



(SF)

**MBA 01**

**I Semester MBA Examination, August 2011  
MANAGEMENT THEORY AND PRACTICE**

Time : 3 Hours

Max. Marks : 75

- Instructions :** 1) *Question paper is divided into **three** groups.*  
2) ***Each** group is of **25** marks.*  
3) *Figure to the **right** in bracket indicates **mark**.*  
4) *Assume **suitable** data if **necessary**.*

**GROUP – A**

Answer **any three** questions. (Question No. **1** is **compulsory**)

1. Define planning. (5)
2. Define objectives. Explain the criteria of sound objectives. (10)
3. Discuss the various skill needed by management. (10)
4. In what ways is staffing related to other functions of management ? (10)
5. Explain the Likert's management system. Which is the best leadership ? Why ? (10)

**GROUP – B**

Answer **any three** questions. (Question No. **6** is **compulsory**)

6. Explain the features of motivation. (5)
7. What is mean by HRM ? List its features and objectives. (10)
8. What is Matrix Organization ? How it is different from Project Organization ? (10)
9. Explain the types of structures. (10)
10. State the main causes of conflict between line and staff officials in an enterprise.  
How can they be removed ? (10)

**P.T.O.**



## GROUP – C

**All questions are compulsory.**

11. Fill in the blanks (**Each** question carries **2** marks).

- i) Delegation is essential in \_\_\_\_\_ organization.
- ii) Autocratic and \_\_\_\_\_ are Leadership styles.
- iii) Douglas Mc Gregory's theory of motivation is \_\_\_\_\_
- iv) \_\_\_\_\_ is future forecasting.
- v) \_\_\_\_\_ is both philosophy and approach of management.

12. Multiple choice question. (**Each** question carries **2** marks)

- i) Systematic selection of employees involved \_\_\_\_\_
  - a) Application blank
  - b) Reference check
  - c) Final Interview
  - d) All of the above
- ii) Types of Organization are \_\_\_\_\_
  - a) Formal
  - b) Informal
  - c) Horizontal
  - d) None of these
- iii) Functions of Management are \_\_\_\_\_
  - a) Salary Calculation
  - b) Staffing
  - c) Making Inventory
  - d) None of the above
- iv) Types of policies are \_\_\_\_\_
  - a) Basic
  - b) General
  - c) Departmental
  - d) All of the above
- v) Process of Decision Making includes \_\_\_\_\_
  - a) Specific objective
  - b) Problem identification
  - c) Search for alternative
  - d) All of the above

13. **True or false** (**Each** question carries **1** mark).

- i) Types of decision making are programmed and non programmed.
  - ii) The main advantage of Delegation is Lack of Coordination.
  - iii) Authority is right to issue order.
  - iv) There are two types of organization structure.
  - v) Planning is an Intellectual Activity.
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