



MBA 101

**I Semester Master in Business Administration Examination, August 2011
MANAGEMENT “THEORY AND PRACTICE”**

Time : 3 Hours

Max. Marks : 75

Instructions : 1) *All questions of Section A are compulsory. Each question carries 5 marks.*

2) *Out of ten questions of Section B, attempt any five questions. Each question carries 10 marks.*

3) *Clearly mark question number, Section A and Section B in the answer sheet while attempting the questions.*

SECTION – A

(5×5=25)

1. What are the various skill managers should possess ? What are salient features of Japanese management ? What is a business ?
2. Explain planning. Discuss its importance. What steps would you take to overcome its limitations ? Explain various approaches to planning.
3. Briefly state types of plans and policies. What are characteristics of a sound policy ? List out main features of programmers.
4. Define objectives. Identify the various factors that are prominent in MBO. Describe few draw backs of MBO.
5. Discuss important elements of decision making and describe the process of decision making.

SECTION – B

(10×5=50)

6. Write short notes on :
 - i) Benefits and draw backs of MBO
 - ii) Various techniques employed for decision making.
7. What do you understand by organizing ? Explain the features and importance of organizing. Explain steps involved in organizing process.

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8. Explain advantage and disadvantages of informal organization. Discuss the principles guiding the establishment of formal organization.
 9. While designing the structure of the organization which aspects are to be taken care of ? Explain matrix organization.
 10. Distinguish between line and staff functions. What are the main cause of conflict between line and staff officials in an enterprise ? Explain the factors affecting delegation of authority.
 11. Discuss features functions and elements of staffing process. Define 'Human Resource Planning'. What is systems approach to HRM ?
 12. Define direction. What are major differences between Autocratic, Democratic and free Rein leadership styles ? Discuss the trait theory of leadership.
 13. What is controlling ? Explain steps in control process. Describe types of controls.
 14. Explain the importance of organizational structure. Also state its determinants. Explain the types of structures.
 15. What is 'Authority', explain its various types what are the sources of authority. Explain delegation.
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