |
| (d) | Category IV Courses  | - | Rs 3000/-.  |

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98

24. **Technical Allowance.** Consequent to revision of Technical Allowance by the Government, the Technical Officers of the Air Force will be granted Technical Allowance in two rates wef 1<sup>st</sup> Aug 97.

- |     |                   |   |               |
|-----|-------------------|---|---------------|
| (a) | Tier - I Courses  | - | Rs 1000/- pm. |
| (b) | Tier - II Courses | - | Rs 1500/- pm. |

(c) The Technical Allowance at the rate applicable for Tier-I courses will be admissible to all Officers of the Air Force from the date they complete the prescribed pre-induction professional technical training and are available for full deployment.

- (ii) The list Tier-II Courses have been approved by the PPOC and promulgated vide Air Hq letter No Air HQ/25791/115/Accts/PC .dated 27 Dec 2001.(**DACL 01/2002**)

(e) Technical Allowance for the re-employed Officers will be admissible only when they are actually deployed on technical and maintenance duties and also fulfil the prescribed eligibility conditions.

**Auth** : Govt of India, MoD letter No 1(26)/97/XXII/D(Pay/Services) dated 29 Feb 2000.

25. **Qualification Pay for MNS Officers.** The existing Qualification Pay for MNS Officers has been converted into lumpsum Qualification Grant of Rs 3000/- for various prescribed courses.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98.

26. **Non Practicing Allowance (NPA).** NPA for Medical, Dental and Veterinary Corps officers has been enhanced to 25% of basic pay subject to the Pay and NPA not exceeding Rs 29500/-.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98

27. **Specialist Allowance for AMC and ADC/RVC.** The rates of specialist pay renamed as 'Specialist Allowance' has been doubled and is as under :-

(a)	Graded specialist	-	Rs 800/- pm.
(b)	Classified specialist	-	Rs 1000/- pm.
(c)	Consultant/Advisor	-	Rs 1200/- pm.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98

28. **Post Graduate Allowance.** Post Graduate allowance for Medical and Dental Corps officers has been sanctioned at the rate of Rs 500/- p.m. for post graduate degree holders and Rs 300/- p.m. for post graduate diploma holders. The post graduate allowance would be payable for the period when they are not eligible for grant of Specialist Pay.

**Auth** :- Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98

29. **Uniform Allowance : Personnel Below Officer Rank.** The rates for various outfit allowances entitled to personnel below officer rank have been enhanced to the following rates :-

(ii) One time Outfit Allowance to MWOs/WOs/JWOs granted

Hony Commission

-Rs 3200/-

- (b) One time Outfit Allowance to SGTs promoted as JWOs -Rs 500/-.
- (c) Mufti Allowance for Recruits (One time) -Rs 200/-.

**Auth :-** Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 08 Jan 98

30. **Uniform Allowance : Commissioned Officers.** The rates of uniform allowance for commissioned officers have been enhanced to the following rates :-

(a) **Initial and Renewal Outfit Allowance.**

- (i) Air Force Officers - Rs 6000/- (Renewal every 7 years).
- (ii) Cadets Ex- NDA - Rs 5000/- (On joining Trg Ship)  
Rs 2000/- (On Commissioning)
- (iii) MNS Officers - Rs 2000/- (Renewal every 7 years).

(b) **Kit Maintenance Allowance for Officers .**

- (i) Officers - Rs 200/- pm.
- (ii) MNS Officers - Rs 100/- pm.

(c) **Distinctive Uniform Allowance MNS Officers.** Rs 200/- (One Time) upto the rank of Brigadier when transferred from one Service to another.

**Auth :-** Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98

31. **Rum Allowance.** Rum and Cigarette Allowance has been redesignated as Rum Allowance. The following rates have been accepted :-

- (a) Peace Areas - Rs 15/- pm.
- (b) Field Areas below 3000 ft - Rs 35/- pm.
- (c) Field Areas between 3000-4999 ft - Rs 50/- pm.

- (d) Field Areas between 5000-8999 ft - Rs 55/- pm.
- (e) High Altitude Areas - Rs 80/- pm.

(This Allowance is effective from 01 Aug 97)

**Auth** :- Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 08 Jan 98.

- (f) Modified Field Area below 5000 ft - Rs 35/- pm.
- (g) Modified Field Area between 5000-8999 ft - Rs 50/- pm.

(Rum Allowance for Modified Field Area is applicable from 24 Sep 98.)

**Auth** :- Govt of India, MoD letter No. 66099/Q/ST-6/4988/D(QS) dt 24 Sep 98.

32. **Composite Personnel Maintenance Allowance for PBOR (Personnel Below Officer Rank).**  
The following allowances have been clubbed and a Composite Personnel Maintenance Allowance sanctioned at the following rates :-

<u>Allowance</u>	<u>Rates</u>
(a) Hair Cutting Allowance	10/- pm
(b) Washing Allowance	30/- pm
(c) Rum Allowance	15/- pm
(d) Soap/Toilet Allowance	10/- pm
(e) Clothing Maintenance Allowance	10/- pm
<hr/>	
<b>Composite Personnel Maintenance Allowance</b>	<b>75/- pm</b>
<hr/>	

**Note** :- Rum Allowance as applicable to be included as given at Para 30 above.

**Auth** :- Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 08 Jan 98

33. **Acting Allowance** : The rates for Acting Allowance are as under :-

- (a) For Appointments tenable by Flt Lt - Rs 300/- pm.
- (b) For Appointments tenable by Sqn Ldr - Rs 400/- pm.

**Auth :-** Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 08 Jan 98

34. **Funeral Allowance.** In all cases where death occurs while on active field service or serving in a mission/post abroad, the entire funeral expenses including cost of transportation, embalming and coffins may be charged against the state. When death occurs in peace areas, funeral allowance at a rate of Rs 1000/- may be granted and pre-audit of claims may be dispensed with and the Commanding Officer may make advance payment on the spot. It is also recommend that in all cases mortuary charges may be reimbursed, as per actual, without any ceiling.

**Auth :-** Govt of India, MoD letter No 1(22)/97/D(Pay/Services) dated 08 Jan 98 for Officers  
and 3(4)/97/D(Pay/Services) dated 08 Jan 98 for PBOR.

35. **Transport Allowance.** A transport allowance has been sanctioned for conveyance from residence to office and back at the following rates :-

- (a) Officers - Rs 800/- pm in 'A1' & 'A' class cities and Rs 400/- pm in other cities
- (b) MWOs/WOs/JWOs - Rs 400/- pm in 'A1' & 'A' class cities and Rs 200/- pm in other cities
- (c) SGTs & Below - Rs 100/- pm in 'A1' & 'A' class cities and Rs 75/- pm in other cities

**Note 1 :** Transport Allowance **Will not be paid** to those employees who are provided with Govt accommodation within a distance of 1 km from the place of duty or within a campus housing the places of work and the residence and those employees who are provided with the facility of Govt transport (The definition of the word "Campus" is awaited from the Govt.).

**Note 2:** PBOR borne on regular establishment **who are blind or are orthopaedically handicapped** with disability of lower extremities, will be entitled to transport allowance at double the normal rates.

**Note 3 :** This allowance will not be admissible during **absence from duty exceeding 30 days** due to leave, temporary duty etc.

**Auth** :- Govt of India, MoD letter No 12630/TPT.A/Q Mov C/208/D(Mov)/98 dated 20 Feb 98 (As circulated vide DPP&R/CL/5/98) and as amended vide Govt Corrigendum No. 12630/TPT.A/Q Mov C/3125/D(Mov)/98 dated 22 Oct 1998 (As circulated vide DPP&R/CL/50/98).

36. **Spectacle Allowance.** Approved rates are as under :-

(a) Normal Lens - Rs 65/- | These rates are inclusive of repair charges from time

(b) Bifocal Lens - Rs 125/- | to time and no separate Allowance is admissible

**Auth** :- Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 08 Jan 98 .

37. **Gallantry Awards.** The rates of Gallantry Award have been enhanced as under :-

(a) PVC - Rs 1500/- pm.

(b) AC - Rs 1400/- pm.

(c) MVC - Rs 1200/- pm.

(d) KC - Rs 1050/- pm.

(e) VrC - Rs 850/- pm.

(f) SC - Rs 750/- pm.

(g) Sena/Nao Sena/Vayu Sena Medal - Rs 250/- pm (Admissible to all  
(Gallantry) existing recipient also)

Note : Each Bar to get additional amount as applicable to the relevant award.

**Auth** :- Govt of India, MoD letter No 3(8)/98/D(Ceremonials) dated 18 Mar 99 & even number dated 12 Oct 2000.

38. **Special Compensatory (Remote Locality) Allowance.** Air Force personnel posted for duty in the specified remote localities where Field Service Concessions are presently not applicable but where civilian employees are entitled to a SC(RL)A, will be granted SC(RL) Allowance at the same rates and subject to the same terms and conditions as are applicable to the Central Govt Civilian employees.

However, if more than one compensatory Allowance is admissible in any of these localities, the concerned personnel shall be entitled to receive the compensatory Allowance whichever is the more beneficial to him. This will take effect from 29 Feb 2000.

Area	Pay Range (Basic Pay + SI + NPA)				
	Below	Rs 3000 –	Rs 4500-	Rs 6000-	Rs 9000
	Rs 3000	Rs 4499	Rs 5999	Rs 8999	and above
Part A	300	500	700	1000	1300
Part B	250	400	550	800	1050
Part C	150	300	450	600	750
Part D	40	80	120	160	200

**Auth** :- Govt of India, MoD letter No 1(26)/97/IV/D(Pay/Services) dated 29 Feb 2000 and DACL /03/2001.

39. **Island Special (Duty) Allowance.** Defence Service personnel posted in Andaman & Nicobar and Lakshadweep Groups of Island will be entitled to the Island Special (Duty) Allowance at the prescribed rates as notified by the Govt. This will take effect from 29 Feb 2000.

Area	(Rate as % of BP+SI+NPA)
Areas around the Capital Towns (Port Blair, Kavaratti & Agatti)	12.5%
Difficult Areas – North & Middle Andaman, South Andaman Excluding Port Blair, Entire Lakshadweep Except Kavaratti, Agatti & Minicoy	20%
More Difficult Areas – Little Andaman, Nicobar group of Islands, Narcondum Islands, East Islands and Minicoy	25%

**Auth** :- Govt of India, MoD letter No 1(26)/97/V/D(Pay/Services) dated 29 Feb 2000 and DACL/21 /2001

40. **Instructional Allowance.** Personnel who are deputed on training assignments as Instructors to the training institutes and establishments shall be eligible for Instructional Allowance at the following rates. The list of training establishment has been promulgated as an annexure to the GOI MOD letter No quoted below. However, the list of Training Institutes are being sought to be revised :-

(a)	Officer	-	Rs 900/- pm
(b)	MWOs/WOs/JWOs	-	Rs 500/- pm
(c)	SGTs & Below	-	Rs 300/- pm

In the case of Education Instructors, the Allowance will be restricted only to those appointed as Instructors in specialised Service subjects in Category 'A' training establishments. Those employed or appointed as regular faculty in various defence training establishment will not be entitled to this allowance. Personnel in receipt of this allowance will not be entitled to any Deputation (Duty) Allowance in addition. This allowance will take effect from 29 Feb 2000.

**Auth** :- Govt of India, MoD letter No 1(26)/97/VI/D(Pay/Services) dated 29 Feb 2000  
and DACL/29/2000.

41. **Deputation Allowance for Service Officers.** Deputation assignments of the Service Officers will continue to be rank based and the quantum of Deputation Allowance will be restricted to 50% of the rates applicable to civilian Officers (Rates for civilian are 10% of BP if outstation and 5% if in same station subject to maximum of Rs 1000/- and Rs 500/- respectively). The restriction that pay plus Deputation Allowance should not exceed the max of the pay scales of the deputation may not be insisted upon when service Officers are deputed to civilian posts. Instead an overall ceiling of Rs 22400/- may be imposed. This allowance will take effect from 01 Aug 97.

**Auth** :- Govt of India, MoD letter No 1(26)/97/VIII/D(Pay/Services) dated 29 Feb 2000 and corrigendum dated 21 Jul 2000.

42. **Airworthiness Certificate Allowance.** The allowance will be admissible to the aircraft technicians in the three Services authorised to sign Form 700 after having qualified in the "Aircraft Type" exam conducted by the competent authority and who are in possession of the necessary authorisation for assuming independent charge of the applicable operating machinery. The rate of this Allowance wef 29 Feb 2000 will be as under :-

(a)	Aviation Trade PBOR with service of two to ten years	-	Rs 75/- pm
(b)	Aviation Trade PBOR with more than 10 years service	-	Rs 150/- pm

**Auth** :- Govt of India, MoD letter No 1(26)/97/XIV/D(Pay/Services) dated 29 Feb



2000 and DACL/31/2000.

43. **Flight Charge Certificate Allowance.** The Allowance as applicable to Navy will be extended to the corresponding personnel in the Army and Air Force at the same rates and on the same terms and conditions. The higher rates of Rs 200/- pm will be applicable to the JWO in Group 'X' and the lower rates of Rs 125/- pm to the Sergeant in Group 'X' subject to their having successfully qualified in the prescribed technical exam conducted by the competent technical boards and being in possession of current auth for assuming independent overall charge of the relevant operating machinery. This will take effect from 29 Feb 2000.

**Auth** :- Govt of India, MoD letter No 1(26)/97/XVI/D(Pay/Services) dated 29 Feb 2000 and DACL/04/2001.

44. **Qualification Pay for Air Traffic, Fighter Controller and Direction Officers.**

Air Traffic Controllers and Fighter Controller Officers will be granted a qualification pay of Rs 800/- pm for those placed in Category 'A' and Rs 600/- pm for those in Category 'B'. The Qualification Pay may be stopped when the category is withdrawn by the Competent Board. This will take effect from 29 Feb 2000.

**Auth** :- Govt of India, MoD letter No 1(26)/97/XVIII/D(Pay/Services) dated 29 Feb 2000 and corrigendum dated 21 Jul 2000.

45. **Project Allowance.** Armed Forces officers deputed to a project in an organisation, other than MOD, will be entitled to draw this allowance at par with Central Govt employees posted in that project on the same terms and conditions, provided they are not eligible for Field Service Concessions. The rates wef 01 Aug 97 will be as under :-

- |     |   |               |
|-----|---|---------------|
| (a) | Basic Pay from Rs 6000/- pm to Rs 8999/- pm - | Rs 600/- pm   |
| (b) | Basic Pay from Rs 9000/- pm and above         | - Rs 750/- pm |

**Auth** :- Govt of India, MoD letter No 1(13)/98/D(Pay/Services) dated 03 Apr 2000.

46. **Constant Attendance Allowance.** Admissible at a uniform rate of Rs 600/- pm irrespective of the rank.

**Auth** :- Govt of India, MoD letter No 1(2)/97/D(Pen- C) dated 31 Jan 2001.

47. **Honorarium to Officers and Airmen posted at Bhuj.** The amount of honorarium admissible to Officers and airmen who were posted in Bhuj during 26<sup>th</sup> Jan 2001 to 25<sup>th</sup> Jan 2002.

S.No.	Rank	Maximum amount of Honorarium
01.	Wg Cdr and above	25,000
02.	Sqn Ldr	24,000
03.	Flt Lt	22,000
04.	Fg Offr	21,000
05.	MWOs/WOs/JWOs	18,000
06.	Sgts	12,000
07.	Cpls and below and NCs(E)	10,000

**Auth:-** Govt of India MoD letter No.20(1)/2001/D(Pay/Services) dated 20 Dec 2001 and corrigendum dated 31 Jan 2002.

## CONDITIONS OF SERVICE

48. **Reward for Meritorious Service.** Rates are as under :-

- (a) Annuity for Meritorious Service Medal for JWOs & Above - Rs 200/-
- (b) Gratuity for Long Service and Good Conduct Medal - Rs 200/-

**Auth :-** Govt of India, MoD letter No 3(4)/97/D(Pay/Services) dated 08 Jan 98.

49. **CILQ.** The rates for CILQ in the case of Airmen have been revised wef 01 Aug 97 as under:-

	A1 Class	A, B1&B2 Class	C Class	Unclass Cities
(a) Cpls & below	1800	900	600	450
(b) SGTs	2100	1050	750	510
(c) JWOs & Above	2700	1350	900	600
(d) NCs(E)	900	450	300	150

**Auth :-** Govt of India, MoD letter No 1(9)/97/D(Pay/Services) dated 17 Dec 97.

50. **HRA.** HRA to the Armed Forces officers has been sanctioned when accommodation under the existing arrangements cannot be provided. Rates applicable to various types of towns are as under :-

<u>Type of Cities</u>	<u>Population</u>	<u>Rate of HRA</u>
A-1	50 lakhs & above	30% of Basic pay
A	20-50 lakhs	15% of Basic pay
B1	10-20 lakhs	-do-
B2	05-10 lakhs	-do-
C	50000 to 5 lakhs	7.5% of Basic Pay
Unclassified	Below 50000	5% of Basic pay

**Auth** :- Govt of India, MoD letter No 1(5)/97/D(Pay/Services) dated 21 Nov 97, No.10 (55)/98/D(Q&C) dated 29 Sep 99 and DACL/09/2000.

51. **Rental Ceilings for Hiring of Married Accommodation for Service Personnel.** Rates of Rental Ceiling are as under :-

Rank	Cities				
	Class A-1	Class A	Class B-1	Class B-2	Cl C & Others
Air Cmde & above	Rs 6000	Rs 5500	Rs 5000	Rs 4500	Rs 3500
Sqn Ldr to Gp Capt	Rs 5500	Rs 5000	Rs 4500	Rs 4000	Rs 3000

Flt Ltt &            **Rs 5000**      **Rs 4500**            **Rs 4000**            **Rs 3500**            **Rs 2500**

below

JWOs &            **Rs 3500**      **Rs 3000**            **Rs 2500**            **Rs 2000**            **Rs 1500**

above

SGTs &            **Rs 2500**      **Rs 2200**            **Rs 2000**            **Rs 1600**            **Rs 1300**

below

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**Auth** :- Govt of India, MoD letter No 2(2)/84/D(Q&C) dated 5 Mar 98.

52. **Educational Concessions.** Rates of assistance/reimbursement available under the three components of the schemes are as under :-

Components	Revised Rates
(a) <b>CEA</b>	Rs 100 pm per child upto Class XII
(b) <b>Reimbursement of Tuition Fee</b>	Rs 40 pm per child for Class 1 to X Rs 50 pm per child for Class XI & XII Sci fee of Rs 10 pm for Cl IX to XII if charged separately Rs 100 pm per child Physically handicapped and mentally retarded children for Class 1 to XII.
(c) <b>Hostel Subsidy</b>	Rs 300 pm per child for Class 1 to XII

**Auth** :- A/53277/AG/PS3(b)/5521/98/D(AG) dated 28 Dec 98.

53. **Leave Encashment.**

No of yrs of Service	Quantum of Leave Encashment
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(a) **On Superannuation (Upto 21 Mar 2001).**

(i) 15 yrs and above but below 17 yrs	-	240 days
(ii) 17 yrs and above but below 22 yrs	-	270 days
(iii) 22 yrs and above	-	300 days

**Note** :- Not more than 30 days will be allowed to be accumulated in a calendar year. Annual leave of the year of retirement will be encashed as follows :-

(i) Those retiring on 31 Jan of the year	-	15 days.
(ii) Those retiring in Feb or thereafter	-	30 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-I dated 20 Mar 98.

**On Superannuation (Effective from 22 Mar 2001).**

(i) Below 17 years and above 15 years	-	240 days
(ii) Below 22 years and above 17 years	-	265 days
(iii) 22 years & above	-	300 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-I dated 22 Mar 2001.

(b) **Those who Die while in Service (Upto 21 Mar 2001).**

(i) 15 yrs and above but below 17 yrs	-	240 days
(ii) 17 yrs and above but below 22 yrs	-	270 days
(iii) 22 yrs and above	-	300 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-II dated 20 Mar 98.

**Those who Die while in Service (Effective from 22 Mar 2001).**

(i)	Less than 17 years	-	225 days
(ii)	17 years and above but less than 22 years	-	265 days
(iii)	22 years and above	-	300 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-II dated 22 Mar 2001.

(c) **Those Invalided out of Service on Medical Grounds.(Up to 15 Aug 2001)**

(i)	15 yrs and above but below 17 yrs	-	240 days
(ii)	17 yrs and above but below 22 yrs	-	270 days
(iii)	22 yrs and above	-	300 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-III dated 20 Mar 98.

**Those Invalided out of Service on Medical Grounds(Effective from 16 Aug 2001).**

(i)	22 yrs and above	-	300 days
(ii)	17 yrs and above but less than 22 yrs	-	265 days
(iii)	Less than 17 yrs	-	225 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-III dated 16 Aug 2001.

(d) **Those who Proceed on Retirement/Discharge on their own Request (Effective from 01 Jul 97).**

(i)	Less than 17 years	-	113 days
(ii)	17 years and above but less than 20 years	-	132 days
(iii)	20 years and above but less than 22 years	-	265 days

- (iv) 22 years and above - 300 days

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-IV dated 22 Mar 2001.

**Note** : Death in the months of Jan and Feb 50% of Annual Leave is admissible for encashment. Fraction of a day shall be rounded off to the nearest day. For example where death takes place on, say, 5th, 10th, 20th or 31st January the max encashment will be 2, 4, 5 and 15 days. Death during February calculation of encashment will be done as above.

**Auth** :- Govt of India, MoD letter No 14(2)/98/D(AG)-II dated 20 Mar 98.

54. **Ages of Retirement.** Ages of retirement have been extended by two years across the board for Armed Forces Officers and PBOR.

**Auth** :- Govt of India, MoD letter No F.14(3)/98/D(AG) dtd 03 Sep 98.

## HOUSE BUILDING ADVANCE

55. An Interest bearing repayable advance may be drawn from Government by officers/Airmen/ NCs (E) for construction of house on a developed plot of land already possessed by the applicant or for purchase of a plot of land and construction of house thereon later or for enlargement of an existing house owned by him.

(a) **Purposes**

(i) Acquiring a plot and constructing a house.

(ii) Constructing a new house on the plot already owned by the official or jointly with his/her spouse.

(iii) Getting a plot under co-operative schemes and building a house where title will vest on the official after house is built.

- (iv) Enlarging living accommodation in an existing house owned by the official either in own name or jointly with spouse. The Total cost of the existing structure (excluding cost of land) and the proposed additions should not exceed the prescribed cost ceiling.
- (v) Outright purchase of new ready build house or flat from Government, Semi-Government or Local Bodies, Housing Boards, Development Authorities, etc. and from Private parties.
- (vi) Purchase of house/flat under 'self financing housing schemes' and 'Co-operative Group Housing Societies'.
- (vii) Repayment of a loan taken from Government/Private source for house construction, even if the construction has already commenced.
- (viii) Constructing the residential portion alone of the building on a plot which is earmarked as shop-cum-residential plot in a residential colony .

(b) **Amount of Advance:-** The amount of advance admissible is 50 times the basic pay of the official or Rs. 2.10 lakhs, whichever is less. The advance will be limited to the estimated cost of construction, and shall be restricted to the repaying capacity of the official.

(Authority :- Govt. of India, Ministry of Defence letter No. 15(1)/99/D(Pay/Services) dated 16-4-99)

(c) The repaying capacity of the official will be computed on the following basis.

Length of remaining service  
Official retiring after 20 years

Repaying Capacity  
35% of Basic Pay.

Official retiring after 10 years but not later than 20 years

40% of Basic Pay. 60% of D.C.R.G. may also be adjusted.



Official retiring within 10 years

50% of basic pay. 70% of Retirement gratuity may also be adjusted. OM dated 24.6.87.

Note : The term basic Pay includes Rank Pay, NPA and Stagnation Increment(s).

(d) **Rates of interest** The advances carry simple interest from the date of payment of the first installments and is calculated on the balance outstanding on the last day of each month.

Rate of Interest : For recent years

For advances sanctioned upto 15.10.63	-	4.5%
From 16.10.1963 to 22.6.1965	-	5%
From 23.6.1965 to 31.5.71	-	5.5%
From 1.6.1971 to 31.3.1974	-	6%
From 1.4.1974 to 5.8.1975	-	6.5%

(i) For advances sanctioned on or after 6.8.1975, higher slabs carry higher rates of interest :

Amount of loan sanctioned (Rs.)	From 6/8/75 to 31/5/81	From 1/6/81 to 31/3/84	From 1/4/84 to 24/11/85
For the first Rs. 25000/-	6.5%	7%	7%
For the next Rs. 25000/-	8%	8.5%	8.5%
(Rs. 25001/- to Rs. 50000/-)			
For the next	10%	10.5%	-
Rs. 20000/-			
Rs. 50001/- to 75000/-	-	-	10.5%
Rs. 75001/-	-	-	12%

(In the process of recovery, the portion of loan carrying higher rate of interest will be treated as having been refunded first)

- (ii) From 25/11/85 uniform rates of interest have been fixed based on the total amount of advance.

Amount of loan sanctioned (Rs. )	From 25/11/85 to 23/6/87	From 24/6/87 to 25/7/90	From 26/7/90 to 15/12/97	From 16/12/97 to 31.03.2001	From 01/04/2001 onwards
Upto Rs. 25000	7%	7%	7.5%	7.5%	6.5%
25001 to Rs. 50000	7.5%	7%	7.5%	7.5%	6.5%
50001 to 75000	8%	8%	9%	9%	8%
75001 to 100000	8.5%	8%	9%	9%	8%
100001 to 150000	9%	9%	10%	9%	8%
150001 to 200000	-	10%	11%	11%	10%
200001 to 225000	-	10.5%	11.5%	11%	10%
225001 to 250000	-	11%	12%	11%	10%
250001 to 500000	-	-	-	11%	10%
500001 to 750000	-	-	-	12%	11%

(Note:- 1/9/79) Half percent less interest to employees for promoting small family norms w.e.f 1/9/79)

- (e) **Repayment of advance :-** The entire amount of advance together with interest is repayable in maximum of 20 years, 180 monthly installments for principal and 60 instalments for interest.

- (f) **Document to be Furnished for HBA:-** The application is to be submitted in the form prescribed for H.B.A. to Air HQrs RK Puram (Dte of Accts) together with the following documents :

- (i) Specifications and estimates in the Form 1&2 appended to the HBA rules.
- (ii) Attested copy of the approved building plan with the endorsement of the approving authority on the plan.
- (iii) Attested copy of the letter of approval of the plan from the local body, Panchyat

- etc.
- (iv) Declaration of the property owned by the applicant or his wife and minor children.
  - (v) If the advance is required for enlarging an existing House, proof of title to the property and site plan.
  - (vi) Non-encumbrance certificate.
  - (vii) Certificate from the government pleader in the prescribed proforma that the property is free from encumbrances and attachments and that the applicant has a clear and marketable title to the property.
  - (viii) A copy of the sale deed of the land and site plan.
  - (ix) If the advance is for the purchase of land, an attested copy of letter from the seller indicating the price settled and his willingness to transfer possession of the land within 2 months of the payment of the price of land.
  - (x) If the advance is for buying a flat, an attested copy of the letter from the seller indicating the price settled and his willingness to hand over a clearly distinguishable flat within 2 months of the payment of cost of the flat.
- (g) **Additional Documents to be submitted in the case of Advance for Purchase of Ready-Built House, Flats from Registered co-operative Societies.**
- (i) A letter from the Registrar of Co-operative society to the effect that the Society is registered.

- (ii) An attested copy of the society's title deed in respect of the land together with an Affidavit from the Society that the land is free from encumbrances.
  
- (iii) Certificate from the Society's lawyer that the properties are free from encumbrances.
  
- (iv) An attested copy of sale of the house/flat to the applicant indicating the total cost of the house/flat (cost of the land under the house being shown separately where the house along with the land is being sold), terms of allotment and payment etc.
  
- (v) A copy of the plan and detailed specifications adopted in the construction of the house/flat.
  
- (vi) The accommodation available in the house/flat.
  
- (vii) An attested copy of the sale deed proposed to be executed by the Society in favour of the applicant.
  
- (viii) A letter from the Society stating that there is no objection to the house/flat being mortgaged to the President of India on such terms and conditions as may be prescribed by him.
  
- (ix) An attested copy of the By-Laws of the Society.
  
- (h) Documents to be submitted after the Advance is Sanctioned
  - (i) Agreement
  - (ii) Surety
  - (iii) Collateral Security

## (iv) Mortgage Deed

(Auth : Min of Def, Corrigendum No. 19279/HBA/DGNCC/Pers/(B&F)/927/A/D(DG-VI) dated 27.5.1986).

56. Grant of Motor Conveyance/Personal Computer/Bicycle Advance.

(a) **Grant of Advance for Purchase of Motor Car.** Granted to those Govt servants whose basic pay is Rs 10,500/- or more pm. For the first occasion Rs 1,80,000/- or 11 months basic pay whichever is least. For second or subsequent occasion Rs 1,60,000/- or 11 months basic pay. The second or subsequent advances will be admissible only after four years reckoned from the date of drawal of the last advance have elapsed.

**Repayment of Principal Amount:** Not more than 200 monthly instalments

(b) **Grant of Advance for Purchase of Personal Computer.** Granted to those Govt servants whose basic pay is Rs 10,500/- or more per month. For the first occasion Rs 80,000/- and Rs 75,000/- on second or subsequent occasions. The second or subsequent advances will be sanctioned after a lapse of 3 years from the date of drawal of last advance.

**Repayment of Principal Amount:** Not more than 150 monthly instalments

(c) **Grant of Motor Cycle/Scooter/Moped Advance.** Granted to those Govt servants whose basic pay is Rs 4,600/- or more per month. For the first occasion Rs 30,000/- or 6 months basic pay or the anticipated price whichever is the least. For second or subsequent occasions the amount shall be restricted to Rs 24,000/- or 5 months basic pay or anticipated cost of the bike, whichever is the least.

**Repayment of Principal Amount:** Not more than 70 monthly instalments

(d) **Grant of Bicycle Advance.** Granted to those Govt servants whose basic pay not exceeding Rs 5,000/- pm. The amount of such advance shall not exceed Rs 1,500/- and shall be restricted to the anticipated price inclusive of sales tax.

**Repayment of Principal Amount:** Not more than 30 monthly instalments

57. Rate of Interest for various types of Advances

Year in which Advance drawn	Rate of Interest			
	Motor Computer	Car/Personal	Motor Cycle/Scooter/Moped	Bicycle

		etc	
1982-83	9.0	8.5	8.5
1983-84	9.5	9.5	9.5
1984-85	10.0	10.0	10.0
1985-86	11.0	11.0	11.0
1986-87 to 1989-90	8.5	7.5	7.5
1990-91	10.5	8.5	7.5
1991-92	12.0	9.5	8.0
1992-93	14.0	10.5	8.5
1993-94 to 1999-2000	15.0	11.5	9.0
2000-2001	14.0	10.5	8.0
2001-2002	13.0	9.5	7.0

58. Calculation of Interest:- Interest may be calculated as per following formulae.

(i) When principal amount of advance is repaid in equal monthly instalments:

$$\text{Total Interest} = \frac{n(n+1)}{2} \times A \times \frac{1}{12} \times \frac{r}{100}$$

(ii) When a part of the advance is repaid in equal monthly instalments and the balance in lumpsum :

$$\text{Total Interest} = \frac{n(P+L)}{2} \times A \times \frac{1}{12} \times \frac{r}{100}$$

Where  $n$  = Number of instalments including last instalment of

lumpsum payment, if any

$A$  = Amount of each instalment

$R$  = Rate of interest

$P$  = Principal amount of advance

$$\text{Lumpsum payment} = L$$

59. **Recovery of Interest:-** Interest computed as above, shall be recovered in the minimum number of monthly instalments. The amount of each instalment shall not be more than the amount of instalment for recovery of advance. The recovery of interest shall commence from the month immediately following that in which the repayment of the advance principal is completed.

**Auth :-** Govt of India, MoD letter No 29317/Q Mov Coord/1879/D(Mov)/98 dtd 17 Jul 98.

60. **INTEREST FREE ADVANCES**

(a) **Festival Advance:** An amount of Rs.1500/- is granted to Airmen/ NCs(E) on the eve of important festivals. The advance should be drawn before the festival and is admissible only once in a financial year. Second/subsequent festival advance will be granted only if previous festival advance has been recovered in full.

(b) **Natural Calamities (Flood/Drought/Cyclone) Advance:** An amount not exceeding Rs.2500/- granted to Airmen/NCs(E) whose movable/immovable property has been substantially affected/damaged in an area affected by natural calamity. A second advance is normally not allowed till the previous advance is fully adjusted. However, if necessary, second advance equal to 1 ½ times the amount of first advance recovered, may be granted, subject to the condition that amount of second advance + outstanding balance of first advance, does not exceed Rs. 2500/- . For the third and subsequent advances,

the amount is limited to Rs.2500/- outstanding amount of earlier advance. In case of severe natural calamity, second advance may be increased by 50% of the permissible amount.

61. **TA/DA Entitlements of Armed Forces Personnel.** These orders take effect from 1st Oct 97. Service personnel who had undertaken tours or had been transferred between Oct 1, 97 and the date of issue of these revised orders and whose TA/DA Claims have been settled with reference to their earlier entitlements may be permitted to submit supplementary claims based on their revised entitlements and draw the arrears on this account.

62. **Entitlements of Journeys for the purpose of Leave Travel Concession (LTC).**

(a) **Journey by Air/Rail.**

Service	Personnel
<b>Entitlement</b>	
-----	-----
-----	-----
-----	-----

(i) AVM & above  
- Air  
Economy (Y) Class by

National Carrier or AC-I

By  
train,  
at  
their  
option.



(ii) Gp Capt & above  
- AC First  
Class

(iii) Wg Cdr whose basic pay  
(including rank Pay)is Rs  
16400/-  
and above.(w.e.f. 29 Feb  
2000) - AC-First class

incl (iv) Other Officers in 1<sup>st</sup> grade  
- II AC II Tier Sleeper

Comm MNS Officers Hony  
Officers &  
MWOs/WOs/JWOs

2000) (v) SGTs (w.e.f. 29 feb  
- AC 3 Tier Sleeper

(vi) CPLs & Below including  
NCs(E) - Second Sleeper

Train. (b) Travel by Rajdhani Express

(i) Gp Capt & above  
- AC First  
Class

(ii) Wg Cdr whose basic pay  
(including rank Pay)is Rs  
16400/-

2000)

and above.(w.e.f. 29 Feb  
2000) - AC-First class

(iii) Other Officers in 1<sup>st</sup> grade  
incl - II AC-II Tier Sleeper

MNS Officers & Hony  
Comm

Officers &  
MWOs/WOs/JWOs

(iv) SGTs (w.e.f. 29 Feb  
2000) - AC 3 Tier Sleeper

(v) CPLs & below including  
NCs(E) - Chair Car

**Note :** In Rajdhani Express trains, NCOs,  
OR & NCs(E)/Equi who are  
entitled to travel by Chair Car  
would be entitled to travel by AC-  
3 Tier in Rajdhani Express while  
performing journey on LTC.

(c) Travel by Shatabdi Express  
Train.

(i) Gp Capt & above  
-  
Executive Class

(ii) Other Officers in 1<sup>st</sup> grade  
incl MNS Officers - AC  
Chair Car

& Hony Comm Officers &  
MWO and

2000)

below and NCs(E).

**Auth** :- Govt of India, MoD letter No 12647/Q Mov C/2610/D(Mov)/98 dtd 11 Sep 98, No 12647/Q Mov C/3150/D (Mov)/99 dtd 14 Oct 99 , No. 1 (26)/97/VII/D(Pay Services) dtd 29 Feb 2000 and corrigendum dated 21<sup>st</sup> Jul 2000.

**Note** : Govt of India, MoD letter No 12647/Q Mov C/2610/ D(Mov)/98 dated 11 Sep 98 relating to entitlement of journey for the purpose of LTC is amended as follows :-

“Service personnel  
and their family  
may also travel on  
Warrant/Form  
‘D’/CV by Shatabdi  
and Rajdhani  
Express”

**Auth** :- GOI, MoD letter No 12647/Q Mov C/1122/D(Mov)/2000 dated 03 Apr 2000.

63. **Travel Entitlements on LTC & Duty.**

Following travel entitlements on LTC and Duty have been revised by the Govt as recommended by HLC wef 29 Feb 2000 :-

(a) SGTs to travel by AC-3 Tier sleeper accommodation on duty & LTC.

(b) Wg Cdrs to travel on their own discretion by air on duty if the distance involved is more than 500 kms, and the journey cannot be performed overnight by a direct train or slip coach service.

(c) Wg Cdr in receipt of monthly basic pay of Rs 16400/- and above to travel by rail in AC-Ist class while availing LTC.

**Auth** :- Govt of India, MoD letter No 1 (26)/97/VII/D (Pay/Services) dated 29 Feb 2000.

64. **Accommodation Entitlements for Journey on Temporary Duty** (Auth: MOD letter No. 12630/Q Mov C/3198/D(Mov)/98 dated 28 Oct 98 and No.1(26)/97/VII/D (Pay/Services) dated 29 Feb 2000. )

(a) **Journey by Rail.**

Service	Personnel	Entitlement
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-----	-----	-----
-----	-----	-----

(i) Gp Capt & Above incl  
ADG MNS - AC  
First Class

(ii) Other Officers in Ist  
Grade incl MNS - II AC-2 Tier  
Sleeper

Officers Hony Comm  
Officers &

MWOs/WOs/JWOs

(iii) SGTs (w.e.f.29 Feb 2000)  
- AC 3 Tier Sleeper

(iv) Cpls & Below/NCs(E)  
- Second  
Sleeper

(b) **Travel by Rajdhani Express.**

(i) Gp Capt & above incl  
ADG MNS - AC  
First Class

(ii) Other Officers in Ist  
Grade incl MNS - II AC-  
2 Tier Sleeper

Officers & Hony Comm  
Officers &

MWOs/WOs/JWOs

(iii) SGTs (w.e.f. 29 Feb  
2000) - AC 3 Tier  
Sleeper

(iv) Cpls & Below/ NCs(E)  
- AC Chair Car

(c) **Travel by Shatabdi Express.**

(i) Gp Capt & above incl  
ADG MNS -  
Executive Class

(ii) Officers upto the rank of  
Wg Cdr incl MNS - AC  
Chair Car

Officers & Hony Comm  
Officers, MWOs &

Below including NCs(E)

**Note** : Tatkal Sewa Charges may be reimbursed if the journey is undertaken for official purposes in extremely emergent circumstances which shall be duly certified by the concerned officer of the rank of AVM or equivalent.

Auth : MOD Corrigendum No. 12630/Q/MovC/3426/D (Mov)/2000 dated 13 Nov 2000. (as circulated vide DPP&R/CL/36/2000).

(d) **Entitlement for Journey by Air**

(i) Within Indian Limits – The existing entitlement for travel by air within Indian limits on temporary/permanent duty – as laid down in Rule 62 and Rule 108 of Travel Regulations will continue to remain the same.

(ii) Wg Cdrs to travel on their own discretion by air on duty if the distance involved is more than 500 kms, and the journey cannot be performed overnight by a direct train or slip coach service( w.e.f 29 Feb 2000).

(iii) While proceeding to and from Abroad – Service Personnel for journey to or from abroad on temporary/permanent duty has been revised as under :-

Grade

GradeEntitlement

(aa) Three Service  
 Chiefs, Vice Chiefs & 1<sup>st</sup> Class  
 AOC-in-C

(bb) Other Air  
 Mshls/AVMs  
 Business/Club Class

(cc) Other Service  
 Personnel Economy  
 Class

Auth : GoI, MoD Corrigendum No.  
 12630/Q Mov C/1281/D(Mov)/99 dated  
 29 Apr 99. (As circulated vide  
 DPP&R/CL/14/99)

(e) Entitlement of Journey by Sea  
 or by River Steamer.

(i) All Service Officers in Ist  
 Grade including - Highest  
 Class

MNS Officers, and  
 Honorary

Commissioned Officers

(ii) MWOs/WOs/JWOs  
 - If there  
 be two classes

only  
 on  
 the

steamer,

in the lower class

(iii) SGTs

- If there be two classes

only  
on  
the  
steamer,

in  
the  
lower  
class.  
If  
there

be  
three  
classes  
in  
the  
middle  
or  
the  
second  
class.  
If  
there  
be  
four  
classes  
in  
the  
third  
class.

(iv) Cpls & below/ NCs(E)  
- The lower class

(f) Accommodation Entitlements  
for Travel between the Mainland and



the Andaman Nicobar & Lakshadweep Group of Islands by Ship Operated by the Shipping Corporation of India Limited on Temporary and Permanent Duty..

(i) All Service Officers in Ist Grade including - Deluxe Class

MNS Officers and Honorary

Commissioned Officers

(ii) MWOs/WOs/JWOs - First/'A' Cabin Class

(iii) SGTs -

Second/'B' Cabin Class

(iv) Cpls & Below/NCs(E) - Bunk Class

(g) Journey by Road

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 -----  
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**Pay** **Range**

**Entitlements**

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 -----  
 -----

(i) Officers in the pay range of Actual fare by any type of public bus incl AC

Rs 18400 & above when journey **OR**

is performed by Taxi or own car At prescribed rates for AC Taxi when the

and at prescribed rate for auto  
journey is actually  
performed by AC Taxi

rickshaw/ own scooter/ motor  
OR

cycle, moped etc.  
At prescribed rates for full  
taxi, when the

journey is performed by  
taxi or on car and at

prescribed rates for auto  
rickshaw/own

scooter/motor cycle, moped  
etc

(ii) Officers in the pay range  
of Same as at (i) above with  
the exception that

Rs 8000 and above but less than  
journey by AC Taxi will not  
be permissible.

Rs 18400/-

(iii) Those in the pay range  
of Same as at (ii) above with  
the exception that

Rs 6500 and above but less than  
journey by AC Bus will not be permissible.

Rs 8000/-

(iv) Those in the pay range  
of Actual fare by any type of  
public bus other

Rs 4100 and above but less than  
than AC Bus

Rs 6500/-

**OR**

At prescribed rates for auto rickshaw for

journey by auto rickshaw, own scooter/

motor cycle/moped etc.

(v) Below Rs 4100/-  
Actual fare by ordinary Public Bus only

**OR**

At prescribed rate for auto rickshaw own

scooter/motor cycle/moped etc.

Auth : GoI, MoD Corrigendum No.  
12630/Q Mov C/1261/D(Mov)/99 dated  
29 Apr 99. (As circulated vide  
DPP&R/CL/14/99)

(h) **Mileage Allowance for Road Journey.** Regulated at the following rates in places where no specific rates have been prescribed either by the Director of Transport of the concerned State or of the neighbouring states :-

(i) For journeys performed  
in own car/taxi :  
Rs 8 per km

(ii) For journeys performed  
by auto rickshaw / own scooter  
etc : Rs 4 per km

(j) **Entitlement of Journey on Foot and Bicycle.** The rate of mileage allowance for journeys on foot and

bicycle on tour and transfer is revised to 60 paise per kilometer.

(k) **Rates of Daily Allowances.**

(i) **When the Service Personnel do not Stay in a Hotel and make their/his Own Arrangements.**

Other Class	Pay Range		A-1
	B-1 Class	A Class	
Localities Cities	Cities	Cities	
	Rs 16400 & above		
	135	170	
	210	260	
120	Rs 8000 & above but		
	150	185	
	230		
	less than Rs 16400		
105	Rs 6500 & above but		
	130	160	
	200		
	less than Rs 8000		
170	Rs 4100 & above but		90
	110	135	

less than Rs 6500

55	Below Rs 4100	85
	70	
	105	

(ii) When the Service Personnel Stay in a Hotel or other Establishment Providing Boarding and Lodging at Scheduled Tariffs :-

Other Class	Pay Range		
	B-1 Class	A Class	A-1
Localities	Cities		Cities
Cities			

	Rs 16400 & above	
335	425	
525	650	

225	Rs 8000 & above but	505
	330 405	

less than Rs 16400

200	Rs 6500 & above but	380
	250 305	

less than Rs 8000

130	Rs 4100 & above but	245
	160 195	

less than Rs 6500

65	Below Rs 4100	125
	85 100	

55	55	100	125
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-----			

- (iii) Daily Allowance on Temporary Duty to Field Areas – The Govt has decided to pay 25% of the normal DA rate to Service Personnel while proceeding on Temporary duty from Peace Area to Field Area.

Auth : GoI, MoD letter No. B/89621/DA/Q Mov C/2189/D (Mov)/2000 dated 05 Jul 2000. (As circulated vide DPP&R/CL/22/2000).

#### 65. Entitlement for Journeys on Permanent Duty.

- (a) Accommodation and Mileage Allowance Entitlement. Entitlements for Mileage Allowance and Scale of accommodation for journeys on permanent duty will be same as journeys on temporary duty by different modes of transport.
- (b) Transfer Grant and Packing Allowance. The lumpsum transfer grant and packing Allowance presently admissible on transfer will be replaced by a **Composite Transfer Grant** with effect from 01 Oct 1997. This Allowance will be payable in case of transfers involving a change of station located at a distance of more than 20 kms from each other.

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-----			

**Service Personnel**  
**Composite Transfer Grant**

**Married**

**Single**

-----  
-----

All Officers in First Grade including  
**1 Month's Basic Pay**                          **80% of Basic Pay**

MNS    Offr    and  
    **for a month**

Hony Commissioned Offr

Airmen & NCs(E)    **1**  
**Month's Basic Pay**                          **80% of Basic Pay**

**for a month**

-----  
-----

**Note 1** In cases of transfer to station which are at a distance of less than 20 kms from the old station and of transfer within the same city, the Composite Transfer Grant will be restricted to one third of the basic pay, provided a change of residence is actually involved. Further, the transfer incidentals for the Service personnel and the members of his family as well as the road mileage for journeys between the residence and the railway station/bus stand/airport at the old and new station, which are presently admissible, shall no longer be admissible.

**Note 2** Rank Pay and NPA will be taken into account for calculating the CTG.

(c) **Transportation of Personal Effects by Rail.** The entitlement for carriage of personal effects by rail will be as follows :

as follows :-

-----  
-----  
**Pay Range**  
**Personal effects that can be carried**

-----  
-----  
Rs 16400 & above                      Full  
four wheeler wagon/VPUs/Motor  
Parcel Van or

6000 kg by goods train, or one double container.

Rs 8000 & above but  
Full four wheeler wagon/VPUs MPV or 6000 kg  
by

less than Rs 16400  
goods train or one single container.

Rs 6500 & above but  
3000 kg by goods train.

less than Rs 8000

Rs 4100 & above but  
1500 kg by goods train.

less than Rs 6500

Below Rs 4100  
1000 kg by goods train.

-----  
-----  
**Note** Defence Personnel in  
receipt of a revised pay of Rs  
3350/- pm and above may also be  
permitted to transport 1500 kg of  
personal effects by goods train.

(d) **Transportation of Personal Effects by Road.** The rates of Allowance for carriage of personal effects between places connected by road only will be as indicated below :-



	Pay Range		A-
1/A/B-1 Class	Cities	Other Cities	
30 per km	Rs 8000 & above	Rs 18 per km	Rs
15 per km	Rs 6500 & above but less than Rs 8000	Rs 9 per km	Rs
7.60 per km	Rs 4100 & above but less than Rs 6500	Rs 4.60 per km	Rs
6.00 per km	Below Rs 4100	Rs 4.00 per km	Rs

**Notes** 1. Those Defence Personnel who are in receipt of a revised pay of Rs 3350/- pm

and above will however, be entitled to the rates of allowance prescribed for Defence Personnel in the next higher pay range of Rs 4100/- and above but less than Rs 6500.

2. In case of carriage of personal effects by road between places connected by rail, Defence Personnel can draw the actual expenditure on transportation of personal effects by road or the amount admissible on transportation of the maximum admissible quantity by rail and an additional amount of not more than **25%** thereof, whichever is less

(e) **Transportation of Personal Effects by Ship.** Full reimbursement of actual expenditure incurred for transportation of personal effects by Ship for all ranks will be allowed provided the same is within the admissible entitlements.

(f) **Transportation of Conveyance.**

<b>Pay Range</b>	<b>Scale</b>
Rs 6500 & above motor car or one motor cycle/ scooter or one horse	One
Less than Rs 6500/- motor cycle/scooter/moped or one bicycle	One

66. **TA Entitlements of Retiring Defence Personnel.**

(a) **Transportation of Conveyance.** Shall be reimbursed without insisting on the requirement that the possession of the conveyance by them while in service at their last places of duty should have been in public interest.

(b) **Lumpsum Transfer Grant and Packing Allowance.** The lumpsum transfer grant and packing Allowance may also be replaced by the Composite

may also be replaced by the Composite Transfer Grant equal to one month's basic pay (Basic Pay + Rank Pay) last drawn in the case of those defence personnel who on retirement settle down at places other than the last station of their duty located at a distance of or more than 20 km. As in the case of serving defence personnel who on retirement settle at the last station of duty itself or within a distance of less than 20 km may be paid the composite transfer grant equal to one third of the basic pay last drawn by them subject to the condition that a change of residence is actually involved.

67. **Miscellaneous Provisions.**

(a) **Daily Allowance to Civilian Candidates.** The quantum of DA admissible to civilian candidates called for interview for grant of commission in Armed Forces whenever free boarding and lodging facilities are not made available will be paid at flat rate of Rs 30/- per day in metropolitan cities and Rs 20 per day in other cities.

(b) **Travel on First Appointment.** Officers on first appointment will be entitled to travel by AC II tier.

(c) **Baggage Entitlement to and from Field Areas.** The revised baggage entitlement while proceeding on permanent transfer to and from field areas will be as under :-

- |       |                      |   |
|-------|----------------------|---|
| (i)   | Officers             | - |
|       | 100 kgs              |   |
| (ii)  | MWOs/WOs/JWOs        | - |
|       | 50 kgs               |   |
| (iii) | SGTs & below/NCs(E)- |   |
|       | 25 kgs               |   |

(d) **Conveyance of Families of**

**Service Officers from one Hospital to another and back for Obtaining Appropriate Medical Attendance/Treatment.** Families of officers residing with the head of the family in a station where there is no Service hospital and requiring admission to hospital or specialist's examination will be entitled to free conveyance by rail/road/air/steamer from the station of duty of the individual to the nearest service hospital and back.

**Auth :-** Govt of India, MoD letter No 12630/Q Mov C/3198/D(Mov)/98 dtd 28 Oct 98.

**Note :-** The following amendment is made in MOD letter No 12630/Q Mov C/3198/D

(Mov) 98 dated 28 Oct 98. "If the TR entitlements in terms of the revised entitlements now prescribed results in a lowering of the existing entitlements in the case of any individual groups of class of employees, the entitlements particularly in respect of mode of travel, class of accommodation etc shall not be lowered. They will instead continue to be governed by the earlier orders on the subject till such time as they become eligible, in the normal course, for the higher entitlements.

**Auth :-** Govt of India, MoD letter No 12630/Q Mov C/1827/D(Mov)/99 dtd 14 Jun 99.

68. **Special Benefits in Cases of Death and Disability in Service - Payment of Ex-Gratia lumpsum Compensation to Families of the Defence Service personnel who die in harness.** Families of Defence Service personnel who die in harness on or after 01 Aug 97, in the performance of their bonafide official duties shall be paid the following ex-gratia lumpsum compensation :-

(a) Death Occurring due to accidents in the course of performance - Rs 5 lakhs

of duties.

(b) Death occurring in the course of performance of duties attributable - Rs 5 lakhs

to acts of violence by terrorists, anti-social elements, etc.

(c) Death occurring during (i) enemy action in international war or - Rs 7.5 lakhs

border skirmishes; and (ii) action against militants,

terrorists, extremists etc.

**Auth** :- Govt of India, MoD letter No 20 (1)/98/D(Pay/Services) dated 22 Sep 98.

**Note** : Para 67 (c) may be deleted and substituted by the following and amendment will be effective for the cases on or after 01 May 99:-

(c) Death occurring (i) during border skirmishes and - Rs 7.5 lakhs

(ii) action against militants, terrorists, extremists etc.

(d) Death occurring during enemy action in international war - Rs 10 lakhs

or such war like engagements,  
which are specifically

notified by Ministry of Defence

**Auth** :- Govt of India, MoD letter No 20  
(1)/98/D(Pay/Services) dated 03 Aug 99.

(e) Ceiling of Rs 10 lakhs of ex-gratia lump sum compensation as stipulated in Para 12 of the Annexure to this Ministry's letter No 20(1)/98/D (Pay/Services) dated 22 Sep 98 will not be applicable for the battle casualties during Operation Vijay as a special case wef 1.5.99.

**Auth** :- Govt of India, MoD letter No 8  
(1)/99/D(Pay/Services) dated 03 Aug 99.